THE ASBESTOS WORKER

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

JULY, 1918



Trade-Mark.
Registered in U. S. Patent Office.

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ISSUED QUARTERLY, JANUARY, APRIL, JULY, OCTOBER

GENERAL EXECUTIVE BOARD

JOSEPH A. MULLANEY, President. ALEXANDER F. WIGGINS, Vice-President.
JOHN J. McCORMICK, Vice-President. CHARLES C. RICE, Vice-President.
EDWARD BRINKER, Vice-President. HENRY HOLLAND, Vice-President.
THOMAS J. McNAMARA, Secretary-Treasurer.

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Labor Day, September 2, 1918, will be celebrated with the slogan "Win the War for Freedom." These celebrations can be made the occasion for a stirring appeal to American native-born workmen to join with their foreign-born fellow-workmen "to unite all races in America" to "Win the War for Freedom."

Thousands of foreign-born workers are employed in our industrial plants, factories, mines, shipyards and railroads—in essential war activities.

In 1910, there were in the United States approximately 13,000,000 foreign-born persons, and about 20,000,000 more with one or both parents born in foreign countries. About 3,000,000 of the foreign-born over 10 years of age could not speak English and about 1,650,000 could not read or write in any language. Nearly 50 per cent of the foreign-born population were males of voting age, but only four in every 1,000 attended school to learn our language and citizenship. Over 4,000,000 additional aliens were admitted between 1910 and 1915. About 1,500 foreign language newspapers, with an approximate total circulation of 10,000,000, are printed in the United States.

Our military and naval forces have enrolled thousands of men of foreign extraction, who are fighting side by side with our native-born soldiers to win the war.

Will you not, therefore, help our foreign-born industrial soldiers over here who are so valiantly standing back of our Army and Navy over there, to better understand America and its ideals, and in your local celebrations urge them:

To obey cheerfully the American laws and regulations, especially those made necessary by the war,

To learn to understand the language of America,

To prepare themselves for an understanding of American citizenship,

To secure a home-stake in America and buy Liberty Bonds, and,

To be American—in thought, in heart, in speech, and in the will to win the war?

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General Executive Board

Met in special session at the Statler Hotel, Detroit, on call of International President Mullaney, on Monday, June 3rd. The session was called to order by President Mullaney at 9:45 A. M., with Board members McNamara, Brinker, Rice and Holland answering the roll call. Board member John McCormick telegraphed his inability to be in attendance, owing to his wife's illness. President Mullaney explained the absence of Board member Wiggins, by stating the latter had not been summoned, due to the fact that the shortness of the call would not allow of Brother Wiggins arriving in time to attend the session. The newly entered into "Emergency" permit agreement between President Mullaney, representing the I. A., and President McGivern, of the Plasterers, was submitted to the Board for approval or rejection by President Mullaney, who explained in most full detail, his trade reasons for its existence. This agreement was approved by an unanimous vote of the Board. President Mullaney called the attention of the Board to an error contained in the letter received by all Locals from our General Office at the time this agreement was forwarded all Locals, reading that "This will do away with all so-called emergency men." President Mullaney explained that this agreement was never intended to interfere with the issuing of permits to improvers, helpers or laborers, as covered by our various existent trade agreements, but was meant only to apply to ship or other government work where the Asbestor Worker failed to supply sufficient mechanics to man said government operation. An adjournment was then taken at 12:30.

Fraternally submitted,
THOMAS J. McNAMARA,
Secretary-Treasurer.

Reassembled at 1:20 P. M., June 3rd. President Mullaney heard all members answer roll call. A protest from Local 17, Chicago, was received, and after discussion, the same was ordered printed and answered in the next regular issue of our official Journal. The subject of our organizers increased hotel and road expense was given consideration by the Board, after which this expense item was raised from $5.70 to $7.16 per day (from $40.00 to $50.00 per week of seven days) by unanimous vote. The cork slab-insulation jurisdiction question, as well as the recently signed agreement between the cork employers and the bricklayer-plasterer-carpenter-laborer was discussed in all its phases, after a protest on this agreement was received from Local 25, Chicago. President Mullaney was instructed to get all the particulars in regard to same at the coming Convention of the Building Trades Department at St. Paul, after which the matter was laid over until our annual

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General Executive Board meeting in October, at which time our affiliated Locals will be given opportunity to say just how far they can or will go in defense of Local 17, on the cork slab issue Washington, D. C., was then chosen as the place of meeting for the next regular annual session of our General Executive Board. The attention of the Board members was called to the fact that our official Journal always goes to press on the last day of the month that ends the quarter. Adjournment was then taken a 6:25 P. M.

Fraternally submitted,

THOMAS J. McNAMARA,
Secretary-Treasurer.

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General President's Report

Greeting:

The activities of your president during the past quarter began with his responding to a telegram from Local 9, Norfolk, by journeying to Washington, where he met with Brother Wirt Richardson. The latter informed him of the failure of the Navy Yard authorities at Norfolk to have put in effect the established Atlantic Coast wage rate for asbestos workers—sixty-five cents. Your president was fortunate enough to get in touch with the proper official at the Navy Department, where he got assurances that an official communication would be issued, establishing the sixty-five cent rate at the Portsmouth Navy Yard (Local 9 soon after notified your president that its membership had received the wage increase). Then came a meeting of the metal trades department, which your president was privileged to attend and at which the establishing of a standard wage rate was discussed and a concerted plan of action agreed upon. Then came further Washington activities in the shape of an appearance before the Shipping Wage Board at the request of Local 12, New York, in company with Business Agent Daniel A. Neary of said Local, where effort was made at having asbestos workers classified and rated on the Atlantic Coast. This appearance was in the nature of protest at a re-hearing over the Port of New York question, where certain trades, including the asbestos workers, had been rated in manner distasteful and obnoxious to both the labor leaders and mechanics involved. Your president was included among the several representatives of labor who argued against any process of government reasoning that allowed of an arbitrary fixing of wage in any instance where labor was not even consulted. Your president would have it distinctly understood that neither the International Association, Local 12, or any of the officials connected with either, were in any way consulted or advised with prior to the Atlantic Coast and Great Lake wage award for asbestos workers was fixed at sixty-five cents by the Shipping Board and that said action when taken came as a genuine surprise to your president, who happened to be in Seattle at that particular time. At the re-hearing in question much of vital importance to the asbestos worker and other crafts of small numerical strength was gone into in detail, as was particularly the question of "Labor Dilution," which was satisfactorily answered by your president in the shape of a working trade agreement with the plasterers whereby he could recruit the necessary competent labor from the ranks of UNEMPLOYED union building trades mechanics, competent to do at least a portion of our work. (To say nothing of two per cent permit money.) Not while your president is in possession of his faculties will he give the Shipping or Labor Bureaus any excuse to overrun our trade with outside labor to demoralize our craft standards under the cloak of "patriotism," nor will he give the Shipping

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oard any excuse to establish a TRADE SCHOOL to turn out asbestos orkers in the same manner as they are now turning out certain other so- lled mechanics in other crafts. Then came Pittsburg and a meeting of ocal 2. This meeting brought to the surface the fact that the Local was emanding a six-dollar day and that their employers were standing pat on five-sixty day. Your president succeeded in bringing the employers and en together in conference, which resulted in an agreement with a five- venty-five day rate clause included (the best time to stop a strike is fore it starts). Then came Detroit and a meeting of the general executive oard, which was called by your president, the minutes of which reached our Locals soon after and needs nothing further from my pen.

