JANUARY NINETEEN THIRTY

THE • ASBESTOS • WORKER

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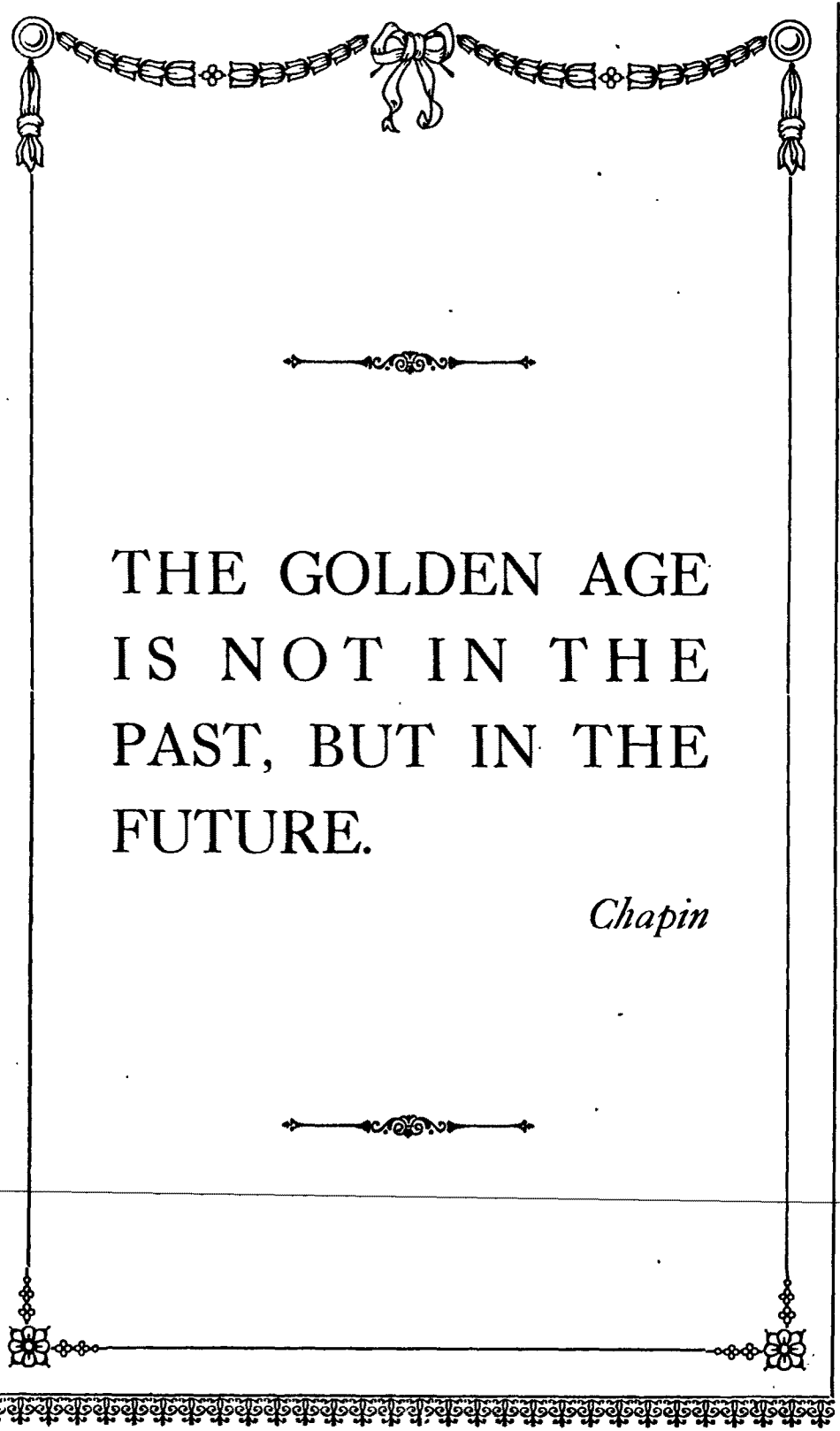
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THE GOLDEN AGE IS NOT IN THE PAST, BUT IN THE FUTURE.

Chapin

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ASBESTOS WORKER

VOLUME IX. JANUARY, 1930 NUMBER 1

The Massachusetts Tercentenary

[A List of Events and Dates Tentatively or Positively Arranged for the State-wide, Nationally Attractive, 1930 Celebration]

THIS is the first publication of a list of events, places, and dates of the 300th anniversary commemoration, and the supporting features of interest to people of the state and their guests of next year; but it is not final or complete.

A more complete schedule of general and community events in 100 cities and towns of the Commonwealth, as well as happenings of Tercentenary interest through New England, is being compiled for later publication. Several special features that are now in the process of arrangement will augment the Massachusetts Bay Tercentenary program by events of major significance and popular attraction.

A key-note of this anniversary celebration in Massachusetts next year is the absence of a single great artificial exposition in a single community; and the placing on exhibition of an abundance of attractions throughout the entire Commonwealth. Massachusetts itself and all its accumulations of 300 years by its people and communities will form the exposition:—many things to see and many interesting and special events, some created for the Tercentenary and some here all the time but given a new significance on account of the 300th anniversary.

Preliminary events will begin with the opening of the year and later events will close a grand year of glorious and joyful commemoration.

Special anniversary events having a basis in history will begin in June and will continue well into October.

The immediate purpose of the schedule here printed is to set down on paper a tentative but nevertheless concrete schedule of actual events and places, which will aid in answering the question—"What are the people who come to Massachusetts in 1930 to see and where are they to go?"

This advance schedule does not undertake to list well-known attractions of spiritual, historic, patriotic, scenic and recreational character, but such features will command much attention from Tercentenary guests next year.

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People who come to Massachusetts for the Tercentenary will be provided with programs and guide books showing places and dates and they will be enabled to go about the State conveniently to see the special features arranged for their edification, as well as to revisit the famous places of historic and other interest.

Organized tours and guide service will be available to aid home-folk as well as the visitors from outside New England to go where they wish to go and see the things they wish to see by rail, highway, air, water, or on foot, or on horse-back for that matter. There will be special services to supplement the regular service of established transportation systems.

The lure of the Old Bay State, the mother state of most of the entire country, is considerable and the now wide-spread knowledge that there will be "great doings" here in 1930 sets in motion a tide of visitors to this state greater than we have ever entertained.

The intention is that the anticipated 10,000,000 visitors will be throughout the whole of Massachusetts during the year 1930. They are not coming to one place at one time. The purpose is to have all communities of the State that choose to do so participate in the benefits from, as well as the contributions to, the Tercentenary of 1930. All of New England will participate in and benefit from this celebration. So too, will people of New England interests wherever they may be in other parts of the country.

