PLAINTIFF'S EXHIBIT

UC-1879

HAZARD COMMUNICATION

BRB 0001

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UNION CARBIDE

Union Carbide Chemicals and Plastics Inc., Solvents and Coatings Materials Division, Brownsville, Texas Facility, is firmly committed to providing all of its employees with a safe and healthy work environment. It is a matter of company policy to provide our employees with information about hazardous chemicals on the worksite through our hazard communication program, which includes container labeling. Material Safety Data Sheets (MSDSs) and employee information/training.

Ms. Belia Cortez (Site Manager) and Mr. Dub Garnett (Environmental Project Manager will have the overall responsibility for coordinating the hazard communication program for Union Carbide's Brownsville, Texas Facility. Ms. Cortez and/or Mr. Garnett will make our written hazard communication program available, upon request, to employees, their designated representatives, the Assistant Secretary of Labor for Occupational Safety and Health and the Director of the National Institute for Occupational Safety and Health.

LIST OF HAZARDOUS CHEMICALS

Mr. Garnett will compile a list of all hazardous chemicals that will be used on the worksite by reviewing container labels and Material Safety Data Sheets. The list will be updated as necessary. It will be kept by Mr. Garnett in his office in the bookcase and will be readily available for any employee or contractor as needed. (See attached list of hazardous chemicals.)

LABELING

It is the policy of this company to ensure that each container of hazardous chemicals on a jobsite is properly labeled. The labels will list:

- The contents of the container
- Appropriate hazard warnings; and
- The name and address of the manufacturer, importer or other responsible party

To further ensure that employees are aware of the chemical hazards of materials used in their work areas, it is our policy to label all secondary containers. Secondary containers will be labeled with either an extra copy of the manufacturer's label, or with a sign or generic label that lists the container's contents and appropriate hazard warnings.

This responsibility has been assigned to Mr. Dub Garnett.

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MATERIAL SAFETY DATA SHEETS

Copies of Material Safety Data Sheets for all hazardous chemicals to which employees may be exposed are kept in the bookcase located in Mr. Dub Garnett's office and are readily accessible to employees in the work area during each work day. Mr. Dub Garnett is responsible for obtaining, maintaining and updating the file to Material Safety Data Sheets.

EMPLOYEE TRAINING

Employees are to attend a training sesion on hazardous chemicals in their work area at the time of their initial work assignment. The training sesion will cover the following:

- An overview of the hazard communication requirements
- A review of the chemicals present in their workplace operations.
- The location and availability of our written communication program, a list of hazardous chemicals and Material Safety Data Sheets.
- Methods and observation techniques that may be used to detect the presence or release of hazardous chemicals in the work area.
- The physical hazards of the chemicals in the work area.
- The health hazards of the chemicals in the work area, including signs and symptons of exposure and any medical condition known to be aggravated by exposure to the chemical.
- How to lessen or prevent exposure to hazardous workplace chemicals by using good work practices, personal protective equipment, etc.
- Emergency procedures to follow if employees are exposed to hazardous chemicals.
- An explanation of our hazard communication program, including how to read labels and Material Safety Data Sheets to obtain appropriate hazard information.

When a new type of product is introdueed into a work area or the chemical composition of a product changes, Mr. Dub Garnett will review the above items as they are related to the new chemicals.

NON-ROUTINE TASKS

Periodically employees are required to perform non-routine tasks. Prior to starting work on such projects, each affected employee will be informed by Mr. Dub Garnett about hazards to which they may be exposed and appropriate protective and safety measures.

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INFORMING OTHER EMPLOYERS

To ensure that the employees of other contractors have access to information on the hazardous chemicals at a jobsite, it is the responsibility of Mr. Dub Garnett to provide the other contractors the following information:

- Where the MSDSs are available;
- The name and location of the hazardous chemicals to which their employees may be exposed and any appropriate protective measures required to minimize their exposure; and
- an explanation of the labeling system used at the jobsite

Each contractor bringing chemicals onto a jobsite must provide us with the appropriate hazard information on those substances to which our own employees may be exposed to on a jobsite.

Belia Cortez
Site Manager

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EMPLOYEE TRAINING PROGRAM

Our employee training program has been developed on the basis of groups or types of hazardous chemicals used and the common hazards associated with the group or type of chemicals. (See the chapter in this manual entitled "Common Hazards on Construction Sites.") For specific hazard information on individual substances, the Material Safety Data Sheets (MSDSs) must be reviewed.

The training will cover the following:

1. An overview of the hazard communication requirements.
2. A review of the chemicals present on jobsites
3. The location, availability and contents of our written hazard communication program and MSDSs.
4. How to detect the release or presence of hazardous chemicals in the work area.
5. Physical and health hazards of the chemicals in the work area.
6. How to lessen or prevent exposure to hazardous chemicals by using good work practices, personal protective equipment, etc.
7. Emergency and first aid procedures.
8. How to read labels and MSDSs to obtain hazard information.
9. The location of MSDSs.

OVERVIEW OF THE HAZARD COMMUNICATION REQUIREMENTS

The Hazard Communication Standard (HAZCOM) is intended to ensure that both employers and employees are aware of potential hazards associated with chemicals in their work places.

CHEMICALS ON JOBSITES

We use a variety of products. Many of these products contain one or more hazardous chemicals. Most of the products we use can be grouped by their basic function or use. We will discuss which products fit in each group and will identify the associated hazards and how to detect and control them through engineering or administrative controls, as well as through the use of personal protective equipment. A list of the chemicals potentially found on our sites is attached to our written hazard communication program.

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WRITTEN HAZARD COMMUNICATION PROGRAM

We have a written program that outlines how we will provide you with information about hazardous workplace chemicals. It is our company policy on hazardous substances. Among other things, it includes:

- a list of hazardous substances on our jobsites
- our procedures for maintaining MSDSs
- our employee training program
- a statement outlining how information will be exchanged among contractors on our worksites

PHYSICAL AND HEALTH HAZARDS OF WORKPLACE CHEMCIALS

You will be trained about the hazards of chemicals in your work areas. The training will include the following information:

- the measures you can take to protect yourself from the hazards;
- our company procedures that provide you with protections, such as work practices, personal protective equipment, engineering controls, etc.
- the physical and health effects of the (groups) of chemicals;
- how to detect the presence of a chemical; and
- general emergency and first aid procedures

HOW TO READ LABELS AND MATERIAL SAFETY DATA SHEETS

Labels: you should read product labels before working with a hazardous substance. Each label will have the identity of the hazardous chemical and a hazard warning. Original container labels will also have the name and address of the manufacturer.

The label should serve as a reminder of the information we are presenting in this training session and of the information found in no more detail on the Material Safety Data Sheet.

It is essential that you read the hazard warning and use the chemical as prescribed by the label. If you have questions about a specific label, ask your supervisor or refer to the MSDSs.

Material Safety Data Sheets: MSDSs provide a great deal of information about the chemicals we use. The chemical manufacturers are responsible for providing us the MSDSs. MSDSs for chemicals potentially found on our worksites are available from Mr. Dub Garnett. The Material Safety Data Sheets are located in his office.

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