UC 149-2

UNION CARBIDE

INTERNAL CORRESPONDENCE

JU 9 1979

PLAINTIFF'S EXHIBIT UC-824

METALS DIVISION

P. O. BOX 579, 345 ROYAL AVE., NIAGARA FALLS, NEW YORK 1430

To (Name) Mr. J. L. Myers - Niagara
Division Mr. J. J. Sibley - NYO-47th Fl.
Location

Date July 2, 1979

Originating Dept. "Calidria" Asbestos

Answering letter date

Copy to ~~Dr. F. J. Shortsleeve~~
~~Mr. R. W. Rebholtz~~
File

Subject "Before You Begin" Booklet

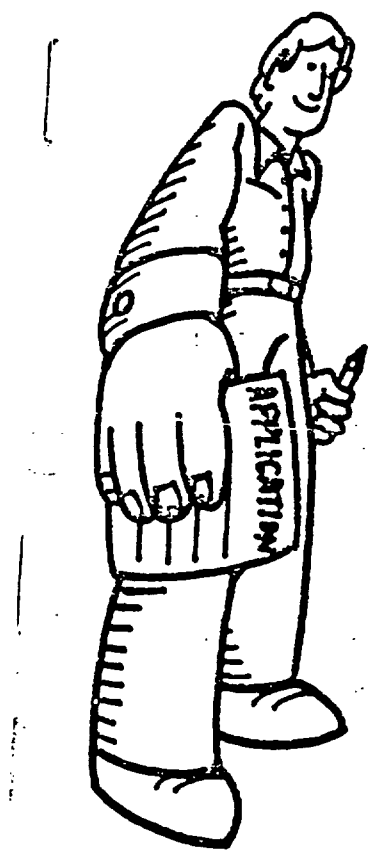
A copy of the above-noted booklet is attached as agreed at our last Sales Meeting. J/M makes it available to anyone interested in using it. Several AIA/NA member companies have had it reprinted under their own name.

Harry

Harrison B. Rhodes

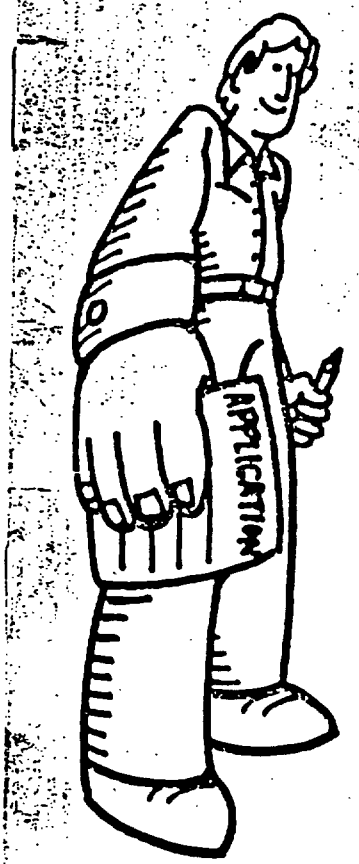
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before you begin

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There Are Some Things You Should Know

Every person seeking employment in Johns-Manville plants where asbestos fiber is used should know that breathing excessive amounts of asbestos causes certain health problems.

J-M has taken many steps to protect you from exposure to harmful amounts of asbestos fiber. To make these steps effective, you must follow safe working rules on the job.

