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OFFICIAL JOURNAL

International Association

Heat and Frost Insulators

and Asbestos Workers

JANUARY, 1915



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ISSUED QUARTERLY, JANUARY, APRIL, JULY, OCTOBER

GENERAL EXECUTIVE BOARD

JOSEPH A. MULLANEY, President. WM. LANDIS, 3rd Vice-President.
JOHN McCORMICK, 1st Vice-Pres. EDW. BRINKER, 4th Vice-Presid..
JOHN FISHER. 2nd Vice-President. CHAS. C. RICE, 5th Vice-President.
THOMAS J. McNAMARA, Secretary Treasurer.

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I represented our craft at Philadelphia, Pa., in both the American Federation of Labor and its Building Trades Department Conventions. They were the biggest gatherings in our history, and the reception accorded organized labor by the City proper and the Local Trade Union movement, has never been equalled.

The Union parade held on Friday, November 13th, turned out about 40,000 marchers, and woke up our friends, the enemy.

Local No. 14 used your President like a prince and done him proud, for which he thanks them once again.

I had our trade claim of "Asbestos Work on theatre curtains" recognized as per instructions of Toronto Convention. I would advise all Locals to get after this work (new steel design), in addition to all acoustic work. All of the latter is being done in the East by our members.

In December, I answered the call (long standing) of Winnipeg, Canada, and reached there for a special meeting Sunday, 6th.

They had presented trade agreements last July, which, of course, were turned down, as the employers did not take the Local seriously enough to even consider them.

To thoroughly organize them was my first task. To meet the employers my last. Once again (in three days) I proved to be "lucky." The only trade agreement in the City of Winnipeg to-day is that of Local No. 15. It carries closed shop, a wage increase of forty cents a day next year, and forty cents a day the year following.

December 11th found me at a special meeting of Local No. 34, Minneapolis. The 4-hour talk that followed done nobody any harm. I looked over the Local situation a couple of days with Business Agent Smith.

December 14th found me at Omaha, Nebraska, giving the members of Local No. 39 a few trade opinions calculated to make them think with an eye to the future. Their trade agreement towards which I contributed my mite recently, is now working to the satisfaction of the trade.

December 16th found me at Kansas City at a special meeting of Local No. 27, the proceedings of which proved highly instructive, through my interpreting the laws to one Harry Anderson (whom I permitted in the room, it being an open meeting) of Texas reputation.

On December 16th I reached headquarters, St. Louis, and took up routine and some special work with Secretary-Treasurer McNamara. Local No. 1 gave a testimonial supper to your President on the 17th which proved to be highly enjoyable and instructive, as the toastmaster held the speakers to the subject of organized labor and the exchange of views and comparison of opinions sent our members home in a most thoughtful frame of mind.

The 19th found me at Indianapolis, looking over the affairs of Local No. 18. They needed looking over. After addressing their special meeting, I returned home.

On Sunday, December 27th, I installed the officers of Local No. 32, Jersey City, N. J.

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On Sunday, January 3rd, I attended a meeting of Local No. 33, at Hartford, Conn. I was empowered and instructed by them to resign their present trade agreement for one year. Since that date, on different occasions, I have secured the signatures of all firms doing business in that territory with Local No. 33.

In re the Anthracite region, Steelman & Co., have succeeded K. & M. at Wilkes Barre. They have signed up with the Local. I have secured the signature of R. A. Keasbey Co. for this region, thus giving Local No. 38 a clear field for the closed shop, as all other firms had previously been signed by me.

In this, my first report as a paid official, I wish to emphasize the fact that any Local doing the right thing or nearly so, need not fear my visits or the inspection of their books, as a clean bill of health is what many of their Local members want to see issued, more so than even the International.

The office of your President now contains more calls for his services than one paid official could do justice to, in a year, the first of which are most urgent is the Texas situation, to where I must go this February to try and settle with certain former members who disbanded the Houston Local and divided its funds in such manner that criminal action may yet be the outcome. If it is, I must see that it does not embroil our International Association.

In conclusion, I would call to your attention the necessity of organizing and chartering any place that can muster seven men who apply coverings, particularly in localities where union men have educated them and who work with them for a home employer on "outside" work. Of course, the home employer won't like this. Neither will the Union man whose "pickings" will grow smaller. But it will do the Home Local and the International a world of good.

Trade operation is in general very dull, with few exceptions. It is a bad year for expected wage increases through agreement renewals, and it behooves our membership to give deep thought to any contemplated action along these lines. Nothing can be gained by doing the right thing at the wrong time.

Fraternally yours,

Joseph A. Mullaney

General President

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John Fisher, elected second vice-president of the International Association at the Toronto Convention, is one of the oldest pipe coverers in the business to-day, having been in the business since 1881, starting in as a helper, and was one of the organizers of the old local and has been an active member ever since, serving at different times as president and secretary, and which he has now the honor of representing as business agent.

