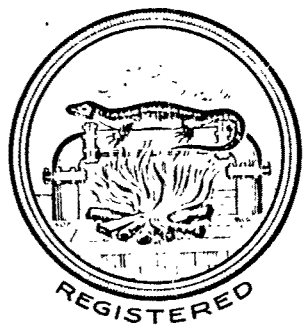
The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

OCTOBER, 1925.



ISSUED QUARTERLY: JANUARY, APRIL, JULY, OCTOBER

GENERAL EXECUTIVE BOARD

Joseph A. Mullaney, President

Henry H. Holland — E. A. Johnson, Vice-Presidents — Henry J. Oliver

Thomas J. McNamara
Secretary-Treasurer

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GOOD TIMBER

The tree that never had to fight
For sun and sky and air and light;
That stood out in the open plain,
And always got its share of rain,
Never became a forest king,
But lived and died a scrubby thing.
The man who never had to toil,
Who never had to win his share
Of sun and sky and light and air,
Never became a manly man,
But lived and died as he began.
Good timber does not grow in ease;
The stronger wind, the tougher trees;
The farther sky, the greater length;
The more the storm, the more the strength;
By sun and cold, by rain and snows,
In tree or man good timber grows.
Where thickest stands the forest growth,
We find patriarchs of both,
And they hold converse with the stars
Whose broken branches show the scars
Of many winds and much of strife—
This is the common law of life.

—Anon.

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Convention Call

The Thirteenth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers will be held on Monday, January 11, 1926, at Washington, D. C., at the Harrington Hotel, (11th Street off Pennsylvania Ave.) and continue in session from day to day until the business of the Convention has been completed, which will no doubt be Friday, January 15th.

Representation

Affiliated Local Unions with all International arrearages paid up to and including the month of November can be represented by one (1) Delegate and by additional Delegates in the ration of one (1) for every one hundred (100) of their good standing per capita membership or any fraction thereof, upon which said Local Union has paid the General Office each month for the six (6) months preceding the Convention.

Credentials

Credentials in duplicate are forwarded to all affiliated Locals; the original Credential must be given to the Delegate elect and the duplicate forwarded to the General Office.

Resolutions

For the guidance of delegates it should be remembered that rules governing Conventions generally fix the hour of noon of the second day's sessions as the time limit for the introduction of resolutions, and that all resolutions must be presented in duplicate form.

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General President's Report

Atlantic City, Oct. 15, 1925.

Greeting:

The activities of your President during the last quarter began with a trip to Philadelphia where a conference was held with Business Agent Murtha of Local 14 on certain local issues. Then to Boston and a conference with Business Agent Palm of Local 6. Then to Portland, Maine, in company with Vice-President Johnson, where the Executive Board of the recently chartered Local 73 was met with and instructed on certain phases of our craft procedure in the New England territory. Montreal was the next stop, where your President held conference with Brother Hugh Reid. The next journey was to New Haven where your President met and planned with Business Agent Sickels of Local 33 on pending trade issues. The next jump was to Washington, where with Vice-President Johnson, your President represented our International at the American Federation of Labor conference that adopted a plan of Labor Life Insurance, which will be submitted in detail to our craft in convention next January. Then on to Philadelphia, where your President met with Business Agent Murtha and Executive Board member Elliott of Local 14 as also with Contract Manager Davis of the American Insulation Company. Next came attendance at the meeting of the Local 14 Executive Board and business of an executive nature advised upon. Then came a meeting of the New York City Joint Trade Board and later another meeting of the same body that interpreted the trade agreement and decided in favor of Local 12 on the installation of certain trade materials. The next jump was to Washington and a visit to the Building Trades Department. Then on to Syracuse, and the convention of the New York State Federation of Labor. Then to Montreal and a meeting of Local 33 and advice and action affecting a certain local shop issue. Then to Plattsburg, New York and business of Executive nature affecting the "prevailing wage rate." Then to Albany, New York and business of an executive nature before the State Labor Commissioner. Next came Washington and a visit to the Building Trades Department as also the making of final arrangements for our convention sessions at the Harrington Hotel (11th Street near Pennsylvania Avenue). Then on to Ithaca, New York, and appearance before Prison Labor Commission. Then came Atlantic City, where your President audited the books of the Building Trades Department and later attended its convention as the representative of the International Asbestos Workers. Nothing worthy of note transpired at this convention as directly affecting our craft. President Hedrick (resigned) was replaced by William McSorley of the Lathers. Then came the convention of the American Federation of Labor the "high spots" of which have been reported in the daily press and with which no doubt our membership are fully acquainted. This convention proved to be a most quiet gathering. William Green of the

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United Mine Workers whom the Executive Board chose to fill out the unexpired term of the late Samuel Gompers, was unanimously elected as president. The City of Detroit was selected for the 1926 convention. While in attendance at the Atlantic City conventions, your President found time to pay night visits to both Wilmington and Philadelphia and attend the local meetings in both cities. This report would not be complete if it did not call attention to the fact that our craft convention is scheduled for the second Monday in January (11th) at the Harrington Hotel, Washington, D. C., where the largest gathering in our history will be in attendance.

Fraternally,

Joseph A. Mullaney

President.

—0—

Decision

Local 40 Albany vs. Nygren Springfield Local 43

The defendant John A. Nygren admits the charges and pleads ignorance of the law in "failing to report" to Local 40. The decision is that he stand penalized in amount of $12.50, of which $5 is assessed as costs.

Fraternally,

Joseph A. Mullaney

President.

