THIRTIETH ANNIVERSARY YEAR

THE ASBESTOS WORKER



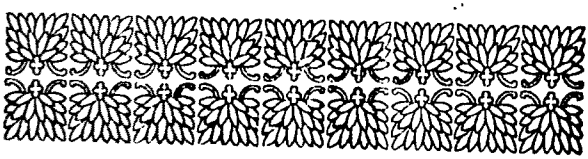
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VOLUME VII
NUMBER 3

Official Journal of, and Published by the International Association of Heat and Frost Insulators and Asbestos Workers

March
1928

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THE object of the International Association of Heat and Frost Insulators and Asbestos Workers shall be to assist its membership in securing employment, to defend their rights and advance their interests as working men, and by education and co-operation, raise them to that position in society to which they are justly entitled.



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THE

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Volume VII

Number 3

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E. A. JOHNSON, *Editor and Publisher*
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The Asbestos Worker

VOLUME VII. MARCH, 1928 NUMBER 3

Story and History of the International Association of Heat and Frost Insulators and Asbestos Workers—its Beginning, Progress and Achievements

1898—1928

IN compiling the history of our craft organization now known as the International Association of Heat and Frost Insulators and Asbestos Workers, we regret that we are unable to give a more jointed and reliable story. However, we are thirty years young not old, and are still making history, profiting by our mistakes and experiences of our infancy and still blazing the trail.

We find that many of our members have been engaged at our trade for forty years and more, witness the Fortieth Anniversary of President Joseph A. Mullaney, which marks the anniversary of his starting to work as a helper in 1888. This record, no doubt, can be duplicated by many of our present members. We do know that some of these men with forty years and more to their credit were also members of the Knights of Labor, later forming craft unions under the banner of the American Federation of Labor, and records show us that craft unions existed in 1898 in several cities under the titles of Pipe Coverers' Protective Union, Salamander Association, Pipe Coverers Union, and Pipe and Boiler Coverers' Union.

These early unions operated independently of one another, although aware in a vague way of the existence of similar unions of their craft in other cities. Attempts were made in 1898 to bring the existing unions together, but the struggle for local existence and the battle to keep together in the face of hostile opposition made the attempt to form a national organization a feeble and futile effort.

In the latter part of the year 1900 a committee of the Salamander Association of New York City, consisting of John Boden and Joseph A. Mullaney circularized all large cities, through the medium of Central Labor Unions with a view of affecting a National Organization of "Pipe and Boiler Coverers." The answers received in reply to the circular letter were few and far from encouraging.

Our official records state that in

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FOUNDATION STONE OF THE NATIONAL ASSOCIATION

Above is a photograph taken at the St. Louis Transit Company Power House in the year 1900, on which job the foundation stone of the National Association was laid. Top row, left to right—Clayton Hall, Geo. Knoblock, Thos. Flynn. Second row—James Lawler, Peter Jessen, Herman Weiss (four others are helpers, names unknown). Bottom row—John Shearn, Sr., John Shearn, Jr., John Grob.

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1902 the Pipe Coverers' Union No. 1 of St. Louis, Mo., affiliated with the National Building Trades Council of America, issued a circular letter to other pipe coverers' unions with a view of organizing an international union of our craft. The letter was signed by J. W. Shearn, Chairman; P. J. Jessen, Secretary, and Walter Jeude F. Cappelle and J. Baghiglupio.

A follow up letter was also issued in circular form by Local No. 1 of St. Louis, in which it stated that they had corresponded with Chicago, Ill., New York, Cleveland, Ohio, and Detroit, Mich., suggesting that each union exchange copies of their constitutions and by-laws, and recommending the appointment of a committee to be known as an International Committee, and that each union endeavor to reach any other existing union that the St. Louis Local did not know of.

The Local No. 1 committee endorsed the following suggestion made by the Chicago, Ill., union as follows:

1st. That the members of each organization exchange and study each other's constitutions and by-laws in order to overcome points of difference and adopt advantageous points in forming a National Constitution.

2nd. Frequent communication, keeping informed of each other's condition, and especially advice and encouragement from the older and more developed organizations to the new and struggling ones, should be maintained.

The year 1903 witnessed the first get together of the various craft unions at St. Louis, Mo., when on July 7th, a convention was called to order by President J. W. Shearn of Pipe Coverers' Local No. 1, St. Louis, Mo. A Mr. Steinbiss was present at the request of Local No. 1 and spoke at length on the benefits to be derived from getting a charter representing the craft nationally, either from the National Building Trades Council or the American Federation of Labor.

Brother Harry Morris of Cleveland was elected temporary chairman and Brother Fred Cappelle of St. Louis elected temporary secretary.

The following credentials were presented: Clifford G. Rice of Pittsburg, Pa.; Thomas Kennedy, Chicago, Ill.; Fred Cappelle and H. Weiss of St. Louis, Mo.

Boston, Mass., San Francisco, Cal., Detroit, Mich., were represented by proxy vote vested in St. Louis, Mo., Local Union.

Committee on Credentials were Brothers Kennedy of Chicago and Weiss of St. Louis, which committee recommended that all credentials be accepted and delegates seated and each local represented be entitled to one vote. Recommendation concurred in.

Committee on Constitution: Brothers Morris, Kennedy, Rice and Cappelle.

July 8th, 1903. Committee on Constitution reported as follows:

1. That the Constitution and By-laws that have been drawn up be typewritten and a copy of same sent to the seven locals represented here, for a referendum vote.

2. That the name for this National be left to the Locals for referendum vote.

3. That we recommend the name of the National Insulators and General Asbestos Workers.

The report of the committee was received and concurred in.

On July 9th, 1903, Brother Thomas Kennedy of Chicago was elected permanent President by acclamation. Brothers Rice of Pittsburgh, Morris of Cleveland and Weiss of St. Louis were elected Vice-Presidents.

Moved and seconded that the three local unions represented by proxy have the right to elect a Vice-President each.

Brother Fred Cappelle of St. Louis was elected Secretary-Treasurer by acclamation.

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Moved and carried that each local union be taxed $1.00 for expenses.

Moved and carried that the next convention be held at Cleveland, Ohio, July 5th, 1904.

The proceedings of National Convention of Heat, Frost and General Insulators and Asbestos Workers of America, Cleveland, Ohio, July 5, 6, and 7, 1904, officially state that on

July 5th 1904. Meeting called to order by Secretary Jessen. Delegate Grob was elected temporary chairman.

Delegates present were: Trigge of Cleveland, Grob of Chicago and Jessen of St. Louis.

The entire delegation waited on Mr. Thomas, General Organizer of American Federation of Labor, and were informed by Mr. Thomas that it would require the names of five organizations in order to make application for charter.

It was voted by the delegates to telegraph to all local unions and request their proxy rights.

July 6, 1904. Meeting called to order by Vice-President Rice of Pittsburgh. Delegates in attendance Rice, Trigge, Grob, Jessen and proxies of Buffalo and Cincinnati.

Credential committee recommended all delegates be seated. Carried.



THOMAS KENNEDY

Elected President National Insulators and General Asbestos Workers, July 7, 1903, at St. Louis, Missouri.

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Minutes of previous convention were read and approved, with the exception of the name, which was changed to The National Association of Heat, Frost and General Insulators and Asbestos Workers of America.

Brother C. G. Rice of Pittsburgh elected President by acclamation. Brother Trigge of Cleveland elected 1st Vice-President. Brother Grob of Chicago elected 2nd Vice-President. Brother Fassett of Buffalo elected 3rd Vice-President. Brother P. J. Jessen of St. Louis elected Secretary-Treasurer.

Committee on Constitution and By-laws appointed: Brothers Rice, Grob, Trigge and Jessen.

July 7th, 1904. After convention was addressed by General Organizer Thomas of the A. F. of L., it was decided to make application for a charter to the A. F. of L., also to the National Building Trades Council.

It was voted that an assessment of $10.00 per month be levied on each local represented to defray the cost of charter and general expenses.

Meeting adjourned with decision to meet October 31, 1904, at Pittsburgh, Pa.

The proceedings of Ratification Convention of Heat, Frost, General Insulators and Asbestos Workers of America, held in Pittsburgh, Pa., November 1, 2, and 3, 1904, state that on

November 1, 1904. Convention was called to order by President C. G. Rice.

Delegates present: J. Grob of St. Louis, P. C. Trigge of Cleveland, L. E. Fassett of Buffalo, Charles Uhr of Boston, L. B. Flood of Pittsburgh and proxies of Washington, D. C. and Chicago.

Committee on Credentials recommended that all delegates be seated.

Moved and seconded that Secretary read Constitution, and that the delegates be limited to two minutes' debate on first reading. Carried.

It was voted that article pertaining to sick and death benefits be left to a referendum vote of the locals here represented and the delegate to the next convention be instructed as to the decision of his Local Union.

November 2 and 3, 1904. Reading and debate on Constitution:

Debate on Constitution was limited to five minutes for each delegate.

It was voted to extend a vote of thanks to Brother H. Thomas of Cleveland, Ohio, General Organizer, A. F. of L., because of the interest and effort exerted in our behalf.

After considerable discussion as to the advisability of adopting a National button or pin, the delegates were instructed to refer the matter to their locals and have the delegate to the next convention instructed as to the action taken.

The Secretary was instructed to communicate with Local No. 9963 of Schenectady, N. Y., and with Secretary Morrison of A. F. of L. regarding class of work performed by said local and refer matter back to National Executive Board for final action.

It was voted that the Local Unions represented here be numbered in the following manner: St. Louis, No. 1; Pittsburgh, No. 2; Cleveland, No. 3; Buffalo, No. 4; Chicago, No. 5; Boston, No. 6; Washington, No. 7.

It was voted that procuring of charters be left to Secretary and that different Locals be instructed to forward names of members they desired inserted on charters.

It was voted to adopt a trade design.

It was voted that the President be allowed $10.00 for expenses.

Meeting was adjourned to meet at Boston, Mass., the first Monday in August, 1905.

November 3, 1904, the first meeting of the National Executive Board was held. Members present: Brothers Rice, Grob, Trigge, Fassett and Jessen.

Charles Uhr of Boston was elected to fill office of 4th Vice-President.

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MEMBERS OF BOSTON LOCAL NO. 6 AND DELEGATES ATTENDING CONVENTION AT BOSTON, 1905.

Top Row—Oscar Raunding, John Fisher, Peter Mortimer, John Kraston, John Clausen, John W. Lyons, Abram Olson, Otto Anderson, Matt Hutchison, Frank Oliver, Frank Johnson, Chrostian Lindstoll, John Manson. Second Row—Emil F. Anderson, Thomas Butler, two visiting delegates, Andrew Kennedy, Charles Uhr, Henry Braun, Peter Donovan, Harry Russell. First Row—William Blitz, Martin Henrickson, Louis Moore, Robert Coffey, Ulric Olsen, Harry Grove, Charles Bloomberg, Edward Gadda, Andrew J. Toomey.

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A. Newman of Washington was elected 5th Vice-President.

The proceedings of the Second Annual Convention of the National Association of Heat, Frost, General Insulators and Asbestos Workers of America held Boston, Mass., August 7-8-9-10, 1905, state that the

Convention was called to order by President Rice, who introduced 4th Vice-President Charles Uhr of Boston, who delivered address of welcome to the delegates.

Committee on Credentials reported favorably on the following: St. Louis, Mo.; Pittsburg, Pa.; Cleveland, Ohio; Buffalo, N. Y.; Boston, Mass.; Washington, D. C.; Baltimore, Md.; Philadelphia, Pa., and Cincinnati, Ohio.

August 8, 1905. The Executive Board were appointed to act as a Committee of the Whole on all general committee work.

A committee from the Salamander Association of New York City represented by Mr. A. Ahrens, J. Wickersheim, J. Watson and N. Noonan were granted privilege of the floor to explain the situation in New York City. After listening to the committee it was decided by the convention to lay their answer over until the afternoon session.

It was voted at the afternoon session to notify the Salamander Association Committee that one of the convention delegates would be in New York by Monday night to canvass the situation.

It was voted that owing to the financial condition of the treasury not to send a delegate to the convention of the I. B. T. C., to be held Denver, Colo.

August 9, 1905. Credential Committee reported favorably on Portsmouth, Va., credential.

It was voted to notify Portsmouth, Va., Local that stating that apprenticeship is a strictly local affair, and that we will adopt some rating for government mechanics.

Brothers Jessen and Kennedy were appointed a committee to draft a resolution regarding rating for mechanics in government Navy Yards.

Brothers Kennedy and Jessen were appointed a committee to visit New York City to find out conditions there and to effect a settlement if possible.

The Convention adopted the following resolution:

Whereas: That as the attendance at annual conventions has been very small, and as we deem it necessary for the good of the National Association, and the craft in general that every local should be represented by a delegate;

Therefore, Be it Resolved, That the National Secretary be instructed to notify the various locals to set aside a sum sufficient to defray expenses of sending a delegate to our annual convention.

August 10, 1905. Communication from San Francisco stating that when they decided to ask for charter they did not have a quorum at meeting, and that at their next meeting the Secretary was instructed to return same to the National Secretary. It was voted that the National Secretary be instructed to get a more satisfactory statement from San Francisco Local and if unsuccessful to take matter up with central bodies of that city and the A. F. of L.

It was voted that charter fee be raised to $15.00 of which sum $5.00 is to be paid organizers.

President Rice was elected to represent the National Association at convention of A. F. of L. November, 1905.

It was voted to submit the names of Buffalo, N. Y., Washington, D. C., and Chicago, Ill., as the next convention cities to be voted on by referendum and that the convention date be August, 1906.

Brother A. J. Kennedy was elected President; Charles Uhr, First Vice-President. After refusal of delegates to nominate Second and Third Vice-Presidents it was voted to give Pitts-

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burgh authority to select Second Vice-President, and Baltimore authority to select Third Vice-President.

Brother P. G. Jessen elected Secretary-Treasurer.

Convention adjourned with vote of thanks to Boston Local for courtesies extended to visiting delegates.

August 6th, 1907. The following report of the Committee on Credentials was received and it was voted that all delegates be seated:

Local No. 1, St. Louis, John Grot and Thomas J. McNamara; Local No. 2, Pittsburgh, Wm. Perret and M. F. McParland; Local No. 4, Buffalo, L. B. Flood and Harry Wagner; Local No. 6, Boston, Charles Uhr and E. Brown; Local No. 9, Portsmouth, Va., P. G. Jessen and Robt. Manns; Local No. 16, San Francisco, H. R. Lewin; Local No. 17, Chicago, A. J. Kennedy and Robt. Stevenson; Local No. 18, New Orleans, Daniel P. Devlin and A. E. Rowens.

The following resolution was pre-



ANDREW J. KENNEDY

President National Association Heat and Frost Insulators and Asbestos Workers, 1905 to 1912. Business Agent Chicago Local No. 17, 1906 to 1922. Died May 21, 1926.

