The ASBESTOS WORKER



VOLUME TEN

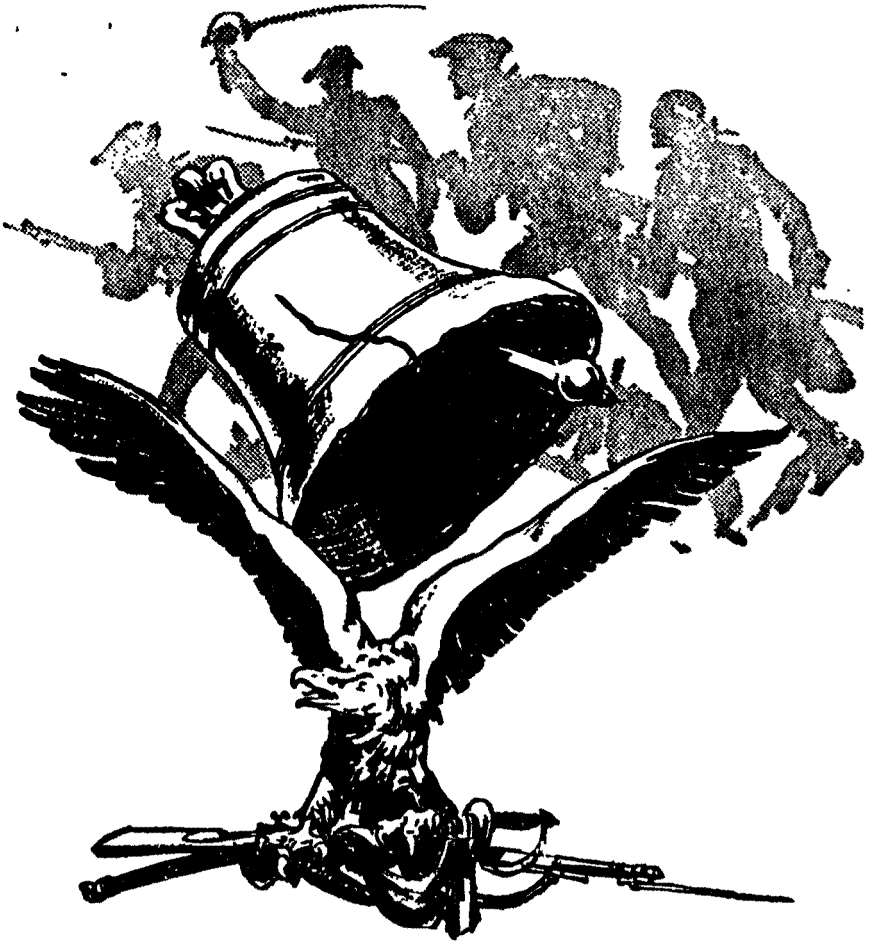
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OFFICIAL QUARTERLY JOURNAL OF, AND PUBLISHED BY THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ASBESTOS WORKERS

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Independence Day

July 4th, 1933

This year we celebrate our one hundred and fifty-seventh year of independence as a nation and as individuals. We are reminded of that great man, and his always leading spirit is with us now. Since the inauguration of Independence Day we have traveled a long way as a nation and today, as individuals, we are in a position to cherish and rejoice in our land, made free for all.

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Attention! Wage Earners and Salaried Workers Everywhere

Do You Want Higher Wages, Shorter Hours, and Improved Conditions of Employment, and Are You Willing to Organize in Order to Secure These Benefits?

The Government of the United States Has Established Your Legal Right to Organize!

No Employer and No Corporation Can, Without Violating the Law, Interfere In the Exercise of the Workers' Right to Organize and to Bargain Collectively Through Representatives of Their Own Choosing!

Here is the law. It was recently passed by Congress and signed by the President. Section 7 A of the National Industrial Recovery Act reads as follows:

"Sec. 7. (a) Every code of fair competition, agreement, and license approved, prescribed, or issued under this title shall contain the following conditions: (1) That employes shall have the right to organize and bargain collectively through representatives of their own choosing, and shall be free from the interference, restraint, or coercion of employers of labor, or their agents, in the designation of such representatives or in self-organization or in other concerted activities for the purpose of collective bargaining or other mutual aid or protection; (2) that no employe and no one seeking employment shall be required as a condition of employment to join any company union or to refrain from joining, organizing, or assisting a labor organization of his own choosing; and (3) that employers shall comply with the maximum hours of labor, minimum rates of pay, and other conditions of employment, approved or prescribed by the President."

For the first time in the history of the nation there has been written in a statute passed by the Congress of the United States a section according workers a legal right to organize and to be protected in the exercise of that right.

The question now is: Will the unorganized workers of the nation exercise this legal right to unite with their fellow workers for the purpose of securing higher wages, shorter hours, and improved conditions of employment?

The door of opportunity is open. Any corporation interfering with the exercise of the right of the workers to join a bona fide labor organization will be violating the law and subject itself to the penalties provided therein.

Sub-section B of Section 7 of the Act provides:

"(b) The President shall, so far as practicable, afford every opportunity to employers and employes in any trade or industry or subdivision

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GENERAL PRESIDENT'S REPORT

Elmhurst, June 15, 1933

To the Officers and Membership,

Greeting:

The activities of your President during the past quarter began with a trip to Norristown, Pa., where a conference with Mr. Cremers, manager of the Philip Carey Philadelphia branch and Mr. Reifsnyder of the Asbestos Insulating Company (Carey Norristown outlet) resulted in the latter shop falling in line and signing up with Local 14. It had run non-Union some ten years. Next came Wilkesbarre and a meeting of Local 38 that ironed out many local wrinkles and disclosed the fact that its officers made a sorry mess out of the handling of the Schooley (Carey) job issue. This Local will act wiser next time. Syracuse was the next stop and attendance at the regular quarterly session of the New York State Conference of Asbestos Workers that found all Locals in full representation and which transacted its business in its usual thorough manner. Next came attendance at the regular quarterly session of the Employers-Locals 12 and 91 Joint Trade Board that found very little business to dispose of. Then came Napanock where your President, as one of the New York State Federation's Prison Labor Committee, gave attention to certain craft work. Then followed a trip to Ashokan and Kingston in re same. Next came conferences at New Haven and New York City with International Vice President Sickles on business of executive nature. Then came a siege of illness and confinement for some three weeks. Washington was the next city visited and attendance at a labor conference called by President Green to take action on the then-pending industrial recovery act, now enacted into law and outlined elsewhere in this Journal issue. Then followed a meeting with the Executive Board of Local 24. On the occasion of this visit to Washington, your President found some half dozen of the Local membership and a score of floaters awaiting work that was but slowly materializing. Then to Philadelphia and the meeting of Local 14. Pittsburg was next in line and a day with Business Agent Hennig of Local 2. Then to Cleveland and a day with International Vice President Dalton and later with him to Youngstown and a meeting of Local 35. Business Agent Hennig of Local 2 was also in attendance. On this occasion your President gave de-

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cision, after trial action, in a manner calculated to strengthen the hands of a Business Agent striving to do his duty under more than trying conditions. Your President then made two further stops on executive business before returning to New York City to participate in the elections of his home Local. At this writing the activity of the steel market, the barometer of the building trades, shows a healthy improvement. It is operating at 39% capacity. Unemployment is still with us. Buying power is depleted not only by unemployment but also by starvation wages. A. F. of L. reports from widely scattered regions reveal Alabama cotton mill hands working for $1.44 on a twelve-hour day; Arkansas lumber workers getting $6 for a sixty-hour week, or 10 cents an hour; Georgia road workers being paid 10 to 30 cents an hour; Chicago packers getting as low as $3 weekly; Peoria brass and aluminum workers as low as $9 a week; sweatshop women and children getting as low as $2 and $3 a week in Pennsylvania, New Jersey and other States. The Roosevelt administration offers the only cure in sight. By means of the industrial recovery bill hours will be shortened to absorb the jobless, wages will be increased through wage boards, child labor and other unfair practices can be called off, and $3,300,000,000 worth of government credit can be pumped into the nation through public works.

Fraternally,

Joseph A. Mullaney

President.