Brother Fisher is a fair minded and capable man and in fact a man who gives each and every one a square deal regardless of his nationality and the International Association is very proud to have him as one of their executive officers.

DID YOU EVER HEAR the lunch hour orator rave about "his Local" to a bunch of "home talent" on an out-of town can job? As he sits with his back propped against a section crate with his red onion slice before him and his faithful "growler" by his side he is a sight for the gods to behold. Wisdom, say you! Yes, and oozing from every pore of his noble countenance, that reflects as much intelligence as did the face of the fellow who sent the life prisoner a travelling bag for a Christmas present. And how he warms up after the helper makes the third lap with the "growler." He is now spouting high pressure. He has finished telling how we do it at home" and "we wouldn't stand for dis, or why don't you guys do dis here 'ting dis way and dat 'ere ting dat way." The "dese" doze and demses are now going full head. He is soon "running" the International much better than its officers can do it, as the gang listens. He rights all wrongs and wrongs all rights, as he takes another "belt" at the growler. He is now frothing at the mouth. He has stopped "roasting" his International officers and is running the American Federation of Labor in a manner never dreamt of by Samuel Gompers or even thought of by Secretary Morrison. Does this intellectual asbestos working Goliath stop here? Not on your life. He proceeds to take President Wilson over the jumps (as the helper who has "dug up" his carfare makes another lap in the can job marathon). The Mexican situation, Panama Canal and ship subsidy are loudly heard above the noise of the fireman's shovel, until the lunch time has long since passed, and until in the act of cracking out the English language like a bull whip—something happens. In steps his David, the boss, and the "wise man" who could run our labor movement and the country on such superior lines is forced to admit he can't even run even one little small measly job when left alone. He gets run out of town and goes back to his home Local and lays the entire blame on the other fellows and swears that their Local "jobbed" him because he was too good a mechanic. In the words of the poet:

"There never was a wise asbestos man
Who sipped his wisdom from a growler can."

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GENERAL SECRETARY-TREASURER'S REPORT

Since my last report, things in our association are better and brighter, although work throughout the country is not so bright, as you will note from reports of the various locals on page —.

After leaving the convention at Toronto, I visited the city of Buffalo, accompanied by Vice-President Wm. Landis, who wished to take up matters pertaining to his office. Leaving Buffalo, I went directly home. Since the convention, most of my time has been taken up straightening the proceedings up and fixing the new register system, of which I am enclosing a copy of the form as used by our association and which register system has proven very successful, as we have up to date a total registration of 1,500, with several of the locals as yet not having made a report, which are viz., Chicago, Milwaukee, San Francisco and New Orleans, and when same comes in will probably bring the total up to about 2,500. Copy appears on page 18.

Trade Conditions.

From all reports which you will note on page 18, trade in general throughout the country is very dull, with the exception of one or two cities, but all report with a good prospect.

Finances.

The finances of the Association are about normal, as you will note from the financial statement sent you recently.

Locals Disbanded.

Since the convention, we have had one local to disband, viz., Youngstown, Ohio, known as Local No. 35.

Prospective Locals.

In the near future, I hope to be able to report at least three new locals which we have practically under way at this time.

Executive Board Report.

Note on pages 8-9. In regard to matters brought before the Executive Board by mail which are too numerous to mention, with the exception of the letter relative to the registering of members, of which locals are instructed to take note and which will go into effect on Feb. 15th. The letter in full appears on page 9.

Journal.

I again make the request to the various business agents and Local Secretaries, to take up the matter of subscribing to the Journal with its members or with the local as a whole, as this is the only way the Journal can be kept in existence.

Members Suspended, Transferred and Withdrawn.

Suspended by Local No. 1.—Ed Curtan, card No. 4; Thomas Flynn, card No. 11; Geo. Knobloch, card No. 18; J. Mahoney, card No. 25; John Corbett, card No. 41; A. Dockery, card No. 53.

Transferred from Local No. 1 to Local No. 27.—Grant Fletchert, J. E. Floyd, O. Steinhauer, M. E. Bloomer.

J. Forbes from Local No. 20, Toronto, to Local No. 2, Pittsburgh; A. Smith, 504, transfer from Detroit to Cincinnati; R. Walsh, 506, transfer from Detroit to Cleveland; P. Trigge, 507, transfer from Detroit to Cleveland; John Butterly, 661, transfer from Youngstown to Pittsburgh; Robert, Ray, 662, transfer from Youngstown to Pittsburgh.

Transferred from Local No. 8, Cincinnati, Ohio, to Local No. 25, Detroit, Mich., Wm. Anbogast, No. 312; S. Davis, No. 316; J. Owens, No. 327; G. Smith, No. 330; A. Townsend. No. 334; J. Young, No. 337.