Your president then accompanied Vice-President Holland to Chicago, here we met with Business Agent Kennedy and Secretary Falls, and to- ether discussed the protest of Local 17 (printed and answered elsewhere in is Journal issue). While at Chicago on this occasion your president met ith the membership of Local 17, who had been removed from this class f cork slab work by their Chicago employers. Then came St. Paul and the onvention of the business trades department. This session excluded the ile layer. The iron workers jurisdiction decision loss was referred to the arent body, the A. F. of L., on appeal. Our I. A. was most concerned in he agreement covering cork slab insulation as signed by all cork concerns with the exception of Johns-Manville) as parties of the first part with the ricklayers, plasterers, carpenters combination. Your president would have uch preferred had this proposition been aired from the convention floor, ut owing to the fact that delegate Sands of the composition roofers (Presi- ent Hurley was not in attendance) sought action on this issue through he medium of a resolution, the entire subject matter was heard by the committee on resolutions. At this hearing, delegate Sands proved that he new absolutely nothing about the theory of insulation and very little about he theory of application, its usages, introduction, scientific installation, etc. Your president, however, happened to remember a few things about the workings of a craft in which he had spent thirty years of his life and he ave the committee the full benefit of his knowledge and experience in ad- ition to informing them that the work in question was wholly and solely NSULATION under which titled jurisdiction rights the I. A. holds charter rom the American Federation of Labor. The resolutions committee re- orted (see page 75, building trades department convention minutes) in ccordance with the opinion of the building trades department executive oard, as handed down on the Seattle council question (see page 45, build- ng trades department convention), which was to the effect that the build- ng trades department could not interfere with nor review trade agreements nless said trade agreements were entered into by COUNCILS chartered y the building trades department direct, and recommended non-concurrence n the resolution, which report was adopted with two delegates voting in he negative (Sands and Mullaney). The elections resulted in the return

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; all old officers with the single exception of where President Hynes of the ;eet metal workers defeated President d'Allesandro of the laborers, for ,ecutive board member. The salaries of President Donlin and Secretary ;pencer were increased one thousand dollars (from four thousand to five ;pusand. The convention of the American Federation of Labor came next. ;owever, the mule spinners were absorbed by the textile workers through ;cision, as was the tile layer forced to amalgamate with the bricklayer. The fraternal delegates from England were not in attendance. The conven- ;on was most patriotically demonstrative at all times and it tendered Cabinet Member Wilson (who brought a message from President Wilson) a most ;oisy and prolonged ovation. All federation officers were re-elected with- ;ut opposition, except in instances where Vice-President Parham was de- ;ated by Thomas Rickett and where Vice-President O'Connell was not a ;andidate to succeed himself and his office went to Jacob Fisher of the bar- ;ers after a spirited three-cornered contest in which President Johnson of the machinists was eliminated on the first ballot and President Wilson of the pattern makers was defeated on the second ballot. During the sojourn of your president at St. Paul he was disappointed by not hearing from Local 34 of Minneapolis in answer to his communications to its president and secretary in reference to notification meeting, which your president desired held. On the way East your president stopped over at Chicago long ;nough to have conference with Vice-President Holland, after which he ;ft for Toledo. At this latter city your president was disappointed at not ;eeting with Business Agent Roberts as per telegram communication. Your president then ran up to Detroit and in company with Vice-President Brinker again returned to Toledo the following day, where it was found that Business Agent Roberts was out-of-town. Your president, however, left instructions with the Local as to mode of procedure to be employed in the introduction of a new trade agreement, as he had been requested to do by said Local. Then back to Detroit and a meeting of Local 25, at which nothing worthy of note transpired. Buffalo came next and a conference with Vice-President Rice on the then-pending agreement of Local No. 4 (now signed at one dollar per day wage increase) and certain I. A. issues that needed atten- ;on. Then came home and an almost immediate journey again to Wash- ;ington, where your president went to represent our craft in the metal trades and building trades conferences, which were held before meeting with the War Labor Policies Board, which was created by our government through the co-ordinating of all existing boards (outside the Shipping Board) and which eventually will influence if not absorb this latter board. This "last word" in War Boards is at present composed of, among others, one from each arm of the Government and presided over by Professor Frankfuter, the professor of economics at Harvard University. The building trades and metal trades departments, after conferring jointly, proposed that sub-committees map out a policy as requested by the War Policies Board along the line of wage standardization and to further carry on negotiations to the

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of submitting acceptable principles governing general conditions of k. Your president was chosen as one of the five to represent the build- trades department, which five in turn selected him as their secretary. work on this committee has, is, and will take up much of your president's e and of necessity compel him to make prolonged stays in the city of shington, but while it saddles him with extra burdens of responsibility, nsures our craft of being in on the ground floor on anything that the ernment contemplates or undertakes, such as the fixing of wages, etc., gives the asbestos worker at least a "look-in," a thing, by the way, he not get by whoever was responsible for the fixing of the Atlantic Coast Great Lakes wage rate for the asbestos workers. Your president found e between Friday and Monday to leave Washington and return after ting Boston and conferring with Business Agent Albert Johnson, who ceeded Brother Abram Olson as business agent of Local 6. On this p your president attended a meeting of Local 31 of Providence and ad- ed the membership upon certain Local issues of more than passing im- rtance to the trade of that locality in addition to advising with them as the form of newly-proposed trade agreement. On this trip your president formed the New England Locals that he had succeeded while at Washing- n in having Chief Examiner Hotchkiss of the Shipping Board visit both Quantom and Fore River to investigate the allegation that these ship yards ere paying asbestos workers less than the Atlantic Coast rate of sixty-five nts. Your president concludes and submits this report after returning his home from Calvary Cemetery, New York City, where he, with many thers from all walks of life, attended the interment ceremony that marked he passing of Brother Michael F. Happel of Local 12, whom he had known and respected as helper, mechanic and local union president during the wenty-three years of his life that were spent as an organized asbestos work- er. Brother Happel contributed his full share to the battle for the uplift of down-trodden humanity, and the results of his efforts while among us will be felt and appreciated by the asbestos workers now here as well as the asbestos workers yet to come. "By their deeds shall ye know them." May his sleep e peaceful.

Fraternally,

Joseph A. Mullaney

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THOMAS J. McNAMARA,
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A long answer keeps people from coming to you for information.

Many a man can do his work satisfactorily and then talk too much.

The group which does the most toward winning the war will have the greatest influence after the war is over.

He lives best who serves his fellows most.

One of the great drawbacks in this world is that a man never knows it is too late until it is too late.

Remember that your wages are never higher than your power to demand them. That your working conditions are never better than your economic power to improve them. Your lot in life is determined by the amount of strength you possess to compel your boss to grant you justice. As an individual you have no power to compel your boss to give you anything. Where workers are organized they have the power to successfully challenge the bosses' right to deny them that which they should rightfully have.

LIVING COSTS INCREASE.

Washington.—Food prices in the United States advanced 6 per cent in the year from April 15, 1917, to April 15, 1918, reports the United States bureau of labor statistics, in its Monthly Review, June issue.

