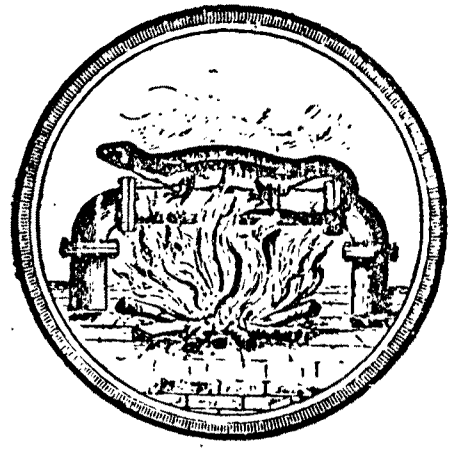
THE

ASBESTOS WORKER

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

OCTOBER, 1920



Trade-Mark.
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53 53

ISSUED QUARTERLY: JANUARY, APRIL, JULY, OCTOBER

GENERAL EXECUTIVE BOARD

JOSEPH A. MULLANEY, President
EDWARD BRINKER, Vice-President
CHARLES C. RICE, Vice-President
HENRY H. HOLLAND, Vice-President
E. A. JOHNSON, Vice-President
ALLEN B. EWEN, Vice-President
THOMAS J. McNAMARA, Secretary-Treasurer

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The Psalm of Labor

For centuries I have served mankind. For ages I have borne the burdens of the world.

I have stirred the earth. I have made it to bring forth increase.

I have caused the desert to blossom and changed the wilderness into a garden.

I have garnered the grain. I have gathered the fruit.

I have fed the world. I have provided food for all the people.

I have tamed wild beasts and made them the servants of man.

I have woven fibers into cloth and fashioned garments. I have clothed the people.

I have hewn down mountains and transformed the rock into human habitation.

I have felled the giants of the forest and made them furnish comfort and perfection to man.

I have gone down into the bowels of the earth and forced her to give up her treasure.

I have wrought in the glare of the furnace, undaunted by the hissing of steam and clanging of steel.

I have enriched the nations. I have produced the wealth of the world

But mine eyes have been blinded, and my hands have been shackled.

I did not see that the wealth I had created was mine nor that the things of life belonged to me.

But the scales are falling from my eyes. I am beginning to see.
I will arise in my strength. I will break my chains.

I will bring comfort and abundance to all. I will bring peace and joy to the multitude.

All mankind will be blessed, all the inhabitants of the earth made glad.

For I am greater than greed. I am mightier than mammon.

I am LABOR. —Ada M. Stimson, Holly, Colo.

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General Executive Board

Held its annual meeting at Pittsburgh, Pa. The opening session was called to order at 10:00 A. M. Monday, October 4th, at the Fort Pitt Hotel. The full Board responded to roll call as follows: President Joseph A. Mullaney, Vice Presidents Edward Brinker, Charles C. Rice, Henry H. Holland, E. A. Johnson, Allen B. Ewen and Secretary-Treasurer Thomas J. McNamara.

Communications were read and referred to schedule as in order of discussion relating to the subject matter contained therein

The Board decided to hold its sessions daily from 9:30 to 12:00 noon and from 2:00 to 5:00 P. M. until its business was transacted

Adjournment was taken at 12:00 noon.

Respectfully submitted,
THOMAS J. McNAMARA, Secretary-Treasurer.

AFTERNOON SESSION, MONDAY, OCTOBER 4

The Board was called to order at 2:00 P. M. by President Mullaney. All members answered roll call. Brother Henry Zindel appeared before Board and requested to be heard in re. the findings of last convention in the matter of Zindel vs. Local 1. The Board granted his request and he entered into an extended presentation of facts understood and dealt with at the Detroit Convention. Business Agent Mansfield of Pittsburgh Local 2, and Business Agent A. J. Kennedy, of Local 17, Chicago, represented their respective Locals which were partially interested. After giving the entire afternoon session to this hearing, the Board found nothing in the argument of Brother Zindel that showed new evidence or pointed to trial error and by unanimous vote the Board sustained the finding of the Eleventh Convention.

Adjournment was taken at 5:15 P. M.

Respectfully submitted,
THOMAS J. McNAMARA, Secretary-Treasurer.

MORNING SESSION, TUESDAY, OCTOBER 5.

The Board was called to order at 9:30 A. M. by President Mullaney. All members answered roll call.

Board then considered appeals and charges as presented by Secretary McNamara.

Local 22, Houston, Texas, vs. Brother Paul Sanderson, referred to General President for investigation and decision.

Local 24, Washington, D. C., vs. Brother Charles Russell, Local 11, Baltimore. Locals 24 and 11 as also Brother Russell submitted statements, and, after discussion based on trade law, Brother Russell was fined the sum of one hundred dollars.

Pittsburgh Local 2 vs. Local 17, Chicago, lacked facts necessary to establish a case and was dismissed.

Milwaukee Local 19 vs. Duluth Local 52, was referred to General President for investigation and decision.

The appeal of Brother P. A. Walsh, Wilkesbarre Local 38, was referred to Vice-President Ewen for conference with Local 14, Philadelphia.

An appeal from one Harry Hillman, who claimed membership in Chicago Local 17 was found to be without the jurisdiction of the Board by reason of the appellant's name not being included in the roster of our general membership. The subject matter was referred to Local 17.

An appeal from one Edward A. Thompson, who claimed partial membership in Local 14, Philadelphia, by reason of partial initiation fee payment was found to be without the jurisdiction of the Board by reason of the appellant's name not being included in the roster of our general membership. The subject matter was referred to Local 14.

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The cases of Local 30, Albany, vs. Brother Walter Johnson, and Local 27, Kansas City vs. Brother D. J. Furbeck, were reported as settled satisfactorily.

The subject of Sileo-Cel BLOCK was discussed. Business Agent A. J. Kennedy of Local 17, Chicago, Vice-President Johnson, Secretary of the Boston Building Trades Council and Business Agent McNamara of Local 1; St. Louis, cited instances in which the Bricklayers insisted upon performing this class of work in direct violation of decision covering boilers, tanks, vats, etc., was handed down by National Board for Jurisdictional Awards in the Building Industry on April 28th, 1920. The Board placed this subject matter in the hands of the General President.

Adjournment was taken at 12:15.

Respectfully submitted,
THOMAS J. McNAMARA, Secretary-Treasurer.

AFTERNOON SESSION, TUESDAY, OCTOBER 5.

The Board was called to order at 2:00 P. M. by President Mullaney. All Board members answered roll call.

The report of the Secretary-Treasurer was declared in order.

The Secretary-Treasurer was instructed not to make rebate on stamps returned except when in connection with members who drew transfer, traveling or withdrawal cards or who were declared lapsed, suspended or expelled. These instructions were based on trade law, Article X, Section 4, which reads:

> "Local Union dues are payable IN ADVANCE, and in localities governed by Building Trades Councils, local union dues shall be payable quarterly."

Labor conditions on the Pacific Coast were discussed from the standpoint of the Asbestos Worker and the Board placed the entire Coast situation in the hands of the General President for investigation and action.

The attention of the Board was called to the fact that the "emergency permit" agreement as entered into between the Plasterer and Asbestos Worker had long since outlived its usefulness as a war measure and by unanimous vote it was declared inoperative and ineffective.

The Board instructed the Secretary-Treasurer to charge the differential of Initiation Fee in all cases where Improvers were granted Mechanics cards in Locals having different Initiation Fees for Improvers and Mechanics, in accordance with trade law as of Article X, Section 1.

