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APRIL, 1919



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ISSUED QUARTERLY, JANUARY, APRIL, JULY, OCTOBER

GENERAL EXECUTIVE BOARD

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LAN OF NATIONAL BOARD FOR JURISDICTIONAL AWARDS IN BUILDING INDUSTRY.

Proposed by John B. Lennon, representing Department of Labor, and ·ised in joint conference held at Cleveland, O., March 3d and 4th, 1919, . E. J. Russell, Walter Kilham, representing American Institute of Architects; . R. McCreary, representing Associated General Contractors of America; W. Reaugh, representing National Association of Builders' Exchanges; W. . Luce, General Contractor, and John H. Donlin, Wm. J. Spencer, Wm. Dob·n, J. J. Hynes and John Cosgrove, representing Building Trades Department

PREAMBLE AND CONSTITUTION.

The close of the World War opens an era, in which the people are deter·ined to decide for themselves all matters of common interest. A League of Nations is proposed to bring about unity of action and to settle differences ·etween nations by conciliation and arbitration, instead of war.

The Building Industry recognizes the equity of this principle and agrees ·· unite its efforts for the purpose of adjusting, in a conciliatory and co-opera·ve spirit, such differences of opinion that now exist, or may arise in the ·uture. The immediate object is to settle disputes as to jurisdiction over work ·hat is claimed by more than one building trade.

This plan is intended to operate between union workmen and the employ·rs thereof.

Article 1. There is, hereby, created for this purpose a board which shall be known as the National Board for Jurisdictional Awards in the Building Industry.

Article 2. The Board shall have the power to investigate all disputes and to make awards in accordance with its findings, as hereafter provided.

Article 3. All complaints must be submitted to the Board in writing by the party or parties in interest, through the officials of an organization which is a party to this agreement, stating clearly the exact nature of the work in contention and they shall have the right to submit, through such persons as they may select, all evidence or arguments they may consider pertinent, in which case, a hearing shall be given at the next meeting and an award shall be made after the hearing of the evidence.

Article 4. When a dispute arises the employer to whom the work has ·een given shall proceed with such workmen as in his judgment he may see fit to employ pending a decision by the Board; but the right of any contestant to the dispute shall not be prejudiced in its claim for a final award.

Article 5. Each signatory to this agreement hereby agrees that the membership of that organization shall not take part in sympathetic strikes in any case of jurisdictional dispute.

Labor organizations signatory to this agreement shall secure the enforcement and compliance of their organizations with the provisions of this agreement and the awards of the Board.

Local organizations refusing compliance with the provisions of this agreement and the awards of this Board shall be suspended from their International organization and the International organization shall proceed at once to man the job and the employer shall co-operate with the International organization in so doing.

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Any architect, engineer or employer represented on this Board through an ization signatory to this agreement shall be suspended from his organiza- or organizations upon failure to comply with the provisions of this agree- and the awards of this Board.

Article 6. The Board shall consist of eight members, three to be selected e Building Trades Department of the American Federation of Labor, to be International officials, and one each by the American Institute of itects, the Engineering Council, the Associated General Contractors of rica, the National Association of Builders' Exchanges, and the National ding Trades Employers' Association.

Article 7. Each member if unable to serve shall select a substitute in his id.

Article 8. Not more than one member shall be elected by the Building ades Department of the A. F. of L. from the same trade.

Article 9. The duties of the Board shall be to hear claims for jurisdiction r work performed by Building Trades; and to determine by which trade work in contention shall be performed and to make an award in conformity the facts submitted by the contendents. At least a two-thirds majority the voting members of the full Board shall be required to render an award all cases.

Article 10. The Board may appoint committees composed of its members investigate any case brought to its attention. The report of such a com- tee shall be made to the Board within thirty days from date of appointment.

Article 11. Should the Board fail to make an award an umpire may be greed upon whose findings shall be final. Should the Board, by a two-thirds ajority, be unable to agree upon an umpire, the Secretary of the U. S. De- rtment of Labor shall be called upon to name the umpire.

Article 12. Awards by the Board may be reopened and reheard upon e submission of new evidence at the request of any of the parties in interest, ovided that at least six members of the Board vote favorably on allowing rehearing. Pending a rehearing the award made shall remain in force and fect.

Article 13. No member representing the Building Trades Department hall vote on an award in a dispute in which his own craft is involved nor all any member, employing one trade exclusively, vote on any award in hich that trade is a party at interest.

Article 14. The Board shall certify its awards to the officials of each the organiaztions, parties hereto.

Article 15. It shall be the duty of the officials, upon receiving such in- rmation, to instruct its members to carry out the decisions of the Board and use them as a guide in the conduct of their work.

Article 16. The decisions shall govern the architects and engineers in riting specifications and the contractors in awarding contracts.

Article 17. The term of office of members of the Board shall be two years. Serving members shall be eligible for re-election.

Article 18. Resignations and vacancies on the Board shall be filled by the organizations from which they were elected.

Article 19. Compensation and expenses of members shall be determined by the organizations they represent. All routine expenses of the Board shall be divided pro rata between the organizations selecting members of the Board.

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Article 20. The headquarters of the Board shall be in Washington, D. C. Meetings may be held elsewhere at the option of the Board.

Article 21. The Board shall meet on the first Mondays in August, November, February and May, or upon the call of the Chair.

Article 22. Rules and regulations to cover necessary parliamentary procedure may be adopted at any regular session of the Board, by a majority vote.

Article 23. Amendments or additions to this plan may be submitted at any time to the organizations parties to the plan, for adoption, a majority to decide the questions submitted.

Article 24. The parties hereto bind themselves individually and severally to abide by the decisions of the Board as herein created.

Article 25. In order to avert jurisdictional strife it is the recommendation of the Board that new materials, specialties and mehods of application shall be passed upon by the Board before being specified or used provided that six members of the Board shall have agreed that the subject has not been previously covered.

The plan for the creation of the National Board for Jurisdictional Awards in the Building Industry as revised at Indianapolis, Ind., April 4, 1919, is herewith submitted to all interested organizations for adoption.

As a means of stabilizing the building industry, to encourage the resumption of building operations, to conserve needful energy, to eliminate waste through the reduction or abolition of jurisdictional strife, and to create complete harmony among the several units entering into building construction, the conferees unanimously recommend the foregoing plan for approval and adoption.

In witness whereof the name of each member is hereto attached.

John B. Lennon, Department of Labor.

E. J. Russell, Walter Kilham, American Institute of Architects.

A. R. McCreary, Associated General Contractors of America.

E. W. Reaugh, National Association of Builders' Exchanges.

W. G. Luce, General Contractor.

Prof. A. N. Talbot, Engineering Council.

John H. Donlin, Wm. J. Spencer, Wm. Dobson, J. J. Hynes, Wm. L. Hutcheson, Building Trades Department.

E. J. Russell, Acting Chairman.

Wm. J. Spencer, Acting Secretary.

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General President's Report

St. Louis, Mo., April 30, 1919.

