THE ASBESTOS WORKER

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

OCTOBER, 1918



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ISSUED QUARTERLY, JANUARY, APRIL, JULY, OCTOBER

GENERAL EXECUTIVE BOARD

JOSEPH A. MULLANEY, President. ALEXANDER F. WIGGINS, Vice-President.
JOHN J. MCCORMICK, Vice-President. CHARLES C. RICE, Vice-President.
EDWARD BRINKER, Vice-President. HENRY HOLLAND, Vice-President.
THOMAS J. MCNAMARA, Secretary-Treasurer.

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General Executive Board

Top: John J. M'Cormick, Charles C. Rice, Edward Brinker.

Bottom: Alexander F. Wiggins, Thomas J. M. M'Namara, Joseph A. Mullaney, Henry Holland.

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General Executive Board

held its annual between-convention session at the National Hotel, Sixth Street and Pennsylvania Avenue, Washington, D. C., October 7-10, inclusive.

The Board was called to order at 9:30 a. m., Monday, October 7th, by President Joseph A. Mullaney. Vice-Presidents John J. McCormick, Edward Brinker, Charles C. Rice, Alexander F. Wiggins, Henry H. Holland, answered the roll as called by Secretary Thomas J. McNamara.

A communication from Local 24, Washington, D. C., inviting the Board members to its special meeting was read and the invitation accepted.

A communication from Asheville, N. C., in re trade conditions there was received and referred to International President.

A communication from Local 11, Baltimore, inviting the Executive Board to attend its meeting was received and the invitation accepted, and the Secretary instructed to notify said Local that they will attend their regular meeting Friday night.

The report of the Secretary-Treasurer was read and upon motion accepted.

The failure of Brother Sekul of Local 30, Syracuse, to satisfy International fine penalty was called to the attention of the Board and referred to general officers for action.

The failure of Local 18, Indianapolis, to comply with Board decision at 1917 session in reimbursing Brother Perkins of Local 8, Cincinnati, in amount of sixteen dollars and seventy-seven cents was called to attention of the Board and the general officers were instructed to take action.

The report of President Mullaney was submitted and upon motion accepted.

The Board then decided to hold one session daily, it being understood that the Board as a committee of the whole, would work outside of sessions on the financial items, Local accounts, examinations of expenses, bills, Secretary-Treasurer's books, receipts, vouchers, etc.

With this understanding, the Board adjourned at 1:40 p. m.

Respectfully submitted,

THOMAS J. McNAMARA,
Secretary.

* * *

The Board spent Monday evening, October 7th, as the guests of Local 24 in special meeting, at which time certain pending Local issues were heard and advised upon.

GENERAL EXECUTIVE BOARD

was called to order at 9:30 a. m., Tuesday, October 8th, by President Jos. A. Mullaney. All Board members were in attendance.

The minutes of the previous session were read and approved as read.

The subject of our craft adopting International Local Trade Agreement form was discussed and referred to the next Trade Convention.

The subject of International Constitution and By-Laws for Local Unions government was discussed and referred to next Trade Convention.

The General Executive Board instructed the Secretary to call the special attention of all affiliated Locals to the fact that organized labor is opposed to the "bonus" system and stands for an eight-hour day with hourly wage.

The attention of the Secretary was called to the fact that there is a law in the Building Trades Department that calls for all building trades men to be citizens of the United States or Canada when making application for

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mbership. (Resolved, That the Building Trades Department, A. F. of L. ommends to such affiliated organizations as do not now have the pr n in their constitutions to make it part of their fundamental laws, ding trades men coming from abroad to the United States and Canada are born here of foreign parents, before they make application [illegible] are invited [illegible] citizens of the [illegible] to facilitate matters in becoming citizens.

he case of Lewis Goetz was referred to the President.

The settlement as accepted by Bertram Badger (International fine of nty-five dollars and dues owed prior to time of lapsing by Local 6) was rsed by the Board.

The Board instructed the Secretary to call the attention of affiliated cals to the recently issued Government order permitting prisoners' work war contracts at wage and hours that prevail in the given locality.

The Board decided that in future Local Union Charters shall only be ued in cases where four of the seven applicants are mechanics and the cretary was so instructed.

The Board granted the request of Local 22, Houston, Texas, to open rter and named the time expiration as November 1st and minimum ini- ion fee at five dollars.

The question of radius difference as existing between Locals 33, Con- ticut, and Local 43 of Springfield, Mass., was referred to the President r settlement.

The Board instructed the Secretary to call to the attention of all affiliated cals the fact that it was not necessary to sign agreements with shops not gularly engaged in our trade even in cases where Local Unions deemed wise to supply such employers with labor.

Certain trade issues as existing at Toledo, Ohio, were referred to Vice- resident Edward Brinker with the understanding that President Jos. A. Mullaney would co-operate if time allowed.

The North Coast situation as affecting Seattle-Tacoma-Aberdeen was scussed and President Mullaney instructed to visit the territory should he unable to effect a settlement by communication.

Miss Ethel M. Smith, credentialled by the National Women's Trade nion League, was accorded the privilege of addressing the Board on Trade nion issues as affecting her organization.

An appeal for re-affiliation from former member F. D. Furbeck, presented rough communication of Brother C. Hollman, was referred to the officers or investigation and recommendation.

Adjournment was taken at 1:15 p. m.

Respectfully submitted,

THOMAS J. McNAMARA,
Secretary.

GENERAL EXECUTIVE BOARD

as called to order at 9:30 a. m., Wednesday, October 9th, by President seph A. Mullaney. All Board members answered roll call. The minutes f the previous meeting were read and approved as read.

The report of the General Executive Board as a committee of the whole n audit submitted its report, which was read and upon motion adopted as read. The General Secretary was instructed to send copies to each Local.

A telegraphic communication from L. C. Stafford was read and the subject matter contained therein referred to the General President.

The attention of the Board was called to the fact that Brother William Wilson of Local 17, Chicago, had failed to meet his arrearage debt as claimed

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by said Local. The matter was referred to the general officers for action.

The General Secretary was instructed to notify all affiliated Locals as to the necessity of "Emergency men" being furnished RECOGNIZED Working Permits as issued by the General Office.

The Board instructed the General Secretary to call the attention of all affiliated Locals to the danger of charging exorbitant "permit money" to emergency helpers, particularly in cases where Local Unions were finding trouble in supplying the labor demand.

The Board instructed the General Secretary to notify our affiliated membership of the necessity of reporting to the nearest Local Business Agent, as well as to the nearest International Vice-President when starting work on "outside" operations.

Discussion of Good and Welfare character ensued until adjournment, which was declared at 1:20 p. m.

Respectfully submitted,
THOMAS J. McNAMARA,
Secretary.

GENERAL EXECUTIVE BOARD

was called to order by President Joseph A. Mullaney at 9:30 a. m., Thursday, October 10th. All Board members answered roll call.

The minutes of the previous meeting were read and approved as read.

A communication from Brother W. G. McEachern was received and the subject matter contained therein referred to the general officers.

The request of Local Union 25, Detroit, asking for the establishing of the trade indentity of Brother L. B. Thorp, registered number 3117, was received and granted, and referred to the General Secretary for invstigation and report.