Decision

Local 71, Sacramento vs. Bancroft McIntosh Local 16

The charges do not connect the defendants with any trade law violation against International Law or Local Union Law at Sacramento or vicinity. The decision is that the charges are dismissed on their merits.

Fraternally,

Joseph A. Mullaney

President

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Progress Toward Jurisdictional Adjustments.

Through a series of conferences to which the President of the American Federation of Labor, invited the Operative Plasterers' International Association and the Bricklayers, Masons and Plasterers' International Union of America to send representatives, the following understanding was reached:

Atlantic City, N. J.,
October 2, 1925.

At the conference called by the President of the American Federation of Labor, in which Representatives of the Operative Plasterers' International Association of the United States and Canada and Representatives of the International Union of Bricklayers, Masons and Plasterers of America participated, the following agreement was reached:

1. All hostilities existing between the two organizations shall cease immediately.

2. All work shall be resumed at once by the membership of both organizations upon all building operations where satisfactory arrangements are made with building contractors for the employment of members of their respective organizations.

3. The following questions shall be submitted to a tribunal created under the terms of this agreement, the decision of which shall be accepted and complied with by all parties to this agreement.

"Was the O. P. & C. F. I. A. justified in considering the 1911 agreement abrogated after being notified by the B. M. & P. I. U. that they had abrogated the two agreements governing artificial stone and the plastering of walls to receive tile, and would refer these two questions to the National Board for Jurisdictional Awards.

"After being notified by the B. M. & P. I. U., that the agreements governing artificial stone and the plastering of walls to receive tile were considered abrogated and no longer in effect by the B. M. & P. I. U., was the action of the O. P. & C. F. I. A. in establishing locals in the cities and towns in contention in the State of Florida justified or not?"

4. Both parties agree that the 1911 agreement is hereby reestablished and it shall be strictly and impartially adhered to. The interchangeable cards shall be immediately resumed and workmen of both organizations shall be given full freedom to work together on any and all operations, as provided for by section two of this agreement.

5. A meeting between the Executive Boards of the two organizations, or their duly accredited representatives, with the President of the American Federation of Labor shall be held at the earliest date possible for the purpose of creating a tribunal to which shall be referred, for final decision, the questions which, by the terms of this agreement, are to be submitted for adjudication.

(Signed) Ed. J. McGivern,
Peter G. Cook,
T. A. Scully,
Representing the O. P. & C. F. I. A.
Wm. J. Bowen,
Geo. T. Thornton,
Harry C. Bates,
John J. Gleeson,
Representing the B. M. & P. I. U.
Approved: WM. GREEN,
President,
American Federation of Labor.

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The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers.

Affiliated with the American Federation of Labor, and Building Trades Department.

Published Quarterly at Headquarters, St. Louis, Mo.

Address all communications to
THOMAS J. McNAMARA
Secretary-Treasurer
Room 803, Holland Bldg.
St. Louis, Mo.

To Insure Publication, Copy Should Be at Office on the 10th of October, January, April, and July

Vol. 4. OCTOBER, 1925. No. 13

The surest way to make our union greater in power is to have our members known as unswerving champions of all union causes everywhere and at all times.

The fortune of the trade unionist is in his own hands. The collective body of American workers can accomplish any end by mass effort. The great cause can be served most immediately by persistent buying of Union Label products.

He who quits in this great movement for the education and advancement of the toiling masses is untrue to himself and his fellow-workers. He is a quitter.

Nobody likes a quitter. The whole world admires a man who will fight for his just rights and for principle.

TO STANDARDIZE BUILDING

Washington.—Meeting at the department of commerce, representatives of eight technical and industrial associations adopted a standard form of contract for building construction designed to eliminate unnecessary costs and embracing a clause for arbitration of disputes that arise from indefinite contracts.

Germany, having floated its first home loan since the war, feels like a man who has been ill for a long time, but who is able to get about without crutches. Just a little more exercise and Germany will be what the physician calls "entirely recovered."

"Labor must work out its own salvation. Wage workers can attain that degree of well-being to which they are entitled only by their own efforts. The general public can not be expected to do for them what they fail to do for themselves, nor would it be desirable that those rights and benefits to which they are entitled should be handed down to them by the government or by organized society as a grace from above."—Frank P. Walsh.

GOMPERS MISSED

When the Forty-fifth Annual Convention of the A. F. of L. convened at Atlantic City, N. J., in October, the face and figure of Samuel Gompers was missed as the presiding officer of the convention. Gompers was a great warrior for the common good. He was a real American. He was a real trade unionist. He was one of the greatest servants of mankind that the world ever knew.

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Secretary-Treasurer's Report

Since my last report the following Locals have signed up Agreements:
Local No. 2, Pittsburg, Pa..... $1.43¾ per hour for one year.
Local No. 39, Omaha, Nebr..... $1.65¼ per hour for one year.

LOCALS DISBANDED

Local No. 55, Little Rock, Ark., has disbanded since the last issue of the Journal.

PROSPECTIVE LOCALS

At this time we have a prospective Local at Erie, Pa., and no doubt a charter will be issued to that City.

FINANCES

The Finances of the International Association remain about normal at this time.

VISITS

On September 28th I left St. Louis to attend the Convention of the Building Trades Department of the A. F. of L., which was held at Atlantic City, at which time I was not the representative of our Association, but did stop off a day at Pittsburg, and met President Rust and Secretary Schatzel of the Pittsburg Local at this time, and went over several matters pertaining to the Local with them. I also had several conferences with our International President while at Atlantic City. Leaving Atlantic City I visited New York for two days, at which time several Local matters were taken up with the representatives of the New York Local.