The plan is to have provided in Massachusetts continuously from June to October inclusive a series of events that will enable visitors to find something worth going to, no matter when they reach the State and no matter what part of the State may be their first stop. Places of interest to inspect, pageants to witness, musical events, unusual theatrical performances, motion pictures of special character, athletic and sporting events, air meets, expositions, family gatherings and reunions, and many conventions and congresses, will supplement notable commemoration features arranged and conducted by the Commonwealth in its official capacity.

GENERAL EVENTS AND DATES

PROCLAMATION by the Governor of the Commonwealth indicating officially the Tercentenary year and reasons for this commemoration; to be issued early in January or on March 4th, the date of the signing of the Bay Colony charter.

Proclamation expected from the President, setting forth a national and official evaluation of the true purposes of the Tercentenary.

OLD HOME WEEK OR DAY for each town and city as a special time when former residents may return for formal reception and welcome.

ALL ESTABLISHED HOLIDAYS to be incorporated into the Tercentenary year program: Harvest festivals, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, Christmas. (The worthy Puritans of 1630 would shudder at such an observance of Christmas. We shall show how we have advanced as well as how we are indebted to those pioneers.)

AGRICULTURAL AND COUNTY FAIRS will be an important factor of the Tercentenary year for greater numbers of people than usual at these annual events, and also for so many visitors from other States as can be here in late September and early October, the season for these fairs in no less than a dozen communities throughout Massachusetts. Special Tercen-

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tenary features will be introduced, historically showing the progress of farm life and of agricultural pursuits through the 300 years. The State Department of Agriculture is taking full advantage of the opportunity.

JANUARY 1, 1930—Wednesday—Some recognition in every community of the Commonwealth of the arrival of the Tercentenary year. A standardized plan through conference and agreement of the three state organizations.

MARCH 4, 1930—Tuesday—301st anniversary of the Bay Colony charter. Synchronized state-wide program with the same features in all communities going on simultaneously.

Noon—Bell ringing, carillon and chimes.

Early afternoon—School and college exercises with address on topic, "Educational Consequences of the Puritan Settlements." Reading of prize essays.

Lunch or afternoon—Meetings arranged by Chambers of Commerce and similar bodies with topic, "Commercial and Industrial Results of the Puritan Settlements."

Evening—Meetings arranged by historical societies on topics of both local and general relation of the 300th anniversary to state and national development and affairs of the present.

APRIL 19, 1930 — PATRIOTS' DAY — Saturday — An observance of this distinctive Massachusetts holiday in all towns and cities, with programs of same type.

9 A. M.—Bell ringing, chimes and carillons.

Forenoon or afternoon, as locally feasible—Public meetings arranged by patriotic societies on topic, "The Patriotic Results of Puritan Settlements." Special point to be made of the connection between the establishment of the Bay Colony in New England and the setting up of independent civil government in America, sealed by the Revolution.

Joint celebration by nine cities and towns about Boston of the holiday, focusing on reproduction of rides of Paul Revere and William Dawes.

JUNE 1-8 or 15—Sunday—Forenoon religious services in churches, including thanksgiving and praise for the blessings of three centuries derived from the Puritans.

Afternoon—Special open air or great indoor services on inclusive community basis with addresses on the spiritual inheritances of 300 years.

These Sunday events to take place in at least 100 cities and towns of the State.

JULY 4th — INDEPENDENCE DAY — Friday — Customary celebrations to be supplemented by additional celebrations so that every town and city in the state shall recall to all the people the political results of the Puritan achievements.

An oration in every community; reading of the Declaration by selected high school pupil; prayer by local clergyman; singing of established patriotic inspirational and stirring songs; revival of old-time popular features with early morning horribles, picnics, parades, pageantry and fireworks.

SPECIALLY ARRANGED FEATURES

The flood of special events arranged on account of the Tercentenary will begin with the month of June, 1930. There will be events in May and even in April of particular relation to the 300th anniversary and of interest to visitors as well as to people of local residence. But the period of June to October will embrace the greater number of the specially arranged features.

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JUNE 12, 1930 — Thursday — SALEM—Reenactment of the arrival of Governor John Winthrop and party in his several ships with the Bay Company charter and the government of the Colony. All-day ceremonies of much appeal from spectacular as well as historical aspects. (Details of this great feature were presented in Tercentenary bulletin No. 20.)

JUNE 13 — Friday — Ceremonial cavalcade or procession to convey the charter, symbolically, through several towns and cities following as nearly as possible the 17th century trails to the State House in Boston, where fitting ceremonies will take place. (This feature to be sanctioned by the State Commission but conducted by citizens' committees.)

JULY 15 (tentative date) — The Great Meeting—Splendid official ceremony at the State House, with eminent guests and representatives of free nations of the world, as well as heads of American states, to commemorate in fitting fashion the principle of human liberty established under constitutional law in consequence of the effort of the Puritans of the 17th century. (This feature to be arranged and conducted by the Commonwealth.)

JULY-AUGUST—Marine displays and competition revealing the seafaring character of early Massachusetts and New England, and the developments of 300 years. At Gloucester, Marblehead, New Bedford and Nantucket, with provision for great numbers of on-lookers on shore as special events are unfolded. Aquatic sports, yachting, fishing, as well as naval and merchant marine features of note to be scheduled. (The major features to be arranged by the Commonwealth.)

SEPTEMBER (date to be announced)—A notable observance at Harvard Law School, Cambridge, with the cooperation of other law schools of the Commonwealth, with befitting ceremonies and expositions by competent persons of world renown, to review our scheme of government. A notable oration to emphasize the very great episode in world and human history in the development of constitutional law. (This feature to be arranged by the Commonwealth.)

GENERAL SCHEDULE

JUNE 1-7 — DORCHESTER — Opening week of celebration of its 300th anniversary. Arrival of first settlers on the "Mary and John," to be reenacted. Opening of reproduction of houses and fortifications at Savin Hill as of 1630.

JUNE (date to be fixed)—Opening performance of Dorchester historical pageant, open air. Opening of old houses, marking of historical places, special church services, publication of local history.

JUNE 3-4—NEWTON—Opening dates for local observance of Tercentenary. Open air pageant.

JUNE 23 — MEDFORD — First performance of local historical pageant. Old Craddock House, first brick structure in New England, and the historic Royall House, open for inspection. Public historical meeting.

JUNE 15—NANTUCKET—Opening of newly established whaling museum. Attendant ceremonies of general interest.

JUNE 17—NORWOOD—Beginning of series of local events.

JUNE—LOWELL—(date to be fixed)—Local pageant; display of industrial history.

JUNE—PITTSFIELD—Unveiling of memorial to William Pitt, founder of town; open air pageant.

JUNE6—PLYMOUTH—And con-

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tinuing each Friday afternoon at 5 o'clock during June, July and August, the "Pilgrims' Progress Processional."