Inasmuch as Secretary McNamara had business to transact with the Building Trades Department, it was decided to adjourn and hold an afternoon session. Adjournment was declared at 12:15, until 2 p. m.

Respectfully submitted,
THOMAS J. McNAMARA,
Secretary.

GENERAL EXECUTIVE BOARD

was called to order by President Joseph A. Mullaney at 2 p. m., Thursday, October 10th. All Board members answered roll call.

General trade discussion was indulged in.

The selection of next convention city was declared in order. Detroit was regularly placed in nomination. There were no further nominations. The city of Detroit was the unanimous choice as place of next convention of International Association. Vice-President Edward Brinker announced that as Chairman of Detroit Arrangements Committee he specially invited the women folks to accompany the regularly elected delegates and assured them a pleasant sojourn.

There being no further communications, or business pending, the entire minutes of all sessions, Monday to Thursday, inclusive, were read, and adopted as a whole, after which adjournment was declared at 4:15 p. m.

Respectfully submitted,
THOMAS J. McNAMARA,
Secretary.

* * *

The Board journeyed to Baltimore and spent the evening of Friday, October 11th, at the meeting of Local 11, where trade matters of general and local interest were advised upon.

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Secretary-Treasurer's Report

TERRITORY JURISDICTION DISPUTES.

As there is quite a little controversy existing in the State of Washington between the various Locals, would advise that our International President be instructed to visit those Locals and try and straighten out the controversy, namely: Portland, Ore., Tacoma, Wash., and Seattle, Wash.

TRAVELING CARDS.

Would recommend that the President upon his visit to the various Locals notify them that when a member deposits a traveling or a transfer card that the International Office be notified immediately. This has caused quite a little trouble with the International Office on account of Locals failing to notify same.

APPLICATIONS FOR CHARTER.

During the last year I have received nine applications for charter, namely: Los Angeles, Cal., New Orleans, La., Birmingham, Ala., Charleston, S. C., Casper, Wyo., Tacoma, Wash., Louisville, Ky., Beaumont, Tex., and Norfolk, Va.,

to which seven charters have been issued, and the money returned from one, namely, Norfolk, Va.

The application for Beaumont, Texas, is still pending.

FINANCES.

The finances of the International Association are far above normal at any time in the history of the Association, as you will note from the recent report sent out, notwithstanding the fact that the railroad fare, postage and practically all supplies used in the office has increased about 50%.

Fines imposed by the General Executive Board at the October, 1917, session and disposition of same.

In the case of Andrew McGarvie vs. Chicago Local, Mr. McGarvie paid up his account and was issued a transfer card. He still has a complaint, stating that his transfer card was made out to October, 1917.

Case of Wm. Wilson. I have no report on same.

The Chicago Local vs. Milwaukee, Wis. Milwaukee was notified by the General Secretary-Treasurer and no doubt has complied with the request, as no further complaint has been received.

M. M. Quinn, vs. Detroit Local. Mr. Quinn was notified that he must pay up all indebtedness to the Detroit Local, with which he has complied.

The fine of Lawrence Rackel, Geo. Sekul, of $20.00 each, and C. Danicich, $10.00. Lawrence Rackel has paid his fine and credit was given to Local Union, No. 39, February 6, 1918. No report on Sekul and Danicich.

The case of Bro. Olson and Bro. Rush, who were fined $10.00, has been partly paid; that is, Bro. Olson paid his $10.00, and credit was given to Local No. 26, June 18, 1918. No report on Bro. Rush.

M. Perkins vs. Indianapolis Local, which bill of $16.77 was allowed; the Indianapolis Local has not paid same. Their reason for this—states that it is not a just bill.

Kansas City vs. James Lawrence, in which case the entire matter was placed in the hands of our International President, and who has reported on same, stating that a new trial was granted and Lawrence was found guilty and fined $10.00.

Harry Anderson case has been disposed of by paying up his full indebtedness to the Houston Local, which Local has issued a traveling card to him.

Fraternally,
THOMAS J. M'NAMARA.

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General President's Report

Washington, D. C., October 31, 1918.

eting:

The activities of your President during the past quarter began with a rney to Rochester to attend the convention of the New York State deration of Labor, of which he has been Vice-President for some years k. This convention, like all other State conventions, is purely legislative d has to do with the safeguarding of the toilers through proper law actment. The Empire State Federation is responsible for a fairly good mpensation act being placed upon the books of law and is now aiming at ealth Insurance for all toilers in a bill that includes free medical attendance d medicines, dental treatment, burial fund (also for wives of workers), d maternity period payments for women in industry. Without going rther, your President would advise all our Locals to affiliate with their espective State Federations. While at Rochester, your President passed pon a few minor issues that presented themselves in our trade. He was n company with Business Agent Abel of Local 26, during his stay, at which me a special meeting of Local 26 was held, at which steps were taken to affiliate a number of non-union Asbestos Workers employed on the Eastman-Kodak plant work at a reduced Initiation Fee (at this writing Local 26 has been granted charter opening for this purpose). While at Rochester, your President was visited by Vice-President Rice, with whom he discussed certain trade issues. Auburn, N. Y., was next visited by your President, where he went to represent the Building Trades in order to safeguard Union Labor clauses in the awarding of contracts running into the millions on Penal Institutions, included in which were large insulating items. Your President would call your particular attention to the recent Federal decision that allows State prisoners to work on war contracts with the proviso that they receive the prevailing rate of wage and work eight hours. Keep this fact in mind in cases where any of your "shady" employers have uncompleted contracts (no new contracts) will be awarded on Penal Institutions during the period of the war). Next came Philadelphia, and attendance at a meeting of Local 14, as also a meeting with its Executive Board later on the question of proper procedure to be employed by individuals attempting to increase their wage rate on Navy Yard work. Then came Washington, and a meeting of Building Trades representatives in an attempt to get nearer to a plan of wage standardization (of which sub-committee your President has acted as secretary for some time back). At this meeting the reluctance of certain organizations to "go along" showed on the surface. Some progress was made, however, and the sub-committee continued its labors. Later on came a meeting of Building Trades representatives and Chairman Frankfurter of the War Labor Policies Board, at which time the Building Trades were asked to adopt a policy and name three of their membership to represent the Building Trades on the "Building Trades Wage Board" which was to be created and composed of three Building Trades craftsmen and three Building Trades employers, who were to have for their chairman a non-voting "out-sider." The Building Trades representatives later on went into discussion and subscribed to a memorandum of policy in addition to electing Edward McGivern of the Plasterers, George Heiderick of the Painters, and Edward Leonard of the U. A., as its "Board members." There was quite a scramble for these Board honors, as it pays five thousand per annum with expenses (the Metal Trades have a similar Board). In connection with this subject, it is a matter of record that the Carpenters and Machinists did not participate.

