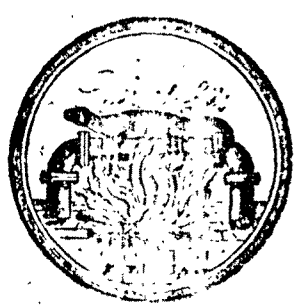
# The Asbestos Worker

Volume Six
Number Twelve



Registered

Official Journal of, and Published by the International Association of Heat and Frost Insulators and Asbestos Workers

December
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Peace on Earth, Good Will to Men

# Christmas Greetings

TO the members and their families, employers and friends of the International Association of Heat and Frost Insulators and Asbestos Workers, we extend wishes for a Merry Christmas. May the spirit of the season be with you and yours, and move us to resolve that our common brotherhood will not be soiled, no matter what temptation assails us, or evil befalls us, that we will carry on, come what may, content in the knowledge that the Birthday of the Son of God marks another milestone in the era of human progress, and that our faces will shine and hearts be lifted on Christmas Day, because of our bond of fellowship, that links us from coast to coast, in one union for the benefit of all, irrespective of race, creed or color.

Joseph A. Mullaney
Gen. President

Thomas J. McNamara
Gen. Sec'y-Treas.



E. A. Johnson
Vice-Pres.

Henry J. Oliver
Vice-Pres.

Hugh Mulligan
Vice-Pres.


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# The Asbestos Worker

E. A. JOHNSON, *Editor and Publisher*
66 Walker Street, West Roxbury, Mass.

Volume Six - - Number Twelve

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# THE ASBESTOS WORKER

VOLUME SIX DECEMBER, 1927 NUMBER TWELVE


# Report of the General Executive Board

### Monday Afternoon September 26

The General Executive Board was called to order at 1:30 P. M., Monday, September 26, in the Roslyn Hotel, Los Angeles, by President Joseph A. Mullaney. Board Members Mullaney, Johnson, Oliver, Mulligan and McNamara were present and answered roll call.

A telegram extending best wishes for a successful meeting was received from Business Agent Daniel A. Neary of Local 12, New York. The Secretary was instructed to acknowledge same, together with the Board's remembrance and wishes for Brother Neary's speedy recovery and return to his duties.

A telegram from Business Agent John Murtha of Local 14, Philadelphia, wishing the Board a successful session, was received. The Secretary was instructed to acknowledge same.

A communication from Local 23, Montreal, was received. The Secretary was instructed to acknowledge same, and advise the Local that President Mullaney would be at Montreal for a reorganization campaign the third week in November.

A program of procedure was then arranged to govern Board session.

The Chair then appointed the subcommittees of the Board for both General Office and Local Union finance and audit.

Adjournment was taken at 5:30 P. M.

Respectfully submitted,

Thomas J. McNamara

*Secretary*

### Tuesday Morning September 27

The General Executive Board was called to order at 9:00 A. M. by President Mullaney. Board Members Mullaney, Johnson, Oliver, Mulligan and McNamara were present and answered roll call.

A communication from Local 1, St. Louis, in re "working permit" law interpretation was received. Secretary was instructed to acquaint Local 1 with the decision of the Board.

Business Agent Michener of Local 5, Los Angeles, appeared before the Board and gave a lengthy and interesting outline on our craft conditions in the Southwestern Coast tier, embracing from Santa Barbara on the North to San Diego on the South. He also officially invited the Board to a special local meeting, called to welcome it to the City of Los Angeles, which the Chair accepted on behalf of the Board.




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A lengthy discussion by the Board membership then ensued on the subject, of "good work" as affecting our craft's standard. It was the opinion of the Board that though on the whole our standards have been maintained and in many localities elevated, there still remained a few cities in which our affiliated locals have the reputation of performing notoriously poor work in certain shops that are equally notorious for evading specifications. The Secretary was instructed to circularize our affiliated locals on the subject of the "scientific application of insulating materials," together with the wish of the Board that charges, trials, and penalties follow each and every instance of proven inferior APPLICATION of insulating materials.

Adjournment was taken at 1:15 P. M.

Respectfully submitted,

Thomas J. McNamara

*Secretary*

### Tuesday Afternoon
### September 27

The General Executive Board was called to order at 2:00 P. M. by President Mullaney. Board members present and answering roll call were Mullaney, Johnson, Oliver, Mulligan and McNamara. The Board immediately adjourned in order that committees continue the work of finance and audit.

Respectfully submitted,

Thomas J. McNamara

*Secretary*

### Wednesday Morning
### September 28

The General Executive Board was called to order at 9:00 A. M. by President Mullaney. Board members present and answering roll call were Mullaney, Johnson, Oliver, Mulligan and McNamara.

Vice-President Johnson reported on the progress of the New England Joint Trade Conference, as also other phases of our craft life in New England.

Vice-President Mulligan reported on our craft conditions at Milwaukee, Dayton and Cedar Rapids, cities he visited as our International Representative.

Vice-President Oliver reported on craft conditions at Akron and the reorganization of the Asbestos Workers in that city and the progress of their local.

The Board then instructed the Secretary to make known its approval and satisfaction to our Locals in Oklahoma, Texas and Alabama of their progressive and "get together" spirit, as evidenced by the formation of the "O-T-A" Conference.

Adjournment was taken at 1:00 P. M.

Respectfully submitted,

Thomas J. McNamara

*Secretary*

### Wednesday Afternoon
### September 28

The General Executive Board was called to order at 2:00 P. M. by President Mullaney. Board members present and answering roll call were Mullaney, Johnson, Oliver, Mulligan and McNamara. Board immediately adjourned in order that the committees might resume the work of finance and audit.

Respectfully submitted,

Thomas J. McNamara

*Secretary*



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## Thursday Morning
## September 29

The General Executive Board was called to order at 9:00 A. M. by President Mullaney. Members present and answering roll call were Mullaney, Johnson, Oliver, Mulligan and McNamara.

The Board heard, discussed and received the report of Secretary-Treasurer McNamara and endorsed that portion of it dealing with General Office routine improvement in re his suggestions.

The Board heard, discussed and received the committee report on General Office Financial Accounting and Audit. The General Office Account was found correct in every particular.

Adjournment was taken at 1:00 P. M.

Respectfully submitted,

*Thomas J. McNamara*

*Secretary*

## Thursday Afternoon
## September 29

The General Executive Board was called to order at 2:00 P. M. by President Mullaney. Board members present and answering roll call were Mullaney, Johnson, Oliver, Mulligan and McNamara.

The Board heard, discussed and received the Committee Report on Local Union Finance. Some half dozen Locals were found lax in complying with the "up-to-date" receipt system. Secretary was instructed to notify these Locals to have their membership listed at the General Office in full "good standing" and paid to date as of January 1, 1928.

The Secretary was instructed to call the attention of all Local Unions to that section (Article 10; Section 4; Page 15) of our law reading, "dues shall be payable quarterly in advance."

Adjournment was taken at 5:00 P. M.

Respectfully submitted,

*Thomas J. McNamara*

*Secretary*

## Friday Morning
## September 30

The General Executive Board was called to order by President Mullaney at 9:00 A. M.

Board members present and answering roll call were Mullaney, Johnson, Oliver, Mulligan and McNamara.

The Board heard, discussed and received the report of President Mullaney. He was instructed to carry out certain recommendations as submitted.

Business Agent Curry of Local 12, New York City, appeared before the Board and entered a grievance against a non-union operation of the Virginia Engineering Company of Newport News, Va., situated at Northport, Long Island. Vice-President Johnson complained of the same outfit on a similar operation in New England. The Board reviewed the many non-union activities of the Virginia Engineering Company and then declared it "Unfair," and instructed the Secretary to so notify our affiliated membership, who are to refrain from doing any of the work of the Virginia Engineering Company, either by direct employment or for a sub-contractor, until such time as the Virginia Engineering Company agrees to have ALL its work done exclusively by our International Membership. This issue was then referred to President Mullaney for settlement, if possible.