Convention not held 1906.

The Fourth Annual Convention of the National Association of Heat, Frost, General Insulators and Asbestos Workers of America, called to order by President A. J. Kennedy, August 5th, 1907, Chicago, Ill.

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sented: Resolved, That in as much as the finances of the National Body are such that it is impossible to have an organizer in the field, and deeming it necessary for the trade in general to be represented by one of our own craft, be it further

Resolved, That the National Association take steps to devise ways and means to further this end,

Submitted by P. G. Jessen.
Robt. Manns.

The Convention voted that owing to conditions it would be impossible at the present time to place a travelling organizer in the field and decided to abide by the present conditions, which is that the General Officers composing the National Executive Board act as District Organizers.

President Kennedy reported his visit to New York and his efforts to bring about amalgamation of the two existing unions of our craft, and recommendations to the Executive Board that the charter of the Salamander Local Union be revoked, which was done.

August 7th, 1907. The Convention discussed the question of suspended and disbanded local unions, and voted to instruct the organizers of the craft to use their efforts to reorganize such unions.

The question of a label for Asbestos Curtains was discussed and it was voted that the matter be dropped for the time being.

It was voted that the initiation fees of members shall be $25.00, ninety days after the granting of a charter to a local.

August 8th, 1907. The Convention adopted the report of the Committee on Constitution and Laws, among which were, the addition of Asbestos Lumber to our craft claims, and "In the event of any strike or lockout authorized by the National Executive Board, the National Executive Board shall have the power to levy an assessment on all members, providing the lockout or strike shall last more than two weeks.

August 8th, 1907. Election of Officers: President, A. J. Kennedy, Local 17, Chicago; 1st Vice-President, Charles Uhr, Local 6, Boston; 2nd Vice-President, Wm. Perret, Local 2, Pittsburgh; 3rd Vice-President, L. B. Flood, Local 4, Buffalo; General Secretary-Treasurer, P. G. Jessen, Local 1, St. Louis. Delegate to A. F. of L. Convention to be held Norfolk, Va., A. J. Kennedy. Convention adjourned with vote to meet in Buffalo, N. Y., August, 1908.

The Sixth Annual Convention of the National Association of Heat, Frost, General Insulators and Asbestos Workers of America called to order by President A. J. Kennedy, August 2, 1909, Buffalo, N. Y.

August 3, 1909. President Kennedy appointed Thos. J. McNamara Secretary pro tem.

Credential Committee reported on the credentials of the delegates and it was voted that following delegates be seated:

Local No. 1, St. Louis, T. McNamara and P. G. Jessen; Local No. 4, Buffalo, L. Fassett and J. Couts; Local No. 6, Boston, Chas. Uhr and P. Mortimer; Local No. 16, San Francisco, H. R. Lewis; Local No. 17, Chicago, A. J. Kennedy and E. Nelson; Local No. 28, Denver, A. Budd.

August 4, 1909. Committee from New York City asked for privilege of floor which was granted. The Convention submitted the following proposition to the New York Local:

We, the undersigned, as representatives of Local No. 12 in the City of New York, do agree to pay up all debts incurred by said Local to the National Association, on or by January 1, 1910.

Whereas: The National Association agrees upon the fulfillment of the above agreement of said Local No. 12 to place upon the Executive Board of said National Executive Board, one member of said Local No. 12.

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The foregoing proposition was adopted by the Convention.

August 5, 1909. The following reports were adopted:

1. As the voting of the Trades' agreement between the United Brotherhood of Carpenters and Joiners of America and the Asbestos Workers of America is not satisfactory to the Asbestos Workers, we, your committee recommend that the delegate to the next convention of the Building Trades Department of the A. F. of L. stands instructed to alter or amend or make new agreement with such trade mentioned above.

2. That local autonomy be allowed where it does not conflict with the laws of the National Association.

3. That the National Executive Board shall act as District Organizers.

August 6, 1909. It was voted: That the National organization withdraw from the International Building Trades Council.

The following officers were elected: President, A. J. Kennedy, Local No. 17, Chicago; 1st Vice-President, P. Mortimer, Local No. 6, Boston; 2nd Vice-President, L. Fassett, Local No. 4, Buffalo; 3rd Vice-President, none; Secretary-Treasurer, T. McNamara, Local No. 1, St. Louis.

Delegate to convention of American Federation of Labor to be held Tampa, Florida, President A. J. Kennedy.

Voted to hold next convention of the National Association in Milwaukee, Wisconsin, August, 1910.

The Seventh Annual Convention of the National Association of Heat, Frost, General Insulators and Asbestos Workers of America called to order by President A. J. Kennedy, Milwaukee, Wisconsin, August 1st, 1910.

August 2, 1910. Committee on Credentials reported favorably on the following credentials and recommended they be seated.

Local No. 1, St. Louis, T. McNamara and H. Weiss; Local No. 6, Boston, Abe Olson; Local No. 11, Baltimore, Chas. Henker and B. J. Ryan; Local No. 17, Chicago, A. J. Kennedy and Pete Nelson; Local No. 19, Milwaukee, H. Zindel and Bert Klemm; Local No. 28, Denver, F. McLaughlin.

Report of Committee on President's Report: We, your committee, recommend that agreement on jurisdiction claim between Carpenters and Asbestos Workers be referred to Committee on Resolutions and Laws, and that the President's Report be received and concurred in. Carried.

Resolution presented by Delegates Klemm and Zindel against a prominent employer stating that the employer doing work all over the country discharged men who joined the union, referred to Local Organizers to do all in their power and take whatever steps necessary to straighten the matter out.

August 3, 1910. The following votes were passed:

1. When a member is working in the jurisdiction of any sister Local he must deposit his card and comply with the rules.

2. That the name "National Association of Heat, Frost, General Insulators and Asbestos Workers of America" be changed to read, "International Association of Heat and Frost Insulators and Asbestos Workers".

3. Resolved: That we create the office of General Organizer to take care of our business whenever necessary or called upon, salary to be governed by Section 2 of Article 6. Recommendation to adopt not concurred in.

4. That the International Association adopt the stamp system, believing it to be beneficial to the organization and that it will increase the revenue. Adopted.

August 4, 1910. Following reports presented:

1. Constitution be amended as it now reads, "and asbestos lumber in any form whatsoever" to have the

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words stricken out "in any form whatsoever". Adopted.

2. That the National Executive Board have the power to grant to affiliated locals, for a specified time, the privilege of opening their books and charging any initiation fee that the conditions prevailing at that time may warrant. Adopted.

3. That Annual Conventions be changed to conventions every two years. Adopted.

4. Officers while acting for National Association be paid recognized scale of wages and mileage and expenses. Adopted.

5. That per capita tax be twenty cents in place of the present fifteen cents, also that an additional five cents be charged for the purpose of creating a general lockout and strike fund, no benefits to be paid in strikes and lockouts for the first thirty days. Referred to a referendum vote.

6. That salary of Secretary-Treasurer be increased to $240.00 from $120.00. Referred to referendum vote.

It was voted that General Executive Board have the authority to select the city for holding of next convention.

The following officers were elected: President, A. J. Kennedy, Chicago, Local 17; 1st Vice-President, Abe Olson, Boston, Local 6; 2nd Vice-President, F. McLaughlin, Denver, Local 28; 3rd Vice-President, none; Secretary-Treasurer, T. J. McNamara, St. Louis, Local 1.

It was voted that the Secretary-Treasurer request Local 14 of Philadelphia to elect one of their own members for the office of 3rd Vice-President.

Secretary-Treasurer reported to the 1910 Convention that within the past year six locals had been organized: Local No. 2, Pittsburgh, Pa.; Local No. 3, Cleveland, Ohio; Local No. 14, Philadelphia, Pa.; Local No. 20, Toronto, Can.; Local No. 31, Providence, R. I.

At the meeting of the Executive Council held Philadelphia, Pa., August 7th, 8th and 9th, 1911, the Secretary Treasurer reported that during the past year four new Locals had been organized: Local No. 5, Los Angeles, Calif.; Local No. 8, Cincinnati, Ohio; Local No. 25, Detroit Mich., and Local No. 31, Providence, R. I.

The following reference to the Journal was considered by the Executive Council through the introduction of the following resolution:

WHEREAS: It is a well known fact that the success of any International Association enrolled under the banner of organized labor is and has been due mainly to the fact that it has made the exchanging of labor views and ideas a possibility, and

WHEREAS: Officers of the International Association of Heat and Frost Insulators and Asbestos Workers are heavily handicapped in their efforts to personally reach the man who toils within the confines of their industry, and,

WHEREAS: They are entirely lacking in any printed medium or form of connection through which they may reach and teach the toiler the manifold benefits derived by unity of action, therefore be it,

RESOLVED, That this Executive Board both authorize and instruct its Secretary to lend his every effort and energy to the task of issuing a monthly publication to be known as "THE OFFICIAL JOURNAL OF HEAT AND FROST INSULATORS AND ASBESTOS WORKERS", as soon as possible, and be it further,

RESOLVED, That the various locals be so notified and the officers and members be invited to contribute trade articles for publication and especially urged to solicit advertisements for same.

Immediate consideration was given to the subject of publishing a Journal and the Secretary was instructed to take up with the various Locals, this subject matter.

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The first issue of our Official Journal was dated March 15, 1912, published monthly in 1912, thereafter quarterly until 1926, when published monthly again.

Report of the proceedings of the Eighth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers of America. President A. J. Kennedy called convention to order August 5, 1912.

Report of Committee on Credentials was approved as follows: Local No. 1, St. Louis, T. J. McNamara and Herman Weiss; Local No. 3, Cleveland, A. H. Budd; Local No. 6, Boston, Abe Olson and Harry Hanson; Local No. 12, New York, Jos. A. Mullaney, Michael Happel and Dan Neary; Local No. 14, Philadelphia, John McCormick and John Monteith; Local No. 17, Chicago, A. J. Kennedy and Peter Nielson; Local No. 19, Milwaukee, Harry Zindel; Local No. 31, Providence, Adolph Anderson; Local No. 32, Essex, Hudson Co., Michael Boland and Wm. Linstead.

August 6th, 1912. Nominations and elections of officers resulted in the following officers being elected:

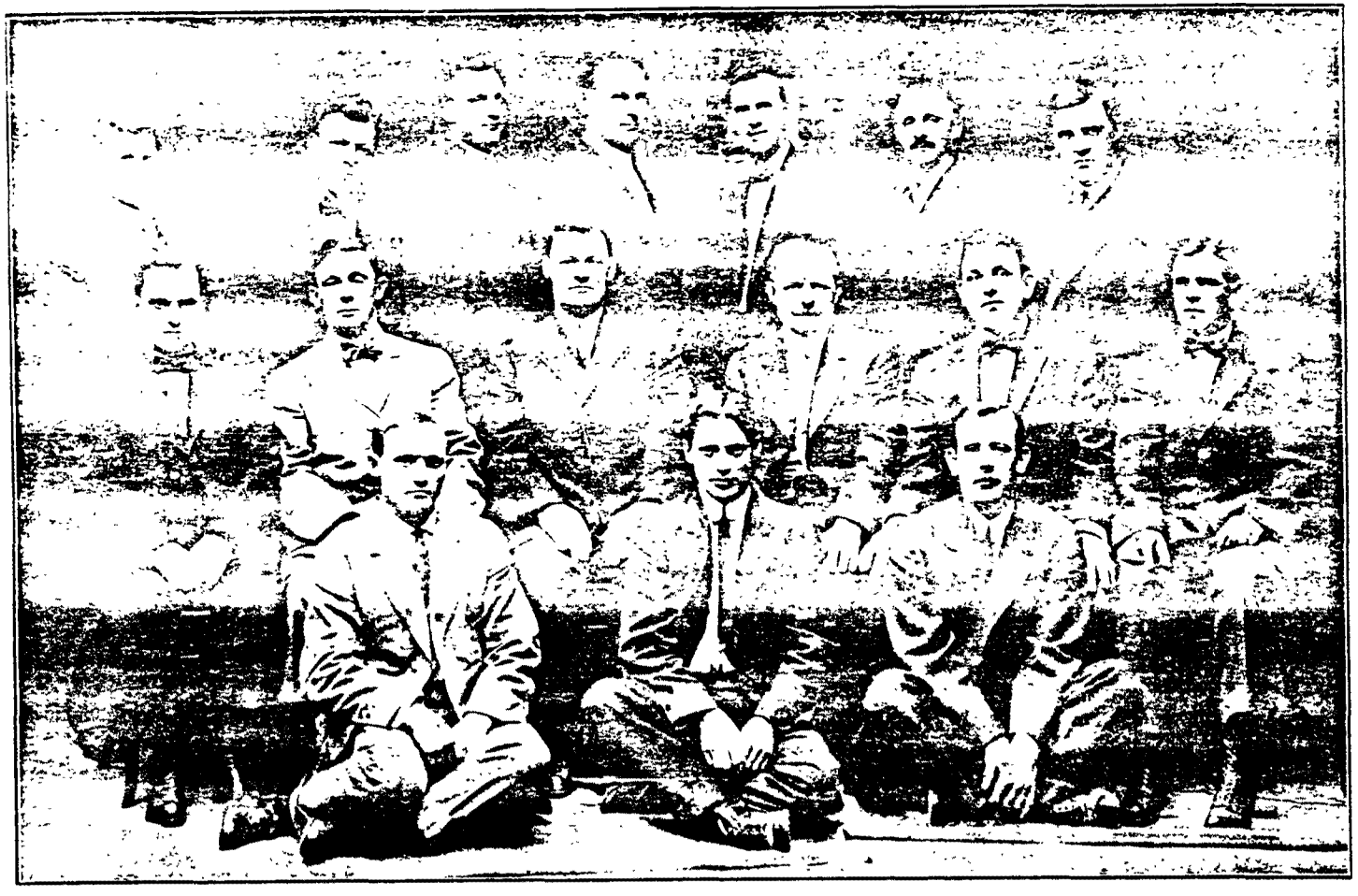
President, Jos. A. Mullaney, Local No. 12, New York; 1st Vice-President, Abram Olson, Local No. 6, Boston; 2nd Vice-President, A. H. Budd,



GENERAL EXECUTIVE BOARD ELECTED AT NEW YORK, 1912

Standing—A. H. Budd, John McCormick. Sitting—Thomas J. McNamara, Joseph A. Mullaney, Abram Olson.

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DELEGATES TO THE EIGHTH CONVENTION, NEW YORK, AUGUST 5-6, 1912

Top Row—P. Neilson, Michael Happel, Harry Zindell, Herman Weiss, William Linstead, Adolph Anderson, Daniel Neary. Second Row—Albert Budd, Joseph A. Mullaney, Andrew Kennedy, Abram Olson, Thomas J. McNamara, John McCormick. First Row—Harry Hansen, Michael Boland, John Montieth.

