UNION CARBIDE CORPORATE OCCUPATIONAL HEALTH MANUAL

PLAINTIFF'S EXHIBIT
UC-4550

SUBJECT	SECTION	POLICIES/PROCEDURES
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PURPOSE/BACKGROUND

In the conduct of the Corporation's normal business it is routine to have contractor's employees working at Union Carbide facilities. It is imperative that contractor's employees follow the site rules to assure business is not interrupted, they or others are not injured, and Union Carbide is in compliance with laws and regulations.

POLICY

Liaison with contractors is handled by a Union Carbide employee designated as the Union Carbide contract administrator.

The Union Carbide contract administrator is to:

- Provide applicable Health, Safety, Environmental and Other Site rules to the contractor in writing.
- Obtain agreement that contractor will abide by said rules.
- Audit and document that contractor's performance is in compliance with said rules.

SCOPE

This policy applies to all parts of UCC and to all affiliates worldwide in which UCC has greater than 50 percent equity interest, and is recommended for application in affiliates of 50 percent or less equity interest.

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PRACTICE

To assure appropriate independent contractor relationships, no special rules shall be made for contractors; rather, Union Carbide rules will be referenced. In the process of auditing the contractor's performance the contract administrator or his agent must not assume responsibilities for direction or instruction to the contractor's employees, but must work with the contractor management.

REFERENCES

Advice and Service: Corporate Occupational Health Director
270 Park Avenue
New York, New York 10017

- End -

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