As this is the last edition of the Journal before the International Convention, which will be held at Washington, D. C., on Monday, January 11, 1926, would request that the various Locals send in their duplicate credentials to this Office as soon as possible, and try and straighten our their accounts, so I may have ample time to balance up and have everything in readiness for the Convention. If there is any difference relative to credit or balance due, would respectively request that you pay up according to the statement forwarded to you, and the difference (if any) will be credited to the Local's account on next year.

Respectfully submitted,

Thomas J. McNamara
Sec'y.-Treas.

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NEW MEMBERS

Reg No.
5601 Mervin De Vore, Sacramento, Calif
5602 Geo. E. Neil, Columbus, Ohio
5603 L. Mitchell, Columbus, Ohio
5604 Frank Edwards, Columbus, Ohio
5605 Walter Nafzger, Columbus, Ohio
5606 John H. Carey, Columbus, Ohio
5607 Fred. Dolfinger, Columbus, Ohio
5608 Albert Appleby, Detroit, Mich.
5609 DeWitt Shelton, Detroit, Mich.
5610 Burton F. Betkuch, Rochester, N. Y
5611 Howard Coolidge, Rochester, N. Y.
5612 E. J. Hortan, New York City, N. Y.
5613 C. W. Fuller, Dallas, Texas
5614 V. J. Kent, Des Moines, Ia.
5615 Verne D. Striker, Des Moines, Ia.
5616 H. Mercer, Washington, D. C.
5617 Richard Carter, Washington, D. C.
5618 Harry Weeks, New York City, N. Y.
5619 Gust. Schmeling, Jr., Milwaukee, Wis.
5620 Arthur Hug, Milwaukee, Wis.
5621 J. W. Smith, Los Angeles, Calif.
5622 P. G. Sleeman, Philadelphia, Pa.
5623 Michael Carlin, Philadelphia, Pa.
5624 W. M. McCarron, Philadelphia, Pa.
5625 Ervan Richards, Columbus, Ohio
5626 Geo. Becker, New York City, N. Y.
5627 Paul G. Honstvet, Boston, Mass.
5628 C. J. Fischer, Des Moines, Ia.
5629 Donald Cameron, Detroit, Mich.
5630 John Heimeling, South Bend, Ind.
5631 Chas. Chester, Philadelphia, Pa.
5632 Edw. F. Dahlke, South Bend, Ind.
5633 Edw. J. Filley, South Bend, Ind.
5634 Adam Ruthouski, South Bend, Ind.
5635 Ben. Bartok, South Bend, Ind.
5636 Harry Baugh, South Bend, Ind.
5637 Bill Vauca, South Bend, Ind.
5638 Wm. E. Latto, Youngstown, Ohio
5639 Cecil Greenaway, Youngstown, Ohio
5640 Thomas Duddleston, New York City, N. Y.
5641 John J. Milan, Portland, Maine
5642 Harry A. Carlson, Los Angeles, Calif.
5643 Gus. Meek, Detroit, Mich.
5644 Lee Mullis, Detroit, Mich.
5645 Hugh Burke, Detroit, Mich.
5646 Osias Boutin, Montreal, Canada
5647 Frank S. Beck, Chicago, Ill.
5648 Nicholas Barbis, New York City, N. Y.
5649 Walter Kahl, Toledo, Ohio
5650 John Budinich, Seattle, Wash.
5651 Arthur W. Erhardt, Los Angeles, Calif.
5652 Eugene Kloess, St. Louis, Mo.
5653 D. B. Nicholson, San Francisco, Calif.
5654 Wm. Thorwall, Toledo, Ohio
5655 Thomas Mercer, Detroit, Mich.
5656 T. G. Kirton, Toronto, Canada
5657 Jos. M. Parker, Washington, D. C.
5658 G. Nantau, Detroit, Mich.
5659 Ray Kott, Detroit, Mich.
5660 James Leahy, Connecticut
5661 Clifford Peterson, Des Moines, Ia
5662 Joe Caldwell, Des Moines, Ia.
5663 E. P. Holley, Dallas, Texas
5664 Joe Kubley, Los Angeles, Cal
5665 Clyde W. Antrobel, South Bend Ind
5666 W. R. Thomas, Detroit Mich
5667 W. A. Turfy, Detroit, Mich.
5668 John J. Doughton, Detroit, Mich.
5669 Edward Anderson, South Bend, Ind.
5670 Armand St. Leger, Montreal, Canada
5671 Eddie Carignan, Montreal, Canada
5672 Arthur Rimrel, Toledo, Ohio

MEMBERS SUSPENDED

Reg. No.
5070 Frank M. Lazibat, New York City, N. Y.
4938 Gustav Moun, Boston, Mass.
5009 Raymond J. Butler, Boston, Mass.
5116 Lawrence Whitney, Boston, Mass.
5120 Carl E. Ramberg, Boston, Mass.
2893 Geo. E. Guthrie, Tulsa, Okla.
5128 Frank J. Sullivan, Connecticut.
2771 Ernest Bourgon, Montreal, Canada.
5179 Willie Carrigan, Montreal, Canada.
4810 S. F. Van Zile, Los Angeles, Calif.
3138 T. S. Goldsberry, Los Angeles, Calif.
5319 A. M. Patterson, Los Angeles, Calif.
5527 W. H. Holt, Los Angeles, Calif.
4608 Tony Serracino, Los Angeles, Calif.
5580 W. T. Gilbert, Los Angeles, Calif.
5108 O. H. Randel, Los Angeles, Calif.