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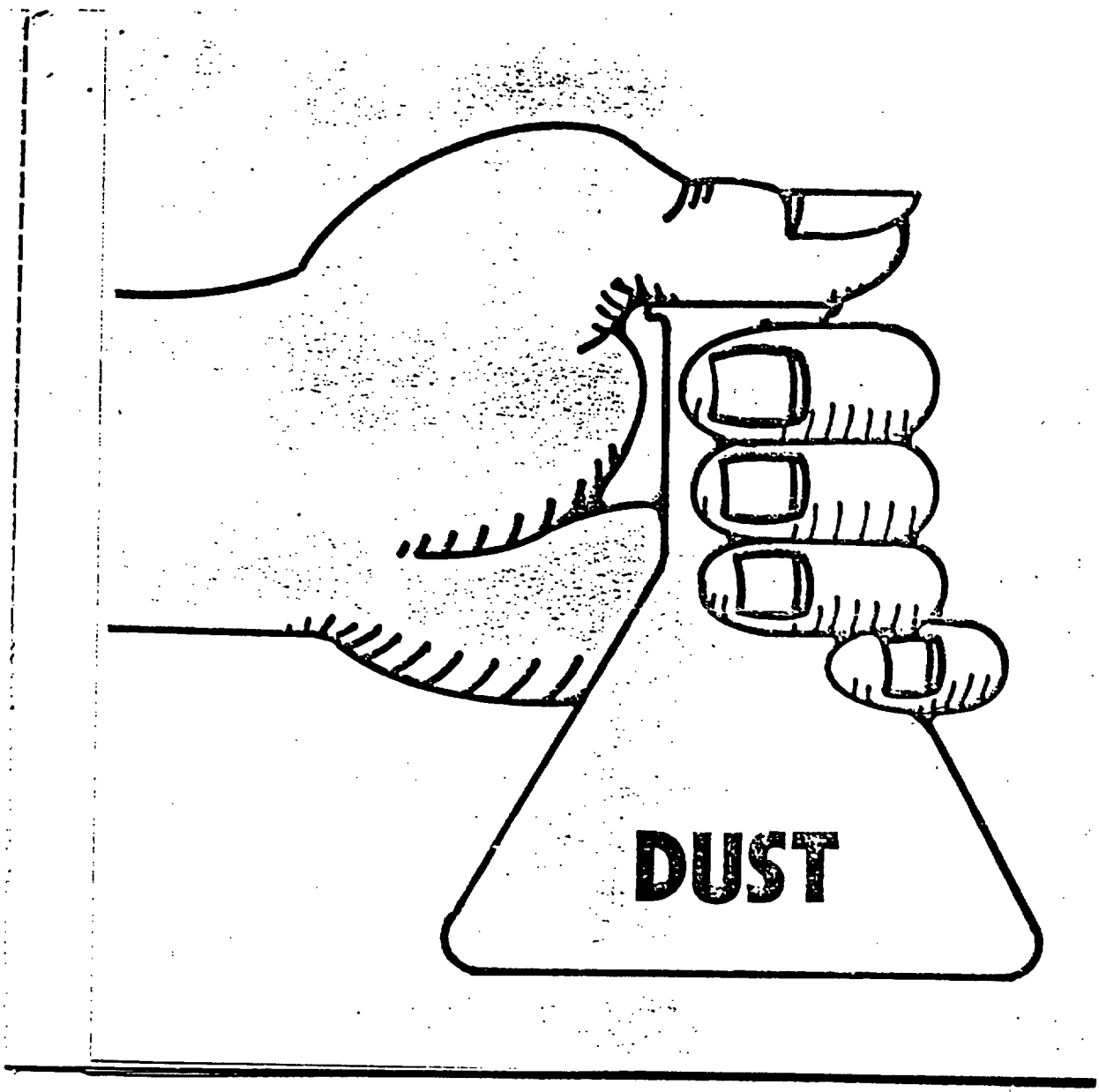
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The health problems