Suspended from Local. No. 8, Cincinnati: Geo. Young, card No. 341; H. Frooks, No. 345; W. Merrick, No. 349; F. Weidig, No. 351.

Withdrew from Local, No. 12.

Forbes, Geo. 390
De Dunnurro, Toney 415
Chapman, W. E. 420
Alners, John 1296
Allen, J. 1297
Fletcher, J. 1298
Gallagher, T. 1299
Klatz, F. 1300
Kerr, J. 1301
V. Millick 1302
Messerryohl, C. 1303
Novach, G. 1304
Pastler, O. 1305
Parrell, C. S. 1306
Reilly, L. 1307
Rauscher, P. 1308
Racich, L. 1309
Rasmusen, H. 1310
Stewart, C. S. 1311
Slagle, L. 312
Vincen, M. 1313
Wilson, J. B. 1314
Zurich, J. 1315

Fraternally yours,
THOMAS J. McNAMARA,
Secretary-Treasurer.

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REPORT OF THE GENERAL EXECUTIVE BOARD

Toronto, Ontario, Canada, October 8, 1914.

Held its first session at the Walker House. Meeting was called to order at 10 a. m., by President Mullaney. Full board present: McCormack, Fisher, Landis, Brinker, Rice and McNamara. The request of the Winnipeg Local, No. 15, made by its member (Shuttleworth) to send President Mullaney to their city was granted.

The secretary was instructed to issue new stationery.

It was decided to issue official International "Working Permits" to be used and recognized by all affiliated local unions, the cost of same was fixed at forty (40) cents.

The request of Cleveland Local, No. 3, to open its charter for thirty (30) days was granted.

Local No. 6 was instructed to comply with the convention findings in the case of Local No. 17 vs. Rouding.

The request of Youngstown, Ohio, Local No. 35, to have their charter opened up for a period of sixty days, was granted and the International President instructed to visit that city in the near future. The request of the Local was adopted by a unanimous vote of the Board.

The letter in regard to registering of members which appears on page 9, was adopted by a unanimous vote of the Board.

The matter in regard to Texas was placed in the hands of our International President.

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Official Notice to All Affiliated Locals

Greeting:

As ample time and proper communication has failed to cause certain Locals of Asbestos Workers supposed to be affiliated with our International Association, to obey the laws they helped to frame at the Toronto Convention you are officially instructed as follows:

First—Not to accept a transfer from any Asbestos Worker who fails to produce his stamp book and registered number as issued by our General Office.

Second—Not to recognize nor work with any Asbestos Worker who does not carry registered stamp book issued by General Office.

Third—Not to recognize any "outside" contractor doing work inside your chartered jurisdiction, who has any Asbestos Worker, foreman, or otherwise, working applying coverings, without a registered stamp book issued by our General Office.

Fourth—Not to furnish men to any "outside" contractor who does not employ registered Asbestos Workers in his home city and make doubly sure of same by communicating with Secretary-Treasurer McNamara.

