OFFICIAL JOURNAL

International Association

Heat and Frost Insulators

and Asbestos Workers



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ISSUED MONTHLY

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REPORT OF THE PROCEEDINGS OF THE EIGHTH CONVENTION OF THE INTERNATIONAL ASSOCIATION, HELD IN NEW YORK CITY, AUGUST 5th AND 6th, 1912.

Eighth convention of the International Association of Heat and Frost Insulators and Asbestos Workers of America was called to order by President A. J. Kennedy at 10 a. m., at Terrace Garden.

Address of welcome made by their Local President.

A vote of thanks extended to their Local President.

A committee on credentials was then appointed as follows:

Hanson of Boston, Mass.; Budd of Cleveland, O., and Neilson of Chicago.

Moved and seconded that we adjourn until one o'clock to await the report of Credential Committee. Carried.

AFTERNOON SESSION.

Convention called to order by President A. J. Kennedy.

Report of Credential Committee read.

Moved and seconded that the report of the Credential Committee be referred back to the Committee. Carried.

Second report of Committee read:

No. 1—St Louis, Mo., allowed two delegates; sent two delegates. T. J. McNamara and Herman Weiss.

No. 2—Cleveland, O.; allowed two delegates; sent one delegate, A. H. Budd.

No. 6—Boston, Mass., allowed two delegates; sent 2 delegates, Abe Olson, Harry Hansen.

No. 12—New York, allowed three delegates; sent three delegates, Jos. Mullaney, Michael Happel, Dan A. Neary.

No. 14—Philadelphia, Pa., allowed two delegates; sent two delegates, Jno. McCormick and Jno. Monteith.

No. 17—Chicago, Ill, allowed two delegates; sent two delegates, A. J. Kennedy, Peter Nielson.

No. 19—Milwaukee, Wis., allowed two delegates; sent one delegate, Harry Zindel.

No. 31—Providence, R. I., allowed two delegates; sent one delegate, Adolph Anderson.

No. 32—Essex, Hudson Co., allowed two delegates; sent two delegates, Michael Boland and Wm. Linstead.

Moved and seconded that the report of the Committee be received as read. Carried.

The following Committees were then appointed:

President's Report—Neary, Monteith, Zindel.

Secretary's Report—Happel, Weiss, Anderson.

Law—Boland, Olson and McCormick.

Resolution and Constitution—Mullaney, Olson and McCormick.

Grievances and Appeals—Linstead, McCormick and Neary.

Rules Governing Convention—Mullaney, Olson and Weiss.

Committee on Credentials and Auditing the Books—Budd, Hanson and Neilson.

Report of the proceedings of the Seventh Annual Convention read.

Moved and seconded that the minutes of the Seventh Annual Convention be adopted as read. Carried.

Minutes of both daily sessions read and approved as read.

Moved and seconded that we adjourn until 9 a. m., August 6th. Carried.

Respectfully submitted
Secretary-Treasurer.

CONVENTION HALL
155 E 58th St., N. Y.
August 6th, 1912.

MORNING SESSION.

The Convention was called to order by President A. J. Kennedy at 9:30 a. m.

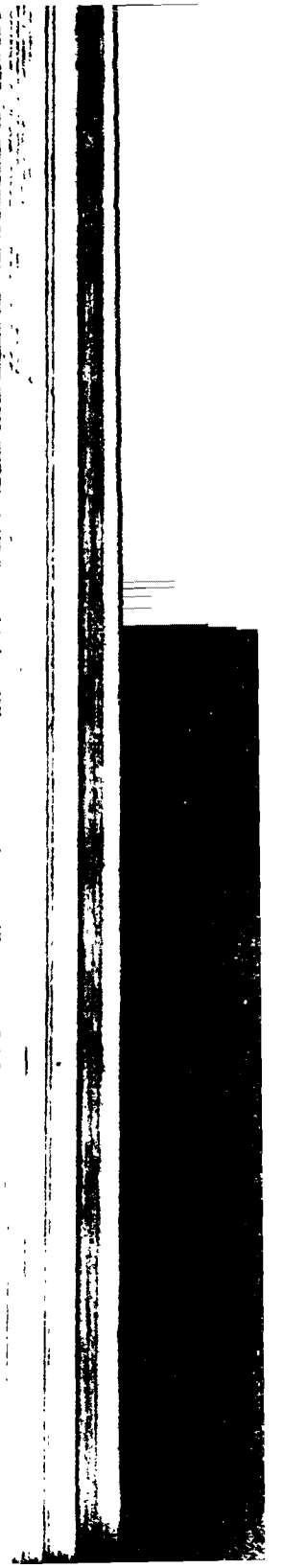
The roll call found all delegates present.

