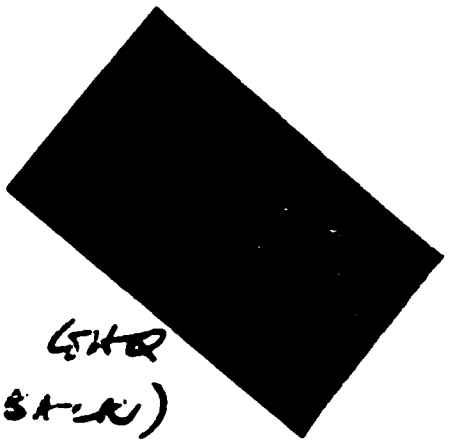
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PERSONAL + CONFIDENTIAL

October 28, 1960

BOYD MULDER

COMMENTS ON MEDICAL SCHEDULE

1. The biggest problem, I would say, is that Dr. Culmer does not come in early enough. He has been coming in after 3 o'clock in the afternoon (several times as late as 3:30). Thus, people on the first shift who might have or want to see him must stay after their working shift is finished (which they don't like). Certain persons whom Dr. Culmer has indicated a desire to talk to for some physical problem related to a physical re-exam come in at three or a little after and have had to wait as long as an hour before he can talk to them.

   (Fannie spoke to Dr. Culmer about the possibility of coming in earlier on the evening of 10/27/60, and he seemed agreeable to coming in around 2 o'clock, staying for a time, then down to VR and back here again later. Fannie, of course, doesn't particularly like the people having to see doctor so late in the afternoon for it means that she must stay here until doctor is finished with the patients. More often then not she is obligated to be in Medical until about 5 o'clock. In cases of emergency this is expected, but not day after day.)

2. Dr. Wood has also been coming in late in the mornings on the days he is scheduled to be here for the re-exams. This may absolve itself with the time change to C.S.T. because he has hospital rounds to make in Kenosha and the hour difference in time may be fouling him up.

   (Incidentally, is in for a physical this morning and has had quite an extended wait in the examining room awaiting the arrival of Dr. Wood. was schedule in Medical at 8:45 and was here promptly. The time is now 9:45 and is still waiting. Expect some rather definite comment, I would guess, at the next Tuesday meeting).

3. X-rays related to physical re-exams in September and since that time are awaiting reading by Dr. Pitts. The x-rays involving injuries and those that must be read immediately for other purposes are sent to V.M.H. for Dr. Pitts to read. In the processing of the medical folders after the pre-employment or periodic re-exam, Dr. Pitts must read and interpret the x-rays. Following this, Dr. Culmer reviews the file and indicates whether he wishes to talk to the individual concerning something questionable or whether the next exam is to be on a routine schedule. Thus, of course, all the folders with unread x-rays and all those still to be reviewed by Dr. Culmer cannot get back into the active file until the full process is completed. Presently progressing, but not too rapidly.

4. Traffic in the Medical Department is heavy. On a normal day, 40 - 50 people come to Medical for one reason or another. This "normal" day is one on which physical re-exams are scheduled. Physical re-exams are not done on Monday or Wednesday.

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5. We have been working on getting current information as to those people currently assigned to permanent 2nd and 3rd shifts looking toward setting up a schedule for their physical re-exams. In this process have picked up several people who are now on 1st shift (having been on something other than that when checked sometime ago) who have not been examined for 3, 4, or five years. When tally is completed, will give you a breakdown on this situation.

6. I did a time tally for a couple days right after coming over here, just on an experimental basis. The copies attached. Will give this more consideration for as set up on the attached, is too time consuming to do along with the other duties as people come in for service.

Don't know how much of this might be of interest to you, but it's my observation since being in Medic_l.

L. Seppala

P.S. - Dr. Wood arrived at about 10:10. had left prior to his arrival and Fannie indicated to him that we would "call him again next week" to complete his physical. He has not been examined for some over two years. Various attempts to get him earlier have been unsuccessful. Will's comment on leaving, "I wontt come back anymore."

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