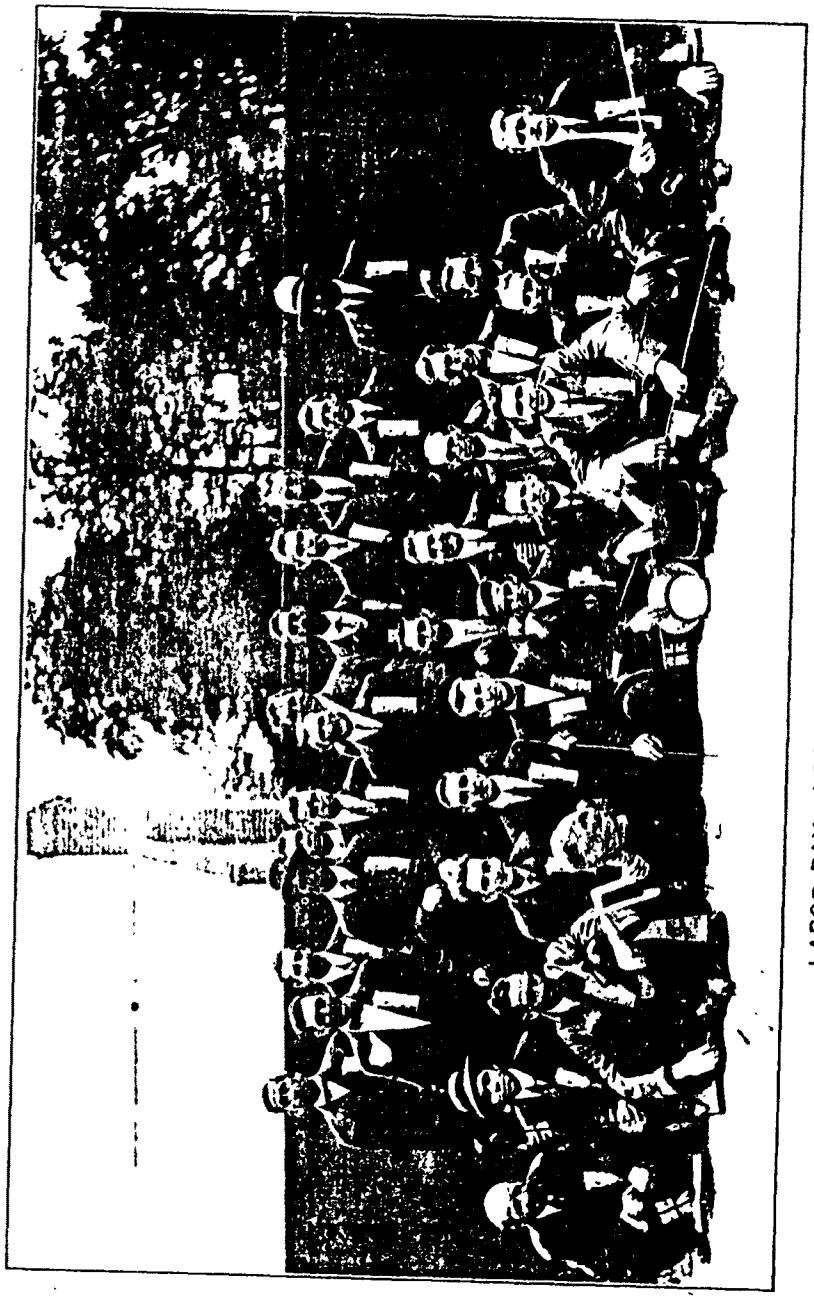
By living up to the letter and spirit of this official notification, you will be observing Convention Laws and playing the game fair and square by giving equality to all and special privileges to none. The International Association of Heat and Frost Insulators and Asbestos Workers is in no way responsible for any Asbestos Worker who is not registered at the General Office, and who does not carry his stamp book and registered number. Fraternally yours, THOMAS J. McNAMARA.

Secretary-Treasurer.

Joseph A. Mullaney, President; Wm. C. Landis, third Vice-President; John McCormick, first Vice-President; Ed Brinker, fourth Vice-President; John Fisher, second Vice-President; Chas. C. Rice, fifth Vice-President.

Note.—To be considered operative and in full force February 15th, 1915.

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LABOR DAY. LOCAL No. 20, TORONTO, CANADA

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OF
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HEAT AND FROST INSULATORS
AND ASBESTOS WORKERS

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THOMAS J. McNAMARA,
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2516 Slattery St. St. Louis, Mo.

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Whenever your Local is confronted with trouble, it is your duty as a member to attend your meetings to assist in bringing about an adjustment of the issues, be they what they may.

If you have any suggestion or criticism to offer that will tend to help us, make the Journal more interesting to our members, please send them to us; we will welcome them and thank you for them.

The trade union movement fosters education and uproots ignorance; shortens hours and lengthens life; raises wages and lowers usury; increases independence and decreases dependence; develops manhood and balks tyranny; discourages prejudice; creates rights and abolishes wrongs; lightens toil and brightens man; makes the workers' workshop safer and brighter; cheers the home and fireside and makes the world better.

Many a good thing is lost by not asking for it.

If you have subscribed for the Official Journal and do not get it regularly, or if you know any brother that has subscribed for it and does not get it, please notify us immediately. If the mistake is ours, we will freely admit it. Everybody makes mistakes, and we know we make our share of them.

ARE YOU IN GOOD STANDING with your International? If so, you carry a registered numbered stamp book issued from General Office.

AS THE LAWBREAKER hates the police, so does the cheating Local Secretary hate the laws of our Toronto Convention. Just imagine being forced to "come clean" and be on the level with the members of the Local. And register the names too. Think of it, positive anarchy, can't even cheat a little bit. And the working permits! Whew, 40 cents. Positive robbery. The nerve of the International to ask 40 cents a month for these permits. Why! Some Locals only charge $1.00 a day for these permits, and for these Locals to pay 40 cents a month to the International would reduce their Local monthly profit from $27.00 to $26.60. This is an outrage. This damnable practice must stop or the business will go to the bow wows.

AS ONLY ONE ORGANIZER is under salary from our International Association, the demands for his services in straightening out Local entanglements, more especially for Locals not having a paid Business Agent will be attended to along the lines of urgency and economy, i. e., when it pays to make a trip where good can be done both going and coming. From the requests now before the Organi he can truthfully answer the trade question: "Do we need an Organizer?"

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A NEW YEAR'S RESOLUTION.

