The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

OCTOBER, 1923



ISSUED QUARTERLY: JANUARY, APRIL, JULY, OCTOBER

GENERAL EXECUTIVE BOARD

Joseph A. Mullaney, President.

Henry H. Holland — E. A. Johnson, Vice-Presidents — Henry J. Oliver

Thomas J. McNamara
Secretary-Treasurer

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The temptation to become discouraged comes to all of us. It comes to the business man, to the teacher, editor, to everyone trying to live.

We are tempted to say,

> "Nobody appreciates what I do. Nobody thanks me. I've done my share. Let someone else do it a while. I'm done."

We cannot reach our goal under these circumstances. Throw off this feeling and put forth your best efforts in behalf of the Association and the Shop employing you.

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General President's Report

Going down the Coast,

October 13, 1923.

The activities of Your President during this quarter began with attendance at the several sessions of the New York State Prison Commission, at which organized labor was represented, as always, to insure the confining of prison or convict labor to the inside of reformatory or penal institutions. While this commission itself means well, it has, at all times, to deal with the fact (as far as the building trades are concerned) that the average warden would allow the maintenance mechanics to erect all new work, if permitted to do so, in the interest of some pet political contractor. Then on to Wilmington, where no official of Local 42 was met with, as per written advance notice of arrival. Philadelphia was the next stop an attendance at a conference arranged by business agent McCormick, at which a representative of the American Insulating Company and certain of its employes attempted to settle both over-time and inferior workmanship—counter-claims. This conference agreed to disagree, after which Your President visited Pittsburgh and conferred with acting business agent Rust on the acoustical installation controversy then existing between Local 2 and the J. M. shop. A conference was later held between the J. M. officials, business agent Rust, a representative of the carpenters (who claimed this class of work in its entirety), and Your President. This conference accomplished nothing more than recording the carpenters, in substance, as claiming this work regardless of the decisions of the National Board of Jurisdictional Awards. Cleveland came next and a conference with Vice President Oliver on both local and international issues. Then to Buffalo and a conference with Business Agent Rice of Local 4, at which time the attitude of the International Association in re the signing of the Carey Company was fully understood. The next stop was Trenton, as also Elizabethport and Perth Amboy on a jurisdictional issue, involving the building trades. Then back to Pittsburgh in response to a call from Local 2, which at that time, had the J. M. shop on a strike. A meeting of the Pittsburgh Board of Building Trades which the executive board of Local 2 and Your President attended, showed that our craft was alone in its efforts to control acoustic work and that it could expect no support from the affiliated crafts. A meeting of the J. M. shop strikers was immediately called, at which the situation was reviewed, after which the men returned to work. In order to clear a seeming misunderstanding existing amongst at least a portion of our Pittsburgh membership, in addition to making official answer to both communications and queries in re the same, Your President wants it distinctly understood that he neither advised nor sanctioned this shop strike and that the International Association is in no way responsible for the "loss of time" that some members of Pittsburgh Local No. 2 believes the General Office should pay. Then to Philadelphia to find busi-

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iness agent McCormick confined to the hospital undergoing a serious operation. Then to a building trades conference at Trenton. Then on to Washington a conference at the Building Trades Department of an executive nature. Then came a stop-off at Wilmington, and a meeting of Local 42 that settled many misunderstandings and decided certain local issues. Then to Philadelphia, accompanied by Business Agent Rozell of Wilmington, Local 42, where a meeting of Local 14 was attended at which the radius territory, as governing Locals 14 and 42 was thoroughly gone into and a better understanding as to interlocal activities arrived at. On the occasion of this visit Your President found the Local 14—American Shop controversy (as previously referred to) settled, except in the instance where one member dissented and sought redress through court action. Your President outlined the collective relationship and responsibility assumed under the Trade Agreement and instructed the Local 14 officers to respect the agreement clause covering the arbitration of trade disputes to the extent of suspending or expelling any member or members who failed to fully observe the letter and spirit of it. Then came the convention of the New York State Federation of Labor at Plattsburgh, New York, and where for the 14th consecutive time Your President was elected as its Vice President. Montreal was the next stop, where a conference with the employers and a meeting of Local No. 23 arrived at a mutual understanding upon certain interpretations of the Trade Agreement, as also a Trade Board ruling "That no member actually at work for a shop work over-time for another shop later than 10 P. M." Next came Jersey City and a meeting of Local 32 which the executive board of Local 12 New York attended and where there was discussed the working relations of both locals, and the newly proposed agreements that were to be presented. The next stop was Buffalo and a conference between the local manager of The Carey Company and Business Agent Rice of Local 4, that failed to effect a settlement owing to the refusal of the Carey Company, either through its Cleveland headquarters or its Buffalo office, to agree to accept the trade interpretation of Article 6, which specifically prohibits lump work and subcontracting. Detroit was the city next visited, where Your President conferred with the executive board of Local 25 on certain trade issues that were discussed and understood by all present, most particularly in so far as the International Association was concerned. Then to Chicago, where Your President conferred with Vice President Holland, as also, President Whittier and Secretary Grady of Local 17, at which time the interpretation and intent of the International Law, as affecting certain issues pertaining to Local 17, were fully explained. Then on to St. Louis and a conference with Secretary McNamara at the General Office. Kansas City came next, where, accompanied by Business Agent Scott of Local 27, Your President visited the various shops, as also attended a meeting of the Local and gave attention to many pressing issues and misunderstandings that had arisen through the failure of trade law enforcement. At Kansas City, Your President met Secretary McNamara and journeyed with him to the Building Trades Convention, where he went in the interest and at

