3rd DRAFT: Prospective Employee Caution Booklet--Asbestos

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(Cover hed) BEFORE YOU BEGIN...

(Inside hed) THERE ARE SOME THINGS YOU SHOULD KNOW

Every person seeking employment in Johns-Manville plants where asbestos fiber is used should know that breathing excessive amounts of asbestos fiber causes certain health problems. Cigarette smoking in conjunction with inhalation of asbestos fiber has been associated with excess levels of lung cancer.

J-M has taken many steps to protect you from exposure to harmful amounts of asbestos fiber. To make these steps effective, you must follow safe working rules on the job.

The health problems that have been connected with exposure to asbestos are these:

...Breathing a lot of asbestos dust in the air might result in a disease called asbestosis - a scarring of the lung tissue - which, when severe, makes it difficult to breathe properly.

...Persons who smoke cigarettes and breath a lot of asbestos dust could be at a greater risk of developing lung cancer. Asbestos alone does not appear to cause this disease, but it can make people who smoke cigarettes more likely to develop cancer caused by excessive smoking. Studies show

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that if you don't smoke cigarettes, you have no increased risk of getting lung cancer even though you may be exposed to asbestos.

...Persons exposed to excessive amounts of asbestos have a greater risk of developing mesothelioma, which is a rare cancer of the lining of the chest or abdomen. There also is some indication from unconfirmed studies that there might be a greater incidence of cancer of the digestive tract in persons exposed to excessive amounts of airborne asbestos.

THERE'S NO REASON FOR CONCERN about asbestos-related health problems by coming to work for Johns-Manville today. Cases of the health problems we mentioned are related to dustier conditions that existed many years ago. As we became aware of the risks, J-M began spending millions of dollars to improve equipment and processes and to upgrade dust control systems to prevent excessive asbestos exposures to employees. We are confident that we are not exposing any employee to hazardous amounts of asbestos today.

TO ASSURE CONTINUED CONTROL OF RISK, the company will be regularly checking asbestos-using operations with trained industrial hygienists.

GOVERNMENT INSPECTIONS also are made of our facilities

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to make sure you are not being exposed to hazardous levels of asbestos. The government has set standards that limit how much asbestos you can be exposed to, and J-M abides fully with those regulations.

YOU WILL BE REQUIRED to do certain things on the job to help us protect you. Some of these are:

1. You must do everything you can to prevent asbestos fiber from getting into the air.
2. Strict rules about how to perform your job must be followed at all times.
3. In some areas you may at times be required to wear a respirator or other forms of personal protective equipment. You must wear this equipment properly whenever it is necessary.
4. You will not be permitted to smoke on the job if you might be exposed to asbestos. You will be urged, for your health's sake, to quit smoking completely.
5. You will not be permitted to take any asbestos material home from the plant to prevent exposing others. Facilities will be provided for you to change your work clothes.
6. If equipment is not working correctly, you must report it to your supervisor immediately.

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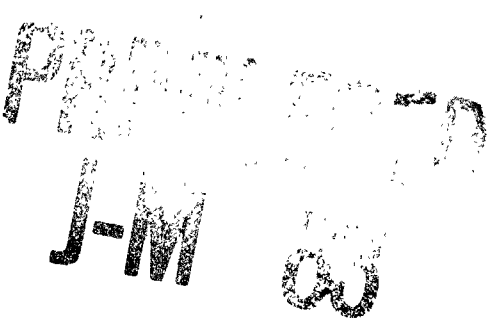
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AFTER YOU BEGIN WORK, you will be given an opportunity to learn more about the potential health risks of asbestos and what the company is doing to protect you on the job. You will be taught how to use personal protective equipment and other methods of protecting yourself. Because of the efforts of J-M and your own efforts to protect yourself, it is likely that you will be as safe working for Johns-Manville as in any other occupation or endeavor.

That is the way we want it. We will not take chances with your health and we won't allow you to take a chance with it.

Violation of health work rules will result in dismissal. Keep this booklet and refer to it often.

SO WE CAN BE SURE you have read this booklet and know about the potential risks connected with your job and the strict rules you must follow, we would like you to answer these questions and return this sheet to us. This sheet must be forwarded to your foreman before your first pay period ends.



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1. Have you read the whole booklet? ___Yes ___No

2. Is breathing excess amounts of asbestos fiber associated with:

   a. Asbestosis--a scarring of lung tissue that makes it difficult to breathe properly?

      ___Yes ___No

   b. Lung cancer in cigarette smokers?

      ___Yes ___No

   c. Lung cancer in people who do not smoke cigarettes?

      ___Yes ___No

   d. Cancer of the lining of the chest cavity or abdomen (Mesothelioma)?

      ___Yes ___No

   e. Possibly cancer of the digestive tract?

      ___Yes ___No

3. Do you smoke cigarettes? ___Yes ___No

4. If you do smoke, how many cigarettes a day do you smoke? _____packs

   a. What brand of cigarettes do you smoke?_____

5. Is the most important safety practice preventing airborne asbestos dust? ___Yes ___No

6. Are the health risks associated with asbestos exposure controllable?

   ___Yes ___No

7. Are you willing, as a condition of your working for J-M to not smoke on the job and to attempt to stop smoking altogether?

   ___Yes ___No

8. Are you willing, as a condition of employment, to abide by all health work practices?

___Yes ___No

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