THE
ASBESTOS WORKER

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

OCTOBER 1917



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ISSUED QUARTERLY, JANUARY, APRIL, JULY, OCTOBER

GENERAL EXECUTIVE BOARD

JOSEPH A. MULLANEY, President. ALEXANDER F. WIGGINS, Vice-President.
JOHN J. MCCORMICK, Vice-President. WILLIAM C. LANDIS, Vice-President.
EDWARD BRINKER, Vice-President. CHARLES C. RICE, Vice-President.
THOMAS J. MCNAMARA, Secretary-Treasurer.

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President Before A. F. of L. Convention; Nation's Chief Executive Makes History

Buffalo, N. Y.—President Wilson addressed the delegates to the annual convention of the American Federation of Labor, Monday, Nov. 12, making a special trip from Washington for that purpose. It was the first time in the history of the trade union movement that the nation's chief executive spoke at a convention of organized workers.

This distinguished speaker urged the necessity for co-operation of all citizens in these war times, and the spirit of the address is shown in the following sentence:

"Our duty, if we are to do this great thing, and show America to be what we believe her to be, the greatest hope and energy of the world, then must we stand together, night and day, until the job is finished.

"Nobody has a right," he continued, "to stop the processes of labor until all the methods of conciliation and settlement have been exhausted; and I might as well say right here that I am not talking to you alone. You sometimes stop the courses of labor, but there are others who do the same, and I believe that I am speaking of my own experience not only, but of the experience of others, when I say that you are more reasonable in a large number of cases than the capitalists."

In referring to pacifists, the President said:

"What I am opposed to is not the feeling of the pacifists, but their stupidity. My heart is with them, but my mind has a contempt for them. I want peace, but I know how to get it and they do not."

The mob spirit that has been developed in several sections of the country by so-called "patriots" was denounced.

"I want to say to every man who does join such a mob," said the President, "that I do not recognize him as worthy of the free institutions of the United States."

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The General Executive Board

MINUTES OF ANNUAL "BETWEEN CONVENTION" SESSIONS.

Held at

Majestic Hotel, 11th and Pine Sts., St. Louis, Mo., October 1-4, 1917.

The opening session called to order by President Joseph A. Mullaney at 10 a. m. Board members present and answering roll call were: Joseph A. Mullaney, Thomas J. McNamara, John McCormick, William C. Landis, Charles C. Rice and Edward Brinker.

A communication from Bro. A. F. Wiggins, of Seattle, Washington, was received and read, in which he regretted his inability to be in attendance.

Business Agent Andrew J. Kennedy, of Local No. 17, Chicago, was marked in attendance by invitation, and granted full floor privileges, with voice at all sessions.

Correspondence was then read and disposed of, after which the business of the session was so arranged so as to conform with the requirements of the program arranged by the Entertainment Committee of Local No. 1, St. Louis, after which an adjournment was taken at twelve noon.

Respectfully submitted,

THOMAS J. McNAMARA.

Monday Afternoon Session, October 1st.

The session called to order by President Joseph A. Mullaney at 1 p. m. Board members present and answering roll call were: Joseph A. Mullaney, Thomas J. McNamara, John McCormick, William C. Landis, Charles C. Rice and Edward Brinker.

Minutes of the preceding session were read and approved as read, after which an adjournment was declared at the request of the Local Entertainment Committee.

Respectfully submitted,

THOMAS J. McNAMARA.

NOTE—The afternoon was spent in inspecting the plant of the Anheuser-Busch Brewing Company, after which supper was served and followed by a theatre party.

Tuesday Morning Session, October 2nd.

Meeting called to order at 10 o'clock by President Joseph A. Mullaney, with Board Members John McCormick, Edward Brinker, William C. Landis, Charles Rice and Thomas J. McNamara in attendance.

Minutes of the preceding session were read and approved as read.

Business Agent Andrew J. Kennedy, of Local No. 17, Chicago, was in attendance.

A communication from Local No. 27, Kansas City, was read, which informed the Board that the course advised upon by the General Office and

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pursued by Local No. 27, in the issue of the Standard Asbestos Company of Kansas City, against Local No. 27 had proved successful, and that all the work in question is now being performed by members of Local No. 27, which Local was badly in need of men to man the many operations newly controlled.

The financial delinquency claims of Local No. 17, Chicago, against its former good standing members, Wm. Wilson and Andrew McGarvie, now working at our trade at Cleveland and San Francisco, respectively, was heard and all correspondence to hand touching upon same read. President Mullaney also reported upon his investigations and recommendations made to the Locals interested and the instructions he had given said Locals prior to the Executive Board session. The decision of the Board was that should either Wm. Wilson or Andrew McGarvie work in future under the protection of any of our affiliated Locals, said Locals shall collect from them the sum of Ten ($10) Dollars a month and forward said monthly collections to Local No. 17, of Chicago, until such time as their total indebtedness has been liquidated and their traveling cards or transfer cards are formally presented. The General Secretary was instructed to officially inform the Locals interested to this effect.

Business Agent Andrew J. Kennedy complained of a "radius" encroachment on the chartered rights of Local No. 17, Chicago, by members of Local No. 19, Milwaukee. The General Secretary was instructed to notify Local No. 19, of Milwaukee, as to the general laws governing the same and requesting their observance.

Local No. 24, Washington, vs. Local No. 25, Detroit, in the case of M. M. Quinn was heard. The Board decided that M. M. Quinn shall pay all money arrearage due Local No. 25, Detroit, before he can become eligible to membership in Local No. 24, or any other affiliated Local. The General Secretary was instructed to notify all parties interested to this effect.

A general discussion on slab cork insulation then ensued, in which all Board members and Business Agent Kennedy, of Local No. 17, Chicago, participated, after which it was decided to pursue the policy as recommended by President Joseph A. Mullaney, and he was instructed to continue his efforts along the same lines.

Adjournment was declared at 1 p. m.

Respectfully submitted,
THOMAS J. McNAMARA.

Tuesday Afternoon Session October 2nd.

Session called to order at 2 o'clock by President Joseph A. Mullaney. All Board members answered roll call.

The minutes of the previous session were read and approved as read.

An adjournment was then declared at the request of the Local Entertainment Committee at 2:30 p. m.

Respectfully submitted,
THOMAS J. McNAMARA.

NOTE—The afternoon was spent in sightseeing by automobile trip, followed by supper being served, after which all Board members and out-of-

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visiting card men attended the regular meeting of Local No. 1, which sectionably proved instructive to the Local membership.

Wednesday Morning Session, October 3rd.

Session called to order at 10 o'clock by President Joseph A. Mullaney. All members present and answering roll call were: Joseph A. Mullaney, Thomas J. McNamara, John McCormick, William C. Landis, Charles C. Moore and Edward Brinker.

The minutes of the preceding session were read and approved as read.

The affiliating of the surviving membership of disbanded Local unions was thoroughly discussed. The Board ruled that members of disbanded Locals who work in our trade be issued traveling cards from the General Office until such time as they affiliated with a Local union, and that they be given credit when affiliating in amount of the recorded initiation fee of the disbanded Local.