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Local No. 3, Cleveland; 3rd Vice-President, John McCormick, Local No. 14, Philadelphia; Secretary-Treasurer, Thos. J. McNamara, Local No. 1, St. Louis.

Jos. A. Mullaney was elected to represent the International Association at conventions of the American Federation of Labor and Building Trades Dept., A. F. of L.

Matter of selecting the next convention city referred to the Executive Council.

At meeting of the International Executive Board held Boston, Oct. 6th, 1913, the Secretary-Treasurer reported the following locals organized since last convention: Local No. 18, Indianapolis, Ind.; Local No. 21, Dallas, Texas; Local No. 23, Montreal, Canada; Local No. 26, Rochester, N. Y.; Local No. 33, Hartford, Conn.; Local No. 35, Youngstown, Ohio; Local No. 36, Portland, Ore.

The recorded initiation fees on file at General Office were: Pittsburgh, Local 2, $150.00; Philadelphia, Local 14, $25.00; New York, Local 12, $200.00; St. Louis, Local 1, $200.00; Boston, Local 6, $100.00; Rochester, Local 26, $75.00.

The Ninth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers called to order by President Joseph A. Mullaney, Toronto, Canada, October 5, 1914.

Report of the Credential Committee as adopted: Local No. 1, St. Louis, T. J. McNamara; Local No. 2, Pittsburgh, W. C. Landis; Local No. 3, Cleveland, S. J. Downs and Sam Shultz; Local No. 4, Buffalo, Chas. J. Hearn and Chas. C. Rice; Local No. 6, Boston, Bert Badger, Abe Olson and John Fisher; Local No. 8, Cincinnati, J. L. Owens; Local No. 12, New York, Dan Neary, Jos. Mullaney, Michael Happel and Thos. Curry; Local No. 15, Winnipeg, B. Ransom; Local No. 14, Philadelphia, John Murtha, Geo. Brum and John McCormick; Local No. 17, Chicago, Thos. Kennedy, Jas. Grady and A. Dillon; Local No. 20, Toronto, Wm. Scott and E. Mansfield; Local No. 25, Detroit, Ed. Brinker and Geo. Marten; Local No. 26, Rochester, B. H. Coon and F. W. Baetzel; Local No. 31, Providence, Alfred Anderson; Local No. 38, Wilkesbarre, P. A. Walsh.

Secretary-Treasurer reported the following locals have been organized and re-organized: Local No. 4, Buffalo, N. Y.; Local No. 10, New Orleans, La.; Local No. 18, Indianapolis, Ind.; Local No. 20, Toronto, Canada; Local No. 21, Dallas, Texas; Local No. 23, Montreal, Can.; Local No. 26, Rochester, N. Y.; Local No. 30, Syracuse, N. Y.; Local No. 33, Hartford, Conn.; Local No. 34, Minneapolis, Minn.; Local No. 35, Youngstown, Ohio; Local No. 36, Portland, Ore.; Local No. 37, Birmingham, Ala.; Local No. 38, Wilkesbarre, Pa.; Local No. 39, Omaha, Neb.; Local No. 40, Albany and Troy, N. Y.

Reported that since last convention 19 local unions had signed trade agreements, and membership had increased about six hundred, maximum initiation fee of local unions $200.00, minimum $75.00, highest wage rate for mechanics sixty-five cents per hour. Total membership 1387.

Among recommendations of committees we find: That our affiliated locals be instructed that wherever possible they conduct their meetings in halls on premises other than those which contain saloons.

That this Convention take such action as will put our Official Journal on a paying basis.

Resolution No. 1 stated in part that many abuses and irregularities existed in the system of apprenticeship in our craft, and requested we adopt a uniform system of apprenticeship training, and the Executive Board investigate the idea of limiting the number and lengthening the term, also provid-

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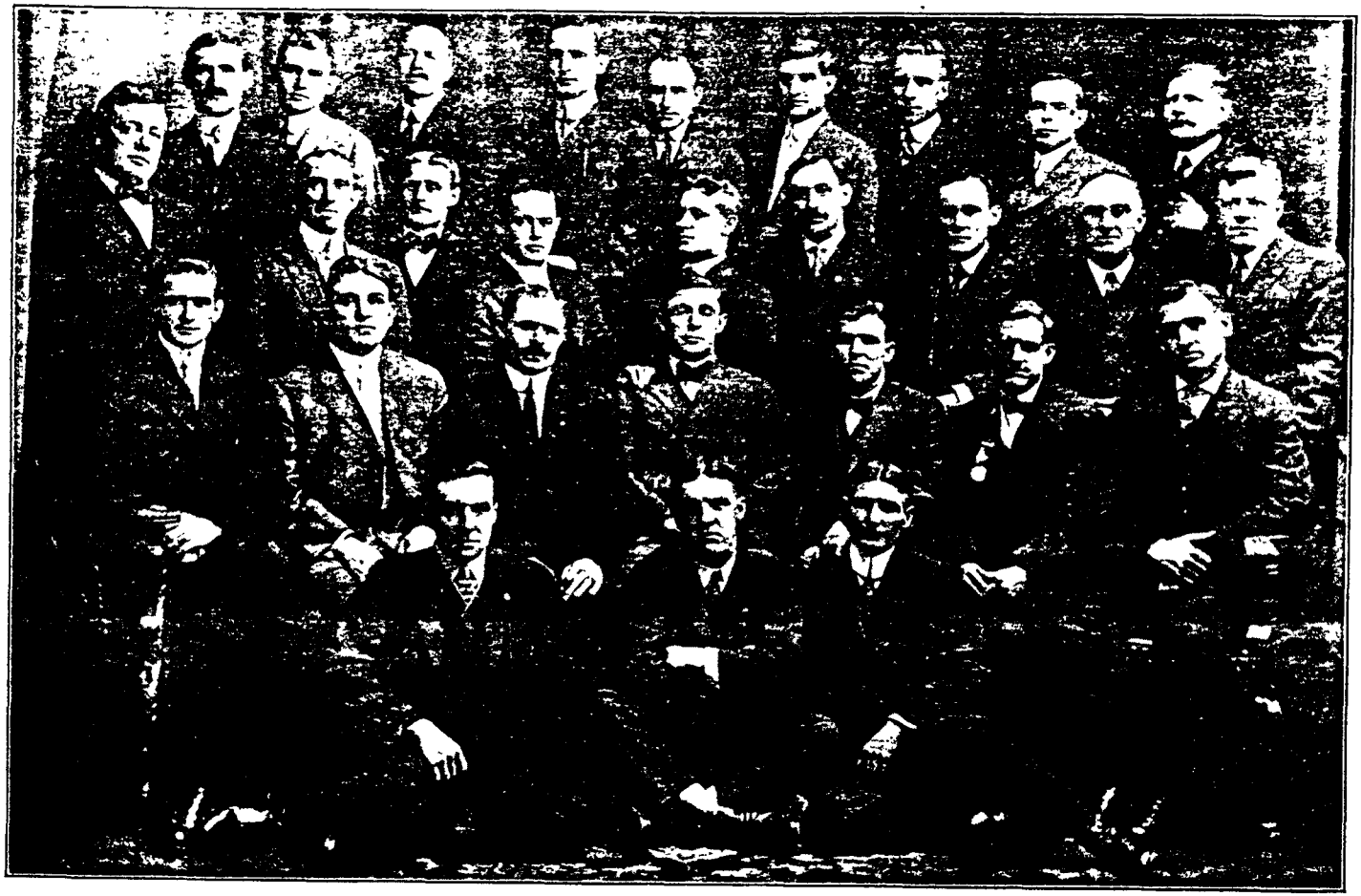


GENERAL EXECUTIVE BOARD ELECTED AT TORONTO, 1914

Back Row—Edward Brinker, John Fisher, Thomas J. McNamara, William Landis. Front Row—Charles Rice, Joseph A. Mullaney, John McCormick.

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NINTH CONVENTION OF THE INTERNATIONAL ASSOCIATION AT TORONTO, CANADA, OCTOBER 5-8, 1914
Top Row—B. Mansfield, S. Shultz, A. Anderson, B. Coon, C. Rice, G. Marten, R. Chamberlain, E. Brinker, John Fisher. Middle Row—A. Dillon, G. Brum, W. Scott, S. Downs, J. Grady, B. Badger, T. Kennedy, T. Curry, M. Happel. Bottom Row—P. Walsh, T. McNamara, A. Olson, J. Mullaney, J. McCormick, J. Murtha, C. Hearn. Sitting on Floor—F. Baetzel, D. Neary, W. Landis.

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ing schooling of apprentices. Non-concurred in.

Amendment to the Constitution was presented: That all Local Unions have the power to return transfer cards to all International members who have been employed within their jurisdiction during the busy season, thereby protecting local members. Non-concurrence.

An amendment to the Constitution: That none but citizens or such as have declared their intentions to become citizens of the country shall be eligible to membership of this organization. Non-concurrence.

Resolution on cork work referred to Committee on Grievances and Appeals, later the convention voted to refer the matter of cork work to the Executive Board, with instructions to fight for this work and no Local Union to be permitted to enter into agreement with any other trade that will relinquish part of the cork work.

Election of officers: President, Jos. A. Mullaney, Local 12, New York; Secretary-Treasurer, Thos. J. McNamara, Local 1, St. Louis; 1st Vice-President, John McCormick, Local 14, Philadelphia; 2nd Vice-President, John Fisher, Local 6, Boston; 3rd Vice-President, Wm. C. Landis, Local 2, Pittsburg; 4th Vice-President, Edw. Brinker, Local 25, Detroit; 5th Vice-President, Chas. C. Rice, Local 4, Buffalo.

President Jos. A. Mullaney to attend the conventions of the Building Trades Dept. and American Federation of Labor.

The Constitution was amended to provide for the employment of the President of the International Association as official organizer and business agent of the International Association, from which convention dates the permanent employment of the President under salary, working only for the International Association.

The Toronto Convention also adopted the registration of all members with General Office and the issuance of a registration number and official stamp and stamp book.

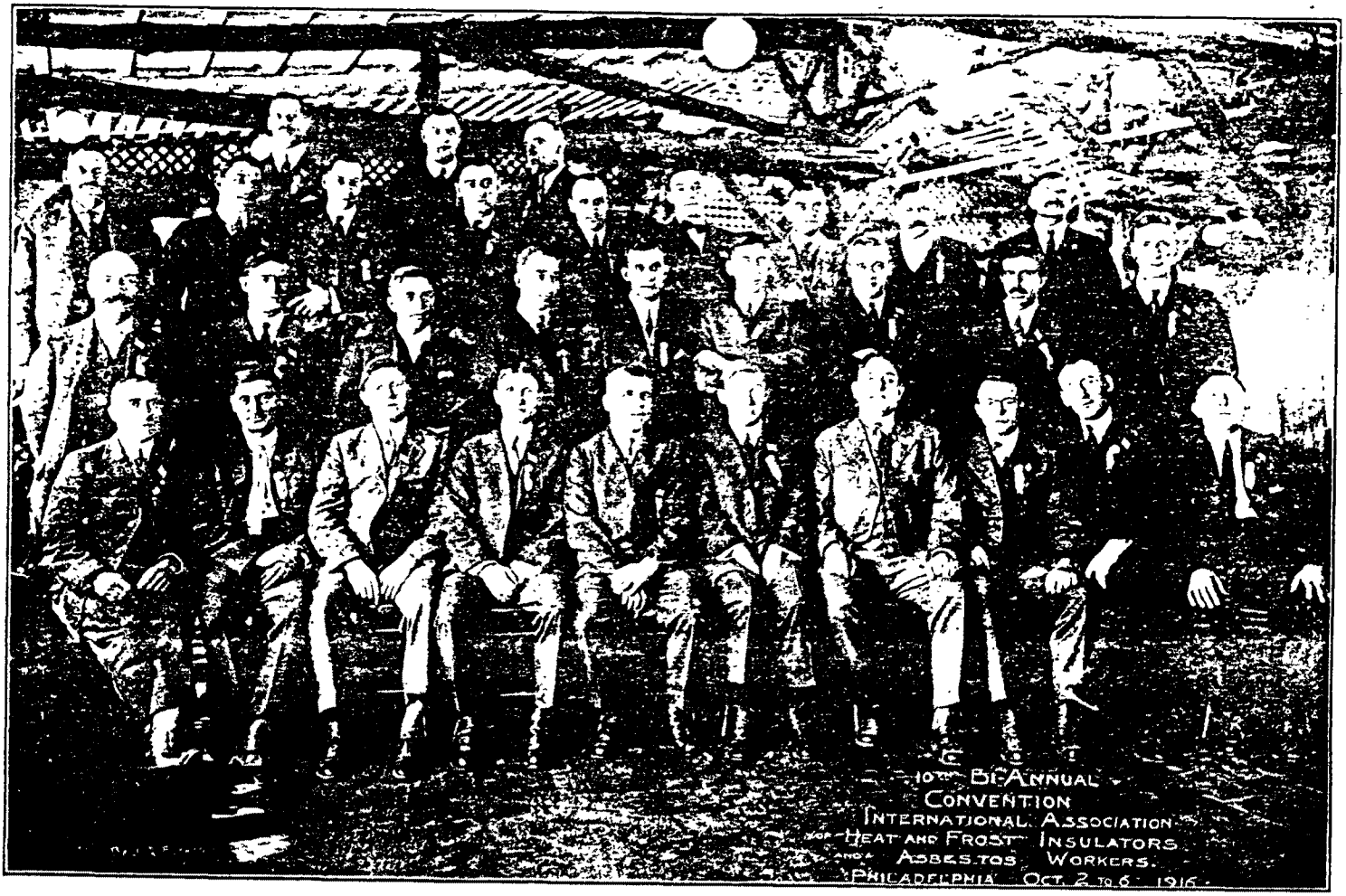
It was reported that the membership of the International Association numbered 1477, and sixteen local unions had been organized and reorganized. Locals No. 4, 10, 18, 20, 21, 23, 26, 30, 33, 34, 35, 36, 37, 38, 39 and 40, nineteen local unions had signed agreements, embodying wage scales for journeymen ranging from thirty to sixty-seven and a half cents per hour. The roster contained thirty-seven local unions organized under the banner of the International Union.

Without a doubt the action of the Toronto Convention relating to registration of all members with the General Office, issuance of an official International due stamp and due book, placing of a permanent organizer on the road at a stipulated salary and expenses, created much misunderstanding and friction that caused the General Executive Board and President Mullaney many worries and annoyances, in their endeavors to adjust and explain the reasons for the convention action. Time has healed all of the misunderstandings and temporary breaches and has proven the wisdom of the convention action and the good judgment of the officers in sponsoring the changes, in fact the first real and aggressive progress of the International Association can be associated with the Toronto Convention.