GREETING:—The activities of your President during the past quarter began in New England, where he met with and organized the Asbestos Workers employed at the Fore River Ship Yards, situated at Quincy, Mass. Approximately sixty men responded to the organization call, and in order to omit detail, let it be said that they are now chartered and doing business under title of "Local 59, Fore River Ship Yard." Your President next gave attention to the Asbestos Workers employed at the ship yards at Squantum, Mass., and at which place the organization call found the men responding in numbers about equal to those at Fore River. Let it suffice to say that this yard is now doing business under charter and known as "Local 60, Squantum Ship Yards." Then came a meeting of Local 6 at Boston, on which occasion your President advised upon the abolishment of certain clauses in local law procedure that conflicted with a specific clause of the joint trade agreement, which was heeded and complied with. During this visit Business Agent Johnson of Local 6, who was assisting your President in the work of ship yard organization, was dealt a heavy blow by death claimng his wife, who fell a victim to the dreaded influenza. As circumstances did not permit of your President attending the interment, the I. A. expressed its sympathy in an appropriate floral offering. Then on to Baltimore, in compliance with the request of Local 11, who desired your President to personally present to the Employers' Association his objections to the helper membership of Local 11 engaged on ship work being paid less than the "Macy Award" (54c). This entire subject matter was gone over in detail at a joint trade board meeting, which took the matter under advisement. Your President then journeyed to Philadelphia, where a day was spent with Business Agent Hawes of Local 14. Then to Providence and a meeting of Local 31, at which certain local issues were given consideration and decision. The following day found your President in attendance at a session of the recently organized "New England States Joint Conference Board," held at Providence, which found delegates from Locals 6, 31, 33 and 43 in attendance. The afternoon was spent in the formulation of rules of government and general trade discussion. This, our first state council, is now functioning. It is a self-supporting proposition and came into being through sheer necessity as an attempt by the Locals interested to control "open" territory. It is officered by Brothers Nels Johnson of Springfield as President, and E. A. Johnson of Boston as Secretary and Business Agent. The next official act of your President was performed when in company with Bro. Johnson of Springfield, the trade agreement of Local 43 was signed and delivered to a special meeting of the Local. It carries a wage scale identical with that prevailing at Boston and Providence (81¼c). Then came a trip to Washington and visits to the Building Trades Department, as also to the Metal Trades Department on trade issues. The city of Detroit was next visited, at which place your President argued certain local trade questions before the Joint Trade Board, after which followed a meeting of Local 25, at which the said

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trade questions were discussed and disposed of. Your President next attended a meeting of Local 3 at Cleveland, on which occasion Bro. Brinker appeared as Business Agent of Local 25, Detroit, and made effort at settling some inter-local working disputes, which were discussed at the meeting and referred to the Local's executive board for action. On the following day your President, by request, accompanied a committee of Local 3 and argued a wage increase before the Joint Trade Board. On this occasion, as on all other present-day occasions, your President based his argument on the "Macy Award" (80 and 54). Toledo was the next city visited, where your President failed to meet with any member of Local 45, as per his notification of expected visit. The next city on the line was Chicago, where your President met with International Vice-President Holland and Business Agent Kennedy of Local 17, on a scheduled meeting night that found the hall closed under a recently issued fire law. However, the executive board of Local 17 got together and an informal general trade discussion passed the evening. Then to Milwaukee, where your President was requested by Local 19 to make effort at bringing the Federal Asbestos Co. back into the fold after some years of "open shop" activity. Your President sought and obtained an interview with this concern and presented his case, which was taken under advisement by its officials and a later conference arranged for, after which your President left for Minneapolis. At the latter city he met with President Jansen of Local 34, on the subject of protest as applied to the proposed organizing of Duluth. Your President found no valid nor reasonable protest against the organization of Duluth existing at Minneapolis, and so decided. Then to Duluth, where the usual preliminaries of organization were gone into, and the story is best told under title of "Local 52, Duluth, Superior and Vicinity."

Kansas City was next in order, where, at a meeting of Local 27, your President paved the way for a settlement between the Local and the Standard Asbestos Co., which latter concern at that time had been running "open" shop. At this writing this shop is "closed," under the terms and signature of Kansas City agreement. Your President then journeyed to St. Louis, where official business at the general office was given the attention it merited. Then on to Indianapolis, where it so happened that your President failed to get in touch with the officials of Local 18, who did, as does all other Local officials, get due advance notice of expected arrival. Then came a trip to Louisville, Ky., where your President met Bro. Ramp, the now acting Business Agent of Local 51, which charter was recently issued, and advised with him upon Local conditions with a view of trade agreement, which, at the present writing, is being drawn up by your President and which later will be submitted by him to the employers. Then on to Cincinnati, where a conference was held with the executive board of Local 8, in re new trade agreement as already presented to the employers. On this occasion your President was requested to return to Cincinnati in the early future. Columbus was the next city visited, where your President failed to meet Secretary Lally, as per communication and telegram. The next stop was at Youngstown, where, at a special meeting of Local 35, an evening was spent straightening out a few local kinks in trade law procedure. Your President has been guaranteed by the employers at Youngstown that the wage scale to be adopted at Cleveland will be put in effect at Youngstown. Then came the city of Pittsburg, where your President spent an evening with President Harff and Secretary Matthews of Local 2 in conference on Local conditions. Boston came next, to keep appointment with President McHale of Fore River Local, in re back wages due men under "April Award," 1918. Sickness prevented Bro. McHale meeting your President on this occasion, and the issue was left in the hands of Business Agent Johnson, who did it justice. Then came a meeting of Local 6, Boston, after which your President proceeded to

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..., where a meeting of Local 33 discussed general trade conditions. ... to Washington, where visits to the Building Trades Department, as ... Metal Trades Department were in order. On the occasion of this visit ...ington your President took up the Fore River wage arrearage question, ...erence with Mr. Leatherbee, representing the Emergency Fleet Cor..., and Secretary Berres of the Metal Trades Department, after which, ...erstanding of said conference, your President presented the written facts ... signature to the Emergency Fleet Corporation, general office at Phila...

In connection with this subject matter it should be remembered that ... involved failed to make wage claim before the expiration of time limit ...y law. Then came Baltimore again and a revival of the "Macy Award" ...t as applied to our helpers, which was for the second time gone over ...l at meeting of the Joint Trade Board by request of Local 11. Your ...nt made his lawful argument and a final decision was arrived at by the ...ers to observe the law. Then to Pittsburg and a meeting of Local 2, ...n evening given over to general trade routine work. Then back to Cin..., as per previous request of Local 8. Your President arrived just in ... accompany the Agreement Committee and make argument before Joint ... Board, which consumed an entire afternoon, and which ended by the ...yers flatly refusing to grant any wage increase, much less than the in...e as asked by the Local (15c an hour). A special meeting of Local 8 ...the same evening rejected the employers' proposal and all men were ...drawn from the shops. Your President advised with the strike committee ...cal 8, after which he left for Milwaukee for a final conference with the ...ls of the Federal Asbestos Co., as previously mentioned. This conference ...held and resulted in an understanding being arrived at which included ...l trade agreements and the initiating into Local 19 of some nine members, ...g whom were former card men, who agreed to pay fine for violating ... law. Your President left the consummation of this settlement in the ... of a special committee appointed at special meeting of Local 19, after ...h he left Milwaukee and returned to Cincinnati, in order to attend a con...ce of employers and strikers, which resulted in no definite action. Your ...dent will prolong his stay at Cincinnati until a settlement is reached. His ...rt is submitted from the general office, to which he has run over from ...innati this day. He will return to Cincinnati this evening. In the con...on of this report your President is pleased to announce that he has suc...ed in securing a trade agreement for Local 37, which he trusts will effective...nd the trade turmoil and confusion that has existed in the vicinity of Bir...ham during the war period.

Fraternally,

Joseph A. Mullaney

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...R RETURNING SOLDIERS AND PROHIBITION.

...a well-known fact that our sol... returning from Europe feel very ... to what has happened during ...sence, that the prohibitionists ... extensively used the war situ... to further their cause and to put ...er on the people of our country. ...rectly find out to what extent our ...ng soldiers are opposed to pro... one of the leading daily papers ... country has made a thorough ...gation. The result is that 90 ...nt are against prohibition, consid... it an outrage and a crime to be ...ed of having a voice or vote on ...estion. They nearly all say: "If ...ition means freedom and democ... then it was practically useless for ... fight for these very principles." ...ere is no such thing as prohibition ...ropean countries; those people who ... drink moderately, and those who ...drink, do not interfere with the ones ... do drink. The average European ...iers prohibition a very foolish ... Of course, there are things Euro... do which many Americans believe ... foolish; for instance, the revolu... now going on in Eastern European ...tries. The average Americans say ... foolish of the Russians, the Hun...ns, the Germans and others to ... new revolutions. These nations ...id of their autocratic rulers—what ... do they want? The Americans, ...ally speaking, seem not to under... that these revolting nations, "at ... the working classes of those coun...," are not willing to submit to the ...es of the money-bags, an autoc... often worse than even monarchies. ...ese revolutionists out there have ...together different conception of ... freedom and democracy means than ... here in this country. These rebels ...ighting for freedom and democracy ...plained in the dictionary and also ... in the American Declaration of ...pendence and the Constitution. We ...ricans, however, submit to prohibi... and to dictations as to how we shall ... and that is what we call freedom ... democracy.