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[illegible] came the annual between-conventions session of the General Executive Board, held at the National Hotel, Washington, D. C., October 7-10, inclusive, [illegible] of which are printed elsewhere in this issue of the Journal. [illegible] Then came Albany, N. Y., where your President went to help try and better the conditions of Local 40, and at which time trade conferences were held and adjourned to a date to be agreed upon later. Then back to Washington again on three trade issues that demanded attention. On this trip your President stopped off at Wilmington, Del., and met with the membership of Local 42 on trade propositions of local importance. Then to Albany again, where the final conferences were held, that secured for Local 40 the six-dollar working day. Then came Washington again, where your President represented the Asbestos Workers in the hearing on Los Angeles Building Trades Council versus Stage Employes as per resolution adopted at St. Paul Convention of the American Federation of Labor, which had to do with work, our own included, at the moving picture center at Universal City. This conference appointed a sub-committee to investigate and report. Then came a conference of Building Trades representatives having men at work in shipyards, which was called by Acting-President Alpine of the A. F. of L. The latter laid certain propositions before this conference for consideration that had to do with organizing these plants, which, should they further mature, will be reported upon in detail by your President. On this occasion, while at Washington, the text of the decision as issued by the Shipbuilding Labor Adjustment Boardd came in official form to the hand of your President, who immediately notified the Locals most directly interested by wire. This award gives to our mechanic membership working on ships on the Atlantic coast, Great Lakes and Gulf districts a rating of eighty cents an hour and to our helpers fifty-four cents. It will be noted that the Asbestos Worker is recognized and rated as a basic trade, which will recall the fact that your President's appearance before the Shipping Labor Adjustment Board as covered by him in his report of recent issue. This report of your President would run into volumes if he attempted to put his Washington experiences into print. Some of it, particularly the "red tape" chapter, would certainly be humorous. More of it, for the sake of labor harmony, would have to be left unsaid. Your President would call to the particular attention of our membership that INDIVIDUAL efforts to gain wage increases or settle disputes have poor chances of success at Washington. Transact your business through the medium of your Local Secretary or Business Agent and have them in turn get their issue strengthened by the co-operation of the General Office through Secretary McNamara. Generally speaking, there are at the present writing at least two jobs for every Asbestos Worker and more still coming, and it behooves our Local Unions to act both wisely and well in these times of unprecedented emergency. This report is submitted at Washington, where your President will be a day or two longer arranging for the hearing of the Asbestos Worker before the newly-created Building Trades Wage Board, as it is just possible that we will be the first trade heard should alphabetical order be observed.

Fraternally,

Joseph A. Mullaney

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...ated with the American Federation of Labor, and Building Trades ...rtment.

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THOMAS J. McNAMARA,
Secretary-Treasurer
... 803, Holland Bldg. St. Louis, Mo.

... insure publication, copy should be at ... on the 30th of January, April, July, ... October.

... 2 OCTOBER, 1918. No. 9

Wages still continue to go up in our ...le. So does the cost of living. ...re is a popular song entitled "As ...st As We Earn It They Take It ...way."

The many friends of Brother Joe ...ynolds will be pleased to hear that ... is convalescing from a severe attack ... the "flu" at his home in Baltimore, ...here he has transferred to Local 11.

It is to be hoped that all Asbestos Workers on the Pacific Coast, as also on the Atlantic Coast, Great Lakes and Gulf (organized and unorganized) who have benefited by the recent decisions of the Shipping Wage Board will have sense enough to give whatever credit is due where it belongs—to the organized labor movement.

These are the days when employers term the workers "money mad." You might as well be mad over money as anything else.

"Charity begins at home." Remember this, all you "big money" Locals, and "boost" the business agent's wages when the Local's wages go up. Practice what you preach.

The only way to do eight hours' work is to work eight hours. A puzzle in arithmetic: If a man works three days, blows, and marks down six on his time card, how many days can the business agent collect for him from the firm that got stung?

Marshall Field once said: "Careful saving and careful spending invariably promote success. The 5 and 10 cents a day squandered, if saved, will in a few years amount to thousands of dollars." Buy war stamps.

A lie may start white, but it soon gets as black as any.

You can't please all of the people all of the time any more successfully than you can fool them.

Nearly every man has a favorite way of wasting money. That's how he enjoys life.

An editor has to know something about everything, and he usually does; but he has to read much that is uninteresting.

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PERFORMING "IMPOSSIBLE" FEATS



Yard Three is used to performing miracles, and is not unaccustomed to having its miracles doubted by workmen elsewhere—but usually comes forward promptly with the proof when some "doubting Thomas" lifts his voice.

George Block, of St. Louis, Missouri, foreman of the H. W. Johns-Manville Company, contractors for the insulation work on the ships in Yard Three, attended a convention of foremen in Seattle recently, and in the course of the proceedings told of a particular stunt that he and Edward McElligott, of New York, had pulled off in the insulation work here.

They had been canvasing triple bends in one piece, with only one longitudinal seam and no cross seams, by employing a method of shrinking the canvas on the pipes.

Stunt Doubted

Other foremen present at the meeting bluntly said that it was an impossible feat.

Here is a photo which Mr. Block had taken to prove his statements, and it has attracted interest and attention among insulation experts throughout the country, who had heretofore believed that job that was being done on the ships in Yard Three could not be done as he has been handling it.

Incidentally, there's another miracle about the picture. Chief Auditor Richardson, who took it, took it down in the engine room of one of the ships on a dark, drizzly day, without the use of a flashlight. Mr. Block and Mr. McElligott had to "hold their pose" without batting an eye for four minutes by the watch, while the exposure was being made.—Copied from "The Do Your Bit," Foundation Company, Yard Three, Portland, Ore.

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"DILUTE" TRADES IS U. S. WAR POLICY.

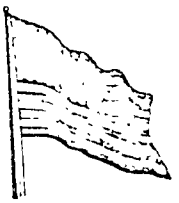
ashington, Oct. 19.—Jurisdiction ..s and standards of competency of ..nized workers will be affected by ..raining and dilution service of the ..rtment of labor, which has per..ted plans to "dilute" trades by the ..l development of workers who will ..placed in war production.

The above should be kept in mind ..that portion of our membership who ..lieve that the success of a Local is ..t judged by the "overtime" made ..its members in addition to its high ..e of initiation, and "permit" monies ..llected. "Dilution" means much to ..ny of our Locals, particularly our ..arine-working Locals. With these ..ocals lies the saying whether EX..PERTS TO TEACH RECRUITS are ..be introduced in our craft or not. Wise Local Union action is the thing ..ost necessary right now. Your President saw "dilution" headed for ..ur craft as far back as last March ..hile on the Coast, at the time our Seattle Local No. 7 escaped the "school" by a very narrow margin, and caused the working agreement with the Plasterers, which soon followed (before this working agreement was signed there were approximately eighteen hundred Plasterers registered as Asbestos Workers with the U. S. Labor Bureau). The Plasterer, as the next trowel trade to ourselves, with idle membership in the work-starved Building Trades, had at that time been selected by the Federal Labor Board to be "diluted" with the Asbestos Worker, who, in the opinion of a Federal Labor official, "were too small numerically to handle the amount of work that confronted them." The Asbestos Worker should have no objection to a Plasterer doing work in an emergency. The Asbestos Worker should have an eye to the future.