The report of the Committee on Rules governing the Convention was received as follows:

To the Officers and Delegates of the Eighth Convention of Heat and Frost Insulators and Asbestos Workers:

Greeting:

We, a Committee on Rules governing the 8th Annual Convention of the International Association of Heat and Frost Insulators and Asbestos Workers, here in Convention, assembled at



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New York City, this the sixth day of August, 1912, do submit and recommend the following rules of Convention proceedings:

1st. That the daily sessions of this Convention shall be called to order at 9 a. m. and 1 p. m., and adjourn at 12 noon and 5 p. m.

2nd. If a delegate while speaking be called to order, he shall, at the request of the chair, take his seat until point of order is decided

3rd. Should two or more delegates wish to speak at the same time, the chair shall decide who is entitled to the floor.

4th. No delegate shall interrupt another in his remarks except it be to call him to a point of order.

5th. Delegates shall not speak more than once on the same subject, until all who wish to speak shall have an opportunity to do so.

6th. A delegate shall not speak more than once on any question without the permission of the Convention.

7th. Speakers shall be limited to ten minutes, but the time may be extended by a majority vote of the Convention.

8th. A motion shall not be opened for discussion until it has been seconded and stated from the chair.

9th. A motion to lay on table shall not be debatable.

10th. A motion to reconsider shall not be entertained unless made by a delegate who votes in the majority and shall receive a majority of votes.

11th. At the request of one-fifth of the delegates present a roll call vote shall be taken on any question.

12th. Roberts' rules of order shall be the guide on all matters not herein provided for.

Respectfully submitted,

JAS. A. MULLANEY,
HERMAN WEISS,
ABRAM OLSON.

It was moved and seconded that the report be received as read. Carried.

The report of the Committee appointed to audit books of the General Secretary-Treasurer, was received as follows:

We, your Committee, appointed to audit the books of the General Secretary-Treasurer, find the following to be correct;

Total receipts for years 1911 and 1912	$2,548.60
Total expenses for years 1911 and 1912	2,480.60
Balance of years 1911 and 1912	68.00
Balance on hand August 1st, 1911	734.55
Total balance August 1, 1912.	$ 802.55
Cash in bank	$ 800.31
Cash on hand	2.24
Total	$ 802.55

We further find the following locals to be delinquents:

Local No. 2—Pittsburg, Pa.	$57.80
Local No. 4—Buffalo, N. Y.	54.75
Local No. 5—Los Angeles, Cal.	5.20
Local No. 7—Seattle, Wash.	32.00
Local No. 8—Cincinnati, O.	42.20
Local No. 10—New Orleans, La.	12.80
Local No. 11—Baltimore, Md.	15.00
Local No. 15—Winnipeg, Can.	1.50
Local No. 16—San Francisco, Cal.	14.40
Local No. 22—Houston, Tex.	5.00
Local No. 24—Washington, D. C.	25.40
Local No. 25—Detroit, Mich.	17.20
Local No. 27—Kansas City, Mo	16.80
Local No. 28—Denver, Colo.	11.80
Local No. 29—New Haven, Conn.	10.00
Local No. 30—Syracuse, N. Y.	10.80

(Signed) Auditing Committee,
A. H. BUDD,
HARRY HANSEN,
PETE NEILSON.

It was moved and seconded that the report be received as read. Carried.

Report of Committee on Resolutions and Constitutions, read as a whole.

It was moved and seconded that the report as a whole be adopted as read.

It was amended to include a five-year clause in regard to initiation fee.

After a general discussion on same the amendment in regard to five-year clause was withdrawn; the motion was then put and carried.

The report of the International President was read and submitted.

It was moved and seconded that the report, as submitted, be adopted and all bills incurred with it be paid. Carried.

The report of the Secretary-Treasurer, read and submitted.

It was moved and seconded that the report as read and submitted be received and all bills paid. Carried.

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The report of the First Vice-President was read and submitted.

It was moved and seconded that the report be received as read and all bills paid. Carried.

The report of the Second Vice-President was read and submitted.

It was moved and seconded that the report as read and submitted be received and all bills contracted with paid. Carried.

The report of the Third Vice-President was read and submitted.

It was moved and seconded that the report as read and submitted be received and all bills contracted with paid. Carried.

Nominations and election of Officers was then declared in order.

Jos. A. Mullaney of New York City, was nominated.

Andrew J. Kennedy of Chicago, Ill., was nominated.

The latter declined the nomination.

It was then moved that the nomination be closed.

The motion prevailed and the Secretary cast one ballot for Jos. A. Mullaney, as President.

Abram Olson of Boston, Mass., was nominated for First Vice-President.

