G.L. SWALLOW
1022

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Johns-Manville

President's Bulletin

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August 1, 1977

SMOKING TOBACCO

Because smoking tobacco has an extremely adverse effect on health, particularly of persons exposed to excessive amounts of asbestos dust, Johns-Manville will discontinue activities which might encourage smoking.

Specifically, we will discontinue the purchase or distribution of tobacco products and all smoking-related promotional material, such as matchbooks and cigarette lighters, with the Johns-Manville or Johns-Manville related name or corporate mark on them. Moreover, any inventory of this type should be destroyed immediately (not donated or otherwise given away).

No Company funds will be used to purchase tobacco products for use by employees, customers, guests or others.

No Company advertising or promotional material will depict smokers in a favorable light.

Due to the demonstrated adverse affect on employee health, the Company will be taking additional measures to discourage employees from smoking. For those employees exposed to asbestos in their work place, smoking will be prohibited according to a schedule to be developed after consultation with employee representatives.

The measures are necessary to meet our responsibility under Federal statutes to provide a work place free from unreasonable safety hazards. The massive effort by the Company to control asbestos dust will be of little benefit to you so long as the toxic substances in tobacco smoke remain in your work place atmosphere.

I hope those of you who do smoke will thoughtfully consider the effects of this habit on your health and life expectancy.

J. A. McKinney

TO: 1, 52, 53, 54, 551, 552, 558

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