Confidential

Waukegan Plant
February 27, 1970

To: All Industrial Relations Managers

Periodic Physical Examination Program

Since it will be some time before I am able to visit all locations, I would appreciate your advising me by means of the attached form of the basis for and the current status of the Periodic Physical Examination Program at your location.

Please forward the information on one copy of the attached sheet not later than April 1 to me at the Waukegan plant.

T. H. DAVISON, M.D.

Attachment

Tom
The Manville Plant report will include all salary, hourly employees at Fenderson - APC, SPEB, Research,

RECEIVED
1970
C. H. CRITE

5500 01116

Published by AsbestosClaims.Law
asbestosclaims.law/library/11352/1

To: All Industrial Relations Managers

Waukegan 3/3/70

Periodic Physical Examinations

Will you please advise the basis for and the status of the periodic physical examination program at your location.

	Mgrs. Staff* and/or Key Personnel	Others* Salary Personnel	Not Differentiated Hourly Personnel	Identified Pneumoconiosis Cases**
Basis of Program Schedule (annual, 2 yrs., etc.)	Annual	155 Annual (P3 Xrays) 1578 - 2 Yrs.		Annual
Approx. No. to be examined/yr.	42	1008		64
Periodic Exam Completed 1969	42	958		64
Is current schedule up-to-date?	Yes X No	All Annuals Up-to-date Yes No X	Yes No X	Yes X No
If "no" - explain status & reasons		Turnover new hires Limited physical facilities for Part-time Physician Help		

* If your program does not differentiate between these groups, use "Salary Personnel" column only.

** (1) Are identified pneumoconiosis (occupational pulmonary disease) cases scheduled on a basis different from routine exams?

Yes X No

(2) Are identified pneumoconiosis cases routinely advised and counseled regarding their diagnosis?

Yes X No

(3) a. Total number of identified pneumoconiosis cases as of this date 67 3/3/70 (3 new cases 1970)

b. Number of pneumoconiosis cases advised and counseled routinely or otherwise as of this date 65

P_3 - Refers to X-rays showing increased pulmonary markings that are not pneumoconiosis

5500 01117

To: All Industrial Relations Managers

March 30, 1970

(1)

Periodic Physical Examinations

MARRERO

Will you please advise the basis for and the status of the periodic physical examination program at your location.

	Mgrs. Staff* and/or Key Personnel	Others* Salary Personnel	Hourly Personnel	Identified Pneumoconiosis Cases**
Basis of Program Schedule (annual, 2 yrs., etc.)	Annual	85% - Annually ** 10% - every 18 mos. 5% - every 24 mos.	35 yrs & under every 2 yrs. - over 35 up to 50-every 18 mos. others annually. ***	
Approx. No. to be examined/yr.	36	75	280	3
Periodic Exam Completed 1969	36	90	364	3
Is current schedule up-to-date? Yes No	Yes	Yes	Yes	Yes
If "no" - explain status & reasons				

* If your program does not differentiate between these groups, use "Salary Personnel" column only.

** (1) Are identified pneumoconiosis (occupational pulmonary disease) cases scheduled on a basis different from routine exams?

Yes_____ No As explained

(2) Are identified pneumoconiosis cases routinely advised and counseled regarding their diagnosis?

Yes_____ No, not prior to present studies being made at Tulane Medical School.

(3) a. Total number of identified pneumoconiosis cases as of this date 3

b. Number of pneumoconiosis cases advised and counseled routinely or otherwise as of this date_____

*** Any employee who has anything other than P3 x-ray classification, regardless of age, is examined annually.

** Salaried employees were given choice of annually; every 18 mos.; or every 2 yrs.

To: All Industrial Relations Managers

Prepared by V.M. Hess R.N. 11-30-71

Periodic Physical Examinations

Will you please advise the basis for and the status of the periodic physical examination program at your location.