Business Agent Curry then called the attention of the Board to the fact that Local 12 intended honoring its member, Joseph A. Mullaney, on the occasion of his completion of forty years in our craft and under the



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banner of unionism, the place to be New York City and the time the second week in March, 1928. Brother Curry extended the Board an invitation on behalf of the Local 12 membership to be with it on this occasion. The Board accepted the invitation and appointed a sub-committee of Vice-President Mulligan as Chairman and Vice-President Johnson as Secretary, to work in conjunction with the Arrangement Committee of Local 12.

The Board instructed the Secretary to convey to Business Agent Michener, the Executive Board and membership of Local 5, the thanks and appreciation of the Board for the consideration shown it during its stay in the city of Los Angeles.

The Board then chose the city of New York as the place of meeting for the General Executive Board Session of March, 1928.

No further business appearing before the Board, final adjournment was taken at 2.00 P. M.

Respectfully submitted,

Thomas J. McNamara

*Secretary*

## Note

The Board on its westward trip stopped off at St. Louis for one day at the General Office, where it inspected the new filing system and checked up on certain data it decided not to take to Los Angeles. The same evening the Board members were the dinner guests of Local 1.

The Board made another stop-off at Denver and attended a "smoke talk" at the special meeting of Local 28, called to extend fraternal greetings.

The Board attended a special meeting of Local 5 in Los Angeles, which was called to extend it fraternal greetings and welcome to the City of Sunshine. During its stay in Los Angeles the Board was the dinner guests of Local 5.

PLEASANT are the Summer hours
And the mouths of buds and flowers—
Spring with songs and softening airs,—
Wreaths that mellow Autumn wears.
Yet we know a sweeter time
Than the springtide's early prime,
Than the Summer's moonlight blaze
Or the Autumn's golden days;
And though still we dearly prize
Softer airs and milder skies,
Let our heart of hearts remember
All that gladdens dim November.

---

Abbie: "What does an Asbestos Worker's wife say when he comes home late?"
Maggie: "Why are you insulate?"



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# Report of the General Secretary-Treasurer

TO the Officers and Members of the International Association of Heat and Frost Insulators and Asbestos Workers, Executive Board.

Greeting: I hereby submit for your consideration my report since the last Executive Board Meeting, which was held at New Orleans, La., in March of 1927:

## CHARTERS ISSUED

Akron, Ohio ..... Local No. 84
Atlantic City, N. J. .. Local No. 85
Nashville, Tenn. ..... Local No. 86

## CHARTER FEE RETURNED

Beaumont, Texas.

## PROSPECTIVE LOCAL

We have a prospective Local at Richmond, Virginia.

## MEMBERSHIP

The numerical strength of our International Association has kept on a steady increase since the last Executive Board Meeting, as you will note from the list of new members who have been registered.

## NEW MEMBERS

5900 Hiram Tiffany, Rochester, N. Y.
5901 E. M. Walton,
Bremerton Navy Yard
5902 Wallace P. Mason,
Bremerton Navy Yard
5903 John V. Hodges,
Bremerton Navy Yard
5904 James H. Wilson,
Bremerton Navy Yard
5905 C. Friewald,
Essex & Hudson Co.
5906 Milton Le Grand,
Essex & Hudson Co.
5907 John Gilbertson,
Essex & Hudson Co.
5908 F. Barbera New York, N. Y.
5909 Vincent Fitzgerald,
New York, N. Y.
5910 John Calhoun Des Moines, Ia.
5911 David Baridon Des Moines, Ia.
5912 Frank Stingline,
Wilkesbarre, Pa.
5913 F. T. Dunham, Los Angeles, Cal.
5914 Henry L. Widenbacher,
Los Angeles, Cal.
5915 J. W. Riley Los Angeles, Cal.
5916 Prescott A. Jentzel,
Providence, R. I.
5917 Harry Anderson,
Providence, R. I.
5918 John G. Grant, Jr.,
Providence, R. I.
5919 Edvin Olson . Providence, R. I.
5920 Leo Fitzsimon Providence, R. I.
5921 Gustave Cook Rochester, N. Y.
5922 Leonard C. Schultz, Omaha, Neb.
5923 Victor M. Lingoni,
New Orleans, La.
5924 Daniel O'Connor,
New York, N. Y.
5925 F. E. Muncie South Bend, Ind.
5926 W. Welker . Los Angeles, Cal.
5927 John E. Dwyer . .St. Louis, Mo.
5928 M. Balloch Winnipeg, Canada
5929 Chas. D. Potter, Kansas City, Mo.
5930 E. W. Neetz ..... Detroit, Mich.
5931 J. Murray . .. Detroit, Mich.
5932 Terrance O'Day .. Detroit, Mich.
5933 L. Gaspich ... .New York, N. Y.
5934 Chas. Kraft ..... Toledo, Ohio
5935 Herbert Brooks,
Essex & Hudson Co.
5936 Terrence McConnell,
Essex & Hudson Co.



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5937 J. Dwyer Essex & Hudson Co.
5938 Thos. Mullin, Essex & Hudson Co.
5939 Jos. McCoy, Essex & Hudson Co.
5940 J. Schwankert,
Essex & Hudson Co.
5941 Paul Springle,
Essex & Hudson Co.
5942 Harry Ryan, Essex & Hudson Co
5943 S. C. Roome, Essex & Hudson Co.
5944 Jos. Mahoney,
Essex & Hudson Co.
5945 Wm. Woods, Jr.,
Essex & Hudson Co.
5946 Walter J. Doyle,
New York, N. Y.
5947 Martin L. Frederick,
Los Angeles, Cal.
5948 Wm. Menzies Los Angeles, Cal.
5949 R. G. Scott Columbus, Ohio
5950 M. Hearns New York, N. Y.
5951 Eugene Dorst New York, N. Y.
5952 J. Mandola Houston, Tex.
5953 H. Bockstahler,
New York, N. Y.
5954 Gilbert C. Kreuger,
St. Louis, Mo.
5955 Sidney Mueller St. Louis, Mo.
5956 L. F. Heidorn St. Louis, Mo
5957 L. M. Schaefer St. Louis, Mo.
5958 Emmett Floyd St. Louis, Mo.
5959 Wm. McNichols St. Louis, Mo.
5960 M. Smith St. Louis, Mo.
5961 Z. Blache Montreal, Canada
5962 Thos. MacFarlane, Toronto, Can.
5963 A. E. Tucker Toronto, Can.
5964 Frank Newburger,
New York, N. Y.
5965 L. C. Stilwell Tulsa, Okla.
5966 F. C. Flinsbaugh Tulsa, Okla.
5967 Albert Merrill South Bend, Ind.
5968 O. Supenski Toledo, Ohio
5969 F. J. Harter Toledo, Ohio
5970 Otto Drager Toledo, Ohio
5971 A. W. McDonald Toledo, Ohio
5972 Russell Shasteen Toledo, Ohio
5973 C. Kruger Toledo, Ohio
5974 Norman E. Petry,
Cincinnati, Ohio
5975 R. O'Connor New York, N. Y.
5976 Jos. Paff New York, N. Y.
5977 Fred. Wagner New York, N. Y.
5978 Jos. J. Lally New Orleans, La.
5979 Jos. Richard New Orleans, La.
5980 A. W. Moss Toronto, Canada
5981 Ray Misner.....Toronto, Canada
5982 D. Kirton .....Toronto, Canada
5983 M. T. Donaldson,
Washington, D. C.
5984 Leo McDermott,
New York, N. Y.
5985 J. J. Barnes ....New York, N. Y.
5986 Ernest Gronlie, New York, N. Y.
5987 John Kilbride..New York, N. Y.
5988 Raymond Bender,
New York, N. Y.
5989 S. Kucera . .Wilmington, Del.
5990 R. Van Alstyne,
Albany–Troy, N. Y.
5991 Sterling Evans. .....Dallas, Tex.
5992 P. Rice ..... Dallas, Tex.
5993 W. G. McEachern,
Birmingham, Ala.
5994 D. LaGrove....Birmingham, Ala.
5995 H. B. Ferguson, Birmingham, Ala.
5996 C. Evans... ....Birmingham, Ala.
5997 G. J. Autrey ..Birmingham, Ala.
5998 Edwin LaGrove,
Birmingham, Ala.
5999 C. L. Johnson .Birmingham, Ala.
6000 Lee Johnson ...Birmingham, Ala.