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the expense of the St. Louis Building Trades Council. Denver was the next stop-off, where the Executive Board of Local 28 was conferred with and decision given on certain Local issues affecting the trade. Then came Portland and a convention of the Building Trades Department, which upheld the National Board of Jurisdictional Awards and extended the carpenters an invitation to affiliate, which the latter promptly turned down. This convention was the tamest ever attended by Your President, which fact can best be accounted for when the adjustment committee had not a single trade grievance to settle, thanks to the decisions of the National Board of Jurisdictional Awards. The only trade dispute in the building industry today is the one between the carpenters and sheet metal workers on the question of installation of metal trim, which could be settled if the carpenter would respect the decisions that awarded this class of work as in the possession of the sheet metal worker. The convention voted to reorganize the New York City and Chicago Building Trades Councils. Then came the convention of the parent body, The American Federation of Labor, that gave consideration to a volume of complex and varied issues during its two weeks' session and which adjourned after choosing the city of El Paso as the convention city of 1924. Before leaving Portland, Your President attended a meeting of Local 36 at which he advised upon matters of minor trade importance. Then came Seattle, and a meeting of the executive board, which was followed by a meeting of Local 7, at which many phrases of the local condition were considered and advised upon. Then to Bremerton, where a meeting of Navy Yard Local 72 was attended, at which a committee representing Local 7 was present and a general understanding as to the chartered rights of both Locals was arrived at. Then to Tacoma and a meeting of Local 50, at which many questions of local trade interest were discussed and understandings arrived at. In concluding this report, Your Presiden would call the attention of the membership, particularly that of local unions requesting "immediate" visits, that his time and energies are unstintingly being given to the very best of his ability in an honest effort to bring the greatest good to the greatest number, but that it is beyond all reason to expect him to visit every Local requesting same, even though he spend two-thirds of his time (7 months 19 days last year) on the road, in addition to his manifold duties as to attending conventions, answering correspondence, trials, rehearings, etc.

Fraternally, Joseph A. Mullaney

President.

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Decisions Rendered by the International President

Joseph A. Mullaney

DECISION

Local 26 Rochester, vs. A. & J. Belanic of Local 12

The defendants plead guilty as charged of having violated Section 8, Article 12, Constitution by working in Rochester territory without reporting to Local 26.

These defendants both stand penalized in amount of twelve dollars and fifty cents ($12.50), including combined cost of five dollars ($5.00).

The General Executive Board Meeting

of the International Association of Heat and Frost Insulators and Asbestos Workers will hold its "between convention" regular meeting at Chicago, Ill., Morrison Hotel, on Monday, January 14, 1924. All matters in re charges, decisions, appeals, etc., already in hand, though not disposed of, will be acted upon, as well as all other business of official or executive nature, which may be submitted by our various affiliated Local Unions. Local Unions, as well as our individual membership interested in these coming sessions, are hereby officially notified to have all communications statements, data, etc., in the hands of the General Executive Board as soon as possible and positively not later than January 14th, in order that same may be properly listed for official consideration. When communicating officially on this occasion, do so in a plain, legible hand, or, better still, with typewritten copy. All Local matters should be submitted under seal and signed by Secretary. Individual membership matter should have personal signature with home address and bear registered trade number. Address all future official communications to "Thomas J. McNamara, 803 United Home Building, St. Louis, Mo."

Fraternally yours,

Thomas J. McNamara
Secretary-Treasurer.

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The Asbestos Worker

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Affiliated with the American Federation of Labor, and Building Trades Department.

Published Quarterly at Headquarters, St. Louis, Mo.

Address all communications to

THOMAS J. McNAMARA
Secretary-Treasurer
Room 803, United Home Bldg.
St. Louis, Mo.

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Vol. 4. OCTOBER, 1923 No. 5.

It's a great man who, when in doubt, minds his own business.

The greatest force for the betterment of the worker's condition lies in the worker himself. Not by independent effort, but by uniting with his fellow worker and presenting a solid front.

Everybody cannot be officers, but everybody can help the officers make the organization a greater force for good by giving their active support and co-operation. Try it and watch your union grow and prosper.

The scarcity of labor and the increase of corporate income which has come from improved business conditions, have already been reflected in the wage scales of workers in various parts of the country. The wage cutting campaign is practically over. A general tendency towards wage increases has already set in. Labor is in a better position now than for two or three years, to resist cuts and obtain increased scales.

After making allowances for all improvements in industrial conditions throughout the country it is found that the dollar is still worth only 61c, compared with its purchasing power in 1913.

It is a sad state of affairs in a man's life when he works through his younger years for the capitalistic crowd and when old age comes along, he is thrown on charity. Join your trade organization and be prepared for such an emergency.

Don't shirk the moral obligation to do all you can to uphold the dignity of your trade—to elevate the standard of living—to abolish child labor.

While the President of the United States receives a salary of $75,000 a year, his income tax on it amounts to $25,500.

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New Plan to Cause Dissension in Trade Unions

It isn't necessary to be the seventh son of a seventh son to foretell that bad medicine is being brewed with the intention of feeding it to the workingman. All that is necessary is the ability to note the signs. It's something like predicting a storm when the thunder-clouds are about ready to unload.

As the plans unfold themselves, it becomes evident there is a well laid plot to create dissension within the ranks of labor organizations, then, following the presidential election of 1924, a frontal attack is to be made by the open shoppers and the courts, the hope being that labor will be so divided that it can be cut to pieces. Whether it succeeds or fails depends upon the workingman.

The "open shop" campaign of 1921 and 1922 was defeated because the ranks of labor stood solid, it being impossible for the cheap wage advocates to break through. The first step in the coming—or present—campaign is, of course, the weakening of these lines. This is to be accomplished by arousing the religious prejudice or bigotry of the members.

Labor unions are made up of Protestants, Catholics, Jews and negroes. If it is desired to weaken the trades unions, what could be more simple than to arraign one of these elements against all the others? There is nothing so intolerant as religious prejudice, and if this can be aroused among trade unionists, constructive action will be impossible. If Catholics can be made suspicious of Protestant officers and members, and if Protestants can be made suspicious of Catholic or Jewish officials and members, united action will be impossible. It will be the easiest matter in the world to drive straight through that union and scatter its members to the four winds.

This leaven of disolution is to be allowed to work during the remainder of this year and up until election next year, by which time the open shoppers hope the fratricidal strife will be most intense.