		Mgrs. Staff* and/or Key Personnel	Others* Salary Personnel	Hourly Personnel	Identified Pneumoconiosis Cases**
Basis of Program Schedule (annual, 2 yrs., etc.)		1 yr	2 yr	Some 1 yr most 2 yr.	1 yr.
Approx. No. to be examined/yr.	1969	15 + 1	24	166	98 identified per survey
	1970	13 + 1			
Periodic Exam Completed 1969		9 +3 transf out	7	82	57 full exams + not yet most significant
Is current schedule up-to-date?		Yes (No)	Yes (No)	Yes (No)	Yes (No)
If "no" - explain status & reasons		New staff + 3 will be done this year.	Data Proc. Group transferred to Cincy ... all to be done this year	Free footnote	Just use & Sept end of this year

* If your program does not differentiate between these groups, use "Salary Personnel" column only.

** (1) Are identified pneumoconiosis (occupational pulmonary disease) cases scheduled on a basis different from routine exams?

Yes ✓ will be on yearly Exams

(2) Are identified pneumoconiosis cases routinely advised and counseled regarding their diagnosis?

Yes Now — No used

(3) a. Total number of identified pneumoconiosis cases as of this date 98

** b. Number of pneumoconiosis cases advised and counseled routinely or otherwise as of this date 57 + remainder when picked up on exams.

(Re. is here also 2 week for 47 wks next Vac. Time + hol.)

* Behind Exams will be picked up by June 1970 — Most of Time spent in Pneumoconiosis cases to Exams as follows:

141 Pre-emps (Turn-over temp.)
62 Return visits for ind. inf.
1.39 Initial

Published by AsbestosClaims.Law
asbestosclaims.law/library/11352/4

To: All Industrial Relations Managers

(illegible)

Periodic Physical Examinations

Will you please advise the basis for and the status of the periodic physical examination program at your location.

	Mgrs. Staff* and/or Key Personnel	Others* Salary Personnel	Hourly Personnel	Identified Pneumoconiosis Cases**
Basis of Program Schedule (annual, 2 yrs., etc.)		annual	annual	annual
Approx. No. to be examined/yr.		approx. 125	approx 400	10
Periodic Exam Completed 1969		125	415	10
Is current schedule up-to-date? If "no" - explain status & reasons	Yes No	Yes No	Yes No	Yes No

* If your program does not differentiate between these groups, use "Salary Personnel" column only.

** (1) Are identified pneumoconiosis (occupational pulmonary disease) cases scheduled on a basis different from routine exams?

Yes_____ No__X__ unless changes indicate more frequent exams.

(2) Are identified pneumoconiosis cases routinely advised and counseled regarding their diagnosis?

Yes__X__ No_____

(3) a. Total number of identified pneumoconiosis cases as of this date __10__

b. Number of pneumoconiosis cases advised and counseled routinely or otherwise as of this date__10__

T. H. Cadway
Industrial Relations Manager
Lompoc Plant

Published by AsbestosClaims.Law
asbestosclaims.law/library/11352/5

To: All Industrial Relations Managers

Long Beach

Periodic Physical Examinations

Will you please advise the basis for and the status of the periodic physical examination program at your location.

	Mgrs. Staff* and/or Key Personnel	Others* Salary Personnel	Hourly Personnel	Identified Pneumoconiosis Cases**
Basis of Program Schedule (annual, 2 yrs., etc.)	1	2	2	
Approx. No. to be examined/yr.	16	71	130	
Periodic Exam Completed 1969		Totals - 1968	252	
		Totals 1969	157	
Is current schedule up-to-date?	Yes (No)	(Yes) No	(Yes) No	Yes No
If "no" - explain status & reasons	1-No Physical 1969			

* If your program does not differentiate between these groups, use "Salary Personnel" column only.

** (1) Are identified pneumoconiosis (occupational pulmonary disease) cases scheduled on a basis different from routine exams?