## MEMBERS SUSPENDED

3793 Jas. Martin..... ... ...Pittsburg, Pa.
4730 Russell Prudence,
Montreal, Canada
5670 Armand St. Louis,
Montreal, Canada
5862 J. Windsor.....Montreal, Canada
5132 Raymond Burnell ... Conn.
455 Edw. De Mallie,
Rochester, N. Y.
4880 Otto Bishop ....Philadelphia, Pa.
5298 Leo A. Hayes .Philadelphia, Pa.
4522 Austin Moran..Philadelphia, Pa.
5622 R. G. Sleeman..Philadelphia, Pa.
5287 Wm. Thomson.Philadelphia, Pa.
776 Wm. Whitelock,
Philadelphia, Pa.
5632 Edw. F. Dahlke,
South Bend, Ind.
5637 Bill Vauga ..... South Bend, Ind.
5532 Howard Moake ....Denver, Colo.
4531 E. J. Krause ....Rochester, N. Y.
5898 Harry Collison.Rochester, N. Y.
5612 E. J. Horton....New York, N. Y.
1317 Clare Havard.....Detroit, Mich.
5319 Leo Maher.....Detroit, Mich.



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6014 Elbert H. Hackel,
Albany-Troy, N. Y.
4438 Ed. Berkhahn .Milwaukee, Wis.
2396 Albert Steinhaus,
Milwaukee, Wis.
5731 H. W. Allen.. . Louisville, Ky.
4753 H. A. Charlton,
Norfolk and Portsmouth, Va.
3042 Fred. Manfredini, Portland, Ore.
5614 V. J. Kent.. ...Des Moines, Ia.

## MEMBERS LAPSED

5912 Frank Stiengline, Wilkesbarre, Pa.
5339 Albert Luedtke, Milwaukee, Wis.
Elmer Borchardt, Milwaukee, Wis.
769 Chas. Ritchie....Philadelphia, Pa.
5488 B. F. Hodge,
Norfolk and Portsmouth, Va.
5730 N. Herald.....Louisville, Ky.
2742 W. Moore.... ...New York, N. Y.
4418 Martin Cromer,
Minneapolis and St. Paul
3725 Emile Vincent.Los Angeles, Cal.
5787 Edgar J. Monk, Los Angeles, Cal.
5147 C. F. McEllroy, Los Angeles, Cal.
5373 Math. Matasek.Milwaukee, Wis.
2002 W. Francis ..Youngstown, Ohio
4702 Robt. Procaskey..Louisville, Ky.
4824 Wm. Krauth .....Louisville, Ky.
1589 E. Seamans..San Francisco, Cal.

## MEMBER EXPELLED

3415 Wm. F. DeMarse,
Rochester, N. Y.

## WAGES

Since our last Executive Board meeting, several of our Locals have received an increase in wages, as you will note from the circular sent out. The wages today stand on an average of approximately $1.15 per hour.

## FINANCES

The finances of the International Association remain about normal; that is, that portion of same in the checking account. The Strike and Defense Fund has increased considerably.

## OFFICIAL RECEIPTS

Due to the fact that there is quite a little controversy on the strike assessment, recommend that if there is another strike assessment levied that official strike receipts be issued to cover same.

## TRAVELING AND TRANSFER CARDS

As quite a few members have been issued transfer and traveling cards in the last year and the Local issuing same has failed to send the triplicate to the International Office, which has caused quite considerable and unnecessary communications, would recommend that the Locals send the triplicate IMMEDIATELY to the International Office when issuing transfer or traveling cards.

This also would apply to when a member deposits his transfer or traveling card in a Local, that the General Office be notified IMMEDIATELY.

It is not necessary for a Local to issue a new traveling card to a member who has deposited his traveling card from another Local. When the member leaves that particular Local, all that is necessary to do is to return the original traveling card to the member and notify the General Office.

## WITHDRAWAL CARDS

Since the last Convention, when the new ruling relative to the renewal of withdrawal cards went into effect, quite a few of the members have renewed same, but there is a vast amount of members who are still on them who have not renewed them as yet. Would request that the various Locals take this matter up with the members on withdrawal cards and have them renewed. Will send out a list of the members who are still on withdrawal cards who have not as yet renewed same, which I would like for the Locals to go over carefully and notify the Office on same.



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## EXECUTIVE BOARD

Of the various matters which were acted upon by the Executive Board by mail, the most important was the recommendation of our International President of a strike assessment of 25 cents per member per week for the benefit of Local No. 83, Atlanta, Ga. The recommendation was unanimously adopted. The strike was carried on for four weeks and terminated in a signed agreement by the Armstrong Cork Co., and there is also a tendency of the other shops to sign the International form of Agreement. The Local there is now in a healthy condition and is 100 per cent.

On March 19th I left New Orleans and arrived at Memphis, which is a stop-over between that city and St. Louis. Met several of the members of Local Union No. 1, who were working on contract in that city, and after going over the situation there with several of them relative to that city, left that night for St. Louis, arriving home the next morning.

June 9th was sent to Memphis by the St. Louis Local to try and straighten out the Sears-Roebuck job, which job was let to the Fischer Lime & Cement Co., which hires Non-Union men. Met the Business Agent of the Steam Fitters, and in company with him met Mr. Fischer of the Fischer Lime & Cement Co. the following morning, but could come to no understanding with him. Knowing that the Kansas City Local straightened out the Sears-Roebuck job, I visited that city. Met Mr. Peterson of the Building Trades Council and went over the situation very fully with him. I then got in touch with Vice-President Mulligan. This was due to the fact that the Sears-Roebuck headquarters are in Chicago, who informed me that he would do his best to straighten out this job. While in Kansas City I met the committee of Local No. 27, consisting of Mr. Ryder and Mr. Middlesworth, and went over several matters with them, and after a conference which lasted all afternoon, and advising them on several matters pertaining to the city and the International in general, left for St. Louis.

September 14th I received a wire from Business Agent Ryder of the Kansas City Local, requesting me to attend a special meeting which was to be held at the headquarters of the Building Trades Council on Saturday morning. I also received a communication from Mr. A. G. Doering, the Chairman of the Master Insulators' Association, and a telephone message from the Secretary of the Building Trades Council, Mr. Frank Peterson, requesting that I be present at the meeting. I visited Kansas City on Saturday morning, and went into conference with Mr. Peterson and the Local Committee, at which time we went over the entire situation and agreed on certain principles. We then met the general committee, consisting of W. E. Ryder and B. Naylor of the Standard Asbestos Co., Mr. I. C. C. Morris, S. A. Williams, R. C. Harden and A. G. Doering, representing the H. W. Johns-Manville Co., Mr. J. H. Thompson, Mr. G. Ryder and Mr. C. Middlesworth, representing Local No. 27, and Mr. Frank Peterson, representing the Building Trades Council. We went over the entire situation and after a lengthy discussion of the situation we agreed that the two ex-members of the International be taken into the Local upon a fine of $50.00, with all back dues and assessments, and that the three men who were not members of our International be taken into the Local under initiation fee.. This was agreed to and Mr. Ryder of the Standard Asbestos Co. was given until Wednesday to see that these men come into the Local. He was to ask them to join, and if they did not wish to join he was to immediately lay them off, which was satisfactory to all concerned. After the conference had broke up we again met in the after-



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noon and went over the trade conditions in general in the city, and I think that at the time I left Kansas City there was a better understanding between the Standard Asbestos Co., the H. W. Johns-Manville Co., Local No. 27 and the International than there ever was at any time in that city. Laid over Sunday and left Sunday night for St. Louis.

Thomas J McNamara

*Secretary-Treasurer.*

# Decision

Subject matter: Charges preferred by Connecticut Local 33, violation Section 8, Article 12, of the International Constitution and By-laws, by Jasper Nyzich while a member of Springfield, Mass., Local 43.