What a difference! It may not be out of place to mention also right here what stand an officer of our army takes on the prohibition question. General Major Clarence R. Edwards, Commander of the Northeastern Army Department, comes out in favor of the re-establishment of the army canteen, abolished some years ago. He says: "Our brave fighting boys over in Europe drink beer and wine, nevertheless there is no drunkenness and no disorder amongst them." We believe that opinions and suggestions coming from such eminent authorities should have more weight with our government in Washington than the opinions and suggestions of a thousand or more prohibition fanatics.

THE CLIQUE.

What is 'The Clique," 'tis a body of men
Who attend every meeting, not just now and then;
Who don't miss a meeting unless they are sick,
These are the men that the grouch calls "The Clique."
The men that are seldom behind in their dues,
And from the meeting do not carry the news;
Who attend to their duties and who do not kick,
These are the men that the crank calls "The Clique."
But there are some people who always find fault,
And most of this kind are not worth their salt;
They like to start trouble, but seldom stick—
They like to put all of the work on "The Clique."
We all should be proud of members like these,
They can call them "The Clique" or whatever they please;
They never dodge any duties to do,
These are "The Clique' that runs most every local, and you all know it is true.

Old Man Staib Boy, of Local No. 14,
Philadelphia, Pa.

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...e Asbestos Worker

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...iated with the American Federa... of Labor, and Building Trades ...rtment.

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Address all communications to

THOMAS J. McNAMARA,
Secretary-Treasurer

...03, Holland Bldg. St. Louis, Mo.

...nsure publication, copy should be at ... on the 30th of January, April, July. ... October.

... APRIL, 1919. No. 11

...en a man is first of all true to him... ...e is more sure to be loyal to others.

...portunity, like lightning, never ... twice in the same place. That's ...e the same place isn't there the ... time.

...nking and Knowing, are two dif... things; you may think without ...ing, but you can not know without ...ing.

...ose of us who do the most toward ...ceful change will receive the most ...its after the readjustment is over.

...e anti-saloon league realizes that ...ibition enforcement will require too ...h attention for a while to permit an ...tobacco campaign.

Practice on yourself what you preach to your neighbor and both you and your neighbor will profit thereby.

The labor movement does not lack for men who can point out the promise of the future. What it too frequently does lack is the man who remembers and respects the lessons of the past.

I have heard it stated, and I believe it, that the birth of the Bolsheviki was in prohibition. Harmful as vodka was, it enabled the Russian peasant to find surcease from the dull monotony of his life. Without it, he found only trouble and torment and the desire to tear down that which he cannot rebuild. And today, Russia lies, bleeding, tortured.—Sampel Gompers.

OUR DEBT 24 BILLIONS

Washington.—Public debt of the United States Government is reported by the treasury as $24,824,345,000.

Most of this represents liberty bonds of the first, second, third and fourth issues. The Victory Liberty loan is not included. No deduction is made for the $8,852,000,000 loaned to foreign governments. Consequently the net debt would be approximately $16,000,000,000.

The treasury plans to issue bonds later this year and next that will aggregate $5,000,000, so that the gross public debt of the United States is expected by treasury officials to be in the neighborhood of $30,000,000,000 when the period of war financing ends.

If you are too ready to point out to your friend his mistakes, he may think that his greatest mistake is to have you for a friend.

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Secretary-Treasurer's Report

Since my last report much of my time has been taken up with Locals ...ing new agreements signed and the organizing of new Locals and re-organ...ing of some of our old Locals, which formerly disbanded. As you will note ...der the head of issuing new charters. As a member of the Legislative Com...ittee of the Building Trades Council of St. Louis, Mo., who had drawn up ... Workmen's Compensation Act and which was endorsed by the Missouri ...tate Federation of Labor, was successful in having same passed in the lower ...use of the State Assembly, but a powerful influence was brought about when ...e bill reached the Senate, and a substitute was reported, which is not satis...factory to the working people of Missouri, and which is an insurance bill. The ...uilding Trades of St. Louis and Kansas City have elected not to come under ...he Act, as they would far rather have no Compensation Act written upon the ...tatute books than the one that has been passed.

FINANCES.

The finances of the International Association are far above normal, and the International is better financially today, as you will note from the report recently sent out, than at any time in the history of the Association.

LOCAL CONDITIONS.

The trade conditions are not very bright, and from reports sent in from the various Locals, particularly from those of the central locality, reports very dull, while the Locals on the Atlantic and Pacific Coasts reports progressing, but from a general report, business will be rather dull for some time to come.

CHARTERS ISSUED.

Jacksonville, Fla., Local No. 53; Newport News, Va., Local No. 56; Atlanta, Ga., Local No. 57; Mobile, Ala., Local No. 58; Fore River Ship Yards, Local No. 59; Squantum Ship Yards, Local No. 60; Des Moines, Ia., Local No. 29; Savannah, Ga., Local No. 61, and Duluth, Minn., Local No. 52.

MEMBERSHIP WHO HAVE SERVED IN THE ARMY OR NAVY.

Request that each Local send in the name and the registered number of all members who were called to the Colors, as the International Association wishes to keep a record of same.

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NEW MEMBERS.

Reg. No.
John Rodwald, Seattle, Wash.
L. Whitworth, Seattle, Wash.
A. M. Willy, Seattle, Wash.
L. Kinsman, Seattle, Wash.
H. Carlson, Springfield, Mass.
Charles Bayheim, Buffalo, N. Y.
T. B. Guenther, Philadelphia, Pa.
Thomas Schill, Philadelphia, Pa.
Chas. Carson, Conn.
Henry Schully, Conn.
A. J. Webb, Birmingham, Ala.
L. Whitworth, Seattle, Wash.
A. M. Willy, Seattle, Wash.
J. Rodwald, Seattle, Wash.
L. Kinsman, Seattle, Wash.
Geo. Bulson, Milwaukee, Wis.
Joe Zendver, Milwaukee, Wis.
John Ery, Milwaukee, Wis.
W. Alexander, Wilmington, Del.
Wilmer E. Abbott, Wilmington, Del.
Joe Amsworth, Wilmington, Del.
P. Winner, Detroit, Mich.
H. Brgsse, Detroit, Mich.
C. W. Brown, Little Rock, Ark.
H. B. Stuart, Little Rock, Ark.
A. S. J. Clarke, Little Rock, Ark.
J. F. Luckette, Little Rock, Ark.
Chas. Kennedy, Little Rock, Ark.
R. H. Hites, Little Rock, Ark.
W. J. Steel, Little Rock, Ark.
T. H. Pratt, Little Rock, Ark.
E. C. Wendler, Little Rock, Ark.
Jos. B. Vedovells, Conn.
M. Mehaylo, Conn.
C. A. Sholridge, Minneapolis and St. Paul.
Owen Flynn, Boston, Mass.
Henry Swanson, Boston, Mass.
Warren H. Going, Boston, Mass.
Carl W. Fost, Boston, Mass.
Geo. H. Melyard, Boston, Mass.
Edward C. Ross, Boston, Mass.
Bruno Waschket, Boston, Mass.
Joseph Fost, Boston, Mass.
Troy Reeves, Houston, Tex.
G. A. Buchanan, St. Louis, Mo.
Adam Sprau, Jacksonville, Fla.
Henry W. Weldon, Jacksonville, Fla.
A. D. Munro, Vancouver, B. C.
H. A. Meech, Vancouver, B. C.