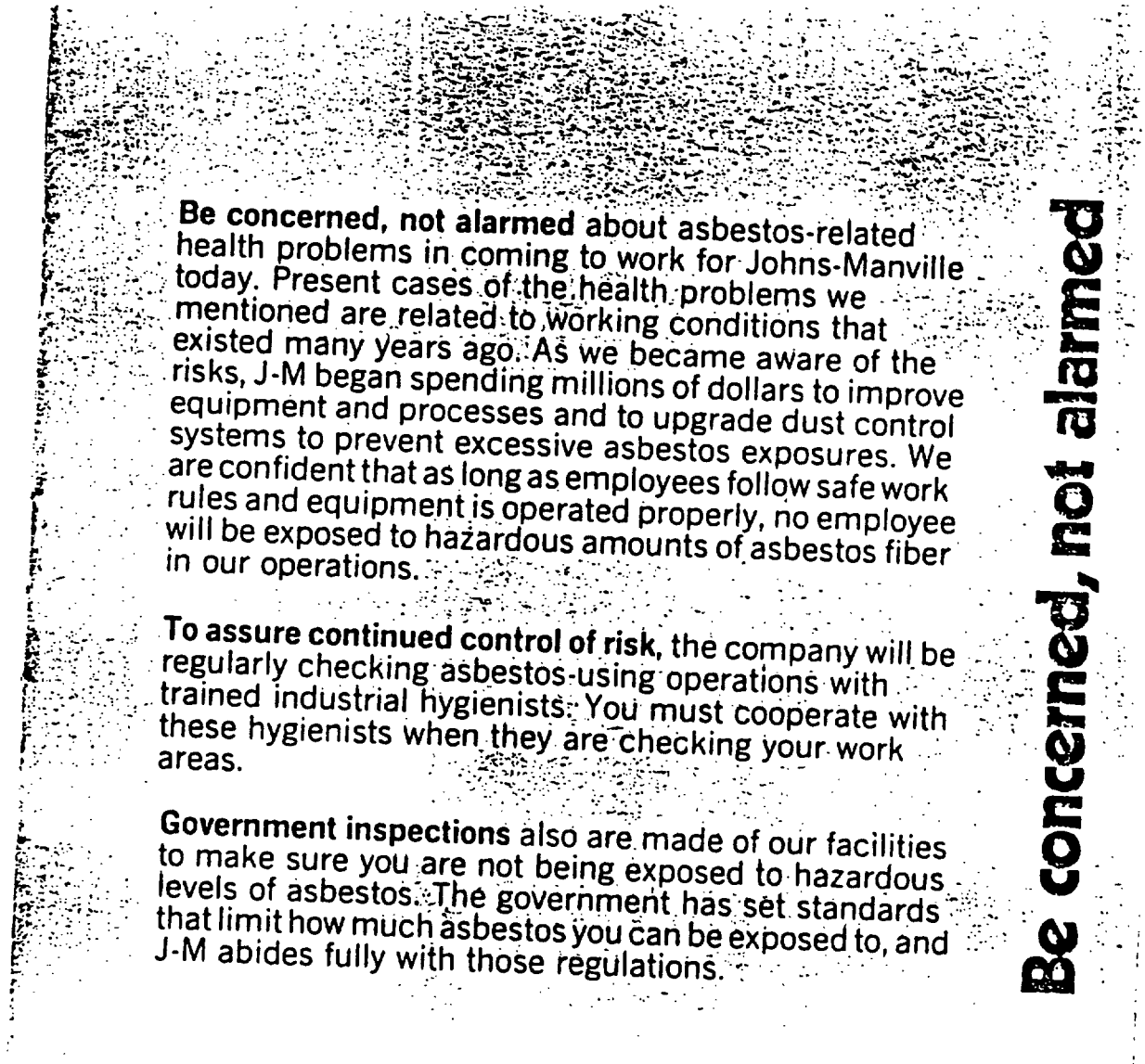
The health problems that have been connected with exposure to asbestos are these:

- Breathing excessive amounts of asbestos fiber in the air might result in a disease called **asbestosis** - a scarring of the lung tissue - which, when severe, makes it difficult to breathe properly.
- Persons who smoke cigarettes and inhale excessive amounts of asbestos dust are at a greater risk of developing **lung cancer**. Asbestos alone does not appear to cause this disease, but it can make people who smoke cigarettes more likely to develop this cancer. Studies show that if you don't smoke cigarettes, asbestos exposure does not increase your risk of getting lung cancer.
- Persons exposed to excessive amounts of asbestos have a greater risk of developing **mesothelioma**, which is a rare cancer of the lining of the chest or abdomen. There also is some indication from unconfirmed studies that there might be a greater incidence of **cancer of the digestive tract** in persons exposed to excessive amounts of airborne asbestos.

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Be concerned, not alarmed
Be concerned, not alarmed about asbestos-related health problems in coming to work for Johns-Manville today. Present cases of the health problems we mentioned are related to working conditions that existed many years ago. As we became aware of the risks, J-M began spending millions of dollars to improve equipment and processes and to upgrade dust control systems to prevent excessive asbestos exposures. We are confident that as long as employees follow safe work rules and equipment is operated properly, no employee will be exposed to hazardous amounts of asbestos fiber in our operations.
To assure continued control of risk, the company will be regularly checking asbestos-using operations with trained industrial hygienists. You must cooperate with these hygienists when they are checking your work areas.
Government inspections also are made of our facilities to make sure you are not being exposed to hazardous levels of asbestos. The government has set standards that limit how much asbestos you can be exposed to, and J-M abides fully with those regulations.