I sincerely promise to attend the meetings of my Union regularly to watch over its interests and share in its duties and responsibilities. I further promise to pay my dues promptly, and to patronize only those in business who are in sympathy with our great work for the uplift of humanity. To purchase none but union label goods to assist worthy brothers in every way possible to the extent of my means and influence. That I will obey both in letter and spirit the laws of my union, and be loyal to my obligation. I will never join the knocker's brigade, nor will I believe as true, rumors I may hear about my fellowman unless substantial proof is furnished me. I will save a fair portion of my earnings each pay day to protect myself and those depending upon me in the event of being out of work and unable to get employment. All of this I resolve, as a man and a Trade Unionist.

If the labor unions did nothing else than call attention to the misery that abounds, their existence would be justifiable; but they have done more, they have not only called attention to the effects, they have shown the causes. They have done more still; they have produced remedies, upon the merits and demerits of which professors, editors and ministers now discuss and advocate. Labor unions have produced thinkers and educators from out their own ranks, and have drawn students and teachers from the wealthy and professional. And more yet; while doing this, they have bettered the condition of thousands of families, by securing higher wages, shorter hours and greater independence, individually and collectively. The result is something to be proud of.

THE GREAT MISTAKE made by the novice Convention delegate is the one of electing himself to office before he leaves home. He generally picks out for himself some office that has two or three candidates in the running. Generally one of the candidates has held office and is better known or more popular than the novice. The elections are held. The novice is defeated, His pride is wounded. He makes his defeat a personal issue, returns to his home Local and lays the blame upon other than himself. We can't all be elected to office. It is no disgrace to be defeated. We were all novices once. Possibly we aspired too high. We get common sense (some of us) very late in life. The greatest thing a man ever learned to do was to lose gamely and gracefuly, especially of he goes down in a fair, square fight. Local Unions should bear in mind that labor Conventions are for men and not schoolboys.

PER CAPITA AND STAMPS are two very different things. That is why the Toronto Convention adopted the registration system. The following will illustrate: Local No. 99 has 40 members, 10 of which (on an average) work out of town. These latter mail the Secretary their dues or pay up when they return. The Secretary accepts the dues but does not issue any stamps. Result: 25 per cent of the Local stamps are "saved" which means that if stamps were per capita the International would be cheated out of just exactly one-quarter of its just dues. Per capita means paying 40 cents to the general office each month for every name you have registered there, the same as all other business-like conducted trades do. If any Local is carrying "deadwood" that won't pay dues, and the affairs are being run on the "free for all" plan, our present laws should prove to be a most welcome trade physic and restore harmony by doing away with "playing favorites." There is something the matter with the man or Local who objects to our present per capita laws of registration.

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TRADE AGREEMENTS

The trade agreement is the only practical method by which trade unions and employers can govern working conditions, wages, etc. This is even conceded by the enemies of organized labor, who frankly admit that if they ever recognize our movement at all it will be through trade agreements.

That trade agreements between employers and employes for stated periods are beneficial to both sides of the great labor movement cannot be successfully contradicted. The fact that an agreement was violated or repudiated by one side or the other in the past is no sound argument against them, for that only demonstrates that the offending party thereto did not enter into it in good faith, thereby acknowledging their irresponsibility.

The trade agreement assures both sides of peace during its legal existence, providing, of course, the parties thereto are responsible and sincere. It enables both sides to figure ahead, the employer on his work, etc., and the employe on his wages, etc.

We must bear in mind that it takes both sides to make a satisfactory one, for a one-sided agreement is really no agreement at all. For if one party or the other is in a position to dictate the terms of an agreement and force the other party, through their position, to agree to it, such agreements are not respected by the aggrieved party, who will only bear with it until such time as they become strong enough to compel its change, and the ill will that such agreements create causes the aggrieved party to assume an unreasonable attitude and forces through its power the other party into an agreement that is just as one-sided as the other one was, the only difference being the conditions are then reversed.

Trade unionists want peace; they are not as our enemies would have the world believe, always looking for trouble. That is the reason they advocate trade agreements, when it is entered into in good faith by both sides.

If both sides to an agreement would interpret it honestly and as it was intended, all would go well, but very often they spend their time looking for loopholes in it in order to get around some point or other to cheat the other party.

An agreement is a sacred instrument, and once it is entered into it should be kept inviolate during its legal existence. If the other party breaks it, then we are justified in taking whatever lawful action we deem best for the protection of our interests.

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American Federation of Labor News

INCREASE WAGES.

Toledo, Ohio.—Sheet metal workers and their employers have agreed on a new scale, after several conferences. Wages have been increased from 37½ cents to 42½ cents an hour. A day's work will consist of eight hours, forty-eight hours to constitute a week's work. All Sunday and holiday work will be paid for at the rate of double time. The rate for overtime is to be time and one-half.

ADOPTS UNION SCALE.

St. Louis, Mo.—The mayor has signed the union wage scale ordinance, recently passed by both branches of the Municipal Assembly. The act will take effect January 11, and provides that all city employes shall be paid the prevailing union wage rate.