Adjournment was taken at 5:00 P. M.

Respectfully submitted,
THOMAS J. McNAMARA, Secretary-Treasurer.

MORNING SESSION, WEDNESDAY, OCTOBER 6.

The Board was called to order at 9:30 A. M. by President Mullaney. All members answered roll call.

The report of the Secretary-Treasurer was continued and concluded and he was instructed upon certain subjects contained therein.

FEDERAL WORKMEN'S COMPENSATION LAW FOR MARITIME WORKERS.

Whereas, The recent decision of the United States Supreme Court denying longshoremen the benefits of state workmen's compensation laws on the ground that such employment is maritime, leaves longshoremen and similar workers practically without protection in case of accident; and

Whereas, Longshore work and other maritime employments are known to be extremely hazardous to life and limb, and thousands of longshoremen's widows and children are suffering privation because their compensation has ceased as a result of the Supreme Court's decision, be it therefore

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Resolved, That this convention recommend the creation of a federal workmen's compensation insurance funds for maritime employments under the administration of a federal workmen's compensation commission with deputies in the principal ports, through which shall be provided adequate medical care and cash compensation.

UNIVERSAL HEALTH INSURANCE.

Whereas, The war conclusively revealed the existence of lower conditions of health among the American people than had previously been believed; and

Whreas, In peace as well as in war the nation needs strong and healthy citizens and adequate provisions for the relief and prevention of sickness; therefore be it

Resolved, That the International Association of Heat and Frost Insulators and Asbestos Workers sees in social health insurance a means of furthering these aims which has worked successfully in other countries; and be it further

Resolved, That we urge health insurance legislation but insist that profiteering by private insurance interests be eliminated and that the proposed system provide free choice of doctor, proper medical care as well as adequate money indemnity, and be democratically managed under careful government supervision, with emphasis on the prevention of illness.

The Federal Workmen's Compensation Act was endorsed.

The report of the General President was submitted and consumed the remainder of the session. The Board instructed him on certain of its contents.

Adjournment was taken at 12:00 noon.

Respectfully submitted,
THOMAS J. McNAMARA, Secretary-Treasurer.

AFTERNOON SESSION, WEDNESDAY, OCTOBER 6.

The Board was called to order at 2:00 P. M. by President Mullaney. All members answered roll call.

The subject of foreign money exchange was considered and the Board decided that our membership working out of a State's shop on Canadian operations must be paid in currency of the United States, and that our officers be paid likewise. The Board instructed the Secretary-Treasurer to accept payments of Canadian money for the face value of the latter when tendered by affiliated Canadian Locals.

The Board decided that it could not legally object to, nor sanction strikes against "payment by check" except in Massachusetts or other States which make wage payments in U. S. currency mandatory by statute law.

A communication from Business Agent Roy Miller of Local 27, Kansas City, advising that the membership were on strike, was received.

A communication from Secretary Magill of Local 30, Syracuse, advising that the "open shop" had been declared in our craft was received and referred to the General President for investigation and action.

The subject of increased wage for the office of General President was introduced. President Mullaney vacated the chair in favor of Vice-President Brinker. The effort being made by three International organizations to bring the wage of their General Presidents up to the general average paid General Presidents in the Building Trades, was discussed. The Board decided that its own recommendation was the only medium through which an increased wage rate could be fixed for the office of General President. The Board unanimously decided upon a recommendation fixing the General President's salary at $5,000 per annum commencing October 1, 1920. President Mullaney resumed the chair.

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The Board gave endorsement to the plan outlined by the New England Joint [illegible] Conference to standardize our craft wage throughout New England

Adjournment was taken at 5:00 P. M.

Respectfully submitted,
THOMAS J. McNAMARA, Secretary-Treasurer.

MORNING SESSION, THURSDAY, OCTOBER 7.

Board was called to order at 9:30 A. M. by President Mullaney. All members answered roll call.

The Board membership then divided in sub-committee to examine bills, checks, etc., necessary in the examination and audit of the General Office finances during the fiscal year.

Adjournment was taken at 12:00 noon.

Respectfully submitted,
THOMAS J. McNAMARA, Secretary-Treasurer.

AFTERNOON SESSION, THURSDAY, OCTOBER 7.

The Board was called to order at 1:00 P. M., and immediately adjourned upon request of the Entertainment Committee of Local 2 for trip around city.

Respectfully submitted,
THOMAS J. McNAMARA, Secretary-Treasurer.

MORNING SESSION, FRIDAY, OCTOBER 8.

The Board was called to order at 9:30 A. M. by President Mullaney. All members answered roll call.

The examination and audit of books continued and concluded.

The International form of agreement and increased wage as desired by Local 1, St. Louis, was endorsed.

The International form of agreement and increased wage as desired by Local 36, Portland, was endorsed.

The Board gave unanimous vote of thanks to Local 2 for the many courtesies and consideration shown it while in session.

No further business appearing before the Board, final adjournment was declared at 1:30 P. M.

Respectfully submitted,
THOMAS J. McNAMARA, Secretary-Treasurer.

SECRETARY-TREASURER'S REPORT.

To the Officers and Members of the International Association of Heat and Frost Insulators and Asbestos Workers, Executive Board,

Greeting:

I herewith submit for your consideration my report since the last convention. Inasmuch as my report has appeared quarterly in our official Journal, it would be a waste of time and space to again go over or repeat the various reports in detail, and will submit same in a condensed form.

CHARTERS ISSUED.

Since the last Convention I have issued Charters to Tulsa, Okla., which shall be known as Local No. 64; Sugar Creek, Mo., which shall be known as Local No. 65; Akron, Ohio, which shall be known as Local No. 66; Pensacola, Fla., which shall be known as Local No. 67; Port Arthur, Texas, which shall be known as Local No. 68; and have re-organized Toronto, Canada, which has been given its old number and which shall be known as Local No. 20, making a total of six (6).

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CHARTERS RETURNED.

Since the last Convention two of our Locals have disbanded and charters returned, named: Birmingham, Ala., Local No. 37; Squantum Ship Yards, Local No. 60, making a total of two (2).

PROSPECTIVE LOCALS.

Panama Canal, Salt Lake City, Utah.

APPEALS TO THE INTERNATIONAL EXECUTIVE BOARD.

Houston, Texas Local No. 22 vs. Paul H. Sanderson.
Local No. 40, Albany and Troy, N. Y. vs. Walter Johnson.
F. D. Furbeck vs. Kansas City Mo., Local No. 27.
Local No. 24. Washington, D. C., vs. Chas. Russell, member of Local No. 11, Baltimore, Md.
Pittsburg, Pa., Local No. 2, vs. Chicago, Ill., Local No. 17.
Local No. 19, Milwaukee, Wis., vs. Local No. 52, Duluth, Minn.
P. A. Walsh vs. Philadelphia, Pa., Local No. 14.
Henry Hillman vs. Chicago, Ill., Local No. 17.
Edw. Thompson vs. Philadelphia, Local No. 14.

FINANCES.

The finances of the International Association remain about normal, as you will note from the Financial Statement for the year beginning October 1, 1919, and ending September, 1920.

RECEIPTS AND EXPENDITURES FOR THE YEAR BEGINNING OCTOBER 1, 1919, AND ENDING SEPTEMBER 30, 1920.

Receipts.

October, November, December, 1919	$2,495.00
January, February, March, 1920	6,569.63
April, May, June, 1920	3,793.50
July, August, September, 1920	2,514.64
Total receipts for year	$15,372.77

Expenses.