You will be required to do certain things on the job t
these are:

1. You **must** do everything you can to prevent dust or getting asbestos fiber into the air where it could be inhaled.

2. Strict rules about how to perform your job **must** be followed at all times.

3. In some areas you may at times be required to wear a respirator temporarily or other forms of personal protective equipment. You **must** wear this equipment properly whenever it is necessary.

lp us protect you. Some of

4 You **will** be requested not to smoke on the job if you might be exposed to asbestos. You will be urged, for your health's sake, to quit smoking completely.

5 You **will not** be permitted to take any asbestos material home from the plant in order to prevent exposing others. You will be encouraged to use facilities provided to change work clothes and wash before going home.

6 If equipment is not working correctly, you **must** report it to your supervisor immediately.

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VIOLATION OF HEALTH WORK RULES CAN RESULT IN DISMISSAL.

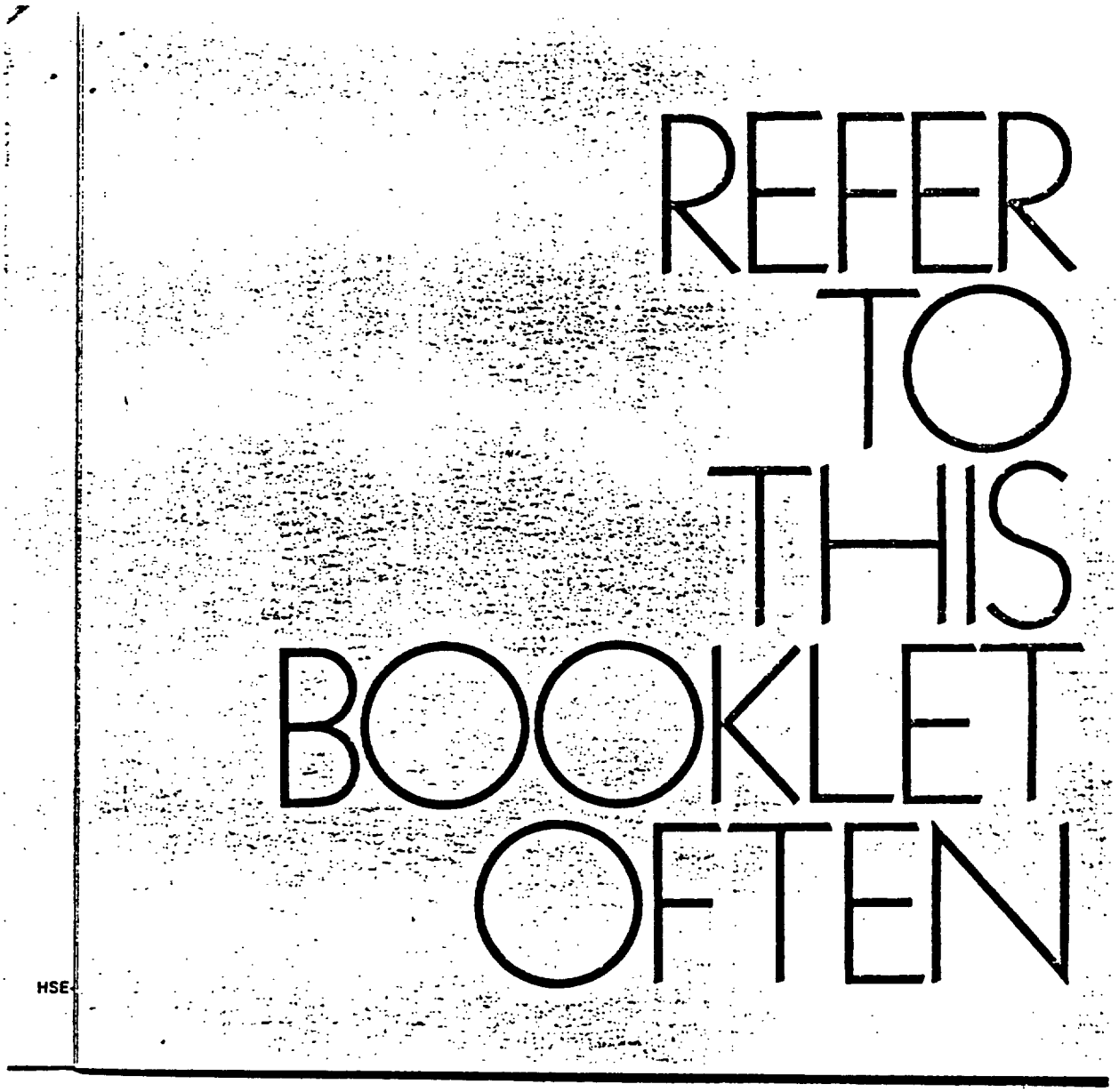
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After you begin work