In a press statement issued President Roosevelt stated:

"In my inaugural I laid down the simple proposition that nobody is going to starve in this country. It seems to me to be equally plain that no business which depends for existence on paying less than living wages to its workers has any right to continue in this country. By 'business' I mean the whole of commerce as well as the whole of industry; by workers I mean all workers—the white collar class as well as the men in overalls; and by LIVING wages I mean more than a bare subsistence level—I mean the wages of DECENT living."

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Events in the Lives of Little Men



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The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

THOMAS J. McNAMARA, Editor

Affiliated with the American Federation of Labor and Building Trades Department

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Vol. X. JULY, 1933 No. 12

TO BAN BID PEDDLING

The entire building industry—all engaged in it or connected with it—realize the ruinous effects and evil influences created by the too-prevalent process of bid peddling. Legitimate contractors, who base their figures on a fair wage standard, good materials and honest performance of their contracts, are greatly handicapped by those who have no regard for anything but personal profit.

Efforts are being made to secure federal legislation curbing this evil; meanwhile, in some sections a plan devised by Prof. Eric T. Huddleston, of the University of New Hampshire, has been put into operation with, it is said, a decided measure of success.

Under this plan the general contractor's bid is divided into two parts; the first part is the figure for his own work and the second part consists of a list of his sub-contractors with the figures for their respective parts of the work. The whole is submitted as constituting the general contractor's bid.

Prospective sub-contractors are notified that they may have a list of the general contractors who are figuring the project, and that their figures on the sub-contracts are being submitted to the architect as well as to the general contractor.

As the bids are filed, the lowest figure for which the contractor intends to do the work should be stipulated, because the contract is to be awarded in conformity with specifications, except for such minor work changes as may be made by the owner, and which would either increase or lower the contract figure.

A strong advocate of this plan is William Orr Ludlow, Chairman of the Committee on Industrial Relations of the American Institute of Architects. In commenting on the plan Mr. Ludlow said: "The general contractor is selected on the basis of the first part of his bid—his own work and profits—and the sub-contractors are selected, at their stated prices, from the entire list of those submitting bids; provided, however, that those chosen must have the approval of the general contractor with whom they are to work in the usual relationship."

He further explained that the standing and the ability of the contractors to perform the specified work are considered as well as the prices of the general and sub-contractors. It is left to the discretion of the owner to accept or reject any or all bids, as best suits his own interests. "The morale of the building industry," said Mr. Ludlow, "has too long been submerged by bid peddling, which has fastened itself on the common practice largely by the kind of short-sighted or avaricious owner who demands a cut-rate price, and expects protection against poor quality by the architect's inspection."

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This Ordinance was drafted by Maurice J. Cassidy while Secretary of the St. Louis Building Trades Council, and who at the present time is Chairman of the Efficiency Board. Through his efforts and the Democratic majority on the Board of Aldermen, same has now become a law. Great credit is due to Mr. Cassidy.

An Ordinance

Governing the letting of contracts for public work for the City of St. Louis, regulating the hours of labor and the rates of wages to be paid workmen thereon and the conditions under which the performance of such work shall be permitted, and providing a penalty for the violation thereof: Be it ordained by the City of St. Louis as follows:

Section I. Every contract to which the City of St. Louis or a commission or board of public service or any individual authorized by law to act in behalf of the City of St. Louis is a party, and which involves the employment of any laborer, workman, or mechanic of any of the classifications mentioned in Ordinance 40,066, or as the same may be amended, to prosecute public work on behalf of the City of St. Louis shall contain a stipulation that no such laborer, workman, or mechanic in the employ of a contractor, subcontractor, or other person or persons doing or contracting to do the whole or part of the work contemplated by the contract shall be permitted or required to work more than eight (8) hours in any one calendar day, except in cases of extraordinary emergency caused by act of God, war, fire, flood, or danger to life or property. No such laborer, workman, or mechanic shall be employed on such public work or construction more than eight (8) hours in any day, except in such emergency.

Section II. All contracts for public work for the City of St. Louis that involve the employment of any laborer, workman, or mechanic of any of the classifications mentioned in Ordinance 40,066, or as the same may be amended, shall be entered into subject to the provisions of this ordinance.

Section III. All laborers, workmen, or mechanics who are employed in the prosecution of public work for the City of St. Louis shall receive and be paid not less than the prevailing rate of wages in the same trade or occupation in the City of St. Louis as fixed by Ordinance 40,066, or as the same may be amended; provided that the rates of wages prevailing at the time of the making of such contract for public work shall not be changed during the life of said contract without the consent of all the parties thereto.

Section IV. All estimates submitted by the City of St. Louis or a commission or a board of public service appointed by law to act in behalf of the City of St. Louis, or any individual authorized by law to act as the agent of the City of St. Louis, for such public work that involves the employment of any laborer, workman, or mechanic of any of the classifications mentioned in this ordinance, or as the same may be amended, shall contain a provision that the hours of labor and rates of wages to be paid shall be the same as contained in this ordinance.

Section V. This ordinance and the provisions thereof shall not apply to contracts for public work for the City of St. Louis where notice requesting bids on such public work is given or advertised for as prescribed by law before the effective date of this ordinance.

Section VI. Any corporation, partnership, individual, or other person or persons who shall violate the provisions of this ordinance shall be deemed guilty of a misdemeanor, and shall upon conviction be fined not less than fifty ($50.00) dollars nor more than five hundred ($500.-00) dollars for such offense. Each day of such violation shall constitute a separate offense.

Section VII. All ordinances or parts of ordinances conflicting or inconsistent with this ordinance are hereby repealed.

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One of Those June Days



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CORRESPONDENCE

Syracuse, N. Y., April 8, 1933.

Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

Dear Sir and Brother:

The regular quarterly meeting of the New York State Conference of Asbestos Workers was held at the Onondaga Hotel, Syracuse, N. Y., on Saturday morning, April 8, 1933.

The meeting was called to order by International President Joseph A. Mullaney, at 10 a. m. The following delegates were present: James Harmon, of Buffalo, N. Y.; Wm. Bremer, of Buffalo, N. Y.; George Rider, of New York, N. Y.; Edw. Redmond, of New York, N. Y.; Edw. Krause, of Rochester, N. Y.; J. Sullivan, of Rochester, N. Y.; J. J. Morse, of Syracuse, N. Y.; C. Laurens, of Syracuse, N. Y.; J. Wickersheim, of Albany, N. Y.; and International President Joseph A. Mullaney.

The minutes of the previous meeting were read, and upon motion were adopted.

The following bill was read and ordered paid by the conference:

Typewriting	$5.00
50 postage stamps	1.50

Reports of Delegates to the Conference

Delegate Harmon, of Local No. 4, reported that the trade was very poor around Buffalo. He also reported for Local No. 46, of Elmira, which local has a few of its members at work.

Delegates Redmond, of Local No. 12, Krause, of Local No. 26, Morse, of Local No. 30, Wickersheim, of Local No. 40, all reported that very few or none of their locals' members were at work.

On a further report of Delegate Harmon to the Conference, the secretary was instructed to file a complaint with the Johns-Manville Corp. of New York, regarding the nonunion insulating contractor on the Werkerly Dairy Company job at Buffalo, N. Y., and the secretary was further instructed to request Hyman Homer & Son, heating contractors, of Brooklyn, N. Y., to favor union contractors with their insulation work.

The following officers were nominated and elected, and were installed by President Mullaney for the ensuing year:

President, James Harmon, of Buffalo; vice-president, J. J. Morse, of Syracuse; secretary-treasurer, J. Wickersheim, of Albany. The Conference meeting then adjourned at 1:30 p. m.

Expenses, $6.50.

Respectfully submitted,
JOHN WICKERSHEIM,
Secretary.

Wilkesbarre, Pa., April 3, 1933.

Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

Dear Sir and Brother:

At a special meeting on Sunday, April 2, with our International President, Joseph A. Mullaney, in the chair, the suspension and charges on the following members were dropped, and said members put back in good standing: Thos. McHale, register number 5828; Ellis Williams, register number 5789; Jack Williams, register number 5788; Vincent Comiskey, register number 2562; William Bart, register number 643.