JUNE 23-24—WALTHAM—Special dates. River carnival on elaborate scale. Birthplace of American industry featured through summer.

JUNE 8-15 — WATERTOWN — Dates for special events in its 300th anniversary celebration. Open air pageant. Dedication of permanent memorial to Richard Saltonstall, founder of town.

JUNE 15-21—FRAMINGHAM—Week for special events including historical meeting to recite past glories of town for benefit of present generation. Guide service for visitors with headquarters at Municipal Building, to points of educational, historical and industrial interest. Permanent memorial to persons prominent in civic history of town. Horse racing events.

JULY 4—WEYMOUTH—An especially elaborate patriotic observance of Independence Day. Early colonial household manufacturing activities reproduced in operation during summer.

JUNE 17 — CHARLESTOWN—BUNKER HILL DAY—Celebration with parade, fireworks, band concerts, meetings and orations.

JULY—HAVERHILL — Dedication of World War Memorial. Local pageant in prospect.

JULY 4—BROCKTON — General "citizens' day" involving parade of local organizations, national speaker and events at fair grounds.

JULY—BELMONT — (date to be fixed)—Public meeting at Town Hall; oration by Hon. Leverett Saltonstall. A typical "New England Town Meeting" by dramatic society. Civic parade.

JULY—Dorchester industrial and modern activity display. Demonstrations by manufacturing establishments.

JULY 20—AMESBURY—And six adjoining towns — A special week of local events.

JULY — HINGHAM — "Old Ordinary" tavern to be operated in colonial fashion; reproduction of manufacture of famous "Hingham buckets" with original tools and methods; "Old Ship Church" restored to original architecture.

JULY 6-9—NEWBURYPORT—Special period for local events. Guide service for visitors, historical and industrial events, public meetings, pageant.

JULY 29-30 — NORTHFIELD — Special program being devised of both local and national appeal, to embrace perhaps a pageant and religious features. A permanent memorial for Dwight L. Moody being arranged.

JULY 13-19—QUINCY — Special local week in addition to a season-long maintenance of guide service and open house in historical buildings.

AUGUST—Old Home Week—Or a day—For each town and city as a special time when former residents may return for formal receptions and welcome. This feature not confined to August but on dates to be selected.

AUGUST—Opening of old houses at Salem, Marblehead, Ipswich, and other places through the state. This feature to be arranged generally through the summer months and not confined to August.

Historical loan exhibits at Pittsfield, Weymouth, Quincy, Salem, Plymouth, Provincetown, and many other places through the state. Not limited to August. A schedule of places and dates being prepared.

AUGUST—BILLERICA — Manning family reunion and local pageant being arranged.

AUGUST—CAMBRIDGE—Open house by industrial and recreational places of interest; organized guide service.

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AUGUST 4 — DEERFIELD — A special week for historical observance; perhaps a pageant.

AUGUST—HOLDEN—(date not fixed)—Old Home Week and local pageant.

AUGUST—HOLYOKE—Local industrial pageant being arranged.

AUGUST 10 — NANTUCKET — Tentative date for "Pageant of Old Nantucket."

AUGUST — NORTH ATTLEBORO—(date not fixed)—Old Home Week with historical and industrial features.

AUGUST—PLYMOUTH — Each Friday afternoon—"Pilgrims' Progress Processional."

AUGUST — SALEM — (tentative time)—Opening of colonial houses on Chestnut Street.

AUGUST—PROVINCETOWN—(date not fixed)—Featuring art colony and dramatics; also old time historical features.

AUGUST—SPRINGFIELD — All month—Old fashioned kitchen operated in 17th century fashion; colonial flower garden in city park; continuous historical exhibits in Pynchon Memorial Building.

AUGUST 15-16—WESTBORO—(subject to change)—Open air pageant, "Blazing of the Trail," commemorating the moving of settlers from Bay Colony to Connecticut Valley.

AUGUST 31 — WEYMOUTH — Special selected date for local events.

SEPTEMBER — DORCHESTER —Commemoration of Suffolk Resolves.

SEPTEMBER 2—WEYMOUTH —Date for special local events; and 14-15 National Biennial Meeting of Society of War of 1812, with reproduction of early colonial military en-

SEPTEMBER 17 — BOSTON — 300th anniversary date of founding of original town, 1630. Preceded by a season of fitting events. Probably civic parade on grand scale on anniversary day. Entertainment of official delegation from London, England.

SEPTEMBER 28 — BROCKTON FAIR—And following week—As a general state attraction, with special Tercentenary features. Old Home Week for former residents of city.

SEPTEMBER—BOURNE—Dedication of reconstructed 17th century trading post of Aptuxet, by Society of Mayflower Descendants.

SEPTEMBER — BERKSHIRE COUNTY—Seasonable entertainment of visitors, open houses, historical events, tours of the section extending into October, calling attention to the natural attractions of this section of the state.

SEPTEMBER 12—CONCORD—And the following week—Special season local events. Typical "New England Town Meeting" by dramatic society. Guide service. Historical and literary shrines exhibited. Old home week.

SEPTEMBER—MASHPEE— Indian pow-wow at intervals during this month and probably the last of August also.

SEPTEMBER — SPRINGFIELD —Eastern States Exposition, horse show and special features, extending at least a week and probably two weeks.

SEPTEMBER — PITTSFIELD— Industrial exposition to demonstrate conditions of today as contrasted to the days of the early settlers.

SEPTEMBER — QUINCY — "Trading post" to stress modern development of Massachusetts, especially progress made since Puritan times.

SEPTEMBER 28—MEDFORD— Date of 300th anniversary. of town, 1630. Parade and performance of local pageant. Historical meeting.

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SEPTEMBER—STOCKBRIDGE —(possible change to July)—Outdoor pageant featuring first local improvement society in America.

SEPTEMBER 22-25 — BOSTON —National Convention of American Legion with auxiliary organizations.

OCTOBER 12 — COLUMBUS DAY — Celebration programs in all cities and towns, emphasizing Pan-American ideals as well as citizenship. Parades, public meetings, music.

OCTOBER 1st to 15th or later—BERKSHIRE COUNTY—Display of nature's lavish color scheme in hills and woods, with organized tours and guide service.

NOVEMBER — WELLESLEY—Tercentenary features preliminary to 50th anniversary of that town in 1931.

NOVEMBER 27—THURSDAY — THANKSGIVING DAY—With particular observance in secular as well as religious ways of this distinctively New England holiday.

NOVEMBER AND DECEMBER —Open air winter sports as the weather will permit in Maine, New Hampshire and western Massachusetts.

Let it be repeated at this point that the schedule of events, dates and places here presented is tentative and not complete. The main purpose of the publication of the schedule at this time is to assure people that a real state-wide open-house Tercentenary celebration is in the making, with variety and interest. Several features of major general interest are not presented; these will be announced later; including a list of expositions and pageants.