Four articles show a price decline—potatoes, 62 per cent; sugar, 6 per cent; flour, 3 per cent, and butter 1 per cent. Corn meal, with 54 per cent, showed the greatest increase. Ham jumped 22 per cent; lard, 25; bacon and milk, 30 each; eggs, 10; bread and sirloin steak, 15 each; pork chops, 16; rib roast, 17, and round steak, 19 per cent.

In the five-year period from April, 1913, to April, 1918, food as a whole shows an increase of 57 per cent. In no instance was the increase less than 25 per cent. Three articles—flour, lard and corn meal—increased 100 per cent, 109 per cent and 142 per cent, respectively.

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Report of Vice-President C. C. Rice

Buffalo, N. Y., July 16, 1918.

s. J. McNamara, Secy.-Treas.,
)8 Holland Bldg.,
St. Louis, Mo.

ar Sir and Brother:

At this time I wish to report on con-
ons found at Toronto, Ont., Cana-
. Left Buffalo at 5:20 A. M., July
th, under instructions of President
ullaney. I visited several jobs and
nd several laborers applying cover-
g, finally on the new Union Depot
I ran into four men. By question-
g them I found the foreman to be
seph Forbes, who has a withdrawal
rd from Local No. 2, Pittsburgh.
Forbes informed me there were only
ur or five mechanics in Toronto, the
lance working at the business being
mergency men.

This man Forbes asked me to inter-
ede for his brother Harry, lately re-
turned from the Western front in
France. He enlisted in a Canadian
regiment August, 1914, and so wasn't
registered at headquarters and Secre-
tary E. Mansfield failed to register him
when that duty was imposed upon him
as secretary.

Forbes has another brother named George, who is a prisoner in Germany. Has been there a year in prison. Another brother is on the fighting front.

While in Toronto I looked up Secretary E. Mansfield and found him acting as office and store man for the Eureka Mineral Wool Co., 118 Adelaide street.

He confirmed everything Forbes had told me about his (Forbes) brother and stated he had written you on the subject. He also states conditions are not favorable for Local 20 to be received yet and as for as any information I could gather I would recommend that Toronto be allowed to stand as at present.

Respectfully yours,
CHARLES C. RICE,
V. P.

NEW RELATIONS PREDICTED.

The relations between capital and labor will undergo rapid and radical changes during the period of the war, according to Governor Harrington of Maryland, who, in an address to 300 Maryland bankers, declared amid cheers that America needed the war to free it from the shackles of classism. Out of the chaos of war will come almost a new world, he predicted.

"The nobility of labor will be the new creed," said Governor Harrington. "Labor and capital will be partners in a new business and government will exist for the equal enjoyment and protection of us all.

"Our country needed this war to awaken the latent spirit of good will and brotherhood underlying the surface. There is not a banker in the country who has not felt the deeper thrill of happiness or joy of living during the last year of service than he has ever felt during his whole life before."

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SHIPYARD WORKERS MEET INTENSE DEMAND.

Washington, July 13.—Labor in American shipyards has responded to the unusual demands upon it with a zeal and enthusiasm that not only expedites rapid progress in the building program, but does much to ease the task of men who are charged with supplying vessels to keep a continuous stream of troops going to Europe and to provide them with food and munitions after they are there.

Chairman Hurley of the shipping board, in speaking of the wonderful progress made, said:

"Our shipbuilding industry is one of the greatest in the country. We have about 350,000 workers in the shipyards building mercantile vessels, and fully 200,000 men in the iron works, steel mills, machine shops and other factories, engaged in making shipbuilding materials. Measured in manpower, there are only two industries in the country of such magnitude—lumbering, with 800,000 workers, and the iron foundries, with 700,000 men.

"A year ago this great industry did not exist. It was necessary to create, out of nothing, more than 150 shipyards, and find the workers, and train them. We have put new shipyards in operation everywhere around our coasts and on the great lakes.

"The Pacific Coast answered with a greater number of yards than any other district. The great lakes are building ships and sending them down through the rivers and canals. The great iron and steel section of Pennsylvania has marched in solid ranks to the ocean, and has transformed its production from bridges, sky scrapers and other peace-time steel products, to ships—great steel ocean carriers ranging from 5,000 to 10,000 tons, with [illegible] per cent of their steel cut and fitted back in the mills, so that it can be put together in ships with the least labor and in the shortest possible time.

"Figures do not tell the whole story of labor's achievement in shipbuilding. We have more than half a million men in this new industry, but we could never build the ships with ten times that many if we lacked the splendid American spirit which has developed in our people the past year.

"It has been an enormous task to bring half a million workers together in new localities, and provide for their well-being and support under the trying conditions imposed by war.

"There has been scarcity in food, with rising prices, so that the fair wage set today may be far from fair tomorrow. Our government has never stinted us in money. Yet with all the money in Uncle Sam's treasury it would not be possible to provide justly for every worker every day. But, with all these difficulties, we have had practically none of the so-called labor troubles, and there has never been a time when the spirit of the shipworkers could not be counted upon to keep work going.

"Every demand made upon the workers by the emergency fleet corporation and shipyard managers has been met with heaping measure.

"We have today, in our new ship building industry, a spirit of co-operation from the workers which is like an unlimited balance at a bank. It has been equal to every draft made upon it, and those of us who have the managing and planning tasks realize that the matter of team work rests with us rather than the men in the yards."

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Correspondence

Washington, D. C., July 31, 1918.

the National and International Unions and Directly Affiliated Locals:

ar Sirs and Brothers:

The Thirty-eighth Annual Conven- of the American Federation of La- held at St. Paul, June 10-20, pted the following resolution:

Resolution No. 141—By Resolution mmittee:

Whereas, The war has created con- ons never before anticipated or ex- ienced and these will fundamental- affect the future of our country; and

Whereas, The internal and external blems arising from the war, which r movement must deal with, are of ch vital importance that we must de- e all of our energies to their solu- n; and

Whereas, To more adequately pre- re our movement and its represen- ives for the tremendous task ahead, rough special investigations and parations be made, coupled with ferences of such a character as to ail more than the usual costs; there- e, be it

Resolved, That as our emergency measure the Executive Council be d is hereby authorized to levy an ssessment of one cent per capita up- the membership of the affiliated or- nizations, ten dollars ($10.00) upon ate Federations of Labor, and five llars ($5.00) upon Central Labor odies, should such an assessment, in eir judgment, become advisable. This action to be considered solely as an emergency war measure and in no manner or form to be understood as in any way modifying the present law relative to the levying of assessments nor shall this assessment be devoted to any other purpose than the one specified in this resolution.

At the meeting of the Executive Council, held at Atlantic City, New Jersey, July 23-28, the Council considered the extra demands upon the funds of the American Federation of Labor created by the war, and anticipating the further additional expense and outlay that will be necessary and acting upon the authority provided in the resolution above quoted, decided that an assessment of one cent per member should be levied upon all affiliated organizations.

Your organization is hereby officially advised of the assessment of one cent per member, and it is urged to pay same at the earliest opportunity so that funds may be available for the purposes indicated.

Fraternally yours,
FRANK MORRISON,
Secretary, American Federation of Labor.

Pittsburg, Pa., June 5, 1918.

Mr. Thomas J. McNamara,
St. Louis, Mo.

Dear Sir and Brother:

I am pleased to state that our president, Bro. Mullaney, was with us on the 28th of this May and addressed us on various subjects of interest to our-

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...es, and which I can assure you ...greatly appreciated by all present. ...e believe that Bro. Mullaney is ...g a great good to our nation and ...cially to our craft.