LAPSED FOR NON-PAYMENT OF DUES

Reg No.
5539 Lee Harrison, Minneapolis and St. Paul
5260 Joseph Brazel, Mare Island Ship Yards
4158 Carl Meyer, Mare Island Ship Yards
5182 Henry Emge, Indianapolis, Ind.
2368 Jos. Carnes, Indianapolis, Ind.
108 L. Christoph, Indianapolis, Ind.
5568 Chas. L. Moore, New Orleans, La.
5228 Thomas E. McHale, Wilkesbarre, Pa.
5229 Ellis D. Williams, Wilkesbarre, Pa.
3096 Francis Conway, Wilkesbarre, Pa.
5040 Fred Nelson, San Francisco, Calif.
5219 Lawrence L. Guthrie, Tulsa, Okla.
2377 Alfred Hallene, Providence, R. I.
4900 Herman Nelson, Providence, R. I.
899 William Howard, Seattle, Wash.
5065 W. Davis, Connecticut
4961 Fred Angus, Connecticut
4139 Chas. M. Hayes, Connecticut
565 Chas. L. Hines, Providence, R. I.
4855 Charles G. Coleman, Providence, R. I.
2374 Cornelius Kelley, Providence, R. I.
4664 Martin Shane, Toledo, Ohio
5127 Chas. Kraft, Toledo, Ohio
4665 Geo. Shane, Toledo, Ohio
4571 J. A. Patterson, Toledo, Ohio

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In Memoriam

Whereas, It has pleased the Almighty in His infinite wisdom to remove by death from our midst our esteemed Brother Grant Fleschert; and

Whereas, He was always a loyal member and supporter of this Organization; and

Whereas, This Local as a body, desires to express their deep sorrow upon his death; be it

Resolved, That the members of Local No. 1, keenly feeling their loss, hereby tender to his family their heartfelt sympathy and condolence in this, their hour of bereavement; and be it further

Resolved, That these Resolutions be spread upon the minutes of this meeting and a copy sent his family and to the International Secretary for publication in the Journal.

GUS SCHMITTER,
Secretary.

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In Memoriam

Whereas, it has pleased our Almighty God in His infinite wisdom, to remove from our midst our esteemed and worthy Brother Samuel Curry.

The pleasant relations, which for many years held with this Local and its members make it fitting that we place on record, our feeling of appreciation and regret for his loss.

Resolved, that we extend to his family our deepest sympathy.

Be it further Resolved, that a copy of these resolutions be spread on the minutes of our Local, a copy be sent to his bereaved widow and a copy be sent to our International Secretary for publication in our quarterly Journal.

Fraternally yours,

E. J. DOUGHERTY,

Secretary Local 32.

In Memoriam

Whereas, it has pleased the Almighty in His infinite wisdom to remove from our midst our beloved and esteemed Brother John Schmelesky and,

Whereas, he was during his active connection with our Local, always a true and loyal member and,

Whereas, Local No. 2, keenly feels the loss of such a loyal supporter of organized labor. Therefore be it

Resolved, that the members of our Local do hereby tender to the bereaved family their heartfelt sympathy and condolence, in this their hour of bereavement, and be it further

Resolved, that these resolutions be spread upon the minutes, and a copy be sent his bereaved family, a copy to the International Association for publication in the Official Journal and be it further

Resolved, that our Charter be draped in mourning for a period of thirty days.

JOS. F. SCHATZEL,

Rec. Secy. Local No. 2.

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What is a Trade Union?

A Trade Union is an organization that grows out of the needs of life and work. It follows no formula but seeks to serve the more immediate needs of its members in the light of existing conditions. It is an agency necessary because workers are one of the integral groups essential to production and must have a part in deciding both the terms and conditions under which they work and the problems arising out of the work they do. Workers have an intelligent part in undertakings of a cooperative nature only if they operate through organized channels and in accord with policies based upon past information and experience.

The union reflects the genius of the nation, the customs of the community in which the industrial establishment is located and the attitude and practices of the industrial management. That is to say, the spirit and procedure of the union are not matters determined solely by that group but are complex reflecting the social and economic structure as a whole.

The union must first meet the problem of providing for wage earners those essential guarantees of justice in the business relations required by self-respect and the means whereby standards of living commensurate with national ideals and well-being shall be established. The union thus serves as a lifting force to higher economic and social levels. The American labor movement has never accepted the philosophy of class-conflict and hence does not believe that warfare between employer and employed is inevitable. This primary principle makes possible the spirit and method of cooperation for the best interests of all concerned with production.

Expressed in another way, a trade union is a group organization of persons employed in a common economic undertaking which serves as a clearing center so that the experiences of members both as individuals and as a group may be utilized to promote the progress and well-being of those engaged in that occupation or calling.

Groups are the units of which our political and social structures are built and the group is the logical basis for organization to perform the functions of industry and commerce.

The trade union then is a functional agency necessary for sustained cooperation in production. It has developed naturally out of the needs of the workers, reflecting the spirit and forces contralling production.

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That these unions have talked much of justice and the rights of workers, has been because management has used strong-arm methods in adding to its share of the returns from joint undertakings. The result has been the accumulation of records of defensive experiences. But the union is also the guardian of the craft and industrial skill of its members.

