PLAINTIFF'S EXHIBIT

UC-3312

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March 17, 1980

ASBESTOS INFORMATION ASSOCIATION/NORTH AMERICA 1980 MEMBERSHIP DUES

Dear Sir:

Please find attached an invoice for your firm's second quarter 1980 membership dues. This invoice reflects membership dues based on the Association's budget for 1980 which was presented at the Board of Director's meeting on December 12, 1979, and subsequently approved by written ballot through a meeting conducted by mail (AIA/NA memorandum of December 14, 1979 refers).

At a meeting of the Association's Board of Directors on March 12, 1980, a dues structure for fiscal (calendar) 1980 to support the approved budget was established. A copy of the membership dues structure, as approved by directors, is enclosed for your information. The major changes from the 1979 dues structure are listed below for your convenience:

| | 1979 | 1980 |
|---|---|---|
| Income Budget Membership Dues | $ 300,000 | $ 994,900 |

1. Regular Members:

| | | |
|---|---|---|
| Manufacturing | - | Millage rate for 1980 is 8.169 mills as opposed to 1.933 mills for 1979. Minimum dues increased from $2,000 to $4,000 per annum. Total dues, however, shall not exceed 333% of 1979 dues. |
| Mining/Milling | - | Millage rate for 1980 is 1.6338 mills as opposed to .1933 mills for 1979, or 20% of millage rate for manufacturing members - rate was 10% in 1979. Minimum dues increased from $2,000 to $6,000 per annum. |
| Brokers/Sellers | - | $3,000 per annum - rate was $2,000 in 1979. |

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2. Associate Members - $500 per annum - no change.

Please contact me should you have any questions.

Sincerely,
FRANTZ & COMPANY, Chartered

Richard T. Davis

Richard T. Davis, CPA
For the Firm

RTD:rb

Enclosures

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