July 22, 1963

Dr. Lewis J. Cralley, Scientist Director
Assistant Chief, Research & Technical
Services Branch
Department of Health, Education and Welfare
1014 Broadway
Cincinnati 2, Ohio

Dear Dr. Cralley:

Supplementing our letter of July 5, we have since had several discussions of the proposed occupational health study of the asbestos products industry. These discussions covered our plants at Manheim, Pa. and North Charleston, South Carolina. They included viewpoints of our company doctors, personnel departments and management of each of these plants.

We have concluded that any participation by Raybestos-Manhattan, Inc. in this study should be limited to the U. S. Asbestos Division at Manheim, Pa. We think this is a reasonable position because there will be a certain amount of disruption in the production departments and resulting expense. The extent of this, and amount of expense, cannot be forecast accurately, but we think it will be significant. We trust you will agree that Raybestos-Manhattan should not be expected to have this occur at two of their plants. Furthermore, textile conditions and operations at our General Asbestos Division at North Charleston, S. C. are very similar to those existing at our Manheim, Pa. plant.

As far as our Manheim plant is concerned, we are somewhat apprehensive about the possible disturbing effect on our employees of the medical phase of the in-plant study. We think there is good possibility a number of them may become unduly alarmed by the very nature of the study and by the presence of your equipment and personnel. Consequently, we wish to withhold decision on participation in the medical phase of your study until we have had experience from the environmental phase. We can see no probability of alarm from the environmental phase and will be glad to cooperate fully. It would also be our intention to do similarly with the medical phase but do not wish to make final commitment on that at this time.

In connection with the consideration of the medical phase, we think you should know we have at our Manheim plant medical records and several thousand X-rays going back twenty years or more. These X-rays were all read at the time they were taken by a competent outside radiologist not connected with our company. His analysis of the X-rays is part of the medical history

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of each individual. We think this data and information might be a very worthwhile part of the medical phase and possibly could be used to avoid repetition by taking your own X-rays. This may also serve the purpose of avoiding one of the portions of your medical study which we think could be alarming to our employees.

It is our understanding that the environmental work might begin this fall and that you will give us approximately two months advance notice.

This letter will serve as reply not only to your letter of June 24 to me, but also similar letter to our General Asbestos Division in North Charleston, S. C.

Very truly yours,

S. R. Zimmerman,Jr.
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CC:Messrs. J.F.D.Rohrbach
A.F.Heinsohn