Following the election the big battle will be opened. If the reactionaries gain control, the cheap wage advocates, backed with the precedent established by Daugherty's injunction and "all forces of government," will drive straight at the disorganized hosts of labor. Weakened and impotent after a year and a half of religious dissension, it is the expectation that trade unions will be nothing more than shells to be crushed and tossed aside.

If the progressive element is successful at the polls, then the plan seems to call for a suspension of industry. To the sores and bruises of bigotry are to be added the boils of unemployment. Afflicted with all these tribulations, it is thought that a straight drive, even without the assistance of the courts and "all the force of government," will scatter and dissipate the trade unionists, after which a reduction in wages and a lengthening of hours will be only a matter of course.

The men back of the "open shop" movement are not fools. They are fairly well educated and their reasoning power has developed, hence they do not allow bigotry or intolerance to interfere with the dividend rate. So, the wage earner who sneeringly refers to the above as a "pipe dream" is doing what the reactionaries hope he will do.

And that wage earner is due for a sad awakening within 18 months.

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Secretary-Treasurer's Report

Since my last report the following Locals have signed Agreements:

Local No. 8, Cincinnati, Ohio. Signed up for $1.02½ per hour

Local No. 4, Buffalo, N. Y. Report that they have signed the International form of Trade Agreement with the Carey Company.

Local No. 39. Omaha, Neb. Agreement for $1.00 per hour.

Local No. 70, Mare Island Ship Yard. Increase from 73c to 87½c per hour.

TRADE CONDITIONS.

The trade in general, from all reports coming in, is fair.

FINANCES.

The finances of the International Association remain about the same as at the time of the last report.

VISITS.

As the representative of the St. Louis Building Trades Council I attended the meeting of the National Board for Jurisdictional Awards held in Washington, D. C., on August 1st. Met the representative of the Washington, D. C. Local while there, and helped to straighten out several minor complaints, Leaving Washington I stopped off at Pittsburgh, and attended the meeting of the Local, which was then on strike, and at which time the entire matter was straightened out by our International President, Joseph A. Mullaney. This matter is entirely covered by his report.

Also as a representative of the local Building Trades Council I attended the Convention of the Building Trades Department of the A. F. of L., held at Portland, Ore., and met the representatives of our various Locals, as well as attended the Local meetings, in Kansas City, Denver, Portland, Seattle, San Francisco, Los Angeles, Houston, New Orleans. Wish to thank the representatives of each Local, as well as the Local itself, for the courteous treatment accorded me while visiting their City.

EXECUTIVE BOARD MEETING.

This is to officially notify you that the Executive Board Meeting of the International Association will be held at the Morrison Hotel, Chicago, Ill., on the second Monday of January (14th) 1924, and would request that if any Local has any matters to be taken up, try and have same at the General Office not later than January 12th.

Respectfully submitted,

Thomas J. McNamara

Secretary-Treasurer

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NEW MEMBERS

Reg. No.

4782 F. H. Deloy, Detroit, Mich.
4783 John P. Racich, New York City, N. Y.
4784 R. Benson, Buffalo, N. Y.
4785 Philip Faurot, New York City, N. Y.
4786 H. L. McCabe, San Francisco, Cal.
4787 J. W. Avery, San Francisco, Cal.
4788 J. D. Brown, San Francisco, Cal.
4789 Geo. A. Smiley, Pittsburgh, Pa.
4790 E. H. Townsend, Detroit, Mich.
4791 J. H. Truxton, Detroit, Mich.
4792 Chas. E. Miller, Chicago, Ill.
4793 John Smith, New York City, N. Y.
4794 M. Paropat, New York City, N. Y.
4795 Casper A. Schain, Los Angeles, Cal.
4796 Joe. Kimmick, Cleveland, Ohio.
4797 J. Carolan, San Francisco, Cal.
4798 A. N. Borgquist, San Francisco, Cal.
4799 Ben. Bullough, San Francisco, Cal.
4800 B. Davis, San Francisco, Cal.
4801 J. Johnson, San Francisco, Cal.
4802 F. McMahon, San Francisco, Cal.
4803 W. McNeill, San Francisco, Cal.
4804 W. Callaghan, San Francisco, Cal.
4805 W. Ashton, Detroit, Mich.
4806 Wm. Campbell, Detroit, Mich.
4807 C. F. Bird, Los Angeles, Cal.
4808 W. C. Bird, Los Angeles, Cal.
4809 V. D. Simpson, Los Angeles, Cal.
4810 Victor Jeafert, San Francisco, Cal.
4811 Roy Padfield, San Francisco, Cali
4812 F. Williams, San Francisco, Cal.
4813 Oliver List, San Francisco, Cal.
4814 Louis Pecolas, San Francisco, Cal.
4815 R. Borgquist, San Francisco, Cal.
4816 Wesley J. Smith, Connecticut.
4817 Patrick Murphy, Connecticut.
4818 George Stolper, Milwaukee, Wis.
4819 Edw. L. Gottsacker, Jr., Milwaukee, Wis.
4820 Michael O'Brien, Montreal, Canada.
4821 Frank Freeman, Kansas City, Mo.
4822 J. E. Jones, Houston, Texas.
4823 Herbert Kneisley, Houston, Texas.
4824 Wm. Krauth, Louisville, Ky.
4825 Fred. Wagner, New York City, N. Y.
4826 Nicholas Gallenz, New York City, N. Y.
4827 Edwin M. Robertson, Detroit, Mich.
4828 Thore. Walstadt, San Francisco, Cal.
4829 L. R. Cotton, San Francisco, Cal.
4830 W. J. Kracht, San Francisco, Cal.
4831 Frank Lowe, San Francisco, Cal.
4832 James J. Dunn, Springfield, Mass.
4833 Harold Carlson, Springfield, Mass.
4834 Eddie Neetz, Detroit, Mich.
4835 Paul A. Sheely, Bremerton, Wash.
4836 John V. Hodges, Bremerton, Wash.
4837 Harry A. Dedoyard, Bremerton, Wash.
4838 D. L. McStotts, Bremerton, Wash.
4839 Walter Wilson, Philadelphia, Pa.
4840 S. F. Van Zile, Los Angeles, Cal.
4841 P. Allen, San Francisco, Cal.
4842 Chas. S. Trapp, San Francisco, Cal.
4843 Victor V. Leuga, San Francisco, Cal.
4844 Wm. Hammers, San Francisco, Cal.
4845 C. J. Martindale, San Francisco, Cal.
4846 A. E. Goulet, San Francisco, Cal.
4847 Rolla Ruckstuhl, St. Louis, Mo.
4848 Geo. Weiss, St. Louis, Mo.
4849 Lawrence Hurtt, St. Louis, Mo.
4850 R. P. Campbell, Sacramento, Cal.
4851 Arthur J. Rice, Indianapolis, Ind.
4852 E. D. Flanagan, Cincinnati, Ohio.
4853 Wm. J. Boyle, Philadelphia, Pa.
4854 John Ottinger, Philadelphia, Pa.
4855 Chas. G. Coleman, Providence, R. I.
4856 Robert Kerr, Youngstown, Ohio.
4857 John Burns, Essex & Hudson Co.
4858 Geo. Brooks, Essex & Hudson Co.
4859 Peter Mesich, Essex & Hudson Co.
4860 Wm. J. Brooks, Essex & Hudson Co.
4861 Marion J. Gardner, Essex & Hudson Co.
4862 Fred. V. LeMear, Portland, Ore.
4863 Marvin Wood, Portland, Ore.
4864 Z. V. Pegram, Los Angeles, Cal.