ONE of the baits held out to employes of "open shops" is the opportunity to purchase stock in the company. Often this stock is held in trust by the management until the purchase price has been deducted piecemeal from the weekly or monthly pay envelop of the purchaser. Once in possession of the coveted paper, the holder is a "partner" in the concern, but without voice in its management. Sometimes the stock pays a small dividend, and this is supposed to offset the difference between wages paid and the union scale for the craft. More often dividends are a long way in the future. The restrictions thrown around the sale and purchase are entirely to the advantage of the "philanthropists" who conduct the establishment, and the employe-purchaser often discovers he is as badly entangled as the farmer who in the old days signed an order for lightning rod equipment. Then frequently along comes one of those market slumps, such as was recently witnessed, and the employe stockholder learns something about the value of his stock.. Thus he who dreamed of becoming a "big business man" is often out the price of the stock and has not improved his condition in any way. A noticeable thing regarding employe-stockholders is that their names are generally found on the "sucker lists" maintained by those whose ways are dark and shady. Legitimate profit sharing is best accomplished through placing higher wages in the pay envelops.

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Report of the General President

TO the Officers and membership; Greeting: Upon the adjournment of the General Executive Board session in Atlantic City, your President returned home and attended the meeting of Local 12 at which he heard and gave decision (Gardner) in an inter-Local (32) controversy.

The next activity of your President came on complaint of Business Agent Harman, Local 4, Buffalo, against the Carey Company operation at Olean, N. Y., where investigation found the job to be let out of the Carey Cleveland office with Brother Bert Jewell, Local 25, Detroit, in charge supervising the efforts of some dozen non-Union men. Your President was forced to (again) read the riot act to the Carey officials which resulted in having Brother Harman man the tanks in question with our Buffalo membership.

At this writing your President is insistent that the Carey Company make financial restitution to Local 4 for wages lost by reason of this Trade Agreement violation or that the wage loss be computed and a charitable donation in identical amount be made the Red Cross. The General Executive Board will give its attention to Brother Jewell at the next session.

Then came attendance at a special meeting of the Joint Trade Board of New York City on the apprentice question that found Locals 12, 32 and 91 represented.

The next jump was to Toronto where your President represented our International Association at both the Building Trades Department and the American Federation of Labor Conventions the high spots of which were "headlined" in the daily press. Business Agent Dalton of Local 3, Cleveland, was a visitor and with Business Agent Cullen of Local 20, Toronto, enjoyed and profited by attendance at the proceedings.

Then on to Montreal where, in company with Business Agent Mulkern, your President had the good fortune to line up the Alexander (a ten-year hold-out) and the Cheeseman shops, and coming to terms of settlement with the Jamison shop and its workmen that should result in signed agreement by the new year. A meeting of Local 23 showed it to be in better financial and numerical strength than at any time since the war.

Next came a conference with the Brooklyn Navy Yard Asbestos Workers in conjunction with the Executive Board of Local 12, New York, on which occasion the terms and settlement for the issuance of a charter for "the Brooklyn Navy Yard" were reached. This charter will be operating January, 1930.

Then to Philadelphia and a conference with the Trade Agreement Committee as also, later, a meeting of Local 14. On this occasion your President conferred with and advised Business Agent Murtha on certain Local issues.

Next came a conference with Business Agent Abel of Local 26, Rochester, that had to do with the renewed activities of the Lindsay (Shackleford) shop of Rochester that refused to comply with the J-M Union (in organized cities) policy. Your President held a conference with Mr. Gowelle, the new Lindsay partner, and the J-M officials with the result that the International Agreement will govern the Lindsay shop as of January 1, 1930.

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Then to Washington where your President represented our International Association at the conference called by President Green of the American Federation of Labor on the question of organization in the Southland. The Asbestos Worker has subscribed to the "forward" movement as adopted by the Conference and has made financial contribution through his International Association, his Local Union and Building Trades Council.

Then came the regular meeting of the Joint Trade Board at New York City where Locals 12, 32, and 91 ironed out certain trade wrinkles with their employers.

The next stop was Cleveland where your President conferred with Business Agent Dalton of Local 3 and later, visited the K. & M. and Rankin and Dutney offices. This latter concern is now the J-M "preferred contractor" at Cleveland, Cincinnati, Detroit, Pittsburgh and West Virginia.

Next stop was Cincinnati where, with Business Agent Frooks, your President conferred with Chairman Wolfeck of the Employers Association on the whys and wherefores of the apprentice system. Later came a meeting with the Local 8 Executive Board where your President made suggestion and advised upon certain craft questions as submitted to him.

Then to Chicago and a conference with Vice-President Mulligan and Secretary McNamara on craft questions affecting their particular territories.

The next jump was to Indianapolis and attendance at a conference between the Employers Association and the Executive Board of Local 18 that gave your President much to consider for a very strenuous three hours. Later came a special meeting of Local 18 that listened to your President give International trade agreement and trade law interpretations.

Next came a conference with Business Agent Wickersheim of Local 40 on the question of newly-proposed Joint Trade Agreement.

Next came attendance at a conference between the New York State representative of the "Sprayo" and the Executive Board of Local 12, New York City, that resulted in our membership now being employed handling the air gun that "shoots" insulation (macerated paper or other pulps) on walls and ceilings as also ducts, and metal surfaces for sound deadening. As this process is perfected it is just possible that light thickness insulation shall be air pressed for anti-sweat and low pressure work and it behooves our membership to have all Central Bodies assist their Local Unions in gaining control of this work that at the present writing is being mostly performed by non-Union men except in cities like Cleveland, where Business Agent Dalton controls it. The building laborer also does an occasional job of it.

Next came a conference with Business Agent Wickersheim of Local 40 and later with him to a meeting with the Albany Employers that resulted in a wage increase for our Albany membership in amount of 25c ($1.50) hourly with the International form of Joint Trade Agreement.

At this writing your President is in touch with and advising seven Locals seeking trade agreements and giving attention to four International issues that demand his personal supervision. This work, together with an ever-increasing volume of mail, requesting advice, suggestions, interpretations, decisions, appeals, etc., somehow manages to keep him sufficiently busy.

As this is the last quarterly report of the Old Year which goes to press in January, your President takes this opportunity to sincerely wish our membership a Happy New Year and trusts that 1930 will equal, if not exceed, their working activities so that their income will surpass that of the last year and thereby make possible the adding to the comforts and pleasures of themselves and their families.

Fraternally,

Joseph A. Mullaney

General President.

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A Good Will Foundation

THE death on October 1 of Thomas E. Mitten, president of the Mitten Management, Inc., which operates the traction system in Philadelphia and Buffalo, was followed by the announcement that Mr. Mitten had established in his will a trust fund of $10,000,000 or more to continue and extend his plan of cooperation between capital and labor. This plan provides opportunity for participation by the employes in increased earnings as the result of cooperation by management and workers in eliminating waste and lowering costs of operation and for the investment of the employes' share of the savings in the stock of the company with a view to their ultimate ownership of a majority interest.

