Confidential

F- PN CONTROL

MINUTES OF PLANT MANAGERS MEETING
OF FEBRUARY 16, 1961

Present: A.B. Marchant
G.L. Simmons
N.J. Gray
J.L. Miller
C. Holmgren
B. Mulder
R. Smith
C. Clennon
E. Greene

SUBJECT: CONTROL OF DUST PROBLEMS

1. History

1934 - Metropolitan Life Insurance Company report pointed out Toxic dust problems throughout the plant.

1935 - (Approximate Date) H. Bekkala assigned responsibility of air sampling and dust house inspection.

1954 - T.R. Turnbull, Dr. Smith and Dr. Culmer x-ray Shingle Department. Based on Pulmonary cases found, the following program set up:

1. All persons will be x-rayed annually or approximately annually.

2. R.C. Smith will be responsible for air sampling.

3. T.R. Turnbull will be solely responsible for dust control educational program.

1955 - X-rays reveal forty-five Red Cases (known pneumoconiosis), two-hundred Pink Cases (possible pneumoconiosis), and forty Blue Cases (non-occupational cases).

1955 - President Fisher establishes Industrial Health Manual procedure IH-96. The Task Team approach to solving dust problems.

1956 - Plant Managers establish "Control of Pulmonary Cases" for Red Cases and Blue Cases. Nothing to be done about Pink Cases.

1957 - Industrial Hygiene Department set up with full facilities for air sampling and dust counting. Dust sampler and Hygiene Technician jobs approved by managers.

1960 - All 510 permanent annual stations sampled (first year 100%). Forty-five stations are above maximum limit.

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2. Present Known Cases

Each manager was given an up-to-date list of known cases.

Red	46 — 45 stated
Pink	140
Blue	38
TOTAL	224

This list did not include deceased or retired persons. It was pointed out that claims may be made within three years of death or date of last exposure.

3. Control of Red and Blue Cases

The "Control of Pulmonary Cases" adopted for Red and Blue Cases was discussed. It was pointed out that the lowering of safe limits by General Headquarters in 1959 had cancelled all "Safe Placements".

4. Decisions

1. The procedure for the "Control of Pulmonary Cases" is re-affirmed.

2. All Red Cases are to be checked according to procedures as soon as possible. To be completed by March 15, 1961.

3. The Pink Cases are to be checked to see how many are on jobs above safe dust levels.

4. R. Smith will discuss with Dr. Culmer the possibility of separating the Pink Cases into two classifications and defining the two classifications in layman's terms.

R.C. SMITH

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