Referred to Vice-President Johnson for trial by President Mullaney.

Trial held Springfield, Mass., November 6th, 1927.

## Finding

That Brother Jasper Nyzich while a member of Springfield Local 43 did knowingly violate Section 8, Article 12, of the International Constitution, as charged by Connecticut Local 33, "working at the Gaylord Manor Farm, Walling ford, Conn., without reporting" and stands convicted and is found guilty and is assessed to the amount of $15.00, of which amount $5.00 is for costs.

Owing to Brother Nyzich having transferred from Local 43 to Local 40, it is incumbent upon Local 40 to collect the fine so assessed and make payment of $10.00 to Local 33 and payment of $5.00 to International Office.

Yours fraternally,

E. A. Johnson

*Vice-President.*

# Decision

As per the instructions of our International President, I visited the Delco Frigidaire job at Dayton, Ohio, and after carefully considering all the evidence in the case, I find that the members of the Detroit Local had erred:

1st.—In not reporting to the nearest Local in whose territory they were working. Find them guilty and assess a fine of $12.50 each, of which amount $5.00 is for costs.

2nd.—For working on Sunday for straight time within the jurisdiction of



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another Local, which claims double time. Found guilty and assess a fine of $15.00 apiece, of which amount $5.00 is for costs.

The remainder of the amounts of the fine is to be credited to Local No. 79, Dayton, Ohio, in whose territory these members were working.

The fines have been assessed against the following members:

*Local No. 25, Detroit, Mich.*

| | | |
|---|---|---|
| Wm. Horter | G. Bruckner | W. Furfy |
| W. Whiteford | Geo. Taylor | O. A. Olson |
| W. R. Thomas | Wm. Happ | W. Burgess |
| C. A. Repp | | |

Respectfully submitted,

Thomas J. McNamara

*Secretary-Treasurer*

TOO many wage earners are inclined to "take on faith" what they are told by certain capitalists, professors, lawyers, alleged liberals, and others who profess to be the source of all light. The wage-earner is sometimes fooled by statements which really mean little or nothing but which sound like inspired wisdom when delivered in an impressive manner or expressed in words seldom used in common speech.

Instead of analyzing what they hear, most people are too much like the keeper of a private fishing stream in England who one day found a well known English actor fishing in the forbidden stream. The actor was a dignified and stately man, with a melodious and powerful voice. As the Boston Globe tells the story, the keeper asked the great man by what right he dared to wield the rod and line in private grounds.

"By what right?" answered the actor in his rolling voice, "By that great right the vast and towering mind has o'er instinct of the vulgar kind."

The keeper stared at him for a moment, then touched his cap and said: "Beg pardon, sir, I didn't know that."

The keeper, if he had used his head, would have speedily decided that the actor had given a mighty poor excuse for his trespassing. But he "fell" for the grand manner of the man, as do many when told "what's what" by those of "vast and towering mind."

Remember this the next time you are told by word of mouth or by the printed page that wages should be reduced, that unions are wicked institutions, that the United States should set up a Bolshevist government or any of the dozens of other things that are heard in the land these days.

Use your own brains and think over what you are told and very often you'll find that the "wisdom" so freely offered doesn't mean a thing.

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*Some things that come to those who wait are very shop-worn!*



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# A Beautiful Tribute to a Labor Representative of Note

RT. REV. MSGR. JOSEPH F. SMITH
*at St. John's Cathedral*

A most eloquent sermon, which is reproduced herewith, was delivered by the Rt. Rev. Msgr. Joseph F. Smith at the funeral services held at St. John's Cathedral, Thursday, October 13, for Charles B. Smith, Business Representative of the Cleveland Building Trades Council, who died on Wednesday, October 5, 1927.

"It is appointed unto man once to die, and after death the judgment."—Hebrews ix: 27.

Bear this in mind. According to God's own word, our judgment inevitably follows our death. No man is so rash as to say that he will not die. It is as foolhardy to deny God's judgment as it is to deny the certainty of our death. It is a consolation to many a man that his fellow-men's opinion or judgment is not the final judgment. In reality we are not what men esteem us, but what we are in the sight of the Eternal Judge.

Is it not a strange turn of fate that the tribute implied in this remarkable and unusually large gathering should come to the deceased only after his death; that it was ordained that he must first pass beyond the border land of life, and be separated by the impenetrable shadow of death before it came. A battle-scarred veteran of many conflicts, struggling for the defense of the submerged masses, frowned upon by the public, suspected by the great majority, and because of a shrinking modesty and the helplessness of his followers, driven to the wall and still fighting.

He was trained in the hard school of industrial strife of well nigh three generations; when many captains of industry held that they possessed power by divine right, by which they were obliged to give no concession except those sponsored as a part of a gigantic machinery, as beasts of burden, and when manhood and human rights were excluded from all consideration.

In the well nigh resistlessness of the attack and the desperation of the mighty struggle, men had not the opportunity to draw delicate distinctions in choosing weapons of defense, and the only hope of the masses was the unity in labor that gave them the strength to demand the consideration of their rights.

The advances that have been made and the improvement of the workingmen have been brought about in greater part by the labor unions and by the development of intelligent, conscientious and loyal leaders.

We cannot deny on the other hand that there have been noble men amongst the leaders of capital, who have had the vision to look beyond the local struggle, to insist upon the rights of manhood, and to see that men received not only that which the capitalist was forced to give, but also the things necessary for their human relationship in the obligation to wife, family and home, and for the possession of the means to enjoy the happiness that God had intended for each and every man.

But with all the good intentions,



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and with all the paternal solicitude on the part of capital, labor stands today in its success with the opportunities afforded it, as the result of the wise development of the labor union as organized in the United States today.

Autocratic power is always dangerous, more for evil than for good, in the hands of the laboring man, as well as in the hands of the capitalist. I do not say that labor leaders are not human nor contend that labor leaders of the past any more than the capitalists, have not made mistakes, but I do say from my experience—and I have had a varied experience—that the intelligence, the mastery of detail, loyalty to his cause and the quality of leadership is greater among the labor leaders of today, taken as a whole, than amongst any other class in the country.

I do not imply that he whose remains lie before us today was a saint, but I know with greater certainty, and with great satisfaction, that no more conscientious, no more loyal, no more self-sacrificing and no more charitable man ever led a body of men in the labor movement than the late Charles Smith. He has never for a moment been disloyal to his cause; he has never sought self in all of his planning, and his intelligence in leadership was excelled only by his native modesty and humility. It is only after God called him that we find out how conscientious he was, how generously he poured out his means and poured out his heart's love to the unfortunate.

There is an institution in this city of well nigh 300 orphan children to which he supplied all the coal for many years, for which he supplied the fresh eggs, a crate or two, every week, and there are men and women, families without number gathered here today, whose tribute of gratitude would bring tears of sympathy and the tenderest and sweetest memories of good deeds of the deceased.

It seems almost incredible to the people of Cleveland, but it is a fact that Charles Smith brought to his Divine Master that same consideration, that same tender affection and that same confidence that he has won from all of those who have been intimately associated with him. Do you know that seldom a day passed when the struggle was the most bitter, when he was marked as a villain, that he did not make a visit to the church or the chapel of this cathedral, where he sought from his Master the guidance, the direction and the spirit which enabled him to continue on in spite of all the danger and all the temptation?

I speak as one to whom he gave the intimate things of his very soul, and because of that knowledge I hold him as one of the highest types of American citizenship that the city of Cleveland has ever produced.

What are the lessons that we must carry with us as the result of his career? The first is, we must go to the feet of the Master, to learn the proper solution of the difficulties that confront us; we must learn the spirit of sacrifice that our divine Savior exemplified upon the cross, when of His own deliberate choice He offered up His manhood and gave His Godhead in order to prove the love that He bore for every man. What more can a man do for his fellow-man than to lay down his life for him? Christ humiliated Himself, and died an ignominious death on the cross, to prove to us the genuineness of his love and to give us the conviction that through the wisdom of His divinity He was the way to the fullness of life both in time and eternity.