LASPED FOR NON-PAYMENT OF DUES

Reg. No.

4525 Howard J. Pontiff, New Orleans, La.
4527 Ed. Gillispie, New Orleans, La.
2975 Frank Rodley, Louisville, Ky.
3753 Frank Nevers, Milwaukee, Wis.
3351 Henry Hug, Milwaukee, Wis.
2159 Nathan West, Denver, Colo.
2132 C. A. Tuttle, Denver, Colo
2921 O. F. Shipman, Denver, Colo.
4373 William Grau, Cleveland, Ohio.
2792 Earl Jones, Cleveland, Ohio.
4278 C. Sharkey, Cleveland, Ohio.
4019 Thomas E. Skillicorn, Cleveland, Ohio.
4596 Cornelius Finkle, Connecticut.
4552 W. A. Jones, Connecticut.
2512 William Soelch, Connecticut.
3918 R. R. Russell, Omaha, Neb.
2548 Charles H. Burns, Omaha, Neb.
3097 Stanley Donaldson, Wilkesbarre, Pa.
1892 Lewis P. Haubois, Sr., Philadelphia, Pa.
833 Eugene Bouillon, Philadelphia, Pa.
829 L. Coffman, Philadelphia, Pa.
815 Frank Cartin, Philadelphia, Pa.
780 Daniel Chester, Philadelphia, Pa.
1672 Wm. Dole, Philadelphia, Pa.
4280 Geo. J. Dean, Philadelphia, Pa.
4464 Chas. F. Paul, Philadelphia, Pa.
4484 Samuel Pierce, Philadelphia, Pa.
2714 J. C. Royol, Philadelphia, Pa.
1900 R. Shaw, Philadelphia, Pa.
850 Garfield Simpson, Philadelphia, Pa.
753 Fred. Staib, Philadelphia, Pa.
798 Frank Lamkin, Philadelphia, Pa.
3392 Chas. McKee, Philadelphia, Pa.
1639 Chas. B. Peterson, Wilmington, Del.
1890 Chas. A. Goebel, Philadelphia, Pa.
846 Arthur Hickman, Philadelphia, Pa.
3853 James F. Kelly, Philadelphia, Pa.
3488 Henry Youngblood, Philadelphia, Pa.
2558 William Horngerger, Philadelphia, Pa.
845 Geo. Watts, Philadelphia, Pa.
3416 Frank Windsor, Jr., Philadelphia, Pa.
726 Jas. R. Fithian, Philadelphia, Pa.
3490 Harry F. Heppard, Philadelphia, Pa.

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LAPSED FOR NON-PAYMENT OF DUES

Reg. No.	
4507	Geo. Cahall, Jr., Philadelphia, Pa.
4506	Wm. Thompson, Philadelphia, Pa.
3486	Edw. L. Robb, Philadelphia, Pa.
3196	Joseph T. Redo, Detroit, Mich.
102	B. J. Collon, Detroit, Mich.
465	J. Cole, Detroit, Mich.
2047	T. Mercer, Detroit, Mich.
4131	Clement C. King, Syracuse, N. Y.
4694	Chas. May, Detroit, Mich.
1985	Neal Rice, Cleveland, Ohio.
2652	James McBride, Cleveland, Ohio.
2853	Fred. Schreiber, New Orleans, La.
2007	Chas. Wardle, Youngstown, Ohio.
3879	John P. McNally, Youngstown, Ohio.
700	J. E. Nelligan, Albany & Troy, N. Y.
1938	R. B. Nelligan, Toledo, Ohio.
4121	Thos. Burns, Essex & Hudson Co.
4079	S. A. Sagar, Essex & Hudson Co.
3737	W. E. Davis, Wilmington, Del.
566	Wm. Hall, Providence, R. I.
2393	A. Carmack, Detroit, Mich.
527	D. Rogers, Jr., Detroit, Mich.
814	Otto Schaaf, Philadelphia, Pa.
2086	Harry J. Curran, Cincinnati, Ohio.

EXPELLED

Reg. No.	
3194	Joseph Willman, Detroit, Mich
4375	Thomas S. McCormick, Los Angeles, Cal.

