Toronto Plant, N-90,
May 29, 1975.

N O T I C E

TO:- ALL EMPLOYEES
ALL BULLETIN BOARDS

SMOKING AND ASBESTOS

Many of you are aware that there is a direct link between asbestos produced disease and smoking. As I am sure you are also aware, there are numerous articles in the medical press which outline that smoking, in general, is hazardous to a person's health. Doctor Irving Selikoff of the Mount Sinai School of Medicine completed a study which would indicate that if smoking were eliminated in asbestos workers the incidence of lung cancer among these people would be no higher than that of the general population.

While we can only advise you for your own health to stop smoking, the Company feels it is incumbent upon it to minimize health risk to its employees. For this reason, effective June 2nd, 1975, there will be a complete ban from smoking in all of the Transite Pipe building including production shops, Transite Pipe maintenance shop, Central E&R shop and all offices in the Pipe building, as well as the Flexboard building where asbestos fibre is stored. For those employees who feel it necessary to continue their habit, the Transite Pipe lunch room will be considered the only area in the Pipe building where smoking will be permitted, and then only during normal coffee and lunch breaks.

Employees who break this newly established company rule will be subject to the same disciplinary procedures as they would be for breach of any other company rule.

It is hoped however that employees will recognize the intent behind this matter and will co-operate to the fullest extent.

J. R. D. Wilson

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