If the dead were able to speak he would say:

"I have done for you the best that I knew how. Considering human frailty, the imperfections of human wisdom, I have given to you the best that is in me. Forget the mistakes I have made; do not follow me in the things I did under human forgetfulness of my God, but follow me in the spirit of kindliness, of charity and brotherly love, that I have endeavored



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to be guided by when I was at my best and when my conscience led me."

A battered warrior, condemned and despised by many, no leader of labor has won the hearts of his fellow-men and the loyalty of his membership as Charles Smith. In the name of the mighty host gathered here today from all walks of life, in the name of the citizens of the community, in the name of the labor leaders, in the name of workingmen whom he served so well, I extend the tender sympathy of each and every one, to the lonely widow and to his grief-stricken relatives and friends whom he left behind. And I say to all, that there is only one guide for the employer and the employe, and that is the guidance that the God-man has given to us. He has given his Ten Commandments, all of which he reduced to two—the love of God, and the love of our neighbor, and He tells us our neighbor is mankind of every description, even those who differ with us in religion, in politics, or in any other way. He tells us that we must not take what belongs to another. We have no right to confiscate another man's goods, nor another man's property. We have no right to injure a man's character or reputation. In other words, we must do to others as we hope God will do to us.

We say in the Our Father, forgive us our trespasses as we forgive those who have offended us.

Charles Smith has gone beyond the land of human justice; he has already appeared in the land where God's rule reigns eternal. The searchlight of God's infinite justice is shining upon him and he must render an account for his works, even for the idle words that he has spoken, and he cries out like the just man, Job—"Pity me pity me, at least you my friends, because the hand of God has touched me."

Send forth your prayers, petitioning the great white throne for mercy to the departed. Remember him in the way that he would desire to be remembered, with the knowledge of God that he now possesses. Be true for what he stood for. You leaders, forget the personal power and authority that you have; lay aside ambitions, carry the duties of your office with the sense of your obligation to your fellow-men that this implies. Have the courage not only to stand by your fellow-men and to be loyal, but have the supreme courage to acknowledge to yourself and to them when you are wrong, and give to others the same consideration that you would wish them to give to you.

We have an opportunity in the city of Cleveland, with the wonderful spirit of kindliness and charity that exists, to make this city indeed a city of brotherly love. We have real leaders, in finance, in industry, in political life as well as amongst the workingmen, that are willing to further this glorious cause, and may each and every one do his part so that this occasion may be an epoch-making occasion in the city of Cleveland by which good understanding, good will, honesty and forebearance may so further the cause of human progress that we can say we have done our part to solve this great question of capital and labor.

Eternal rest, O Lord, give to the soul of Charles Smith, and may perpetual light shine upon him. May his soul and the souls of all the faithful departed, through the mercy of God, rest in peace.





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# The Editor's Page


## The Asbestos Worker

E. A. JOHNSON - - - Editor

**The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers**

JOSEPH A. MULLANEY.....President
E. A. JOHNSON.....Vice-President
HENRY J. OLIVER.....Vice-President
HUGH MULLIGAN.....Vice-President
THOMAS J. McNAMARA..Sec'y-Treas.

**Affiliated with the American Federation of Labor, and Building Trades Department, American Federation of Labor**

The Asbestos Worker is devoted to the interests of our craft, and we earnestly solicit correspondence, but disclaim responsibility for opinions or views expressed under that heading.

All articles for the correspondence columns of The Asbestos Worker must be in the hands of the Editor not later than the 15th of the month preceding publication.

Address all communications to
E. A. JOHNSON, Editor
66 Walker Street, West Roxbury, Mass.


## Editorial

THE recent convention of the American Federation of Labor and its Departments, had before them in some form or other, for consideration and action all of the vital problems that affect the workers affiliated thereto, no single issue dominated the convention, although many resolutions bearing upon matters of serious moment were presented. The Metal Trades Department gave their attention to "machinized" industries, of which one is the automotive industry and will once again endeavor to organize such industries that come within that category. The Building Trades Department voted to withdraw from participation in the National Board of Jurisdictional Awards for the Building Industry, but failed to provide machinery for the inevitable jurisdictional squabble. The main convention of the A. F. of L. gave its attention to a wide variety of matters, most important being the denunciation of the use of injunctions in industrial disputes, immigration, foreign policy of the United States, education, organizing, and affiliations.

The writer is interested in Resolution No. 96, introduced by the International Typographical Union. It states "That authoritative information should be available at all times to deal with social, economic and industrial problems, which confronts Labor, and which we are endeavoring to solve by legislation and otherwise." The resolution asks the United States Department of Labor to investigate certain con-



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ditions and their relation to industrial and social problems. This is indeed a large task and one that calls for hard and intensive research, and it is hoped that the Department of Labor will apply itself to the task in cooperation with the A. F. of L.

We find that the large employers of Labor are employing experts to ferret out new production methods, new selling campaigns, and are spending millions of dollars annually for that purpose. Organized Labor may well adopt research surveys to strengthen its position and safeguard it from attack. — The Editor.

In Memoriam

**Brother Theodore Mercier**

Member Local No. 25, Detroit

Died October 12, 1927



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# From the Local Unions and Other Correspondence

**NOTICE TO SECRETARIES AND CORRESPONDENTS**—Items for the official columns of The Asbestos Worker should be prepared on a separate sheet and the style of the publication followed as closely as possible. Write as plainly as you can—especially proper names—using one side of the sheet only. All items must be in the hands of the Editor BY THE FIFTEENTH OF EACH MONTH preceding publication, to insure insertion in the issue following. The observance of the foregoing will tend to insure what is desired by all—promptness and accuracy in the publication of items submitted.

## Local No. 3, Cleveland, Ohio

Dear Sir and Brother:

Things are going along in fine shape in Local No. 3, and the prospects are very bright for the future.

The Asbestos Workers, like the rest of the Building Trades in the city of Cleveland, are always anxious in the interest of the working people, and it is this interest that has made Cleveland known all over the country as a real live Building Trades Organization.

The organizations of Cleveland met with a great catastrophe in the death of their late leader, Charles Smith, and I must admit that I am unable to properly express the regrets of our union in this great loss, however, I am sending you a copy of the address of Msgr. Smith at the funeral services of our late brother, also resolutions passed by the American Federation of Labor and memorial adopted by the Cleveland Federation of Labor, which better explains the grand character of this wonderful leader of organized labor.

Fraternally,

ALBERT DALTON,
*Business Representative*

*Editor's Note: The funeral sermon referred to above has been arranged and printed as an article elsewhere in this issue of the Asbestos Worker.*

## Local No. 5, Los Angeles, California

Dear Sir and Brother:

Local No. 5 has greeted, fraternized and reluctantly said "Good Bye" to our International Executive Board, who, under the able generalship of President Mullaney, were in attendance at the Convention of the Building Trades Department in our city.



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President Mullaney, representing our International Union, and Vice-President Johnson, representing Massachusetts State Federation of Labor, attended the Convention of the American Federation of Labor in their capacity as Delegates. Vice-Presidents Oliver and Mulligan and our genial and internationally known Secretary and Treasurer McNamara, harked to the "call of the wild" and returned to their respective "battlefields" at the conclusion of the proceedings of the Building Trades Department.

At a Special Meeting of Local No. 5, held September 28th, the International Executive Board was formally and informally welcomed to our midst. President Mullaney took the Chair and proceeded to enlighten us on many things which we did not know, and also to "jar" us up with several truths that we SHOULD have known.

Several matters of local interest were introduced and cleared up to the satisfaction of all concerned. President Mullaney proceeded to give us, not an oration or a cut-and-dried sermon; but a heart-to-heart talk, and to the general membership it should not be necessary to state that it was interesting, enlightening and intensively instructive. Suffice to say, that at the close of the meeting, as we again shook hands with Brother Mullaney, the instinctive and unspoken thought that predominated us was, "May your shadow never grow less!"