For the purpose of enforcing this law it is provided that officers charged with employing mechanics and laborers shall "report to and make inquiry of the executive officers of such from time to time the rate of wages to be paid to such mechanics or laborers employed by the city so ascertained to be the prevailing rate among members of such unions."

In accepting the union rate as a standard for its employes, this city has taken a position, unionists declare, that will be of value to workers in their efforts to better conditions.

GOMPERS RAPS SHAM LABOR

Federation Head Urges System of Industrial Education.

Richmond, Va.—Advancement of American industry must depend in an increasing measure on a proper system of industrial education, Samuel Gompers, president of the American Federation of Labor, said here recently at the annual convention of the National Society for the Promotion of Industrial Education.

"The period is past," said Mr. Gompers, "when the United States can depend on cheap raw materials obtained with comparatively little labor. It is entering on a period when it must depend on the qualities of human labor."

The speaker said Germany's method of educating her workers had been her "chief weapon of industrial conquest."

Mr. Gompers sounded a warning against "sham industrial education" and against industrial training not based on the needs of the community.

"Organized labor always will oppose sham industrial education—that superficial training which confers no substantial benefit, does not make the worker a craftsman, but an interloper, who may be available in times of crises, perhaps, as a strike breaker, but not as a trained artisan," he said.

LIFE INSURANCE IN U. S. AVERAGES $932 A FAMILY

Total of $20,763,000,000 is Inadequate, Risk Convention in New York is Told.

New York.—Although the United States, with a population of more than 22,000,000 families, carries life insurance of $20,763,000,000, the amount is inadequate, according to figures made public at the meeting here of 225 officials of life insurance companies in the United States and Canada in the eighth annual convention of the Association of Life Insurance Presidents.

Canada, with 1,666,000 families, carries $1,266,000,000 insurance, it was stated, an average of $760 a family, as compared with the average of $932 a family in the United States. A campaign was outlined to educate wives,

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mothers and children in the idea that the family should be protected with life insurance of the right kind and of adequate amount.

BUILDING TRADES ELECT.

Philadelphia, Pa.—The Building Trades Department of the A. F. of L. changed its constitution at its annual meeting to conform to the A. F. of L. convention decision that hereafter department affiliation must be voluntary and not compulsory on the part of the various national and international organizations.

President Williams and Secretary-Treasurer Spencer were unanimously re-elected. The convention reduced the number of its executive board to five vice-presidents, as follows: George F. Hedrick, painters; F. J. McNulty, electrical workers; John J. Hynes, sheet metal workers; Joseph E. McGlory, structural iron workers; Walter V. Price, marble setters.

San Francisco was selected as the next convention city.

A. F. OF L. WILL BUILD HOME.

The A. F. of L. convention has instructed the executive council to provide a home of its own for the American Federation of Labor. The officers are given wide latitude in the matter, and are permitted to either purchase or construct an office building.

The question has been discussed for years, and the executive council has devoted much time to the subject, which becomes more pressing for a solution as the continued growth of the A. F. of L. tests the facilities of the present quarters.

At the Seattle convention the council was instructed to make a report on this subject to the Philadelphia convention, which was done, with this recommendation:

"That this convention authorize and direct the executive council of the A. F. of L. to cause to be constructed or to purchase a building for an office building for the A. F. of L. and its departments and such other unions for which structure may be suitable; that the executive council be further authorized to avail itself of the former instruction of the conventions of the A. F. of L. to use such funds as are authorized in the furtherance of the object herein stated, and that the executive council be further authorized to raise such other funds as might be necessary to carry out the instructions herein set forth."

The report and recommendation were accepted by the convention and the council stands instructed and empowered to procure a building to be owned by the organized men and women of North America.

DEFEAT SUFFRAGE AMENDMENT.

Washington, D. C.—The House of Representatives defeated the "Mondell resolution" which provides that the question of amending the Federal Constitution to permit of women's suffrage shall be submitted to the states for ratification. The vote was: For submission, 174; against, 204; not voting, 46. A two-thirds vote was necessary. Opponents of submission claim this is an infringement of state's rights, and that the various states alone have jurisdiction.

UNIONISTS FULL OF FIGHT.

Louisville, Ky.—Unionists in this state have girded their loins for another battle to secure a workmen's compensation law to replace the one just declared unconstitutional by the state court of appeals, in a divided opinion. The majority opinion held the act illegal on the ground that the amounts for damages in the law were against this section of the state constitution: "The general assembly shall have no power to limit the amount to be recovered for injuries resulting in death, or for injuries to person or property."

The minority opinion distinguished between compulsion and the voluntary act of a worker who may elect to accept the provisions of the compensation law. This, it was declared by the dissenting judges, removes it from the section of the state constitution referred to.

Kentucky trade unionists have asked the attorney general to request a rehearing, with a view of having the case reversed. If this fails, appeal will be made to the federal courts, and a change in the state constitution is the last resort.