Reg. No.
Thos. Neary, Baltimore, Md.
Anthony Smith, Baltimore, Md.
George Snyder, Baltimore, Md.
Chas. Meyers, Baltimore, Md.
Edward L. Robb, Philadelphia, Pa.
Rithing, Philadelphia, Pa.
Henry Youngblood, Philadelphia, Pa.
W. Haist, Philadelphia, Pa.
Harry F. Hefford, Philadelphia, Pa.
C. S. Durban, Mobile, Ala.
V. M. Reynolds, Mobile, Ala.
A. E. East, Mobile, Ala.
Gordon Lowell, Mobile, Ala.
C. E. Gaston, Mobile, Ala.
J. C. Yoch, Mobile, Ala.
James Joyner, Mobile, Ala.
H. P. Kelly, Mobile, Ala.
Neil Taft, Mobile, Ala.
John Petrich, Mobile, Ala.
Anton Atterson, Mobile, Ala.
W. E. Cobb, Mobile, Ala.
J. W. Watson, Newport, News, Va.
B. F. Hodge, Newport News Va.
Joseph Stanaway, Newport News, Va.
R. W. Lundel, Newport, News, Va.
W. L. Fields, Newport, News, Va.
H. C. Johnson, Newport News, Va.
W. G. Avery, Newport News, Va.
Lee Phillips, Newport, News, Va.
P. N. Powell, Newport, News, Va.
J. R. Doyle, Newport News, Va.
H. S. McFarland, Newport News, Va.
F. G. McFarland, Newport News, Va.
William J. Lillly, Newport News, Va.
O. C. Davis, Newport, News, Va.
George Head, Newport, News, Va.
R. S. Brockway, Newport, News, Va.

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3519 Edward F. Rayord, Newport News, Va.
3520 W. Welker, Jr., Cleveland, O.
3521 E. Donoghue, Buffalo, N. Y.
3522 L. W. Adair, Charleston, S. C.
3523 John W. Renliers, Charleston, S. C.
3524 William J. Moonan, Syracuse, N. Y.
3525 Charles, Van Camp, Syracuse, N. Y.
3526 Patrick J. Hannan, Syracuse, N. Y.
3527 C. S. Devore, Syracuse, N. Y.
3528 Roy D. Arthenay, Syracuse, N. Y.
3529 Chas. A. Peterson, Squantum, Ship Yards.
3530 Thomas W. Sheehan, Squantum Ship Yards.
3531 Martin Grondahl, Squantum Ship Yards.
3532 P. Olson, Squantum Ship Yards.
3533 John A. Quigley, Squantum Ship Yards.
3534 Oscar O. Olsen, Squantum Ship Yards.
3535 Hans M. Hanson, Squantum Ship Yards.
3536 John Willie Pickles, Squantum Ship Yards.
3537 Charles L. Peterson, Squantum Ship Yards.
3538 A. P. Anderson, Squantum Ship Yards.
3539 Tovin K. Larson, Squantum Ship Yards.
3540 Patrick Mennihan, Squantum Ship Yards.
3541 Carl E. Carlson, Squantum Ship Yards.
3542 Hans. J. J. Papp, Squantum Ship Yards.
3543 John Larson, Squantum Ship Yards.
3544 Magnus A. Jakobsen, Squantum Ship Yards.
3545 Alfred Onfinsen, Squantum Ship Yards.
3546 Chas. E. Olsen, Squantum Ship Yards.
3547 Walter R. Palun, Squantum Ship Yards.
3548 John Moses, Fore Rivers Ship Yards.
3549 James Blaisdell, Fore Rivers Ship Yards.
3550 B. J. Gaffinham, Fore River Ship Yards.
3551 David Rosenblath, Fore River Ship Yard.
3552 H. Pearson, Fore River Ship Yards.
3553 John Mattson, Fore River Ship Yards.
3554 John Cassidy, Fore River Ship Yards.
3555 John F. Thornill, Fore River Ship Yards.
3556 V. Lustis, Fore River Ship Yards.
3557 E. R. Lanson, Fore River Ship Yards.
3558 Joseph Cassidy, Fore River Ship Yards.
3559 Geo. E. R. Selmer, Fore River Ship Yards.
3560 S. Dropkin, Fore River Ship Yards.
3561 Maurice Ternullo, Fore River Yards.
3562 Harry Evans, Fore River Ship Yards.
3563 Nils Johnson, Fore River Ship Yards.
3564 B. Daniels, Fore River Ship Yards.
3565 C. Hansen, Fore River Ship Yards.
3566 W. G. Tanguay, Fore River Ship Yards.
3567 G. Bain, Fore River Ship Yards.
3568 H. M. Cabe, Fore River Ship Yards.
3569 G. Morton, Fore River Ship Yards.
3570 James A. Woodward, Fore River Ship Yards.
3571 F. Salonikus, Fore River Ship Yards.
3572 John L. Sullivan, Fore River Ship Yards.
3573 E. Enella, Fore River Ship Yards.
3574 William P. Holy, Fore River Ship Yards.
3575 Charles V. Svord, Fore River Ship Yards.
3576 F. W. McFarlan, Fore River Ship Yards.
3577 V. Moscardville, Fore River Ship Yards.

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Hadley Newmon, Fore River Ship Yards.
Albert Bolen, Fore River Ship Yards.
George E. Rogers, Fore River Ship Yards.
H. Polinsky, Fore River Ship Yards.
O. Swversen, Fore River Ship Yards.
William W. Meyers, Fore River Ship Yards.
L. Dunkly, Fore River Ship Yards.
D. A. Crowley, Fore River Ship Yards.
D. Thompson, Fore River Ship Yards.
S. Johansen, Fore River Ship Yards.
David B. Saunders, Fore River Ship Yards.
John Blooniquis, Fore River Ship Yards.
Ernest W. Johnson, Fore River Ship Yards.
B. Halstead, Fore River Ship Yards.
A. M. Ward, Fore River Ship Yards.
S. A. Branslow, Fore River Ship Yards.
Paul M. Paulson, Fore River Ship Yards.
L. Shuman, Fore River Ship Yards.
C. Ruestean, Fore River Ship Yards.
M. Frackteaberg, Fore River Ship Yards.
John P. McCarthy, Fore River Ship Yards.
Joseph K. Ward, Fore River Ship Yards.
L. Piccolo, Fore River Ship Yards.
L. Piccolo, Fore River Ship Yards.
Mark Kochas, Fore River Ship Yards.
C. Swensen, Fore River Ship Yards.
Hedley T. Waugh, Fore River Ship Yards.
John P. D. Ohman, Fore River Ship Yards.
J. Marcusson, Fore River Ship Yards.
Eugene F. McCarthy, Fore Ship Yards.
John Butler, Fore River Ship Yards.
James Hussey, Fore River Ship Yards.
Thomas Mulroy, Fore River Ship Yards.
Oliver Canby, Fore Rive Ship Yards.
Edwin H. Bagnell, Fore River Ship Yards.
G. W. Grasser, Detroit, Mich.
Horace Hall, Detroit, Mich.
G. C. Lordley, Newport News, Va.
C. G. Rice, Buffalo, N. Y.
Thomas H. Quinn, Buffalo, N. Y.
Conrad O. Jansen, Squantum Ship Yards.
Adolph Soderberg, Squantum Ship Yards.
V. R. Anderson, Squantum Ship Yards.
Carl Hjehns, Squantum Ship Yards.
Peter Anderson, Squantum Ship Yards.
Robert E. McCaig, Squantum Ship Yards.
Morley B. Blenkhorn, Squantum Ship Yards.
Carl E. Johnson, Squantum Ship Yards.
William Holt, Squantum Ship Yards.
Emanuel Nelson, Squantum Ship Yards.
A. Pihl, Squantum Ship Yards.
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S. A. Peterson, Squantum Ship Yards.
A. W. Fladoas. Squantum Ship Yards.