Mr. Mitten's will was drawn within 30 days of his death and that fact, according to the law of Pennsylvania, invalidates the portion of the will devoting funds to a philanthropic purpose. His son, however, has refused to take advantage of this legal technicality and has made the following announcement: "It is almost needless for me to say that I will not permit this fortuitous circumstance to defeat my father's purposes, which are and have been equally my own. It is my intention to erect out of the estate thus coming into my hands a continuing trust to be known as 'The Mitten Foundation' to further the cause of cooperation between capital and labor pursuant to the policies developed by him in his lifetime. The constitution of this foundation will be framed with the greatest care in the light of my father's wishes, with which I am intimately familiar, and aided by the experience of other great foundations in other fields of social advancement. The settlement of the estate and the framing of the necessary documents for the Foundation will naturally consume some time, and I therefore make this announcement co-incident with the probate of the will so there may be no doubt in the public mind of my determination to carry on." (*Service Talks*, Mitten Management, Inc., October 12, 1929).

Dr. Mitten has further stated: "To advance the cause of cooperation between labor and capital was the ruling devotion of my father's life. The world has recognized the unique measure of his accomplishment in this work, yet in his own mind he was always clear that the full fruition could not be reached in his lifetime." (*New York Times*, Oct. 8, 1929).

THE A. F. of L. executive council, at its quarterly meeting, indorsed the anti-sweatshop drive of the International Ladies' Garment Workers' Union. Strikes were called in New York and other cities December 1. "The sweatshop must go," declared President Green in announcing the council's action. President Schlesinger of the garment workers' international reported to the council that Communists "are through," as far as the cloak industry is concerned. "They will try to capture the dress strike, when it is called, but they will fail," said Mr. Schlesinger.

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Dwelling Construction Cost Per Family

IN the Monthly Labor Review for November, 1929, the Bureau of Labor Statistics shows the cost per family of the erection of the different kinds of dwellings in the larger cities of the United States during the first half of 1929.

The costs stated herein are as given by the prospective builder at the time of applying for his permit to build, and do not include the cost of the land, but construction costs only. There may be a profit or possibly a loss between the cost to the builder and the price paid by the home purchaser. The figures should not be interpreted as showing the cost of a dwelling built on identical plans and specifications in each city, as in some cities much cheaper dwellings are built than in others.

In the 14 cities of the United States having a population of 500,000 or over, the average expenditure for one-family dwellings as shown by the permits issued during the first half of 1929, ranged from $3,958 in St. Louis to $7,489 in Washington. In Chicago the average cost of the single-family dwellings for which permits were issued was $6,771, and in New York $6,141. Apartment house costs per family accommodated were lower in St. Louis than in any other city and higher in New York, the averages being $2,141 and $5,596, respectively.

Considering all classes of dwellings in these 14 cities, St. Louis provided cheaper dwelling places than any other city and Washington the most expensive. The average cost per family provided for in St. Louis was $2,738 and in Washington $6,410.

In the cities of the population group between 200,000 and 500,000, one-family dwellings ranged in cost from $2,633 in Dallas to $8,316 in Providence. Multi-family dwellings in this group cost $1,550 per family accommodated in Dallas and $5,380 per family accommodated in Providence.

Comparing the three population groups, it will be seen that the 14 cities having a population of 500,000 or over provided dwellings places for 99,771 families. Of this number, 69,606, or 69.8 per cent were provided for in apartment houses at a cost of $4,740. One-family dwellings housed 21,262 at an average cost of $5,221.

In the 22 cities having a population of over 200,000 but less than 500,000, one-family dwellings provided 46.6 per cent of the total, the 9,138 single-family dwellings for which permits were issued in these cities costing $4,617. Apartment buildings housed 7,828 families at an average cost of $2,972 per family.

In the 49 cities having a population of from 100,000 to 200,000 one-family dwellings provided for 57 per cent of the families housed. Permits were issued for 12,920 one-family dwellings in this group of cities at an average cost of $4,578. Apartment houses for which permits were issued during this period housed 6,998 families at a cost of $3,270 per family.

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Stick to Your Union!

OUR grandfathers had a saying, "Keep your powder dry." They meant be ready for emergencies. Should Indians come it would be awkward to have powder that would not fire. Without dry powder those pioneers might miss game that would supply the family with meat. For factory workers the warning, "Stick to your union," has a similar meaning.

Many workers who join the union during a strike or when the employer threatens to cut wages begin to wonder after the settlement whether it pays to keep on going to union meetings and paying dues. They argue that there is no longer any trouble and that they need the money to buy other things.

But what would happen if you and the other workers stopped paying dues? In a very short time the employer would discover that the union was no longer powerful and he would know that he could safely do the things the union had opposed. He would have learned to make the disagreeable changes a few at a time so that you would be caught unawares—without time to scramble back into your unions.

The company does not discharge its employment department because the controversy is settled or because it has hired all the workers needed.

The company retains its executives to take care of its interests in times of production as well as during industrial strife.

Your city would not think of disbanding the police department until thieves and ruffians began to interfere with the peace of the community.

You wouldn't give away your winter coat just because summer has come. To leave the union just because one difficulty has been settled is equally unwise. Problems are constantly arising because changes repeatedly occur in every shop and factory. If you have a union, the union officers are watching developments so that the union may be prepared to meet them. If industry is prospering, the union representatives get ready to ask for wage increases and shorter work hours for those who helped to create the prosperity. If industry is not prosperous, their representatives are on the alert to protect workers against proposals to reduce wages and to help remove the cause of losses.

You need a union so that as workers you can meet problems as they develop and settle them to the advantage of all concerned, so that you can increasingly feel that you have a real place and voice in the industry in which you invest your work hours.

You want to be getting better wages as each year passes. You can't do this by yourself, for you have to accept the terms the company offers. Alone you can only take it or leave it. But a union can propose better terms of work to the company and discuss the proposal with them until an agreement is reached.

You need a union constantly on the job to manage for you the business of getting you better conditions and increases in wages.

Paying your dues regularly gets for you this union service.

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THE EDITOR'S PAGE

ASBESTORIALS



To Editors of the Labor Press: Dear Sirs and Brothers: It is with pleasure that I submit to you herewith a resolution, No. 27, unanimously adopted by the 49th annual convention of the American Federation of Labor held in Toronto, Canada, October 7-18, 1929:

"Whereas, The labor press during the past year has rendered splendid service to the American trade union movement and its constituent international, state and city central bodies; and Whereas, The bona fide publications of the international organizations and the local labor newspapers have devoted many columns of space in each of their issues toward the development of the great labor movement; therefore, be it

"Resolved, That this Forty-ninth Annual Convention of the American Federation of Labor expresses its deepfelt gratitude to the publishers of the bona fide labor publications; recommending that these very valuable publications receive the full and unstinted support of the members of organized labor, because by and through this support can the labor press of America be extended in education, in power and influence; and, be it further

"Resolved, That every effort be made in the year ahead to fully utilize the valuable service rendered by the bona fide labor press in the education and the upbuilding of the American labor movement."