The complaint of Local No. 39, Omaha, Neb., against Bros. Lawrence Rackel and Geo. Sekul (Mechanics), of Local No. 30, Syracuse, N. Y., and C. Danicich (Helper), of Local No. 12, New York, was heard for violation of Section 2, Article 12, of General Laws (page 17). The Board sustained the complaint of Local No. 39, Omaha, Neb., and imposed a fine of Twenty ($20) Dollars on Bros. Lawrence Rackel and Geo. Sekul, and also imposed a fine of Ten ($10) Dollars on Bro. C. Danicich, which moneys, when collected, shall be forwarded to the General Office and placed to the credit of Local No. 39, Omaha, Neb. In connection with this issue, Bro. Fortwangler, of Local No. 39, Omaha, Neb., working on a traveling card at St. Louis, appeared in the interest of Local No. 39. He pleaded guilty to having also violated the rules of General Laws and was found guilty. Sentence was suspended and Bro. Fortwangler reprimanded by the chair. The General Secretary was instructed to notify all parties concerned to this effect.

The complaint of Local No. 26, Rochester, N. Y., against Bro. Olson, of Local No. 12, New York City, and Bro. Rust, Local No. 2, Pittsburg, was heard. The Board sustained the complaint of Local No. 26, Rochester, and reversed their decision by unanimous vote in the case of Bro. Olson, and with one dissenting vote (Landis, of Pittsburg) in the case of Bro. Rust. The Board imposed a fine of Ten ($10) Dollars upon each of the defendants, and the Secretary was instructed to notify the Locals interested (No. 2, of Pittsburg, and No. 12, of New York), to collect said moneys as per constitution and forward same to General Office, where it will be placed to the credit of Local No. 26, of Rochester.

The complaint of Bro. M. Perkins, of Local No. 8, Cincinati, O., against Local No. 18, Indianapolis, Ind., was then heard. This complaint, which included a bill for wages lost and expenses incurred in amount of $16.77, was the outcome of the lack of International law observance by Local No. 18. The Board sustained the complaint of Bro. Perkins and allowed his expense bill as presented. The General Secretary was notified to instruct Local No.

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An adjournment was then declared at 5 p. m.

Respectfully submitted,

THOMAS J. McNAMARA.

Wednesday Afternoon Session, October 3rd.

Session called to order at 2 o'clock by President Joseph A. Mullaney. Board members present and answering roll call were: Joseph A. Mullaney, Thomas J. McNamara, John McCormick, William C. Landis, Charles C. Rice and Edward Brinker.

The minutes of the preceding session were read and approved as read.

The membership registration and financial indebtedness of Local No. 42, Wilmington, Del., was discussed and placed in the hands of the General President for investigation and recommendation.

The subject of general finances was discussed in its entirety, and in connection with the same President Mullaney, General Secretary McNamara and Vice-President John McCormick received specific special instructions.

Local issues at Toledo and Syracuse were placed in the hands of the General President for action.

The protest of the Brotherhood of Painters, Decorators and Paperhangers of America vs. Pittsburg Local Union No. 2 was placed in the hands of our International President.

The subject of International membership enlistment or draft was discussed, particularly as to its effect upon the already much too great shortage of labor in our particular trade. The Board instructed the General Secretary to notify all affiliated Local unions that enlistments should be encouraged and our draft loss cheerfully and loyally met, but that special effort be given to replenish our membership ranks, particularly by the reducing, or, if need be, the entire abolishing of the present existing Local union initiation fee. As regards our membership at present or in future giving service to Uncle Sam as soldiers or sailors, the Board recommends that the names of our members so serving be forwarded to the General Office and placed upon the "International Honor Roll" and that such names be retained on the Local and International roster as exempt from dues, and that their names be printed in the official journal.

Adjournment was then taken at 5:45 p. m.

Respectfully submitted,

THOMAS J. McNAMARA.

Wednesday Evening Session, October 3rd.

A special session was called to order at 7:30 p. m. by President Mullaney at the General Office, 4833a Natural Bridge avenue, St. Louis, Missouri. All Board members were present and answered roll call.

The International membership roster was thoroughly inspected and its indexed cards examined. In connection with the object of the special session,

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General Secretary was ordered to produce certain original index cards fore the meeting of Local No. 1, St. Louis, scheduled for October 16th.

Adjournment at 8:30 p. m. Respectfully submitted,

THOMAS J. McNAMARA.

Thursday Morning Session, October 4th.

Session called to order at 9:45 a. m., with President Joseph A. Mullaney the chair. All Board members were present and answered roll call.

The minutes of the previous meeting were read and approved as read.

The auditing of the International receipts and expenditures was commenced by the Board and continued until an adjournment was declared at twelve noon.

Respectfully submitted,

THOMAS J. McNAMARA.

Thursday Afternoon Session, October 4th.

Session called to order by President Joseph A. Mullaney at 1 p. m. All Board members were present and answered roll call.

The minutes of the previous meeting were read and approved as read.

A committee representing Local No. 1, St. Louis, presented said Local's duly proposed trade agreement for the consideration of the General Executive Board. This agreement was discussed in its entirety, after which it was withdrawn for the purpose of further consideration by Local No. 1. The auditing of the International finances was resumed and continued until it was finished.

The subject of "permit men" was thoroughly gone into. It was the decision of the Board that all "permit men" must carry International Association permits as recognized and issued by the General Office.

The actual choosing of the next convention city was deferred to the next annual session as per law. But the Board gave Board Member Brinker its assurance that the city of Detroit would be favored by the selection. The Board then gave a unanimous vote of thanks to Local No. 1, as well as to its Committee on Entertainment, in addition to all others who in any way helped make the session the most enjoyable one that it proved to be.

No further business presented itself before the General Executive Board.

The minutes of all sessions were read and approved as a whole, after which the final adjournment was declared at 6:30 p. m.

Respectfully submitted,

THOMAS J. McNAMARA,
Secretary-Treasurer.

Thursday evening was spent by the General Executive Board at a banquet tendered them at the Majestic Hotel by Local No. 1. This affair proved highly successful and entertaining, with music and singing by professional talent. Secretary Maurice Cassidy, of the St. Louis Building Trades Council, addressed the diners, as did Bro. I. Beyenka, of Local No. 17, Chicago. The response was made by President Joseph A. Mullaney for the International Association.