The Tenth Biennial Convention of the International Association of Heat and Frost Insulators and Asbestos Workers was called to order at the Bingham Hotel, Monday, October 2, 1916, Philadelphia, Pa., by Arthur Hawes, Chairman of the Local Committee, who acted as temporary Chairman of the Convention, and who extended greetings to the delegates from Philadelphia Local No. 14, and then introduced Congressman Wm. S. Vare, who addressed the delegates, followed by Mr. John Pierce Jackson, Commissioner of Labor for the State of

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TENTH BI-ANNUAL CONVENTION AT PHILADELPHIA, OCTOBER 2-6, 1916

Top Row—J. F. Lorlor, D. Neary, T. Curry. Third Row—C. Sylven, L. F. Streiter, V. E. McLelland, C. Hearn, C. Rice, F. Baetzel, L. Koch, A. Wiggins, P. Mortimer. Second Row—H. McDowell, M. Walsh, J. Wickersheim, R. C. Chamberlain, W. Hahn, F. Spear, N. Johnson, R. Garinger, E. Anderson. First Row—G. Brun, J. Royell, E. McGann, William Landis, J. McCormick, J. A. Mullaney, T. J. McNamara, E. Brinker, B. Ryan, M. Mulvehill.

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Pennsylvania; other speakers were James H. Maurer, President of the Pennsylvania State Federation of Labor; Elmer E. Greenwalt, Commissioner of Immigration, district of Philadelphia; Edward Keenan, President of the Philadelphia Central Labor Union; E. J. Cattell representing the Mayor of Philadelphia, and Sidney R. Clarke, secretary of the Chamber of Commerce Convention Bureau, after which Chairman Hawes turned the gavel and convention over to President Jos. A. Mullaney, who responded to the addresses made by the various speakers and then declared the convention open for business.

Tuesday, October 3rd, the credential committee submitted a partial report and recommended the following delegates be seated.

St. Louis, Local No. 1, Frank Spear and Wm. Hahn; Pittsburgh, Local No. 2, Wm. C. Landis; Buffalo, Local No. 4, C. Hearn and C. C. Rice; Boston, Local No. 6, P. Mortimer and C. Sylven; Seattle, Local No. 7, A. F. Wiggins; Baltimore, Local No. 11, B. J. Ryan and Edw. J. McGann; New York, Local No. 12, D. A. Neary; Jos. A. Mullaney, J. F. Lalor, Thos. Curry and Michael Walsh; Philadelphia, Local No. 14, J. J. McCormick, H. McDowell and Geo. Brun; Washington, D. C., Local No. 24, L. F. Strieter and V. E. McLelland; Detroit, Local No. 25, Edw. Brinker and L. Koch; Rochester, N. Y., Local No. 26, F. W. Baetzel; Providence, Local No. 31, T. J. McNamara; Hartford, Local No. 33, R. L. Chamberlain and Edward J. Kiley; Minneapolis, Local No. 34, Ed. Anderson; Wilkesbarre, Local No. 38, Roy Garinger; Albany, Local No. 40, J. Wickersheim; Wilmington, Local No. 42, John Rozell; Springfield, Local No. 43, M. Mulvihill and Nels Johnson.

It was moved and seconded that the Chicago delegation be allowed the privileges of the floor and all privileges of the Convention with voice but no vote, which motion was carried.

The President's Report was referred to a committee, which later recommended the adoption of the report, with words of praise for the efficient manner in which the President had performed the duties of his office and the beneficial results as a consequence to the International Association.

The Secretary Treasurer's report as submitted by Thos. J. McNamara contained the information that during the preceding two years, Locals No. 9, 41, 42, 43, 44 and 45 had been organized. Locals No. 22, 10 and 39 had been reorganized. The membership numbering 1700, with forty-one local unions on the official roster.

A resolution to divide the country into districts as is now done by the employers, to have the members of a Local Union execute all work of their employers in the territory covered by the employers local office, and work contracted for within the territory of another local union shall be governed by Article 12 of the Constitution, was presented and defeated by the convention, the convention adopting a resolution that provided that members sent to do work in a sister local union's territory, "Such members must conform to the trade laws of the Local under whose jurisdiction they work."

Resolution to use every legitimate and honest method to secure or have listed asbestos workers employed by the United States Government in Arsenals, Navy Yards and other reservations at a rate of pay equal to if not in excess of the average rate of wage throughout the country, was adopted and referred to the Secretary with instructions to communicate with the proper government officials.

The convention adopted a resolution endorsing and pledging the support of the International Association to the Old Age Pension Law.

A resolution requesting that ways and means be devised to defray expenses of sending delegates to International Conventions, the major portion of expense to be distributed amongst the general membership, was non-concurred in by the convention.

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Resolution was adopted "that member transferring shall be subject to no difference in initiation fee."

The Committee on Constitution recommended the following changes which we record as the most important: Applications for membership to be in duplicate form. Applicants shall pay full initiation fee to Local Union in which they applied for membership. To change conventions from Biennial to Triennial meetings. All Vice-Presidents were designated as having "equal rank". Withdrawal, transfer and travelling cards to be supplied in triplicate form. Ten per cent of all initiation fees shall revert to the General Fund of the International Association. Improvers cannot transfer unless a Local Union agrees to accept them prior to issuance of transfer card. A member can be expelled only for a trade law violation, expelled members can only re-affiliate Internationally with the consent of the Local that expelled them.

Election of Officers resulted as follows: President, Jos. A. Mullaney; Vice-Presidents, John J. McCormick, William C. Landis, Edward Brinker, A. F. Wiggins, Charles C. Rice; Secretary-Treasurer, Thos. J. McNamara.

Convention adjourned October 7th, 1916.

The General Executive Board during the World War recommended to the general membership that all members serving in the war as soldiers or sailors at present or in the future, such names of members to be forwarded to the General Office and placed upon the International Honor Roll and that these members be retained on the International and Local Unions' roster as exempt from dues and their names printed in the official Journal.

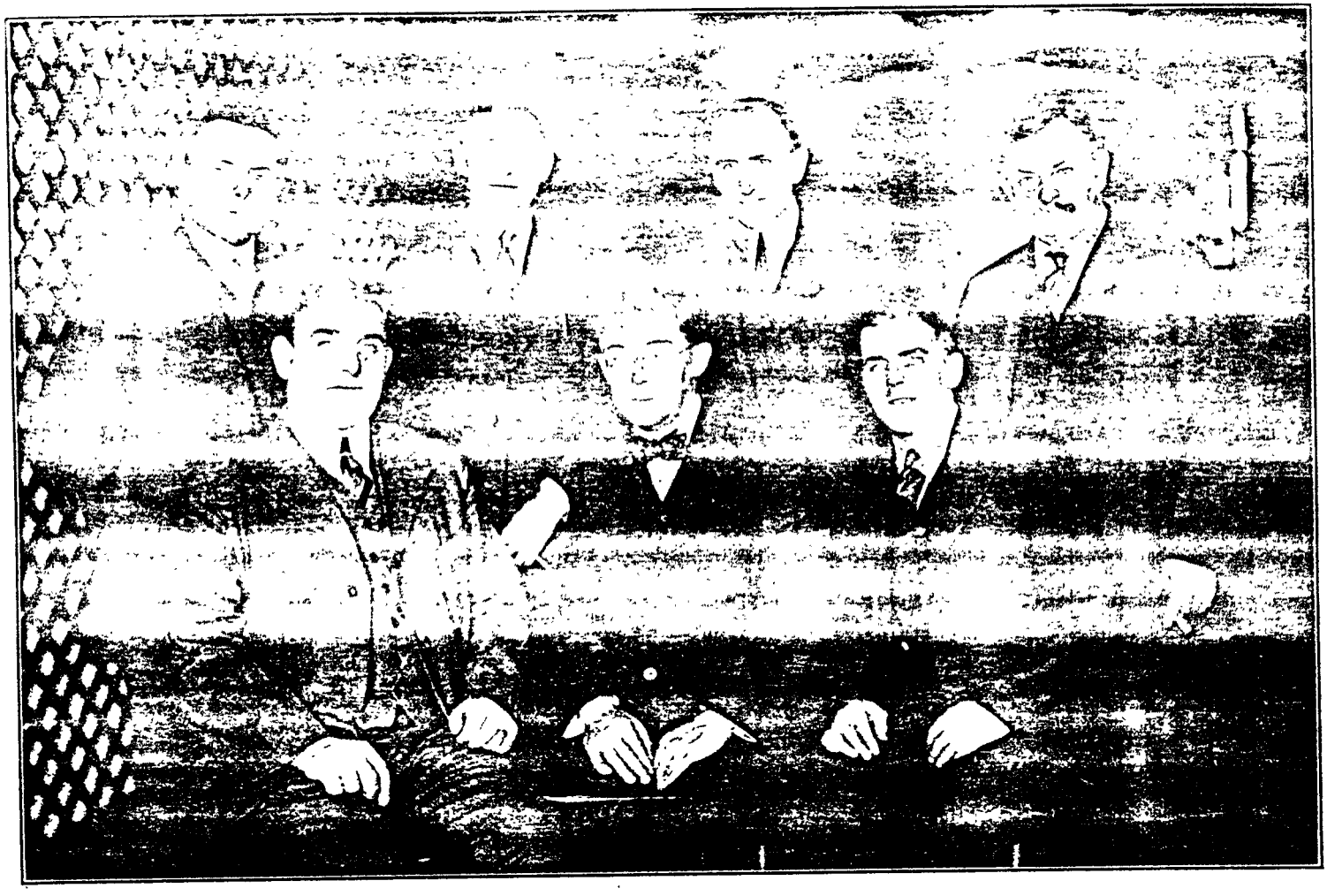
April, 1918, owing to a vacancy existing on the General Executive Board caused by resignation of Vice-President William Landis, President Mullaney appointed Brother Henry H. Holland, Chicago Local No. 17, to fill the vacancy.

Owing to the demand for Asbestos Workers because of the great amount of emergency war work, and the great amount of unemployment suffered by Plasterers on account of the ban placed on certain types of building by the government to facilitate the speeding up of war work, our International Association signed an agreement with the Operative Plasterers and Cement Finishers' International Association, providing that in any locality where Asbestos Workers' Union failed to supply sufficient mechanics, emergency men shall be drawn from the ranks of the Operative Plasterers, with the further understanding that such emergency men were to be discontinued if our members were in idleness. The action of our International Union did a great deal in alleviating the acute unemployment situation of the plasterers in some localities and created a better feeling and understanding between the two International Unions parties to the agreement.

At the close of the World War we had recorded at our General Office the names of 127 members who joined the colors, many who never returned and others who returned with wounded service stripes, the number recorded does not include members of Local Unions that failed to record their members who were in the service, which no doubt would increase the number to considerable proportions.

Although our International Union had not suffered to any great degree from the curse of jurisdictional disputes, we had been embroiled and fought to hold jurisdiction over cork slab, asbestos curtains, acoustics, asbestos lumber, silo cel and other forms of insulating materials. In the main we had been more successful than other International crafts, but owing to the ever increasing number of jurisdictional disputes, we hailed with satisfaction the institution and later endorsement and adoption by the Building Trades Department of the National Board for Jurisdictional Awards in the Building Industry as a means

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GENERAL EXECUTIVE BOARD ELECTED AT PHILADELPHIA, 1916

Standing—Edward Brinker, William C. Landis, Charles C. Rice, Allise F. Wiggins. Sitting—Thomas J. McNamara, Joseph A. Mullaney, John J. McCormick.

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of adjusting and overcoming the cancer of the building industry, the jurisdictional dispute. This plan was submitted in 1919 and functioned with the participation of the Building Trades Department until the recent convention at Los Angeles, October, 1927. In only a few cases were we involved and in no case excepting one were we in danger of forfeiting any work that would have dealt a vital blow in the event we had lost the decision.

The Eleventh Convention of the International Association convened October 6, 1919, Tuller Hotel, Detroit, Michigan, and was called to order by Vice-President Edward Brinker, in his capacity of Chairman of the Local No. 25 Entertainment Committee, introducing Mr. William Bailey, President of Detroit Federation of Labor, who extended the greetings of the Detroit Labor movement to the visiting delegates, after which the meeting was turned over to President Mullaney, who declared the convention open for business.

The Committee on Credentials reported on the following credentials and recommended the seating of the delegates:

St. Louis, Local No. 1, Gus Schmitter and Thomas J. McNamara; Pittsburgh, Local No. 2, Wm. C. Mathews and Gus Bartz; Cleveland, No. 3, L. E. Fassett and Ed. Swan; Buffalo, Local No. 4, Chas. C. Rice and John Coote; Boston, Local No. 6, E. A. Johnson and Bernard Cross; Cincinnati, Local No. 8, M. M. Perkins; Baltimore, Local No. 11, Harry R. Ryan and Edw. McGann; New York City, Local No. 12, Joseph A. Mullaney, Daniel A. Neary, F. Redmond, J. Sharkey and Thos. Curry; Philadelphia, Local No. 14, Allen Ewen, Walter Kinckner, John Murtha and George Brum; Chicago, Local No. 17, Thos. Kennedy, Henry H. Holland, Andrew J. Kennedy; Washington, D. C., Local No. 24, L. F. Stricter and V. E. McLelland; Detroit, Local No. 25, Edw. Brinker and L. J. Koch; Providence, Local No. 31, Alfred Anderson; Essex & Hudson County, New Jersey, Local No. 32, Chas. J. Dugan; Connecticut, Local No. 33, Geo. Tyrol; Grand Rapids, Mich., Local No. 41, John Kohler and Geo. Gasco; Wilmington, Del., Local No. 42, Wm. B. Davis; Duluth, Minn., Local No. 52, Ben Eck; Fore River Ship Yard, Local No. 59, Hugh McCabe; Squantum Ship Yard, Local No. 60, Oscar Olsen.

Under the caption of agreements in President Mullaney's report to the convention he recommended that the following clauses be included in all Local Union Trade Agreements:

The Eight Hour Day.

One class of mechanics with minimum wage.

One class of improver with minimum wage.

No less than time and a half for overtime nor less than double time after twelve midnight, Sunday and observed legal holidays.

Joint Trade Agreements specifically mentioning territory covered.

Some form of arbitration without cessation of work.

Recognition of the inherent trade right of all legitimate employers who sign and conform to Joint Trade Agreements to operate under protection of our trade law within the jurisdiction of our Local Union charters or Trade Agreement territory.

The right of Local Unions to supply labor to any and all operators in cases where such action is for the best of trade interest and so specified.

That no laws be adopted or trade agreement signed which reads that our Local Union membership shall be bound to work ONLY for any individual or association of employers.

That no law or agreement shall be placed in effect whereby our membership shall be prohibited from working for our federal, state or municipal government whose standards are acceptable to our Locals.