Fraternally yours,
S. G. ZEIGLER.

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Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

Dear Sir and Brother:

Brother John Johnson, of Local No. 70, Mare Island, was retired from the Navy Yard, having reached the retirement age after sixteen years of service. He was presented by his shop mates with a gold watch and chain. He was an active member of the local, and will be missed by Local No. 70.

FRANK CARVER,
Secretary.

Wilkesbarre, Pa., April 3, 1933.
Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

Dear Sir and Brother:

On Sunday, April 2, 1933, our International President, Joseph A Mullaney, paid us a visit, and gave us a fine talk for some four hours. His presence here was needed very much, and I am sure it did us a lot of good. He straightened out many of our local problems which needed attention, and his talk in general did all of us a great deal of good. I trust that the next time he comes here conditions will be much better.

Fraternally yours,

S. G. ZEIGLER.

If you can't be a Highway, then just be a Trail,
If you can't be the Sun, be a Star.
It isn't by size that you win or you fail,
Be the best whatever you are.

LEO GRAY,
Local No. 51,
(No. 5729) Louisville, Ky.

WHY WORRY?

Either you are successful or you're not successful.

If you are successful, there is nothing to worry about.

If you are not successful, there are only two things to worry about.

Your health is either good or you're sick.

If your health is good, there is nothing to worry about.

If you are sick, there are only two things to worry about.

You are either going to get well or you're going to die.

If you are going to get well, there is nothing to worry about.

If you are going to die, there are only two things to worry about.

You're either going to heaven or you're not going to heaven.

And if you are going to heaven there is nothing to worry about.

If you are going to the other place, you'll be so busy shaking hands with old friends you won't have time to worry.

So Why Worry?

If mankind possessed half as much loyalty as the dog, this would be a most pleasurable world.

A DAILY PRAYER

O Lord! Help me keep my damn nose out of other people's business.

Some men never "fall in love," yet they love. They happen not to be the "falling" kind.

One who is a failure may feel that he might have been a great success if he had forced himself to do a lot of things he was too stubborn to do.

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SECRETARY-TREASURER'S REPORT

St. Louis, Mo., June 19, 1933.

Greetings:

My report for the second quarter of 1933 covers the following:

FINES NOT PAID TO DATE

R. V. Ballou, F. F. Yeargin, Local No. 86.....$12.50 each

Local No. 26, Rochester, N. Y., vs. Wm. Windsor, Reg. No. 1917, of Local No. 14, Philadelphia, Pa.....$100.00

Local No. 31, Providence, R. I., vs. Anton Christofferson (6), Reg. No. 7102.....$12.50 for failure to report and $100.00 for working with Non-Union men.

Local No. 43, Springfield, Mass., vs. Chas. Nelson, No. 302, Patrick O'Brien, No. 4937, of Local No. 6, Boston.....$25.00 each

Local No. 35, Youngstown, Ohio, vs. Harold Watts, F. W. Weber, Sr., Geo. Bricmont, Wm. Tomer (2).....$12.50 and $25.00 respectively

Local No. 6 vs. Alfred Anderson, No. 563, of Local No. 31, Providence, R. I. $12.50

Local No. 6 vs. Patrick O'Conner, Reg. No. 5850, Local No. 43, Springfield, Mass. $12.50

Local 26, Rochester, vs. L. Danz (No. 2079), Local No. 4, Buffalo.....$12.50

Local 30, Syracuse, N. Y., vs. B. F. Beikirch (No. 5610), E. Murphy (No. 6505), J. Lang (No. 6862), Local No. 26, Rochester.....$12.50

Local No. 38, Wilkes-Barre-Scranton, Pa., vs. John Farley (No. 5302), 14, Philadelphia.....First count, $12.50. Second count, $25.00

Local No. 91, White Plains, N. Y., vs. C. J. Ormsby (No. 5081), Local No. 32, Essex and Hudson Co.....$25.00

Local No. 32, Essex and Hudson Co., vs. E. Hoffman (No. 3073), E. Wardell (No. 2347), A. McNiff (No. 6742), of Local 42, Wilmington, Del. $12.50

Local No. 27, Kansas City, Mo., vs. Walter Scott (No. 3807), Local No. 81, Cedar Rapids, Ia.....$12.50

Local 84, Akron, Ohio, vs. Ed Brown (No. 4365), Wm. Brown (No. 1422), Local 3, Cleveland, Ohio.....$12.50

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Local 90, Memphis, Tenn., vs. J. E. Jones (No. 4822), Robert Greiner (No. 6849), Joe Sterkins (No. 2911), E. W. Kuykendall (No. 5365), Local 22, Houston, Tex. $12.50

Local 37, Evansville, Ind., vs. John Dugan (No. 5493), Local 17, Chicago, Ill. $12.50

Local 6, Boston, Mass., vs. Edward Wagner (No. 6088), Local 43, Springfield, Mass. ..... First count, $12.50. Second count, $25.00

Local 6, Boston, Mass., vs. Wm. Adams (No. 6985), Local 43, Springfield, Mass. $12.50

Local No. 40, Albany-Troy, N. Y., vs. Wm. Moonan (No. 3524), Local 30, Syracuse, N. Y. $12.50

Local 43, Springfield, Mass., vs. Ernest S. Carlson (No. 4594), Local 31, Providence, R. I. $12.50

FINES PAID SINCE LAST REPORT

S. Seiler, Reg. No. 3990, Local No. 2, Pittsburg, vs. Local 35, Youngstown, Ohio $12.50

CHARTERS ISSUED

Our former Local No. 83, Atlanta, Ga., has been reorganized, and charter issued under date of May 16, 1933. Same shall be known as Local No. 48.

PROSPECTIVE LOCALS

Albuquerque, New Mexico.

VISITS

As per instructions of the Executive Board, I visited Kansas City and took up the question of charges preferred against members of Local No. 27, and after thoroughly investigating all the charges as filed, I could not see where there was any foundation for them, as they were based only upon hearsay. There was not one of the witnesses who would testify that he knew positively (or not even one who would swear) that same were true. The defendants in the case were all discharged except on one count; namely, that of working with a Laborer without a card. After this matter was settled, and with only one dissenting vote against the report, a better understanding existed between the members of the Local and their Executive Board and the Local in general. From accounts received since that time everything is moving along nicely with Local No. 27 at Kansas City.

On May 31st, a committee consisting of President McDonough, of the

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Building Trades Department; Organizer Fitzgerald of the Steam Fitters and Plumbers' International; Organizer Byron of the Sheet Metal Workers; and Thos. J. McNamara, representing the Asbestos Workers, in company with a committee from the local Building Trades Council, visited August A. Busch, Jr., representing the Anheuser-Busch Brewery Association in regards to straightening out the now existing differences there between the building mechanics. At the present time the Anheuser-Busch Brewery Association has no union building tradesmen working for them. This includes all trades with the exception possibly of the electrical workers, who have a maintenance agreement with them. After a general discussion on the plan as outlined by President McDonough, which was practically satisfactory to Mr. Busch, a committee of five from the Council was appointed to meet at an early date to try and adjust the differences. Up to the present time the situation remains unchanged. President McDonough is doing all within his power, as well as the committee of the other International representatives and the Local committee, to bring about an agreement as outlined, which will be satisfactory to the building tradesmen and the Anheuser-Busch Brewery Association.

Frank Finley, Business Agent of Local No. 90, Memphis, Tenn., recently visited St. Louis, at which time several matters pertaining to Memphis and the surrounding territory were taken up. Also the future agreement for Local No. 90 was discussed, and no doubt a new agreement will be signed satisfactory to the Memphis Local.

NEW MEMBERS

Reg. No.