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of Local No. 42 was also attended, at which nothing worthy of special note developed. Then to Philadelphia, Pa., where your President represented Local No. 38, of Wilkesbarre, Pa. (Philadelphia employers control Wilkesbarre territory), in negotiating a joint trade agreement, in which he was successful. This agreement covers the entire anthracite region and carries with it a daily wage increase of seventy-five cents. A meeting of Local No. 14 was next in order and proved to be nothing outside the ordinary. Then back to Wilmington again to interview a local concern on the question of trade agreement at Norfolk, Va., after which he returned to Philadelphia and interviewed certain employers there interested in the same subject. At that time (as at this writing) the issuing of a charter to Norfolk, Va., is under consideration. Pittsburg, Pa., came next, where an evening was spent with the Executive Board of Local No. 3 in going over certain trade matters, among which was the newly proposed joint trade agreement. It might interest the trade to learn that Bro. Wm. Landis is at present the shop foreman at Pittsburg for K. & M. He has, of course, resigned as Executive Board member, as well as taken withdrawal from Local No. 2. Then to Youngstown, Ohio, and attendance at the meeting of Local No. 35. This meeting developed many issues of local importance, upon which your President gave International decision after hearings had been held. Cleveland was the next city reached, for a scheduled stopover of one day. He, however, at the request of Local No. 3, stopped over an additional day in order to appear before the joint Trade Board and support the new wage scale, as proposed by Local No. 3 (70 cents). At this latter conference your President strongly advised the employers to meet this demand in order to hold their shop working organization intact, and not have our membership leave their home town and go to the various localities that now pay the "big money." The city next visited was Detroit, in time to be in attendance at the meeting of Local No. 25. At this meeting certain trade questions arose that caused your President to prolong his stay at Detroit, in order to appear before the joint Trade Board. This latter conference was held and the points of trade difference at issue were fully discussed and a trade understanding reached. Then to Toledo, where a conference was held with President Ray Nelligan, of Local No. 45, on the subject of "fair employer," at which time Local No. 45 was officially instructed how to proceed along certain lines on matters referred to the International Association for decision. Your President in his travels during this quarter has found all our Local Unions enjoying the prosperity that has come with the year of greatest activity that our trade has ever had the extreme good fortune to experience.

Fraternally,

Joseph A. Mullaney

P. S.—By the time this Journal is to your hand your President will be swinging through the country on a trip that is scheduled to have him arrive home in the last week of March, prior to which time he can best be reached through General Office.

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Labor unions do not seek special privilege. They seek real justice and opportunity for all to further their own welfare. In order to achieve that purpose they seek to take from powerful property interests special privileges which they have enjoyed to the detriment of many. In order to secure just demands, which can be secure only through organization, unions must have the right to normal, legitimate activities. Denial of the right to these activities results in lawlessness. Therefore, organized labor seeks to have legalized activities necessary to secure industrial justice. To favor organizations of labor and yet to deny them vital rights to activities which make them real and effective, is a deceit that should no longer be practiced upon American workers. Unions have enabled them to have better opportunities to know their rights and to secure a greater degree of justice.

Industrial justice touches the life of the workers very closely. Without it liberty does not exist. Industrial justice must be made a part of the lives of all the people. This is the mission of organized labor.

To know things perfectly, we should know them in detail; but as this is almost infinite, our knowledge is always superficial and imperfect.

I see in the American labor movement the greatest champion of an industrial democracy of a free state and a happy and contented people—Frank P. Walsh.

The trade union movement, true to its history, its traditions, and aspirations, has done, is doing and will undoubtedly do more for the welfare of mankind than all other agencies combined.

When you hear a man defame your union, look into his record.

The trade union movement has to work with conditions as they find them. Often much valuable time could be saved if the workers of an industry were already organized when the opportunity comes.

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ROLL OF HONOR

MEMBERS WHO HAVE JOINED THE ARMY OR NAVY.

Reg. No.	
1933	C. Reller, Philadelphia, Pa.
508	J. Cook, Cincinnati, O.
	Paul Poepping, St. Louis, Mo.
2063	A. H. Stewart, Dallas, Tex.
630	W. R. Ford, Omaha, Neb.
102	B. J. Cotton, Detroit, Mich.
1844	H. Mulligan, Chicago, Ill.
1856	Abe Matson Jr., Chicago, Ill.
1409	A. R. Anderberg, Boston, Mass.
2082	P. McDonald, Buffalo, N. Y.
723	Clifford String, Philadelphia, Pa.
840	Harry Carlson, Philadelphia, Pa.
831	Lewis Smith, Philadelphia, Pa.
1702	M. Rittenhause, Philadelphia, Pa.
1925	Claude Maxwell, Philadelphia, Pa.
104	Chas. Russell, Indianapolis, Ind.
1671	Sam Hillstrand, Seattle, Wash.
2077	Jermaith J. O'Connor, St. Louis, Mo.
438	L. F. Streiter, Washington, D. C.
1727	A. Dillon, Chicago, Ill.
383	Jos. Forbes, Pittsburgh, Pa.; Canadian Aviation Corps.

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General President's Report

Elmhurst, N. Y., October 31, 1917.

...ing:

...My activities during the past quarter first began with a trip to Boston ...d Local No. 6 represented by a paid Business Agent, as it should be at ...mes. Bro. Abe Olsen is again in harness and our trade interests in the ...llectual Center" are being looked after in proper manner by an experi... man. A meeting of Local No. 6 showed work to be booming and ...ing of extra importance worth noting appeared on the surface. After ...on came Jamestown, N. Y., and the State Convention of the Federation ...bor, at which your President looked after the interests of the Asbestos ...kers in the Empire State. The next stop was Buffalo, where Business ...t Rice, of Local No. 4, was met and conferred with on local issues and ...re the "men wanted" sign was found hanging out in our trade. The next ... was to Springfield, Mass., and a meeting of Local No. 43, at which your ...dent advised upon certain contemplated trade issues that had very much ...do with the welfare of the Local. During my stay at Springfield, the ...tion of the affiliating of Local No. 43 with the Building Trades Council ... taken up with the proper labor officials. It was very evident that some ...e feared that the admittance of the Asbestos Workers meant less work ... its membership. All hands were at work at Springfield. By this time, ...doubt, Local No. 43 has been seated by the Council.

Then came Washington, D. C., and a visit to the Building Trades De...rtment on official business in the interests of our trade. Then to Baltimore ... the meeting of Local No. 11, at which time issues of minor local impor...ce were discussed and advised upon, included among which was the newly-...posed form of Trade Agreement. Baltimore was found to be enjoying ... share of the general trade boom, with all members at work. The next ... was to New Haven, Conn., where a meeting of Local No. 33 was held. ... minutes of the previous meeting, when read, revealed the fact that the ...al had voted to repudiate its signed Trade Agreement and make new and ...tional demands on the employers. Your President succeeded in having ... membership understand the meaning of "sanctity of agreement" and ...ing common sense prevail, with the result that the motion was reconsid...d and the suicidal issue abandoned. At this meeting your President ...untteered to accompany a committee from the Local to interview the ...ployers on the question of "out-of-town" board, on which the Agreement ... silent. This committee later conferred with the employers, after which ...further future conference was agreed upon between the employers and your ...President.

Then came an invitation from Business Agent Brinker, of Detroit, asking ... members of the General Executive Board to accompany him on an auto

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trip to St. Louis for the executive session. The Board members accepted and met (with the exception of Bro. Rice, detained by trade conference at Buffalo) at Detroit, from whence they autoed to St. Louis on what proved to be an educational and most enjoyable trip. Your President takes this opportunity of extending his thanks to the general membership of Local No. 25 and wishes them and their "Overland Six" all the luck in the world. This trip, it must be understood, was at the personal expense of the Board members and did not cost the I. A. a penny outside of the regular allowance for the session (seven days' pay and railroad fare). The four-day session of the General Executive Board was spent at St. Louis as per minutes of same (to be found printed elsewhere in this Journal). It is no exaggeration to say that the deliberations and penalties imposed will have a salutary effect upon our general membership. Local No. 1 of St. Louis, fairly outdid itself to make our stay a most enjoyable one, which they certainly succeeded in doing, for which your President takes this opportunity of again thanking it in behalf of the International Association.

