CONFIDENTIAL

CHC
February 14, 1963

Dr. T. H. Davison, Waukegan

The purpose of my x-ray review of the Insulations Plant's employees last fall was not only to determine the extent of possible disease, but more importantly, to try to estimate the potential Workmen's Compensation liability that existed in the plant and to forecast future expenses. You may recall that I said that many of my x-ray readings would not correspond with those of Dr. Pitts, for he is reading the films purely as a roentgenologist and reporting on x-ray changes without correlation to past work exposure. From knowledge and experience gained in our numerous plants in this country and in Canada, I usually try to interpret an x-ray change according to the man's working environment today and the work that he has done in past years. This I tried to do in the Insulations Plant in an effort to indicate which people probably would become disabled in the future, and which ones might retain a fair amount of health if their working environment remained suitable. This probably accounts for the difference in your interpretation and my readings of the films.

You have mentioned that there were no notations in the employee's medical record and no red slips were issued. I honestly felt that I should not put anything in the record or take any action for I was acting only as a consultant to Dr. Culmer and the plant. Quite frankly, I did not think I should take any action for I was acting in an advisory capacity and not a supervisory one.

Thus, you were perfectly correct in your assumption that I was preparing this list for Mr. Gray's information concerning a business decision which he would have to make. I shall be very happy to review these 19 cases with you, using a strictly medical interpretation on one hand and a potential financial liability on the other.

If there is any question about this, please let me know immediately. I presume that we can discuss this more fully when you visit us the first week in April.

Kenneth W. Smith, M.D.

cc: B. Mulder, Waukegan
R. C. Smith, Waukegan

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