...e all wish to thank Brother Mul...y for the kindly assistance he has ...ered us.

...ith best wishes, I remain

Fraternally yours,

WM. MATHEWS.

... Sec., Pittsburgh Pa., Local No. 2.

Chicago, Ill., May 24, 1918.

... Thos. J. McNamara.

...ecretary-Treasurer.

...08 Holland Bldg.,

St. Louis, Mo

...r Sir and Brother:

Local No. 17 wishes to go on rec... as protesting against the action of ...rnational President Jos. A. Mul...ey, giving part of our work to the Operative Plasterers and Cement Finishers International Association.

This, in our judgment, is not constitutional. Furthermore, we do not think it advisable to be teaching the plasterers our work, as it is only a matter of time until they will do to us as they have done to other Locals that they think conflict with their tools.

Also wish to protest against the action of the Convention at Indianapolis between the bricklayers, plasterers, carpenters and laborers in regards to their dividing our cork insulation amongst themselves without calling our representative in.

Hoping to see these charges in the Journal and some action on same, beg to remain

Fraternally yours,

JAMES P. FAULS,

Secy. pro tem.

The above protest as regards cork slab insulation is eminently just ...d proper and was entered by the Local most concerned in this class ... work, inasmuch as a portion of it (the second layer) was in its possession ...y right of agreement with the bricklayers' local union of Chicago. Your ...esident was instructed by the special executive board meeting, which was ...eld at Detroit, to protest this newly signed agreement at the convention ... the building trades department at St. Paul, which he did to the best of ...atever ability he might have possessed, (See building trade department ...inutes, pages 45 and 75, as also president's report in this Journal issue.)

The remaining portion of the above protest was caused through an error ...ntained in a communication issued from the general office, which read in ...rt, "This will do away with all emergency men." This information was, ... course, never thought of by your president when he signed the "Emer...ncy agreement" with the plasterers. What this agreement meant then, ...means now, and will mean in future—to be applied only where local unions ... asbestos workers cannot or will not supply MECHANICS. This agree...ent has nothing to do with emergency helpers or improvers or apprentices. ...is agreement should not cause the least concern or worry to any local con... ...olling ship work that has an experienced business agent or which wishes ... play fair with itself and the government.

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There were more reasons than "dilution of labor" to cause your president to sign this agreement. One of them was a desire to demonstrate to the satisfaction of army and navy officials that the I. A. wanted every and all EMERGENCY MECHANICS who were receiving mechanics' wage to at least have a passing acquaintance with our tools. There were other good and sufficient reasons, which included incidents at Seattle, Boston and Buffalo that are fully appreciated by our general executive board, who unanimously endorsed this agreement.

Your president wants it distinctly understood that he can always find enough trouble for himself in the discharge of his every-day duties without "butting in" on local autonomy questions, particularly in localities where our local unions are represented by salaried business agents, but he would call the attention and ask the most serious consideration of our craft to the fact that at the present writing as well as BEFORE this "emergency" agreement was signed, there are THOUSANDS of plasterers registered as asbestos workers with the Shipyard Bureau and Army Quartermaster's Department (the cause of which is another story, best told by certain of our locals).

There are also registered many non-union and ex-union skilled asbestos workers. The danger to UNION asbestos workers lies in the granting of mechanics permits to men and boys who never saw the inside of a ship or building, much less a trowel, and who make a sorry exhibition when placed to work in our craft. In fact, they have been known to make such spectacles of themselves that Government officials have on more than one occasion declared them incompetent, banished them from our operations and recruited the necessary labor from government bureaus, which meant that our locals interested LOST CONTROL of the work in question as well as the permit money they were wont to collect.

In concluding this commentary your president does so, strong in the hope that all our affiliated locals will act both wisely and well in all future cases of labor shortage and so exercise their local autonomy functions that the I. A., the employers, and our Government will be a trinity or harmony.

Fraternally yours,

JOSEPH A. MULLANEY,

General President.

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July 16, 1918.

Mr. Frank Morrison, Secretary,
American Federation of Labor,
A. F. of L. Bldg.,
Washington, D. C.

Dear Sir and Brother:

In compliance with the instructions of the Building Trades Department I herewith transmit to you, and through you to the members of the Executive Council of the American Federation of Labor,—if this course in your judgment appears to be necessary,—a copy of Resolution 17 as adopted by the Twelfth Annual Convention of the Building Trades Department held at St. Paul, Minn., June 5th to 8th, inclusive. The same follows and will be found self-explanatory:

Whereas, Numerous complaints have been received from local unions of our organization against the action of certain government officials and private contractors doing work for the government in refusing to pay the prevailing scale of wages and live up to other union conditions that it has taken them years to establish; and

Whereas, The American Federation of Labor was given the assurance that the standard rates of wages and established conditions in our various trades and calling should not and would not be lowered; and

Whereas, The American Federation of Labor and all of its affiliated Unions are united in their loyalty to our government and country to win the war and defeat the plans of the Imperial German government, and are doing and will continue to do their utmost to insist on carrying on the war until victory is obtained; and

Whereas, We expect on all government work and in all of its departments, whether work is done direct by the government or through private contractors, that not less than the prevailing conditions and rates of wages shall apply; and

Whereas, The word 'conditions' means a continuance of all the established habits, customs, practices and rules of men of the organized labor movement, as it applies to the hours, wages and common practices, including the employment of none but members of organized crafts; therefore, be it

Resolved, That the officials of the Building Trades Department be and they are hereby instructed to co-operate with the officials of the American Federation of Labor in order to take the matter up with the proper officials of the government and with the Honorable Woodrow Wilson, President of the United States, if necessary, in order to bring about some action that will carry out the spirit of this resolution.

The foregoing resolution was unanimously adopted by the Convention, and you are herewith advised of the same so that co-operation may be exchanged between the Federation and the Department with a view to having these provisions observed by the several heads of the federal government under which building tradesmen are employed.

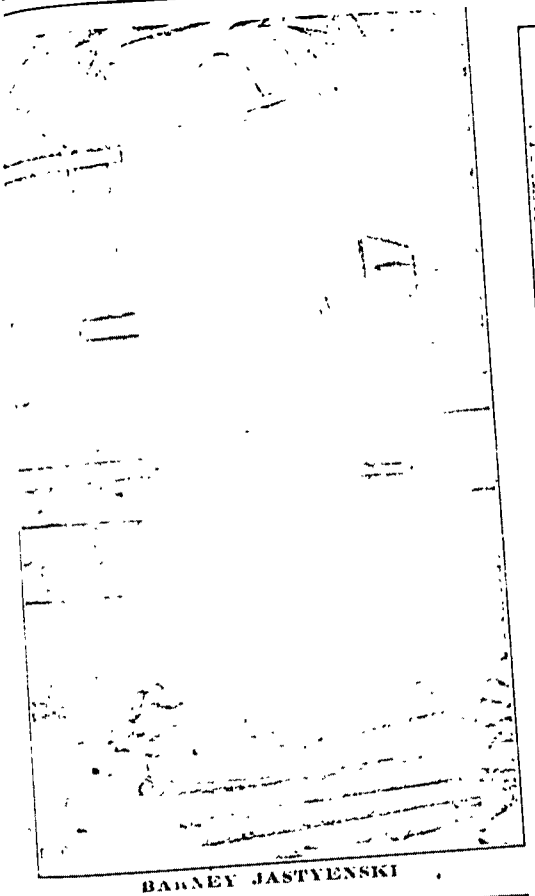
Thanking you in advance for an early notification of the action taken, I am