SUSPENDED

Reg. No.	
4101	Walter Carton, Boston, Mass
287	John Hanson, Boston, Mass.
4645	J. M. Keen, Sacramento, Cal.
2119	Otto Nelson, Boston, Mass.
5796	James J. Malden, Boston, Mass.
3579	A. Mascardilla, Boston, Mass.
2357	Daniel F. Mckinnon, Boston, Mass.
3310	John J. Leonard, Boston, Mass.
3804	James Hunt, Boston, Mass.
3682	Ernest Deitrick, Boston, Mass.
190	Earnest Armstrong, Boston, Mass.
1147	P. Mulligan, New York City, N. Y.
1618	Frank Wiegand, New York City, N. Y.
4270	Clarence Brodnax, New York City, N. Y.
1087	D. J. Kenny, New York City, N. Y.
4058	Wm. Richards, New York City, N. Y.
2986	Edward Richards, New York City, N. Y.
4283	Paul David, New York City, N. Y.
4113	Geo. Parisen, New York City, N. Y.
968	Wm. Crosby, New York City, N. Y.

Building Prices Up Through New Scheme

Washington, Aug. 25.—"Strip the building industry of the wholesale robbery as practiced through duplication costs and you will bring about a normal condition of this industry," said Secretary-Treasurer Spencer of the building trades department, A. F. of L., in a letter to Robert Grimshaw, New York city.

Mr. Grimshaw styles himself "consulting engineer; lecturer on cost reduction; manufacturing efficiency." When Secretary Spencer recently stated in the public press that only a small portion of the increased cost of building operations is chargeable to labor, and that material is 300 per cent higher than prewar prices, Mr. Grimshaw hastened to write a letter to the union official.

"Will you obligingly state what the elements are that go into the cost of building materials, other than labor?" asked the consulting engineer.

Secretary Spencer gave this information to the New Yorker:

"When a sales agency is created by a lumber company within the company to which the products of the mill are sold at a remunerative figure, naturally, labor is employed, but it is the same company labor.

"The distribution of the products of the company by the sales agency is a duplication of labor for which a tremendous profit is charged the consumer. The producing company could as easily distribute its own products as it could to sell to its own sales agency, but the sales agency furnishes a simple pretext through which excessive cost is extorted from the building public.

"What is true of lumber is likewise true of brick and all other building materials. Strip the building industry of the wholesale robbery as practiced through duplication costs and you will bring about a normal condition of the building industry.

"Until recently the labor employed in producing lumber in Florida was prison labor, the cheapest in the world, and when the prisoner was unable to do his 'bit' he was flogged to death, but the building public paid the price through the company's sales agency, that invisible device by which 'cost' is doubled."

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In Memoriam

What here seems shadows, there will glow with light,
And all life's mysteries will stand revealed.
My brothers, it is good to live—to feel
Within our coursing veins the fire of life;
But better still to die, if, when we go,
In farmhouse, miner's hut, and city street,
Men speak our names in praise, because we strove
not for ourselves, but for our fellowmen.

Be it resolved, That the Charter be draped in mourning and a page on the minutes of Local Union 14, be set aside in Memory of Brother William Howard Paul who passed away September 20, 1923.

Be it Resolved that a copy be sent to the International Secretary for publication in the Official Journal.

H. C. WATSON,
Rec. Secretary, Local Union 14.

In Memoriam

Whereas, It has pleased the Almighty in His infinite wisdom to remove by death from our midst our esteemed Brother Oscar Steinhauer; and

Whereas, He was always a loyal member and supporter of this Organization; and

Whereas, This Local, as a body, desires to express their deep sorrow upon his death; be it

Resolved, That the members of Local No. 1, keenly feeling their loss, hereby tender to his family their heartfelt sympathy and condolence in this, their hour of bereavement; and be it further

Resolved, That these Resolutions be spread upon the minutes of this meeting and a copy sent his family and to the International Secretary for publication in the Journal.

GUS SCHMITTER,
Secretary.

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In Memoriam

Whereas, it has pleased almighty God to remove from our midst our esteemed Brother Victor Nelson, and

Whereas, Local 31 of Providence, R. I., keenly feeling the loss of one who was a credit to our organization, be it

Resolved, That we tender to his bereaved family our heartfelt sympathy and condolence, and be it further

Resolved, That a copy of these resolutions be sent his family, a copy be spread on the minutes and a copy be sent to the International Secretary for publication in the Journal, and be it further

Resolved, That the charter be draped in mourning for a period of thirty days.

Fraternally yours,

ERNEST ST. JEAN,
Secretary, Local 31.

In Memoriam

Whereas, Our almighty Father in his infinite wisdom has seen fit to call to his eternal home our Brother member and faithful treasurer Jess H. Graham, and

Whereas, we mourn his loss and will miss his kindly smile and good fellowship, be it

Resolved, That the members of Local 36 Heat and Frost Insulators hereby tender to his bereaved family their heartfelt sympathy and condolence, and be it further

Resolved, that these resolutions be spread upon the minutes of Local 36.

A. E. GRAHAM,
Secy, Heat & Frost Insulators &
Asbestos Workers, Local 36.

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LOCAL No. 3, CLEVELAND, OHIO

PICNIC HELD AUGUST 4th, 1923.

Program consisted of races of all kinds, for men, women and children, ball games and boxing match.

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CORRESPONDENCE

Seattle, Wash., Oct. 15, 1923.
Thomas J. McNamara,
803 Holland Bldg.,
St. Louis, Mo.
Dear Sir and Brother:

Our President was with us over the last week end, on which proved to be an interesting visit and which we believe will be of material benefit to our Local No. 7.

Considerable time was spent with our Executive Board, and among other things that were discussed was the International form of Trade Agreement.

We have since appointed a committee to work on a signed trade agreement and hope to be able to inform you in the near future that we have been successful in having our employers sign the International form of trade agreement.

Yours fraternally,
R. B. Green, Secretary No. 7.

BE A GOOD UNION MAN

The difference between a good, honest union man and a so-called card member only, is as great as day and night, as hot and cold, and as high as heaven is above the earth. The honest man is in the union to put into it everything he can; the card man is in the union to get out of it all he can. It behooves the honest man to stir himself to fully assume and fully sense his individual responsibility. In order to know your duty it is most important that you keep yourself well informed regarding the mission of the labor movement and be ever ready to defend its principles and explain its logical program.