The Board then paid a visit to Chicago, at which place Business Agent Kennedy, of Local No. 17, did the honors, which included a spin in his new "Oakland Six," during which we found out we were speeding. Local No. 17 was finding trouble in supplying men to the trade. Then came Toledo and a meeting of Local No. 45, where the Trade Agreements (as touched on in my last report) were found to have been signed and the 40 per cent daily wage increase, as demanded by the I. A., being paid. The general membership at Toledo were all at work, with a very busy winter in prospect. The next stop was at Cleveland, where, during our stay, we met President Thomas Kennedy, of Local No. 17, Chicago, with whom was spent a very enjoyable evening. Pittsburg was then visited and a meeting of the Building Trades Board of Business Agents was attended and addressed by your President, after which the jurisdictional differences (the tacking of muslin on acoustic frame work) was settled temporarily on the "50-50" basis, as suggested by President Donlin, of the Building Trades Department, pending a final decision by the Buffalo convention of the department. Our membership were all at work at Pittsburg.

Then came Boston again, where certain matters were gone over and understood by Business Agent Olsen and your President, at which time a meeting of Local No. 6 furnished nothing worthy of note outside the fact that the membership were getting some of the "big money" due to war activities. Business Agent Olsen was unable to anywhere near fill the demands that the trade was making upon him for men. Then came the final conference with the Connecticut employers on the question of board. It ended with the amount of one dollar a day being granted outside the city of Hartford, with an additional daily allowance of fifty cents to be paid all members within the city of Hartford. This means nothing more nor less than a fifty cent wage increase and in the opinion of your President it was granted by the employers in their effort to hold our "floaters" by making Hartford City proper more attractive financially. No matter the reason, our side of the fence is well satisfied. Connecticut was also enjoying its share of the trade

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...m. with all hands and the cook at work. The next stopoff was at Phila-...phia, where your President went upon invitation of the Philadelphia Trade ...rd, to give expression on the question of Local No. 14 supplying men to ...erns held by the employers, to be outside the terms of the Trade Agree-...nt. This conference spent a three-hour session in an effort at attempting ...lve the problem of how to try and reconcile a very short labor supply ...h an abnormal labor demand, in addition to the further complicating issue ...trying to supply the wants of Uncle Sam in re war operations.

In concluding this report, it is my duty to inform the general member-...p that there is a tendency on the part of certain Locals to disregard and, ...some cases, repudiate our existing signed Trade Agreements. It might be ...ell for each and all of us to understand that the International Association ...l not tolerate any such fool action on the part of affiliated Locals and will ...t all times demand the strict observance of the letter and spirit of Trade ...greements up to and including their minute of expiration. It is also worthy ...f special note to mention that there has recently been handed down two ...ry important decisions bearing upon the right to picket, strike direct, and ...o mail notice of intended sympathetic action. Both these cases agree in gen-...l scope and are known as Bossert vs. Carpenters and Employers Associa-...n vs. Building Trades Council. The first at New York City and the other ...Omaha, Neb. In this latter issue Local No. 39 was enjoined. If these deci-...ns mean anything at all, it is safe to assume that Organized Labor has suc-...eeded in removing some of the scale from the judicial eyes and that the Anti-Boycott Association and the "open shop" champions have suffered the ...st signal defeat they have ever experienced.

Fraternally yours,

Joseph A. Mullaney

General President.

America to Arms

She stands, a guardian of the endless sea,
Her garb is golden, and her lips are flame;
She is the portal of Eternity
And Beauty is the Realm from whence she came!
She is the voice of many bleeding lands—
America, she calls! To arms! Arise!
For like a shimmering saber in the skies
In scarlet glow she stands,
A guardian of the earth and sea.

—Blanche S. Wagstaff.

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American Federation of Labor News

UNIONISM JUSTIFIED IN WORLD-WIDE WAR.

Indianapolis, Ind.—Trade unionism could not remain true to its principles and stand aloof from the present world-war, declared Frank Morrison, secretary of the A. F. of L., in a Labor day speech in this city.

"Regardless of the first cause for the present world-wide field of carnage," he said, "the logic of events has compelled our country to unsheath the sword in a contest that has since developed between forces that justify government based on the theory that rulers receive power from on high and government that acknowledges its dependence on the individual.

"In this struggle organized labor has taken the only course it can take and remain true to its policy and its principles. It is no answer to say that we should favor peace and take no part in a struggle 3,000 miles away. We favor peace on the industrial field, and yet our numbers in the state of Maine will rally to the support of attacked workers on the Pacific slope.

"We cry for peace and yet our members were in the ranks in this country's army when our nation went on sympathetic strike against Spanish domination in Cuba and secured freedom for the peoples of that island and of Porto Rico and the Philippines. We cry for peace, and yet our workers continually brave death in the mines, in transportation service and in all lines of industry, through occupational diseases and other causes.

"The longing for liberty is inherent in the members of organized labor, and when this aspiration of other peoples is checked by a power backed by educational development, by economic organization and by the greatest military machine the world has ever known, the American trade union movement, true to principles so continuously urged, took the open road to democracy when it was called on to choose.

"In opposition to this war, attention is called to profiteers who will reap benefit. This is true, but in protesting against these profiteers, and in supporting every movement that will check them, and will conscript their wealth, as has been done with men, I urge you not to lose sight of the principle that has been developed in this war since our country's entrance. This principle overshadows all else, and must not be subordinated to secondary questions of internal affairs that can be solved by an alert citizenship that must insist each shall do his share.

"The one outstanding fact that the historians are interested in is that the Civil War destroyed the auction block for black men as a part of the business relations between white men and the one great fact that will come out of the present great war is that the cause of democracy will be served as never before, for when the world's armies are disbanded it is inconceivable that men will accept conditions that are a denial of that freedom for which they so courageously and successfully battled."

CONTRACTS AWARDED.

Washington, D. C.—The shipping board emergency fleet corporation has awarded contracts for the immediate building of three government-owned shipyards, where the construction of fabricated steel merchant vessels will begin as soon as possible. The yards will cost $35,000,000. The construction of 200 ships has already been arranged for and the prospects are that more will immediately follow. Ways will be laid for the construction of 22 ships simultaneously and it is hoped to have facilities in shape to turn out one 5,000-ton ship every two days.

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NEW INCOME TAX LAW INCLUDES WORKERS.

Washington, D. C.—The war revenue law, passed by the last Congress, provides that unmarried workers whose wages is $1,000 a year, or $19.24 a week, must pay to the government 2 per cent. This legislation was approved October 3. Under it Congress greatly enlarged the scope of the federal income tax and made it applicable to many people who up to this time have not been subject to the tax. The law provides that every unmarried individual whose net income from all sources for 1917 amounts to $1,000 or more, and every married individual whose net income amounts to $2,000 or more must file a return not later than March 1, 1918.