That all Trade Agreements contain a clause reading:- "The party of the

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First Part (the employer) hereby agrees to execute all labor operations direct as employer and that he will not sub-let his contract nor labor of same".

That all labor entailed in the moving or handling of insulating materials is the recognized work of our improvers.

A standard clause covering our cork activities with a view of eliminating jurisdictional disputes with certain other crafts now possessing agreements covering said work.

Clauses containing provisions for board and transportation on all work requiring same.

The foregoing recommendations are included as worthy of special notice as prior to the Detroit Convention and for many years President Mullaney had been striving to codify our craft trade agreements and to put into effect a more uniform agreement rationally, and today we find included in all trade agreements the major portion of the Detroit recommendations.

Secretary-Treasurer McNamara in his report to the convention stated that since the last convention the following Locals had been chartered or reorganized: Locals No. 5, 23, 28, 29, 35, 37, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62 and 63. Charters had been returned to General Office by Locals No. 47, 49, 52 and that sixty local unions held charters from the International Association. No figures were given as to increase in membership, although it was stated that "our Association has grown with leaps and bounds." The Roll of Honor consisting of members in the service of the United States during the World War had grown to 250 with several local unions not reporting.

Resolutions were introduced bearing on the subject of differential initiation fees for members transferring, maximum initiation fee for all locals, depositing of transfer, travelling or withdrawal cards, and many others that were referred to the committee on constitution and other committees for further report.

Among the changes recommended by the Committee on Constitution and By-laws adopted by the Convention were: "Local Unions shall not establish initiation fees in amount exceeding One Hundred ($100.00) Dollars", also "Members presenting transfer cards are subject to laws of local autonomy, including differential initiation fee, if affiliated International less than five years".

"All operations outside the chartered jurisdiction or trade agreement radius of our local unions shall be governed by the prevailing wage rate of the nearest local union of our craft, which local union shall be given preference in the supplying of labor, which in all instances shall be performed by members of the International Association". "Local Unions shall incorporate in trade agreements the several principles as declared, enacted and adopted by the International Association in Convention assembled and as further outlined in special circular form."

Election of Officers resulted as follows: President, Joseph A. Mullaney; Vice-Presidents, Edward Brinker, Charles C. Rice, Henry H. Holland, E. A. Johnson, Allen B. Ewen; Secretary-Treasurer, Thomas J. McNamara.

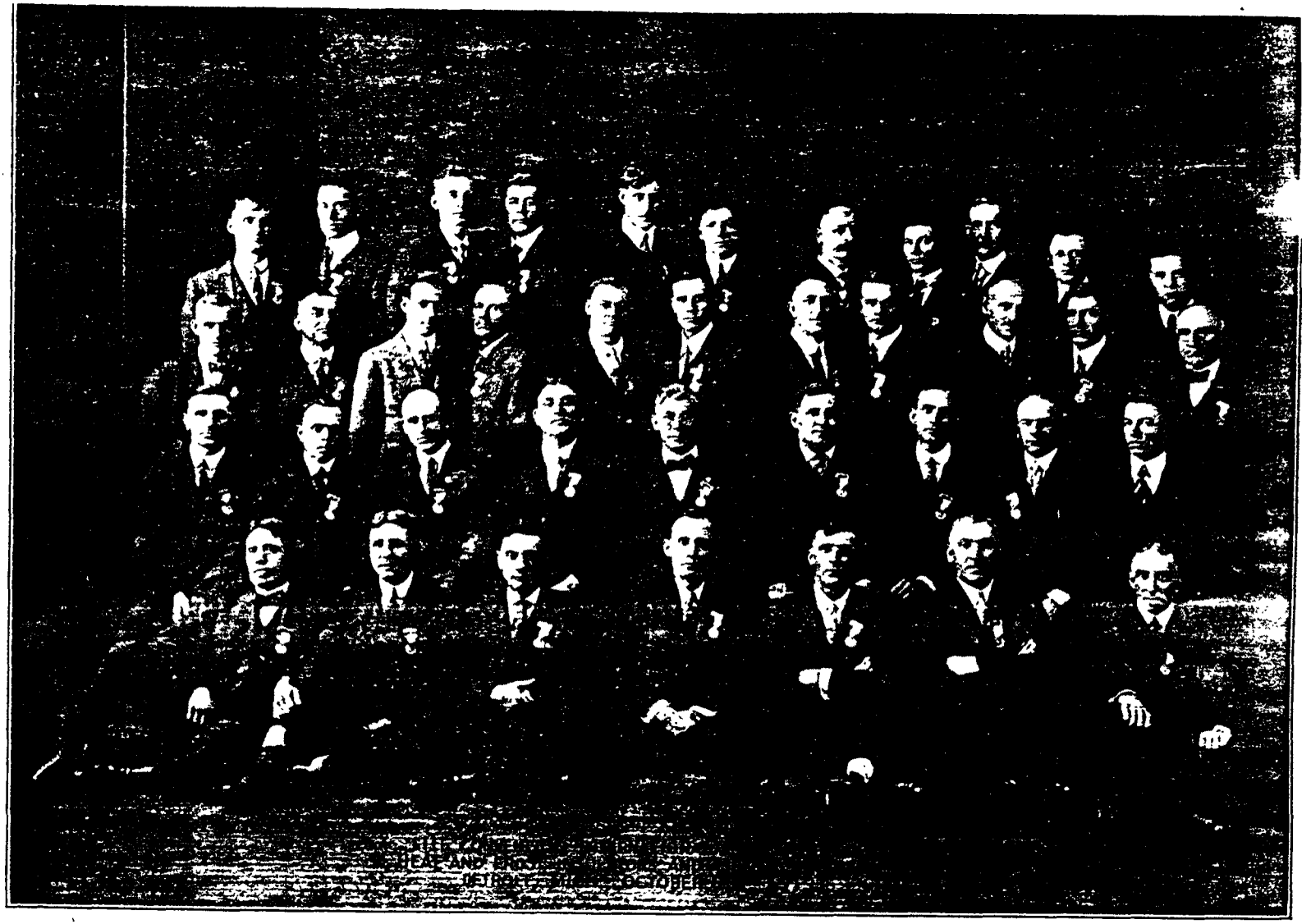
Convention adjourned Saturday, October 11, 1919.

October, 1920, it was reported from the General Office that the highest wage scale for mechanics in our craft was $1.12½ per hour, the lowest 65 cents per hour, the average wage paid 94 cents per hour.

The year 1921 witnessed an industrial struggle between capital and labor, the employing forces uniting to overcome the steadily growing increases in membership made by organized labor. Our craft along with other labor unions were involved and

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DELEGATES TO THE ELEVENTH CONVENTION AT DETROIT, 1919

Top Row—Ed. Swan, W. C. Mathews, Ben Eck, Oscar Olson, M. M. Perkins, Ed. McGann, Geo. Tyrol, W. B. Davis, John Coote, Walter Kinckner, Daniel Neary Third Row—John Murtha, L. J. Koch, V. E. McLelland, Alfred Anderson, Andrew J. Kennedy, Hugh McCabe, Harry R. Ryan, Gus Schmitter, L. E. Fassett, Charles J. Duggan, T. Curry. Second Row—Bernard Cross, Edward Brinker, Charles C. Rice, Thos. J. McNamara, Joseph A. Mullaney, Henry H. Holland, E. A. Johnson, Allem B. Ewen, Louis F. Streiter. Bottom Row—Gus Bartz, J. Sharkey, John Kohler, Thomas Kennedy, Geo. Casco, F. Redmond, Geo. Brown

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our International Association was put to a severe test but weathered the storm, financing through Constitutional assessment our Unions that were either locked out or forced on strike to maintain their wages and conditions. In the City of Boston alone we subscribed approximately Fourteen Thousand ($14,000.00) to aid Local No. 6 in their battle of eighteen weeks' duration, without the loss of a single member of note. Sixteen local unions reported strikes and lockouts during the 1921 period.

The Twelfth Convention of the International Association was called to order at Continental Hotel, New York City, Monday, October 2, 1922, and were addressed by General Organizer Hugh Franey of the American Federation of Labor, President Thomas Clark of the New York City Building Trades Council. Addresses were responded to by President Joseph A. Mullaney.

The Committee on Credentials reported and recommended the following delegates be seated:

St. Louis, Local No. 1, Thomas J. McNamara and Gus Schmitter; Pittsburgh, Local No. 2, M. F. McParland; Cleveland, Local No. 3, Henry J. Oliver and Edward Ellam; Boston, Local No. 6, E. A. Johnson and John W. Lyons; Cincinnati, Local No. 8, M. M. Perkins; New York City, Local No. 12, Joseph A. Mullaney, Charles Madden, John J. Sharkey, Daniel A. Neary, Thos. Curry and Charles Darrin; Chicago, Local No. 17, Charles Whittier, Peter A. Nielsen, Henry H. Holland; Houston, Local No. 22, Thomas B. Reed; Providence, Local No. 31, Frank Johnson; Essex & Hudson County, N. J., Local No. 32, Charles F. Dugan and James Mangin; Connecticut, Local No. 33, George Tyrol; Wilmington, Del., Local No. 42, John Rózell; Atlantic City, Local No. 69, John Murtha; Wilkesbarre, Pa., Local No. 38, William Donahue; Washington, D. C., Local No. 24, W. E. Grant and S. L. Rhodes.

Reports presented stated that charters had been issued to Locals No. 64, 65, 66, 67, 68, 69 and 70. Locals reorganized, No. 20 and 47. Locals disbanded No. 29, 37, 41, 46, 47, 48, 53, 54, 59, 60, 61, 62, 63, 65, 67 and 68.

Wages were reported as top wage for mechanics $1.12½ per hour and low wage 67½ cents per hour, an average wage throughout the country of 94 cents per hour.

The Convention voted to endorse and adopt the Collective and Individual Form of Trade Agreement as presented, now known as the International Form of Trade Agreement.

The recommendation of Secretary-Treasurer McNamara that an assessment of twenty-five cents per member be levied and such monies be placed in a separate fund to be known as a Death Benefit Fund was referred to the Committee on Constitution, along with Resolutions submitted by delegates calling for enactment by the convention of amendments to the Constitution that would include "A Widow's Fund" and reported by the Committee on Constitution with a recommendation that the subject matter of creating a Death Benefit Fund be referred to the General Executive Board with instructions to make a detailed report to the next Convention.

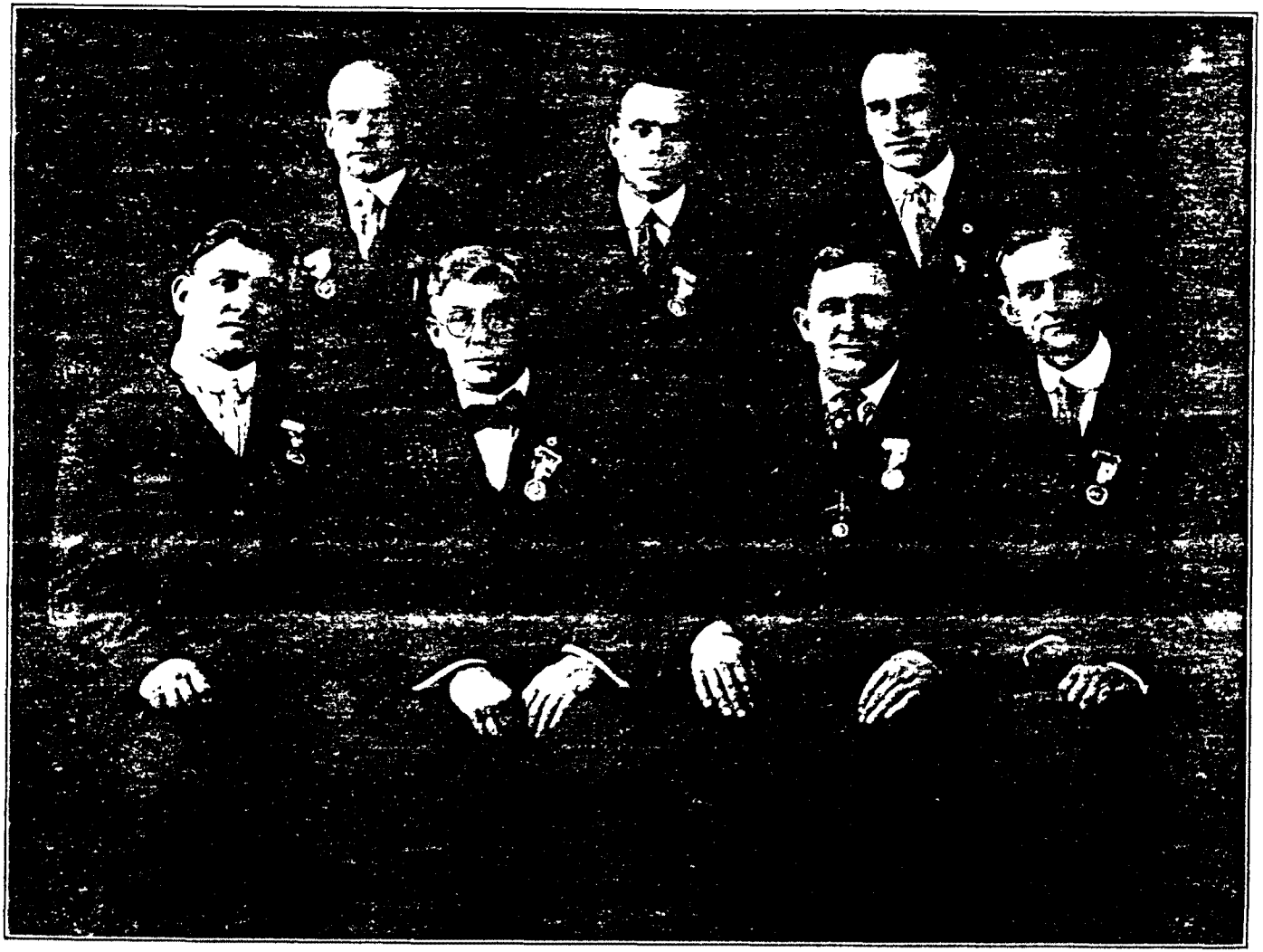
The Convention recorded itself in favor of legislation permitting the sale of light wines and beer and a modification of the Volstead Act.

Resolution calling upon the Convention to enact provisions for a different system of Strike and Lockout Benefits than that then in existence which "permitted the General Executive Board to levy an assessment in equal amount upon the entire International membership after a strike or lockout had been prolonged thirty days", was defeated and the Convention went on record as favoring continuation of the present system.