It is better for him to work with a Plasterer under our present agreement than with a "recruit" from a shipyard school. When the war rush is over the Plasterers at work in our trade who have Union cards of their own will go back to work at their own trade. They will leave no "almost" Asbestos Workers behind them to flood our trade in search of a livelihood AFTER the war is over and our own fighting members come marching home. Local Unions awake! Always give a Union Plasterer the preference in an emergency. By so doing you will be helping a fellow Unionist and keeping away from the non-Union "recruit," to say nothing of the two per cent the Plasterer pays us on all money earned while under our permit. If your Local is short of HELPERS that the trade needs, supply these helpers under "Emergency Helper Permits." Do not charge exorbitant rates for these permits. Give the government no "Chinese Wall" excuse to break into our trade (the writer would suggest in passing that they pay two per cent of earnings). When short of MECHANICS use Union Plasterers. It is the best and safest thing for our craft in the end. Of course, if you are lucky enough to find a Union Plumber or Steamfitter (at present as busy as ourselves) who has had experience at our craft work, put him on by all means. But as a CLASS for emergency mechanic work, use Union Plasterers. Keep away from the fatal mistake of building up a fat Local Union treasury by issuing MECHANICS' permits to boys and men who never saw a trowel, much less a Union card, in order to collect five or six dollars weekly therefor. There is an aftermath to this kind of trade procedure. The truth of this fact is found in the instances where the General Executive Board has ALREADY refused to charter certain localities where these "Permit Mechanics" have floated to and attempted to break in on our craft work. The General Executive Board is striving to have our craft in as good condition AFTER the war as it was BEFORE the war. We would like to have the co-operation of our affiliated Locals. The "old timer" will have a hard enough row to hoe after the war without his own craft making it any worse for him.

Fraternally,
JOSEPH A. MULLANEY.

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ROLL OF HONOR

MEMBERS WHO HAVE JOINED THE ARMY OR NAVY

St. Louis, Mo.
Geo. McGeehan
Clifford McGeehan
Alexander Visas
Barney James
James Hendron
Paul Poepping
J. J. O'Connor

Pittsburg, Pa.
James Obenour
Jos. Forbes

Cleveland, Ohio
Robert Ray
R. Walsh
David Farley
Clyde Colwell
Otto Lechner

Buffalo, N. Y.
Jos. McLaughlin
Louis Danz
Peter McDonald
Geo. Bremer
Ray Hearn
Leo Bruyere
August Gebhardt

Boston, Mass.
John A. MacLeod
Abram Goldberg
Arthur Sevilius
N. M. Oakes
Richard Lindstrom
John A. Johnson
Alfons. Westlund
Walter Farnsworth
Gus. E. Hanson
Fred. J. Johnson
Otto Nelson

Cincinnati, Ohio
W. Burdsall
Ed. Smith
Harry J. Curran
T. Hartman
J. Cook
A. Smith
F. Nehls

Seattle, Wash.
Sam. Hillstrand

Baltimore, Md.
Adolph Paeton

Philadelphia, Pa.
John Cuningham
E. Keller.
Clifford String
Harry Carlson
Lewis Smith
M. Rittenhause
Claude Maxwell
John Yust
Wm. A. Wiedman
A. F. Walters
Ed. J. Yust
Frank M. Doyle
Archie R. Stewart
L. Bogut

San Francisco, Cal.
J. Malloney
Frank J. Furey
Paul Vinning
H. Sheridan

Chicago, Ill.
Chas. Neill
E. M. Feehan
Aug. Joers
A. Dillon
Abe. Matson, Jr.
H. Mulligan
Knute. Fairbutton
Al. Burns
Albert Thorsen
N. J. Deierl
Geo. Craig
Wm. Sexton
Wm. Donegan
Jas. Johnson
Dan. Black
Oscar Jaeger
Dave O'Brien
Harold Hanson
Ed. Flood
C. Mulligan

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EMBERS IN THE ARMY OR NAVY.

Milwaukee, Wisc.

Cerny Henry Hartwig

Dallas, Texas

R. Cangeleton

Houston, Texas

Kappe

Washington, D. C.

S. Streeter Albert J. P. Ross
y Goodrich

Detroit, Mich.

gers H. French
Tromer A. Rogers
Sharkey Ed. Montie
Rasmussen Al. Schrader
Chadopski W. Burgess
Barker J. Quigg

Rochester, N. Y.

r Coakley

Denver, Colo.

Olford

Providence, R. I.

E. Anderson

Connecticut

Fitzsimmons Walter R. Hoffman

Minneapolis, Minn.

go Stade

Portland, Ore.

Helming Frank Bieres

Wilkesbarre, Pa.

ley Donaldson Francis Conway

Omaha, Neb.

Fortwangler

Wilmington, Del.

y E. Mahan

Columbus, Ohio

s. Millner

SADIE GOMPERS DEAD.

Washington.—Miss Sadie Gompers, daughter of President Gompers Mrs. Gompers, died in this city a two-days' illness with influenza. rment was private. President Gompers was in Italy with the American Labor Commission at the time of the tragic occurrence.

Miss Gompers was an accomplished singer, and she was well known to trade unionists because of the many conventions and public meetings she had attended with her father. The high esteem in which she was held was indicated by the telegrams and floral offerings received at the family residence from trade unionists and other friends in every section of the country.

UNION SHIP BUILDERS SMASH WORLD RECORD.

Aberdeen, Wash., Oct. 19.—Union ship builders employed by the Grays Harbor Motor Ship corporation launched a 4,000-ton wooden ship in a little less than eighteen days, and challenge anti-unionists to even duplicate this record. The best previous record for a vessel of this type was 47 days.

These ship builders not only smashed the world's record, but they took charge of the launching ceremonies. The vessel was christened by a woman employe who had been chosen by ballot by the workers, and the unionists also selected three women to act as maids of honor for the sponsor.

After the launching government inspectors reported that the superstructure of the hull was 95.73 per cent completed, the engine installation 40 per cent, while the dining room, house, officers' quarters and all the other state rooms were 100 per cent complete and ready for immediate occupancy.

The unionists show that this job was not done under the long-hour system, but the shifts, each working seven and one-half hours eachfi made it possible for them to maintain top speed.

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IN MEMORIAM

Bro. Carl Lee of Local No. 6, Boston, Mass.

WHEREAS, Our Almighty Father, in His infinite mercy and wisdom, has deemed it wise to remove from our midst, our brother, Carl Lee; and,

WHEREAS, We mourn the loss of one who in life was a true friend and a loyal Union man and a workman who was a credit to his craft; be it therefore

RESOLVED, That we extend our heartfelt sympathy to his bereaved family; and, be it further

RESOLVED, That a copy of these resolutions be spread upon our minutes, a copy be sent to the bereaved family and a copy be also sent to our International office for publication in our Official Journal.

E. ALBERT JOHNSON,
Secretary, Local No. 6.

Bro. Edward St. John of Local No. 6, Boston, Mass.

WHEREAS, Our Almighty Father, in His infinite mercy and wisdom, has deemed it wise to remove from our our brother, Edward St. John; and,

WHEREAS, We mourn the loss of one who in life was a true friend and a loyal Union man and a workman who was a credit to his craft; be it therefore

RESOLVED, That we extend our heartfelt sympathy to his bereaved family; and, be it further

RESOLVED, That a copy of these resolutions be spread upon our minutes, a copy be sent to the bereaved family and a copy be also sent to our International office for publication in our Official Journal.

E. ALBERT JOHNSON,
Secretary, Local No. 6.

Bro. Harry Dreager, Local No. 24, Washington, D. C.

Washington, D. C., Oct. 28, 1918.

