PLAINTIFF'S EXHIBIT
UC-3409

19(n)

Asbestos / Silica Pneumoconiosis Survey

1. Annual Medical examinations that include a chest X-ray have been provided for the following employees based on their routine exposure to asbestos (silica)
   - All insulators
   - all Painters / Sandblasters
   - All laborers routinely assigned to clean up Asbestos

2. The following number of employees have been on the list to be examined:

1982 -	51	
1981 -	111	
1980 -	182	} Updated version of same list used numbers may vary slightly
1979 -	182	
1978 -	182	

3. On alternate years these employees received:
   - 1st year - complete medical exam (including X-ray)
   - 2nd year - pneumoconiosis survey (excluding X-ray)

4. This year Dr. Anashea only requested those employees who had 10 years or more company service or exposure to asbestos or silica to be placed on medical examination list. These people will be examined annually.

5. All other employees who have appeared on the list should receive their examinations every two years through the multi Phasic M H S examination which includes a chest X ray.

6. Some Construction employees objected at first, but eventually agreed that the danger of radiation (X-ray) would be decreased 50% by having only bi-annual X rays.

7. In April 1982 Anasheas' recommendations was communicated to Lovels. E.R. (McKenzie), Del Guardo, Corman, Ampley, Price and was acceptable.

UCC 017097

8. UCC Legal - states that the annual examination is to be provided for any employee exposed to asbestos during that year regardless of length of exposure. (Whitlevey April 1979).

9. July 21, 1982 Insulation Shop employee report to 512 Medical Dept. and are told that a Chest X-ray is no longer included in a MHS but could be performed if the employee went on their own time and provided their own transportation.

UCC 017098

Subject: Annual Medical Examinations for Employees engaged in occupations exposed to airborne concentrations of Asbestos fibers.

Background Data:

Post 1910 Title 29 CFR - 1910.1001(j)(3) states that "On or before January 31, 1973 and at least annually thereafter, every employer shall provide and make available, comprehensive medical examinations to each of his employees engaged in occupations exposed to airborne concentrations of asbestos fibers. Such annual examination shall include as a minimum a chest roentgenogram ...."

Compliance has complied with this standard since it was promulgated in January 1973. The number of employees included in the program has varied from its beginning until the present.

To arrange for these Medical Examinations the Institute Plant Medical Department calls or request in writing a list of the employees who require this examination based on their occupations and exposure. The list of names is prepared by employee relations or Safety and is based on the recommendation of Craft Management and Supervision.

UCC 017099