October, November, December	$4,677.10
January, February, March	3,224.41
April, May, June	3,757.76
July, August, September	3,360.89
Convention expenses	311.90
Executive Board Meeting	108.00
Total expenses for year	$15,440.06
Total Expense for Year	$15,440.06
Total Receipts for Year	15,372.77
Deficit for Year	$67.29
Cash on Hand Oct. 1, 1919	$5,056.42
Deficit for Year	67.29
Balance on Hand	$4,989.13
Deposit with the Royal Bank of Toronto, Canada	$ 141.94
Cass Avenue Bank, St. Louis, Mo.	4,847.19
	$4,989.13

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VISITS.

On April 27, 1920, the Secretary in company with International President Jos. A. Mullaney, and Vice-President E. A. Johnson, appeared before the National Jurisdiction Board on a complaint filed by the Plasterers and which report in full and decision appeared in the April edition of our Journal. Since the decision has been rendered, of which I have had extra copies made and have supplied each Local and every contractor whose name I have and every Building Trades and State Federation of Labor have been forwarded a copy of said Decision, and have heard no further complaints.

Following the instructions of our International President by wire on August 16th, to go to Indianapolis to represent the International Association at conference to be held in that city in reference to some work at Granite City, Ill.

This being the conference of all trades involved, the Local members suggested that we meet in Granite City on Tuesday, August 17th, at which time all members whose men had been pulled off of the St. Louis Coke & Chemical Company were present.

A general outline of the report of the conference was acted upon.

A second conference held on Tuesday night before going to Indianapolis.

Wednesday, the 18th, arrived in Indianapolis and went into conference at the Bricklayers' Headquarters, with the following International Officers present:

William Bowen, of the Bricklayers.

Charles Lammert, President of the St. Louis Building Trades Council.

John J. Hynes, President of the Sheet Metal Workers.

John H. Donlin, President of the Building Trades Department.

Joseph Bennett, of the Electrical Workers.

J. T. Hurley, President of the Composition Roofers.

Paul Morrin, President of the Iron Workers.

Thomas Preece, of the Bricklayers.

Wm. O'Keefe, Organizer of the Plasterers.

Ed. Reivers, representing the Hod Carriers, Building and Common Laborers.

John Barry, representing the St. Louis Local of Iron Workers.

Sid. Bartons, representing Kansas City Local of Iron Workers.

William Dobson, Secretary of the Bricklayers.

Thos. J. McNamara, Secretary of the Asbestos Workers.

The job in question was reported on by Donlin, Preece and Lammert, and after a general discussion on same and the decided stand of the Bricklayers on same, nothing was done.

The job in question remains the same.

I previously wired the Secretary of our Indianapolis Local, but he being out of town, failed to see him. I got in touch with the President, Chas. A. Russell, who reported that the prospects in that city were very good, and would undoubtedly need some men in the very near future. The work in the city is not so plentiful, but within the chartered limits there are several big operations.

As per the instructions of our International President, I visited Local No. 64, Tulsa, Okla. Left on Tuesday, the 7th, and arrived Wednesday, the 8th. Met the Local Secretary, E. A. Wycoff. After going over the entire situation with him, and advising him on several matters, attended the special meeting called for that night, at which time the entire situation was gone into, and found that much of the trouble was due to no interest being taken,

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and the former Secretary and President having quit the trade; but think, from all accounts, that this Local will be one of the "banner" Locals of the Southwest.

Several matters relative to members transferring in and working on "Permits," who were former members of our International, was thoroughly gone into, and, at the request of the Secretary, visited Kansas City to try and straighten out a former member of the Kansas City Local, as Kansas City was only a short distance out of the way. Met the Secretary of the Kansas City Local, who informed me that he would take this matter up and notify me later.

Also while in Tulsa, I straightened out several accounts of the Local and started a new set of books.

COMPLAINTS OF OVERCHARGE ON DUE STAMPS.

Article X, Sections 4 and 5, on page 14 of the International Constitution and By-Laws, which read as follows:

> "Local Union dues are payable in advance, and in localities governed by Building Trades Councils, local union dues shall be payable quarterly."
>
> "A local union member failing to pay assessments, fines and dues within three (3) months, shall stand suspended and after four (4) months, lapsed. Lapsed members may re-affiliate only in conformity with laws governing new membership."

And according to the above, we have several complaints from our local organizations relative to the overcharging of per capita tax, and wish to state that the International Association, through its Secretary-Treasurer, will charge per capita tax according to the membership registered in the International Office and **not** the good standing members in Local. Would recommend that our International Executive Board send out a circular letter on same.

INITIATION FEES.

As I have received several complaints from Locals relative to charging the members who have changed rating from Improvers or Apprentices to Mechanics, and who only paid a small or minimum initiation fee, recommend that the Executive Board in session send out a circular letter to all Locals notifying them that the difference in the initiation fee must be paid when members change from Improvers or Apprentices to Mechanics.

MEMBERSHIP.

As you will note from the new Local and Membership the numerical strength of our Association has grown wonderfully in the last year, and with the prospects of new Locals and membership, by the time the next Convention rolls around the Association will possibly increase by about a hundred per cent.

Thomas J. McNamara

Secretary-Treasurer

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WAGES OF VARIOUS LOCALS.

	Local No.	Mechanics Per Hr.
St. Louis, Mo.	1	$1.00
Pittsburgh, Pa.	2	1.00
Cleveland, Ohio	3	1.12½
Buffalo, N. Y.	4	1.00
Los Angeles, Cal.	5	1.00
Boston, Mass.	6	1.00
Seattle, Wash.	7	1.00
Cincinnati, Ohio	8	.95
Portsmouth, Va.	9	1.00
New Orleans, La.	10	.80
Baltimore, Md.	11	1.00
New York, N. Y.	12	1.12½
Philadelphia, Pa.	14	1.00
Winnipeg, Canada	15	.90
San Francisco, Cal.	16	1.06½
Chicago, Ill.	17	1.25
Indianapolis, Ind.	18	.90
Milwaukee, Wis.	19	.90
Toronto, Canada	20	.90
Dallas, Tex.	21	1.00
Houston, Tex.	22	1.00
Montreal, Can.	23	.67½
Washington, D. C.	24	1.00
Detroit, Mich.	25	1.12½
Rochester, N. Y.	26	.80
Kansas City, Mo.	27	1.00
Denver, Colo.	28	1.00
Des Moines, Ia.	29	.75
Syracuse, N. Y.	30	.87½
Providence, R. I.	31	1.00
Essex & Hudson Co.	32	1.12½
Connecticut	33	.87½
Minneapolis-St. Paul	34	.90
Youngstown, Ohio	35	1.12½
Portland, Ore.	36	1.00
Wilkesbarre, Pa.	38	.85
Omaha, Neb.	39	1.12½
Albany-Troy	40	.93¾
Wilmington, Del.	42	1.00
Springfield, Mass.	43	.95
Columbus, Ohio	44	.80
Toledo, Ohio	45	.90
Charleston, S. C.	48	.90
Tacoma, Wash.	50	1.00
Louisville, Ky.	51	.65
Duluth, Minn.	52	.80
Jacksonville, Fla.	53	.80
Vancouver, B. C.	54	.75
Little Rock, Ark.	55	.87½
Newport News, Va.	56	.80
Atlanta, Ga.	57	.75
Mobile, Ala.	58	.80
Fore River Ship Yards	59	.80
Savannah, Ga.	61	.80
Portsmouth, N. H.	62	.90
Ottawa, Can.	63	.80
Tulsa, Okla.	64	1.00
Sugar Creek, Mo.	65	.75
Akron, Ohio	66	1.12½
Port Arthur, Tex.	68	.80

Average wage, 94c per hour.

