UNION CARBIDE

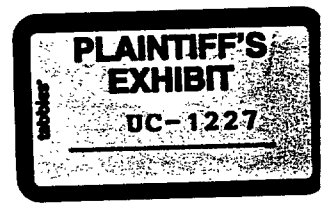
INTERNAL CORRESPONDENCE

RECEIVED

MAR 27 1980

P. O. BOX 471, TEXAS CITY, TEXAS 77590

March 24, 1980



To: Mr. J. S. Knight
TEXAS CITY PLANT

Copy: Mr. T. L. Bateman
Mr. T. O. Blum
Mr. G. E. Jewell
Mr. J. B. Leverton
Mr. S. M. Norwood
Mr. S. O'Dell
Mr. J. D. Summers
[redacted]

Subject: IMPLEMENTATION OF MEDICAL RESTRICTIONS/MEDICAL RECOMMENDATIONS

Attached are the minutes of the first meeting of the plant committee chartered to evaluate the implementation procedures of medical restrictions and recommendations.

The next meeting is scheduled for April 7, 1980 at 1:30 p.m. in the Maintenance Conference Room. The attached action plan will be evaluated for completeness at that time.

J. P. Alexander for
L. A. Smith

LAS/bf
Attachment

UCTC 21261

AGENDA

1. Review recent OSHA case.
2. Review objective and representation.
3. Develop action plan with responsibilities and timing.

RECENT CASE

The background behind the recent OSHA citation was discussed. It was clear that UCC was cited for working a restricted employee in an area that was prohibited by the restriction.

OBJECTIVE

To evaluate the current procedures utilized to implement permanent restrictions, temporary restrictions, agent restrictions, and medical recommendations. The procedures will be altered and/or U/A'd to be assured that no employee will be exposed to any environment as indicated in any of the above mentioned restrictions/recommendations.

REPRESENTATIVES

T. Bateman	Shift & Marine Terminal
J. Summers	Safety
Dr. Glenn	Medical
P. Yalcinkaya	Environmental (SHARE)
S. Norwood	In-Plant Distribution
S. O'Dell	Labs
G. Jewell	Employee Relations

AREAS OF CONCERN

1. The transfer of employees from their normal environment to another.
2. Overtime assignments.
3. Current status of all medically restricted employees with respect to assignment.

ACTION PLAN

1. Develop a master list of all restricted employees by function and by restriction.

   Responsibility: Dr. Glenn
   Target Date: 3/28/80

2. Each function to check departmental file for accuracy and actual current assignment.

   Responsibility: All
   Target Date: 4/3/80

3. Review existing procedures with all supervisors, identify responsibility, and issue all a master list for their personal use.

   Responsibility: All
   Target Date: 4/7/80

UCTC 21262

LASmith/bf
3/24/80