7495 Alvin E. Shadrick ..... Los Angeles, Cal.
7496 A. M. Patterson ..... Los Angeles, Cal.
7497 Chas. H. Patterson ..... Los Angeles, Cal.
7498 J. W. Avery ..... San Francisco, Cal.
7499 Walter Johansen ..... Boston, Mass.
7500 Herbert J. Anderson ..... Boston, Mass.
7501 Oscar Bernier ..... Boston, Mass.
7502 Virgil Johnson ..... Ft. Wayne, Ind.
7503 Geo. A. Pease ..... Ft. Wayne, Ind.
7504 Morris T. Donaldson ..... Washington, D. C.
7505 Jim Monroe ..... San Francisco, Cal.
7506 James J. Kelly ..... San Francisco, Cal.
7507 John Ottinger ..... Philadelphia, Pa.
7508 H. M. Hoffman ..... Atlanta, Ga.
7509 Chas. C. Loyd ..... Atlanta, Ga.
7510 Z. O. Beard ..... Atlanta, Ga.
7511 John W. North ..... Atlanta, Ga.
7512 H. M. Holsombach ..... Atlanta, Ga.
7513 Jos. F. Lowry ..... Atlanta, Ga.
7514 Grover Adair ..... Atlanta, Ga.

LAPSED MEMBERS

(Non-payment of dues)

Reg. No.

6537 Charles Stengel ..... Richmond, Va.
7448 Richard McMurphy ..... Dayton, Ohio
580 Algot Olson ..... Providence, R. I.
583 Andrew Nelson ..... Providence, R. I.
564 August Ericson ..... Providence, R. I.
7352 Clinton Brown ..... Connecticut
7265 Dan Leroy ..... Connecticut
5630 John Hermeling ..... Dayton, Ohio
2242 E. Bohn ..... Washington, D. C.
2241 Samuel Rhodes ..... Washington, D. C.
4660 E. Donaldson ..... Washington, D. C.
6982 R. J. Simpson ..... Connecticut
4614 Elmer Thorn ..... San Francisco, Cal.
7292 F. H. Steiner ..... San Francisco, Cal.
6962 W. Pettit ..... San Francisco, Cal.
7053 I. Reber ..... San Francisco, Cal.
4436 Frank M. Wilson ..... San Francisco, Cal.
7040 Harry E. Delaney ..... San Francisco, Cal.
5148 A. C. MacDonald ..... San Francisco, Cal.
5012 Fred Scott ..... Tulsa, Okla.
7154 Henry Hulsman ..... Tulsa, Okla.
6354 C. C. Hawkins ..... Tulsa, Okla.
5475 Sam Goans ..... Tulsa, Okla.
6964 P. C. Epperson ..... Tulsa, Okla.
5316 Donald Fisher ..... Tulsa, Okla.

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6122 A. E. Baker..... Tulsa, Okla.
6946 L. Treadway..... Tulsa, Okla.
4903 Albin Johnson.....Providence, R. I
4127 N. Palmieri..... Connecticut
4153 John Fennesey.. Providence, R. I.
4904 Albert Renaux..... Providence, R. I.
4738 Oliver Wilson..... Providence, R. I.
2220 A. McGarvie .. San Francisco, Cal.
4326 Walter Floyd..... St. Louis, Mo.
6570 Wm. Francis .... Youngstown, Ohio
(After trial)

SUSPENDED MEMBERS

(Non-payment of dues)

Reg. No.

4699 Chas. A. Norman..... Atlantic City, N. J.
6525 Ollie Steen..... Atlantic City, N. J.
6337 Wm. McKinley.. Atlantic City, N. J.
6594 Clarence R. McKinley ..... Atlantic City, N. J
6389 Edw. Dahlke..... South Bend, Ind.
225 Jasper Lundberg..... Boston, Mass.
197 Charles Cornelius..... Boston, Mass.
5801 Norman Blackador..... Boston, Mass.
7481 Eric Swanson..... Boston, Mass.
748 Nelson Souders..... Philadelphia, Pa.
4976 M. D. Geiser ..... Dallas, Tex.
7369 R. N. Holt..... Dallas, Tex.
4013 R. O. Leatherman ..... Dallas, Tex.
7184 John Loudermilk..... Dallas, Tex.
4977 O. C. Fallis..... Dallas, Tex.
5542 Fred Waaher..New York City, N. Y.
274 Dan Collins..... Boston, Mass.
4511 B. Morrison.....Washington, D. C.
5268 Pete Bodlovich .... Los Angeles, Cal.
4815 R. Borgquist..... Los Angeles, Cal.
7048 Earl Canter.....Los Angeles, Cal.
594 Ed Clevens.....Los Angeles, Cal.
3210 R. Dunbar.....Los Angeles, Cal.
5651 A. Erhardt.....Los Angeles, Cal.
5156 T. Hamilton.....Los Angeles, Cal.
5330 R. C. Hayes.....Los Angeles, Cal.
286 Victor E. Hay.....Los Angeles, Cal.
6291 J. Herman.....Los Angeles, Cal.
6734 Eldon Hinkle..... Los Angeles, Cal.
6434 M. S. Holroyd.....Los Angeles, Cal.
5708 Geo. Johnson.....Los Angeles, Cal.
3129 Earl Kuster.....Los Angeles, Cal.
4431 Geo. Leiner.....Los Angeles, Cal.
5869 D. Massett.....Los Angeles, Cal.
5948 Wm. Menzies.....Los Angeles, Cal.
7124 Marvin Merrell.....Los Angeles, Cal.
5787 E. J. Monk..... Los Angeles, Cal.
5676 Wm. Sands.....Los Angeles, Cal.
6936 Howard Sheffer.....Los Angeles, Cal.
6937 Ira Sides.....Los Angeles, Cal.
5838 Albert Wells.....Los Angeles, Cal.

Thomas J. McNamara
Secretary.

STOP!

STOP the depression with STOPS!

STOP "pessimisting" and the business sky will become brighter.

STOP repeating rumors of this and that until you hear the facts, and then censor what you say.

STOP questioning the motives of leaders who are trying to lift us and themselves as well out of the slough of slack business.

STOP the fears of others by showing that you are fearless and confident of continued improvement.

STOP any inclination of others to underrate the resources, general stability or integrity of any business establishment.

STOP talking about those "good old days" which are now lost in the dust-laden archives of the past, and glue your eyes on a future that will surpass anything you ever dreamed of.

STOP "singing the blues," give the old "anvil chorus" a farewell number and take the lead in the genuine "progress program" that is now getting into orchestral volume.

STOP right where you are and hold up the traffic line of trouble mongers long enough for them to use up all their "gas," and you'll be doing your bit to—

STOP THE DEPRESSION!

MORE BEER AND LESS BOOZE

Oceans of 3.2 per cent beer have been drunk since the new law went into effect and the Stars and Stripes still wave. But it has been hard on the prophets. The orgy of drunkenness so many persons feared has not occurred. Indiana, stronghold of the drys, has just gone wet. There are fleets of automobiles parked around the roadside beer dispensaries, and few cars driven away zigzag. Now comes the United States Prohibition Administrator himself, Major Dalrymple, and reports less hard liquor being drunk and less drunkenness since beer was legalized.

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President's Interpretation

"My first request is that the Congress provide the machinery necessary for a great cooperative movement throughout all industry in order to obtain wide re-employment, to shorten the working week, to pay a decent wage for the shorter week, and to prevent unfair competition and disastrous overproduction.

"Employers cannot do this singly or even in organized groups, because such action increases costs and thus permits cutthroat underselling by selfish competitors unwilling to join in such a public-spirited endeavor.

"The other proposal gives the Executive full power to start a large program of direct employment. A careful survey convinces me that approximately $3,300,000,000 can be invested in useful and necessary public construction, and at the same time put the largest possible number of people to work.

"Provision should be made to permit States, counties and municipalities to undertake useful public works, subject, however, to the most effective possible means of eliminating favoritism and wasteful expenditures on unwarranted and uneconomic projects.

"We must, by prompt and vigorous action, override unnecessary obstructions which in the past have delayed the starting of public works programs. This can be accomplished by simple and direct procedure."

INDUSTRIAL CONTROL

The President may approve codes of fair competition. He may enter into agreements or approve voluntary agreements between labor unions and trade associations or groups engaged in a trade or industry.

CODES OF FAIR COMPETITION MUST INCLUDE:

Fair trade practices; the right of workers to organize and bargain collectively; minimum wage rates; maximum hours; conditions of employment necessary to carry out purpose of act; make company unions unlawful.

ENFORCEMENT

Should an industry fail to submit voluntary agreement, President prescribes limited code after investigation of labor practices, policies, wages, hours of work, working conditions.