Resolution to permit members of affiliated International Local Unions "to lump a price for applying all

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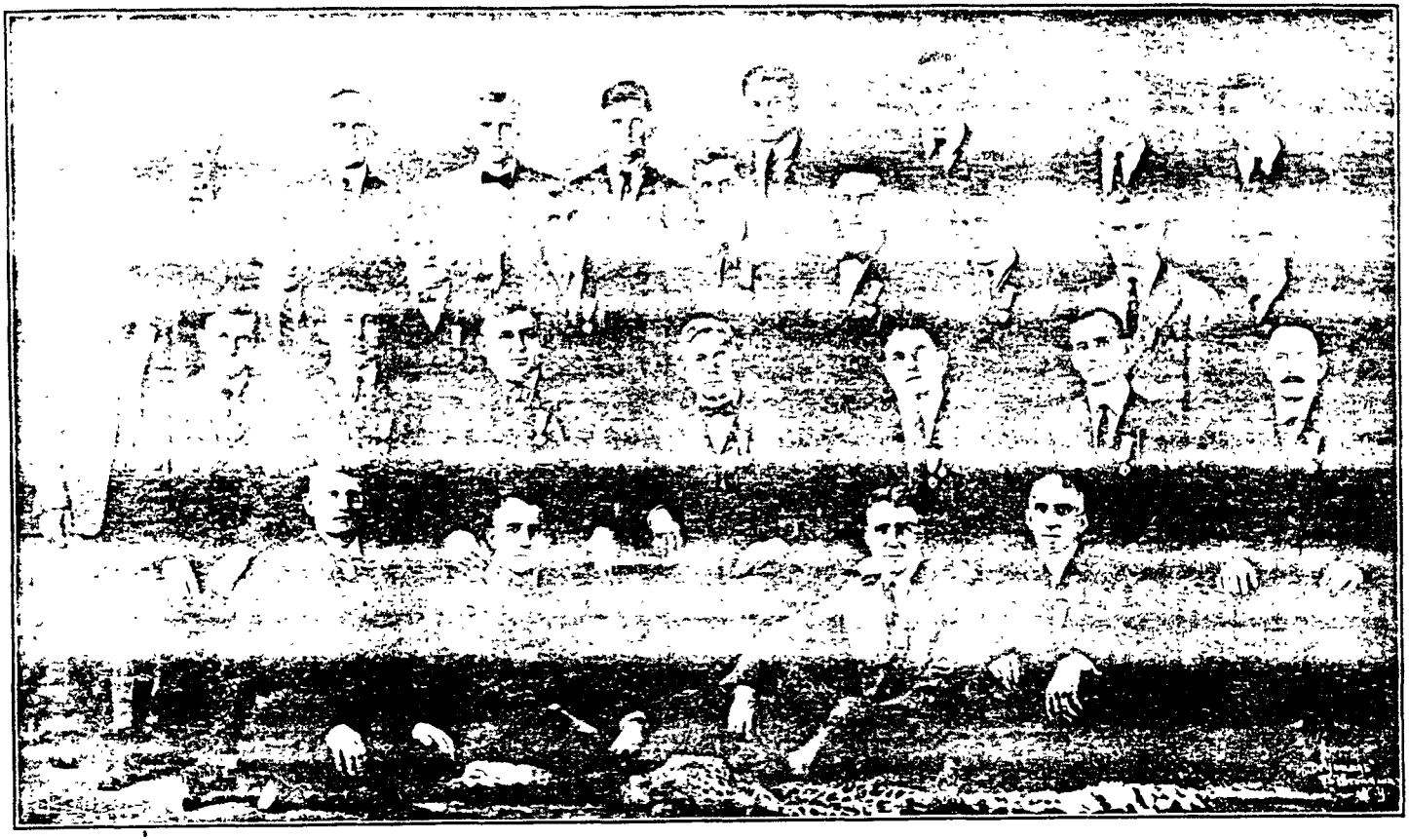
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GENERAL EXECUTIVE BOARD ELECTED AT DETROIT, 1919

Standing—Allen B. Ewen, Edw. Brinker, Chas G. Rice. Sitting—Thos. J. McNamara, Jos. A. Mullaney, Henry H. Holland, E. A. Johnson.

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THE NEW YORK CONVENTION, 1922.

Top Row—Charles Darrin, Thomas Curry, John Murtha, Thomas B. Reed, James Mangin, Charles Whittier, George Tyrol, John Rozell. Third Row—M. F. McParland, Charles Madden, Daniel A. Neary, W. E. Grant, M. M. Perkins, S. L. Rhodes, Edward Ellam, Gus Schmitters, J. W. Lyons. Second Row—Charles F. Dugan, Henry J. Oliver, Henry H. Holland, Joseph A. Mullaney, Thomas J. McNamara, E. A. Johnson, Frank Johnson. First Row—Peter A. Nielsen, William Donahue, John J. Sharkey, George Brum.

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Asbestos materials, cork and other materials used in our trade, sold outright by supply houses" was defeated by motion to non-concur.

Resolution was adopted by the Convention providing "That no applicant as Improver is eligible to membership in a Local Union who is under eighteen years of age, or more than twenty-five years of age".

Resolution was adopted that created "International Exemption Card" to be issued to members affiliated Internationally for at least ten years, who through old age or affliction becomes incapacitated through age or affliction from doing as much work as his fellow workers, after investigation by Local Union Executive Boards and report to the General Office.

Convention month was changed from October to January owing to present month conflicting with the convention month of the American Federation of Labor and Building Trades Department.

The number of Vice-Presidents were reduced to three instead of five, with equal rank for all Vice-Presidents.

Election of Officers resulted as follows: President, Joseph A. Mullaney; Vice-Presidents, Henry H. Holland, E. A. Johnson, Henry J. Oliver; Secretary-Treasurer, Thos. J. McNamara.

The General Office in January, 1924, reported high wage scale of mechanics as $1.15 per hour and low rate of 75 cents per hour, with forty-eight cities holding charters, and in July, 1924, a wage rate of $1.37½ per hour as top rate.

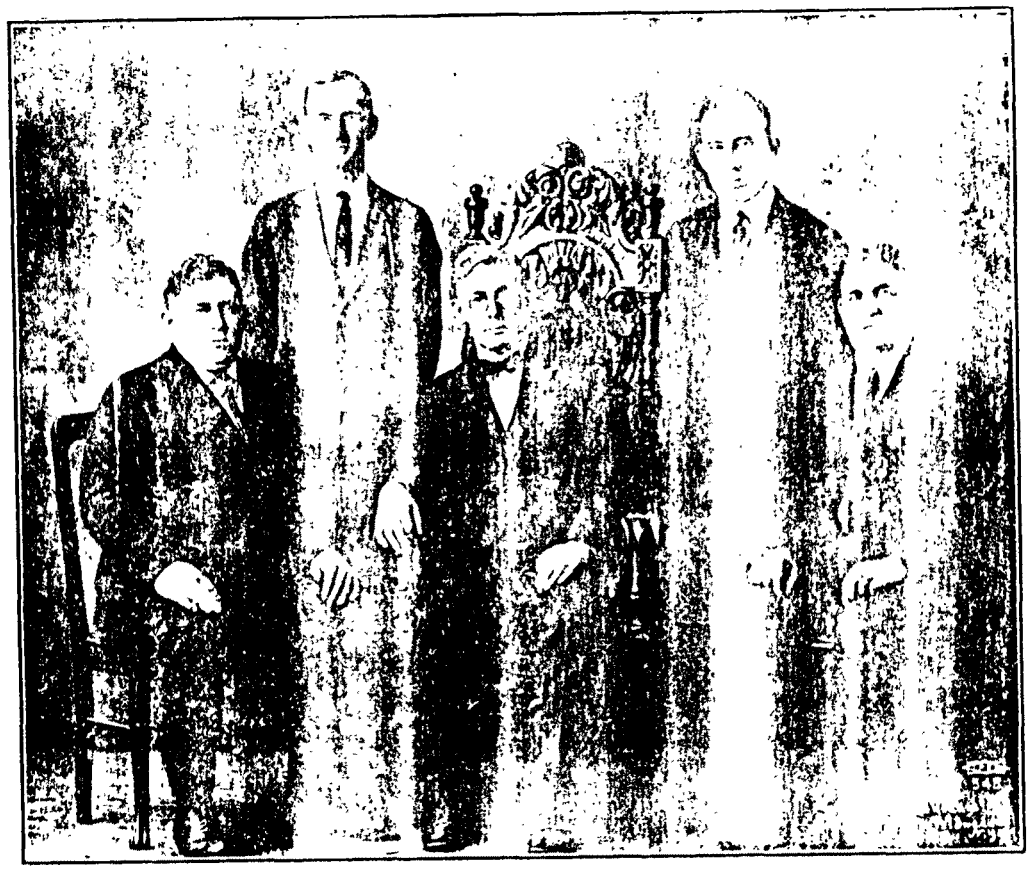
It is recorded in our Journal that February, 1925, Local No. 14 of Philadelphia suffered the loss of two active and loyal members, both of whom had been International Vice-Presidents, Brothers John J. McCormick and Allen B. Ewen.

The Thirteenth Convention of the International Association convened Harrington Hotel, Washington, D. C., Monday, January 11, 1926. The Convention was addressed by Chairman Harry Mace of the Local No. 24 Entertainment Committee, John Colpoys, Editor of the "Trade Unionist"; Secretary Frank Morrison of the American Federation of Labor; Wm. J. Tracy, Secretary-Treasurer of the Building Trades Department, A. F. of L., and responses were made by President Joseph A. Mullaney of our International Association.

The Committee on Credentials reported that the following delegates were entitled to be seated:

Local No. 1, St. Louis, William Hahn and Thomas J. McNamara; Local No. 2, Pittsburgh, George Hennig and Fred Rust; Local No. 3, Cleveland, Henry J. Oliver, Thomas Oliver and John Mangon; Local No. 6, Boston, Oscar W. Palm, E. A. Johnson and John Hoff; Local No. 9, Norfolk and Portsmouth, Va., W. M. Hughes and E. C. Stokes; Local No. 11, Baltimore, Sidney Mohsberg and Robert C. Bruhlman; Local No. 12, New York City, Joseph A. Mullaney, Thomas Curry, Daniel A. Neary, Edward Redmond, John J. Sharkey and James Lannigan; Local No. 14, Philadelphia, Henry G. Lewis, John Murtha, William Scout and Joseph Gallagher; Local No. 17, Chicago, Henry H. Holland, A. Burns, Hugh Mulligan and Arthur C. Anderson; Local No. 20, Toronto, John Cullen; Local No. 22, Houston, Tex., Thomas B. Reed; Local No. 24, Washington, D. C., S. L. Rhodes and W. E. Grant; Local No. 25, Detroit, Russell E. Morrison and J. A. Moriarity; Local No. 26, Rochester, N. Y., George J. Abel and Elmer J. Schleifer; Local No. 27, Kansas City, J. H. Thompson; Local No. 31, Providence, LeRoy Beales; No. 32, Essex and Hudson County, N. J., Frank J. Poh, Louis Reiss and Michael E. Nolan; Local No. 33, Connecticut, C. W. Sickels and Frank A. Amellin; Local No. 35, Youngstown, O., Samuel Mitchell and

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GENERAL EXECUTIVE BOARD ELECTED AT NEW YORK, 1922

Top Row—E. A. Johnson, Henry J. Oliver. Sitting—Henry H. Holland, Joseph A. Mullaney, Thomas J. McNamara.

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Edwin Francis; Local No. 40, Albany and Troy, N. Y., John Wickerscheim and Fred Steinbach; Local No. 42, Wilmington, Del., David E. Mahan and E. Cathell; Local No. 43, Springfield, Clifton R. Johnson.

It was reported that since the last convention the following locals had been organized: No. 71, 72, 73, 74, 75, 76. Locals disbanded: No. 15, 66 and 69. Total number of chartered Local Unions, 51.

Among matters of importance considered by the convention was the report of the General Executive Board on Insurance or Death Benefit Fund as referred to the Board by the previous convention; a detailed report copies of which were in the hands of every delegate was made, covering the various phases of group insurance as written by old line insurance companies, experiences of one building trades International Union, namely the Brotherhood of Electrical Workers, the existing systems, plans and methods in use by all building trades unions affiliated to the Building Trades Department, A. F. of L. Mr. Nesbit, representing The Union Cooperative Insurance Company addressed the Convention on conditions under which the company would write group insurance for our International Association. It was voted by the Convention that the question of insuring our membership would go to a referendum vote of the membership.

The Convention adopted a Resolution, mourning the loss of Samuel Gompers, President of American Federation of Labor, and stood with bowed heads in tribute to the departed Labor Leader and Warrior.

The subject matter of our official Journal was referred to the Executive Board, which Board later named Vice-President E. A. Johnson as Editor, with instructions to issue the Journal monthly, all copies to be mailed to home addresses of our membership, and other details incidental to the publishing of the Journal.

The Convention adopted amendments to the Constitution providing payment of reinstatement and registration fee, fee for annual issuance of withdrawal cards, that a portion of the per capita tax be deposited separately into a Strike and Defense Fund, the nucleus of which was to be secured through withdrawing the sum of $6,000.00 from the General Fund; the triplicate receipt system was adopted in place of the stamp, due book method; conventions were changed to quadrennial sessions, every four years in place of every three as formerly, semi-annual meetings of the Executive Board instead of annual meetings, inclusion of apprentices in the Constitution and stating the age of such classification.

Election of Officers resulted as follows: President, Joseph A. Mullaney; Vice-Presidents, Henry H. Holland, E. A. Johnson, Henry J. Oliver; Secretary-Treasurer, Thos. J. McNamara.

The convention adjourned Friday, January 15, 1926.

In conclusion we call to your attention that the foregoing history of our National and International Union is gathered from records, journals and the files of our International Office. We have no doubt that errors have crept into the word picture we have attempted to draw. This is the first effort to set forth in chronological order our craft history, and in doing so it has not been possible to draw upon the imagination and dramatize and color as we wended our way through the years. The reader must find the real story between the lines of matter of fact history, the struggle, the failures, mistakes, the bitterness of defeat, the start anew, the spirit that imbued the pioneers, and finally the reward of faith, in the fact that today we have a real live progressive organization, capably officered, efficiently administered and loyally supported by the rank and file without which this history would never have been written, who have made and will continue to add to the history of our organization. In compiling this history we have been guided by the adage, "That truth is such a precious article, that we must all economize in its use."

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The Editor's Page

The Asbestos Worker

E. A. JOHNSON - - - Editor

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

JOSEPH A. MULLANEY.....President
E. A. JOHNSON.....Vice-President
HENRY J. OLIVER.....Vice-President
HUGH MULLIGAN.....Vice-President
THOMAS J. McNAMARA..Sec'y-Treas.

Affiliated with the American Federation of Labor, and Building Trades Department, American Federation of Labor

The Asbestos Worker is devoted to the interests of our craft, and we earnestly solicit correspondence, but disclaim responsibility for opinions or views expressed under that heading

All articles for the correspondence columns of The Asbestos Worker must be in the hands of the Editor not later than the 15th of the month preceding publication.