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Correspondence

LOCAL No. 9, OMAHA, NEB.

Thos. J. McNamara,

2516 Slattery St., St. Louis, Mo.

Dear Sir and Brother:—On Monday, Dec. 14th last, Local No. 39 was surprised with a visit from our International President, Joseph A. Mullaney, who, at a special meeting, gave the members a little of that good, sage advice that all new locals are usually sadly in need of, and also put the Local in command of important items pertaining to local autonomy. After a "heart to heart" talk, lasting from 8 p. m. until midnight, the President bade us farewell and all were sorry to see him leave. We hope that by following along the lines laid down by President Mullaney for our direction Local No. 39 will, in time, rank with the foremost in the International Association. Fraternally submitted,

T. H. HOLMES, Secretary.

HEAT AND FROST INSULATORS AND ASBESTOS WORKERS,

Local No. 15, Winnipeg, Canada.

Jan. 1, 1915.

T. J. McNamara, St. Louis, Mo.

Dear Sir and Brother:—We desire to express through the medium of the Official Journal our very best thanks to President J. A. Mullaney in the securing of our first trade agreement, which covers a radius of 30 miles, and a period of three years, which is now in force.

We have been trying for some time now to secure recognition and better conditions, and we did everything except get it.

President Mullaney arrived Sunday, Dec. 6th, and in the afternoon of the same day, at an open meeting, members of Local No. 15, Winnipeg, got their first introduction to their "chief."

After hearing a very interesting and instructive address, which lasted over four hours, we felt that we had every confidence in leaving everything entirely in his hands.

On the following Wednesday another meeting was held, at which President Mullaney presented signed trade agreements from each firm in the city of Winnipeg, and same was ratified.

We shall be pleased to furnish copy of same to any local union desiring one.

We are of the opinion that in President J. A. Mullaney we have the right man in the right place.

Fraternally yours,

GEO. W. ELLINTHORPE.

LOCAL No. 34, MINNEAPOLIS, MINN.

Dec. 29, 1914.

Thomas J. McNamara.

Dear Sir and Brother:—President Joseph Mullaney visited our local at a special meeting Dec. 11th, holding our undivided attention for about three hours, giving us considerable information as to how our local should be run. Qwing to the short notice the attendance was not what it should have been, but we have tried to pass along the information to those who were unable to attend; we hope to hear him again in the near future.

Fraternally yours,

SECRETARY.

LOCAL No. 1, ST. LOUIS, MO.

Mr. Thos. J. McNamara, City.

Dear Sir and Brother:—Enclosed find the names of the newly elected officers for the ensuing term, who were elected at the second meeting in December, and who had the honor of being installed by our International

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President at a special meeting and a banquet given in his honor.

The following are the officers:

President—George Block.

Vice-President—A. Morrison.

Recording Secretary—Jos. McRory.

Financial Secretary—George Flechert.

Executive Board—John Sehers, Jos. McRory, Gus Schmitters, Frank Chapman, James Hanlon.

Board of Trustees—C. Stadler, J. Hahn, J. Whalen.

Business Agent—Thomas J. McNamara.

Trade Board Delegates—Jos. McRory, John Sehers, Gus Schmitters, George Block, Thomas McNamara.

Delegates to the Building Trades Council and Central Trades and Labor Union—George Block, James Hanlon, Thomas McNamara.

Sergeant-at-Arms—John Grob.

Things are very quiet in St. Louis at the present, but with a good prospect. The dullness is being caused by the trouble of the Iron Workers, who have been on a strike for some time. Hope by the next issue of the Journal I will be in position to report trade fair. Fraternally yours,

JOS. McRORY.
Secretary.

IN MEMORIAM

J. KEENAN

Local Union No. 25, Detroit, Mich.

Whereas, it has pleased our Almighty God in His infinite wisdom to remove from our midst our esteemed friend and brother, J. Keenan, and

Whereas, The members of Local No. 25 deeply mourn the loss from among us; therefore be it

Resolved, That we extend to his bereaved wife and family our heartfelt sympathy in their hour of sorrow and grief; and be it further

Resolved, That as a mark of esteem in which he was held by those with whom he labored, the Charter of this Local be draped for the period of thirty days; and that a copy of these resolutions be sent to the family of our late brother, a copy sent to the Journal for publication, and a copy be spread upon the records of this Local.

ED. BRINKER,
Committee.

Local No. 14, Philadelphia, Pa.

Whereas, As it has pleased Almighty God in His infinite wisdom and mercy to remove from our midst by death Brother Robert Kinckimer, and,

Whereas, There will always be a vacancy that cannot be filled, and we in our weakness must mourn his departure from this life, therefore, be it

Resolved, That we extend to his bereaved family and relatives our heartfelt sympathy in this, their hour of bereavement, and bow our heads in reverence to an all-wise Father who moves in mysterious ways His wonders to perform, and say "Thy will be done." And be it further

Resolved, That a copy of these resolutions be sent to the bereaved family and one to the Journal, and a copy be spread upon our minutes.

