General Headquarters,
July 29, 1931.

Mr. S. A. Williams

DUST CONDITIONS AT OUR FACTORIES

Ever since the dust suits have been brought against us at Manville we have considered, first, the possibility of installing the most modern and improved dust collecting systems to eliminate the dust hazard, if possible, and also the question of physical examination of our employees.

Mr. Lanza's reports on both the American and Canadian factories show that considerable improvement could be made in eliminating the dust conditions.

We understand from your department that the most improved dust elimination equipment practical has been installed at our Manville Factory. I am of the opinion that at all other locations, and especially Kankakee, Asbestos, Que., and Lompoc, dust collector equipment should be brought to the same state of improvement as Manville.

Mr. Lanza states that fluoroscoping should be included in this examination at all factories (where the number of employees is sufficient to warrant the expenditure of about $1100. for equipment). At smaller factories it may be desirable to make arrangements with physicians who have the equipment to make such examinations at so much per head.

I am attaching the minutes of a meeting held during your absence to bring you up to date. When you return I would like to discuss this whole matter with you for the purpose of protecting ourselves, as well as the health of our individual employees. In this connection it might be interesting for you to know that our death experience under our Group Life Insurance Plan shows that [illegible] of our death claims were given employees who have been with the company less than [illegible], so it may be that your total cost of operation may not be increased by [illegible].

E. M. Voorhees.

[redacted]

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General Headquarters,
July 28, 1931.

Mr. S. A. Williams

DUST CONDITIONS AT OUR FACTORIES

Ever since the dust suits have been brought against us at Manville we have considered, first, the possibility of installing the most modern and improved dust collecting systems to eliminate the dust hazard, if possible, and also the question of physical examination of our employees.

Dr. Lanza's reports on both the American and Canadian factories show that considerable improvement could be made in eliminating the dust conditions.

We understand from your department that the most improved dust elimination equipment practical has been installed at our Manville Factory. I am of the opinion that at all other locations, and especially Waukegan, Asbestos, Que., and Lompoc, dust collector equipment should be brought to the same state of improvement as Manville.

Dr. Lanza states that fluoroscoping should be included in this examination at all factories (where the number of employees is sufficient to warrant the expenditure of about $100. for equipment). At smaller factories it may be desirable to make arrangements with physicians who have the equipment to make such examinations at so much per head.

I am attaching the minutes of a meeting held during your absence to bring you up to date. When you return I would like to discuss this whole matter with you for the purpose of protecting ourselves, as well as the health of our individual employees. In this connection it might be interesting for you to know that our death experience under our Group Life Insurance Plan shows that 45% of our death claims occur among employees who have been with the company less than three years, so it may be that your total cost of operations may not be increased by [illegible]

E. M. Voorhees.

[illegible]

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