Local No. 24, in regular meeting assembled Oct. 28, 1918, unanimously adopted the following preambles and resolutions:

Whereas, It has pleased the Almighty in His infinite wisdom to remove by death from our midst our esteemed brother member, Harry Dreager; and,

Whereas, He was always a loyal member and supporter of this organization; and,

Whereas, This Local, as a body, desires to express their deep sorrow upon his death; be it

RESOLVED, That the members of Local No. 24, keenly feeling their loss, hereby tender to his family their heartfelt sympathy and condolences in this, their hour of bereavement, and be it further

RESOLVED, That these resolutions be spread upon the minutes of this meeting and a copy sent his family and to the International Secretary for publication in the Journal.

V. E. McLELLAND,
Secretary.

Bro. John Stamp of Local No. 3, Cleveland, Ohio.

WHEREAS, Our Heavenly Father has called to rest our esteemed brother, John Stamp, from Local Union No. 3, friends and relatives, be it

RESOLVED, Our heartfelt sympathy be extended to his brothers and relatives; be it further

RESOLVED, That our charter be draped for thirty days and a copy of these resolutions be spread on the minutes and a copy sent to the International office to be published in the Official Journal.

LEW FASSETT,

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NEW MEMBERS

No.
Earl Kuster, Los Angeles, Cal.
C. W. Anderson, Chicago, Ill.
Ralph Scott, Los Angeles, Cal.
Guy De Pledge, Los Angeles, Cal.
Alvin E. Shadrich, Los Angeles, Cal.
Ralph F. Hamilton, Los Angeles, Cal.
Albert F. Scherb, Los Angeles, Cal.
P. H. Sanderson, Los Angeles, Cal.
A. F. Fri, Los Angeles, Cal.
T. S. Goldsbery, Los Angeles, Cal.
John Wakeman, Los Angeles Cal.
Jack Von Beulow, Los Angeles, Cal.
Edward Emerson, San Francisco, Cal.
Chas. Burt, San Francisco, Cal.
Robert L. Olson, Tacoma, Wash.
R. M. Sargent, Tacoma, Wash.
Robert Stafford, Tacoma, Wash.
J. P. Henricksen, Tacoma, Wash.
Sidney Cann, Tacoma, Wash.
J. F. Oldring, Tacoma, Wash.
Tipton R. Ratliff, Tacoma, Wash.
J. H. Thomas, Tacoma. Wash.
L. E. Crawford, Tacoma, Wash.
G. A. Wanbold, Portland, Ore.
J. F. Frank, Portland, Ore.
W. C. Wheeler, Portland, Ore.
Frank Bieres, Portland, Ore.
Archie E. Graham, Portland, Ore.
Herman Zimmerman, Portland, Ore.
J. C. Foster, Portland, Ore.
M. B. Christy, Portland, Ore.
E. G. Berg, Portland, Ore.
Harry E. Shann, Portland, Ore.
Wm. A. Conners, Tacoma, Wash.
Joseph Bremer, Buffalo, N. Y.
F. A. Davis, Charleston, S. C.
J. W. Geisler, Portland, Ore.

3166 T. Skroza, Connecticut.
3167 J. Szchigo, Connecticut.
3168 S. Grdovich, Connecticut.
3169 P. Babin, Connecticut.
3170 A. H. Geanogd, Cincinnati, O.
3171 John H. Jackson, Boston, Mass.
3172 Andrew Simonsen, Seattle, Wash.
3173 L. L. Smith, Seattle, Wash.
3174 John O'Connor, Seattle, Wash.
3175 H. M. Frost, Seattle, Wash.
3176 C. A. Wylie, Seattle, Wash.
3177 W. Stanaway, Baltimore, Md.
3178 Edward Kuhn, Baltimore, Md.
3179 David A. LaJoie, Tacoma,Wash.
3180 Orval E. Baughn, Tacoma, Wash.
3181 G. L. Morison, Tacoma, Wash.
3182 R. H. Culbertson, Tacoma, Wash.
3183 Frank Hughes, Tacoma, Wash.
3184 Henry W. McKinty, Tacoma, Wash.
3185 Martin Pavlovick, Tacoma, Wash.
3186 Z. L. Wade, Tacoma, Wash.
3187 James J. Sweeney, St. Louis, Mo.
3188 C. E. Middleton, Portsmouth, Va.
3189 W. E. Phelps, Portsmouth, Va.
3190 R. Hunaker, Washington, D. C.
3191 Vincent W. King, Washington, D. C.
3192 James C. Matt, Buffalo, N. Y.
3193 John Stagg, Milwaukee, Wisc.
3194 Joseph Willman, Detroit, Mich.
3195 C. Kochansk, Detroit, Mich.
3196 Joseph T. Bedo, Detroit, Mich.
3197 Walter Albert Mattsen, Boston, Mass.
3198 John J. Reardon, Boston, Mass.
3199 Chas. Anderson, Chicago, Ill.
3200 Severin A. Peterson, Providence, R. I.
3201 Ray Williams, Tacoma, Wash.
3202 T. Bourdon, Tacoma, Wash.
3203 Ray Sutherland, Tacoma, Wash.
3204 R. J. Tanning, Washington, D.C.
3205 Harvey W. Summers, Washington, D. C.
3206 G. T. Flaharty, Washington, D. C.
3207 Joseph Ainsworth, Wilmington, Del.