JOHN McCORMICK,
ARTHUR HOWES,
Committee.

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MONTHLY REPORTS

St. Louis, Mo., Local No. 1—Oct., very dull; Nov., dull; Dec., very dull.

Pittsburgh, Pa., Local No. 2—Oct., Nov. and Dec., no report.

Cleveland, Ohio, Local No. 3—Oct., dull; Nov. and Dec., no report.

Buffalo, N. Y., Local No. 4—Oct., no report; Nov., no report; Dec., fair.

Boston, Mass., Local No. 6—Oct., no report; Nov., good; Dec., good.

Seattle, Wash., Local No. 7—Oct., has been good but is falling off; Nov., no report; Dec., dull.

Cincinati, Ohio, Local No. 8—Oct., Nov. and Dec., no report.

New Orleans, La., Local No. 10—Oct., Nov. and Dec., no report.

Baltimore, Md., Local No. 11—Oct., Nov. and Dec., no report.

New York, N. Y., Local No. 12—Oct., Nov. and Dec , dull.

Philadelphia, Pa., Local No. 14—Oct., trade is fair; Nov., good; Dec., trade good and prospects look that it will remain good for some time to come.

Winnipeg, Can., Local No. 15—Oct., fair; Nov., very dull.

San Francisco, Cal., Local No. 16—Oct., Nov. and Dec., no report.

Chicago, Ill., Local No. 17—Oct., Nov. and Dec., no report.

Indianapolis, Ind., Local No. 18—Oct., Nov. and Dec., no report.

Milwaukee, Wis., Local No. 19—Oct., dull; Nov. and Dec., no report.

Toronto, Can., Local No. 20—Nov., trade fair; prospect not so good; the war condition still makes things not so bright.

Dallas, Tex., Local No. 21—No report.

Houston, Tex., Local No. 23—Oct., disbanded.

Montreal, Can., Local No. 23—Oct., no report; Nov., no report; Dec., very good.

Washington, D. C., Local No. 24—Oct., Nov. and Dec., no report.

Detroit, Mich., Local No. 25—Oct., Nov. and Dec., good.

Rochester, N. Y., Local No. 26—Oct., fair; Nov. and Dec., no report.

Kansas City, Mo., Local No. 27—Oct., good; Nov., good at present, but prospects are bad for us after the first of the year; Dec., fair.

Syracuse, N. Y., Local No. 30—Oct., Nov. and Dec., no report.

Providence, R. I., Local No. 31—Oct., Nov. and Dec., dull.

Essex and Hudson Co., Local No. 32—Oct. and Nov., dull; Dec., no report.

Connecticut, Local No. 33—Oct., Nov. and Dec., good.

Minnapolis, Minn., Local No. 34—Oct. and Nov., fair.

Youngstown, Ohio, Local No. 35—Oct., disbanded.

Portland, Ore., Local No. 36—Oct., Nov. and Dec., no report.

Birmingham, Ala., Local No. 37—Oct., Nov. and Dec., no report.

Wilkesbarre, Pa., Local No. 38—Oct., fair; Nov., good; Dec., no report.

Omaha, Neb., Local No. 39—Oct., fair; Nov., good; Dec., fair.

Albany-Troy, Local No. 40—Oct., very dull; Nov., fair, Dec., dull, fair prospects.

NAME .....CARD No..... .....

Rating .....

Initiated by Local No.....

Initiation Fee, $.....Date .....191.....

Age when Initiated.....

Suspended .....By Local No.....

Expelled .....By Local No.....

Withdrawal Card Issued by Local No..... Date.....

Re-affiliated with Local No..... Date.....

Transfer, (see other side).....

Deceased.....191.... at (City).....State of.....

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EDWARD BRINKER, FOURTH VICE-PRESIDENT.

Edward Brinker, who was elected fourth vice-president of the International Association at the Toronto Convention, is one of the old stand-bys in labor organizations. Although a young man he has a world of experience in the labor game, having started in the asbestos business seventeen years ago in Los Angeles, Cal. Previous to his working at the asbestos business, he was a steam fitter, which brought him in close touch with our line. Leaving the West to come East, he settled in Philadelphia, where he secured a job at the League Island Navy Yards, at which place he worked as a steam fitter and pipe coverer. In the year 1900, he became a member of the Cleveland Local, at which place he was one of the staunch members of that local and was one of the main stand-bys in the two strikes there. Leaving Cleveland, he went to Detroit, where he reorganized the Detroit Local, which to-day is one of the banner locals of our International Association, and which he has the honor of representing them as business agent and recording secretary.

OFFICIAL ROSTER

As on File in the General Office

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A. Anderson	1
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F. Chapman	3
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