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John Banks, Squantum Ship Yards.
Trace W. Bowers, Squantum Ship Yards.
John I. Johnson, Squantum Ship Yards.
John Manley, Squantum Ship Yards.
Eimar Roalsin, Squantum Ship Yards.
William Kellner, Squantum Ship Yards.
Ens A. Hult, Squantum Ship Yards.
William Cautts, Squantum Ship Yards.
R. D. Smith, Squantum Ship Yards.
Fernald S. Rudd, Squantum Ship Yards.
H. Hebener, Toledo, Ohio.
W. H. Moore, Charleston, S. C.
M. H. Haney, Charleston, S. C.
H. Williams, Conn.
James Amellin, Conn.
Ralph. Daffin, Baltimore, Md.
George W. Meyers, Baltimore, Md.
Perl. Morgan, Kansas City, Mo.
William J. Ernest, Wilmington, Del.
John G. Johnson, Providence, R. I.
Wm Krueger, Chicago, Ill.
E. Paston, Vancouver, B. C.
Laurence Egan, Boston, Mass.
Ivan McMann, Vancouver, B. C.
J. H. Bereken, Vancouver, B. C.
William Shaw, Boston, Mass.
Charles Campbell, Boston, Mass.
Edward H. Peterson, Boston Mass.
Gordon Dalton, Newport News, Va.
S. Orluck, Newport News, Va.
Frank C. Burnell, Washington, D. C.
W. J. Walters, Pittsburg, Pa.
Paul Russman, Pittsburg, Pa.
Harry Turner, Newport News, Va.
Geo. A. Curtis, Newport News, Va.
W. J. Robinson, Newport, News, Va.
John W. Wiley, Portsmouth, Va.
A. J. B. Renaux, Providence, R. I.
Ernest St. Jean, Providence, R. I.
Victor Winberg, Duluth, Minn.
Arnt Stensrud, Duluth, Minn.
T. Thorstunsen, Duluth, Minn.
S. F. Oswald, Duluth, Minn.
C. Shetten, Duluth, Minn.
Ernst W. Tossum, Duluth, Minn.
S. A. Carlson, Duluth, Minn.
Thomas A. Daley, Boston, Mass.
Ernst R. Dietrich, Boston, Mass.
Arthur Duss, Milwaukee, Wis.
Harry Weeks, Conn.
Geo. Tyrol, Conn.
T. W. Borgward, Portland, Ore.
H. S. Stephens, Portland, Ore.
H. F. Malley, Mobile, Ala.
James C. Anderson, Mobile, Ala.
C. M. Robinson, Mobile, Ala.
C. M. Cochran, Mobile, Ala.
W. W. Goodwin, Mobile, Ala.
T. W. Allum, Mobile, Ala.
R. E. Griffin, Mobile, Ala.
W. C. McKee, Mobile, Ala.
G. F. Long, Mobile, Ala.
Andrew Nelson, Mobile, Ala.
J. A. Garner, Birmingham, Ala.
J. A. Ridling, Birmingham, Ala.
W. Ridling, Birmingham, Ala.
O. H. Stanley, Birmingham, Ala.
B. F. Allen, Birmingham, Ala.
Trygve Blom, Squantum Ship Yards.
Morris Eyges, Squantum Ship Yards.
J. H. Kimbrough, Squantum Ship Yards.
D. K. Nelson, Squantum Ship Yards.
Norman Blackader,, Squantum Ship Yards.
Andrew Banks, Squantum Ship Yards.
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Einar C. Thirkildsen, Squantum Ship Yards.
Stanley J. Shutes, Squantum Yards.

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Chas. Moore, Baltimore, Md.
Claude J. Allen, Birmingham, Ala.
Wm. Rogers, Fore Rivers Ship Yards.
Chas. Honlin, Fore River Ship Yards.
Nicholas Lappas, Fore River Ship Yard.
L. H. Williams, Fore River Ship Yards.
H. Sullivan, Fore River Ship Yards.
L. D. Frasher, Philadelphia, Pa.
Russell E. Paul, Philadelphia, Pa.
John V. Leffler, Philadelphia, Pa.
Emile Vincent, Los Angeles, Cal.
Arthur W. Erhardt, Los Angeles, Cal.
John Kirchner, Pittsburg, Pa.
Joseph Brown, Pittsburg, Pa.
Joseph Pleishet, Pittsburg, Pa.
Geo. Gabrillsen, Squantum Ship Yards.
Hans Fass, Squantum Ship Yards.
Walter Sanders, Newport News, Va.
Ray Robert, Newport News Va.
Jean Spear, Tacoma, Wash.
N. A. Strall, Tacoma, Wash.
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William Davis, Wilmington, Del.
G. W. Schrowder, Providence, R. I.
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Charles Callahan, Syracuse, N. Y.
T. C. Brown, Kansas City, Mo.
Millard S. Bowen, Baltimore, Md.
W. Heberlin, Portsmouth, Va.
William F. Mace, Washington, D. C.
O. C. Cory, Mobile, Ala.
C. N. Cochran, Mobile, Ala.
H. T. Farmer, Mobile, Ala.
A. H. Jensen, Mobile, Ala.
Lionel J. Clinton, Mobile, Ala.
W. W. Godwin, Mobile, Ala.
R. E. Griffin, Mobile, Ala.
T. W. Alluns, Mobile, Ala.
Frank Nivers, Duluth, Minn.
Robt. Webb, Duluth, Minn.

3755 Joe L. Shilha, Duluth, Minn.
3756 Otto E. Poser, Duluth, Minn.
3757 O. C. Krenyer, Duluth, Minn.
3758 George Colby, Duluth, Minn.
3759 Ben Eech, Duluth, Minn.
3760 John Eversen, Duluth, Minn.
3761 A. W. Johnston, Duluth, Minn.
3762 Erich Anderson, Duluth, Minn.
3763 John Early, Duluth, Minn.
3764 Olaf. Gilbertsen, Duluth, Minn.
3765 Walter W. Springer, Duluth, Minn.
3766 Frederick C. Hettman, Duluth, Minn.
3767 Karl. Thorstensen, Duluth, Minn.
3768 James Mehle, New Orleans, La.
3769 George Davis, New Orleans, La.
3770 Ed. B. McGinnis, New Orleans, La.
3771 Joseph Vincent, New Orleans, La.
3772 Marion Santana, New Orleans, La.
3773 Geo. S. Seymour, New Orleans, La.
3774 George Heyer Voelker, New Orleans, La.
3775 Harry Newman, Fore River Ship Yards.
3776 Charles Tyler, Pittsburg, Pa.
3777 William Weinzlein, San Francisco, Cal.
3778 Harold Braham, Philadelphia, Pa.
3779 Carl Klugman, Cincinnati, O.
3780 Henry Kleinschmidt, Cincinnati, O.
3781 Prescott B. Kirkes, Cincinnati, O.
3782 Nathan Frank, Cincinnati, O.
3783 W. Ryan, Cincinnati, O.
3784 Ray Tilton, Cincinnati, O.
3785 James E. Taute, Savannah, Ga.
3786 Thos. T. Devis, Savannah, Ga.
3787 J. W. Richardson, Savannah, Ga.
3788 T. E. Gorman, Savannah, Ga.
3789 C. H. Whitaker, Savannah, Ga.
3790 C. P. Brooks, Savannah, Ga.
3791 W. A. Muller, Savannah, Ga.
3792 E. S. Van Buren, Savannah, Ga.
3793 Joseph Martin, Pittsburg, Pa.
3794 Geo. Klarner, Cleveland, O.
3795 Wm. Costello, Jacksonville, Fla.
3796 James T. Madden, Boston, Mass.
3797 Oliver L. Jentzel, Providence, R. I.
3798 Albert J. Renaux, Providence, R. I.

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Victor McGiberry, Squantum Ship Yards.
Robert McRae, Squantum Ship Yards.
Alfred Bolster, Squantum Ship Yards.
H. C. Anderson, Squantum Ship Yards.
John Carlson, Squantum Ship Yards.
James Hunt, Squantum Ship Yards.
John A. Kindsen, Squantum Ship Yards.
W. Scott, Des Moines, Ia.
H. Rainwater, Des Moines, Ia.
Frank W. Hood, Des Moines, Ia.
A. P. Randolph, Des Moines, Ia.
John Price, Des Moines, Ia.
Floyd E. Horton, Des Moines, Ia.
Fred. Knight, Des Moines, Ia.
Harold Price, Des Moines, Ia.
W. F. Frier, Des Moines, Ia.
S. Plandron, Des Moines, Ia.
Chas. Larsen, Mobile, Ala.
S. Johnson, Mobile, Ala.
John J. Boland, Mobile, Ala.
Chas. Murray, Cincinnati, O.
Joe Zaremski, Detroit, Mich.
Harold Ray, Newport News, Va.
Jodie Gibbs, Newport News, Va.
Geo. W. Larimore, Syracuse, N.Y.
L. H. Corin, Atlanta, Ga.
Sam Corin, Atlanta, Ga.
H. C. Scherfenberg, Minneapolis and St. Paul, Minn.

