PLAINTIFF'S EXHIBIT 8

Confidential

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Industrial Hygiene - Survey of Men in Dusty Areas

I thought you should have a copy of the attached report which Dr. Smith at Asbestos prepared for Mr. Foster in connection with the studies being made to obtain additional data to justify some capital expenditures that are coming up in the very near future to improve the dust situation in and outside of the mills.

A. R. FISHER

Attachment

EXHIBIT 3

BHS-EX-1687

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INDUSTRIAL HYGIENE - SURVEY OF MEN IN DUSTY AREAS

The examination results and x-rays of 708 men working in dust of the Mill and Bag Sorting and Cleaning Departments were su veyed. Included in the survey were the millwrights and electricia the employees of the Quality Control and Fibre Development Depart in addition to the regular Mill employees. All the employees in department were surveyed regardless of age or lenght of service. men were chosen because the dust concentration in their working a is fairly constant and can be measured; also, there are the areas which the efficiency of a ventilating or dust-control program cou estimated. The drillers and cobbers in the Mine being exposed to varying degrees of dust depending on the weather, were not includ this survey.

The purpose of the survey could be outlined as follows:

(a) To show whether or not the dust in these operations has affected the employees.

(b) To estimate the value of an efficient control program.

(c) To study the value of a firm policy on transfers of men to non-dusty jobs, in order to protect their health and prevent asbestosis claims.

(d) To inform the Company of the possible number of compensation claim cases which could be submitted in the future.

The following chart indicates the total number of 708 men divided into various age groups:

Ages	Under 20 yrs.	20-29	30-39	40-49	50-56	60-
Men	14	305	209	129	40	11

This 514 or 72.6% of the men were in the 20-40 age group.

This chart shows the 708 men surveyed divided according to various periods of exposure to asbestos dust:

Years of Exposure	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-
Men	297	162	101	52	61	21	6	5	1

It is interesting to note that 411 men or 58% of the total worked in the dust five or more years, the legal minimum period of time before an asbestosis claim will be accepted. Also, that 35 m or approximately 5% of the total have worked in the dust for a qua of a century or more. Still more interesting is the fact that the 708 men represent 6371 years of exposure to asbestos dust!

Notes by AJL + HMJ
GPW 7/7

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EXHIBIT 4

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The x-ray films of the 708 men were reviewed and then grou according to the following classifications:

Negative: Essentially normal and healthy lungs.

Hil +: This classification indicates a slight increase in the x-ray shadows at the roots of the lungs; all these films are considered normal.

P1: Very early signs of a non-specific fibrosis extending beyond the lung roots.

P2: Advanced fibrosis of a non-specific nature.

A1: Early Asbestosis.

As indicated, the increase in fibrosis could be caused by any numb respiratory infections or by foreign material in the air. For the purposes of the survey, the changes in x-rays from "Neg" through P to A1 should be considered as caused by asbestos dust.

X-Ray Reading	Negative	Hil +	P1	P2	A1
Men	4	170	475	52	7

As would be expected, very few of the men exposed to dust had negative x-ray readings. A fair number (170) had "Hil +" read but the majority (475 or 67%) fell into the "P1" group of early non-specific fibrosis. Then 52 films were read as "P2" or advance non-specific fibrosis. For practical purposes, this latter group be considered as a "Pre-Asbestotic Group". Finally there were 7 f showing definite early asbestosis.

The above chart was then broken down to show the number of men with each x-ray classification grouped according to length of exposure to asbestos dust:

Years of Exposure	Men With "Negative" X-Ray Readings								
	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44
Men	4	-	-	-	-	-	-	-	-

Thus all 4 men with negative x-ray had four years or less exposure to the dust.

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Men With "Nil" X-Ray Readings

Years of Exposure	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44
Men	103	31	24	1	8	2	1	-	-

Here we see that 170 men with apparently normal x-ray films have worked for varying periods up to 34 years in the dust. Althoug 80% of them have less than 10 years' exposure.

Men With "P1" X-Ray Readings

Years of Exposure	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44
Men	187	120	70	39	36	14	4	3	1

This chart shows that of 475 men 416 or 89% have had up to : years of dust exposure and still have no x-ray evidence of any speci fibrosis.

Men With "P2" X-Ray Readings

Years of Exposure	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44
Men	5	11	8	10	11	4	1	1	0

The 52 cases in this group show advanced fibrosis in the x-r but still of a non-specific nature. The majority of the cases (65%) from 10-24 years of exposure.