The labor press, especially the progressive labor papers, and a large number of splendid books and other good literature on the labor movement and on the social question will all aid you to form sane judgments and help you to come to sensible conclusions. If we union men should become as enthused over our game—the labor game—as the baseball fan over his game, victory would be in the air we breathe. Each man, if he is true to his team, feels that an important responsibility rests upon him not to fail in a single instance to make good for his team. Opportunities do not come alike perhaps for each member of such a team to make the winning score, but no one connected with the game knows for sure what part of it the next play will afford to bring in the winning run, therefore the player must be on the alert every moment and be equal to his job and thus render a great service to his team-mates and credit and reward to himself.

There is constant need in the labor movement for just such a personal interest on the part of each unit of the organization. This interest must be put on legs and made to run, to fight, to use every means to win an honest game. We must be everlastingly at it. The most noted pianist must practice good and hard every day or soon the critic will notice the defect and then the audience. To score in the labor game we must get actively in to the game and keep everlasting active in its behalf.

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STIPULATION

by Which the Strikes on St. Mary's Hospital, The Shriners' Hospital for Crippled Children, Koch Hospital and the Hospital for Feeble-Minded Girls were Settled.

IN THE CIRCUIT COURT, CITY OF ST. LOUIS, MISSOURI.

June Term, 1923.

Raterman Building & Contracting Co., a corporation.

Kellermann Contracting Co., a corporation,

E. A. Steininger Construction Co., a corporation,

Plaintiffs,

vs.

Sheet Metal Workers Local Union No. 36, No. 36, et al,

Defendants.

STIPULATION

It is hereby stipulated between the parties, plaintiffs and defendants, in the above entitled cause, as follows:

1. The defendants agree that upon the dismissal of this cause by the plaintiffs, the members of the defendant voluntary associations will proceed with the completion of the remainder of the work of their respective crafts on the buildings described in the petition and as to the divisions of said work will be governed by the decisions of the National Board for Jurisdictional Awards in the building industry.

2. The plaintiff, in consideration of the foregoing agreement, hereby dismisses at its cost the above entitled cause and the restraining order entered therein.

3. The plaintiff, in further consideration of the agreement of said defendants, agrees that as to the remainder of the work upon the buildings in suit the decisions of the National Board for Jurisdictional Awards in the building industry shall control and that plaintiff will abide by such decision of the said National Board for Jurisdictional Awards in the building industry.

4. Defendants agree that in the event of any jurisdictional disputes arising upon said work between the crafts represented by the defendants herein, the work in dispute shall not be delayed but shall be proceeded with pending determination under the rules of said National Board for Jurisdictional Awards in the building industry.

5. The defendant, in consideration of the dismissal aforesaid, hereby release plaintiff and the surety upon its bond for the temporary restraining order from any and all claims upon said bond.

(Signed) By Leahy, Saunders, and Walther & Vital W. Garesche, attorneys for the Ratermann Building & Contracting Co.

(Signed) By Vital W. Garesche and Leahy, Saunders & Walther, attorneys for The Kellerman Contracting Co.

(Signed) By Vital W. Garesche and Leahy, Saunders & Walther, attorneys for E. A. Steininger Construction Co.

(Signed) By Edw. W. Foristel, attorney for Defendants.

NOTE—The above stipulation ended the strike on the hospital jobs named which strikes were caused by a dispute over the installation of metal-trim between the United Brotherhood of Carpenters and Joiners of America and the Amalgamated Sheet Metal Wrokers International Alliance in which all building crafts left the jobs to support the

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Sheet Metal Workers, who were awarded jurisdiction over that work by the National Board for Jurisdictional Awards in the Building Industry on December 4th, 1920. The strike lasted from July 2nd to October 1st, 1923. A suit for damages for ten thousand dollars was filed by the plaintiffs against the defendants, and a temporary restraining order was issued on August 6th.

All suits and court proceedings were withdrawn on September 28th when the plaintiffs agreed that the work on the hospital jobs would be completed in accordance with the decisions of the Jurisdictional Awards Board. The workmen returned to the jobs on October 1st, 1923.

EMPLOYER GROUP INSURANCE OF WORKERS DESIGNED TO INJURE UNION INSURANCE

"Experience has proven the worth of a death benefit or insurance feature in maintaining organization in trade unions," declares the committee on constitution of the Cigar Makers' International Union of America in a statement to the members of the union recommending the adoption of an amendment to the constitution providing for the group insurance and re-insurance plan adopted by the union's 1923 convention.

"Unions that maintain a chain of benefits never disintegrate to their economic disadvantage in times of industrial depression as do those unions that have no benefit features," continues the committee.

"So well established is this fact—and no better proof of the value of a benefit system is necessary—that manufacturers' associations, railroad companies and large employers of labor generally are giving their employes absolutely free of charge group insurance, both life and sick.

"Of course this company insurance is nullified when the worker leaves the employ of the company, and, furthermore, the only reason for its being given at all is to offset the benefit features of trade unions and to stifle the demand for improved working conditions demanded by the unions.

"The whole program of group insurance as applied by large employers of labor is a deep-laid plot or conspiracy to undermine the activities of labor unions.

"Our own union should now (and all other trade unions will sooner or later be compelled as a matter of self-preservation to do likewise) adopt some method of group insurance to counteract the so-called free benefit features that are now so generally a part of big business."

The committee points out that when the cigar makers' union established its death benefit system in 1887 the principle represented the "best thought on insurance at that time," which was the "era of fraternal and assessment insurance companies."

The experience of later years, however, has shown the inadequacy of the original death benefit system, due largely to the fact that the union has "provided no reserve fund upon which the interest would have taken care of the naturally increasing death rate with increasing age." The situation was developing to the point where a "prohibitive rate of dues" would lead to the repudiation of the death benefit system entirely." This realization led the 1923 convention to adopt unanimously a group re-insurance plan under which the present rate of $1.51 per annum on each $100 of insurance carried will be much reduced.