Records of work experiences have generally consisted of oral traditions handed down by journeymen to apprentices. Records are essential to information and knowledge. Progress is possible only when experience can be used to help determine present and future decisions. The organization of every functional economic group is necessary to this end. Such organization must, of course, be of a voluntary nature. Craftsmanship is capable of wide service in the advancement of production and when management provides for collective bargaining and seeks the cooperation of the union the opportunity for that sort of service is created. Instead of thinking only of protection against injustice the unions are then free to help deal with technical problems.

The constructive service of the union is limited only by the vision and the understanding of those concerned in the whole industrial process.

RIGHT KIND OF JUDGES DECLARED TO BE ONLY SAFEGUARD TO LABOR

By JOHN P. FREY

Editor, International Molders' Journal.

Labor today in the United States finds that its constitutional rights are being continually denied by many employers, that legislative bodies have largely refused to enact necessary legislation to enforce the guarantees of the Constitution, and that the courts have not only failed, but, in many instances have proved of the greatest assistance to the employers in their effort to place labor at such a disadvantage that the employer's right to run his business regardless of the injury done to wage earners is set so firmly in the saddle that labor's right to have a voice in determining the terms of employment and the conditions of labor, is wholly smothered.

The continued judicial invasion of labor's rights presents one of the major problems, probably by far the most serious one which faces the trade union movement today, for unless these obstacles and handicaps, created by judicial decisions, are overcome, trade unionism will either be so thoroughly hamstrung that it will be ineffective to protect the wage earner's rights, or it will be driven from the field of open activity into secret channels.

Labor must secure legislation. It can only secure this by practical methods. It cannot hope for the legislation required if wage earners vote to the same extent they have in the past for those candidates who directly or indirectly represent these financial and employing interests, who apply methods intended to prevent labor from enjoying the freedom enshrined in the Federal Constitution, the right to voluntary association which that priceless document guarantees. But laws upon the statute book are as ineffective as though they were dead, so long as they merely remain upon the printed page. They must be enforced. They must be given life and vigor, and this can only be done by having upon the bench the type of judge whose fearlessness and understanding of human rights will make the law effective.

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American Federation of Labor News

INSURANCE FAVORED FOR AUTO VICTIMS

Toledo, Ohio, Oct. 31 — State compensation for injuries should be extended to victims of accidents other than those injured in industry, said Superior Court Judge Marks of Cincinnati in an addreess before the county bar association.

The jurist favored compulsory compensation insurance on automobiles similar to the workmen's compensation law. In the small percentage of cases where the defendant is financially responsible, he said, a settlement requires on an average two and one-half years and in many cases five to ten years.

"And who," Judge Marks asked, "is paying the grocery bill, the rent, and buying clothes for the wife and children while the wage earner, crippled by an accident, lies helplessly in bed?"

UNIONIST EXPELLED; PLAYED "RED" GAME

Chicago, Oct. 31. — Joe Shafir, president of the Bank Employes' union, an A. F. of L. affiliate, has been expelled by practically a unanimous vote for misrepresenting his organization at the Atlantic City convention of the A. F. of L.

The union instructed Shafir to interest the convention in the bank clerks' efforts to improve conditions. Instead, he was more interested in resolutions he introduced calling for recognition of Soviet Russia, the one big union and other communistic theories.

Shafir's policy brought joy to bank officials, who oppose the union and who seek reasons to justify their course.

At his trial Shafir admitted he did not prepare the resolutions.

The bank clerks repudiated the resolutions in a telegram to officers of the A. F. of L. When Shafir returned home they expelled him and now they are endeavoring to undo the harm he inflicted on their efforts to develop solidarity.

FOOD PRICES INCREASE

Washington, Oct. 17 — Food prices in 24 cities increased for the year period, September 15, 1924, to September 15, 1925, according to the United States bureau of labor statistics. Atlantic led with 13 per cent, followed by Louisville, 12 per cent; Jacksonville, Minneapolis, Norfolk and St. Louis, 11 per cent; Memphis and Scranton, 10 per cent; Bridgeport and New York, 9 per cent; Baltimore, New Haven, Richmond Rochester and Charleston, S. C., 8 per cent; Cleveland, Fall River, Indianapolis, Mobile and Pittsburgh, 7 per cent; Providence, 6 per cent; Dallas, 5 per cent; Manchester, 4 per cent; Milwaukee, 3 per cent.

MORE MILLIONAIRES

Washington, Oct. 17 — Official statistics of income given out by the treasury department show that millionaires in this country increased in 1923 over 1922. There were 74 persons who had a net income of $1,000,000 or more during 1923. This is a gain of seven over the previous year.

The greatest number of millionaires were in the war years of 1916, with 206, and 1917, with 161. The

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lowest was in the deflation year of 1921, when the number dropped to 21.

In the following year the number jumped to 67, and the latest returns show 74 for 1923.

LOW-WAGE EMPLOYERS LIKE WAGE STATUTE

Seattle, Nov. 7 — The organized employers of this state announce that they will not take advantage of the United States supreme courts' decision in which the Arizona minimum wage law for women was set aside.

The Arizona act provided for a wage of $16 a week. The Washington minimum is $13.20 a week.

"There is no need for anti-union employers of this state to assure us they will not oppose our minimum wage law," says the State Labor News, official paper of the state federation of labor.

"The state has been rendering employers all the service needed to provide a starvation wage for our women workers without any assistance from the United States supreme court.

"The decision has served as a good lesson to wage earners.

"There is but one tried and proven method of providing proper protection for the workers of either sex—organization within the trade union movement."

MANY LIVES SAVED BY MINERS' STRIKE

Washington, Nov. 17—The strike of 160,000 anthracite miners may cause hardships, but it has reduced the number of widows and fatherless children in the hard coal section. When these workers are employed, two are killed and sixty are injured every working day.