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The Asbestos Worker

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Disguise your feelings with a smile; it helps others and when its all over your smile will be the most welcome.

Think not of the future, the present is all thou hast. The future will soon be the present, and the present will soon be the past.

The character of man's work represents the character he has built through his life's experiences; man sells the finished product of his mind and hands after having paid dearly for raw materials with experience.

Advice is easy to give, but hard to keep; we often want to show our wisdom at the expense of another's ignorance.

We hope your Press Secretary is not sick or disabled, we know that there must be something wrong with him for the reason he never writes a letter for publication in the Journal.

Presidential booms may come and go, but the bunk of which such booms are made goes on forever.

This is a free country, sure. A man has the choice of working every day, keeping his mouth shut, or go to jail.

One can keep right on arguing with a man who says "Be reasonable" instead of beginning to cuss.

LABOR COST OF SHOES.

Claims that the high cost of labor is responsible for the high retail cost of shoes are answered by Editor Baine of the Shoe Workers' Journal, who says:

"From authentic information which we have before us, we know that the increase in the actual cost of labor in making the better grades of men's shoes has been not to exceed 35 to 40 cents per pair.

"It is true that most of this actual increase in labor cost has come in the last five years, or during the war period, and these are the extreme advances in actual increase of labor cost."

DECISION ON INITIATION FEE

Members originally chartering a Local Union and paying their proportionate share of the charter expenses shall not be entitled to Initiation Fee consideration should they leave said Local Union before a fixed Initiation Fee has been established and recorded at General Office.

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General President's Report

Elmhurst, October 31, 1920.

Greeting: The activities of Your President during this quarter began with a trip to Washington as the chosen representative of the Navy Yard Asbestos Workers to make appeal for increased wages before the Navy Yard Wage Board, which latter body for the first time in its history permitted our Navy Yard brothers to be represented by a so-called "outsider." Local 9 of Portsmouth aided very materially by sending President Hughes, whose first-hand knowledge of Navy Yard conditions in our craft greatly strengthened the appeal, the result of which proved to be a five cent hourly increase and Saturday half holiday. Then came a trip to New Haven and a meeting of Local 33, at which consideration was given to the forthcoming Trade Agreement. Then to Syracuse, where Secretary Magill was found to be on out-of-town work. A stop at Rochester found Brother Abel of Local 26 out of town. Buffalo was the next stop, where at a meeting of Local 4, the newly proposed Trade Agreement was discussed. Then on to Baltimore and appearance at a meeting of Local 11, to which was summoned Brother Russell, of said Local, and the officers of Local 24, Washington, in an effort to permanently settle a long drawnout controversy between Locals 11 and 24 on a Shipyard operation at Alexandria, Va. This meeting, after much discussion, took action that seemingly closed this trade incident. It later reopened, however, found its way to the General Office and was finally disposed of by the General Executive Board. The next stop was Binghamton, where Your President represented the New York State Asbestos Workers at the State Workmen's Federation. Then on to Washington and attendance at the conference of Shipyard trades called by the Metal Trades Department, at which the entire Shipyard situation of the Atlantic Coast was reviewed, after which adjournment was taken without action on certain proposals considered. Boston was the next city visited, where Vice-President Johnson (salaried Secretary of the Boston Building Trades Council) and Business Agent Coughlin of Local 6 were conferred with on the Sil-o-Cel BLOCK (lately called "Brick") issue that already has resulted in the Bricklayers being expelled by the Boston Building Trades Council for persisting in claiming Sil-o-Cel work on Oil Stills, in direct violation of the decision of National Board for Jurisdictional Awards in the Building Industry April 28, 1920. It will be remembered that Your President reported in our last Journal issue that the Bricklayers promised to investigate and answer our official complaint on this subject but no answer has as yet been received. Pittsburgh was then visited, where Business Agent Mansfield was conferred with on issues affecting Local 2, in addition to perfecting arrangements for the sessions of the General Executive Board. Akron was next in line and a meeting of Local 66. Ex-President Taff and ex-President Gallagher appeared and pleaded guilty to charges of working with tools while holding withdrawal cards as well as to violating a trade agreement they signed as Employers. They were fined on both guilty pleas and the "Akron Insulation Company" was declared unfair to our craft and its agreement was abrogated. Then on to Cleveland and a conference with Business Agent Swann of Local 3. The next stop was Toronto to finish the job of reorganizing Local 20. A conference with the Toronto Employers and Committee of Local 20, together with special meeting of the Local, resulted in our standard form of Agreement being signed, carrying with it a wage increase of fifteen cents (seventy-five to ninety). Montreal came next, where several petty annoying trade incidents were dealt with in conference with the principals interested and later settled at a meeting of Local 23, on which occasion (and later by official communication) Your President advised

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that the future non-observance of the "overtime" clause on out-of-town operations would result in trial and expulsion. Next came attention to the meetings of the New York State Prison Committee, which is supervising the construction of some twelve odd millions of building operations, in the shape of institutional projects. As no federal, state or municipal constructing engineer can insert the word "Union" in his labor contract and as the "prevailing rate of wage" clause protects the Asbestos Worker less than any other Building Trades craft, our Locals should aim to "follow up" all work in armories, hospitals, prisons, etc., and make effort in having our work done by card men. In relation to prison or reformatory labor, all progressives are now advocating the plan (as recommended by the New York State Conference) to pay inmate workers at the "outside" rate, thereby doing justice to the free worker in addition to furnishing support to the inmate's dependents, who, in the last analysis, suffer most. Jersey City was the next stop, where a meeting of Local 32 showed good trade progress. Then on to Pittsburgh and the annual meeting of the General Executive Board, the minutes of which are found printed elsewhere in this Journal issue, including the wage increase granted the office of General President, for which the writer thanks the General Executive Board and the general membership, whose favorable sentiments caused it. During the stay in Pittsburgh the Board members attended a meeting of Local 2 and addressed the membership along trade lines. Local 2 tendered the Board a banquet at the Fort Pitt Hotel, to which our Pittsburgh Employers were invited, attended, and gave trade talks, to which Your President responded on behalf of the Board. The Employers entertained the Board at luncheon on the afternoon of final adjournment, after which local trade conditions were discussed and a Joint Trade Board meeting arranged for. Your President takes this opportunity of expressing the sentiments of the General Executive Board by thanking the officers and membership of Local 2 for the splendid manner in which the stay of the Board was made pleasant. Then came Buffalo, where a conference between the Employers and Local 4 Committee resulted in the Local standing fast for the "dollar hour" and the Employers offering the old rate, eighty cents. A special Local meeting declared a strike and the following evening found all Buffalo Employers signed up for the "dollar hour." Then to Springfield and attendance at the New England Joint Conference, which took action on the proposed wage rates for our craft within its jurisdiction and decided to defer presenting wage demands at Connecticut, Providence and Springfield until after the expected conference between our Boston Employers and Local 6. In conclusion, Your President advises that the watchword for the coming year be "CAREFUL." The American Plan (open shop) is showing its head in the Building Trades of certain cities. The marine work issue is best understood by those of our Locals who have paid for their experience. A word to the wise is sufficient. Solidify your ranks. Make reasonable membership overture to all outsiders at work in our craft. Should your Local Union Initiation Fee stand in the way of recruiting to your full strength, do not hesitate to reduce it. Recruit to your full strength. You may have to use it.