In thus transmitting to you officially the declaration of appreciation of the great American Federation of Labor Convention of the valuable support of the publishers of the labor press, I want to add my personal expression of gratitude for the hearty and cordial support which has been so unstintingly given me by the labor publications. Without the hearty co-operation of the labor press the work of the American Federation of Labor would be greatly hampered and the duties and obligations of the President of the American Federation of Labor would be made doubly difficult.

Looking forward to the coming year with keen anticipation of what Labor can accomplish and relying upon your full support in all our undertakings, I am

Fraternally yours,

William Green,
President,
American Federation of Labor.

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H. H. Broach, Vice-President of the Brotherhood of Electrical Workers, was selected by the executive board of that organization to succeed the late President Noonan who was fatally burned in his apartment in Washington.

The new executive will hold his position until the next convention, in 1932. He recently attracted nation-wide attention by his success in ridding New York locals of the brotherhood of undesirable elements.

The funeral of the late President Noonan, held in this city, was attended by trade unionists from every section of the country. The active pallbearers were President Green, Secretary Morrison, Treasurer Ryan and Vice-President Coefield of the A. F. of L.; President O'Connell of the Metal Trades Department; President Jewell of the Railway Employes Department, and President McSorley and Secretary-Treasurer Spencer of the Building Trades Department.

* * * * *

National defense and the cost of past wars will use 72 per cent of the Federal government's budget for 1931 and but 13 per cent will be used for social services, research, public works and similar functions, according to a tabulation issued from the White House.

The budget totals $3,830,000,000, of which $2,733,213,283—or 72 per cent—will go to national defense and the fiscal burdens of previous wars. The 13 per cent, totaling but $511,193,000, is for every social service. Only 8 per cent of the budget—$300,307,000—will be required for the normal departmental government functions, including $50,000,000 for the post office deficit.

* * * * *

William Green, President A. F. of L., received many messages of sympathy to the family of the late James P. Noonan and to the trade union movement on the passing of this A. F. of L. vice-president and chief executive Brotherhood of Electrical Workers.

Secretary Citrine of the British Trades Union Congress cabled from London: "Deeply grieved at untimely passing of your Vice-President James P. Noonan."

NO MERGER BY JOHNS-MANVILLE CORPORATION

In the November issue of THE ASBESTOS WORKER we published a statement regarding the newspaper report of a merger that was reported to have taken place between the Johns-Manville Corporation, the Insulite Company and the United States Gypsum Company. We are indebted to the Editor of "ASBESTOS" for the following correction:

> "Johns-Manville Corporation has entered into a contract with the Insulite Company to purchase insulating lumber for use west of the Alleghany mountains. There has been no merger of these interests despite reports by over-zealous newspaper reporters."

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From the Local Unions and Other Correspondence

NOTICE TO SECRETARIES AND CORRESPONDENTS—Items for the official columns of The Asbestos Worker should be prepared on a separate sheet and the style of the publication followed as closely as possible. Write as plainly as you can—especially proper names—using one side of the sheet only. All items must be in the hands of the Editor BY THE FIFTEENTH OF EACH MONTH preceding publication, to insure insertion in the issue following. The observance of the foregoing will tend to insure what is desired by all—promptness and accuracy in the publication of items submitted.

LOCAL NO 18, INDIANAPOLIS, INDIANA

Editor Asbestos Worker
Dear Sir and Brother:

Local No. 18 wishes through your Journal to thank our International President Brother Mullaney for the wonderful business-like way he used in handling a very grave situation that our Joint Trade Board was unfortunate to get into, and are very pleased with his help in signing one of our shops up that we have been unable to sign for a couple of years.

Also Local No. 18 appreciates his good wholesome advice and counsel that he handed out to us boys, and we sincerely hope that all sister locals realize as Local No. 18 does that it is next to impossible to exist without the affiliation of the International and that all will join us members in giving credit where it is due in regard to having such a good International organization with such good, well learned officials who have their heart and soul tied up in good old Union organization work. We must feel proud of such well-known labor leaders, as our good old Joe Mullaney. There will never be another like him, and when he is gone from us, we know there will always remain a long and lingering memory of one of the truest, squarest shooters who ever headed a labor organization and Local No. 18 is proud of him and hopes he will remain as our leader for many years to come.

Local No. 18 also has another whom we consider another second Mullaney, and no other than our good friend and also adviser, Brother Hughie Mulligan of Local No. 17, who has rendered our Local No. 18 great services and assistance in times past. We wish to extend to him our heartiest thanks and wish him all of the good things that come as

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a reward for also being a square shooter. In closing these few lines of thanks to two great labor leaders, will say that Local No. 18 will make every effort to have delegates to our next convention and hope all sister locals will also endeavor to send delegates there.

Wishing all affiliated Locals a Merry Christmas and a Happy New Year, I am

Fraternally,

WILLIAM LAVENDER, Secretary.

LOCAL NO. 33, CONNECTICUT

Editor Asbestos Worker
Dear Sir and Brother:

The Asbestos Workers' Local Union No. 33 of Connecticut elected the following as their officers at their monthly meeting held Friday, the 6th:

President, Harry Haake; Vice-President, John Goetz; Recording Secretary, Charles R. Soelch; Treasurer, Joseph Yagle; Secretary and Business Agent, C. W. Sickels; Sergeant at Arms, A. Onofrio.

Executive Board—C. R. Soelch, James Butler, James Amellin, M. Recor, George Kerr, Jr.

Joint Trade Board Representatives—C. W. Sickels, H. Haake, C. Soelch, M. Recor, James Butler.

Fraternally yours,

C. W. SICKELS, Secretary.

ORGANIZED labor's radio station, WCFL, offers a radio and television correspondence course without cost to all who apply. Quite a number are already enrolled and others desiring to take advantage of the offer may do so by addressing WCFL, 623 South Wabash avenue, Chicago, Ill. This offer is open to all and is not confined to members of unions. Those not so affiliated will obtain much information of benefit through a series of tracts on unionism that will be mailed with the lesson sheets. Perhaps this may suggest a means of reaching someone whom you think will be interested, one whom it is impractical to approach personally. Those of our readers who have advocated the use of the radio in the dissemination of the principles of unionism should be especially interested in this latest innovation by the "Voice of Labor," now operating full time on 1,280 kilocycles.