Reports by the United States bureau of mines reflect the effect of this strike, which began September 1. During that month only 142 lives have been lost, and all these were in bituminous fields. Not one life was lost, or a single accident was reported from the anthracite fields.

The bureau states that 1,612 men have been killed by coal mine accidents during the first nine months of 1925.

TEN PERSONS KILLED IN U. S. EACH HOUR IN ACCIDENTS IN 1924

20,000 Out of 85,000 Fatalities Due to Autos, Safety Council Says

Cleveland, O., Oct. 1 — At the rate of nearly 10 persons every hour of the day or 233 persons for every day of the year, 85,000 persons were killed in accidents in the United States during 1924, according to the report of the Committee on Public Accident Statistics of the National Safety Council made public at the fourteenth annual safety congress being held in this city.

At least 20,000 of this number were killed in automobile accidents, an increase of some 2000 over the year before, according to Louis I. Dublin, chairman of the committee, who presented the report. The automobile accident death toll was at the rate of two persons an hour or 55 a day.

THE FEET ON THE BARROOM FLOOR

Same old bar and the same old feet
In the same old place in the same old street;
Same old pose on the same old rail;
Same old drink? Shucks! Ginger ale!
Lift one leg to save shoe leather.
Here's how. Down one altogether.
Well, old-timer, here we are
At a real Salvation Army bar.
Same old storks in the same old row,
With the same old song of "Here's a go."
Bar rail, bar keep, bar all slick,
But you'll hunt like hell for the same old kick.—Detroit News.

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To Affiliated Locals—

Greeting:

The six weeks deadlock between local 2 of Pittsburg and the Johns Manville, Keasbey & Mattison and Armstrong Cork Co., was broken on October 26th, at Pittsburg, after a conference between companies officials and President Mullaney. Our membership returned to work under International form of agreement and a $11.50 wage rate.

On November 9th, a conference at New York City between the Johns Manville officials and President Mullaney, agreed,

"That all work on operations out of the Cleveland office of the Johns Manville Co., shall be performed by the membership of the International Association of Heat and Frost Insulators and Asbestos Workers."

This settlement ends the "labor lumping" activities of the Smith outfit of Dayton throughout Ohio.

On November 12, a conference at Detroit between the shop officials, President Mullaney and Vice-President Oliver, resulted in a 12½c hourly increase being granted the local 25 membership, effective January 1, 1926.

Yours fraternally,

Thomas J. McNamara
Sec'y.-Treas.

BE A GOOD UNION MAN

Learn thoroughly the thing your organization stands for. Read the laws by which your union is governed. Participate in the deliberations of its meetings. Get acquainted with your officers. Attend to your duties as a member.

If you do these things you will be a member enjoying the benefits from having a trade organized.

There is no room for lax officers in an organization consisting of live wire members. Take your stand in the front lines, understand the responsibilities of officers, and work for all that you will share in the making of a union, of which its membership may be well proud. Pessimism is the hardest thing to overcome. Get the habit of seeing things a little more optimistically. More sunshine and less gloom will make us all feel better.

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GENERAL OFFICERS

President—Joseph A. Mullaney	15 Benham St., Elmhurst, Long Island, N. Y.
Vice-President—Henry H. Holland	4826 W. Superior St., Chicago, Ill
Vice-President—E. A. Johnson	66 Walker St., West Roxbury, Mass
Vice-President—Henry J. Oliver	1371 W. 89th St., Cleveland, Ohio
Secretary-Treasurer—Thomas J. McNamara	803 United Home Bldg., St. Louis, Mo.

LOCAL UNION OFFICERS

Local No. 1—St. Louis, Mo.—Thomas J. McNamara, President 1717A Elliot Ave.
Gus. Schmitter, Secretary, 4150 W. Penrose
Meetings, First and Third Tuesdays, at T. M. A. Hall, 1000 N. Grand Ave.
General Office, 803 United Home Bldg.

Local No. 2—Pittsburg, Pa.—F. E. Rust, President 515 Knoll St.
Jos. F. Schatzel, Secretary, 142 Lanark St., Fineview
Meetings, Second and Fourth Mondays, at Moorehead Hall, Second and Grant St.

Local No. 3—Cleveland, Ohio—Tom Oliver, President . . . 1355 Central Ave.
Henry Oliver, Secretary, 1371 W. 89th St.
Meetings, First and Third Tuesdays, at 1355 Central Ave.
General Office, 1355 Central Ave.

Local No. 4—Buffalo, N. Y.—E. Sheehan, President . . . 945 Washington St.
L. Lines, Secretary, 23 Avery Place, Pine Hill, Buffalo, N. Y.
Meetings, Second and Fourth Wednesdays, at 48 W. Eagle St.

Local No. 5—Los Angeles, Calif.—Geo. E. Brown, President .1208 W. 51st Place
C. F. Bird, Secretary, 1302 W. 51st Place
Meetings, First and Third Wednesdays, at Labor Temple, 540 Maple Ave.

Local No. 6—Boston, Mass.—John W. Hoff, President . 211 Spring St., Medford
Oscar W. Palm, Secretary, 386 Harrison Ave.
Meetings, First and Third Thursdays, at 386 Harrison Ave.
General Office, 386 Harrison Ave.

Local No. 7—Seattle, Wash.—A. F. Wiggins, President . 3611 2nd Ave. N. W.
T. J. Thompson, Secretary, 5736 Juneau Terrace
Meetings, Second and Fourth Tuesdays, at Labor Temple, 6th Ave. and University St.
Send all mail to Union Record Bldg.

