istic, but because the relationship of industrial health with all the other health fields is becoming increasingly evident. It is directly allied with public health in that a workman must be kept healthy 24 hours a day if he is to do an efficient job for 8 of those hours. Therefore, progressive managements concern themselves with the physical and mental well-being of the worker, his family, his whole community. Physical examinations of employees catch nonoccupational diseases in their incipient stages while there is still time to effect a cure. Physical defects are also uncovered and make it possible to place the man on a job commensurate with his physical condition, thereby prolonging his economically productive years. Health education in the plant is reflected in improved living standards outside its walls. Everybody benefits, including the employer.

Essential Part of Management Program

In certain companies, in-plant health programs have reduced absenteeism by more than 29%, labor turnover by almost the same, and have cut occupational diseases in half. Considered in this light it is obvious that a good industrial health program is an essential part of any management program in industry. I don't need to spell out to you the disrupting and costly effect that absenteeism alone has on production. The savings through reduction in absenteeism can easily offset the cost of a health program.

To achieve the best possible working and living conditions for their employees, many industries have turned to Industrial Hygiene Foundation for guidance. Although we have shown a continuing growth over the last 18 years, I am happy to say that 1953 has been one of our most satisfactory, as evidenced by:

Twelve new members → 1953

Can Manufacturers Institute, Inc.
Continental Can Company
Sugar Beet Products Company
McLean Manufacturing Company
Kennecott Copper Corporation
Doehler-Jarvis Division, National Lead Company
Rem-Cru Titanium, Inc.
Owens-Corning Fiberglas Corporation
McLain Fire Brick Company
Johnson and Johnson
→ Ruberoid Company
St. Regis Paper Company

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