Yes____ No X only for Specific evaluations

(2) Are identified pneumoconiosis cases routinely advised and counseled regarding their diagnosis?

Yes X No____ When Recognized & Confirmed

(3) a. Total number of identified pneumoconiosis cases as of this date 12 (for Suggested Pulmonary Evaluation

b. Number of pneumoconiosis cases advised and counseled routinely or otherwise as of this date 4 (Dr. Advises as Per doctor Necessary)

Long Beach Plant.
Transite Pipe
Industrial Insulations
Gasket Shop.

Published by AsbestosClaims.Law
asbestosclaims.law/library/11352/6

To: All Industrial Relations Managers

(1)...(1)

Periodic Physical Examinations

Will you please advise the basis for and the status of the periodic physical examination program at your location.

	Mgrs. Staff* and/or Key Personnel	Others* Salary Personnel	Hourly Personnel	Identified Pneumoconiosis Cases**
Basis of Program Schedule (annual, 2 yrs., etc.)		ANNUAL	ANNUAL	
Approx. No. to be examined/yr.		25	70	
Periodic Exam Completed 1969		ALL	ALL	
Is current schedule up-to-date?	Yes No	(Yes) No	(Yes) No	(Yes) No
If "no" - explain status & reasons				

* If your program does not differentiate between these groups, use "Salary Personnel" column only.

** (1) Are identified pneumoconiosis (occupational pulmonary disease) cases scheduled on a basis different from routine exams?

Yes X No _____ (as physician feels is necessary

(2) Are identified pneumoconiosis cases routinely advised and counseled regarding their diagnosis?

Yes X No _____ (But only as the physician deems it advisable

(3) a. Total number of identified pneumoconiosis cases as of this date 12

b. Number of pneumoconiosis cases advised and counseled routinely or otherwise as of this date very few, mostly older cases of employees who were advised 5-10 years ago by the Co. doctor. Until recently the philosophy was to withhold this info. unless there was a definite reason to. When Cliff Stecker was here in the 1969 he advised our doctor to use his discretion in such cases.

Dick Chapman
I.R. Mgr.
Dillon, Mont.

Published by AsbestosClaims.Law
asbestosclaims.law/library/11352/7

To: All Industrial Relations Managers

CLEBURN, TEXAS

(DI .969)

Periodic Physical Examinations

Will you please advise the basis for and the status of the periodic physical examination program at your location.

	Mgrs. Staff* and/or Key Personnel	Others* Salary Personnel	Hourly Personnel	Identified Pneumoconiosis Cases**
Basis of Program Schedule (annual, 2 yrs., etc.)	ANNUAL	TRI-ANNUAL	TRI-ANNUAL	ANNUAL
Approx. No. to be examined/yr.	8	12	50	1*
Periodic Exam Completed 1969	YES	YES	YES	YES
Is current schedule up-to-date?	Yes No	Yes No	Yes No	Yes No
If "no" - explain status & reasons				

* If your program does not differentiate between these groups, use "Salary Personnel" column only.

** (1) Are identified pneumoconiosis (occupational pulmonary disease) cases scheduled on a basis different from routine exams?

Yes_____ No X

(2) Are identified pneumoconiosis cases routinely advised and counseled regarding their diagnosis?

Yes X No_____

(3) a. Total number of identified pneumoconiosis cases as of this date One*

b. Number of pneumoconiosis cases advised and counseled routinely or otherwise as of this date None - Waiting for completion of further study being conducted in New York

*Lawrence C. Stephens Jr

CONFIDENTIAL

Jeffrey Mine, Asbestos
Box 1500

March 23, 1970

T. H. Davison, M.D. - Waukegan Plant

PERIODIC PHYSICAL EXAMINATION PROGRAM

As requested in yours of February 27th, I am enclosing a copy of questionnaire completed by T. R. Grainger, M.D.

J. L. Gartshore.

Encl.