Fraternally yours,

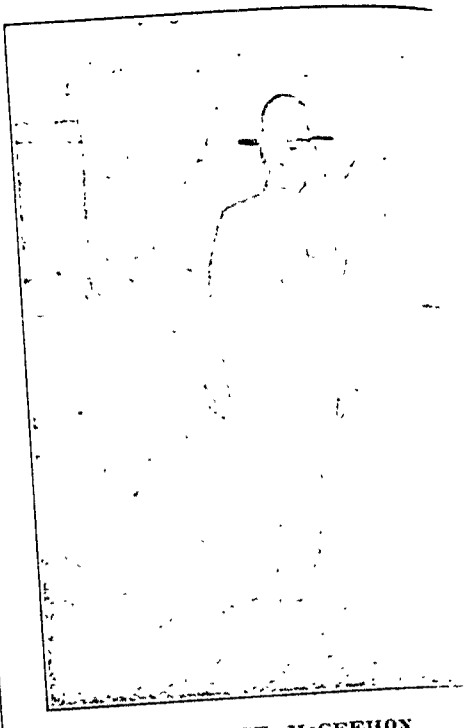
N. J. SPENCER,

Secy.-Treas., Building Trades Dept.

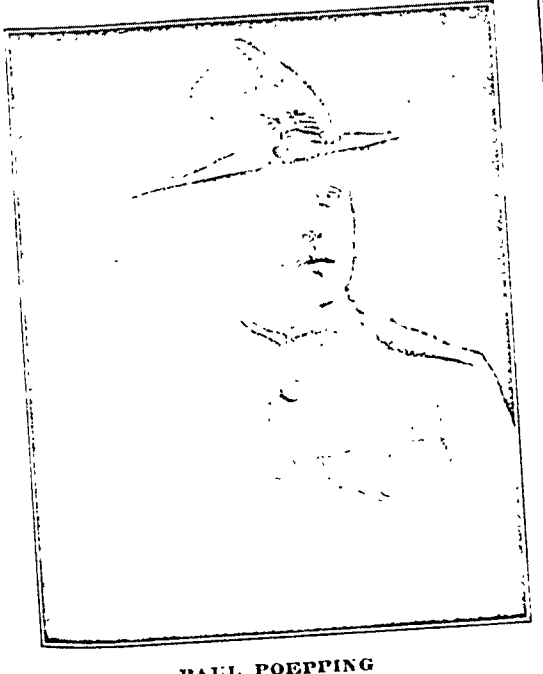
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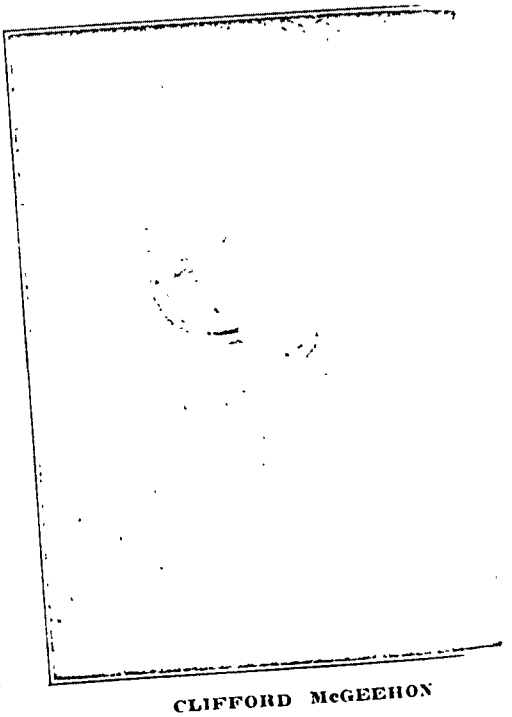
BARNEY JASTYENSKI



GEORGE McGEEHON



PAUL POEPPING



CLIFFORD McGEEHON

Doing Their Bit Somewhere.

Secretary-Treasurer's Report

NEW AGREEMENTS SIGNED.

- Local No. 3, Cleveland, Ohio, has signed up for one year at 70c
- for mechanics and 50c per hour for helpers.
chester, N. Y., Local No. 26, signed up for six months for 56¼c per
d for one year at 62½c per hour.
smouth, Va., Local No. 9, signed up for 65c per hour, and 5% bonus
t hours a day.
al Union No. 8, Cincinnati, Ohio, although their agreement did not
was granted a voluntary increase of 5c per hour.

LOCALS ORGANIZED.

ce my last report I have been successful in placing a Local at Louis-
Ky., which shall be known as Local Union No. 51, and from all ac-
and from the reports that are coming in, they pride themselves on
a 100% organization, and which will be one of our banner Locals in
ry near future.

NEW MEMBERS.

lso wish to inform you that we have two prospective Locals, namely,
Angeles, Cal., and Vancouver, B. C., and no doubt I will issue charters
em in the very near future.
Although we are losing quite a few of our members by being called to
colors, the amount of new members is far exceeding those to be taken
, especially in our Eastern and Western Local, as you will note on
e 18.

FINANCES.

The finances of the Association, as you will note from the quarterly
t recently sent out, are about normal.

EXECUTIVE BOARD MEETING.

You will note on page 3, the report of the Executive Board meeting,
ch was held at Detroit, Mich., at which time the general routine of work
gone over. Since that time the Executive Board has sanctioned the
ement of Buffalo, N. Y., and have opened up charter, as per request of
idence, R. I., Local No. 3, for a period of 90 days.
You will also note that this is the last issue before the regular meeting
the Executive Board, which will be held in Washington, D. C., the first
nday in October, at which time the selection of a city for the next Con-
tion will be taken up. The headquarters for the Executive Board meeting
be at National Hotel, Sixth and Pennsylvania avenue, Monday, October
1918.

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VISITS.

On May 22nd, I received a request from our Local Union No. 27, Kansas City, Mo., advising me to visit that city and try and straighten out a complaint against the R. V. Aycock Co. I got in touch with the company, and met Mr. R. V. Aycock in St. Louis, who last advised me that for the best interests of the trade I visit Kansas City. I made arrangements and visited said city, got in touch with the representative of the Local, and arranged for a conference with R. V. Aycock, and said complaint was settled satisfactory to all concerned.

On May 30th, on my return from Nashville, which place I visited in the interest of the St. Louis Local, who at this time has one of the largest contracts in that portion of the country, I dropped off at Louisville, Ky., with the intention of running across some of the pipe coverers, but found that that day was a legal holiday. I ran across several of the representatives of labor, who assured me that they would assist me as much as possible in organizing a Local, and, as you will note, we have issued a charter to that town, which shall be known as Local Union No. 51.

NEW MEMBERS.

Reg. No.

