MAR 26 1979

Johns-Manville

Internal Correspondence

To: J.R.Ariss
J.P.Power

Date: March 19,1979

From: G.P.Loubert

Copies: M.B.Moreno, Denver 3-14
Dr.W.R.Paul, Denver 1-06
M.A.Sells, Denver 3-28
J.R.D.Wilson, Denver 1-05
E.G.Strader, Toronto Plant
L.Nicodemo Toronto Plant
J.Duncan, Toronto Plant
T.S.Patterson
File

Subject: TORONTO PLANT COMMUNICATIONS MEETING, MARCH 16,1979

Attached is copy of list of questions asked by the employees who attended this meeting, as taken from a tape run by Tom Patterson.

After the communications meeting the following decisions were made:

1. It was agreed that Tom Doak would work with Charlie Neilson in connection with the health examinations that would be made in the future at Toronto plant, and specifically, Tom was to write on the "orange paper" the reply to the question, "Will health examinations be mandatory?"

2. Production was to write up a work assignment on Engineering to do a complete audit of the No.2 fibre glass machine and make recommendations for improving dust collection. This assignment would include the work that is presently going on in connection with blow-back at the collection end (including determination of whether a 300-hp motor is the answer).

3. It was also decided that a small task force from the P/G Shop would be considered in order to continue communications between the people on the floor and management on the subject of fibre glass dust.

4. Toronto Plant Engineering to review their truck replacement program and determine what is needed to bring it back "on step". In this connection Bill Sells has agreed to give us an update on the rebuild program that is being used in many of the plants at the present time.

5. Tom Patterson suggests that some sort of summary of the meeting be prepared at this time and distributed to all employees; please discuss this suggestion with your plant people and make a draft of the proposed release.

G.P.Loubert

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1. What did you jump over article 3 on the agenda? (Pension Benefits)
2. What is the difference between asbestosis and dust inhalation?
3. Can you clarify the part about a communications system in the cafeteria.
4. What does J-M intend to do about people like myself and other employees who have asbestos related decease?
   Do you feel the company has a moral obligation to these employees?
5. A question concerning the Dental Plan for hourly employees becoming effective April 1st. No one has heard anything about it. Is there any information.
6. You say the company made money last year. Is there any money being spent at this plant to improve my job security?
7. You have set a target date of May 7th for "No Smoking". Will there be no smoking from that date on?
8. I'M a non-smoker myself. I think we are putting a little too much emphasis to stop smoking. If caught disciplinary action taken. If employee spills asbestos on floor, no disciplinary action taken. Think there should be more fairness in applying disciplinary action.
9. Question raised as to why/employees not advised of health hazard at Toronto Plant. Several related questions on this.
10. Question directed to Dr. Paul.
    How can you stand there and say you never heard of asbestos in 1949?
11. Re Fiber Glass Dust
    20 years from now are we going to go through same thing with Fiber Glass as we are now with asbestos?
12. In past we were never told .... probably 6 months before that we had asbestosis. We have a new doctor and I would like to know what the policy will be in the future.
13. Employee made reference to 2 articles he had read saying fiber glass did cause carcinoma. Made statement that we the employees are looking to you people to advise us.
14. Reference made to number of overtime hours at this plant and fact that 2 F/cc would no longer have relevancy.
15. Will medicals be voluntary or mandatory.
16. Employee wanted to know more about accepted Government level of 2 F/cc. What happens when it goes over? You say wear a mask?
17. Dust problems at Slitter Blades)
    Chopper) Fiber Glass
    Press)
18. Why do we have to wear a mask for nuisance dust? What is nuisance d-

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20. Comment made on poor working order of vacuum cleaner in insulations shipping. There is a dust problem with trailers coming in to be unloaded. Why not hire more General Workers to operate cleaners to keep department clean?

21. What happens to me if I leave J-M. Who will look after me?

22. Question raised about hearing problems at the plant.

23. Questions here re safe operating condition of plant vehicles (fork truck) and capability of vehicles used in warehouse. Has there ever been a dust sampling survey done on the trailers.

24. Safety problem in Pipe with water on the floor. Snow comes in on the trays and melts on the floor.

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