PLAINTIFF'S EXHIBIT

UC-2547

SAFETY AND HEALTH AWARDS

SAFETY AND HEALTH INCENTIVE PLANS WILL BE USED TO ENSURE THAT A HIGH DEGREE OF INTEREST IS MAINTAINED IN THE SAFETY AND HEALTH PROGRAM.

1) DIVISION AWARDS

2) LOCAL - INDIVIDUAL YEARLY AWARDS

3) LOCAL - QUARTERLY AWARDS ON DOCTOR-RELATED CASES

SAFETY AND HEALTH TRAINING AND EDUCATION

CERTAIN FUNDAMENTAL SAFETY/HEALTH TRAINING PROCEDURES ARE NECESSARY AT ALL LOCATIONS AND INCLUDE:

CALENDAR FOR SAFETY AND HEALTH TRAINING

DATE		
FEBRUARY DURING 1984	PRE-SUPERVISOR TRAINING ON SAFETY AND HEALTH	E.A. PIERSALL/ H. B. RHODES
ON-GOING SUPERVISOR WORKSHOP	FRONT-LINE SUPERVISOR TRAINING ON SAFETY/HEALTH	ALL SUPERVISORS
	COMMUNICATIONS (NOTE INSERT)	SELF INSTRUCTION
	WORKPLACE INJURY AND ILLNESS PREVENTION (NOTE INSERT)	SELF INSTRUCTION

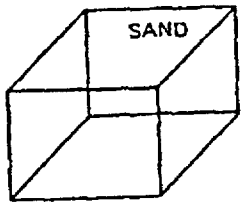
SAFETY MEETINGS

A. HOUR SAFETY AND HEALTH MEETINGS ARE CONDUCTED EVERY WEDNESDAY ON SWING SHIFT AT 3:30 PM. THE SWING SHIFT SUPERVISOR CONDUCTS THE MEETING COVERING BOTH ON AND OFF-THE-JOB SAFETY THEMES FOR THE MONTH.

B. THE MAINTENANCE, MINE AND SHIPPING/LABOR SUPERVISORS ALSO HOLD REGULAR MONTHLY SAFETY MEETINGS COVERING ON AND OFF-THE-JOB MONTHLY THEMES.

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BRAIN TEASERS

1. 

2. MAN BOARD

3. STAND I

4. |R|E|A|D|I|N|G|

5. WEAR LONG

6. R
ROAD
A
D

7. TOWN

8. CYCLE
CYCLE
CYCLE

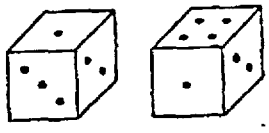
9. LE VEL

10. 0
M. D
B. A.
PH. D

11. KNEE / LIGHT

12. i i
00
00
00

13. CHAIR

14. 

15. TOUCH

16. GROUND 

17. MIND MATTER

18. HE'S / HIMSELF

19. ECNALG

20. DEATH LIFE

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Practice the 5 P's for successful safety talks

Here is a tried and tested technique that will help you give better safety talks. It is simple, it is effective, it works. You will find that you can easily apply this technique not only to safety talks, but also to communication contacts or other vital subjects such as quality, productivity, service, job instruction and cost improvement.

PREPARE ▶ Think safety. Write things down for your idea-bank. Read safety materials selfishly. Listen to others' ideas and attitudes. Organize and outline your talks. Practice.

PINPOINT ▶ Don't try to cover too much ground. Concentrate on one safety rule, one first aid hint, one unsafe practice, one main idea—a communication bull's-eye.

PERSONALIZE ▶ Establish common ground with your listeners. Bring it close to home. Make it important in their minds. Make it personal and meaningful to them.

PICTURIZE ▶ Create clear mental pictures for your listeners. Appeal to both their ears and their eyes. Help them really "see what you mean." Use visual aids, like those suggested in this booklet.

PRESCRIBE ▶ In closing your safety talk, answer the question the listeners always have—"So what?" Tell them what to do. Ask for special action. Give a prescription.

By applying the 5P approach diligently, you have much greater assurance that your people will know, understand, and retain the message you have communicated. Results will show in improved safety, quality and production, and you won't be the only one to notice the benefits; your men and your boss will, too.