Local No. 8—Cincinnati, Ohio—M. M. Perkins, President . . . . 1741 Courtland Ave. Norwood, Ohio
Charles Thomas, Secretary, 633 Park Ave., Newport, Ky.
Meetings, First and Third Tuesdays, at 1313 Vine St.

Local No. 9—Norfolk and Portsmouth, Va.—Wm. Hughes, President .....407 Dinwiddie St., Portsmouth
L. C. Green, Secretary, 2212 High St.
Meetings, First and Third Tuesdays, at Eagle Home, 703 Const St., Portsmouth

Local No. 10—New Orleans, La.—W. C. Davis, President . . . . 3016 Tulane Ave.
E. B. McGinnis, Secretary, 3121 Chippewe St.
Meets the Second and Fourth Mondays, at Benevolent Knights Building

Local No. 11—Baltimore, Md.—Robt. Bruhlman, President . . 1811 Dukeland Ave.
S. Mohsberg, Secretary, 225 N. Monroe St.
Meets Second and Fourth Tuesdays, at Iron Workers' Hall, 3rd Floor, 509 E. Baltimore St.

Local No. 12—New York, N. Y.—Thomas J. Curry, President . . . . . 65 Bank St.
John F. Lalor, Secretary, 230 E. Fifty-eighth St.
Every Thursday, at 230 E. 58th St.
General Office, 230 E. Fifty-eighth St.

Local No. 14—Philadelphia, Pa.—E. R. Turner, President .... 3024 Alabama Road, Fairview Camden, N. J.
Harry G. Lewis, Secretary, 810 N. 32nd St., Camden, N. J.
Meetings, First and Third Wednesday, Electricians Hall, 1807 Spring Garden St.
General Office, 1807 Spring Garden St., Philadelphia, Pa.

Local No. 16—San Francisco, Calif.—H. M. Kish, President . . . . . .186a Julian Ave.
Edward A. Dwyer, Secretary, 526 Ashbury St.
Meetings, First and Third Wednesdays, Building Trades Temple, 14th Guerrero St.

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Local No. 17—Chicago—A. M. Burns, President . . . . 1510 E. 55th St.
Arthur G. Anderson, Secretary, 2741 N. Albany Ave
Meetings, First and Third Tuesdays, at 180 W. Washington St
General Office, Roosevelt Bldg., 179 W. Washington St. Room 502

Local No. 18—Indianapolis, Ind.—C. H. Lavender, President . . . 1021 Ewing St.
Homer A. Peters, Secretary, 1717 Spruce St.
Meetings, First and Third Thursdays, at Paper Hangers' Hall,
38½ West Washington St.

Local No. 19—Milwaukee, Wis.—H. Hug, President . . . Wood Ave. and Meyer St.
Wauwatosa, Wis
F. Bucheger, Secretary, 425 17th St.
Meetings, First and Third Fridays, 808 Walnut St.

Local No. 20—Toronto, Canada—S. Harvey, President . . . 38 Gillespie Ave.
J. Cullen, Secretary, 16 Otter Ave., Toronto, 2, Ont.
Meetings, Second and Fourth Friday, at Labor Temple

Local No. 21—Dallas, Texas—O. C. Stewart, President . . . . Moose Home
I. L. Coates, Secretary, 329 W. 9th St.
Meets Second and Fourth Tuesday, at Labor Temple
General Office, 213 W. 8th Dalbs

Local No. 22—Houston, Texas—Thos. B. Reed, President . . . . 933 Allston St.
A. C. Pasche, Secretary, 707 Teetshorn St.
Meets Second Wednesday, Houston Labor Temple

Local No. 23—Montreal, Canada—A. Blache, President . . . 282 St. Martin
A. Padghan, Secretary, 786 Evelyn St., Verdun, Que.
Meets First and Third Mondays, at 417 Ontario St. East

Local No. 24—Washington, D. C.—Robt. Eames, President . . . 2149 N. St., N. W.
W. E. Grant, Secretary 1222 N. J. Ave., N. W.
Meeting, Second and Fourth Mondays, Trades Unionist Bldg., 720 5th St., N. W.

Local No. 25—Detroit, Mich.—Ed. Montie, President . . . . 3044 Parker Ave.
Gus Moriarty, Secretary, 1032 1st Street
Meetings, First and Third Mondays, at 1032 1st Street

Local No. 26—Rochester, N. Y.—Harry B. Coon, President . . . 1535 South Ave.
Elmer J. Schleifer, Secretary, 85 Turpin St.
Meetings, Second and Fourth Wednesdays, 12 W. Water St.

Local No. 27—Kansas City, Mo.—R. H. Williams, President . . . . Parkville, Mo.
J. H. Thompson, Secretary, 7036 Montgall Ave.
Meetings, Second and Fourth Wednesdays, at Labor Temple

Local No. 28—Denver, Colo.—C. A. Stroud, President . . . 3740 West 1st Ave.
J. A. Ahlstrom, Secretary, 3625 Stuart St.
Meetings, First and Third Mondays, Room 301, American Bank Bldg.

Local No. 30—Syracuse, N. Y.—Patrick Hannon, President . . . 125 Gifford St.
Chas. Van Camp, Secretary, 517 Carbon St.
Meetings, First Sunday, Labor Temple

Local No. 31—Providence, R. I.—Geo. Shroder, Pres. . . . 120 River St., Riverside, R. I
Le Roy Beales, Secretary, 121 Cedar Ave., Riverside, R. I.
Meetings, Third Wednesday, at 71 Richmond St.

