CONFIDENTIAL

Manville, N. J.
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Effect of Respirator & Protective Clothing Use on Job Rates & Incentive Standards

Corporate Industrial Engineering has been requested to estimate the economic impact of the new dust standards, issued by OSHA, upon job rates and incentive standards.

We need to make a survey of the Manville location as to the effect of use or non-use of respirators and protective clothing upon all job rates, wage incentives and costs.

The procedure will be as follows:

1. Identify all job evaluations on which use of a respirator is recorded in the job description or job specification.

   A. List all jobs, by departments, where respirators are no longer worn or needed.

   B. List all jobs, by departments, where respirators should be worn but no credit is allowed in the evaluation. Also note the percent of time worn.

   C. List all jobs, by departments, on which protective clothing will be required.

2. Identify all wage incentive standards in which the 10% respirator allowance has been included.

   A. List all operations, by departments, on which operators no longer wear respirators and respirators are not needed.

   B. List all operations, by departments, on which operators do and should wear respirators, but no credit is allowed in the standard.

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