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In Memoriam

Reg 63rd

BROTHER AUGUST F. MUELLER

Local No. 12

It is with deep regret that we announce the death of Brother August F. Mueller who departed from this life November 15, 1929.

To the family and relatives Local No. 12 extends its heartfelt sympathy and condolences.

JOHN HASSELBACH
President

FREDERICK C. HYSLER
Secretary

Reg 1

BROTHER WILLIAM HARTNETT

Local No. 25

WHEREAS, It has pleased our almighty God in his infinite wisdom, to remove from our midst our esteemed and worthy Brother, William Hartnett;

WHEREAS, This Local as a body, desires to express their deep sorrow upon his death; be it

RESOLVED, That the members of Local No. 25 keenly feeling their loss, hereby tender to his wife their heartfelt sympathy and condolance in this, their hour of bereavement; and be it further

RESOLVED, That these resolutions be spread upon the minutes and a copy sent his wife; and be it further

RESOLVED, That our Charter be draped in mourning for a period of thirty days.

JOSEPH E. COLE, Recording Secretary.

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Official Directory, Meeting Places and Addresses of Secretaries

No. 1—ST. LOUIS, MO.—Meets First and Third Tuesdays at 626 N. Vandeventer Avenue, Italian Fraternal Building. J. H. Fitzgerald, 6627 Clemons Avenue. Office 918 Holland Building.

No. 2—PITTSBURGH, PA.—Meets First and Third Thursdays, at McGeagh Bldg., 607 Webster Avenue. H. L. Klinger, 91 Morrison Avenue, R. F. D. No. 4, Millvale, Pa. F. E. Rust, Business Representative. Office, 607 Webster Avenue.

No. 3—CLEVELAND, OHIO—Meets First and Third Tuesdays at 1355 Central Avenue. Albert Dalton, Business Agent, General Office, 1355 Central Avenue. George McArthur, 1027 Oxford Road.

No. 4—BUFFALO, N. Y.—Meets Second and Fourth Wednesdays at 145 Broadway. Lee Lines, Secretary, 47 Alpine Place. J. E. Harman, Business Agent, 145 Broadway.

No. 5—LOS ANGELES, CALIF.—Meets First and Third Wednesdays at Labor Temple, 540 Maple Avenue. George E. Brown, Labor Temple, 540 Maple Avenue.

No. 6—BOSTON, MASS.—Meets First and Third Wednesdays at 3 Boylston Place. John W. Hoff, 456 Tremont Street. Office, 456 Tremont Street.

No. 7—SEATTLE, WASH.—Meets Second and Fourth Tuesdays at Labor Temple, 6th Avenue and University Street. T. E. Roe, 3815 West Myrtle Street. Send all mail to Labor Temple.

No. 8—CINCINNATI, OHIO—Meets First and Third Tuesdays at Carpenters Hall, 1228 Walnut Street. John Meyers, 4271 Fergus Avenue.

No. 9—NORFOLK and PORTSMOUTH, VA.—Meets First and Third Tuesdays at Eagles Home, 703 Const Street, Portsmouth, Va. H. H. Harcum, Secretary, 1601 Elm Avenue. W. M. Hughes, Business Agent, 407 Dinwiddie Street, Portsmouth, Va.

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No. 11—BALTIMORE, MD.—Meets Second and Fourth Tuesdays, Third Floor Gaiety Theatre, 419 E. Baltimore Street. S. Mohsberg, 225 North Monroe Street.

No. 12—NEW YORK CITY, N. Y.—Meets every Thursday at 222 East 31st Street. Frederick C. Hysler, Secretary-Treasurer. Office, 222 East 31st Street.

No. 14—PHILADELPHIA, PA.—Meets First and Third Wednesdays at Electricians' Hall, 1807 Spring Garden Street. Fred Ricot, Secretary, 7020 Veronica Road, Stonehurst, Upper Darby; John Murtha, Business Representative. Office, 1807 Spring Garden Street, Philadelphia.

No. 15—WINNIPEG, CANADA—Meets Second and Fourth Mondays at Labor Temple. W. E. Groves, 234 Johnson Avenue.

No. 16—SAN FRANCISCO, CALIF.—Meets Second and Fourth Tuesdays at Building Trades Temple, Fourteenth and Guerrero Streets. Edward A. Dwyer, 526 Ashbury Street.

No. 17—CHICAGO, ILL.—Meets First and Third Tuesdays at Fraternity Hall, 19 West Adams Street. Hugh Mulligan, Business Agent. Office, Roosevelt Building, 179 West Washington Street, Room 506. C. V. Conway, 8119 Colfax Avenue.

No. 18—INDIANAPOLIS, IND.—Meets Second and Fourth Thursdays at Plumbers' Hall, 312 East Washington Street. William Lavender, Business Agent and Secretary, 1045 Hervey Street.

No. 19—MILWAUKEE, WIS.—Meets First and Third Fridays at 808 Walnut Street. Henry C. Hug, Business Representative-Secretary, 20 61st Street.

No. 20—TORONTO, CANADA—Meets Second and Fourth Fridays at Labor Temple. J. Cullen, 105 Bertmount Avenue, Toronto.

No. 21—DALLAS, TEXAS—Meets Second and Fourth Tuesdays at Labor Temple. A. J. Essary, Secretary, 213 W. Eighth Street. L. F. Ornburn, Business Agent, 2117 Prairie Avenue, Fort Worth.

No. 22—HOUSTON, TEXAS—Meets Second Wednesdays, Houston Labor Temple. P. H. Obenour, Business Agent, 1631 Harvard Street, E. L. Comeaux, Box 222, Heights Station.

No. 23—MONTREAL, CANADA—Meets First and Third Thursdays at 1199 South Dominique Street. A. Padghan, 3578 Evelyn Street, Verdun, Quebec.

No. 24—WASHINGTON, D. C.—Meets Second and Fourth Fridays at Typographical Temple, 423 G Street, N. W. Robert Eames,2149 N Street, N. W., Washington, D. C.

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No. 25—DETROIT, MICH.—Meets Second and Fourth Wednesdays at 3111 Elmwood Avenue. Joseph E. Cole, 3111 Elmwood Avenue.

No. 26—ROCHESTER, N. Y.—Meets Second and Fourth Wednesdays at 42 Exchange Street. G. G. Cook, 274 Winton Road.

No. 27—KANSAS CITY, MO.—Meets Second and Fourth Wednesdays at 14 Woodland Avenue. J. H. Thompson, 7036 Montgall Avenue.

No. 28—DENVER, COL.—Meets First and Third Mondays at Room 301 American Bank Building. J. A. Ahlstrom, 3625 Stuart Street.

No. 30—SYRACUSE, N. Y.—Meets First Sunday at Labor Temple. Charles J. Callahan, 334 Hillview Avenue.

