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CONFIDENTIAL

J. M. FLETCHER, 2 SOUTH 3 APRIL 1, 1976

PAUL KOTIN, M.D., 4 NORTH 2

I AM FRUSTRATED AND PUZZLED BY J-H'S OPERATING PHILOSOPHY WHICH RELATES ENVIRONMENTAL CONTROL DEVELOPMENT TO A DIVISION'S PROFIT-AND-LOSS STATEMENTS. I AM PARTICULARLY DISTRESSED THAT SYSTEMS TO SAFEGUARD EMPLOYEE HEALTH AND SAFETY ARE NOT IMPLEMENTED UNTIL AN OPERATION IS SHOWN TO BE PROFITABLE. I FULLY REALIZE THE PRESSURE THAT YOU ARE UNDER TO PRODUCE PROFITS FOR THE CORPORATION. I AM MORE THAN WILLING TO MEET WITH YOU AND MORE HARRIS TO DISCUSS THE NECESSITY FOR APPROPRIATING SUFFICIENT FUNDS TO CORRECT ENVIRONMENT HAZARDS.

EXHIBIT 12 page 1 of 1

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