2289 James Brabson, St. Louis, Mo.
2290 John Mackel, San Francisco, Cal.
2291 W. Marden, San Francisco, Cal.
2292 Eddie Herron, Charleston, S. C.
2293 Sebastian Bilgere, Charleston, S. C.
2294 C. W. Hutson, Charleston, S. C.
2295 L. G. Mann, Casper Wyo.
2296 David Ballingall, Casper, Wyo.
2297 Lewis Bonnett, Casper, Wyo.
2298 C. J. Herring, Casper, Wyo.
2299 Ed. Ratigan, Casper, Wyo.
3000 Martin Bauer, Casper, Wyo.
3001 J. A. Rothwell, Casper, Wyo.
3002 Harry E. Booth, Casper, Wyo.
3003 Al. Kolstad, Casper, Wyo.
3004 E. D. Ward, Casper, Wyo.
3005 W. Feilds, Casper, Wyo.
3006 Robert Stevenson, Chicago, Ill. Old withdrawal card issued.
3007 Harry Mittelberg, St. Louis, Mo.
3008 Morris Byard, Charleston, S. C.
3009 Ernest Robert, Youngstown, O.
3010 Grant Edomunds, Youngstown, Ohio.
3011 Edwin Flynn, Youngstown, O.
3012 David C. Glover, Portsmouth, Va.
3013 H. Hendrickson, Portland, Ore.
3014 George Weiie, Portland, Ore
3015 B. Worthington, Portland, Ore
3016 Walter Nelson, Portland, Ore
3017 Frank Frase, Portland, Ore.
3018 J. H. Graham, Portland, Ore.
3019 L. H. Plante, Tacoma, Wash.
3020 J. F. Pinette, Tacoma, Wash.
3021 Art. Sims, Tacoma, Wash.
3022 W. C. Henrickson, Tacoma, Wash.
3023 J. Bibson, Tacoma, Wash.
3024 Alex Berentsen, Tacoma, Wash.
3025 Harry Curlett, Tacoma, Wash.
3026 Fred. Grimme, Boston, Mass.
3027 Peter Lindstrom, Boston, Mass.
3028 Thomas F. Young, Boston, Mass.
3029 Fred J. Johnson, Boston, Mass
3030 Daniel P. Devlin, New Orleans, La.
3031 Chas. Laux, Jr., New Orleans, La.
3032 Ed. Gillespie, New Orleans, La.
3033 Philip Harmayer, New Orleans, La.
3034 Wm. Bennett, New Orleans, La
3035 Geo. Schelin, New Orleans, La.
3036 C. H. Stedman, New Orleans, La.
3037 John E. Anderson, Providence, R. I.
3038 Edgar C. R. Anderson, Providence, R. I.

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	[illegible] Lark, Providence, R. I.	3086 C. H. Roland, Portland, Ore.
	Robert Eagan, Providence, R. I.	3087 P. A. Johnson, Portland, Ore.
	Jacob Kotewa, Portland, Ore.	3088 C. H. Campbell, Portland, Ore.
	Fred Manfredni, Portland, Ore.	3089 Earl Wetle, Portland, Ore.
	J. Farnan, New York, N. Y.	3090 George Thygeson, Portland, Ore.
	M. Balick, New York, N. Y.	
	L. Babich, New York, N. Y.	3091 M. J. Filson, Portland, Ore.
	Felix Gelish, New York, N. Y.	3092 Frank G. Howley, Buffalo, N.Y.
	T. Wistica, New York, N. Y.	3093 Jessie Garrick, Charleston, S. C.
	F. J. Gaydar, New York, N. Y.	3094 Robert Benton, Charleston, S.C.
	R. Dickson, New York, N. Y.	3095 Wm. Knox, Wilkes-Barre, Pa.
	J. Perry, New York, N. Y.	3096 Francis Conway, Wilkes-Barre, Pa.
	Joe Menig, New York, N. Y.	
	L. Culick, New York, N. Y.	3097 Stanley Donaldson, Wilkes-Barre, Pa.
	F. Washer, New York, N. Y.	
	M.Kotlarich, New York, N. Y.	3098 R. F. Wilkins, Boston, Mass.
	W. A. Peterson, New York, N. Y.	3099 William Helming, Portland, Ore.
	W. Nelson, New York, N. Y.	3100 K. W. Bushnell, Portland, Ore.
	F. Seading, New York, N. Y.	3101 J. E. Eggleston, Portland, Ore.
	F. Ludin, New York, N. Y.	3102 Herman Stillwell, Louisville, Ky.
	T. Sullivan, New York, N. Y.	
	T. Carney, New York, N. Y.	3103 Mitchell Laper, Wilmington, Del.
	Byard Morris, Charleston, S. C.	
	Clyde Strickland, Seattle, Wash.	3104 Wilber Wilder, Boston, Mass.
	H. E. Schulz, Seattle, Wash.	3105 James Hughes, Erie, Pa.
	E. B. Grady, Seattle, Wash.	3106 D. E. Martin, Erie, Pa.
	Buck Holman, Seattle, Wash.	3107 Paul Venning, San Francisco, Cal.
	John Meyer, Cincinnati, O.	
	John A. Cutz, Cincinnati, O.	3108 Ed. A. Turner, San Francisco, Cal.
	Okley Hatch, Detroit, Mich.	
	Lawrence N. Fales, Baltimore, Md.	3109 Ed. A. Dwyer, San Francisco, Cal.
	Albert Anderson, Providence, R. I.	3110 Bernard Patton, Cleveland, O.
	John Carlson, Providence, R. I.	3111 John T. Allison, Washington, D. C.
	Emmett Donlon, Rochester, N. Y.	3112 Ike Donalson, Columbus, O.
	Elmer J. Hoffman, Wilmington, Del.	3113 Harry Anderson, Houston, Tex. Reinstated on payment of all back dues and fine.
	Chas. B. Johnson, Louisville, Ky.	3114 Earl W. Keller, Philadelphia, Pa.
	James Doyle, Louisville, Ky.	3115 Frank Mohr, Philadelphia, Pa.
	Owen Sullivan, Louisville, Ky.	3116 Thomas Baggage, Detroit, Mich.
	Harry Hellon, Louisville, Ky.	3117 L. B. Thorp, Detroit, Mich.
	Harry Hellon, Louisville, Ky.	3118 Frank B. Schulz, Philadelphia, Pa.
	Joseph Traiger, Louisville, Ky.	3119 Percy E. Padgett, Philadelphia, Pa.
	Gus Bell, Louisville, Ky.	
	Chas. Franklin, Louisville, Ky.	3120 Frank J. Kinsler, Portland, Ore.
	Frank Berndt, Milwaukee, Wis.	3121 Vern Curtiss, Portland, Ore.
	Wm. Frooks, Cincinnati, O.	3122 J. G. Russell, Portland, Ore.
	Wm. Milligan, St. Louis, Mo.	3123 W. D. Crews, Portland, Ore.
	Thomas J. Norton, Portland, Ore.	3124 Russell Burton, Portland, Ore.
		3125 Robert Cannon, Portland, Ore.

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H. C. DeYoung, Portland, Ore.
George E. Huff, Kansas City, Mo.
Walter Miller, Cleveland, O.

TRANSFER CARDS DEPOSITED.

E. Geyer, Cincinnati, O.
W. Cook, Cleveland, O.

LAPSED FOR NON-PAYMENT OF DUES.

K. O. Dwyer, Washington, D.C.
John Costello, Washington, D. C.
Walter Schultz, Milwaukee, Wis.
C. Packard Rey, Minneapolis and St. Paul, Minn.
Albert Gerhardt, Buffalo, N. Y.
Carl Lohr, Milwaukee, Wis.
T. Hurley, Chicago, Ill.
Sam Greer, Chicago, Ill.

REINSTATED FOR BACK DUES.