Men With A1" X-Ray Readings

Years of Exposure	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44
Men	-	-	-	-	5	1	-	1	-

Of the 708 men, 7 have x-ray evidence of early asbestosis. have had at least 20 years of exposure to the dust. It must be rem bered that although these men have the x-ray evidence of asbestosis they are working today and definately are not disabled from asbesto They have not been told of this diagnosis for it is felt that as lo as the man feels well, is happy at home and at work, and his physic condition remains good, nothing should be said. When he becomes di and sick, then the diagnosis should be made and the claim submitted the Company. The fibrosis of this disease is irreversible and perm so that eventually compensation will be paid to each of these men. as long as the man is not disabled it is felt that he should not be of his condition so that he can live and work in peace and the Comp can benefit by his many years of experience. Should the man be tol his condition today there is a very definite possibility that he wo become mentally and physically ill, simply through the knowledge th he has asbestosis.

The advisability of transferring these men is discussed fal in this report.

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When the five previous charts covering the x-ray readings ar reviewed, it will be noted that as the years of exposure to dust increase, so do the changes in the x-ray films. This is simple evid of a logical conclusion that asbestos dust causes fibrotic changes i the lungs which depend chiefly upon the length of exposure to the du

Two more charts are submitted for study:

Men With "P2" X-Ray Readings

Age Exposure	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44	45-49
Under 20										
20-29	3	4								
30-39	1	5	5	5	4					
40-49	1	2	3	4	4	3				
50-59				1	3	1	1			
60 +								1		1
	5	11	8	10	11	4	1	1	-	1

Men With "A1" X-Ray Readings

Age Exposure	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44	45-49
Under 20										
20-29										
30-39					1					
40-49					2					
50-59					1	1		1		
60 +					1					
	-	-	-	-	5	1	-	1	-	-

Considering the first chart of this group, 52 men are studie All of these men should be considered as possible compensation claim cases. However, the two men in the age group of 60 + might not becor claim cases because they have worked 35 years or more in the dust an have not developed asbestosis. Having five years or less to work before retirement, no transfer is recommended. If these men do not develop any secondary infection (influenza, pneumonia, etc.) they probably will not become claim cases.

The remaining 50 cases should be considered as pre-asbestosi cases and probable compensation claims. Transfers to non-dusty occupations will help most of these men, but will not prevent claims from being submitted should they develop any secondary pulmonary infections.

Considering the second chart of this group (A1 Readings) no transfer is recommended for the man of 60 + years of age, because th man's condition will not change in the few years that he has to work. Transfers will be considered for the others in an effort to postpone their eventual disability.

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CONCLUSIONS AND RECOMMENDATIONS

A survey of 708 men working in asbestos dust is presented. x-rays of these men show that the increase in fibrosis of the lung directly proportional to thelength of exposure to asbestos dust.

There are * cases of asbestosis and 52 cases in a "Pre-asbestosis group". These 59 cases are probable compensation c Elimination of the dust in their working areas, or transferring the non-dusty jobs will help the men, but will not prevent claims for compensation being submitted. Personal observation of several case such as that of Mr. Napolean Desmarais, a Mill employee, forces me to believe that any secondary infections such as pneumonia, influen etc., are much more difficult to cure when superimposed on the fibr caused by asbestos dust. Thus should any of these 59 cases develop pneumonia, they might develop respiratory distress soon after being cured, and a compensation claim probably would be submitted.

The present procedure of theMedical Department is to recomm transfers of men on an individual basis, each case being studied separately. The routine transfer of men after a specified period o time in the dust is not recommended. If the x-ray picture suggest to the lungs, or there has been a lengthy exposure-in a young man, transfer will be recommended before there is any possibility of a c for compensation being submitted and accepted.

Adequate dust control is a prime necessity if asbestosis is be prevented. As indicated earlier in this report, there are 475 m have P1 x-ray readings, all of whom will show progressive fibrosis allowed to continue working in dusty areas. As 89% of these men ha up to 20 years of exposure already, one can reasonably expect that of them will show advanced fibrosis or even early asbestosis if the dust exposure is continued. As it is impossible to transfer this number of men, it is recommended that every effort should be made t reduce the dust in the working areas. Dust control must be emphasi

In order to protect the health of the employees and:prevent asbestosis claims, it is recommended that men be transferred from d areas when advised to do so by the Medical Department. This advice be given before there is a possibility of a claim being accepted. with early transfers and good dust control, asbestosis can be preve

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