Taxpayers are entitled to an additional exemption of $200 for each child dependent upon them. The tax is at different rates beginning with 2 per cent on the income between $1,000 and $2,000 in the case of unmarried individuals, and between $2,000 and $4,000, in the case of married individuals and heads of families, with the allowance mentioned for dependent children.

To realize how many people are affected by the new law, it must be remembered that $1,000 a year is less than $20 a week and that every unmarried person who receives during 1917 a net income amounting to $19.24 a week or more, from all sources, will be required to make a return after the first of the present year and before March 1, 1918. Married persons or heads of families whose net income from all sources during the year 1917 amounts to $39 a week or more are required to make such return.

It is estimated that this new tax will affect between five and six million persons. The former income tax affected between thirty and forty thousand. Under the old law married men receiving less than $4,000 and single men receiving less than $3,000 escaped assessment.

LABOR LAWS OF 1916.

Washington, D. C.—The federal bureau of labor statistics has published its annual volume of labor laws as Bulletin No. 213. The two leading pieces of legislation passed last year were the Adamson eight-hour law for interstate train service employes, and the federal law excluding from interstate traffic the products of labor of children employed in mines under 16, or in mills, etc., under 14 years.

The largest group of laws recorded are those affecting women and children. In addition to these statutes, passed by various states, are important orders of industrial and welfare commissions fixing wages and hours for women and children and regulating the conditions of employment generally. Of special interest is the order of the Oregon industrial welfare commission fixing the hours of labor, minimum wages and learning periods of women and minors, including males up to 18 years, in a wide range of employments. This order, based on an Oregon law, has been upheld by the United States Supreme Court.

Eleven state legislatures and the federal Congress held regular sessions last year and five other state legislatures met in special session.

SPEND A MILLION A MONTH RATHER THAN GIVE MEN $750,000 A YEAR RAISE.

San Francisco—The United Railroads spent a million dollars a month the past summer to break a strike of its motormen and conductors.

When the workers asked for wage increases the company raised the "poverty" cry. This statement was investigated by the state railroad commission at the request of the board of supervisors.

The commission reported that the first two weeks of the strike cost the company $410,617, and the first six weeks $1,231,853.

The strike is still on.

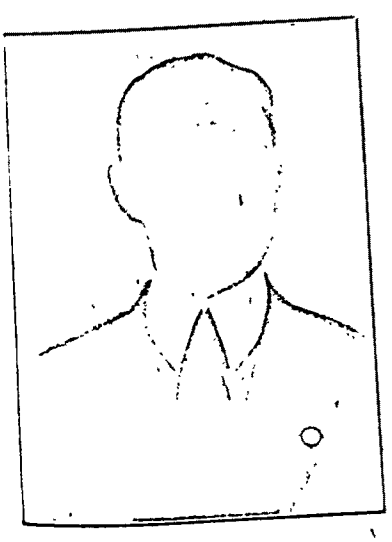
The wage increases would have amounted to three-quarters of a million dollars a year.

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BASEBALL TEAM OF PITTSBURGH, PA., LOCAL No. 2.

Mascot—Jimmie Mansfield.
Sitting, left to right—Bartz, Ray, McParland, Uebele, Smith, Schatzel.
Standing, left to right—Wagner, Perret, Mansfield, Schatzel, Obenour.



WM. C. LANDIS,
Manager of Team

The team finished third, two games behind the Steamfitters, who won the pennant. Ten teams composed the Building Trades League. Following are the trades represented: Steamfitters, Electricians, Asbestos Workers, Plumbers, Boilermakers, Sheet Metal Workers, Bricklayers, Plasterers, Elevator Constructors and Roofers.

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Secretary-Treasurer's Report

Owing to space needed for the report of the International Executive ...d report, will omit my report, except that portion relative to new members, members transferring, withdrawing, expelled, lapsed or traveling cards ... which are as follows:

...W MEMBERS FOR JULY, AUGUST AND SEPTEMBER.

No.
C. Marsh, Connecticut.
F. G. Otto, Dallas, Tex.
J. E. Harman, Portsmouth, Va.
Ed. Frank, Detroit, Mich.
Vic. Frank, Youngstown, O.
Wilber Lee Weckerson, Kansas City, Mo.
Geo. A. Kestranek, St. Louis, Mo.
Jermaith J. O'Connor, St. Louis, Mo.
Bernard Schlesser, St. Louis, Mo.
Louis Danz, Buffalo, N. Y.
Roy Hearn, Buffalo, N. Y.
Earl F. Funnell, Buffalo, N. Y.
Peter McDonald, Buffalo, N. Y.
Sam Bonsell, Buffalo, N. Y.
George Bremer, Buffalo, N. Y.
Wm. Carothers, Toledo, O.
Harry J. Curran, Cincinnati, O.
Hy. Sellman, Milwaukee, Wis. (paid new initiation fee).
N. Rasmussen, Detroit, Mich.
J. A. Aalstrom, Denver, Colo.
H. J. Lord, Denver, Colo.
Wm. Olford, Denver, Colo.
F. J. Lord, Denver, Colo.
H. J. Fahringer, Denver, Colo.
S. B. Pitman, Denver, Colo.
Freeman Gokee, Spokane, Wash
Sanford Love, Spokane, Wash.
Claude E. Skaggs, Spokane, Wash.
Ed. E. Curtiss Spokane, Wash.
Merril Holioyd, Spokane, Wash.
Sidney Skaggs, Spokane, Wash.
Peter Bude, Toledo, O.
Harry E. Detamore, Spokane, Wash.
Erly P. Davis, Wilmington, Del.
John W. Fox, Wilmington, Del.
Marlin Recon, Conn.
2105 Frank Amellin, Conn.
2106 John H. Burroughs, Portsmouth, Va.
2107 Edward Hackman Toledo, O.
2108 Walter Baumgartner, Toledo, Ohio.
2109 William Britt, Syracuse, N. Y.
2110 Barney James, St. Louis, Mo.
2111 Albert Komisky, St. Louis, Mo.
2112 Fred Seiler, Pittsburg, Pa.
2113 Roy Mezzich, Pittsburg, Pa.
2114 Leonard Kennard, Pittsburg, Pa.
2115 J. F. Schatgel, Pittsburg, Pa.
2116 Harold Watts, Pittsburg, Pa.
2117 H. W. Gausman, Pittsburg, Pa.
2118 James Obenour, Pittsburg, Pa.
2119 Otto Nelson, Boston, Mass.
2120 Harry Ryan, Boston, Mass.
2121 Edward Nelson, Boston, Mass.
2122 G. C. Butler, Kansas City, Mo.
2123 Wm. Maulkus, Cincinnati, O.
2124 Chas. Soelch, Hartford, Conn.
2125 Walter R. Hoffman, Hartford, Conn.
2126 Carlton W. Sickels, Hartford, Conn.
2127 Ed Lueders Milwaukee, Wis.
2128 John A. MacLeod, Boston, Mass.
2129 John Swanson, Boston, Mass.
2130 Tony Lambard, Boston, Mass.
2131 Joseph Kennedy, Chicago, Ill.
2132 C. A. Tuttle, Denver, Colo.