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GENERAL OFFICERS

President—Joseph A. Mullaney.....45 Benham St., Elmhurst, Long Island, N. Y.
Vice-President—Henry H. Holland.....4826 W. Superior St., Chicago, Ill.
Vice-President—E. A. Johnson.....66 Walker St., West Roxbury, Mass.
Vice-President—Henry J. Oliver.....1371 W. 89th St., Cleveland, Ohio
Secretary-Treasurer—Thomas J. McNamara. . 803 United Home Bldg., St. Louis, Mo.

LOCAL UNION OFFICERS

Local No. 1—St. Louis, Mo.—Thomas J. McNamara, President..... 1717A Elliot Ave.
Gus. Schmitter, Secretary, 4150 W. Penrose
Meetings, First and Third Tuesdays, at T. M. A. Hall, 1000 N. Grand Ave.
General Office, 803 United Home Bldg.

Local No. 2—Pittsburg, Pa.—F. E. Rust, President....1221 Arch St., N. S. Pittsburg, Pa.
Jos. F. Schatzel, Secretary, 142 Lanark St., Fineview
Meetings, Second and Fourth Mondays, at Moorehead Hall, Second and Grant St.

Local No. 3—Cleveland, Ohio—C. Harp, President..... 880 E. 73d St.
Henry Oliver, Secretary, 1371 W. 89th St.
Meetings, First and Third Mondays, at 2450 E. 9th St.
General Office, 2450 E. 9th St.

Local No. 4—Buffalo, N. Y.—M. J. Keegan, President. .....330 Franklin St.
L. Lines, Secretary, 41 E. Bennett St.
Meetings, Second and Fourth Wednesdays, at 48 W. Eagle St.

Local No. 5—Los Angeles, Calif.—H. Horsman, President ..... 549 Wall St.
Guy De Pledge, Secretary, 401 Grosse Bldg.
Meetings, First and Third Wednesdays, at Labor Temple, 540 Maple Ave.

Local No. 6—Boston, Mass.—John W. Lyons, President.....278 Maverick St. E. Boston
Oscar W. Palm, Secretary, 386 Harrison Ave.
Meetings, First and Third Thursdays, at 386 Harrison Ave.
General Office, 386 Harrison Ave.

Local No. 7—Seattle, Wash.—Clarence Kinsman, President.....
R. B. Green, Secretary, 320-26th Ave.
Meetings, Second and Fourth Tuesdays, at Union Record Bldg., 1915 1st Ave.
Send all mail to Union Record Bldg.

Local No. 8—Cincinnati, Ohio—Wm. Burdsal, President..... 822 Laurel St.
M. M. Perkins, Secretary, 1741 Courtland Ave., Norwood, Ohio.
Meetings, First and Third Tuesdays, at 1313 Vine St.

Local No. 9—Norfolk and Portsmouth, Va.—Wm. Hughes, President.....407 Dinwiddie, St. Portsmouth
L. C. Green, Secretary, 2212 High St.
Meetings, First and Third Tuesdays, at Labor Temple.

Local No. 10—New Orleans, La.—W. C. Davis, President.....3016 Tulane Ave.
J. Sterkens, Secretary, 1805 N. Dupre St.
Meets the Second and Fourth Mondays, at Benevolent Knights Building

Local No. 11—Baltimore, Md.—Edw. J. McGann, President.....1643 Gorsuch Ave.
S. Mohsberg, Secretary, 225 N. Monroe St.
Meets Second and Fourth Tuesdays, at Iron Workers' Hall, 3rd Floor, 509 E. Baltimore St.

Local No. 12—New York, N. Y.—Thomas J. Curry, President.....65 Bank St.
John F. Lalor, Secretary, 230 E. Fifty-eighth St.
Every Thursday, at 230 E. 58th St.
General Office, 230 E. Fifty-eighth St.

Local No. 14—Philadelphia, Pa.—William Monteith, President. .....1931 McKean St.
H. C. Watson, Secretary, 1644 N. Edgewood St., Philadelphia, Pa.
Meetings, First and Third Tuesdays, Structural Iron Workers' Bldg.,
General Office, 1924 Sp. Garden St., Philadelphia, Pa.

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Local No. 16—San Francisco, Calif.—B. Williams, President 80 Cervi's St
Edward A. Dwyer, Secretary, 526 Ashbury St.
Meetings, First and Third Wednesdays, Building Trades Temple, 14th Guerrero St

Local No. 17—Chicago, Ill.—Chas. Whitmer, President 967 E. 61st St
James F. Grady, Secretary, 670 Blackhawk St.
Meetings, First and Third Tuesdays, at 180 W. Washington St.
General Office, 326 N. River St., Room 107

Local No. 18—Indianapolis, Ind.—Thomas Lavender, President 1021 Ewing St.
Paul Kropp, Secretary, 1702 Hoyden St.
Meetings, First and Third Thursdays, at Papers Hangers Hall, 381 West Washington St.

Local No. 19—Milwaukee, Wis.—Wm. Rooney, President 514 Grove St
Edward Wahner, Secretary, Route 1, Box 219, North Milwaukee.
Meetings, First and Third Fridays, 808 Walnut St.

Local No. 20—Toronto, Canada—W. Thorpe, President 98 Duchess St
J. Cullen, Secretary, 58 Arnold Ave.
Meetings, Second and Fourth Friday, at Labor Temple.

Local No. 21—Dallas, Texas—O. C. Stewart, President Moose Home
J. H. Congleton, Secretary, 4234 Roseland
Meets Second and Fourth Tuesday, at Labor Temple.
General Office, 213 W. 8th Dalbs.

Local No. 22—Houston, Texas—Thos. B. Reed, President 933 Allston St.
A. A. Stone, Secretary, 610 East 20th St.

Local No. 23—Montreal, Canada—Chas. Westlake, President 397 Darion St
J. Marquis, Secretary, 2322 Carter St.
Meets First and Third Mondays, at 417 Ontario St. East

Local 24—Washington, D. C.—Chas. Donaldson, President
W. E. Grant, Secretary, 1222 N. J. Ave., N. W.
Meetings, Second and Fourth Mondays, Typographical Temple.