No. 31—PROVIDENCE, R. I.—Meets First Saturday at 71 Richmond Street. P. A. Jentzell, 9 Lester Street, Providence.

No. 32—ESSEX AND HUDSON COUNTY—Meets Second and Fourth Thursdays at Union Labor Hall, 81 Academy Street, Newark, N. J. Edwin J. Dougherty, 288 N. Fourth Street, Newark, N. J.

No. 33—CONNECTICUT—Meets First Saturday at Trades Council Hall, Meriden, Conn. C. W. Sickels, Business Representative and Secretary, 145 Elm Street, West Haven.

No. 34—MINNEAPOLIS and ST. PAUL, MINN.—Meets Second and Fourth Wednesdays at 601 4th Avenue, South. Harry H. Mohn, 3814 Aldrich Avenue, North Minneapolis, Minn.

No. 35—YOUNGSTOWN, OHIO—Meets First and Third Thursdays at Labor Hall, S. Hazel Street. Harry P. Lutz, 466 Sherwood Avenue.

No. 36—PORTLAND, ORE.—Meets First and Third Thursdays at Labor Temple. Frank Long, 1265 East Stark Street.

No. 38—WILKESBARRE, PA.—Meets Second and Fourth Mondays at Labor Temple, 41 East Market Street. S. G. Ziegler, 77 Spruce Street, Wilkesbarre, Pa.

No. 39—OMAHA, NEB.—Meets Second and Fourth Wednesdays at Labor Temple, 19th and Davenport Streets. W. R. Ford, 4401 Davenport Street.

No. 40—ALBANY and TROY, N. Y.—Meets First Wednesday at Labor Temple, Albany, N. Y. John Wickersheim, 159 Madison Avenue, Albany, N. Y.

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No. 42—WILMINGTON, DEL.—Meets Second and Fourth Mondays at South Side Athletic Association, B. and Heald Street. Harry E. Mahan, 9 West Avenue, Holloway Terrace, Newcastle, Delaware.

No. 43—SPRINGFIELD, MASS.—Meets Second Tuesday at Labor Hall, 21 Sanford Street. John A. Nygren, 44 Maple Street, Mittineague.

No. 44—COLUMBUS, OHIO—Meets First and Third Fridays at 50½ West Gay Street. George E. Neil, 73 Guilford Avenue.

No. 45—TOLEDO, OHIO—Meets First and Third Wednesdays at Labor Temple. Frank Kahl, 910 Coventry Street, and Emil Baumgartner, 1521 Roosefelt Street.

No. 50—TACOMA, WASH.—Meets First and Third Thursdays at City Hall Annex. E. F. Kammer, P. O. Box 1631.

No. 51—LOUISVILLE, KY.—Meets First and Third Fridays at Union Labor Temple, 2nd and Market Streets. Ed Herbold, 529 North 17th Street.

No. 52—DULUTH, MINN.—Meets First and Third Wednesdays at 22 East 1st Street. Joseph Jentoft, 2332 West 3rd Street.

No. 64—TULSA, OKLA.—Meets First Sundays at Carpenters' Hall, 5th and Cincinnati Streets. Fred Fraser, 906 North Rockford Street.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—Meets Fourth Tuesday, Labor Temple. Frank Carver, 123 Florida Street.

No. 71—SACRAMENTO, CALIF.—Meets First and Third Tuesdays at Labor Temple, 8th Eye Street. M. H. McDonnell, Box 1056.

No. 72—BREMERTON, WASH., NAVY YARD—Meets Third Wednesday at Labor Temple, 440 Burwell Street, L. W. Brewster, P. O. Box 566, Bremerton, Wash.

No. 74—DES MOINES, IA.—Meets Fourth Tuesday at Labor Temple, West Third and Locust Streets. C. J. Fisher, 2829 Capital Avenue.

No. 75—SOUTH BEND, IND.—Meets First and Third Wednesdays at Labor Temple, 315 South Michigan Street. Edward Dahlke, 1122 North Adams Street.

No. 78—BIRMINGHAM, ALABAMA—Meets First and Third Mondays at Labor Temple, 1815 Fourth Avenue, N. W. G. McEachern, 111½ Walnut Street, W. E.

No. 79—DAYTON, OHIO—Meets First and Third Thursdays at Plumbers Hall, Corner Main and Washington Streets. Ray Peeling, 30 Marion Street.

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No. 80—CHARLESTON, W. VA.—Meets First and Third Fridays at Labor Temple, 18½ Anderson Street. J. C. Javins, Nitro, West Virginia.

No. 81—CEDAR RAPIDS, IA.—Meets every Second Tuesday at Labor Temple, 90 First Avenue East. L. W. Berryhill, 1004 Second Avenue West.

No. 82—SPOKANE, WASH.—L. W. Curtiss, 2003 E. 1st Avenue.

No. 83—ATLANTA, GA.—Meets Second and Fourth Sundays at Labor Temple, 91 S. W. Trinity Avenue. L. C. Davis, Business Agent, 443 Woodward Avenue, S. E.

No. 84—AKRON, OHIO—Meets Second and Fourth Tuesdays at Labor Temple, 163 E. Market Street. J. M. Reed, R. F. D. Route No. 3, Tel. County 46F41.

No. 85—ATLANTIC CITY, N. J.—Meets First and Third Mondays at Odd Fellows Hall, Room 5, third floor, 12 South York Avenue. Wilmer J. Kerber, 1426 Madison Avenue.

No. 86—NASHVILLE, TENN.—Meets First and Third Tuesdays at Labor Temple, 212 8th Avenue, North. F. L. Gunter, 1071 2nd Avenue, South.

No. 87—SAN ANTONIO, TEXAS—W. F. Doyle, Gillette Boulevard and Clamp Avenue, Mayfield Park, Box 442 W., Route D, San Antonio.

No. 88—RICHMOND, VA.—Meets First and Third Mondays of every month at Labor Temple, corner Eleventh and Marshall Streets. Charles Owings, 3116 Floyd Avenue.

No. 89—TRENTON, N. J.—Meets every Third Monday at Paderatz Hall, cor. Whitaker and Beatty Streets. Jacob Oswald,

No. 90—MEMPHIS, TENN.—Meets Second and Fourth Tuesdays at 119 Adams Avenue.

No. 91—WHITE PLAINS, N. Y.—Meets Second and Fourth Tuesdays at Mechanics Hall, 31 Main Street. Henry Schultz, 16 Bulkley Avenue, Port Chester, N. Y.

No. 92—DULUTH, MINN.—Hans Barnstorf, 711 North First Avenue, East.

To Officers and Members of the Locals: In order that the Directory and Membership List may always be up-to-date and accurate in all particulars, please forward immediately any changes in, or additions to same, to the Editor, E. A. Johnson, 142 Berkeley Street, Room 201, Boston, Mass.

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