No further nominations were made.

The Secretary cast one ballot for Abram Olson, as First Vice-President.

Pete Neilson of Chicago was nominated for Second Vice-President. He declined.

A. H. Budd of Cleveland, was then nominated.

There were no further nominations.

The Secretary cast one ballot for A. H. Budd, as Second Vice-President.

John McCormick of Philadelphia, was nominated as Third Vice-President.

There were no further nominations.

The Secretary cast one ballot for Jno. McCormick as Third Vice-President.

Thos. J. McNamara was nominated for Secretary-Treasurer.

No further nominations.

The Secretary was instructed to cast one ballot for Thos. J. McNamara as Secretary-Treasurer.

The nominations for both yearly Conventions of the American Federation of Labor and the Building Trades Department were then gone into.

Jos. A. Mullaney of New York City, was nominated.

There were no further nominations.

The Secretary cast one ballot for Jos. A. Mullaney as delegate.

The newly-elected officers were then pledged and installed.

The President-elect, Jos. A. Mullaney, made a short speech of acceptance.

GOOD OF THE ORGANIZATION.

After a general discussion on the same and no further business appearing before the Convention, the Secretary was instructed to read the entire minutes of the Eighth Convention and on motion, the same was adopted as read.

President Jos. A. Mullaney then declared the Eighth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers adjourned until the first Monday in October, 1914, at a place to be designated by the General Executive Board.

Respectfully submitted,

T. McNAMARA.

MY TROUBLES.

I thought when I'd learned my letters
  That all my troubles were done,
But I find myself much mistaken,
  They only have just begun.
Learning to read was awful,
  But nothing like learning to write;
I'd be sorry to have you tell it,
  But my copy book is a sight.

The ink gets over my fingers,
  The pen cuts all sorts of shines,
And won't do at all as I bid it;
  The letters won't stay on the lines,
But go up and down and all over
  As though they were dancing a jig,
They are there in all shapes and sizes,
  Medium, little and big.

There'd be some comfort in learning
  If one can get through; instead
Of that there are books awaiting,
  Quite enough to craze my head.
There's the multiplication table
  And grammar, and—oh dear me!
There's no good place for stopping
  When one has begun, I see.

My teacher says little by little
  To the mountain-top we climb;
It isn't all done in a minute,
  But only a step at a time.
She says that all the scholars,
  All the wise and learned men,
Had each to begin as I do;
  If that's so—where's my pen?

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REPORT OF DELEGATE TO THE ST. LOUIS CONVENTION OF THE AMERICAN FEDERATION OF LABOR.

The undersigned Delegate to the Thirteenth Annual Convention of the A. F. L. submits for your consideration the following report:

The Thirteenth Annual Convention of the A. F. of L. was called to order at Liederkranz Hall, at St. Louis, Mo., at 10:30 a. m. Monday, November 14, 1910. Welcoming addresses were made by Mayor Kreismann on behalf of the City of St. Louis; President Owen Miller, of the Musicians; on behalf of the Missouri State Federation of Labor, President Phillipi and Smythe of the Central Trades Council, respectively.

During the second day's proceedings Governor Hadley made a very eloquent address. The Governor's address was so well received that a motion made by First Vice-President Duncan to print the address in the record was carried unanimously. The British Trade Union Congress sent two very able Fraternal delegates who are also members of the British Parliament. Also one Fraternal delegate from the Dominion of Canada. During the last fiscal year the A. F. of L. issued charters to two International Unions. One State Federation and 83 City Central bodies, 152 Local Trade Unions and 96 Federal Labor Unions, making a total of 334 charters issued. At the close of the fiscal year ending September 30,1910, there were affiliated 120 International Unions,; 39 State Federations; 632 City Central bodies; 431 Local Trades Unions, and 261 Federal Labor Unions, making a grand total of 1,138 bodies affiliated. The directly affiliated locals have no Internationals. The Internationals affiliated have approximately 28,000 local unions during the past year. The affiliated Internationals have issued 2,157 charters to local unions and have increased their membership for the year 218,229 members. The reports of Secretary Morrison and Treasurer Lennox show that there is in the general fund of the A. F. of L. $60,951.37, and in the defense fund for local and federated labor unions, $121,963.69, making a grand total of $182,911.96 in the treasury of the A. F. of L. The application of the Eastern Federation of Miners for a charter was referred to the Executive Council. Several organizations protested the issue of the charter until such time as an agreement or understanding shall be reached that will protect the autonomy and trades rights of the protesting organizations. Owing to protests received from some of our Western Locals, your delegate joined in the protest, as the Western Federation in their jurisdiction over men of every craft permanently employed in and about all mines, mills and smelters. In President Gompers' very able and exhaustive report, he has this to say about labor's practical political action: "some of the fruits of organized labor's participation in the political activities of the states and the nation are coming to the surface.