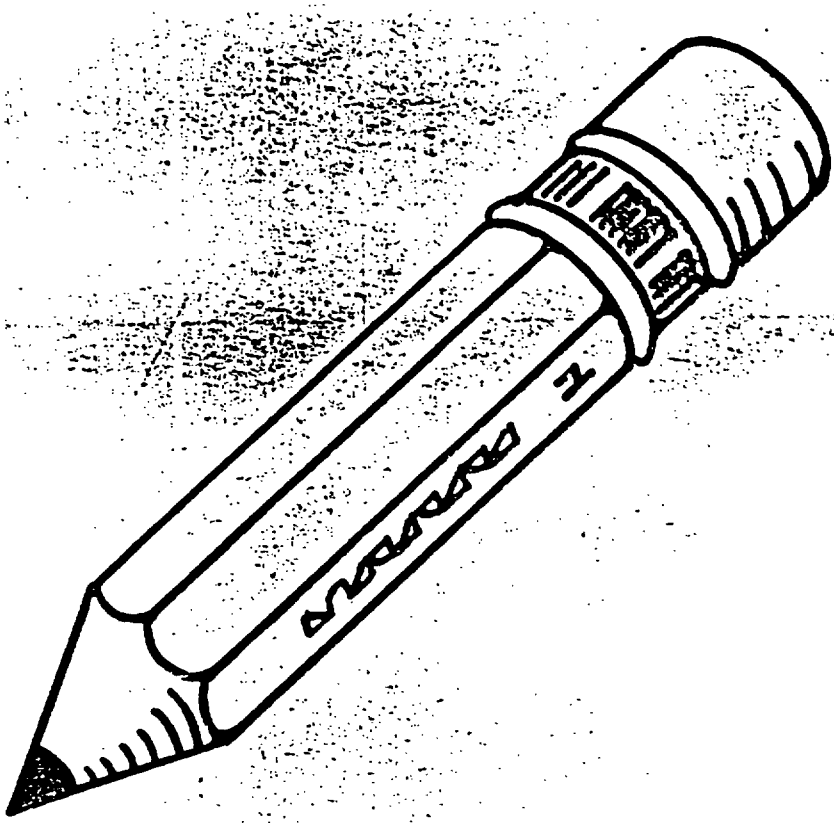
After you begin work, you will be given an opportunity to learn more about the potential health risks of asbestos and what the company is doing to protect you on the job. You will be taught how to use personal protective equipment and other methods of protecting yourself. Because of the efforts of J-M and your own efforts, it is likely that you will be as safe working for Johns-Manville as in any other occupation or endeavor.

That is the way we want it. We will not take chances with your health and we won't allow you to take chances with it.

Violation of health work rules can result in dismissal.



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So we can be sure you have read this booklet and know about the potential risks connected with your job and the strict rules you must follow, we would like you to fill out the form at the right and return it to us. This sheet must be forwarded to your foreman before your first pay period ends.

Tear Off This Form at the Dotted Line

Hand In the Form, But Keep This Booklet and Refer to It Often

Have you read the whole booklet? _____ Yes _____ No

Do you understand the health risks connected with asbestos? _____ Yes _____ No

Do you understand that smoking cigarettes increases the health risks connected with asbestos? _____ Yes _____ No

Do you understand that you will have to follow certain work rules set by the company to protect you? _____ Yes _____ No

Do you have any questions about what you have read in this booklet? _____ Yes _____ No

Please sign your name and put today's date below.

Signed _____ Date _____

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