Reg. No.
1064 M. Hastings.

CHANGE IN RATING.

Reg. No.
1536 Frank Brunsewitz, Milwaukee, Wis. From apprentice to mechanic.
2209 John M. Mahon, San Francisco, Cal. From improver to apprentice.
106 R. Thompson, Indianapolis, Ind. For helper to mechanic.
2105 Frank Amellin, Hartford, Conn.
1946 C. Lavender, from helper to mechanic.
305 Frank Paulson, from improver to mechanic.
1411 Oscar Hokanson, from improver to mechanic.
909 G. Carlson, from improver to mechanic.

WITHDRAWAL CARDS ISSUED.

Reg. No.
881 Sigfried E. Hillstrand, Seattle, Wash.
2238 Frank Baker, Seattle, Wash.
522 L. Lester, Detroit, Mich.
459 J. Becker, Detroit, Mich.
—— Barney Jastryenski, St. Louis, Mo.
2266 R. W. Escoffier, Charleston, S. C.
1424 Archie Budd, Cleveland, O.
1789 Thomas C. Carsello, Chicago, Ill.
2182 Walter White, Seattle, Wash.
467 H. Dapprich, Detroit, Mich.

WITHDRAWAL CARDS DEPOSITED.

Reg. No.
99 H. Berger, issued at Indianapolis, Ind. Wilmington, Del.
86 Charles Walton, Pittsburgh

DUE BOOKS LOST AND DUPLICATE ISSUED.

Reg. No.
1388 C. Hutchison, Detroit, Mich.
2151 John Rodewald, Seattle, Wash.
1553 Bert Leroy, Indianapolis, Ind.
1357 Wm. Heath, Baltimore, Md.
462 H. Blackburn, Detroit, Mich.
1999 Earnest Trammel, Portsmouth, Va.
570 Oscar Anderson, Providence R. I.
—— O. C. Stewart, Dallas, Tex.
1776 C. Mulligan, Chicago, Ill.
1731 P. Hammerberg, Chicago, Ill.
2246 H. H. Miller, Washington, D. C.
1685 Chas. King, Chicago, Ill.
877 C. Kinsman, Seattle, Wash.

REINSTATED FOR BACK DUES

Reg. No.
556 Frank Barr, Kansas City, Mo.

TRAVELING CARDS DUE.

617 Gus Smith, Seattle, Wash.
599 W. H. Howley, Seattle, Wash.
483 F. Smith, Detroit, Mich.
2099 S. M. Skaggs, Seattle, Wash.
1388 C. Hutchison, Detroit, Mich.
470 J. D. Lynn, Baltimore, Md.
475 G. F. Marten, Baltimore, Md.
907 Joe Reynolds, Baltimore, Md.
846 Arthur Hickman, Philadelphia, Pa.

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EXPELLED.

Reando, Milwaukee, Wis.

ELING CARDS ISSUED.

V. Dunsworth, Kansas City, Mo.
mes Breslin, St. Louis, Mo.
m. Hamilton, Houston, Tex., to St. Louis, Mo.
ter Hannah, Indianapolis, Ind.
C. Mc Kee, Detroit, Mich.
Maloney, Detroit, Mich.
Hutchison, Detroit, Mich.
E. Thomas, Dallas, Texas.
Sturgeon, Seattle, Wash.
B. Nelligan, Toledo, Ohio.
rank Reando, Minneapolis and St. Paul, Minn.
C. Stewart, Dallas, Texas.
England, from Cincinnati, O., to St. Louis, Mo.
in Hassell, Syracuse, N. Y., to Pittsburgh, Pa. Issued by Vice-Pres. C. C. Rice.
arry Anderson, Houston, Tex.
Budimich, New York to Philadelphia, Pa.
Blackburn, Detroit, Mich.
Yost, Detroit, Mich.
Moir, Detroit, Mich.
eon Hargreaves, Detroit, Mich.
W. Escoffier, Charleston, S.C.
E. Miller, Charleston, S. C.
lon J. Roscoe, Charleston, S. C.
B. Pucktraber, Charleston, S. C.
Hutchison, Detroit, Mich.
an M. Johnson, Boston, Mass.

NSFER CARDS ISSUED.

E. Davidson, Seattle, Wash.
Ralph, Seattle, Wash., to Portland, Ore.
homas W. Terry, Pittsburgh, Pa.
Geyer, Pittsburgh, Pa.
scar Krause, Milwaukee, Wis.
Steinhawer, St. Louis, Mo., to Seattle, Wash.

1526 Wm. Steinhaus, Milwaukee, Wis., to St. Louis, Mo.
1516 Victor Adler, Milwaukee, Wis., to St. Louis, Mo.
17 Walter Jeude, St. Louis, Mo., to Portland, Ore.
337 J. Young, Detroit, Mich., to Cincinnati, O.
1714 Frank Reando, St. Paul to Minneapolis, Minn.
1945 Arthur Hall, Kansas City, Mo., to St. Louis, Mo.
2094 Freeman Gokee, Spokane, Wash., to Seattle, Wash.
2097 Ed. E. Curtiss, Spokane, Wash., to Seattle, Wash.
1345 F. Siler, Essex and Hudson Counties to New York.
1346 H. France, Essex and Hudson Counties to New York.
657 Chas. France, Essex and Hudson Counties to New York.
322 J. Hartman, Cincinnati, O.
31 Frank Spear, Seattle, Wash., to Portland, Ore.
2 G. Block, St. Louis, Mo., to Portland, Ore.
579 W. H. Hawley, Minneapolis and St. Paul to Seattle, Wash.
1688 O. V. Dunsworth, Kansas City, Mo., to Seattle, Wash.
1865 Ralph Jackson, Columbus, Ohio, to Baltimore, Md.
479 R. Riley, Detroit, Mich., to Grand Rapids, Mich.
1714 Frank Reando, Minneapolis and St. Paul to Baltimore, Md.

Does anybody know the whereabouts of the following members who have been issued transfer cards:

Reg. No.
322 Joe Hartman, mechanic, Cincinnati, O.
2014 Oscar Krause, mechanic, Milwaukee, Wis.
2026 Geo. E. Davidson, mechanic, Seattle, Wash.
1280 M. Vickowich, helper, Hartford, Conn.
80 Thomas Terry, mechanic, Pittsburgh, Pa.
1078 J. Jarolimich, mechanic, Hartford, Conn.

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Does anybody know the whereabouts of the following members who have been issued traveling cards:

No.	
[illegible]5	C. Hutchison, mechanic, Detroit, Mich.
[illegible]7	A. J. Rice, mechanic, Indianapolis, Ind.
[illegible]6	R. W. Escoffier, mechanic, Charleston, S. C.
[illegible]6	H. E. Miller, mechanic, Charleston, S. C.
[illegible]3	Colon J. Roscoe, mechanic, Charleston, S. C.
[illegible]0	W. B. Puckhaber, mechanic, Charleston, S C.
[illegible]8	Alex. Ketchen, improver, Detroit, Mich.
1357	Leon Hargreaves, mechanic, Detroit, Mich.
532	A. Moir, mechanic, Detroit, Mich.
488	G. Yost, mechanic, Detroit, Mich.
462	H. Blackburn, mechanic, Detroit, Mich.
588	James Breslin, mechanic, St. Louis, Mo.
359	O. C. Stewart, mechanic, Dallas, Tex.
2155	Herman Horn, mechanic, Omaha, Neb.
1932	Wm. McClvain, helper, Philadelphia, Pa.
483	F. Smith, mechanic, Detroit, Mich.
1659	Pete Hanna, mechanic, Indianapolis, Ind.
2018	Charles Maloney, improver, Detroit, Mich.
1690	M. S. Lanchor, mechanic, Hartford, Conn.
632	C. A. Krenzer, mechanic, Omaha, Neb.
912	S. Hecker, mechanic, Omaha, Neb.
331	C. Swegman, mechanic, Cincinnati, O.
2158	Lee Stafford, mechanic, Boston, Mass.