Address all communications to
E. A. JOHNSON, Editor
66 Walker St., West Roxbury, Mass.

Editorial

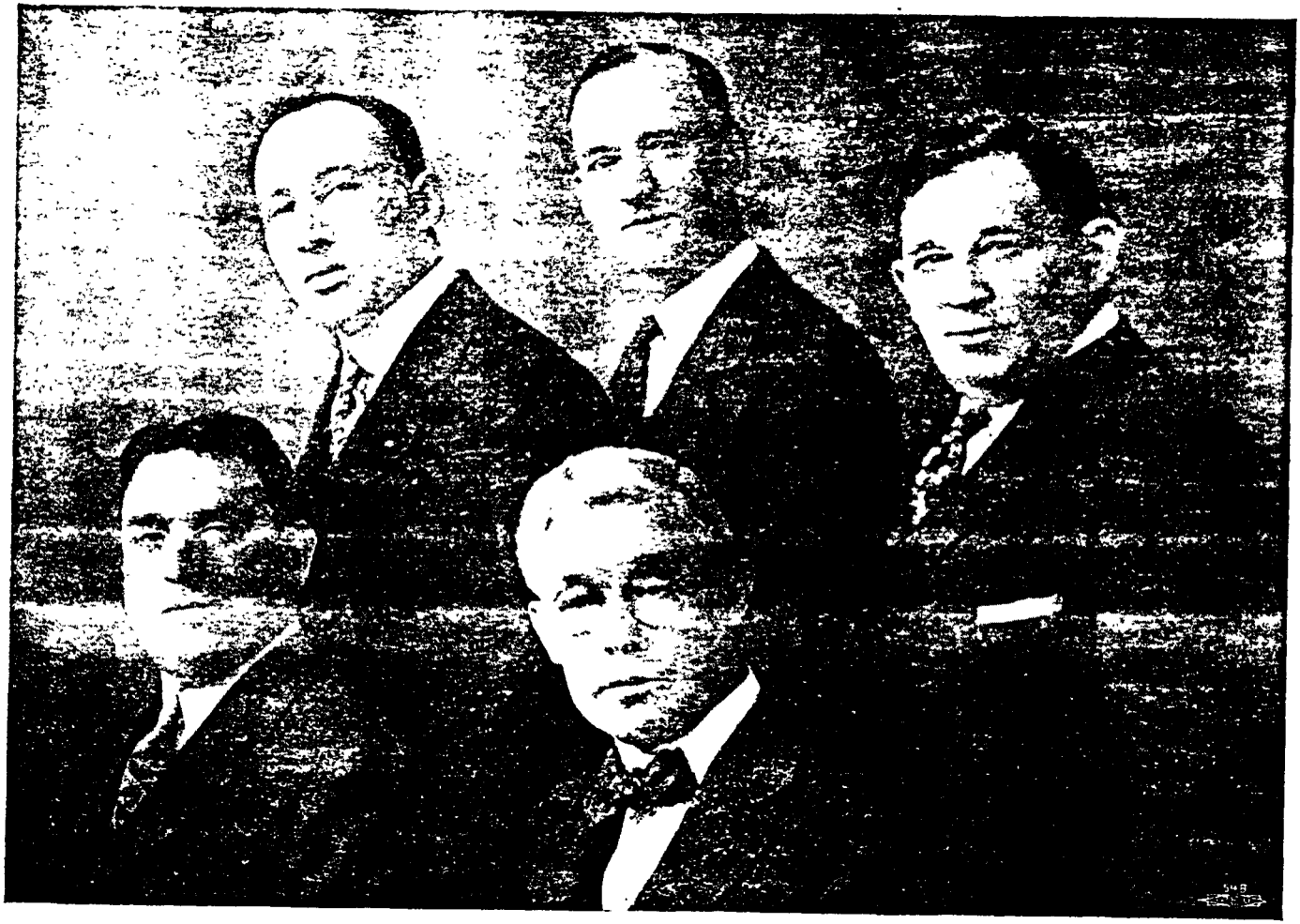
A RECENT publication under the title "Misleaders of Labor", the author, William Z. Foster, has been receiving publicity by the self styled, misnamed, radical progressive element, who claim that the book is an expose of the inefficiency, the corruptness, backwardness and anti-proletarian practises of the American Federation of Labor.

In reading the book for the purpose of comparison, and to learn whether or not Mr. Foster had really discovered something that was worthwhile, we find disappointment awaits us in every page. True we find that men elected to represent Labor have proven untrue and unfaithful and the sordid story is told of graft and corruption indulged in by these weaklings and Judases, and we submit that we of Labor have nothing but contempt for those named as traitors and betrayers of the workers. To endeavor to indict the American Labor because of the acts of these individuals is to assume that our government, our churches, and entire structure of civilization can be held to account for the acts of its citizens or members.

The only contribution to the Labor movement that Mr. Foster makes is in naming the weaklings he makes comparisons odious and the strong and fearless leaders of Labor stand out more boldly, and one cannot help but feel a new surge of loyalty to the American Federation of Labor and its leaders who have struggled and suffered and in spite of a few blacklegs have carried on the work they were elected to do, and it is apparent

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GENERAL EXECUTIVE BOARD ELECTED AT WASHINGTON, 1926

Standing—Henry J. Oliver, E. A. Johnson, Henry H. Holland. Sitting—Thos. J. McNamara, Joseph A. Mullaney.

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that no individual can undo or destroy this great American organization of Labor, to which even Mr. Foster pays homage unconsciously and realizes is the one and only instrument that he and those of his pack cannot use for any other purpose than that it was created for.

We have faults and weaknesses and we know them well enough to recognize them, without and within the labor movement. We welcome honest and just criticism, and fear it not, but to condemn and attack us because of faults and weaknesses displayed by individuals is resorting to the tricks used by the open shoppers and enemies of Labor who seize upon the minor shortcomings to blatantly declare, that once again Labor is found wanting. A cynic is one who knows the price of everything and the value of nothing.

The Editor

REGULAR SEMI-ANNUAL SESSION

OF THE

General Executive Board

In accordance with Section 8, Article IX, of the International Constitution, the General Executive Board will hold its next regular semi-annual session at Hotel McAlpin, New York City. It will convene Monday, March 12th, and continue in session until all business that may come before it has been transacted.

All communications, appeals, etc., that Local Unions or members desire action upon, must be addressed to Secretary-Treasurer Thomas J. McNamara, 803 Holland Building, St. Louis, Mo., or to Hotel McAlpin, New York City.

Yours fraternally,

Thomas J. McNamara

Secretary-Treasurer.

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JOSEPH A. MULLANEY

Present President of the I. A. H. & F. I. & A. W. Now celebrating his fortieth anniversary as an Asbestos Worker, (1888-1928). Elected New York 1912, Toronto 1914, Philadelphia 1916, Detroit 1919, New York 1922, Washington 1926.

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Official Decisions

DECISION

In accordance with instructions from President Mullaney to investigate and take proper action regarding charges preferred by Local No. 79, Dayton, Ohio, "that violation of Section 8, Article 12, had occurred by Brothers L. Jewell, M. Jewell, C. Dean, George Davis and William Ferby," I hereby render the following decision:

That the aforementioned Brothers are guilty as charged with penalty for violation fixed at Twelve Dollars and Fifty Cents ($12.50) and Five ($5.00) for costs assessed against Brothers L. Jewell, M. Jewell, C. Dean, and George Davis. Penalty for violation, second offence of William Ferby fixed at Twenty-Five Dollars ($25.00) and costs Ten Dollars ($10.00).

Respectfully submitted,

Hugh Mulligan
Vice-President.

DECISION

In the case of John Grant, Jr., member of Providence Local No. 31, which case was referred to the writer for investigation and finding by President Mullaney, the following is submitted:

1. That Grant was given permit to work as an Improver and continued to work on permit from October 28, 1925, to May 12, 1926, that Grant made application for membership as an Improver January 1, 1926, and that application was placed on file although he still continued to work on permit. Grant was finally initiated as a member July 2, 1926, and made request that he be given credit by Local No. 31 on initiation fee to the amount of monies paid by him on permits, which Grant claimed he had been assured by the then Business Agent Beals would be the case.

2. In view of the facts and evidence pertaining to the case, I find that Local No. 31 continued improvers working on permit for an un-

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GENERAL OFFICE OF THE INTERNATIONAL ASSOCIATION
At 803 Holland Building, St. Louis, Missouri. Secretary-Treasurer McNamara at the desk.

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reasonable length of time, in the face of a demand extending over for a considerable period by employers that Local No. 31 furnish them with Improvers, and that the statement and action of Business Agent Beals as a duly constituted officer of Local No. 31 was accepted as such by Grant with the understanding that he would be given credit on initiation fee to the amount of monies paid for permits. That Local No. 31 is responsible to Grant for the understanding conveyed by Beals, and that John Grant, Jr., be given credit by Local No. 31 to the amount of Thirty-Eight Dollars ($38.00) which sum represents the money paid by Grant on permits from date he applied for admission to Local No. 31 as a member.

Respectfully submitted,

E. A. Johnson

Vice-President.

THE American Federation of Labor endeavors to unite all classes of wage workers under one head, through their several organizations, to the end:

1. That class, race, creed, political and trade prejudices may be abolished.
2. That support, moral and financial, may be given to each other.

It is composed of International, National, State, Central and Local unions, representing the great bulk of organized labor in the United States and Canada.

It gives to any organization joining its ranks recognition in the labor field in all its phases.

It secures in cases of boycotts, strikes, lockouts, attentive hearing before all affiliated bodies, and it renders financial aid to the extent of its ability.

It is not a moneyed institution. It allows each organization to control its own funds; to establish and expend its own benefits without let or hindrance.

It aims to allow—in the light of experience—the utmost liberty to each organization in the conduct of its own affairs consistent with the generally understood principles of labor.

It establishes inter-communication, creates agitation, and is in direct and constant correspondence with a corps of representative organizers throughout the country.

It watches the interests of the workers in National Congress; it endorses and protests in the name of labor, and has secured vast relief from burdensome laws and government officials.

Why not try to depend more upon the experience of others, whose views are broader than your own? In this way you will receive considerable assistance toward the road to success.

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In Memoriam

BROTHER EDWARD WEIBLER

Local No. 1

WHEREAS, It has pleased the Almighty to remove from our midst our esteemed Brother Edward Weibler, and

WHEREAS, We mourn the loss of one who in life was a true friend and a credit to his Organization,

BE IT RESOLVED, That the members of Local No. 1, Asbestos Workers of St. Louis, keenly feeling their loss, hereby tender to the bereaved family their heartfelt sympathy and condolence in your hour of bereavement, and be it further

RESOLVED, That these resolutions be spread upon the minutes of this meeting and a copy sent to the Editor of the Journal for publication in same, and one to the family.

JOHN H. FITZGERALD, *Secretary*

BROTHER JOHN WALSH

Local No. 32

WHEREAS, It has pleased God to remove from our ranks our esteemed Brother John Walsh,

The pleasant relations which for many years held with this local and its members make it fitting that we place on record our feeling of appreciation and regret for his loss. Therefore be it,

RESOLVED, That our local in a body stand with bowed heads for a period of three minutes and also that our charter be draped in mourning for a period of thirty days: be it further

RESOLVED, That a copy of these resolutions be spread in the minutes of our local, a copy sent to his bereaved family and a copy sent to our International for publication in the Journal.

E. J. DOHERTY, *Secretary.*

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From the Local Unions and Other Correspondence

NOTICE TO SECRETARIES AND CORRESPONDENTS—Items for the official columns of The Asbestos Worker should be prepared on a separate sheet and the style of the publication followed as closely as possible. Write as plainly as you can—especially proper names—using one side of the sheet only. All items must be in the hands of the Editor BY THE FIFTEENTH OF EACH MONTH preceding publication, to insure insertion in the issue following. The observance of the foregoing will tend to insure what is desired by all—promptness and accuracy in the publication of items submitted.

Local No. 9, Norfolk and Portsmouth, Virginia

Dear Sir and Brother:

Early in January we received notice from our International President, Joseph A. Mullaney, that he would be with us Sunday, January 22nd, and requested that a special meeting be called for that date, which was done. Our full membership was present.

The first hour was an open meeting with several non-union men present. These men were working on permits and he wanted to talk to them. After giving them a talk and some good advice, they were dismissed.

Brother Mullaney then gave the men of Local No. 9 a very interesting talk and good advice. He made some rulings on some disputes among our membership. We left the meeting better union men.

I spent most of Monday, the 23rd, with Brother Mullaney. I am sure the good advice and instruction he gave me will be of value to Local No. 9, and a great help to me in administering the affairs of the local. One regret we have is that he can not be with us more often.

Please publish in next issue of the Journal.

With best wishes for you in your work.

Fraternally yours,

W. M. HUGHES, *President.*

Local No. 10, New Orleans, Louisiana

Dear Sir and Brother:

Local No. 10 of New Orleans, Louisiana, wishes to announce through the columns of *The Asbestos Worker*, that at their regular monthly meeting held on January 23, 1928, the $20.00 Gold Piece donated to our Brother Member in distress was awarded to Local 22, Houston, Texas. No. 406 was the winner.

We wish to express our sincerest appreciation and our deepest thanks to that part of the Locals who so generously answered our appeal, and to those who even failed to acknowledge receipt of our appeal we cheerfully forgive them for their neglect.

Fraternally yours,

E. B. McGINNIS, *Secretary.*

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Local No. 18, Indianapolis, Indiana

Dear Sir and Brother:

We wish to inform you of the loss of Brother C. H. Lavender, an active member and former Business Agent of Local No. 18, who has accepted the position of Superintendent for Philip Carey Co. of this city. We all wish him the best of luck and are sure that he will be of as much service to them as he was to Local No. 18.

Fraternally yours,

KENNETH RAY

Local No. 27, Kansas City, Missouri

Dear Sir and Brother:

Local No. 27 of Kansas City wishes to announce through the columns of *The Asbestos Worker*, that on February 1st Local No. 27 had to declare The Standard Asbestos Manufacturing & Insulating Co. of this city unfair and take the men out of the shop until such time as they signed the International Trade Agreement.

All other shops have signed a two-year agreement at $1.15 per hour. This action was taken after we had tried for a month after the expiration of the old agreement to persuade them to sign. And had called in Secretary McNamara from St. Louis to help us. Brother McNamara was here Tuesday and Wednesday but we could do nothing with them. Mr. Ryder of the Standard absolutely refused to sign an agreement. Would work the men and pay the scale, until he sees fit to do otherwise. In other words a strictly Open Shop, which of course we could never agree to. All Local Unions please take note of this.

Fraternally yours,

G. A. RYDER, *Secretary.*

New England Joint Conference

Minutes of the regular meeting of the New England Joint Conference held at the Hotel Elm, New Haven, Conn., Sunday, January 29, 1928.