5500 01120

Published by AsbestosClaims.Law
asbestosclaims.law/library/11352/9

To: All Industrial Relations Managers

Periodic Physical Examinations

JEFFERY MINE T.D

Will you please advise the basis for and the status of the periodic physical examination program at your location.

	Mgrs. Staff* and/or Key Personnel	Others* Salary Personnel	Hourly Personnel	Identified Pneumoconiosis Cases**
Basis of Program Schedule (annual, 2 yrs., etc.)	12-18 mos.	18-24 mos.	12-18 mos.	6 mos.
Approx. No. to be examined/yr.	15	380	1800	114
Periodic Exam Completed 1969	10	275	1600	114
Is current schedule up-to-date?	Yes (No)	(Yes) No	(Yes) No	(Yes) No
If "no" - explain status & reasons	Transfer of personnel			

* If your program does not differentiate between these groups, use "Salary Personnel" column only.

** (1) Are identified pneumoconiosis (occupational pulmonary disease) cases scheduled on a basis different from routine exams?

Yes ✓ No _____

(2) Are identified pneumoconiosis cases routinely advised and counseled regarding their diagnosis?

Yes ✓ No _____

(3) a. Total number of identified pneumoconiosis cases as of this date 175

b. Number of pneumoconiosis cases advised and counseled routinely or otherwise as of this date 114

Zelienople Plant
March 26, 1970

T. H. Davison, M.D. - Waukegan

Our schedule for periodic physical examinations has fallen behind because of a shortage of physicians in our area. Of the two physicians in our community, only one, Dr. T. W. Wilson, will take any industrial work (except for emergencies). Dr. Wilson has been most cooperative, but is extremely busy with his own patients.

In recent months, a newly graduated physician, Dr. George Janicke, has established a practice in Zelienople and has agreed to give five examinations per week for us. We are placing emphasis on this matter, and hope to get caught up during 1970.

With regard to counseling pneumoconiosis cases, we have been experiencing some difficulties. Dr. William T. Rice, of Rochester, Pennsylvania, takes and reads our x-rays, but only indicates that the patient should consult with the company physicians (Dr. Wilson or Dr. Janicke).

Dr. Janicke, being very young and relatively inexperienced, apparently has not shown much discretion in counseling those with a pneumoconiosis since some of our employees have been "scared to death" upon returning from the examinations.

Dr. Wilson, who is an experienced physician, and who in most cases is the family physician for our employees, has handled these matters quite well but is severely limited in the number of patients he can see.

We would appreciate any suggestions you may have concerning these difficulties, and specifically information as to what a person with a pneumoconiosis should be told.

When you visit our plant, we would like to arrange to have you meet the physicians in our community.

Joel L. Youkers

5500 01122

4/6/70

NOTE - early consultation - Dr Janicke indicated

005500 - 5680

To: All Industrial Relations Managers

Periodic Physical Examinations

Will you please advise the basis for and the status of the periodic physical examination program at your location.

	Mgrs. Staff* and/or Key Personnel	Others* Salary Personnel	Hourly Personnel	Identified Pneumoconiosis Cases*
Basis of Program Schedule (annual, 2 yrs., etc.)		Every 2 yrs. up to Age 40 - Every yr. after age 40		X-rays every 6 mos.
Approx. No. to be examined/yr.		115		5
Periodic Exam Completed 1969		33		
Is current schedule up-to-date? If "no" - explain status & reasons	Yes No	Yes (No) See attached sheet	Yes No	Yes No

* If your program does not differentiate between these groups, use "Salary Personnel" column only.

(1) Are identified pneumoconiosis (occupational pulmonary disease) cases scheduled on a basis different from routine exams?

Yes x No

(2) Are identified pneumoconiosis cases routinely advised and counseled regarding their diagnosis?

Yes No See Attached sheet

(3) a. Total number of identified pneumoconiosis cases as of this date 5

b. Number of pneumoconiosis cases advised and counseled routinely or otherwise as of this date See Attached sheet