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3208 John Grasmeir, Milwaukee, Wis.
3209 John Viebrink, Milwaukee, Wis.
3210 Richard Dunbar, Los Angeles, Cal.
3211 James Dunhan, Los Angeles, Cal.
3212 Robert Farrar, Los Angeles, Cal.
3213 Joseph Kubly, Los Angeles, Cal.
3214 Chas. M. Lee, Los Angeles, Cal.
3215 W. L. Proffit, Los Angeles, Cal.
3216 John Fox, Los Angeles, Cal.
3217 John Ratzlaff, Los Angeles, Cal.
3218 Sam Rizzuto, Los Angeles, Cal.
3219 John Roach, Los Angeles, Cal.
3220 Fred L. Smith, Los Angeles, Cal.
3221 John E. Lane, Los Angeles, Cal.
3222 John Birk, Seattle Wash.
3223 F. Barnett, Seattle, Wash.
3224 F. O. Samson, Seattle, Wash.
3225 A. H. Baungerter, Toledo, Ohio
3227 Walter Madey, Kansas City, Mo.
3228 Frank Walters, Los Angeles, Cal.
3229 J. Ponney, Los Angeles, Cal.
3230 John Bynun, Birmingham, Ala.
3231 M. S. Cook, Birmingham, Ala.
3232 O. Thoman, Birmingham, Ala.
3233 L. M. Hunt, Birmingham, Ala.
3234 M. E. Campbell, Birmingham, Ala.
3235 H. T. Emery, Birmingham, Ala.
3236 G. D. Bishop, Birmingham, Ala.
3237 Thomas D. Bowles, Birmingham, Ala.
3238 M. R. Calhoun, Birmingham, Ala.
3239 R. A. Gray, Birmingham, Ala.
3240 W. T. Matthews, Birmingham, Ala.
3241 Mox Rittersporn, Birmingham, Ala.
3242 C. R. Bynum, Birmingham, Ala.
3243 E. G. Solomon, Birmingham, Ala.
3244 A. McSweeney, Birmingham, Ala.
3245 S. E. Tyler, Birmingham, Ala.
3246 L. C. Sturgess, Birmingham, Ala.
3247 Geo. C. Surgess, Birmingham, Ala.
3248 E. N. Neel, Birmingham, Ala.
3249 L. W. Lowrie, Birmingham, Ala.
3250 William Shannon, Baltimore, Md.
3251 Frank Spangler, Baltimore, Md.
3252 G. S. Pease, Cincinnati, Ohio.
3253 W. C. Bird, San Francisco, Cal.
3254 B. G. Andes, San Francisco, Cal.
3255 Fed. B. Bly, Erie, Pa.
3256 G. W. Hayes, Erie, Pa.
3257 H. H. Hannum, Erie, Pa.
3258 H. Forbes, Pittsburg, Pa. (Old withdrawal card)
3259 Ernest Anderson, Providence, R. I.
3260 J. W. Kemp, Portland, Ore.
3261 C. H. Roland, Portland, Ore.
3262 Earl Wetle, Portland, Ore.
3263 James Brown Potter, Washington, D. C.
3264 C. H. Volland, Washington, D. C.
3265 Victor J. Gauzza, Washington, D. C.
3266 E. Byron Ajello, Washington, D. C.
3267 Joseph E. Lewis, Washington, D. C.
3268 Richard Anderson, Providence, R. I.
3269 Stephen Pattalena, Springfield, Mass.
3270 John Burke, Springfield, Mass.
3271 Chester J. Davin, Springfield, Mass.
3272 Oscar Foerster, Milwaukee, Wis.
3273 Gus Pustere, Houston, Tex.
3274 J. S. Myalt, Houston, Tex.
3275 R. J. Mardis, Houston, Tex.
3276 John Lindner, Houston, Tex.
3277 C. W. Jones, Houston, Tex.
3278 G. E. Talbot, Houston, Tex.
3279 H. J. Dudley, Houston, Tex.
3280 J. H. Hill, Houston, Tex.
3281 M. Bardwell, Houston, Tex.
3282 Geo. Boon, Houston, Tex.
3283 Bert Badger, Connecticut.
3284 Carl Hecky, Connecticut.
3285 A. Hilton, New York, N. Y.
3286 J. A. Simons, New York, N. Y.
3287 Thomas F. Sullivan, New York, N. Y.
3288 M. Cudani, New York, N. Y.

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Knezich, New York, N. Y.
Whittington, New York, N.Y.
Jung, New York, N. Y.
Miller, New York, N. Y.
Flynn, New York, N. Y.
Kenny, New York, N. Y.
Mineraric, New York, N. Y.
Ericson, New York, N. Y.
Aracich, New York, N. Y.
Taylor, New York, N. Y.

STATED ON NEW INITIATION AND GIVEN OLD REGISTRATION NO.

A. Richards, Omaha, Neb.
Young, Cincinnati, Ohio.

WITHDRAWAL CARDS ISSUED.

Thomas Oliver, Cleveland, Ohio.
August Antoncich, Seattle, Wash.
M. Hemmings, Tacoma, Wash.
Edwin rancis, Yougstown, Ohio.
Roy Croft, Minneapolis and St. Paul.

WITHDRAWAL CARDS DEPOSITED.

H. Dapprich, Detroit, Mich.
D. W. Dolan, Omaha, Nebr.
Fred Fleischert, Wilkesbarre, Pa.
Amos Gumach, Cleveland, O.
Hy. Zindel, Milwaukee, Wis.

BOOKS LOST AND DUPLICATE ISSUED.

Jos. Tulley, Cleveland, Ohio.
C. Havard, Detroit, Mich.
Roy Croft, Minneapolis and St. Paul.
Chas. Kinsman, Seattle, Wash.
R. Riley, Grand Rapids, Mich.
Jeremiah J. O'Connor, St. Louis, Mo.
W. Urquhart, Winnipeg, Can.
Harry Cadman, Chicago, Ill.
Fred Ludwig, Chicago, Ill.
A. Holland, Chicago, Ill.
W. Werner, Chicago, Ill.
Chas. Burt, San Francisco, Cal.
Edward Jordan, Washington, D. C.
John Campbell.

TRANSER CARDS ISSUED.

542 J. H. Thompson, Kansas City, Mo., to St. Louis, Mo.
2219 Joseph Tulley, Chicago, Ill., to Cleveland, Ohio.
1528 Hy. Sellman, St. Louis, Mo., to Milwaukee, Wis.
907 Joseph Reynolds, Cleveland to Washington.
1957 Leon Hargreaves, Detroit, Mich., to Seattle, Wash.
462 H. Blackburn, Detroit, Mich., to Cleveland.
488 G. Yost, Detroit, Mich., to Cleveland.
1533 E. J. Gottsacker, St. Louis, Mo., to Milwaukee, Wis.
..... P. Hanna, Indianapolis to Cincinnati.
3005 W. Fulds, Casper, Wyo., to Denver.
3002 Harry E. Booth, Casper, Wyo., to Denver.
2014 Oscar Krause, Milwaukee, Wis., to Chicago, Ill.
1611 Emil Pritz, Milwaukee, Wisc., to St. Louis, Mo.
1663 Herman Berkhahn, Milwaukee, Wis., to St. Louis, Mo.
1543 Frank Wever, Milwaukee, Wis., to St. Louis, Mo.
985 F. Cicilinia, Conn. to ——
1531 Hy. Zindel, Milwaukee, Wis., to St. Louis, Mo.

TRAVELING CARDS ISSUED.

128 Wm. Hamilton, St. Louis, Mo.
629 R. E. Ford. Omaha, Nebr.
623 T. H. Holmes, Detroit, Mich.
339 C. Harp Rig. Cleveland, Ohio.
502 Wm. Cook, Cleveland, Ohio.
907 Joseph Reynolds, Washington, D. C., to Baltimore.

CHANGE IN RATING.

2107 Edward Hackman, from helper to mechanic.
1540 Ed. Magin, from apprentice to mechanic.
3167 J. Szchigo, from helper to mechanic.
2188 John A. Swenson, from helper to mechanic.

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Ed. Luedlers, from apprentice to mechanic.

T. Stanin, from helper to mechanic.

Perry A. Johnson, from helper to mechanic.

Earl Funnell, from helper to mechanic.

Edward Jordan, Washington, D. C.

A. A. Stone, from apprentice to mechanic.

LAPSED FOR NON-PAYMENT OF DUES.

Dan Collins, Boston, Mass.
Edwin Leavitt, Boston, Mass.
John Jacoben, Boston, Mass.
John A. Manson, Boston, Mass.
John Selman, Boston, Mass.
George Hatfield, Youngstown, Ohio.
Thad. Wilson, Youngstown, O.
Joseph Moore, Youngstown, O.
Richard Evans, Youngstown, O.
John Kronauer, Youngstown, O.
Frank Kroske, Milwaukee, Wis.
Peter Hudyna, Connecticut.
Chas. Soelch, Connecticut.
W. D. Ryder, Kansas City, Mo.
James T. Lawrence, Kansas City, Mo.

TRAVELING CARDS DEPOSITED

912 S. Hecker, issued Sept. 22, 1917, deposited Aug. 28, 1918, at Omaha.

632 C. A. Krenyer, issued Dec. 28, 1917; deposited Aug. 28, 1918, at Omaha.

629 R. E. Ford, issued Sept., 1918; deposited August, 1918.

Frank Smith, issued May 13, 1918; deposited at Buffalo.