TRANSFER CARDS ISSUED.

Reg. No.
588 James Breslin, from Buffalo, N. Y. to Boston, Mass.
1528 Henry Sellman, from Milwaukee, Wis., to St. Louis, Mo.
1541 Wm. Sellman, from Milwaukee, Wis., to St. Louis, Mo.
670 C. Dort, from Hartford, Conn., to Philadelphia, Pa.
1541 Wm. Sellman, from St. Louis, Mo., to Milwaukee, Wis.

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898 E. Selander, from San Francisco, Cal., to Seattle, Wash.

BOOKS LOST AND DUPLICATES ISSUED.

Reg. No.
167 Harry McLoughlin, Buffalo, N. Y.
1808 H. J. Miller, Chicago, Ill.
1867 John Friday, Chicago, Ill.
1873 Richard Spieles, Chicago, Ill.
1875 Charles Mette, Chicago, Ill.
1530 J. Kelley, Detroit, Mich.
184 Carl Anderson, Boston, Mass.
624 B. C. Schultz, Omaha, Neb.
97 Wm. Scott, Indianapolis, Ind.
31 Frank Spear, St. Louis, Mo.
1918 John Cunningham, Philadelphia, Pa.
M. Gorges, Cleveland, O.
M. O. Fartle, Cleveland, O.
44 H. Wilson, St. Louis, Mo.
1725 Gus Canell, Chicago, Ill.
568 C. O. Johnson, Boston, Mass.

TRAVELING CARDS ISSUED.

Reg. No.
1965 Jacob Fox, from Philadelphia, Pa.
1957 Leon Hargreaves, from Minneapolis, Minn.
1948 J. H. Fortwangler, from Omaha, Neb.
1520 Henry Hartwig, from Minneapolis, Minn.
1143 P. Mangin, from New York, N. Y.
912 S. Hecker, from Omaha, Neb.
674 V. Suppicili, from Conn.

WITHDRAWAL CARDS DEPOSITED.

Reg. No.
852 Herman Hanson, Boston, Mass.

TRAVELING CARDS DEPOSITED.

Reg. No.
645 Roy Garniger, at Philadelphia, Pa.
1957 Leon Hargreaves, at Detroit, Mich.
424 Percy Pearce, at Portsmouth, Va.
592 A. C. Carlson, returned to Lo. No. 34.
605 Ben Marks, returned to Lo. No. 34.
894 G. Krause, at Seattle, Wash.
37 John Whalen, at St. Louis, M

CHANGE IN RATING.

Reg. No.
1581 J. Nickolson, from Improver Mechanic.
532 A. Moir, from Improver to M. chanic.
E. Baumgartner, from Hel to Mechanic.
1690 S. Lanchor, from Helper to M. chanic.
2017 H. Fitzsimmons, from Hel to Mechanic.
2056 S. Grodich, from Class D Class C Helper.
180 Albert Watson, from Impro to Mechanic.

WITHDRAWAL CARDS ISSUED.

Reg. No.
1104 E. Larkin, New York.
981 T. Crowe, New York.
965 P. Budlovich, New York.
947 J. M. Booth, New York.
1161 E. C. McGregor New York.
1284 T. Wiseman, New York.
1238 T. Sapurnar, New York.
1057 C. Hollman, New York.
630 W. R. Ford, Omaha, Neb.
2041 Roy McMillen, San Francis. Cal.
1727 A. Dillon Chicago, Ill.
437 B. Roche, Washington, D. C.
1696 Lloyd L. Cave, Washington, C.
1605 James Games, Portsmouth, V
102 B. J. Cotton, Detroit, Mich.
1856 Abe Matson, Chicago, Ill.
1844 H. Mulligan, Chicago, Ill.
1853 Oscar Johanson, Boston, Ma
2082 P. McDonald, Buffalo, N. Y.
1717 E. J. Widger, Hartford, Con
1671 Sam Hillstrand, Seattle, Wa
2033 J. Myich, Conn.
1464 H. D. Nelson, Cleveland, O.

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..D FOR NONPAYMENT OF DUES.

.. Springer Wilmington, Del.
. Barry, Wilmington, Del.
Taylor, Wilmington, Del.
. Orr, Wilmington, Del.
.homas Butler, Boston, Mass.
.n A. Toomey, Boston, Mass.
.ank Reando, Minneapolis, Minn.
.ames McLoughlin, Detroit, Mich.
Stanley J. Markrell, Detroit, Mich.
Herbert Ross, Washington, D. C.
.. E. Hoopes, Washington, D. C.
.arry Hamilton, Minneapolis, Minn.
. Bemort, Buffalo, N. Y.
.. C. Presnall, Houston, Tex.
. Sanderson, Houston, Tex.
.. Lavender, Indianapolis, Ind.
A. J. Rice, Indianapolis, Ind.
Chas. Russell, Indianapolis, Ind.

Fraternally yours,
.HOMAS J. McNAMARA,
Secretary-Treasurer.

:LUTION BY THE PAINTERS RELATIVE TO OUR TRADE.

.ution No. 16—By Delegates ., Barr, Miller, Kraft and

.reas, It has come to our notice . Asbestos Workers' International Union are infringing on the .ion of the Brotherhood of .s in the tacking and hanging .in or fabrics used in covering

.reas, The said violation has occ.in the city of Pittsburgh, Pa., . new City and County Building .rected there.

.reas, The members of the As- Workers' Union of that city .ich, tack upon frames, muslin . to be painted and decorated, .ork coming under the jurisdic- . painters. The frames which the muslin that is ground for the decoration were placed in position by carpenters over hair cloth installed for the deadening of sound by Asbestos Workers.

Whereas, The canvas or muslin is not supposed to serve as a non-conductor of sound but solely as a foundation for the decoration of the walls, the painter is responsible for this work and it is essential that he shall have jurisdiction over the stretching of the canvas or muslin upon which the proper performance of his work absolutely depends.

Resolved, That this convention notify and instruct the officers of the Asbestos Workers' International Union that the tacking of all muslin and canvas for decorative purposes is the jurisdiction of the Brotherhood of Painters and that they instruct their members to refrain from doing any of this work.

Submitted by the delegates of the Brotherhood of Painters, Decorators and Paper Hangers of America.

Referred to Committee on Adjustment.

Cork Cloth.

Cork fabric, a recent French production, the result of a new process is thus described in The Scientific American Supplement:

"It is waterproof, a nonconductor of heat and unbreakable. By using a special machine, thin slices of cork of an even thickness are obtained from a block of cork. The slices are placed in chemical baths in order to remove the resinous parts which make cork a more or less brittle substance. Upon their removal the cork sheets become flexible, and may be compared in this respect with thin leather. In fact, the sheets can be folded and bent without breaking. By combining the cork sheets with any suitable cloth, preferably a thin and strong cloth of good color, an excellent waterproof material is obtained. An adhesive preparation employed to glue the cork to the cloth, or, if a stronger garment is desired, the cork sheets are placed between the layers of cloth."