Fraternally,

Joseph A. Mullaney

President

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Correspondence

Minneapolis & St. Paul, Minn.,
Oct. 3, 1920.

Mr. McNamara:

Dear Sir and Bro.: I am writing you a letter today and will state that one of our brother members, Mr. Miles Shortridge, Reg. No. 618, was killed by a bursting liquid fluid ammonia line at a cold storage plant in our city while working on a steam line. The latest report was that something fell on the liquid line and it burst into, thereby killing our beloved brother, Miles Shortridge; that this memoriam be printed in the next quarterly Journal.

Hoping this will be satisfactory, I remain, Fraternally yours,

FRED H. BERKHAHN,
Box 1524.

Montreal, Can., Oct. 11, 1920.

Mr. Thomas J. McNamara:

Dear Sir and Bro.: Just a few words in regards to the progress of Local No. 23. We had a little trouble recently with one of the firms when we called one of our members up before a Board of Trial. Pres. J. A. Mullaney called on our executive to meet him at the employer's office where the matter was discussed, settled to the satisfaction of both parties. We held a special meeting the same evening and Pres. J. A. Mullaney gave us a good talk, which the members of Local No. 23 will long remember. Our turn-out in the Labor Day parade was a great success, the employers donated a team, a small boiler and decorations, which we fixed up and it took well in the parade. Our membership is still growing, had four new members since Pres. Mullaney's visit. Trade being very busy at present. Enclosed you will find a picture of the team we had in the parade.

Fraternally,
BEN WILKINSON, Sec'y.

N. S.—You might have this printed in the Journal if it's not too late.—B. W.

Buffalo, N. Y., Oct. 24, 1920.

Mr. T. J. McNamara.

Dear Sir and Brother: We have presented the International blank agreements to the firms with a rate of $1.00 per hour and with the assistance of our International President, J. A. Mullaney, all of the firms have signed the agreement. Hoping to see above in our Journal, I remain

Fraternally yours,
F. DOMEDION,
Recording Secretary.

Wilkesbarre, Pa., Oct. 24, 1920.

Mr. Thomas McNamara.

Dear Sir and Brother: On October 22, 1920, we had our International President, Jos. Mullaney, here in our city and had a conference with the manager of the Covering Co. and we were all pleased with our International President. We are looking for $1.00 per hour, starting January 1, 1921, until December 31, 1921. We might have to put up a fight, so let all Locals know and to keep out of the anthracite coal fields. Thanking you, I remain,

Yours,
WM. DONOHUE,
Secretary Local 38.

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Detroit, Mich, Aug. 16, 1920.

Thos. J. McNamara,

St. Louis, Mo.

Dear Sir and Brother:

Received a call from Toledo Thursday night and went there the next morning.

Had a meeting with all employers and agreed on the International Agreement as in force now in a large number of cities.

The scale of wages will be 90c per hour for mechanics for four months, starting August 1st, thereafter one dollar per hour until August 1, 1921.

Improvers, first year 55c per hour; second year, 65c; third year, 75c per hour.

Time and one-half until 8 p. m., thereafter double time, also Saturday afternoon and all holidays.

Attended a special meeting of the local Friday night and the agreement was adopted.

Gave them a lot of advice on how to conduct their business under the new agreement and give the employer a square deal.

That Local has been in a muddle for several years and the wages were not what they should have been, their present scale was 70c per hour, so the increase is not bad, and is somewhat within line of other Locals.

Fraternally,

ED. BRINKER.

The union label educates, organizes, and directs the public, making the purchaser the intelligent ally, instead of the indifferent foe, of labor.

CONTRACT VIOLATORS COMMON IN BUSINESS

New York, Aug. 28.—If statements by the Annalist, leading financial paper, are true, business men who denounce workers who occasionally break a contract should "spank their own babies" first.

In a leading article entitled, "The Business Structure Is Shaken by Contract Repudiation," the Annalist says:

"A question for which only the future has an answer, is whether honesty in business will not get a serious setback from what is now happening in the commercial world. Invalid contracts the world has known in the past, but on no such scale as at present.

"In short, commercial honesty, as far as a business man's word is concerned, seems at a discount the world over, and long-established trade principles have been overturned abroad as well as here.

"Many instances have been related of goods ordered for export being delivered to more profitable channels, of inferior goods being shipped in place of the qualities desired, and of deliveries put off until later orders had been supplied. Almost as much criticism has been heard on this score as on the lack of study given to foreign markets.

"A situation has now developed in various industries, however, in which more serious consequences are seen. Recently the most upright buyers, representing companies with millions of capital, have descended to the common tactics of the demi-monde of the business world. It is a fact that contracts with firms of the first order are now asked to be considered less than scraps of paper. In short, the frank admission is made that to abide by the terms of the contract would mean financial disaster."

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American Federation of Labor News

NON-UNIONISTS ARE "CHEEKY" SAYS AUSTRALIAN OFFICIAL

Sydney, New South Wales, Australia, Aug. 28.—Government employes, who remain outside the union, while enjoying benefits the union made possible, were denounced by Attorney General McTiernan, of New South Wales.

Replying to a delegation of workers who were demanding certain governmental reforms, including preference to unionists, the attorney general said:

"I think it is most outrageous that any person should remain deliberately outside the ranks of a union and then have the 'check' to share the benefits the union has procured. It is arrogance and hide of a very high order, indeed. I am sure the government will help industrial organizations of employes to prevent the recurrence of this sort of thing in the future."

The Australian Worker makes this comment on the law official's statement:

"Of course, Attorney General McTiernan's observations have raised something of a sensation in the columns of the capitalist newspapers. They denounce it as autocracy of the worst form. Standing as they do for a docile, groveling and servile non-union civil service, the idea that civil servants should be unionized is a nightmare too hideous for words."

MAY SIGN UNION CONTRACT.

Seattle, Aug. 14.—Superior Court Judge Ronald has set aside a temporary injunction issued by Superior Judge Everett Smith restraining two bakery employers from signing an agreement with the Bakers' Union.

One of the employers, Brenner, signed an agreement with other bakery employers that if a master baker recognized the union he would forfeit $100. Later Brenner sold his business to Horn, and the latter signed with the union. The other employers insisted

In setting aside the injunction Judge Ronald said that if the other employers believed they suffered damages they could sue but they could not get an injunction forbidding Brenner and Horn from maintaining union conditions or conducting a union shop.

At the trial Brenner acknowledged he signed the agreement but insisted that coercion was used.

"They told me," he said, "that I might need yeast and fail to get it, that I might need flour and fail to get it, and that I might go to the bank for money and fail to get it."

PACKERS "ECONOMIZE."

The well advertised "economy" system of meat packers applies to workers, according to testimony submitted to Judge Alschuler, acting as arbitrator in the wage demands of packing house employes.

It was shown that outside parties pay for steam fitting, for instance, $1.25 an hour for eight hours and double pay for overtime. For the ordinary eight-hour day they pay $30 a day for three mechanics. The packers, however, have the same work done by employing one journeyman at the rate of 75 cents an hour or $6 a day, and two helpers qualified to do this particular class of work, although not thoroughly trained mechanics, to whom they pay 60 cents an hour, or $4.80 a day. This means that the packers save $14 a day on these three men, in comparison with what practically all other industries have to pay. As there are about 10,000 mechanical workers represented in the hearing, this represents a saving by the packers of about $47,900 a day, or $14,000,000 a year for their mechanical craftsmen alone.