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FINISHED FILES ARE THE RESULT
OF YEARS OF SCIENTIFIC STUDY
COMBINED WITH THE EXPERIENCE
OF MANY YEARS

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1984 MONTHLY SAFETY & HEALTH THEMES

		Monthly Themes	Off-The-Job Safety Themes
January	-	Housekeeping and Electrical Hazards	Communications (tape) "Body Language" (visual aids)
February	-	Defensive Driving	Part #1
March	-	Defensive Driving	Part #2
April	-	Defensive Driving	Part #3
May	-	Defensive Driving	Part #4
June	-	First Aid	Part #1 (4 hours)
July	-	First Aid	Part #2 (4 hours)
August	-	Respirator Devices & Electrical Hazards	Hunting Safety (tape) "Getting a Grip on Falls" (tape)
September	-	Ground Control & Health	Earthquakes & Chain Saw Safety "Do It Right" (tape)
October	-	Evacuation, Fire Warning and Fire Fighting	Narcotics (tape) "Looking for Danger"
November	-	Health & Safety Aspects of Assigned Tasks	Seat Belts (tape) "Room to Live"
December	-	Accident Prevention and Hazard Recognition	Home Fires (tape) "You and Yours"

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1984 SAFETY/HEALTH CALENDAR

	January	February	March	April	May	June
Monthly Themes	Housekeeping Electrical Hazards	Defensive Driving (Part 1)	Defensive Driving (Part 2)	Defensive Driving (Part 3)	Defensive Driving (Part 4)	First Aid (Part 1)
Off-The-Job Safety/ Health Themes	Communications	Defensive Driving (Part 1)	Defensive Driving (Part 2)	Defensive Driving (Part 3)	Defensive Driving (Part 4)	First Aid (Part 1)
Safety/Health Inspections	Week of 1-8-84 (RLG)	Week of 2-12-84 (FD)	Week of 3-11-84 (DJG)	Week of 4-8-84 (DNH)	Week of 5-13-84 (RJK)	Week of 6-10-84 (PHL)
Safety/Health Comm. Mtgs.	Week of 1-8-84	Week of 2-12-84	Week of 3-11-84	Week of 4-8-84	Week of 5-13-84	Week of 6-10-84
Safety/Health Steering Comm. Mtgs. (Quarterly)	1-22-84			4-22-84		
Supervisor's Mo. Safety/ Health Report Due	1-31-84	2-28-84	3-31-84	4-30-84	5-31-84	6-30-84
Ind. Hygiene Sampling Air & Noise	1-22-84 Air	2-19-84 Air/Noise	3-18-84 Air	4-22-84 Air	5-20-84 Air	6-17-84 Air

	July	August	September	October	November	December
Monthly Themes	First Aid (Part 2)	Respiratory Devices & Electrical Hazards	Ground Control & Health	Evacuation Fire Warning Fire Fighting	Health & Safety Aspects of As- signed Tasks	Accident Preven- tion & Hazard Re- cognition Vapor Clouds
Off-The-Job Safety/ Health Themes	First Aid (Part 2)	Hunting Safety (tape) Getting A Grip On Falls (tape)	Earthquakes & Chainsaw Safety	Narcotics Looking For Danger (tape)	Seat Belts Room to Live (tape)	Home Fires You & Yours (tape)
Safety/Health Inspections	Week of 7-8-84 (ROM)	Week of 8-12-84 (BEU)	Week of 9-9-84 (GLV)	Week of 10-7-84 (MKW)	Week of 11-11-84 (ROH)	Week of 12-9-84 (PRW)
Safety/Health Comm. Mtgs.	Week of 7-8-84	Week of 8-12-84	Week of 9-9-84	Week of 10-7-84	Week of 11-11-84	Week of 12-9-84
Safety/Health Steering Comm. Mtgs. (Quarterly)	7-22-84			10-21-84		
Supervisor's Mo. Safety/ Health Report Due	7-30-84	8-31-84	9-30-84	10-31-84	11-30-84	12-31-84
Ind. Hygiene Sampling Air & Noise	7-15-84 Air	8-19-84 Air	9-16-84 Air/Noise	10-21-84 Air	11-18-84 Air	12-16-84 Air

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