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Correspondence

St. Louis, Mo.

Dear Sir and Brother:

Just a few lines to let you know that I am back on my feet again after my strenuous trip to St. Louis.

Here is something you can use in your Journal:

On October 1st, 1917, the Board of Business Agents of the Niagara Frontier met at Buffalo, with all trades having agents being represented: Buffalo, twelve delegates; Niagara Falls, N. Y., four delegates; Lockport, N. Y., three delegates; also delegates from St. Catharines and Hamilton, Ont., Canada, all working for the betterment of conditions of labor along the Niagara frontier. These meetings have been held on the first Wednesday of each month at the several different cities for the past five months.

Through this method we have been able to straighten out several of the largest contracting concerns in this district.

The Buffalo Building Trades Council and Buffalo Board of Business Agents have secured new quarters at the Law Exchange Building, 52 Niagara street, where all agents meet daily.

Trusting this will be of some use to you as filler in the Journal, I beg to remain,

Fraternally yours,
CHARLES C. RICE.
Vice-President and Secretary of the Joint Board.

A. Morrison, Secretary.

Dear Sir and Brother:

It is in a genuine and deeply-felt spirit of pleasure and gratification that I take this opportunity of expressing, on behalf of the International Association, my sincerest thanks to each and every individual member of Local No. 1, as well as to each and every one of the visiting card men in your city, in addition to every person who in any way helped make the session of the General Executive Board the great and never-to-be-forgotten event that all agree it proved to be.

It is not my intention to dwell upon the many and varied forms of amusement your Committee on Entertainment provided for us, nor is it my purpose to enumerate the countless acts of consideration and courtesy extended to us by Local No. 1. Let me sum it all up by saying that your fairly dazzled us. Allow me also in passing to congratulate your membership upon the healthy spirit that prevailed at the Local meeting, attended by the General Executive Board. It is meetings such as these that do good by bringing facts to the surface, for be it remembered that one critic on the floor on meeting night does more good than ten critics on the job during lunch hour.

In conclusion, you are herewith officially notified that the General Executive Board held a special evening session on Wednesday, October 3rd,

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-ined the roster of member- registered at the office of -Treasurer McNamara. Sec- reasurer McNamara was in- to produce and exhibit all gistered under the name of n" at the meeting of Local No. held on Tuesday, October 16th. find that each and every Sul- his own card and number there is nothing wrong, out- mistake, either at New York St. Louis. Again thanking wishing the Local more than of prosperity and all kinds of with its newly-proposed Trade ment, I remain,

Fraternally yours,
JOSEPH A. MULLANEY,
President.

Bridgeport, Conn.,
October, 1917.

omas J. McNamara:

Sir and Brother:—Through efforts of our worthy Interna- President, J. A. Mullaney, he secured for the members of No. 33 an allowance of $1 per board outside of the city of d; 50 cents per day in the city tford. Of course you know our ent does not expire until ber, 1918, but through the ef- of our International President the consideration our employers for us, we received the above. No. 33 was honored with our ent's visit on Sunday, October en he told us the good news. is just one of the many things e is doing to bring the Heat and Insulators and Asbestos Work- to the highest standard. Local wishes to thank him for the many things he has done for them. Good things come to those that have patience.

Fraternally yours,
W. J. JONES.
Sec.-Treas., Local No. 33, 561 New- field Ave., Bridgeport, Conn.

Mr. A. Morison,
Secretary, Local No. 1,
St. Louis, Mo.

I enjoyed my trip to St. Louis and the hospitality of Local No. 1, which was of the best.

I can only look back upon that visit as one of the bright spots in the International and hope to be able to again visit you.

Fraternally yours,
CHARLES C. RICE,
Vice-President.

Send All Mail

to the

International Association

New Headquarters,

Room 803 Holland Bldg.,

St. Louis, Mo.

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Trimmers

There never was anything gained by trimming. The fellow who does an honest day's work is the man who gets ahead. Sure, you may loiter and loaf, and kill time here and there, and bluff the boss by saying you were held up here and there, but how long can you do it before he gets wise? Don't make any mistake about it (as Casey says), he will soon get on to your little game, and when he does, out you go. Well, perhaps you can get another job, but the second boss will soon find you out, also, and out you go again. Then you will go to the business agent and tell your tale of woe. Of course, you don't forget to mention that you were fired because you were such a good union man, and it is a shame, because so many suckers up where you worked stand for anything, although they are the best men in town. Of course you add that you are a charter member of the union and worked hard to build it up; although the agent knows you were reinstated several times and would never pay your dues unless you had to. This is the kind of so-called union man that pulls the unions down. They give the agent and everyone else the horrors. They give a good union man the chills. There are, however, only a few of them left, as we are weeding them out as fast as we can, but every now and then some cheap, shyster boss will hire one of those lazy, good-for-nothing gentlemen, and they come down to union headquarters, and, not knowing them, we admit them into the union because they are working for some employer and our agreement compels us to take them in. After a while they get fired and then some other employer wonders why we have them in the union. We don't bring these birds into the union, the bosses are responsible for that. We can't get rid of them; they hang on like a bad cold. The union despises a man of this kind. There is nothing more disgusting to the business agent than this kind of a man, or the man who is discharged for being intoxicated. We are not talking prohibition, but if there is anything that disgusts a business agent more than anything else, it is to have to go to the employer to reinstate men of this kind. The agent does it sometimes for the family of the individual, but, oh, how he loves his job! No, gentlemen of the employing class, we don't want this kind of a man in our union. We want to get rid of him, and we have very, very few of them left. You hire them without looking them up, or, perhaps for a dollar or two less than the scale, and, of course, we must take them into the union, believing you would hire only a "perfect man." So there you are! What are you going to do? Quit hiring them.—Ex.

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IN MEMORIAM

BROTHER G. RYAN

Detroit, Mich.

Local No. 25, I. A. of H., F., I. and A. W.:

WHEREAS, it has pleased the Almighty to remove from this earth Brother G. Ryan, a member of Local No. 25, I. A. of H., F., I. and A. W., and

WHEREAS, in view of the loss which our organization has sustained, as a just tribute to the memory of the departed, who was always a loyal member, therefore,

BE IT RESOLVED, that Local No. 25 share in the condolence of the family of the deceased brother; that the charter be draped in mourning, and these resolutions be spread upon the record of the Local, a copy sent to the family of the deceased brother and a copy sent to the Journal for publication.

EDWARD BRINKER, Secretary,
Local Union No. 25.

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When One Man Stops the Game

By the Rev. Charles Stelzle.

Did you ever see a ball game lost because somebody held the ball just a bit too long, thus giving the other side a chance to get the necessary runs? I have sometimes seen it in a labor hall.

Things were not going just to suit the ideas of a delegate, so he deliberately balked. This did not help him or anyone else. He simply had a chance to "stop the game," and he took it. The result was another setback for the cause of labor in his city.