WITHDRAWAL CARDS.

Reg. No.	
910	Gus E. Hanson, Boston, Mass.
2119	Otto Nelson, Boston, Mass.
461	Wm. Barker, Detroit, Mich.

TRAVELING CARDS ISSUED.

Reg. No.	
1284	T. Wiseman, New York to Seattle, Wash.
3002	H. E. Booth, Casper, Wyo., to Seattle, Wash.
3177	Wm. Staneway, Baltimore, Md., to Wilmington, Del.
23	Al. Morrison, Tacoma, Wash.
886	M. M. Hemmings, Tacoma, Wash.
3252	G. S. Pease, Cincinnati, O.
2235	P. G. Garner, Seattle, Wash.
619	L. J. Wylie, Seattle, Wash.
1957	Leon Hargreaves, Seattle, Wash.
899	William Howard, Seattle, Wash.
643	William Bart, Wilkes-Barre, Pa., to Philadelphia, Pa.
761	Albert Hanson, Philadelphia, Pa.
3514	F. G. McFarland, Newport News, Va.
3513	H. S. McFarland, Newport News, Va.
1983	Ray. Dunhan, Cleveland; returned to Cleveland.
3478	Adam Sprau, Jacksonville, Fla.
3374	H. S. Frei, Jacksonville, Fla.
15	James Hanton, St. Louis, Mo.
2077	Jeremiah J. O'Connor, St. Louis, Mo.
670	C. Dort, Philadelphia, Pa.
1965	Jacob Fox, Wilkes-Barre, Pa., to Philadelphia, Pa.
100	J. England, St. Louis, Mo., to Pittsburg, Pa.
93	M. H. Hathon, St. Louis, Mo., to Pittsburg, Pa.
1945	Arthur Hall, St. Louis, Mo.
3610	J. Butler, Fore River Ship Yards.

EXPELLED.

Reg. No.	
3216	John Fox, Los Angeles, Cal.
3218	San. Rizzato, Los Angeles, Cal.
3221	John E. Lane, Los Angeles, Cal.

RATING CHANGED.

Reg. No.	
1707	H. R. Ferguson, Pittsburg, Pa., apprentice to mechanic.
3525	Chas. Van Camp, Syracuse, N. Y.

LAPSED FOR NON-PAYMENT OF DUES.

Reg. No.	
178	Richard Thorley, Buffalo, N. Y.
310	George Selmer, Boston, Mass.
2152	Wm. Barrell, Kansas City, Mo.
3276	John Linden, Houston, Tex.
3281	M. Bardwell, Houston, Tex.
3280	J. H. Hill, Houston, Tex.
3279	H. L. Dudley, Houston, Tex.
3527	C. S. Devore, Syracuse, N. Y.
2117	H. W. Gausman, Pittsburg, Pa.
3667	Paul Russman, Pittsburg, Pa.
3448	Geo. Bulson, Milwaukee, Wis.

SUSPENDED.

Reg. No.	
1982	L. Auckland, Cleveland, O.

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REINSTATED BY PAYING NEW INITIATION FEE.

No.
Ed. Schroeder, Milwaukee, Wis.
W. Trexler, Wilmington, Del.
W. D. Ryder, Kansas City, Mo., for back dues.
Wm. Lewis, Chicago, Ill., on payment of back dues.
James Colburn, Pittsburg, Pa., new initiation fee.

TRANSFER CARDS.

No.
Wm. Lewis, Chicago, Ill.
Frank Weaver, St. Louis, Mo., to Milwaukee, Wisc.
C. Cassidy, Philadelphia, Pa., to Cincinnati, O.
J. E. Swartout, Seattle, Wash., to Minneapolis and St. Paul.
Jos. Tulley, Cleveland, O.
Wm. Stanaway, Wilmington, Del., to Baltimore, Md.
Wm. Welker, Jr., Cleveland, O.
J. H. Thompson, St. Louis, Mo., to Kansas City, Mo.
W. G. McEachern, Cleveland, O., to Birmingham, Ala.
S. J. Downs, Cleveland, O., to Philadelphia, Pa.
Joe Hartman, Cincinnati, O., to Philadelphia, Pa.
John Hanson, Boston, Mass., to Squantum Ship Yards.
Jasper Lundberg, Boston, Mass., to Squantum Ship Yards.
Peter Lindstrom, Boston, Mass., to Squantum Ship Yards.
G. Carlson, Boston, Mass., to Squantum Ship Yards.
Lee Stafford, Seattle, Wash., to Tacoma, Wash.
Chas. Kalcoonas, Seattle, Wash., to Tacoma, Wash.
T. Spear, Portland, Ore., to Tacoma, Wash.
Thomas Hargreaves, Minneapolis and St. Paul to Tacoma, Wash.
Leon Hargreaves, Seattle, Wash., to Tacoma, Wash.
Ed. E. Curtiss, Seattle, Wash.
C. Maloney, Detroit, Mich., to Philadelphia, Pa.
E. C. McGhee, Detroit, Mich., to Cincinnati, O.

DUE BOOKS LOST AND DUPLICATES ISSUED.

Reg. No.
886 M. M. Hemming, Tacoma, Wash.
1354 Geo. Rulys, Baltimore, Md.
1776 C. Mulligan, Chicago, Ill.
1970 W. Gremier, Chicago, Ill.
2112 Fred. Seiler, Pittsburg, Pa.
1360 Chas. Russell, Baltimore, Md.
3178 Ed. Kuhn, Baltimore, Md.
495 Chas. Cassidy, Cincinnati, O.
9 J. E. Floyd, Philadelphia, Pa.
—— James McBride, Philadelphia, Pa.
559 Jas. Kicze, Kansas City, Mo.
1595 John Varda Ray, San Francisco, Cal.
1960 A. Cummings, Winnipeg, Canada.
1715 A. Rasmussen, Winnipeg, Canada.
3347 Chas. H. Patterson, Los Angeles, Cal.
537 J. Qugg, Detroit, Mich.

WITHDRAWAL CARDS ISSUED.

Reg. No.
1654 T. Tobin, Wilmington, Del.
1653 W. Hoffman, Wilmington, Del.
628 D. W. Dolan, Omaha, Nebr.
629 R. E. Ford, Omaha, Nebr.
1725 Gus Caneel, Chicago, Ill.
2147 Arthur H. Johansen, Boston, Mass.
262 Anton Sevilius, Boston, Mass.
3542 Hans. J. J. Popf, Squantum Ship Yards.
3713 J. L. Manning, Squantum Ship Yards.
2243 James H. Cheek, Washington, D. C.
1651 L. Willis, Wilmington, Del.
3130 Fred Cherry, St. Louis, Mo.
1802 Chas. Jebson, Chicago, Ill.
777 Clem Krause, Philadelphia, Pa.
369 T. Feah, Winnipeg, Canada.
1960 A. Cummings, Winnipeg, Canada.
345 Alfred Onfensen, Squantum Ship Yards.
877 Clarence Kinsman, Seattle, Wash.
2085 Wm. Carothers, Toledo, O.
3401 Earnest Warne, Vancouver, B. C.
10 Joseph Floyd, Philadelphia, Pa.
1882 Chas. McLoughlin, Chicago, Ill.
1967 John Alvers, Chicago, Ill.

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IN MEMORIAM

Philadelphia, March 11, 1919.

Local Union No. 14, Insulators and Asbestos Workers, in a regular meeting, assembled on March 11, 1919, unanimously adopted the following preamble and resolution:

WHEREAS, It has pleased the Almighty, in His infinite wisdom, to remove from our midst, by death, our esteemed brother member, T. Bedingfield: and,

WHEREAS, We mourn the loss of one who, in life, was a true friend of a loyal union man and who gave his life for his country; therefore, be it

RESOLVED, That we extend our heartfelt sympathy to his bereaved family; and be it further

RESOLVED, That a copy of this resolution be spread upon our minutes, a copy sent to the bereaved family and a copy sent to our International office for publication in our Official Journal.

WM. PETERS, Secy.