The conclusion of the Convention of the American Federation of Labor was the signal for Vice-President Johnson to hasten homeward and repair the broken threads of his interrupted activities. As this visit was the first for the majority of the members of our International Executive Board to Los Angeles, insofar as we know, Local No. 5 sincerely hopes that the impression recorded was a favorable one, for in spite of our "great open spaces" and our "expansive open shop places," we feel that we are getting somewhere, perhaps not as far as we could wish, but moving along in the RIGHT direction. (It's a matter of record that the turtle won the race!)

President Mullaney sensed, and rightly, that this field was sorely in need of a stimulant and by giving us of his valuable time and counsel, he supplied the incentive and enlightened us on the "modus operandi."

President Mullaney attended our regular meeting held on October 5th, and proceeded to give us an educational talk on many things vital to Local No. 5.

The entire membership, together with our International President, and representatives of the various shops of our city, gathered in peaceful assemblage around the festive board on Wednesday evening, October 12th, and between bites and sups proceeded to drive home a volley of truths and an outline of what should be and could be accomplished by getting together as a Trade Board and doing business in a businesslike way.

Our President also proceeded to get a strangle hold on our Business Representative, Brother W. R. Michener, and whispered in his ear, "Show Me!" and Brother Michener, true to his reputation, went into action and personally conducted him to the Northern, Eastern and Southern boundaries of Our Domain. No doubt, Brother Michener would have taken him West, but in confidence imparted the information that his yacht was in "dry dock." However, the tour



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was quite complete and President Mullaney made a very comprehensive survey of the conditions we are confronted with in this territory, and his suggestions and advice on the various phases as encountered will prove of inestimable value to Local No. 5.

Other matters of a constructive and educational nature affecting the entire Pacific Coast territory were thoroughly discussed and tentative plans outlined. President Mullaney, by giving us of his best, has started the ball rolling—it is up to us to keep it in motion.

In conclusion, Local No. 5 wishes to state that it often has felt that tucked away in the southwest corner of these United States, it was "kinda" out of the general running; but our recent contact and observation of the personnel of our International Executive Board has convinced us that we are ably represented and that any matters vital to us may be submitted to them with every confidence that the correct decision based on a vast and valuable experience will be forthcoming, and

With the clouds a slippin' by us, And the Sunshine creepin' through,
This Local of the Southland Sends its greetings, Gang, to you.

Fraternally and sincerely,

EXECUTIVE BOARD, LOCAL NO. 5
GEO. E. BROWN,
*Chairman*

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## Local No. 6, Boston, Massachusetts

Dear Sir and Brother:

Pages can be written on efficiency and progress, but in the end effort measured in work is what counts, and when speaking of work it does not necessarily mean the amount of bodily labor put into an undertaking, but the handling of the work, whether by the men actually engaged in performing the job, or the office force who estimates and instructs the men, both must work in harmony and unison.

Two jobs may look alike on a blue print, but the actual working conditions may differ and more time may be required to do one than was needed to complete the other. It is often found that after all estimated material is applied, a shortage exists. In a case of that kind additional time is needed to apply the extra material, which may carry the job over the time estimated for labor, whereas if no shortage existed the work could have been completed within the time allotted.

Many complaints come in from members over lack of proper instructions, which are only verbal at times. Verbal instructions should never be given to the men, even if it is only the location of the job, because such instructions are easily twisted or forgotten entirely, and the written specifications should be sufficient in all details and cover all matters in connection with the job.

All of our members can carry on a job if specifications are plainly written.



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Of course, there has been and will be cases where further instructions are necessary, due to the fact that a large number of our men are unable to read blue prints, but no complaint was ever voiced by our employers due to this lack of knowledge, until Mr. Thos. Stone of the Stone Industrial Equipment Co. came out with a severe but well meant criticism, because of our inability to read blue prints and drawings. We appreciate Mr. Stone's criticism, and, realizing our shortcomings, Local No. 6 immediately started in to make their membership proficient in this branch of related work, as has already been announced in our Journal, and there is no doubt that other Local Unions of our International will in time give their best efforts to make themselves proficient in blue print reading, by establishing classes in their own meeting halls, as Local No. 6 has done, or by making it a requirement on apprentices to attend schools equipped to teach this subject.

Our efforts will come to naught unless we have the cooperation of our employers to the fullest extent, and while we are trying to become more efficient in performing our work, our employer should endeavor to extend and create the demand for more and proper insulation. One method is to educate the public to the advantages of proper insulation, which includes architects, engineers, contractors, and owners to be reached. To illustrate my point I take for example two buildings erected and completed in our city within the last three months and are now occupied.

First—A building erected to house aged people, 300 feet in length, with hot and cold water pipes running the entire length of building and into the wings. A hot water tank is located in one end of the building. We submit that the loss of heat in piping used for domestic hot water purposes is not as great as that loss in a heat carrying system. Still there exists a loss, which costs money. A second factor is that with hot water piping the fixtures in connection with the system are not in use continuously, and it follows that when hot water stands in uncovered piping it loses heat, and when fixtures are turned on, a large quantity of water is wasted until the proper temperature desired flows out, and no doubt the loss in the foregoing equals the loss of heat because of lack of insulation in a heating system where piping and boilers are left uncovered.

It seems to be the opinion of many architects that the reason for covering a cold water pipe is to prevent it from freezing, and if located in a heated basement, no covering is needed, failing to take into consideration other important factors, and the foremost of these is to prevent the pipe from sweating, that is in this kind of a building where the cold water runs in the center of the corridor and the branches through storerooms, on days when the air is saturated with moisture and circulating among the pipes the air leaves its moisture on the cold metal, which eventually will drip off the pipes, leaving an unsightly streak of water the entire length of the corridor, making it uncomfortable for people passing through and where pipes go through store rooms the dripping may damage goods stored therein.

Second example is a building, in an Art Museum school. The conditions are a duplicate of the first instance with the exception that cold water piping run through class and workrooms.

In both instances the architect has turned over a building uncompleted,



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leaving the owner to finish the work, and generally it happens the owner does not know how to overcome troublesome conditions like those enumerated until some one informs them what to do, and this happens after damage and inconvenience has resulted.

In other cases we know of public buildings with over 2,000 feet of hot and cold water piping and not a foot of it covered, and we wonder if all those pipes were not specified to be covered.

Examples of the foregoing conditions could be quoted without end, but enough has been illustrated to prove that enlightenment is needed on the value of insulation, and it seems that the employers of asbestos workers are best qualified to broadcast the story of improper conditions and the methods to overcome them, thereby selling material and labor as a consequence.

We realize that in years past it was necessary to reach covering prospects individually, which was a costly manner and almost impossible for best results, but today it is possible to reach all parties concerned in a building enterprise through trade associations and organizations of architects, engineers, builders and owners, and an opportunity awaits our employers for them to make an impression and sell their service by direct contact and verbal explanation, which in our opinion is better than a year's advertising and writing could do.

Progress and efficiency go hand in hand when all factions work together, so let us cooperate and extend the market for magnesia and asbestos products by teaching the value of proper insulation and application methods.

Fraternally yours,

O. W. PALM,
*Secretary and Business Agent*

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## Local No. 18, Indianapolis, Indiana

Dear Sir and Brother:

We are pleased to notify all concerned that we have succeeded, on the 27th day of October, 1927, through our International Vice-President, Brother Hugh Mulligan, of getting our International agreement squared away for a period of three years, with a 7½ cent raise each year. We wish to thank Brother Mullaney for his instructions to have details lined up for our special meetings.

We wish to thank Brother Mulligan for the way in which he handled our situation.

Welcome to our city some more, Hughie.

Fraternally yours,

C. H. LAVENDER,
*Business Agent*



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## Local No. 25, Detroit, Michigan

Dear Sir and Brother:

I wish to inform you that one of our oldest members, Brother Theo. Mercier died October 12, 1927. Brother Mercier was always of great help to and an honor to our organization. He will be greatly missed.

Yours, Fraternally,

FRANK McELROY,
*Secretary, Local No. 25*

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## Local No. 34, Minneapolis, Minnesota

Dear Sir and Brother:

Just a few lines to let you know that our International President, Mr. Joseph A. Mullaney, was with us today. Brother Mullaney gave the boys of Local 34 a very interesting talk, and many good pointers and lots of good information, which we all agreed that we needed to get over some of the stumbling blocks that we have here. There is one regret we have, and that is that our President cannot be with us more often.