May license industry to make codes effective to be specified after public notice and hearing.

Licenses may be suspended or revoked after notice and hearing on violations.

May limit, regulate or debar imports interfering with purpose of act after investigation by Tariff Commission.

PENALTIES

Violation of code may be deemed unfair method of competition within the meaning of the Federal Trade Commission Act.

Investigation by U. S. District Courts and institutions of equity proceedings to prevent and restrain violations.

Violation—misdemeanor. $500 maximum fine. Upon request of the President, Federal Trade Commission may make investigations necessary to carry out measure.

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Industrial Recovery Bill

The Industrial Recovery Bill is intended to provide jobs for thousands of idle men and inject new life into sluggish industry.

These are the main features of the measure:

Gives President Roosevelt and his administrators wide power to promote self-regulation of industry under Federal supervision as a means of curtailing overproduction, improving wages, shortening hours and thus increasing prices and employment.

Authorizes a $3,300,000,000 bond issue to finance construction of Federal, State, local and public-benefiting private projects to create new employment.

Invests the President with authority to work out codes of fair competition to be accepted by industry voluntarily, with additional power for the Chief Executive to compel adoption of the codes and subject violators to a $500 fine;

Provides the President with power to license an industry so as to force unwilling minorities into line;

The bond issue will require $220,000,000 annually for financing. To meet this cost the following new taxes are provided:

A tax of one-tenth of 1 per cent on corporation net worth, with a 5 per cent additional assessment on earnings above 12½ per cent; a 5 per cent tax on corporation dividends to be deducted at the source, an increase of one-half cent in the present gasoline tax; three-year extension of corporation consolidation return authority with increase of 1 per cent in income tax rate on consolidated returns, instead of the present three-quarters of 1 per cent.

Extends for one year, also, all special excise taxes voted by last Congress and makes administrative changes in the tax law to prevent carrying over into subsequent years stock and bond losses which exceed the gains in the year in which they occur. These apply to both corporations and individuals.

Provides for publicity for income tax returns under regulations to be drawn by the President.

The public works program, as finally agreed upon, includes, among other general work, the following:

Construction, repair and improvement of public highways and parkways, public buildings, conservation and development of natural resources, prevention of soil or coastal erosion, development of water power and transmission of electrical energy, river and harbor improvements and flood control.

Low-cost housing and slum-clearance projects, dry-docks, naval vessels permitted under the London Treaty, heavier-than-air craft and technical construction for the army air corps.

The Public Works Administrator is empowered to make grants to States and municipalities for construction and improvement projects up to 30 per cent of the cost of labor and materials.

The President is authorized to institute proceedings before the Tariff Commission and to embargo or limit imports where they interfere with the purposes of the act in raising wages and prices.

It also authorizes $100,000,000 for distribution by the farm-relief administrators.

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PARTICULAR

If one keeps still when he wants to say something, in ten minutes he will probably have forgotten he wanted to say it.

When you think you are bad off just look around you and you will see plenty that will convince you that you are exceedingly blessed.

We grow only when we are thoughtful. We live only when we serve. We are compensated in a permanent way only when we do something worth while for somebody else.

The racketeer and grafter in the labor movement must be driven out. No self-respecting journeyman or trade unionist can afford to sit idly by and permit them to carry on this nefarious work of bringing discredit to the American Labor Movement.

ORGANIZATION MAINTAINS RIGHTS

Mortgage-ridden farmers are giving the nation a striking example of the value of organization. Confronted with the loss of their homes through foreclosures, they are standing solidly together and defending themselves as they never could as individuals. How effective their resistance is pointed out by the American Federationist, which says:

"Threatened with foreclosures that put them at an enormous disadvantage, farmers have organized in self-defense. They have prevented foreclosure sales or bought in the farms, cattle, tools and household goods for a nominal sum. The result is to save the farmer his land and to assure our nation food producers of experience with substantial interest in the national welfare.

"There is a lesson being taught the nation in this farmer revolt. It is that organization maintains rights when intelligently and purposely directed."

EACH HAS HIS SHARE

If times are hard, and you feel blue,
Think of the others worrying, too;
Just because your trials are many,
Don't think the rest of us haven't any.

Life is made up of smiles and tears,
Joys and sorrows, mixed with fears;
And though to us it seems one-sided,
Trouble is pretty well divided.

If we could look in every heart,
We'd find that each one has its part,
And those who travel Fortune's road
Sometimes carry the biggest load.

For the first time in the history of Ohio, the State House of Representatives passed an old age pension bill, a result of a fight of many years' duration. The measure was introduced by direct initiative of the people, and, having thus proved its popularity, received the approval of 91 legislators, with only 36 votes recorded against it.

An Asbestos Worker is a member.

THE POOR LETTER "E"

Someone has decided that the letter "E" is the most unfortunate letter in the English alphabet, because it is always out of Cash, forever in Debt, and in Danger all the time. No little credit is due, however, in that it is never in War, and always in Peace. And we are deeply indebted to this little letter since it is the beginning of Existence, and the end of Trouble. Without it there would be no Meat, no Life, and no Heaven. It is the center of Honesty, and although it starts off in Error, it ends by making Love perfect.

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"THE FORGOTTEN MAN"

THERE is an old saying that there is something good in—some reason for everything. Possibly even a business depression. Many who suffered the most will find it impossible to even think that there might have been something good in this past recent experience. And yet out of it has come a more united America—possibly a more human America—with a fuller realization that we are indeed our brother's keeper. And so we say that if this experience has welded us closer together or has caused great leaders of men to pause and ask, "Is this hopelessness, privation and suffering among our fellow men necessary?" or "In what way can we avoid it in the future?" then is has not been without some good. That this depression has caused men to so wonder is evident from a report on finding of a distinguished committee of scientists appointed by the President in the year 1929, who ask, in their voluminous report: "Is it beyond the range of men's capacity some day to take the enhancement of social welfare as seriously as our generation took the winning of the war?"

This sentence we quote is from a new "declaration of independence," written in two huge volumes and supplemented by thirteen more volumes of data. This declaration is called "Recent Social Trends." It is the report of the distinguished committee of scientists appointed by the President in 1929. And to this declaration we ask, "Why not?" and add, with all confidence, that it is not beyond the range of man's capacity some day to take the enhancement of social welfare as seriously as our generation took the winning of the war. All we need is a more humane outlook—a closer understanding of the weary and the heavy-laden. Peace has its battles and problems the same as war.

Sixteen years ago America was plunged into war. Within eighteen months the nation had welded itself into one great unit of action, confident and mighty. No old habits and fears, no shopworn traditions could stand in our way. Nothing could stop or hinder us. For we were inspired by high favor for a common purpose.

Is our fellow man's welfare less important? Is it possible that we can unite to win a war and not unite to end these periods of unemployment? Is it, indeed, beyond the range of men's capacity some day to take the enhancement of social welfare as seriously as our generation took the winning of the war? No! Not in America, and in this day and age, where a single speaker can be heard by an audience of a hundred million and a flight over the North Pole is known to all the instant it is achieved or where inventive genius of man has made it possible to travel in the air and under the water.

Unemployment and business depressions, with their misery, suffering and privations, are not necessary, and a nation that has made it possible to have a church in every hamlet, village and town throughout the length and breadth of the nation and is noted for its inventive and scientific achievement must find a way to avoid them in the future. Unemployment must go.

What is the motive that will weld us together—that will make us see the need of such a fight for common good? And we answer: The word of Christ—the spirit of the brotherhood of man—a remembrance of His words: "Whatsoever ye do unto the least of these that do ye even unto me."

It is not beyond the range of men's capacity some day to take the enhancement of social welfare as seriously as our generation took the winning of the war.—Union Labor, Indianapolis.

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IN MEMORIAM

BROTHER W. E. GRANT

LOCAL NO. 24

WHEREAS, It has pleased the Almighty to remove from our midst Brother W. E. Grant, and

BE IT THEREFORE RESOLVED, That the Charter of this Local Union be draped in mourning for a period of thirty days, a copy of this resolution be spread upon our minutes, and a copy be sent to the International for publication in the official Journal, and

BE IT FURTHER RESOLVED, That Local No. 24 hereby extends to the family our heartfelt sympathy in this their hour of bereavement.