Philadelphia, March 11, 1919.

Local Union No. 14, Insulators & Asbestos Workers, in a regular meeting, assembled on March 11, 1919, unanimously adopted the following preamble and resolution:

WHEREAS, It has pleased the Almighty, in His infinite wisdom, to remove from our midst, by death, our esteemed brother member, M. Rittenhouse; and,

WHEREAS, We mourn the loss of one who, in life, was a true friend of a loyal union man and who gave his life for his country; therefore, be it

RESOLVED, That we extend our heartfelt sympathy to his bereaved family; and be it further

RESOLVED, That a copy of this resolution be spread upon our minutes, a copy sent to the bereaved family and a copy sent to our International office for publication in our Official Journal.

WM. PETERS, Secy.

Philadelphia, March 11, 1919.

Local Union No. 14, Insulators & Asbestos Workers, in a regular meeting, assembled on March 11, 1919, unanimously adopted the following preamble and resolution:

WHEREAS, It has pleased the Almighty, in His infinite wisdom, to remove from our midst, by death, our esteemed brother member, A. F. Walters: and

WHEREAS, We mourn the loss of one, who in life, was a true friend of a loyal union man, and who gave his life for his country; then be it,

RESOLVED, That we extend our heartfelt sympathy to his bereaved family; and, be it further

RESOLVED, That a copy of this resolution be spread upon our minutes, a copy sent to the bereaved family and a copy sent to our International office for publication in our Official Journal.

WM. PETERS, Secy.

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IN MEMORIAM

WHEREAS, Our Almighty Father, in His infinite wisdom, has seemed it wise to remove from our midst our brother member, Joseph Kennedy; and,

WHEREAS, We mourn the loss of one, who in life, was a true friend and one of our oldest loyal union men and a workman who was a credit to his craft; be it

RESOLVED, That the members of Local 17, keenly feeling their loss, hereby tender to his family their heartfelt sympathy and condolences in this, their hour of bereavement; and, be it further

RESOLVED, That these resolutions be spread upon the minutes of this meeting and a copy sent to his family and to the International Secretary for publication in the Journal.

P. E. HAMMERBERG, Secy., Local 17.

Brother W. J. Rogers, of Local No. 15, Winnipeg, Canada.

WHEREAS, It has pleased the Almighty in His infinite wisdom to remove death from our midst our esteemed brother member, W. J. Rogers; and

WHEREAS, He was always a loyal member and supporter of this organization; and

WHEREAS, This Local, as a body, desires to express their deep sorrow in his death; be it

RESOLVED, That the members of Local No. 15 keenly feeling their loss, hereby tender to his family their heartfelt sympathy and condolences in this, their hour of bereavement; and be it further

RESOLVED, That these resolutions be spread upon the minutes of this meeting and a copy sent his family and to the International Secretary for publication in the Journal.

C. BROWN, Sec'y.

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American Federation of Labor News

MPERS IN COLLISION; SUFFERS FRACTURED RIB

ew York, May 3.—A street car ned into a taxicab in which Presi- Gompers was a passenger. The F. of L. executive was thrown a derable distance and it was first t that two ribs were broken. n taken to his hotel and examined hysicians it was found that one of ribs was fractured, besides being y shaken up. He is now swathed andages in his hotel to permit the ture to heal. Although the doctors an- nce that his temperature is normal, will permit no one to visit him. President Gompers' first order after was picked up was not to inform s. Gompers, who has been ill in this for several weeks. No arrests were e as the trade unionist declared the sion was accidental.

RIZONA EIGHT-HOUR LAW FOR WOMEN UPHELD

The Supreme Court of the United tes, on March 24, upheld the consti- nality of the Arizona act of 1913, ting the employment of women to t hours a day, in disposing of ap- als in which the act was attacked on ground that it discriminated beween employment of women in railroad other restaurants.

FOOD COSTS INCREASE 83 PER CENT IN FIVE YEARS

Boston, March 22.—The price of food has increased 83 per cent from 1913 to November, last year, reports the national industrial conference board in a pamphlet entitled, "War Time Changes in the Cost of Living." The board represents a score of manufacturers' associations.

The board states that during the war clothing has increased 77 per cent and woolens 100 per cent. In cottons, percale showed the most striking average increase, 264.4 per cent. Overalls at 75 cents in 1914, averaged $2.14 in November, 1918, and men's shoes that sold for $3.50 in 1914 cost $5 and $6 in November, 1918.

The board has prepared a clothing budget for men and women—wage earners, of course—as no attempt is made to tabulate the needs of other classes.

In 1914 the cost of the man's budget would be $58.70, and in 1918 this increased to $111.70, or 90.3 per cent.

In 1914 the cost of the woman's budget would be $58.15, and in 1918 this cost increased to $109.40, or 88.1 per cent.

Anthracite coal advanced 43.9 per cent between 1914 and 1918, and bituminous coal for household uses increased 59.3 per cent.

The advances in the cost of various items in the family budget were: Food, 83 per cent; shelter, 20 per cent; clothing, 93 per cent; fuel, heat and light, 55 per cent; sundries, 55 per cent. The average increase for all items is 65.9 per cent.

While workers will insist that these estimates are too low, the figures indicate the reduced purchasing power of a dollar since the beginning of the war.

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F. OF L. COMMISSION HAS COMPLETED ITS WORK

Washington, April 19.—President ...pers and associate members of the ...mission created by the A. F. of L. represent the wage workers of this ...try at the peace conference, have re...ed from France. President Gomp... colleagues were the following vice ...idents of the A. F. of L. Messrs. Jas. ...can, John R. Alpine, Frank Duffy ... William Green. The A. F. of L. ex...tive served as chairman of the inter...onal labor legislation committee ap...nted by the peace conference, and ...ch included representatives of the ...ed countries.

The report drafted by this commit... includes the declaration that the labor ... a human being is not a commodity ... article of commerce. Other decla...tions, as unofficially stated are:

Employers and workers should be al...ed the right of association for all ...ful purposes.

No child should be permitted to be ...ployed in industry or commerce be...re the age of 14, in order that every ...ild be insured reasonable opportunities ...r mental and physical education. Be...ween the years of 14 and 18 young ...ersons of either sex may be employed ... work which is not harmful to their ...ysical development, on condition that ...chnical or general education is assured.

Every worker has a right to a ...ge adequate to maintain a reasonable ...andard of life, having regard to the ...ilization of his time and his country.

Equal pay should be given to women ...nd men for work of equal value in ...antity and quality.

Limitation is recommended of the ...urs of work in industry on the basis ... eight hours a day and 48 hours a ...ek subject to exception in countries ... which climatic conditions, imperfect ...velopment of industrial organization ... other special circumstances render the ...dustrial efficiency of the workers sub...tantially different. The international ...abor conference will recommend a basis approximately equivalent to the above for the adoption of such countries.

In all matters concerning their status as workers and in social insurance, foreign workmen lawfully admitted to another country, and their families, should be assured the same treatment as the nationals of that country. All states should institute a system of inspection in which women should take part, in order to insure the enforcement of the laws and regulations for the protection of workers.

In an interview President Gompers made this statement on the committee's report:

"It is an instrument that can only make for the good of the working people and the masses of the people in all the countries of the world. It provides for an international labor conference annually and in the interim a governing board is composed of a representative of each government, a representative of the employers and a labor delegate. The conference will determine each year the next meeting place. The first conference will be held at Washington next October and I have been selected as president of this conference."

BUILDING TRADES STRIKE.

Des Moines, Iowa, May 17.—Governor Harding has taken a hand in the local dispute between building contractors and the Bricklayers' Union, but as yet not been able to secure a settlement.

The sheet metal workers have signed an agreement with the contractors which carries an advance in wages and the right to affiliate with the building trades council.

The steam fitters and plumbers are taking a vacation until an arrangement can be made with their employers that will be acceptable.

The building laborers are also idle because they have been refused an advance from 60 to 62½ cents per hour.

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Correspondence

Cincinnati, Ohio, April 30, 1919.

Thos. J. McNamara,
803 Holland Bldg.,
St. Louis, Mo.