Our conditions were not very good this spring, but at present all of the boys are working, as this is our busy season.

Please note the new Secretary's address, and have it printed in the Journal. I will drop you a line once in a while to be put in the Journal in regard to conditions and other things that might be of interest to other Locals.

Fraternally yours,

HARRY H. MOHN,
*Secretary-Treasurer and Business Agent*

ENOUGH this tomb
For him, for whom
The earthly ball
Seemed quite too small.
This narrow place
Lends ample space
To whom vast space
Seemed narrow place.

—*Translation from Tomb of Alexander.*



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# Official Section

**GENERAL OFFICERS**

JOSEPH A. MULLANEY, President
15 Benham Street, Elmhurst, Long Island, New York

E. A. JOHNSON, Vice-President
66 Walker Street, West Roxbury, Massachusetts

HENRY J. OLIVER, Vice-President
1371 West 89th Street, Cleveland, Ohio

HUGH MULLIGAN, Vice-President
179 West Washington Street, Chicago, Illinois

THOMAS J. McNAMARA, Secretary-Treasurer
803 Holland Building, St. Louis, Missouri

## Meeting Places of Locals and Addresses of Secretaries

No. 1—ST. LOUIS, MO.—Meets First and Third Tuesdays at 1000 N. Grand Boulevard. Gus Schmitter, 3969 Maffit Avenue, Office, 803 Holland Bldg.

No. 2—PITTSBURG, PA.—Meets First and Third Thursdays, at McGeagh Bldg., 607 Webster Avenue. H. L. Klinger, 5624 Broad St., E. E. Wm. Mansfield, Business Representative, Office 607 Webster Avenue.

No. 3—CLEVELAND, OHIO—Meets First and Third Tuesdays at 1355 Central Avenue. Albert Dalton, Business Agent, General Office, 1355 Central Avenue. George McArthur, 1027 Oxford Road.

No. 4—BUFFALO, N. Y.—Meets Second and Fourth Wednesdays at 48 West Eagle Street. C. G. Rice, 318 Potomac Avenue. Buffalo, N. Y.

No. 5—LOS ANGELES, CALIF.—Meets First and Third Wednesdays at Labor Temple, 540 Maple Avenue. A. N. Borgquist, 5951 South Raymond Avenue.

No. 6—BOSTON, MASS.—Meets First and Third Wednesdays at 3 Boylston Place. Oscar W. Palm, 128 Hanover Street. Office, 128 Hanover Street.



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No. 7—SEATTLE, WASH.—Meets Second and Fourth Tuesdays at Labor Temple, 6th Avenue and University Street. T. E. Roe, 3815 West Myrtle Street. Send all mail to Labor Temple.

No. 8—CINCINNATI, OHIO—Meets First and Third Tuesdays at 1313 Vine Street. Charles Thomas, 633 Park Avenue, Newport Ky.

No. 9—NORFOLK and PORTSMOUTH, VA.—Meets First and Third Tuesdays at Eagles Home, 703 Const Street, Portsmouth, Va. L. C. Green, 716 Ninth Avenue, Portsmouth, Va.

No. 10—NEW ORLEANS, LA.—Meets Second and Fourth Mondays at Benevolent Knights of America Building, 827 North Street. E. B. McGinnis, 3111 Chippewa Street.

No. 11—BALTIMORE, MD.—Meets Second and Fourth Tuesdays, Third Floor Gaiety Theatre, 419 E. Baltimore Street. S. Mohsberg, 225 North Monroe Street.

No. 12—NEW YORK CITY, N. Y.—Meets every Thursday at 230 East 58th Street. Harry A. Flynn, 230 East 58th Street. Office, 230 East 58th Street.

No. 14—PHILADELPHIA, PA.—Meets First and Third Wednesdays at Electricians' Hall, 1807 Spring Garden Street. Harry Lewis, 810 N. 32nd Street, Camden, N. J. Office, 1807 Spring Garden Street, Philadelphia.

No. 15—WINNIPEG, CANADA—Meets Second and Fourth Mondays at Labor Temple. Geo. W. Ellenthorpe, 472 Talbot Avenue.

No. 16—SAN FRANCISCO, CALIF.—Meets Second and Fourth Tuesdays at Building Trades Temple, Fourteenth and Guerrero Streets. Edward A. Dwyer, 526 Ashbury Street.

No. 17—CHICAGO, ILL.—Meets First and Third Tuesdays at Fraternity Hall, 19 West Adams Street. Hugh Mulligan, Business Agent, Office Roosevelt Building, 179 West Washington Street, Room 506. C. V. Conway, 7107 South Park Avenue.

No. 18—INDIANAPOLIS, IND.—Meets Second and Fourth Thursdays at Plumbers' Hall, 312 East Washington Street. Kenneth Ray, Maywood, Ind.

No. 19—MILWAUKEE, WIS.—Meets First and Third Fridays at 808 Walnut Street. E. J. Gottsacker, 757 34th Street.

No. 20—TORONTO, CANADA—Meets Second and Fourth Fridays at Labor Temple. J. Cullen, 105 Bertmount Avenue, Toronto.



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No. 21—DALLAS, TEXAS—Meets Second and Fourth Tuesdays at Labor Temple. S. J. Essary, 213 West 8th Street.

No. 22—HOUSTON, TEXAS—Meets Second Wednesdays, Houston Labor Temple. A. A. Stone, 417 Byrne Street.

No. 23—MONTREAL, CANADA—Meets First and Third Mondays at 417 Ontario Street, East. A. Padghan, 792 Evelyn Street, Verdun, Quebec.

No. 24—WASHINGTON, D. C.—Meets Second and Fourth Mondays at Typographical Temple, 423 G Street, N. W. W. E. Grant, 908 Girard Street, N. E.

No. 25—DETROIT, MICH.—Meets Second and Fourth Fridays at 3410 Grand River Avenue, Room 200. Frank McElroy, 2641 Brush Street.

No. 26—ROCHESTER, N. Y.—Meets Second and Fourth Wednesdays at Carpenter's Hall, 113 W. Fitzhugh Street. T. G. Sullivan, 1541 South Avenue.

No. 27—KANSAS CITY, MO.—Meets Second and Fourth Wednesdays at Labor Temple. G. A. Ryder, 925 Glenwood Avenue, R. F. D. No. 1, Box 787, Fairmount, Mo.

No. 28—DENVER, COL.—Meets First and Third Mondays at Room 301, American Bank Building. J. A. Ahlstrom, 3625 Stuart Street.

No. 30—SYRACUSE, N. Y.—Meets First Sunday at Labor Temple. Charles Van Camp, 517 Carkon Street.

No. 31—PROVIDENCE, R. I.—Meets First Saturday at 71 Richmond Street. Prescott Jentzel, 64 Anthony Street, East Providence. Carl Larson, Business Representative, 38 Vine Street, East Providence.

No. 32—ESSEX AND HUDSON COUNTY—Meets Second and Fourth Thursdays at Union Labor Hall, 81 Academy Street, Newark, N. J. Edwin J. Dougherty, 245 N. Fourth Street, Newark, N. J.

No. 33—CONNECTICUT—Meets First Saturday at Trades Council Hall, Meriden, Conn. C. W. Sickels, Business Representative and Secretary, 404 Shelton Avenue, New Haven.

No. 34—MINNEAPOLIS and ST. PAUL, MINN.—Meets Second and Fourth Wednesdays at 601 4th Avenue, South. Fred H. Berkhahn, 614 West Broadway, Minneapolis, Minn.

No. 35—YOUNGSTOWN, OHIO—Meets First and Third Thursdays at Labor Hall, S. Hazel Street. E. D. Swan, Box 83, W. S. S.


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No. 36—PORTLAND, ORE.—Meets First and Third Thursdays at Labor Temple. C. H. Roland, 1424 Macadam Street, Portland, Ore.