1388 C. Hutchison, returned to Detroit, Mich.

2266 R. W. Escoffier, returned to Charleston, S. C.

2226 H. E. Miller, returned to Charleston, S. C.

2223 Colon J. Roscoe, returned to Charleston, S. C.

1687 A. J. Rice, issued July 8th; posited Sept. 18th, at Cin nati.

1938 R. Nelligan, issued May 2; deposited Sept., 1918, S Francisco.

2093 S. B. Pitman, issued Sept. 1918, Denver Col.

LIVING COSTS STILL SOAR

Washington, Oct. 19.—The high of living is still on its way skyw according to figures made public the bureau of labor statistics.

Reports for the month of July, year, show an increase of thre cent in retail food prices over pri for the previous month.

Compared with July 15th last ye all articles of food combined show price increase of fifteen per cent.

For the five-year period July 1913, to July 15, 1918, prices incre sixty-nine per cent. Meal advan one hundred and twenty-three per ce potatoes one hundred and five cent, lard one hundred and four cent and flour one hundred and thr per cent. Every article for which bureau has secured prices has advan at least fifty per cent.

In the price advance of fifteen pe cent in one year, only beans, potato flour, coffee and bread were cheap Plate boiling beef and chuck roast a vanced thirty-six and thirty-three pe cent and sirloin steak twenty-nine pe cent. Hens were thirty-six per ce higher. Lard, pork chops, bacon, ha and lamb showed increases rangi from nineteen per cent for lard to twe ty-five per cent for lamb.

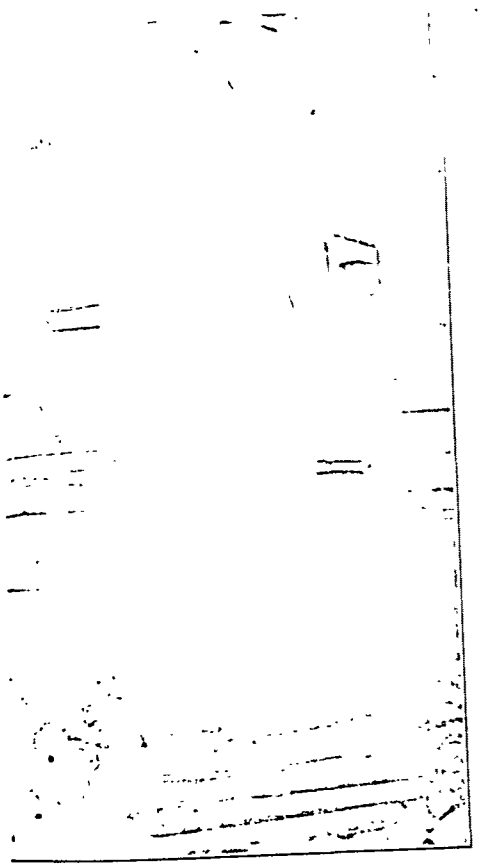
AS IT IS NOWADAYS.

Teacher—If a man gets four dolla for working eight hours a day, wh would he get if he worked ten hour a day?

Johnny—Ten hours a day? He get a call-down from de union.

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First Asbestos Worker Reported Killed



BARNEY JASTYENSKI

Corp. Barney L. Jastrzemski, 26, of Company, Fifty-sixth Infantry, was killed in action Nov. 4, one week before the signing of the armistice, and named in official list.

He was a member of the St. Louis, Mo., Local No. 1.

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37 Liberty Street,
New York City,
November 22, 1918.

Thomas J. McNamara,
Secretary Asbestos Workers.

Dear Sir and Brother:

May I thank you on behalf of the Labor Bureau of the Liberty Loan Committee of the Second Federal Reserve District for your cordial assistance in making the Fourth Liberty Loan a success. Organized Labor [illegible] Loans, and I am sure that when the next comes up [illegible] Liberty Loan, the Government can again count on your support.

Fraternally yours,
FLORENCE BLACKSTONE,
Executive Secretary, Labor Bureau, Liberty Loan Committee, Second Federal Reserve District.

How to Kill a Union

Here are the rules:

Don't come.

If you do, come late.

If it is too wet, too dry, too hot, too cold, stay at home.

When you do come, be sure to find fault.

Don't do anything to help.

Don't take any part in the meetings.

Try not to encourage the officers; they don't need it.

Believe everything you hear; never investigate.

Don't pay your dues; have the business agent hunt you up so he won't have any time to organize.

If you have a friend who doesn't belong, use your influence to keep him from joining.

Consider that the union is conducted for your benefit only.

If everything is running smoothly, start something.

When there is something to do for every one, you see to it that two or three have it all to do, and put all the stones possible in their way.

When a report is being read in the union, you start talking to the member next to you, so that nobody can hear it.—Exchange.

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STAMP BOOKS

...ssued at the general office to every ...ber whose name is forwarded to ... registered by a Local Union. A ...ber is entitled to a stamp for every ...nth's dues he pays. The Local has ...buy his stamp, so he might as well ...e it in his book. The Local Secre...y cannot "hold out" any stamps un...r our present International system, ...e he could in the days of old. These ...ys a member gets what he pays for. ...f he does not, he has no one but him...lf to blame. A Local Secretary has ...o reason for refusing to stamp a mem...er's book. Local Unions are sent one stamp by the general office for every member on the Local Union roster and the Local Union will continue to be sent one stamp for every one of its members until such times as the Local Union officially notifies the general office of the death, withdrawal, transfer, traveler, of any one member. All members on our honor roll fighting in the Army or Navy are exempt from dues. If there is anything wrong with a stamp book, it is up to the fellow who carries it. There is nothing wrong with the stamp-book system. Every so often one hears that such and such a Local has a larger membership than it buys stamps for. If there is an Asbestos Worker in any Local Union who pays his dues and who is not registered at the general office, he must be deaf and dumb. However, it is not like an Asbestos Worker to allow any Local to "get away" with anything like that. Asbestos Workers generally make a "roar" about things of much less importance. But one thing is certain, and that is that the general office has never received a complaint and every member knows that the general office is in the Holland Building, St. Louis, Mo.

TO GET A HEALTHY CITY—DOUBLE THE WAGES!

A grand old man is Surgeon General Gorgas, the man who reclaimed Havana from yellow fever, and made Panama fit to live and work in. He is retiring, because he has reached the army age limit, from the position of Surgeon General of the United States. What he has to say on making communities healthy comes with a certain voice of authority.

"Double the wages" is his first counsel, given to the Business Men's Club of Cincinnati. It must have startled them! "If I could again go into a community such as Cuba or Panama, and were allowed to select only one sanitary measure, but given power to choose from among all sanitary measures, I would select that of doubling wages!" He goes on to state that this is not entirely theory, as they had to double wages to get men to come to Panama, and it affected at once the living conditions and health conditions of the place.

"Tax unused land out of existence," is his second method for sanitary im- or Havana, the vacant lots and unimproved neighborhoods were the localities that gave us the most sanitary trouble. I was soon convinced that any scheme which would make it disadvantageous for speculators to hold vacant places out of use would be of the greatest value for sanitation." Hence he advocates a heavy tax on vacant provement. "In a city such as Panama land.