LABOR LEADERSHIP.

President Wilson's telegram of commendation to President John L. Lewis, of the United Mine Workers, expressing gratification at the latter's action in

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ness and earnestness wih which the labor leader accepted the President's suggestion. It was, as President Wilson says, "the action of a patriotic citizen and a man of vision and prescience."

Reports show that some of the strikers are slow to obey the order of the head of their organization and remain on strike, but the majority of them are again at work producing the coal that is so greatly needed by the nation. Toward those obstinate and recalcitrant members Mr. Lewis is exhibiting warranted indignation, as is expressed in his message to President Howat, of the Kansas miners, a radical leader whose course is bringing him and his followers into conflict with the law.

Demagogues constitute the dangerous element of the labor movement, just as they do in politics, religion and other branches of activity. They are the ones who lead their unthinking fellows into unwise strikes and urge them to make extravagant demands. They foment class hatreds and stimulate a disregard of the claims of the public. Too often they are fanatical extremists, whose only object is to advance their personal interests. They should be weeded out and cast aside if the labor movement is to progress along rational lines.—Press.

NO BUILDING MATERIAL COMBINE.

A certain amount of interest attaches to the finding of the subcommittee of builders and manufacturers of building materials of the mayor's housing conference committee that no combination exists to control the supply and keep up the prices of building materials.

After a consideration of the problem behind closed doors, the subcommittee has reached the reassuring conclusion that the chief obstacles to home-building are an insufficiency of labor, the non-productivity of labor and a scarcity of materials. As to the prices of building materials, the subcommittee finds that they are governed solely by the "law of supply and demand."

The public will receive the comforting news with mental reservations. It will await final conclusions from some body more authorative than the sub-committee of builders and manufacturers of building materials of the mayor's housing conference committee, valuable as the services of the general body have proved.

The excessively high prices of building materials are a matter of record and not of opinion. The Department of justice at Washington, after long consideration of the question, and acting under a strong pressure of public opinion, has decided to take up the question and find out to what extent the prices of building materials are governed by the frequently invoked "law of supply and demand," and to what extent by a desire on the part of producers and dealers to levy undue profits on the public.

We hope the Department of Justice will reach conclusions more convincing than those announced by the mayor's subcommittee, and that those conclusions will be made the basis for vigorous action to protect the public from exploitation and remove one of the main obstacles to the building of sorely needed homes.

PROVOCANT CLAUSE IN "NO-STRIKE" LAW HELD UNCONSTITUTIONAL.

The part of the Kansas Industrial Court law which makes persons influencing others to strike liable to arrest has been declared unconstitutional by Judge McCamish, of the Wyandotte County District Court.

This is the first blow which has been dealt at the widely advertised law on which the reputation of Governor Henry J. Allen has almost solely rested.

The decision was made in the case of Jerome Scott, one of 15 striking switchmen arrested under a provision in Section 17, Chapter 29, of the Industrial Court law.

Judge McCamish's ruling is regarded of great significance, as the provision on which Scott was arrested and which was declared invalid is looked upon as the foundation of the law.

It has not yet been indicated whether the state, as prosecutor, will make an appeal to a higher court.

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IN MEMORIAM

Philadelphia, Pa., Oct. 17, 1920.

Mr. Thomas J. McNamara,
803 Holland Bldg.,
St. Louis, Mo.

Local No. 14, in regular meeting assembled October 12, 1920, unanimously adopted the following preambles and resolutions:

Whereas, It has pleased the Almighty in His infinite wisdom, to remove by death from our midst our esteemed brother member, James Hudson; and

Whereas, he was always a true friend and a loyal union man; and

Whereas, in view of the loss which our organization has sustained, as a just tribute to the memory of the departed, therefore be it

Resolved, That Local No. 14 share in the condolence of the family of the deceased brother, that the Charter be draped in mourning for the period of thirty days; and be it further

Resolved, That these resolutions be spread upon the records of the Local, a copy be sent to the family of the deceased brother, and to the International Office for publication in our Official Journal.

Fraternally yours,

WALTER S. MADDEN,
Recording Secretary.

Minneapolis-St. Paul, Minn., Oct. 18, 1920.

Whereas, It has pleased the Almighty to remove from our midst

BROTHER MILES SHORTRIDGE,

who was a loyal member of Local No. 34, and a true friend to brother members of our craft. In view of the loss which our organization has sustained and in memory of him, be it

Resolved, That Local No. 34 express their feeling by draping the charter for a period of thirty days, a copy of these resolutions be spread on our minutes, a copy be sent to the bereaved family and a copy be sent to our International Office for publication in our Official Journal.

JACK KANE, Recording Secretary, Local No. 34.

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IN MEMORIAM

Whereas, Our Almighty Father in His infinite wisdom, has deemed it wise to remove from our midst our brother member, Al LeBeau, and

Whereas, We mourn the loss of one of our youngest and most promising brothers; be it

Resolved, That the members of Local No. 17, keenly feeling their loss, hereby tender to his family their heartfelt sympathy and condolences in this their hour of bereavement; and be it further

Resolved, That these resolutions be spread upon the minutes of this meeting, a copy sent to his family and to the International Secretary for publication in the Journal.

P. C. HAMMARBERG, Sec'y Local No. 17.

Cincinnati, O., Sept. 21, 1920.

Whereas, It has pleased our Almighty Father to remove from our midst our brother,

HARRY CASSIDY

who was a loyal officer and member of Local No. 8, one who never shirked his duties: and

Whereas, We mourn the loss of one who in life was a true friend and one of our oldest loyal union men and a workman who was a credit to his craft; be it

Resolved, That the members of Local No. 8, keenly feeling their loss, hereby tender to his family their heartfelt sympathy and condolences in this their hour of bereavement; and be it further

Resolved, That Local No. 8 endeavor to express their appreciations and sentiments, by draping their charter for a period of thirty days, and by having these resolutions spread upon the minutes of their meeting and a copy sent to his family and to the International Secretary for publication in the Journal.

M. M. PERKINS, Secretary, Local No. 8.

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OUR CRAFT IN ENGLAND.

(By Joseph B. Forbes, of Local No. 2, Pittsburgh, Pa.)

To My Fellow Workers and Friends, Greeting:

I have returned to my home town, London, England, after an absence of 19 years to find our craft much about the same as when I left for America nigh on twenty years ago.

In those days we had here a union of a sort, you know the kind upstairs over the bar of a boozer where more booze was drank than was good for the craft. The wages then were cent for cent, $1.50 per day or $9.00 per week, if you worked. I had the misfortune to start into work as helper at the age of 12, when I could hardly carry a bucket, our covering material in those days were made of paper pulp clay and rope dust and any old thing that found its way into the mill where it was mixed and then put into barrels and sent onto the various jobs, very little bag stuff were used in those days, and when the coverer applied the compo as we called it, he needed a gas mask for it had one horrible smell while drying. It was in the latter part of the 19th century around 1896, that magnesia was first introduced into England as sectional and I will remember the man who taught me the trade, saying, "Well, that finishes it; my old woman can work at it now." Sectional work in England has never gone to the extent that it has in America, and plastic work prevails here to a great extent. The English coverer as a plastic coverer is hard to beat, but as a sectional hand the American coverer is very much ahead. As regards the amount of work a mechanic and boy averages, the American coverer would regard very slow, especially the speed merchants; I can hardly accuse the English coverer of being guilty of doing too much. The work turned out averages 200 square feet per week, that means 200 lineal feet 12 inches in circumference or 100 feet by 2 feet in circumference outside measurement. This applies to plastic work on pipes and heated surfaces, on sectional work, about 300 square feet a week. You cannot worry

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the Englishman much and he is never happy unless he can find something to growl about. Now, concerning the organization of the coverers:

The one main thing is to get them together. They have a union attached to the Workers' Union, but are not attached to any trade union. They get along one way and another, but on the whole they have no say and no choice but to take what is thrown at them. The coverers here meet every Tuesday at the sign of the Yorkshire Grey—a boozer and everyone in our trade knows what happens when a trade union meeting is held in a saloon as regards wages the men receive—one shilling and eight pence and halfpenny per hour for a 48-hour week plus traveling time. The traveling time here is quaint, and there is a reason in it if one sees any further than across the street.