No. 38—WILKESBARRE, PA.—Meets Second and Fourth Mondays at Labor Temple, 41 East Market Street. S. G. Zeigler, 63 Ely Street, Kingston, Pa.

No. 39—OMAHA, NEB.—Meets Second and Fourth Wednesdays at Labor Temple, 19th and Davenport Streets. W. R. Ford, 4401 Davenport Street.

No. 40—ALBANY and TROY, N. Y.—Meets First Wednesday at Labor Temple, Albany, N. Y. John Wickersheim, 159 Madison Avenue, Albany, N. Y.

No. 42—WILMINGTON, DEL.—Meets Second and Fourth Mondays at South Side Athletic Association, B. and Heald St., Edwin Wardell, Jr., R. D. A. 1, Box 112, New Castle, Delaware.

No. 43—SPRINGFIELD, MASS.—Meets Second Tuesday at Labor Hall, 21 Sanford Street. John A. Nygren, 44 Maple Street, Mittineague.

No. 44—COLUMBUS OHIO.—Meets First and Third Fridays at 50½ West Gay Street. George E. Neil, 73 Guilford Avenue.

No. 45—TOLEDO, OHIO—Meets First and Third Wednesdays at Labor Temple, Volney Hall, 2529 Erie Street. Carl Drager, 211 Hanover Street.

No. 50—TACOMA, WASH.—Meets First and Third Thursdays at Eagle Hall, 13th and East Street. Z. L. Wade, P. O. Box 1361.

No. 51—LOUISVILLE, KY.—Meets First and Third Fridays at Union Labor Temple, 2nd and Market Streets. N. Cardwell, 531 East Broadway.

No. 52—DULUTH, MINN.—Meets First and Third Wednesdays at 22 East 1st Street. Joseph Jentoft, 2332 West 3rd Street.

No. 64—TULSA, OKLA.—Meets First Sundays at Carpenters' Hall, 5th and Cincinnati Streets. Fred Fraser, 906 North Rockford Street.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—Meets Fourth Tuesday, Labor Temple. Frank Carver, 123 Florida Street.

No. 71—SACRAMENTO, CALIF.—Meets First and Third Tuesdays at Labor Temple, 8th Eye Street. M. H. McDonnell, Box 1056.



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No. 72—BREMERTON, WASH., NAVY YARD—Meets Third Wednesday at Labor Temple, 440 Burwell Street. L. W. Brewster, P. O. Box 566, Bremerton, Wash.

No. 73—PORTLAND, ME.—Meets Fourth Wednesday at 64 Walnut Street, South, Portland, Me. Paul G. Honstvet, 850½ Middle Street, Bath, Me.

No. 74—DES MOINES, IA.—Meets Second and Fourth Tuesdays at Labor Temple, 106 6th Avenue. William Wood 1605 Walnut Street.

No. 75—SOUTH BEND, IND.—Meets First and Third Wednesdays at Labor Temple, 315 South Michigan Street. Albert Merrill, 1109½ So. Michigan Street.

No. 77—CHARLOTTE, NORTH CAROLINA — Howard Alexander, 1728 W. Trade Street, Charlotte, N. C.

No. 78—BIRMINGHAM, ALABAMA—Meets First and Third Mondays at Labor Temple, 1815 Fourth Avenue, N. W. G. McEachern, 111½ Walnut Street, W. E.

No. 79—DAYTON, OHIO—Meets First and Third Thursdays at Plumbers Hall, Corner Main and Washington Streets. Clarence Briley, 1542 Germantown Street.

No. 80—CHARLESTON, W. VA.—C. W. Lett, 509 Columbia Avenue, No. 5 Burdett Apts.

No. 81—CEDAR RAPIDS, IA. J. C. Le Mon, 1219 4th Avenue E.

No. 82—SPOKANE, WASH. L. W. Curtiss, 2003 E. 1st Avenue.

No. 83—ATLANTA, GA. L. C. Davis, 112 Trinity Avenue, Atlanta, Ga.

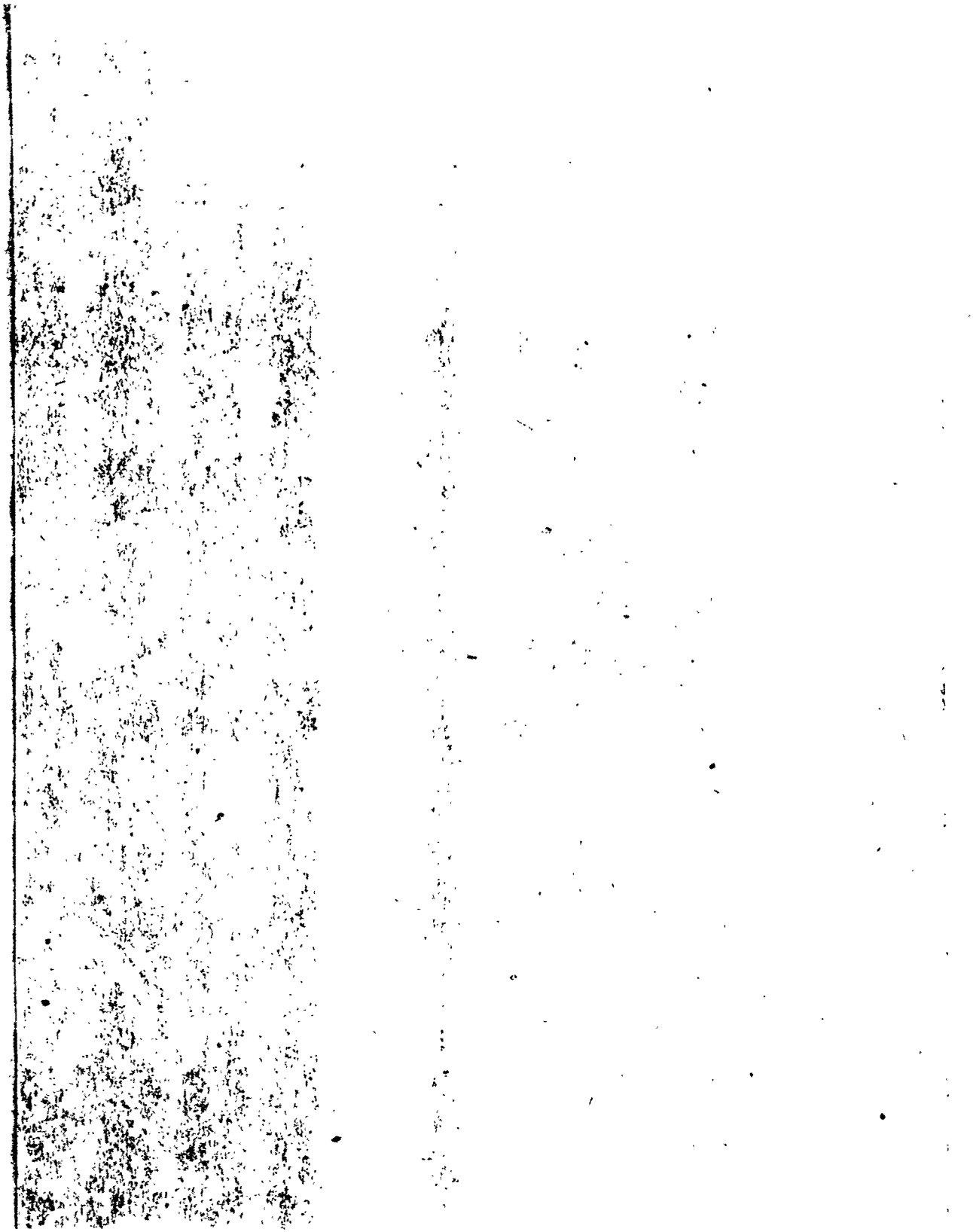
No. 84—AKRON, OHIO. R. E. Woods, 317½ Berg Street. R. Elmore, Business Agent, 18 Aqueduct Street.

## To Officers and Members of the Locals

In order that the Directory and Membership List may always be up-to-date and accurate in all particulars, please forward immediately any changes in, or additions to same, to the Editor, 66 Walker St., West Roxbury, Mass.



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