R. A. SEBASTIAN,
Secretary.

IN MEMORIAM

BROTHER ARTHUR EVANS

LOCAL NO. 2

WHEREAS, It has pleased the Almighty to remove from our midst our esteemed Brother Arthur Evans, and

BE IT THEREFORE RESOLVED, That the Charter of this Local Union be draped in mourning for a period of thirty days, a copy of this resolution be spread upon our minutes, and a copy sent to the International for publication in the official Journal, and

BE IT FURTHER RESOLVED, That Local No. 2 hereby extends to the family our heartfelt sympathy in this their hour of bereavement.

W. P. OMSLAER,
Secretary.

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W. J. SPENCER, AFL OFFICIAL, DIES

Washington, D. C.—William J. Spencer, secretary-treasurer of the Building Trades Department of the American Federation of Labor for twenty-five years, died at his home at Wheaton, Md., near here on April 24th, after several months' illness, at the age of 67. He was a member of the executive council of the Building Trades Department for a number of years prior to his election to the position of secretary.

In addition, he was one of the organizers, and later general secretary of the United Association of Plumbers and Steam Fitters of the United States and Canada.

The funeral services in Washington were attended by the executive council of the American Federation of Labor and a large number of the representatives of national, international and local labor organizations.

The interment was at Lyndonville, N. Y. He is survived by one son, Louis B. Spencer, and one daughter, Mrs. William L. King, both of Washington, D. C.

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No. 1—ST. LOUIS, MO.—
Meets First and Third Tuesdays at 626 N. Vandeventer Avenue, Italian Fraternal Building.
President—Arthur Kraemer, Rt. 11, Box 167, Jefferson Barracks, Mo. Dixon 6772.
Secretary—Joseph Sheahan, 903 Holland Bldg., St. Louis, Mo.
Business Agent—Wm. Hahn, 3945 Walsh St., St. Louis, Mo. RIverside 5267-W. Office: 903 Holland Bldg. CHestnut 7323.

No. 2—PITTSBURGH, PA.—
Meets First and Third Thursdays at McGeagh Bldg., 607 Webster Avenue, Grant 9468.
President — M. F. McParland, 513 Holmes Str., Wilkensbury, Pa.
Secretary—W. P. Omslaer, 4477 Highridge St. N. S., Pittsburg, Pa. Wellington 1617-J.
Business Agent—Geo. R. Hennig, 1119 Blackadore Ave., Pittsburg. Churchill 2354.

No. 3—CLEVELAND, OHIO—
Meets First and Third Tuesdays at 1355 Central Avenue T.
President—A. O'Donnell, 14613 Caldwell Ave.
Secretary—Geo. McArthur, 1027 Oxford Road, Cleveland Heights.
Business Agent—Albert Dalton, 3283 W. 84th St., Cleveland, Ohio. Cherry 5972.

No. 4—BUFFALO, N. Y.—
Meets Second and Fourth Wednesdays at Carpenters' Hall, 475 Franklin Str.
President—George Bremer, 152 Wakefield Ave., Crescent 5279-W.
Secretary—Jas. E. Harmon, 16 Kingsley Str., Grant 0886.
Business Agent—Jas. E. Harmon, 16 Kingsley Str., Grant 0886.

No. 5—LOS ANGELES, CALIF.—
Meets First and Third Wednesdays at Labor Temple, 540 Maple Avenue.
President—R. P. Campbell, 1444 W. 28th Street. Phone, Republic 9415.
Secretary—Victor B. Wicks, 735 Robinson Street. OLympia 4974.
Business Agent—W. R. Michener, 1263½ W. 25th St. Ro. 2530.

No. 6—BOSTON, MASS.—
Meets First Wednesday each month at 3 Boylston Place. Office: 40 Causeway St., Room 203. Capitol 2964.
President—Gus. Johnson, 81 Clarkson Str., Dorchester, Mass. Columbia 6906.
Secretary—John W. Hoff, 40 Causeway Str., Room 203. Capitol 2964.
Business Agent—John W. Hoff, 211 Spring Str., Medford, Mass. 5538-W Mystic.

No. 7—SEATTLE, WASH.—
Meets Second Tuesday at Labor Temple, 6th Avenue and University Street.
President—Clarence Conk.
Secretary—T. E. Roe, 3815 West Myrtle Street. West 1247.
Business Agent—Wheeler Harrigal, 917 No. 48th Str. Melrose 5855.

No. 8—CINCINNATI, OHIO—
Meets First Tuesday at 301 W. Liberty Str., 2nd Floor.
President—John Sullivan, 934 Armory Avenue.
Secretary—Albert J. Smith, 301 W. Liberty St. Parkway 4207-08.
Business Agent—Albert J. Smith, 824 Terry St.

No. 9—NORFOLK and PORTSMOUTH, VA.—
Meets First and Third Tuesdays at Eagles' Home, 403 Court Street, Portsmouth, Va.
President—W. M. Hughes, 407 Dinwiddie Street, Portsmouth, Va. 789-W.
Secretary—W. J. Sawyer, 2319 County Street, 3465W.
Business Agent—W. M. Hughes, 407 Dinwiddie Street, Portsmouth. 789-W.

No. 11—BALTIMORE, MD.—
Meets Second and Fourth Tuesdays, 310 E. Baltimore Str., West of Holliday, 3rd floor.
President—Edw. J. McGann, 1643 Gorsuch Avenue. BElmont 9577.
Secretary—W. A. Dowd, 902 Gorsuch Ave. University 5866.
Business Agent—W. A. Dowd, 902 Gorsuch Ave. University 5866.

No. 12—NEW YORK CITY, N. Y.—
Meets First and Third Thursday at 222 East 31st Street, New York, N. Y.-Office, 222 East 31st Street, New York, N. Y.
President— George Rider, 60-31 61st Street, Maspeth, N. Y. Hegemen 3-6306.
Secretary—Jos. Flynn, 222 East 31st Street, New York City, N. Y. Ashland 4-5071.
Business Agent—Thomas Curry, 201 West 111th Str., New York, N. Y., Watkins 9-0939.
Business Agent—Edward Redmond, 101-45 111th Street, Richmond Hill, N. Y., Cleveland 3-8608.

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No. 14—PHILADELPHIA, PA.—

Meets First and Third Wednesdays at Electricians' Hall, 1807 Spring Garden Street. Poplar 4319.

President—Chas. W. Trout, East Berlin, N. J.

Secretary—Harry G. Lewis, 1427 W. Indiana Ave., Philadelphia, Pa.

Business Agent—Jos. Hunter, 131 Maple Ave., Willow Grove, Pa.

No. 15—WINNIPEG, CANADA—

Meets Second and Fourth Mondays at Labor Temple.

President—A. B. Fergus, 180 Luxton Ave. 51679.

Secretary—A. B. Fergus, 180 Luxton Ave.

Business Agent—

No. 16—SAN FRANCISCO, CALIF.—

Meets Second and Fourth Tuesdays at Building Trades Council, Fourteenth and Guerrero Streets.

President—L. M. Tifer, 629 Capp Str.

Secretary—Edward A. Dwyer, 526 Ashbury Street. Market 8639.

Business Agent—Frank Williams, 815 Lisbon Str. Randolph 4175.

No. 17—CHICAGO, ILL.—

Meets First Tuesday at Fraternity Hall, 19 West Adams Street.

President—Al Burns, 2015 East 67th Street. Phone, Dorchester 10536.

Secretary—C. P. Smith, 2040 East 82nd Street. Phone, Regant 2398.

Business Agent—Hugh Mulligan, Office, Room 412, 180 W. Adams Str.

No. 18—INDIANAPOLIS, IND.—

Meets Second and Fourth Thursdays at Plumbers' Hall, 312 East Washington Street.

President—Carl Mackey, 934 Highland Ave., Indianapolis, Ind. Cherry 1350-R.

Secretary—Arthur J. Rice, 2040 Linden Str., Indianapolis. Drexel 5473.

Business Agent—Carl Mackey, 934 Highland Ave., Indianapolis, Ind. Cherry 1350-R.