FEDERAL EDUCATOR APPEALS TO UNION.

Washington.—In a letter to officers of international unions and central labor bodies, United States Commissioner of Education Claxton calls attention to the Americanizing policy of his department.

These startling figures are submitted to impress upon trade unionists the necessity for education and agitation of this subject:

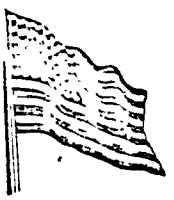
"In 1910 there were in the United States approximately 13,000,000 foreign-born persons and about 20,000,000 more with one or more parents born in foreign countries. About 5,000,000 of the foreign-born over 10 years of age could not speak English and about 1,650,000 could not read or write in any language. Nearly 50 per cent of the foreign-born population were males of voting age, but only four in every 1,000 attended school to learn our language and citizenship. Over 4,000,000 additional aliens were admitted between 1910 and 191[illegible] About 1,500 foreign language newspapers, with an approximate total circulation of 10,000,000 are printed in the United States."

Attention is called to the thousands of men of foreign countries who are enrolled in America's fighting forces and trade unionists are asked to assist the foreign-born in industry to better understand American ideals.

FIRE FIGHTERS UP TO DATE

Washington, July 27.—The International Association of Fire Fighters, recently charted by the American Federation of Labor, is awake to the need for education and publicity and this month published the first issue of its official organ, the International Fire Fighter. The issue is a model of typographical art and indicates that these municipal employes are determined to keep abreast of the times.

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ROLL OF HONOR

MEMBERS WHO HAVE JOINED THE ARMY OR NAVY

Reg. No.	
1837	Geo. Craig, Chicago, Ill.
1946	Wm. Sexton, Chicago, Ill.
1797	Wm. Donegan, Chicago, Ill.
1855	Jas. Johnson, Chicago, Ill.
1759	Dan Black, Chicago, Ill.
1852	Joseph Flynn, Chicago, Ill.
1830	Oscar Jaeger, Chicago, Ill.
1814	Dave O'Brien, Chicago, Ill.
2090	Wm. Alford, Denver, Colo.
1867	Chas. Miller, Columbus, O.
2121	Edward Nelson, Boston, Mass.
903	Al. Schrader, Detroit, Mich.
1827	Ed. Flood, Chicago, Ill.
1878	Harold Hanson, Chicago, Ill.
2205	Frank M. Doyle, Philadelphia, Pa.
1948	J. H. Fortwangler, Omaha, Neb.
634	Robert Born, Wilkes-Barre, Pa.
822	John Yust, Philadelphia, Pa.
2043	F. J. Fury, San Francisco, Cal.
522	L. Lester, Detroit, Mich.
1358	Adolph Paetow, Baltimore, Md.
1601	Ed. Easter, Milwaukee, Wis.
1520	Henry Hartwig, Milwaukee, Wis.
1457	Otto Lechner, Cleveland, Ohio.
1826	E. M. Feehan, Chicago, Ill.
734	A. F. Walters, Philadelphia, Pa.
1916	Wm. A. Wiedman, Philadelphia, Pa.
2133	A. Rogers, Detroit, Mich.

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H. French, Detroit, Mich.
Clifford McGeehan, St. Lolis, M
Barney Jastzenski, St. Louis, Mc
Alexander Ulsas, St. Louis, Mo.
James Obenour, Pittsburgh, Pa.
Ray Hearn, Buffalo, N. Y.
George Gremer, Buffalo, N. Y.
John E. Anderson, Providence, R. I.
Ed. Montie, Detroit, Mich.
Richard A. Stoeckle, Pittsburgh, Pa.
Chas. Neill, Chicago, Ill.

1954 Leo Bruyere, Buffalo, N. Y.
129 Louis Kappe, Houston, Texas.
453 Peter Coakley, Rochester, N. Y.
337 Wm. Burdsall, Cincinnati, Ohio.
910 Gus E. Hanson, Boston, Mass.
2195 Alfons Westlund, Boston, Mass.
2157 Walter Farnsworth, Boston, Mass.
2193 John A. Johnson, Boston, Mass.
3029 Fred J. Johnson, Boston, Mass.
2261 J. Malloney, San Francisco, Cal.
2043 Frank J. Turey, San Francisco, Cal.

THE SLACKER.

Now since we've joined the army,
Do you think you're doing right
To treat the slacker better
That the man who has to fight?
If he won't defend his country,
He is hardly worth a damn
And nothing but a nuisance
In the eyes of Uncle Sam.

From eighteen years to forty,
He's supposed to volunteer,
And buckle on his armor
With but little thought of fear;
But you'll find him chasing dollars,
Playing cards or at a dance,
For he'd rather go to Hell
Than take a trip to France.

We're not disposed to grumble
But we think it mighty queer,
That the soldier drinks the water
While the slacker drinks the beer.
We must always be in quarters
Rather early in the night,
And line up in the morning
With our faces clean and bright.

But the slacker is a piker,
And with no one else to please
Save the one and forty pounder
That he arms around at ease.
He is all for gain and pleasure,
For his country takes no chance,
But he ought to go to hell
If he doesn't go to France.

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IN MEMORIAM

Whereas, The great Almighty Father, in His great mercy and wisdom has deemed it wise to remove from our midst our Brother James Dunn, and

Whereas, We mourn the loss of one who in life was a true friend and a loyal union man and a true workman; be it therefore

Resolved, That we extend our heartfelt sympathy to his bereaved family, and be it further

Resolved, That a copy of these resolutions be spread upon our minutes, a copy be sent to the bereaved family, and a copy be sent to our International Office for publication in our official Journal.

EDWARD A. DWYER.

Brother John Clausen, of Local 6, Boston, Mass.

Whereas, Our Almighty Father, in His infinite mercy and wisdom, has deemed it wise to remove from our midst our Brother, John Clausen, and

Whereas, We mourn the loss of one who in life was a true friend and a loyal union man and a workman who was a credit to his craft; be it therefore

Resolved, That we extend our heartfelt sympathy to his bereaved family, and be it further

Resolved, That a copy of these resolutions be spread upon our minutes, a copy be sent to the bereaved family and a copy be also sent to our International Office for publication in our official Journal.

E. ALBERT JOHNSON.

Brother John R. Mackel. Died July 15, 1918.

Whereas, Our Almighty Father in His infinite mercy and wisdom has deemed it wise to remove from our midst our brother, John R. Mackel, and

Whereas, We mourn the loss of one who in life was a true friend and a loyal Union man and a workman who was a credit to his craft; be it therefore

Resolved, That a copy of these resolutions be spread upon the minutes, a copy be sent to the bereaved family and a copy be also sent to our International Office for publication in our official journal.

EDWARD A. DWYER.

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