The men at the shop where I receive my salary every week, put in twelve hours per day and seven hours for Saturday, which includes their traveling time to and from the various jobs in the London area.

Now, a man working 48 hours at 1 shilling and one-half per hour equals 4—2—0 pounds equals $19.68.

But on a 48 hours' week with traveling time equals 67 hours at 1 shilling and one-half equals 5—14—5½ pounds equals $27.47.

So you see that he receives the difference of 1—12—5½ pounds or $7.79 on top of his wages, for which the coverer claims as wages and that time he puts in if in town or out of town and the employer knows all about the way it is done and I, myself, call it time and half from 8 a. m. to 5 p. m., for if any work is done after that more than 12 hours are booked in.

They are now trying to put some kind of agreement to the employers calling for two shillings and sixpence per hour and expenses what they come to out of town, as now they receive 41 cents per hour and when on out-of-town work they receive the magnificent sum of 60 cents per day country money or $4.20 per week; it is impossible to get board and lodging under $10, so you see what the London coverer is up against as regards country money as it is called here, but on town work he favors very much the same as the rest of the building trades if one can accept 67 hours for 48.

In a few parting words to my number of friends who I have had the pleasure of working side by side with, east and west, I thank them all for the many kindnesses that they showed me when I went among them as a newly arrived greenhorn, and I take great pleasure in thanking Bro. L. Tiefer, of Local 16, and all friends on the Pacific Coast including Bro. C. Ramsey; also my old and much valued friend, S. R. Hennig, of Local No. 2, Pittsburgh; Gus Bartz, Frank McParland and a host of others.

And, last, but not least, I again thank our President, Joseph A. Mullaney, for what he has done and what he will do in the future for our Asbestos Workers and should any of our craft ever cross to England and need any help in either way, if it is in my power to do so, I will repay the debt I owe to the members of the International Association of Asbestos Workers.

I am yours, Personally and fraternally,

JOE FORBES.

33 James St., Oxford St., W., London, England.

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THE POLICE COURT IN 1931.

Wi[illegible]nes, aged fourteen, incorrigible, was brought in by an officer charged with chewing gum against the peace and dignity of the commonwealth and in violation of the law against gum chewing, which was passed in 1925. He was turned over to the Juvenile Court for trial.

Eli Hanks was arrested Monday for having played his victrola on Sunday, the same being against the new reform laws, prohibiting music of all kinds on the first day of the week. Jake Bender was brought in for whistling on the same day. Both were held for trial under heavy bonds. The present wave of crime must cease.

Mr. and Mrs. Angus T. Priddy were arrested for dancing in their own home last Saturday night. They neglected to pull down the curtains and were caught in their flagrant violation of the law. The case is particularly vicious in the fact that they allowed their children to be present and were actually teaching them to dance. Both are in jail awaiting trial.

A report that lemonade has been served at a swell society function last Thursday caused a stir in police circles. The party was raided, but no condemning lemon peel or glasses were found. None of the guests would swear that lemonade had been served. It is difficult to prosecute cases of this kind.

Three young boys were arrested yesterday charged with having a jew's-harp in their possession. Their names are suppressed on account of their parents and because it is believed to be their first offense.

A man giving the name of Lou Gubrious, which is doubtless an alias, was arrested night before last for laughing on the street. He claimed he didn't know it was a crime to be happy, but the court holds that ignorance of the law is no excuse. He was given thirty days in jail, with the promise of a longer sentence if he ever repeated the offense.—Chicago Herald Examiner.

LABOR TO GO INTO BANKING

Philadelphia Union Adopts Plan to Fight Open Shop.

The Central Labor Union of Philadelphia has adopted a resolution to organize a co-operative bank to be controlled and operated entirely by the labor organizations of Philadelphia. The resolution was introduced previously to the semi-annual election of new officers held on July 26. It was received with acclaim by the many delegations present. As explained by Felix Heinzel, the re-elected financial secretary, the co-operative bank plan is the first step organized labor in Philadelphia has taken to combat the action of the Chamber of Commerce which plans to make Philadelphia "a wide-open shop."

According to a brief outline of the plans which the committee in charge hopes to have ready to put in operation at the next meeting of the Central Labor Union, the basic principle is for every member of organized labor with a bank account to withdraw his money from the various other local banks, particularly those in which members of the Chamber of Commerce are interested and invest in the co-operative bank.

Mr. Heinzel said a financial expert of New York is assisting the local committee to put the bank in operation. Instead of the usual interest of 3.65 per cent, as paid by the majority of savings banks, the co-operative bank will pay a regular dividend.

The American working people have been taxed to the limit and it is high time to call a halt. Taxing the classes means taking it out of the masses. All taxation is borne by the workers—they pay.

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NEW MEMBERS

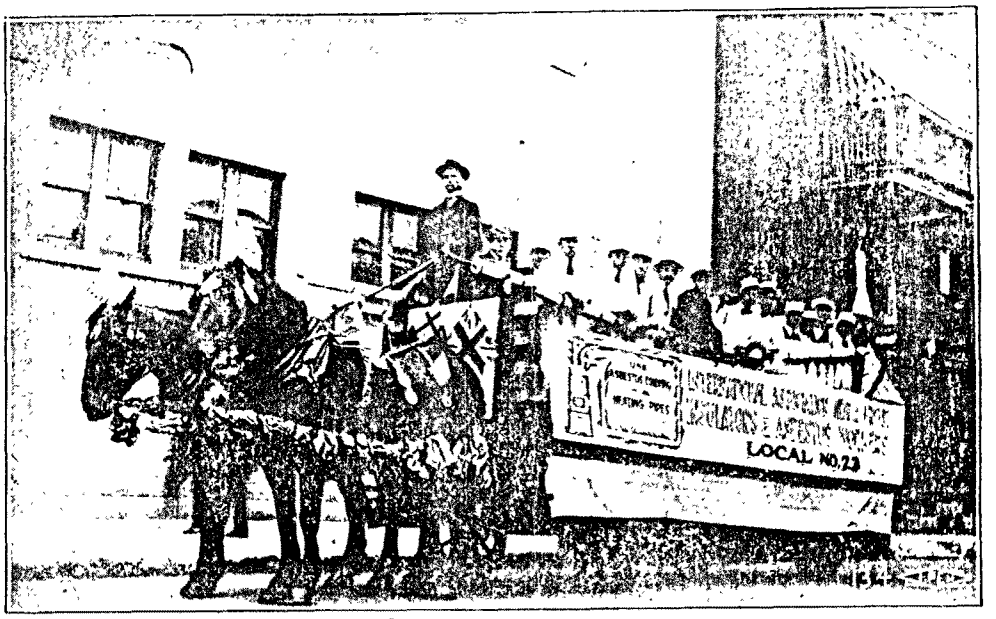
Reg. No.