No. 19—MILWAUKEE, WIS.—

Meets First and Third Fridays at 808 Walnut Street.

President—Henry Hartwig, 2627 N. 36th St. Hopkins 0117.

Secretary—Frank Schneiberg, 1945 N. 29th Str. Hopkins 6789-W.

Business Agent—Henry Hartwig, 2627 N. 36th Str. Hopkins 0117.

No. 20—TORONTO, CANADA—

Meets Second and Fourth Fridays at Labor Temple.

President—A. G. Stark, Holmes Ave., Willowdale P. O., North Toronto.

Secretary—J. Cullen, 105 Bertmount Avenue, Toronto. Hargrave 6122.

Business Agent—Wm. Thorpe, 339 Bain Ave.

No. 21—DALLAS, TEX.—

Meets Fourth Tuesday at Labor Temple.

President—I. L. Coates, 3018 Ramsey Street.

Secretary—A. J. Essary, 213 W. Eighth Street. 9-8582.

Business Agent—I. L. Coates, 3018 Ramsey Street.

No. 22—HOUSTON, TEXAS—

Meets Second Wednesday in each month at Electrical Workers' Hall.

President—Thomas B. Reed, 933 Allston Str. Taylor 1906.

Secretary—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road, Houston, Tex. Woodcrest 61141.

Business Agent—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road, Woodcrest 61141.

No. 23—MONTREAL, CANADA—

Meets First and Third Thursdays at 1201 Saint Dominique Street.

President—A. Blache, Jr., 2923 Quesnel Str., Montreal, Canada. Wilbank 1232.

Secretary—C. Murray, 172 Fairmount Ave. E., Montreal, Canada. Dollard 8644.

Business Agent—C. Murray, 172 Fairmount Ave. E., Montreal, Canada. Dollard 8644.

No. 24—WASHINGTON, D. C.—

Meets Second and Fourth Mondays at Pythian Temple, 1012 9th St. N. W.

President—M. F. Warren, 212 10th St. N. E. Lincoln 1691.

Secretary—R. Sebastian, 1120 4th St. N. E. Lincoln 3587.

Business Agent—E. Trammell, 3119 Fir

No. 25—DETROIT, MICH.—

Meets Second and Fourth Thursdays at Danish Brotherhood Temple, 12th Str. and Forrest Ave.

President—Edward Montie, 3442 Lamay Ave., Detroit, Mich.

Secretary—Jos. Cole, 8831 Neal Str., Detroit, Mich.

Business Agent—Jos. Cole, 8831 Neal Str., Detroit, Mich.

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No. 26—ROCHESTER, N. Y.—

Meets Second and Fourth Wednesdays at 42 Exchange Street.

President—H. B. Coon, 1535 South Ave. Monroe 3518-W.

Secretary—E. W. Hudson, Janes Road, Charlotte Sta., Rochester, N. Y., c/o H. Marshall.

Business Agent—E. J. Krause, 7 Brad St., Sea Breeze, N. Y. Culver 4371-R.

No. 27—KANSAS CITY, MO.—

Meets First and Third Mondays, Labor Temple, 14th and Woodland Avenues.

President—Claude Whittaker, 1417 E. 29th St.

Secretary—Wm. Barrett, 1402 Woodland Ave. Labor Temple.

Business Agent—Wm. Barrett, 1402 Woodland Ave., Labor Temple, Kansas City, Mo.

No. 28—DENVER, COLO.—

Meets First and Third Mondays at Room 323 American Bank Building.
President—H. Z. Lord, 995 Hooker St., Denver Colo. 'Phone Main 1367.
Secretary—W. F. Shurbet, 1337 East 33rd Ave. Main 1855.
Business Agent—F. J. Lord, 937 Knox Court, Denver Colo. 'Phone Keystone 0547.

No. 29—AMARILLO, TEXAS—

Meets Second Tuesday each month, Painters' Hall, 503 Van Buren Street.
President—C. W. Fuller, 404 E. 7th St.
Secretary—P. O. Purtell, 317 S. Fleming, Dallas, Tex.
Business Agent—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

No. 30—SYRACUSE, N. Y.—

Meets First Friday each month, 8 p. m., Labor Temple, 309 South Franklin Str.
President—Chas. J. Lauren, Malloy Rd., E. Syracuse, N. Y. 4-3361.
Secretary—James J. Morse, 151 Clyde Ave., Syracuse, N. Y. 5-2609.
Business Agent—James J. Morse, 151 Clyde Ave., Syracuse, N. Y. 5-2609.

No. 31—PROVIDENCE, R. I.—

Meets every First Saturday each month. Building Trades Hall, 281 Weybosset Str., 6 p. m.
President—Walter Wright, 56 Chestnut Str.
Secretary—Ernest S. Carlson, 184 Pavilion Ave., Rumford, R. I. East Providence 2202-R.
Business Agent—Ernest S. Carlson, 184 Pavilion Ave., Rumford, R. I. East Providence 2202-R.

No. 32—ESSEX and HUDSON COUNTY.

Meets First Friday at 81 Academy Str., Newark, N. J.

President—Jack Seward, 155 Midland Blvd., Maplewood, N. J.

Secretary—Wm. Cambell, 155 Midland Blvd., Maplewood, N. J.
Business Agent—Jos. Fitzgerald, 75 Gerard Ave., East Orange, N. J., Orange 4-7378.

No. 33—CONNECTICUT—

Meets First Friday, Trades Council Hall, Meriden, Conn.
President—Harry Haake, 351 South Main Str., East Hartford, Conn. 8-2911.
Secretary—Alfred Hansen, 66 Marne Str., Hamden, Conn. 2-1654.
Business Agent—Carl W. Sickles, 236 Lighthouse Road, New Haven, Conn. 4-1435.

No. 34—MINNEAPOLIS and ST. PAUL, MINN.—

Meets Second and Fourth Wednesdays at 614 1st Avenue, North.
President—Ed. Anderson, 16 Grove St., Minneapolis. Gladstone 1758.
Secretary—George Kingston, 4109 Jefferson Str., N. E., Minneapolis, Dinsmore 4183.
Business Agent—George Kingston, 4109 Jefferson Str. N. E., Minneapolis Dinsmore 4183.

No. 35—YOUNGSTOWN, OHIO—

Meets Second and Fourth Fridays at Union Labor Hall, 33 South Hazel St.
President—Joseph F. Meredith, R. F. D. No. 1, Maplecroft Drive, North Lima, Ohio.
Secretary—Albert McIntire, 74 East Chalmers Ave., Youngstown, Ohio.
Business Agent—Joseph F. Meredith, R. F. D. No. 1, Maplecroft Drive, North Lima, Ohio. Bell 'phone County 38R11.

No. 36—PORTLAND, ORE.—

Meets First Thursday at Labor Temple.
President—Glenn Butler, 6121 42nd St., S. E.
Secretary—R. M. Chinn, 5235 N. E. 23rd Ave.
Business Agent—W. F. Kisor, 1010 Michigan Ave. Walnut 4142.

No. 37—EVANSVILLE, IND.—

Meets First and Third Saturday, 2:30 P. M., at 2614 N. Main Str.
President—Albert C. Cravens, 2614 N. Main Str., Evansville, Ind.
Secretary—Robt. W. Procaskey, 1158 So. Bedford Avenue.
Business Agent—Albert C. Cravens, 2614 N. Main Street, Evansville, Ind.

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No. 38 — WILKES-BARRE-SCRANTON, PA.—

Meets every Third Saturday, Union Hall, 12 East Market Street.
President—John V. Roche, 325 Ward Str., Dunmore, Pa.
Secretary—Thos. E. McHale, 228 Madison Street, Wilkes-Barre.
Business Agent—V. J. Comiskey, 24 South London Str., Kingston, Pa.

No. 39—OMAHA, NEB.—

Meets First and Third Thursdays at Labor Temple, 19th and Davenport Sts.
President—W. J. Charmley, 2319 No. 60 Avenue. Walnut 4078.
Secretary—W. R. Ford, 4401 Davenport Street. Walnut 9779.
Business Agent—W. R. Ford, 4401 Davenport Street. Walnut 9779.