Local No. 25—Detroit, Mich.—Pat. McGrath, President 1767 Beecher St.
W. E. Coombs, Secretary, 1032 1st St.
Meetings, First and Third Mondays, at 1032 First St.
General Office, 55 Adelaide St.

Local No. 26—Rochester, N. Y.—Harry B. Coon, President 107 Pearl St
Elmer J. Schleifer, Secretary, 85 Lyndon St.
Meetings, Second and Fourth Wednesdays, at Building Trades Council.

Local No. 27—Kansas City, Mo.—Walter Scott, President 3913 Westport Ave., Rosedale Station

J. H. Thompson, Secretary, 7036 Montgall Ave.
Meetings, Second and Fourth Wednesdays, at Labor Temple.

Local No. 28—Denver, Colo.—C. A. Stroud, President 3740 West 1st Ave
J. A. Ahlstrom, Secretary, 3625 Stuart St.
Meetings, First and Third Mondays, Room 301, American Bank Bldg.

Local No. 30—Syracuse, N. Y.—Roy D'Arthany, President 110 Burnet Ave.
Jos. M. Kieffer, Secretary, 1106 Townsend St.
Meetings, First Sunday, Labor Temple

Local No. 31—Providence, R. I.—Robert Eagon, Pres. 84 Robinson St., Providence, R. I
Ernest St. Jean, Secretary, 89 Beacon Ave., Providence, R. I.
Meetings, Second and Fourth Saturdays, at 98 Weybosset St. Hall 60. 9.

Local No. 32—Essex & Hudson Co.—Chas. Norton....109 Fulton Ave., Jersey City, N. J.
Fred Genthe, Secretary, 210 Hancock Ave., Jersey City, N. J.
Meetings, Second and Fourth Tuesdays, at 583 Summit Ave., Orpheum Bldg. Jersey City, N. J.

Local No. 33—Connecticut—M. Ricor, President 247 W. Hazel St., New Haven, Conn
H. Schultz, Secretary, 77 Atwater St., West Haven, Conn.
Meetings, First and Third Saturdays, at Hotel Volk, New Haven.

Local No. 34—Minneapolis & St. Paul, Minn.—Gust Smith, President 1336 1st Ave. So.
Roy Croft, Secretary, 3811 Central Ave.
Meetings, Second and Fourth Wednesdays, at 225 Fifth St., Richmond Hall.

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Local No. 35—Youngstown, Ohio—Edwin Francis, President..... 511 Ridge Ave.
E. D. Swan, Secretary, Box 83, W. S. Branch

Local No. 36—Portland, Ore.—Fred Olin, President ..... Route 6, Portland, Ore.
Archie E. Graham, Secretary, Multonmah, Ore.
Meetings, First and Third Thursdays, at Labor Temple.

Local 38—Wilkesbarre, Pa.—Herbert Bressler, President.....46 Rutter St., Kingston, Pa.
Wm. Donahue, Secretary, 197 Madison St.
Meetings, Second and Fourth Mondays, at Union Hall, E. Market St.

Local No. 39—Omaha, Neb.—A. P. Taylor, President.....3316 Taylor St.
W. R. Ford, Secretary, 2707 Wirt St.
Meetings, Second and Fourth Wednesdays, at Labor Temple.

Local No. 40—Albany-Troy—J. Wickersheim, President.....96 Grand St.
Meetings, First and Third Saturdays, at 96 Grand St.

Local No. 42—Wilmington, Del.—George Mashman, President.....Elsmere, Del.
John Rozell, Secretary, 1329 French St.
Meetings, Second and Fourth Mondays, at Labor Temple

Local No. 43—Springfield, Mass.—Fred S. Johnson, President.....Belchertown, Mass.
Thos. Baird, Secretary, 24 Claremont St.
Meetings, Second Tuesday, at Labor Hall, 21 Sanford St.

Local No. 44—Columbus, Ohio—Edward Hockings, President.....266 So. Yale Ave.
Frank Lally, Secretary, 694½ Kerr St.
Meetings, First and Third Wednesdays, at 694½ Kerr St.

Local No. 45—Toledo, Ohio—Al. Baumgartner, President.....2816 Avondale Ave.
Meetings, First and Third Wednesdays, at Labor Temple.

Local No. 50—Tacoma, Wash.—M. A. Harigal, President.....P. O. Box 1361
L. L. King, Secretary, P. O. Box 1361.
Meetings, First and Third Thursdays at Eagle Hall, 13th and E. St.

Local No. 51—Louisville, Ky.—Geo. H. Dreher, President.....2321 Montgomery St.
Wm. J. Ramp, Secretary, 2125 W. Jefferson St.
Meets First and Third Friday, at Union Labor Temple, 2nd and Market Sts.

Local No. 52—Duluth, Minn.—Thomas Thorstensen, President.....4832 Oneida St.
Jos. Jentoft, Secretary, 2332 West 3rd St.
Meetings, First and Third Wednesdays, at 22 East 1st St.

Local No. 55—Little Rock, Ark.—W. J. Steel, President.....4003 W. Fourteenth St.
R. G. Hites, Secretary, 820 W. 4th St.
Meetings, Second Tuesday, at 112½ E. 7th St.

Local No. 64—Tulsa, Okla.—Frank D. Furbeck, President.....Admiral Blvd.
George Michaels, Secretary, 2012 E. Archer St.
Meetings, First and Third Sundays, Court House.

Local No. 70—Mare Island Ship Yard, Vallejo, Cal.—J. Yates, President.....
416 El Dorado St.
Frank Carver, Secretary, 123 Florida St.
Meets Fourth Tuesday each month, Labor Temple

Local No. 71—Sacramento, Cal.....P. Games, President
H. Caw, Secretary, P. O. Box 1056, Sacramento, Cal.

Local No. 72—Bremerton (Wash.) Navy Yard.
Frank M. Pooler, President, P. O. Box 284, Bremerton, Wash.
Paul A. Sheely, Secretary, 1576 Park Ave.
Meets Third Wednesday each month, Labor Temple, 440 Burwell St.

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