Of course, the man who "holds the ball" isn't found merely in the ranks of labor—but he is there and that is why we are concerned about the matter. Sometimes he "holds the ball" because he doesn't understand, and because he cannot comprehend his opponent he tries to destroy him. He has yet to learn that it is far better to try to understand, and—not to silence his adversary, even though his adversary is wrong. If the one who opposes is right he will win in the end any way, and it is better to lose squarely than to be beaten out because of a stubborn refusal to study the other side of the question under consideration.

When a man makes bold and sweeping statements they very commonly come from doubt and ignorance rather than from just conviction. The fellow who claims to have a monopoly of wisdom is just as much to be feared in a labor hall as elsewhere. He is more likely to "hold the ball" than the open-minded chap who wants all the facts and who is willing to face the weakness in a particular case in order to get the facts.

It is important in discussing the social questions of the day to remember that we have not yet mastered even the elements of the problems of society. Most of us are quick to suggest remedies which are based upon the examination of a few isolated facts or upon a very limited experience. Actually, it is the man with the most limited experience who is always ready to offer the panacea—the cure-all—for every ill.

As a man comes to learn about the many-sidedness of life he becomes less ready to offer plans for saving society. Until the last fact has been brought out we cannot afford to be dogmatic in the labor movement. We must be opportunists—that is, we should be ready to do the next thing, whatever that may be. There are so many factors to be considered that no one man can be infallible. It takes the whole "nine" to win the game.

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...KS ON THE BUSINESS AGENT.

...industrial disturbance the ...ans played by the paid pen... ...of the employing labor union ...seem to have a great predilec... ...rhapsodies" on the business ...That much-abused and over... ...nion representative is the tar... ...me all around.

...ably he is a big fellow, both ... morally and physically, and ...therefore, as a rule, practice ...eration than the ordinary in...

...is, possibly, one of the reasons ...e union made him business ... Be that as it may. At any ... is so "BIG" that certain em... ...and their journalistic jabbers ...see anything else but the busi... ...ent, whom they still persist in ... "walking delegate," because, ..., in their cramped cranium and ... mind something odious is at... ...to that term. Attacks from the ... and by the enemies of union ...upon the business agent should ...orry him as much as the jealous ...crouchy growlings from within ...ganization.

...t and war seem to be in the air. ...usually amiable and supposedly ...people act, at times, as if they ...bereft of all reason. The very ...where is surcharged with poison ...the "anvil chorus" of the "knock-...brigade" is hammering out "fire ..." until they fill the ear so com...ly that a harmonious chord can...be heard; they obscure the sight ...h a degree that even men of good ...ordinarily keen vision cannot see ...ght or distinguish between facts ...ction.

...ke all cases of infections and dan... ...poisons, the victims of "ham...ts" crave more and more and ...e until they succumb entirely as ...e a mad monster.

...ammers are fine when they hit the ...on the head, but when the ham... ...miss their mark, they either ...e healthy hands or ruin good ma...

...ch results are bad. The human ...ne was not intended to be used as a hammer, and when it is so directed against the business agent or a fellow member, it is scabbing it with a dangerous vengeance.

If one cannot find something good to say about a brother member and a fellow worker, it would be better for one's own sake to keep "mum" and say nothing.

"Vile words come home to roost;" they hurt the author more than the object of a furious feeling.

Jurisdictional disputes and craft jealousies have been the prolific source of much ill-feeling, which has hampered and retarded the trade union movement. Political disappointment or success has been another cause of more or less serious consequences occasionally. Neither of these should be allowed to interfere with the harmonious workings of the organization as a whole. So long as all the officials and business agents of the central body and the unions "play the game" fair and square, and act loyally and true to the cause upon the best advice and most experienced judgment, they need not fear the attacks from the outside. It is only the stupid way of an enemy which seeks not the life of the business agent, but the life of the union and its members.

The gravest danger to the progress of the labor movement is the trouble which comes from the inside of the organization.

Bruises heal quickly if the organic structure is sound.

The business agents of union labor are to-day doing patriotic and unselfish service for city, state and nation, and anyone who seeks to belittle or besmirch their office is in the same category as those who decry the President of the Republic and the general in the field, because a good business agent's duties require as much, if not more, tactful and wise statesmanship and cool courage than do the exigencies of the great war at the seat of national governments, and upon the seas and in the trenches where union labor is being recognized to-day and honored as one of the most important factors that will bring home final victory.—Organized Labor.

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GENERAL AND LOCAL OFFICERS

President—Joseph A. Mullaney, 15 Eleventh St.....Elmhurst, Long Island, N. Y.
Vice-President—John J. McCormick ....215 Morris St., Gloucester, N. J.
Vice-President—William C. Landis.....73 Edenvale St., N. S., Pittsburgh, Pa.
Vice-President—Edward Brinker.....862 Gladwin Ave., St. Clair Height, Mich.
Vice-President—Charles C. Rice.....51 Alexander Place, Buffalo, N. Y.
Vice-President—Alexander F. Wiggins.....310 W. 72nd St., Seattle, Wash.
Secretary-Treasurer—Thomas J. McNamara....803 Holland Bldg., St. Louis, Mo.

LOCAL OFFICERS

Local No. 1—St. Louis, Mo.—Thomas J. McNamara, President, 803 Holland Bldg.
A. Morison, Secretary, 4238 Shaw Ave.
Meetings, First and Third Tuesdays, at Bowman Hall, Eleventh and Locust Sts.
General Office, 803 Holland Bldg.

Local No. 2—Pittsburgh, Pa.—J. F. Bartz, President.....22 Monestary Ave.
Wm. C. Landis, Secretary, 73 Edenvale St., N. S.
Meetings, First and Third Tuesdays at Labor Temple.

Local No. 3—Cleveland, Ohio.—E. D. Swan, President.....2444 West 40th St.
Frank Wright, Secretary, 7412 Indiana Avé.
Meetings, Second and Fourth Tuesdays, at Alpen Haus Hall, 2175 East 9th St.
General Office, 310 Prospect Ave., S. E.

Local No. 4—Buffalo, N. Y.—John Gavin, President.....312 Alabama St.
F. Domedion, Secretary, 23 Cherry St.
Meetings, Second and Fourth Wednesdays at Council Hall, 37 E. Huron St.

Local No. 5—Los Angeles, Cal.—James Ruby, Secretary.....3018 Winter St
Meetings, Second and Fourth Fridays at Labor Temple.

Local No. 6—Boston, Mass.—Richard Lindstrom, President, 118 Almont St., Matlapan, Mass.
Abram Olson, Secretary, 32 Glendale St., Everett, Mass.
Meetings, First and Third Wednesdays, at 694 Washington St.
General office, 386 Harrison Ave.

Local No. 7—Seattle, Wash.—Clarence Kinsman, President...2802 Western Ave.
H. Elsdon, Secretary, 123 W. 77.
Meetings, First and Third Tuesdays at Labor Temple.
Send all mail to Labor Temple.

Local No. 8—Cincinnati, Ohio.—A. Ernst, President.....1802 Western Ave.
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