Since the American Federation of Labor has taken a more active part in the political affairs of the nation we have had the satisfaction of removing from office many bitter opponents, to which includes and implies the advancement of the interests of the whole people. These were a notable transaction called to the attention of the delegates. While the convention was in session the Buck Stove and Range Co. the local arrangement committee was presented with their compliments, each of the delegates with a very nice pocketbook. The meeting hall arrangements were not very convenient or satisfactory. Aside from this feature, the St. Louis trade unionists did every thing possible to make the visit of the delegates a pleasant and enjoyable one. Having completed all business that came before that convention and re-electing all old officials without opposition, and electing W. B. McFarland of Buffalo, N. Y., a member of the United Brotherhood of Carpenters and Daniel J. Tobin International President of the Teamsters' Association and Fraternal delegates to the British Trade Union Congress and Wm. J. Tracy of Philadelphia, a member of the United Association of Plumbers as Fraternal delegate to the Dominion of Canada the convention adjourned to meet at Atlanta, Ga., on the second Monday of November, 1911.

Fraternally,

A. J. K.,

Gen. Pres.

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Chicago, Ill., Feb. 26, 1911.

To the Officers and Members of the International Association:

Following our convention, Aug. 1, 1910, I returned home to Chicago on Aug. 12, 1910. I was called to Milwaukee for the purpose of reorganizing Local No. 19. I arrived in said city Aug. 12, 1910, met Bro. Klawn and Bro. Zindell who rendered me great assistance in going around on the different jobs, and meeting all men working at our craft. We also visited the different shops having a promise from all men working at our trade that they would be sure and be at our next local meeting which was held Aug 26, 1910, that being about all I could accomplished on my visit. I then returned home to Chicago. On my next trip to Milwaukee which was on the 8th of September, I met with very fair results. On the 9th of September Local No. 19 held its regular meeting and your humble servant presided with the satisfaction of initiating eleven new members. We had a very nice meeting and all the boys in the reorganization of Local No. 19, and a firm resolution to get all men working at our trade to join Local No. 19. After leaving all the boys in good spirits, I then returned home to Chicago on September 10. I returned to Milwaukee again September 22, where I visited the Ehret Co, the K. & M. Co., and had the satisfaction of having both of those shops to recognize our union and sign existing agreement, which does not expire until May 1, 1911. On the 23rd of September, which was the regular meeting night of Local No. 19 I again presided at said meeting and initiated 8 more new members making a membership of 34. After having a little social time that night with members of Local No. 19 in behalf of getting all the boys together once more, and nothing but a good feeling and harmony existed between all present. I then returned home to Chicago on September 24. Since that time we have all men working at our trade in the city of Milwaukee members of Local No. 19.

Trusting this brief report will meet with the approval of our general membership, I beg to remain,

A. J. K.

REPORT OF DELEGATE TO THE ST. LOUIS CONVENTION OF THE B. T. C, DEPT. OF THE A. F. OF L.

To the Officers and Members of the International Association:

Greeting:

The undersigned delegate to the Fourth Annual Convention of the B. T. Department of the A. F. of L., submit for your consideration the following report:

Pursuant to the department to laws the Fourth Annual Convention of the Department was called to order at 10:30 a. m., Monday, November 28, 1910, in the Assembly Room of the Southern Hotel, St. Louis, Mo. Welcoming addresses were made by Edward Smyth, President of the St. Louis Building Trades Council, and President Phillips of the Central Trades and Labor Union; also First Vice-President Duncan, and several other representatives of the A. F. of L. By the report of the credential committee it was shown that twenty International Unions were represented by a total of 57 delegates, and the following eight locals B. T. C. sent delegates to Denver, Colo., East St. Louis, Ill., St. Louis, Mo., Newark, N. J., Indianapolis, Ind., and Boston, Mass. The credential committee recommended that the delegates of the local councils be not seated, giving as a reason there was no provision in the law for the seating of delegates from local councils or central bodies. The committee's recommendations was unanimously concurred in. They were applications for membership in the department received from the International Association of Machinists, the Brotherhood of Boiler Makers, and Ironship Builders, and Art Glass Workers. The Executive Council on passing on the applications rejected them all as was done on those former occasions. The committee on executive council's report, however, reported favorably on the application of the machinists, which report was adopted by a vote of 43 to 14. The report specifically states that favorable action on the application carries with it a waiver of all claims by the machinists to elevator construction, as is not followed by the elevator constructors, and as recognized by the A. F. of L. and B. T. Department on the application of the boiler makers.

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