Local No. 32—Essex & Hudson Co.—M. Nolan . . . 68 Madison Ave., Jersey City, N. J.
Edwin J. Dougherty, Secretary, 240 High St., Newark, N. J.
Meetings, First and Third Fridays, at 262 Washington St., Newark, N. J.

Local No. 33—Connecticut—M. Recor, President . . . 247 W. Hazel St., New Haven, Conn
Chas. R. Soelch, Secretary, 30 Baldwin St., New Haven, Conn.
Meetings, First Saturday, at Trades Council Hall, Meriden, Conn.

Local No. 34—Minneapolis & St. Paul, Minn.—Adolph Jensen, President,
1000 E. 22nd St., Minneapolis
Fred H. Berkhahn, Secretary, 3301 Cedar Ave.
Meetings, Second and Fourth Wednesdays, at 601 4th Ave. South.

Local No. 35—Youngstown, Ohio—Edwin Francis, President . . . . 511 Ridge Ave.
Samuel Mitchell, Secretary, 341 Cleveland St.

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Local No. 36—Portland, Ore.—Frank Long, President ..... 1265 E. Stark St
Walter Wetle, Secretary, 960 Corbett St
Meetings, First and Third Thursdays, at Labor Temple

Local No. 38—Wilkesbarre, Pa.—Herbert Bressler, President 267 Rutter Ave
Kingston, Pa.
S. G. Ziegler, Secretary, 48 South Main St
Meetings, Second and Fourth Mondays, at Labor Temple, 41 East Market St.

Local No. 39—Omaha, Neb.—A. P. Taylor, President ..... 3316 Taylor St.
W. R. Ford, Secretary, 4401 Davenport St.
Meetings, Second and Fourth Wednesdays, at Labor Temple, 19th & Davenport St.

Local No. 40—Albany-Troy—J. Wickersheim, President ..... 96 Grand St.
Meetings, First and Third Saturdays, at 96 Grand St.

Local No. 42—Wilmington, Del.—Edw. Wardell Sr., President R. D. No. 1, New Castle, Ind.
Harry E. Mahan, Secretary, 9th West Ave., Holloway Terrace, New Castle, Del.
Meetings, Second and Fourth Mondays, at Labor Temple

Local No. 43—Springfield, Mass.—Thos. Baird, President .. 427 Orange St.,
Springfield, Mass
C. R. Johnson, Secretary, 141 Lincoln Road, Longmeadow, Mass.
Meetings, Second Tuesday, at Labor Hall, 21 Sanford St.

Local No. 44—Columbus, Ohio—Edward Hockings, President. .... 266 So. Yale Ave.
Frank Lally, Secretary, 673 Kerr St.
Meetings, First and Third Wednesdays, at 694½ Kerr St.

Local No. 45—Toledo, Ohio—Al. Baumgartner, President 2328 Avondale Ave.
Meetings, First and Third Wednesdays, at Labor Temple

Local No. 50—Tacoma, Wash.—M. M. Hemming, President .. .. P. O. Box 1361
Z. L. Wade, Secretary, P. O. Box ~~1361~~
Meetings, First and Third Thursdays, at Eagle Hall, 13th and E. St.

Local No. 51—Louisville, Ky.—Norvin Cardwell, President.....
Geo. H. Dreher, Secretary, 646 N. 23rd St.
Meets First and Third Fridays, at Union Labor Temple, 2nd and Market Sts.

Local No. 52—Duluth, Minn.—Thomas Thorstensen, President .. 4832 Oneida St.
Jos. Jentoft, Secretary, 2332 West 3rd St.
Meetings, First and Third Wednesdays, at 22 East 1st St.

Local No. 64—Tulsa, Okla.—W. G. McEachern, President
Geo. E. Kopp, Secretary, Gen'l Delivery
Meetings, First and Third Sundays, Carpenters' Hall, 5th & Cincinnati Sts.

Local No. 70—Mare Island Ship Yard, Vallejo, Cal.—J. Yates President.....
416 El Dorado St.
Frank Carver, Secretary, 123 Florida St.
Meets Fourth Tuesday each month, Labor Temple

Local No. 71—Sacramento, Cal.—P. T. Games, President..... 1236 O. St.
M. H. McDonnell, Secretary, Box 1056
Meets First and Third Tuesdays, Labor Temple, 8th Eye St.

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Local No. 72—Bremerton (Wash.) Navy Yard.
Frank M. Pooler, President, P. O. Box 284, Bremerton, Wash.
L. W. Brewster, Secretary, P. O. Box 566, Bremerton, Wash.
Meets Third Wednesday each month, Labor Temple, 446 Burwell St.

Local No. 73—Portland, Maine—Alfred E. Hayes, President 9 C. St., So. Portland
Portland, Maine
Paul G. Honstvet, Secretary, 850½ Middle Street, Bath, Maine
Meets Second and Fourth Wednesday of each month, at 223 Brackett Street,
Portland, Maine

Local No. 74—Des Moines, Ia.—August Brandt, President, 2514 Des Moines Street
Wm. Wood, Secretary, 1605 Walnut Street, Des Moines, Ia.
Meets Second and Fourth Tuesday of each month at Labor Temple, 106 Sixth Avenue.

Local No. 75—South Bend, Ind.—Edw. F. Dahlke, President 1122 N. Adams St.
South Bend, Ind.
John Hermeling, Secretary, 503 W. La Salle St., South Bend, Ind.
Meets First and Third Mondays, at 124 N. Main St.

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