Meeting called to order at 9:30 A. M. by President O. W. Palm.

Delegates in attendance: Boston, Mass., No. 6, O. W. Palm; Springfield, No. 43, Fred Johnson; Connecticut, No. 33, Carl Sickels; Providence, No. 31, John Swanson; Portland, Me., No. 73, advises absence with regrets.

International President Joseph A. Mullaney and International Vice-President E. A. Johnson in attendance.

Representatives Harry Flynn and Thomas Curry in attendance representing New York Local No. 12.

Minutes of last meeting accepted as read.

Communication from the L. Mundet & Sons, Inc., accepted as read and placed on file.

Communication from Local No. 12 RE: the Thorsen Shop (non-union) for Local No. 12 operating in New England as distributors of the Johns-Manville Co. read and laid over to new business.

Bills ordered paid as read.

Charges preferred by Providence Local against members of the Boston and

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Springfield Locals for failure to report to the nearest local given due consideration and referred back to Providence Local with advice to prefer same through the International office as per the usual custom.

Reports of Delegates:

Connecticut reports business good, prospects fair.

Springfield reports business good, prospects uncertain.

Providence reports business fair, prospects good.

Boston reports business good and prospects good. Business Agent O. W. Palm of Boston reports at length on the trouble he is having with the steamfitters and plumbers, who insist on doing our work.

Under new business Representatives Harry Flynn and Thomas Curry of the New York Local explained the troubles they have had in the past ten years with the Thorsen Shop in that city and were here to request the support of this Conference in their fight with this Company, who have recently been appointed distributors in the New England territory for the Johns-Manville Co.

The New York representatives state that while it has been the custom of the Thorsen Shop to employ Union men on their New England boat work, in the past that they have never protested this as they appreciated that this item was so small that a protest against New England supplying this labor would not have had the desired effect.

Local No. 12 does however feel that if the Thorsen Shop is to go into the building work in New England that they should have the support of these locals to the extent that no men be given the Thorsen Shop until such time as they come clean with the New York Local.

The Conference concurs with the request and agrees to go down the line with this issue on behalf of our New York Local.

President J. A. Mullaney gave the delegates present a general survey of conditions throughout the country as effects our craft, together with several warnings and advice for our future guidance.

Next regular meeting of this Conference will be held in Boston, Mass., the first Sunday of May, 1928.

Meeting adjourned at 2:15 P. M.

Attest: C. W. SICKELS, *Secretary-Treasurer*

According to an annual survey just completed by the American Association for Labor Legislation new laws to protect the safety, health and efficiency of labor, which were enacted in 1927 by the 44 states that held legislative sessions and by Congress, include an important extension of workmen's accident compensation to workers in all states in employments hitherto unprotected, and notably increased benefits under existing acts, together with advances in old age pensions, coal mine safety, maternity protection and vocational rehabilitation of crippled workers. A summary of these developments can be obtained from the association in a little book on Labor Problems and Labor Legislation by John B. Andrews. The address of the association is 131 East 23d Street, New York City, and the price of the book is 30 cents.

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Official Directory

GENERAL OFFICERS

JOSEPH A. MULLANEY . . President
15 Benham Street, Elmhurst, Long Island, New York

E. A. JOHNSON . . . . Vice-President
66 Walker Street, West Roxbury, Massachusetts

HENRY J. OLIVER . . . . . Vice-President
1371 West 89th Street, Cleveland, Ohio

HUGH MULLIGAN . . . . . Vice-President
179 West Washington Street, Chicago, Illinois

THOMAS J. McNAMARA . Secretary-Treasurer
803 Holland Building, St. Louis, Missouri

MEETING PLACES OF LOCALS AND ADDRESSES OF SECRETARIES

No. 1—ST. LOUIS, MO.—Meets First and Third Tuesdays at 1000 N. Grand Boulevard. J. H. Fitzgerald, 1426 Rowan Avenue. **Office, 803 Holland Bldg.**

No. 2—PITTSBURGH, PA.—Meets First and Third Thursdays, at McGeagh Bldg., 607 Webster Avenue. H. L. Klinger, 5624 Broad St., E. E. F. E. Rust, Business Representative. Office 607 Webster Avenue.

No. 3—CLEVELAND, OHIO—Meets First and Third Tuesdays at 1355 Central Avenue. Albert Dalton, Business Agent, General Office, 1355 Central Avenue. George McArthur, 1027 Oxford Road.

No. 4—BUFFALO, N. Y.—Meets Second and Fourth Wednesdays at 48 West Eagle Street. C. G. Rice, 318 Potomac Avenue. **Buffalo, N. Y.**

No. 5—LOS ANGELES, CALIF.—Meets First and Third Wednesdays at Labor Temple, 540 Maple Avenue. A. N. Borgquist, 5951 South Raymond Avenue.

No. 6—BOSTON, MASS.—Meets First and Third Wednesdays at 8 Boylston Place. Oscar W. Palm, 128 Hanover Street. Office, 128 Hanover Street.

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No. 7—SEATTLE, WASH.—Meets Second and Fourth Tuesdays at Labor Temple, 6th Avenue and University Street. T. E. Roe, 3815 West Myrtle Street. Send all mail to Labor Temple.

No. 8—CINCINNATI, OHIO—Meets First and Third Tuesdays at 1313 Vine Street. Charles Thomas, 633 Park Avenue, Newport Ky.

No. 9—NORFOLK and PORTSMOUTH, VA.—Meets First and Third Tuesdays at Eagles Home, 703 Const Street, Portsmouth, Va. L. C. Green, 716 Ninth Avenue, Portsmouth, Va.

No. 10—NEW ORLEANS, LA.—Meets Second and Fourth Mondays at Benevolent Knights of America Building, 827 North Street. E. B. McGinnis, 3111 Chippewa Street.

No. 11—BALTIMORE, MD.—Meets Second and Fourth Tuesdays, Third Floor Gaiety Theatre, 419 E. Baltimore Street. S. Mohsberg, 225 North Monroe Street.

No. 12—NEW YORK CITY, N. Y.—Meets every Thursday at 230 East 58th Street. Harry A. Flynn, 230 East 58th Street. Office, 230 East 58th Street.

No. 14—PHILADELPHIA, PA.—Meets First and Third Wednesdays at Electricians' Hall, 1807 Spring Garden Street. Harry Lewis, 810 N. 32nd Street, Camden, N. J. Office, 1807 Spring Garden Street, Philadelphia.

No. 15—WINNIPEG, CANADA—Meets Second and Fourth Mondays at Labor Temple. J. Watts, 335 Trent Avenue; E. Kildonan, Man., Winnepeg, Canada.

No. 16—SAN FRANCISCO, CALIF.—Meets Second and Fourth Tuesdays at Building Trades Temple, Fourteenth and Guerrero Streets. Edward A. Dwyer, 526 Ashbury Street.

No. 17—CHICAGO, ILL.—Meets First and Third Tuesdays at Fraternity Hall, 19 West Adams Street. Hugh Mulligan, Business Agent, Office Roosevelt Building, 179 West Washington Street, Room 506. C. V. Conway, 7107 South Park Avenue.

No. 18—INDIANAPOLIS, IND.—Meets Second and Fourth Thursdays at Plumbers' Hall, 312 East Washington Street. Kenneth Ray, 1720 South Randolph Street.

No. 19—MILWAUKEE, WIS.—Meets First and Third Fridays at 808 Walnut Street. George Stolper, 1370 American Avenue.

No. 20—TORONTO, CANADA—Meets Second and Fourth Fridays at Labor Temple. J. Cullen, 105 Bertmount Avenue, Toronto.

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No. 21—DALLAS, TEXAS—Meets Second and Fourth Tuesdays at Labor Temple. W. R. Congleton, Secretary-Business Representative, 1027 South Cumberland Street.

No. 22—HOUSTON, TEXAS—Meets Second Wednesdays, Houston Labor Temple. A. A. Stone, 417 Byrne Street.

No. 23—MONTREAL, CANADA—Meets First and Third Mondays at 417 Ontario Street, East. A. Padghan, 792 Evelyn Street, Verdun, Quebec.

No. 24—WASHINGTON, D. C.—Meets Second and Fourth Fridays at Typographical Temple, 423 G Street, N. W. W. E. Grant, 908 Girrard Street, N. E.

No. 25—DETROIT, MICH.—Meets Second and Fourth Fridays at 3410 Grand River Avenue, Room 200. Frank McElroy, 2641 Brush Street.

No. 26—ROCHESTER, N. Y.—Meets Second and Fourth Wednesdays at Carpenter's Hall, 113 W. Fitzhugh Street. T. G. Sullivan, 1541 South Avenue.

No. 27—KANSAS CITY, MO.—Meets Second and Fourth Wednesdays at Labor Temple. G. A. Ryder, 925 Glenwood Avenue, R. F. D. No. 1, Box 787, Fairmount, Mo.

No. 28—DENVER, COL.—Meets First and Third Mondays at Room 301, American Bank Building. J. A. Ahlstrom, 3625 Stuart Street.

No. 30—SYRACUSE, N. Y.—Meets First Sunday at Labor Temple. James J. Morse, 1085 W. Onondaga Street.

No. 31—PROVIDENCE, R. I.—Meets First Saturday at 71 Richmond Street. Prescott Jentzel, 64 Anthony Street, East Providence.

No. 32—ESSEX AND HUDSON COUNTY—Meets Second and Fourth Thursdays at Union Labor Hall, 81 Academy Street, Newark, N. J. Edwin J. Dougherty, 245 N. Fourth Street, Newark, N. J.

No. 33—CONNECTICUT—Meets First Saturday at Trades Council Hall, Meriden, Conn. C. W. Sickels, Business Representative and Secretary, 404 Shelton Avenue, New Haven.

No. 34—MINNEAPOLIS and ST. PAUL, MINN.—Meets Second and Fourth Wednesdays at 601 4th Avenue, South. Harry H. Mohn, 3814 Aldrich Avenue, North Minneapolis, Minn.

No. 35—YOUNGSTOWN, OHIO—Meets First and Third Thursdays at Labor Hall, S. Hazel Street. E. D. Swan, Box 83, W. S. S.

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No. 36—PORTLAND, ORE.—Meets First and Third Thursdays at Labor Temple. Edward McElligott, 438 E 52nd Street.

No. 38—WILKESBARRE, PA.—Meets Second and Fourth Mondays at Labor Temple, 41 East Market Street. S. G. Zeigler, 444 West Academy Street.

No. 39—OMAHA, NEB.—Meets Second and Fourth Wednesdays at Labor Temple, 19th and Davenport Streets. W. R. Ford, 4401 Davenport Street.

No. 40—ALBANY and TROY, N. Y.—Meets First Wednesday at Labor Temple, Albany, N. Y. John Wickersheim, 159 Madison Avenue, Albany, N. Y.

No. 42—WILMINGTON, DEL.—Meets Second and Fourth Mondays at South Side Athletic Association, B. and Heald St., Edwin Wardell, Jr., R. D. A. 1, Box 112, New Castle, Delaware.

No. 43—SPRINGFIELD, MASS.—Meets Second Tuesday at Labor Hall, 21 Sanford Street. John A. Nygren, 44 Maple Street, Mittineague.

No. 44—COLUMBUS OHIO.—Meets First and Third Fridays at 50½ West Gay Street. George E. Neil, 73 Guilford Avenue.

No. 45—TOLEDO, OHIO—Meets First and Third Wednesdays at Labor Temple. Carl G. Drager, 1333 King Street and Frank Kahl, 910 Coventry Street.

No. 50—TACOMA, WASH.—Meets First and Third Thursdays at Eagle Hall, 13th and East Street. Z. L. Wade, P. O. Box 1361.

No. 51—LOUISVILLE, KY.—Meets First and Third Fridays at Union Labor Temple, 2nd and Market Streets. N. Cardwell, 531 East Broadway.

No. 52—DULUTH, MINN.—Meets First and Third Wednesdays at 22 East 1st Street. Joseph Jentoft, 2332 West 3rd Street.

No. 64—TULSA, OKLA.—Meets First Sundays at Carpenters' Hall, 5th and Cincinnati Streets. Fred Fraser, 906 North Rockford Street.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—Meets Fourth Tuesday, Labor Temple. Frank Carver, 123 Florida Street.

No. 71—SACRAMENTO, CALIF.—Meets First and Third Tuesdays at Labor Temple, 8th Eye Street. M. H. McDonnell, Box 1056.

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No. 72—BREMERTON, WASH., NAVY YARD—Meets Third Wednesday at Labor Temple, 440 Burwell Street. L. W. Brewster, P. O. Box 566, Bremerton, Wash.

No. 73—PORTLAND, ME.—Meets Fourth Wednesday at 64 Walnut Street, South, Portland, Me. Paul G. Honstvet, 850½ Middle Street, Bath, Me.

No. 74—DES MOINES, IA.—Meets Second and Fourth Tuesdays at Labor Temple, 106 6th Avenue. C. A. Durclan, 2018 Avenue G South, Birmingham, Alabama.

No. 75—SOUTH BEND, IND.—Meets First and Third Wednesdays at Labor Temple, 315 South Michigan Street. Albert Merrill, 1109½ So. Michigan Street.

No. 77—CHARLOTTE, NORTH CAROLINA — Howard Alexander, 1728 W. Trade Street, Charlotte, N. C.

No. 78—BIRMINGHAM, ALABAMA—Meets First and Third Mondays at Labor Temple, 1815 Fourth Avenue, N. C. S. Durban, 2014 Avenue H, South.

No. 79—DAYTON, OHIO—Meets First and Third Thursdays at Plumbers Hall, Corner Main and Washington Streets. L. C. Hostetter, Secretary, 437 Montgomery Street. Clarence Briley, Business Representative, 1542 Miami Chapel Road.

No. 80—CHARLESTON, W. VA.—C. W. Lett, 509 Columbia Avenue, No. 5 Burdett Apts.

No. 81—CEDAR RAPIDS, IA. J. C. Le Mon, 1219 4th Avenue E.

No. 82—SPOKANE, WASH. L. W. Curtiss, 2003 E. 1st Avenue.

No. 83—ATLANTA, GA. T. E. Evans, 69 Hatcher Avenue.

No. 84—AKRON, OHIO. R. E. Woods, 1041 Breadsley Street. R. Elmore, Business Agent, 18 Aqueduct Street.

No. 85—ATLANTIC CITY, N. J. Wilmer J. Kerber, 1426 Madison Avenue.

No. 86—NASHVILLE, TENN. Thomas Hughes, c/o Labor Temple, 207 Polk Avenue.

TO OFFICERS AND MEMBERS OF THE LOCALS

In order that the Directory and Membership List may always be up-to-date and accurate in all particulars, please forward immediately any changes in, or additions to same, to the Editor, 66 Walker Street, West Roxbury, Mass.

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