2863 Chris. Anderson, Jacksonville, Fla.
2864 Edward M. Sata, Duluth, Minn.
2865 Al. M. Billingsley, Louisville, Ky.
2866 J. D. Andrews, Savannah, Ga.
2867 Wm. Bausman, Philadelphia, Pa.
2868 James Cavanaugh, Philadelphia, Pa.
2869 A. Berlock, Connecticut.
2870 John A. Paulson, Minneapolis & St. Paul.
2871 J. W. Palmer, Port Arthur, Tex.
2872 Bert. Stuart, Kansas City, Mo.
2873 J. A. Kane, Cleveland, Ohio.
2874 J. M. Horan, Houston, Tex.
2875 John Redel, Baltimore, Md.
2876 Wm. McGann, Ba'timore, Md.
2877 J. Hughes, Montreal, Canada.
2878
2879 John Smith, Montreal, Canada.
2880 J. E. Lane, Los Angeles, Cal.
2881 R. L. Wiggins, Atlanta, Ga.
2882 Thos. J. McGoldrick, Philadelphia, Pa.
2883 Geo. McKinney, Philadelphia, Pa.
2884 Dan. Casby, Dallas, Tex.
2885 E. J. Parish, Dallas, Tex.
2886 J. Martin, Akron, Ohio.
2887 Alex. McKay, Des Moines, Ia.
2888 David Lavelle, Essex & Hudson Co.
2889 A. E. Goulet, San Francisco, Cal.
2890 Pete Capadona, Port Arthur, Tex.
2891 Jules Thibodeaux, Port Arthur, Tex.
2892 Bob. Goans, Tulsa, Okla.
2893 Geo. E. Guthrie, Tulsa, Okla.
2894 Charles H. Thompson, Detroit, Mich.
2895 J. Rodwill, Toronto, Ont.
2896 Edward Maynes, Toronto, Ont.
2897 Christopher Elson, Toronto, Ont.
2898 E. J. Long, Toronto, Ont.
2899 W. Vencent, Toronto, Ont.
2900 Geo. Evans, Toronto, Ont.
2901 Walter Jennings, Philadelphia, Pa.
2902 J. Heck, Philadelphia, Pa.
2903 Michael J. Cairns, Philadelphia, Pa.
2904 James F. Devine, Philadelphia, Pa.
2905 Herbert C. Ross, Philadelphia, Pa.
2906 David Harshey, Buffalo, N. Y.
2907 Tony Antich, Connecticut.
2908 Albert F. Hagstrom, Connecticut.
2909 A. Fryer, Montreal, Canada.
2910 E. Howard, Toronto, Ont.
2911 William Wild, Toronto, Ont.
2912 A. McLeod, Toronto, Ont.
2913 J. Hirton, Toronto, Ont.
2914 Thomas Hirton, Toronto, Ont.
2915 J. M. Caldwell, Louisville, Ky.
2916 Jos. Maloney, San Francisco, Cal.
2917 Jos. McFarlane, San Francisco, Cal.
2918 Wm. P. Rogers, Fore River Ship Yards.
2919 Jos. Roalsen, Fore River Ship Yards.
2920 R. Baumgarten, Toledo, Ohio.
2921 O. F. Shipman, Denver, Colo.
2922 Wm. Lally, Boston, Mass.
2923 A. R. Benimar, Toronto, Ont.
2924 A. G. Stark, Toronto, Ont.
2925 H. Reid, Montreal, Canada.
2926 Arthur Hulley, Montreal, Canada.
2927 Geo. S. Poulin, Connecticut.
2928 Walter Clabby, Connecticut.
2929 Francis Diaz, Norfolk & Portsmouth, Va.
2930 John H. Johnson, Providence, R. I.
2931 Carl A. Larson, Providence, R. I.
2932 Gunnar Nystrom, Providence, R. I.
2933 Robt. Litz, Youngstown, Ohio.
2934 Cecil Greenaway, Youngstown, Ohio.
2935 Alex. Zetzer, Youngstown, O.
2936 John A. Galida, Philadelphia, Pa.
2937 W. F. Kisor, Portland, Ore.
2938 Carl Nilson, Providence, R. I.
2939 Floyd Terry, Baltimore, Md.

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2940 Henry Paetow, Baltimore, Md.
2941 John W. Fosler, Baltimore, Md.
2942 Geo. E. Kopp, Tulsa, Okla.
2943 F. D. Furbeck, Tulsa, Okla.
2944 Joseph Yagle, Connecticut.
2945 I. L. Collins, Savannah, Ga.
2946 Frank P. Brewster, Philadelphia, Pa.
2947 Thos. C. Fauls, Chicago, Ill.
2948 Thos. Kemp, Toronto, Ont.
2949 James Cherry, Toronto, Ont.
2950 W. F. Wells, Toronto, Ont.
2951 Eugene McCarthy, Buffalo, N. Y.
2952 A. C. Pasche, Houston, Tex.
2953 Robert Black, New York City, N. Y.
2954 Thos. Dean, New York City, N. Y.
2955 M. Wukoeric, New York City, N. Y.
2956 Francis F. Brown, New York City, N. Y.
2957 Richard Cogan, New York City, N. Y.
2958 Cornelius Bickens, New York City, N. Y.
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2962 Geo. Gelish, New York City, N. Y.
2963 Steve Perry, New York City, N. Y.
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2969 B. F. Stephens, Spokane, Wash.
2970 S. McClure, Spokane, Wash.
2971 J. E. Skaggs, Spokane, Wash.
2972 Bird N. Curtiss, Spokane, Wash.
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2974 O. Van Blaricum, Portland, Ore.
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2977 Wm. Wolf, New York City, N. Y.
2978 Edward Lanigan, New York City, N. Y.
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2980 Richard Foley, New York City, N. Y.
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2984 E. Meyers, New York City, N. Y.
2985 Victor McKlusky, New York City, N. Y.
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2992 J. Dobson, New York City, N. Y.
2993 Ed. Minerley, New York City, N. Y.
2994 G. Domich, New York City, N. Y.
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MEMBERS OF LOCAL 23, MONTREAL LABOR DAY PARADE.

SAYS LABOR WILL SOON BE READY TO EAT OUT OF EMPLOYERS' HAND.

Dayton Business Man Declares Union Labor Is Not So Cocky As Before Election.

By the Associated Press.

Chicago, Nov. 5.—Bolshevism in the United States received a hard blow at the recent election, S. S. King of Dayton, O., said at the opening yesterday of a meeting of the national association of Sash, Door and Millwork Manufacturers. Representatives of various industries from remote sections of the country are in attendance on the conference with the purpose of completing a program of organization begun last April.

"The union labor man is not so cocky as he was just before the election," King, who is president of the association, said. "In a little while he will be ready to eat out of his employers' hand. In Chicago the Building Trades Council has acquiesced in the right of contractors to fire men who loaf on their jobs. Jurisdictional strikes have been cut out and labor unions have agreed to arbitrate disputes and also promised not to ask for higher wages for one year from May 1 next.

"Employers are getting 50 per cent more production out of labor than they were some time ago. Many workmen who left the woodworking industry to get higher wages in automobile factories have been let out, and now are sitting on the fence wondering what is to come next. They have lost their old-time frisky spirit."

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