Dear Sir and Brother:

Local 8 is on strike since April 27th, when we were refused an increase by the bosses. We struck by an unanimous vote, taken by secret ballot. President Mullaney is here with us, and argues all our points for us at the meetings with the bosses. I hope he can stay until we make a settlement, as we sure can use him. I suppose you know Bro. Tolster, after getting over the train mangling, caught the "flu" and died in a week. Local 8 wants to thank the International and all locals for the tickets bought for Bro. Tolster's benefit. After all his expenses were paid, we turned over about $400 to his widow. We want to thank President Mullaney for getting up this benefit for Bro. Tolster and for buying the first ten tickets. The boys are sticking to a man and we will be glad to get all the assistance we can.

Fraternally yours,

A. ERNST,
President Local 8.

The issue at Cincinnati grows more serious daily. The plumber, steamfitter, and ironworker have been on strike since May 1st for an increase of wages. These trades were receiving 75 cents per hour. They have been offered a three-year agreement at 75 cents (the old wage) for first two years and 77½ cents for third year. They are demanding 90 cents.

Local 8, Asbestos Workers, passed its first month on strike May 21st. It demanded 85 cents. It was offered (before strike) the old wage scale of 75 cents. There had been no trade conferences until May 23rd, when the Cincinnati asbestos contractors presented and argued an agreement calling for a reduction of wages for the first two years of a three-year agreement; viz., 67½, 70, 72½, twenty cents less than our Cincinnati brothers actually received before going on strike. The wage question, however, is the least troublesome clause in this proposed agreement, as Article 15 discloses to anyone familiar with "open shop" agreements.

"18. Working Rules: This agreement includes the application of all pipe and boiler coverings and insulation of hot surfaces and ducts, also in the covering of all cold piping and circular tanks connected with same in Hamilton Co., Ohio, and Kenton and Campbell Co., Kentucky. It is understood that men employed to perform this work shall be members of Local 8 or emergency men, as provided under Article No. 15, who are in good standing with their local and are acceptable to the employers."

This clause needs no explanation. It speaks volumes. The Employers'

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Association are united and determined to "stick to the last for this clause and if the men did not wake up they would be on the sidewalk all season."

Your president, who has been on the ground, believes this struggle has resolved itself into the first attempt at introducing the open shop in our trade. If it succeeds at Cincinnati it will be introduced elsewhere. It must be decisively defeated. The other trades involved are being financed by their Internationals. Local 8 must also have its struggle financed. Our International Association provides for no strike funds other than as set forth on pages 13-14, Sec. 11-12 of Article 9.

Your president has recommended to the General Executive Board that an assessment of fifty cents per member be levied, and trusts that those locals financially able will pay their membership's assessment from the local treasury, in order that our striking brothers may get assistance at once.

Should any of our locals with funds sufficient to spare an extra donation above the assessment levied, desire to use money in a good cause, let them think of the cause Local 8 is battling.

Thanking those locals which have placed a number of our strikers, and closing by urging all unions within a day's ride of Cincinnati to keep in mind the placing of the thirty odd strikers out at Cincinnati.

Address all communications at Cincinnati to M. Perkins, Business Agent Local 8, 1313 Vine street.

Address all moneys, assessments, etc., to General Office, c/o Secretary McNamara, who will later publish an itemized account of every penny received and disbursed at Cincinnati.

TO THE DRYS BACK HOME.

We're proud of you, old Narrowmind,
For hitting beer and rye;
We're proud of you, Old Fogy,
For voting the old state dry.

You said you would be with us
Until the bitter end;
You shook our hand at parting,
You said you were our friend.

But while we were in France,
And were risking life and limb,
You voted old Missouri dry
To please your narrow whim.

A greater act of treason
No bard had e'er to tell;
We're proud of you, old Narrowmind,
We're proud of you—like H—l.

But we are coming back,
And although our ranks are thinned
We know there'll be a "dry" or two
Who surely will be skinned.

So gather all your dry friends,
And when they're gathered, tell—
The boys in France are proud.
Are proud of them—like H—l.

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WAGES

	Mechanics	Helpers	Initiation Fee
St. Louis, Mo., Local No. 1	$0.75	$0.40	$100.00
Pittsburgh, Pa., Local No. 2	.71⅞	.53⅛	100.00
Cleveland, O., Local No. 3	.80	.54	150.00
Buffalo, N. Y., Local No. 4	.68¾	Apprentice, 37½ Improver, 50	150.00
Los Angeles, Cal., Local No. 5	.80	.54	50.00
Boston, Mass., Local No. 6	.81¼	Improver, .54 Helper, 100.00	150.00
Seattle, Wash., Local No. 7	1.00	Improver, 1, $4.50 2, $5.50; 3, $7.00 Helper, $6.00 Mechanic, 100.00 Improver, 35.00	
Cincinnati, O., Local No. 8	.70	Helper, 35-40; Improver, 45-55	50.00
Portsmouth, Local No. 9	.80	.54	
New Orleans, La., Local No. 10	.60	.....	.....
Baltimore, Md., Local No. 11	.80	.54	100.00
New York, N. Y., Local No. 12	.80	.54	.....
Philadelphia, Pa., Local No. 14	.80	.....	150.00
Winnipeg, Canada, Local No. 15	.60	Helper, 40-45; Improver, 50	50.00
San Francisco, Cal., Local No. 16	.72½	.....	.....
Chicago, Ill., Local No. 17	.81¼	.50	.....
Indianapolis, Ind., Local No. 18	.60	Helper, 30; Improver, 45	
Milwaukee, Wis., Local No. 19	.65	.52½	50.00
Dallas, Texas, Local No. 21	.75	.....	.....
Houston, Texas, Local No. 22	.75	.....	50.00
Washington, D. C., Local No. 24	.80	.50	50.00
Detroit, Mich., Local No. 25	.68¾	Improver, 45, 50, 60	150.00
Rochester, N. Y., Local No. 26	.63½	.....	.....
Kansas City, Mo., Local No. 27	.75	25 to 45	100.00
Denver, Colo., Local No. 28	.75	.43¾	50.00
Des Moines, Iowa, Local No. 29	.75	55 to 70	.....
Syracuse, N. Y., Local No. 30	.56¼	.35	20.00
Providence, R. I., Local No. 31	.81¼	.54	.....

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WAGES

	Mechanics	Helpers	Initiation Fee
, and Hudson Co., No. 32	.80	.54	
.cticut Local No. 33	.68¾	31¼ to 50	50.00
capolis and St. Paul, Minn., Local No. 34	.65	35 to 50	
		Mechanic,	75.00
		Apprentice,	25.00
gstown, Ohio. Local No. 35	.70	.50	
and, Ore., Local No. 36	.90		
		Mechanic,	75.00
		Helper,	5.00
		Apprentice,	5.00
ingham, Ala., Local No. 37	.75	.50	
		Mechanic,	50.00
esbarre, Pa., Local No. 38	.80	38 to 50	
aha, Neb., Local No. 39	.75	.40	
y and Troy Local No. 40	.75	.40	
and Rapids Local No. 41	.68¾		
mington, Del., Local No. 42	.80	37½ to 50	
ngfield, Mass., Local No. 43	.81¼	.54	
umbus, Ohio, Local No. 44			
edo, Ohio, Local No. 45	.65	.15	
e, Pa., Local No. 46	.75	.50	
harleston, S. C., Local No. 48	.80	.54	25.00
		Helper,	15.00
Tacoma, Wash., Local No. 50		7.00 per day	
ouisville, Ky., Local No. 51	.60	Helper, 25-30-35	
		Mechanics,	25.00
		Helper,	15.00
		App. & Improver,	10.00
luth, Minn., Local No. 52	.80	.56	
cksonville, Fla., Local No. 53	.80	.54	
ancouver, B. C., Local No. 54	.78⅛		
Little Rock Local No. 55	.75	.35	
Newport News, Va., Local No. 56	.80	.54	
tlanta, Ga., Local No. 57	.65		
Mobile, Ala., Local No. 58	.80	.54	
Fore Rivers Ship Yard Local No. 59	.80	.54	
Squantum Ship Yard Local No. 60	.80	.54	
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