But the final solar plexus blow delivered at the Business Men's Club by the good old fighting radical was this: "We have proved that the white race can thrive in the tropics and produce vastly more wealth with a given amount of labor. But unless we can so change our economic laws that this wealth will be more fairly distributed than it is now by the races occupying the temperate zone, mankind will not be greatly benefited."—Ex.

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SIDENT GOMPERS DIDN'T FAVOR COMPULSORY HEALTH INSURANCE.

ashington, Nov. 2.—Matthew president of the International Engravers' Union and assistant resident Gompers as chairman of ommittee on labor, advisory com-on, council of national defense, ssued this statement:

uring the month of July last Mr. ael Gompers, chairman of the com-tee on labor, advisory commission, ncil of national defense, recom-ded to Secretary William B. Wil- of the department of labor, that cal examination of applicants for loyment should be made one of functions of the government labor iting agencies.

advertently, or by design, the in-retation was immediately sent out an unknown source expressing it he belief that this action opened way for the early adoption of so- health insurance.

is to be regretted that over-zealous ocates of compulsory health insur-e should thus endeavor to misin-ret the recommendation of the irman of the committee on labor create in the public mind the er-neous impression that Mr. Gompers ored compulsory health insurance had undertaken to open the way this sort of legislation.

The purpose for which physical ex-ination was urged was clearly and mistakably set forth in the resolu-adopted at a conference attended representatives of labor, employers, strial physicians and public health rkers, and presided over by Mr. mpers, and held in New York City y 15th, wherein the following pur-e was clearly expressed.

"It is the sense of this conference at the physical examination of work-is primarily a measure of health nservation and also essential to maxi-m production—a war necessity.

"That the purpose of a medical ex-ination is not to eliminate the work-from industrial service, but to adapt m to the work he is physically fitted ."

As a matter of fact and of pertinent information the question of inaugurating a health insurance scheme was very recently considered by the navy department and an effort made to introduce it at the Hog Island navy yard plant. Protests were immediately presented by the workers involved, who resented this conditional employment scheme.

The executive council of the American Federation of Labor was also appealed to by these workers, resulting in the following declaration by the executive council of the American Federation of Labor, adopted at its meeting held July 23 to 28 at Atlantic City, N. J.:

"Resolved, That the executive council of the American Federation of Labor is opposed to any plan of compulsory insurance. So long as wage earners are capable of performing their work in a satisfactory and efficient manner this should be sufficient qualification for them to secure and retain employment in ship yards or elsewhere without further restrictions."

The St. Paul convention of the American Federation of Labor, held during the month of June this year, also considered this subject and expressly declined to indorse compulsory health insurance, and directed instead the appointment of a special committee to investigate this entire subject and report its findings and conclusions to the next convention.

It is clearly evident from the foregoing definitely expressed attitudes that the committee on labor, of which Mr. Gompers is chairman, and the American Federation of Labor, of which he is president, have at no time declared themselves in favor of compulsory health insurance, either as applied by the state or by private concerns, and that no action or recommendation made by Mr. Gompers had for its intent or purpose, or can be correctly interpreted and logically construed as opening the way for the adoption of compulsory health insurance, either state or private, notwithstanding any reports to the contrary and regardless of from whatever source they may emanate.

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GENERAL AND LOCAL OFFICERS

President—Joseph A. Mullaney, 15 Eleventh St.....Elmhurst, Long Island, N. Y.
Vice-President—John J. McCormick.....215 Morris St., Gloucester, N. J.
Vice-President—Edwin Brinker.....862 Gladwin Ave.
Vice-President—Charles C. Rice.....51 Alexander Place, Buffalo, N. Y.
Vice-President—Alexander F. Wiggins.....310 W. 72nd St., Seattle, Wash.
Vice-President—Henry H. Holland.....4826 W. Superior St., Chicago, Ill.
Secretary-Treasurer—Thomas J. McNamara.....803 Holland Bldg., St. Louis, Mo.

LOCAL OFFICERS

Local No. 1—St. Louis, Mo.—Thomas J. McNamara, President.....803 Holland Bldg.
Gus Schmitters, Secretary, 4001 Ashland Ave.
Meetings, First and Third Tuesdays, at Bowman Hall, Eleventh and Locust Sts.
General Office, 803 Holland Bldg.

Local No. 2—Pittsburgh, Pa.—Gus Hyel, President.....348 Boquet St.
Wm. C. Mathews, Secretary, 1709 Mary St.
Meetings, Second and Fourth Tuesdays, at Labor Temple.

Local No. 3—Cleveland, Ohio—H. Morris, President.....4402 Dennison Ave.
Frank Wright, Secretary, 13306 Beechwood Ave.
Meetings, Second and Fourth Tuesdays, at Alpen Haus Hall, 2175 East 9th St.
General Office, 310 Prospect Ave., S. E.

Local No. 4—Buffalo, N. Y.—James Mansfield, President.....1394 Niagara St.
F. Domedion, Secretary, 23 Cherry St.
Meetings, Second and Fourth Wednesdays at Council Hall, 37 E. Huron St.

Local No. 5—Los Angeles, Cal.—A. Fred Fri, President.
Guy De Pledge, Secretary, 766 San Julian St.
Meetings, Second and Fourth Wednesday at 540 Maple Ave.

Local No. 6—Boston, Mass.—E. J. Kiley, President.....52 Dwight St.
E. Albert Johnson, Secretary, 386 Harrison Ave.
Meetings, First and Third Wednesdays, at 694 Washington St.
General Office, 386 Harrison Ave.

Local No. 7—Seattle, Wash.—Clarence Kinsman, President.....2802 Western Ave.
Ray Gaulet, Secretary, 7009 6th Ave., N. W.
Meetings, First and Third Tuesdays at Labor Temple.
Send all mail to Labor Temple.

Local No. 8—Cincinnati, Ohio.—A. Ernst, President.....1802 Western Ave.
Wm. B. Pease, Secretary, R. F. D. No. 9, Box 200.
Meetings, First and Third Tuesdays, at 1313 Vine St.
General Office, 1313 Vine St.

Local No. 9—Portsmouth, Va.—W. M. Hughes, President.....407 Dinividdie St.
J. E. Harmann, Secretary, 713 Fifth St.
Meetings, First and Third Tuesdays, at Central Labor Union Hall, High and Middle Sts.

Local No. 10—New Orleans, La.—Albert E. Rovans, President, 2833 Gravies St.
D. P. Devlin, Secretary, 1921 St. Thomas St.

Local No. 11—Baltimore, Md.—Edward McGann, President.....1475 Homestead St.
Charles L. Henker, Secretary, 2303 Ashland Ave.
Meets Second and Fourth Fridays at Cockey's Hall, Biddle St. and Greemont.

Local No. 12—New York, N. Y.—Michael Happel, President.....636 E. 16th St.
P. J. O'Malley, Secretary, 79 Warren St.
Meetings, Every Thursday at 85 East 4th St.
General Office, 79 Warren St.

Local No. 14—Philadelphia, Pa.—Walter Kinchiner, President.....3229 N. 6th St.
Wm. Shindle, Secretary, 249 S. Third St., Gloucester, N. J.
Meetings, Second and Fourth Tuesdays, at 232 N. 9th St.
General Office, 1312 Filbers St.

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