PLAINTIFF'S EXHIBIT

UC-4934

POLICY STATEMENTS AND PRINCIPLES

Plant and Mine Policy

Safety is good business, because accidents cost money. The subject of safety cannot be stressed too greatly. Accident prevention is just as much the supervisor's job as is production. We as supervisors can be effective only if we believe that safety and production go hand in hand. Our supervisory efforts are therefore recognized and rated by how effective we are in safety as well as production performance. Each supervisor and employee is responsible for making the plant and mine a safe place to work everyday. As supervisors, we have the responsibility to see that no injury or property damage occurs. All accidents destroy efficiency. They are, furthermore, symptoms that something is wrong. Because accidents stem from lack of control over men, material, and process. Lack of control spells inefficiency.

A good safety record is noticed by the entire community. A company gains the reputation as being "a good place to work". Management values this kind of reputation and thinks well of supervisors who help gain it.

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Union Carbide trial exhibit UC-4934: Plant and Mine Policy Statement on Supervisors and Safety (undated)
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