No. 40—ALBANY and TROY, N. Y.—

Meets First Wednesday at Labor Temple, 87 Beaver Street, Albany, N. Y.
President—F. Steinbach, 381 Orange St., Albany, N. Y.
Secretary — John Wickersheim, 43 Southern Blvd., Albany, N. Y.
Business Agent—John Wickersheim, 43 Southern Blvd., Albany, N. Y.

No. 41—FORT WAYNE, IND.—

Meets Second and Fourth Mondays, Carpenters' Hall, 209 W. Berry St.

President—Marvin Bennett, 1205 Jones St.

Secretary—George Pease, 1213 S. Anthony Blvd.

Business Agent—L. C. Hostetler, 226 W. Douglas St.

No. 42—WILMINGTON, DEL.—

Meets Fourth Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut Street.

President—Edw. Cathell, 24496 Holloway Terrace.
Secretary—Harry E. Mahan, 9 West Avenue, Holloway Terrace, Newcastle Delaware.
Business Agent—David E. Mahan, Holloway Terrace, New Castle, Del. 2-4496.

No. 43—SPRINGFIELD, MASS.—

Meets Third Friday each month at Labor Hall, 21 Sanford Street, Springfield, Mass.

President—Thomas Baird, 66 Lake Drive, Indian Orchard, Mass.
Secretary—John A. Nygren, 39 Angeline Str., West Springfield, Mass.
Business Agent—Carl W. Sickles, 236 Lighthouse Rd., New Haven, Conn. 4-1435.

No. 44—COLUMBUS, OHIO—

Meets First and Third Friday, Federation Hall, 8 East Chestnut Str., Columbus, Ohio.
President—Geo. E. Neil, 73 Guilford Ave. Ran. 1710-J
Secretary—Wm. A. Davis, 837 Oakwood Ave.
Business Agent—William A. Davis, 837 Oakwood Ave.

No. 45—TOLEDO, OHIO—

Meets First Wednesday at Roi Davis Building.
President—Frank Kahl, 915 Coventry St. Forest 0200-M.
Secretary—Robert Harter, 811 University Bl. Forest 4677-J.
Business Agent—Emil Baumgartner, 811 University Bl. Forest 4677-J.

No. 46—ELMIRA, N. Y.—

Meets First and Third Fridays at 309 Washington Str.
President—J. H. Farrell, 357 Fulton Str.
Secretary—R. A. Buncy, 309 Washington. 8071.
Business Agent—James E. Harmon, 16 Kingsley Str., Buffalo, N. Y. Grant 0886.

No. 47—ROCK ISLAND, ILL.—

Meets Last Saturday Each Month at 2612 23½ Ave., at 6 P. M.
Secretary—Dan McIver, 2612 23½ Ave. 1887.
Business Agent—Dan McIver, 2612 23½ Ave. 1887.

No. 48—ATLANTA, GA.—

Meets Second and Fourth Mondays, Labor Temple.
President—Charles C. Loyd, 1757 Gordon Str. S. W., Atlanta. Raymond 1554.
Secretary—J. W. North, 1072 Center Str., Atlanta. Hemlock 8745.
Business Agent—H. M. Hoffman, 219 Madison Ave. N. E., Dearborn 5148-W.

No. 50—TACOMA, WASH.—

Meets First and Third Thursdays at Building Trades Hall, 740½ Broadway.
President—M. M. Hemmings, 4418 No. 26th Street. Proctor 3465-M.
Secretary—G. E. Carr, 2818 East L Street. Proctor 3465-M.
Business Agent—Z. L. Wade, 865 So. 50th St. Garland 4625-W.

No. 51—LOUISVILLE, KY.—

Meets First Friday at Union Labor Temple, 2nd and Market Streets, Room 306.
President—Wm. J. Ramp, 3301 Bank St.
Secretary—W. L. Dreher, R. R. No. 3, Georgetown, Ind.
Business Agent—A. Luker, 813 Cecil Ave. Shawnee 5928-R.

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No. 54—VANCOUVER, B. C.—

Meets Last Friday of Month.
President—G. H. Dickinson, 2175 East 8th. High 3656-L.
Secretary—R. L. Muir, 2732 Broadway, W. Bay 4297-X.
Business Agent—

No. 64—TULSA, OKLA.—

Meets First Sunday at Carpenters' Hall, 416 South Detroit
President—Geo. E. Kopp, 1120 So. Gary Place.
Secretary—L. T. Devers, 1120 So. Gary Place.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—

Meets Fourth Tuesday, every month, Labor Temple.
President—Archie Bailey, 623 Main St.
Secretary—Frank Carver, 123 Florida Street.
Business Agent—

No. 71—SACRAMENTO, CALIF.—

Meets First and Third Tuesdays at Labor Temple, 8th Eye Street.
President—
Secretary—M. H. McDonnell, Box 1056
Business Agent—

No. 72—BREMERTON, WASH., NAVY YARD—

Meets Second Wednesday at Labor Temple.
President—Jethro Womac, Manatte, Wash. 'Phone 334-M.
Secretary—L. W. Brewster, 1802 Sixth Street. 'Phone 265-R.
Business Agent—Alfred Anderson, Route 1, Bremerton, Wash. 'Phone 689-M.

No. 74—DES MOINES, IOWA—

Meets Fourth Tuesday at Labor Temple, West Third and Locust Streets.
President—
Secretary—C. J. Fisher, 2829 Capital Avenue.
Business Agent—

No. 75—SOUTH BEND, IND.—

Meets First and Third Wednesdays at Labor Temple, 103 W. LaSalle, 2nd Floor.
President—E. J. Filley, 226 N. St. Peter Str.
Secretary—C. D. Leslie, 601 E. Ohio Str., South Bend, Ind.
Business Agent—Gus Krull, R. R. No. 3, Culver, Ind.

No. 78—BIRMINGHAM, ALA.—

Meets Second and Fourth Mondays, third floor, Hillman Hotel.
President—C. S. Durban, 2014 Avenue H. 'Phone No. 4-7547-J.
Secretary—W. G. McEachern, 7524 1st Avenue, North.
Business Agent—W. G. McEachern, 7524 1st Avenue, North.

No. 79—DAYTON, OHIO—

Meets First Thursday at Plumbers' Hall, 633 E. Monument Ave., Dayton, Ohio.
President—Chas. Robinson, R. R. No. 1, Dayton.
Secretary—Lloyd E. Yount, 349 Belle Ave., Dayton, Ohio. Phone, Adams 3085.
Business Agent—Lloyd E. Yount, 349 Belle Ave., Dayton, Ohio. Phone, Adams 3085.

No. 80—CHARLESTON, W. VA.—

Meets First Friday of each month at Building Trade Temple, 18½ Anderson Street.
President—A. F. Austin, St. Albans, W. Va.
Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. 27133.
Business Agent—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Huntington 27133.

No. 81—CEDAR RAPIDS, IOWA—

Meets last Saturday each month at Labor Temple, 90 First Ave. East.
President—John Delaney, 519 4th Ave. S. E.
Secretary—J. C. McComas, 610 5th Str., S. E.
Business Agent—Dave Williams, 826 E. Ave., West. 2-0991.

No. 82—SPOKANE, WASH.—

President—F. G. Gokee, E. 2614 Pacific. Lake 0777-W.
Secretary—B. N. Curtiss, 2028 E. Hartson. Lake 1394-R.
Business Agent—

No. 84—AKRON, OHIO—

Meets Second and Fourth Tuesdays at 104 W. Centre Str.
President—B. H. Worster, 319 Schwalm Ave., N. E., Canton, Ohio. 20380.
Secretary—R. E. Woods, R. No. 1, Limaville, Ohio.
Business Agent—B. H. Worster, 319 Schwalm Ave., N. E., Canton, Ohio. 20380.

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No. 85—ATLANTIC CITY, N. J.—
Meets Second and Fourth Thursdays, Room 1, Odd Fellows' Hall, 24 South New York Avenue.
President—David Ruhnke, 51 South Sovereign Avenue.
Secretary—Raymond Haigh, 406 Melrose Ave. 53472.
Business Agent—David Ruhnke, 51 South Sovereign Avenue.

No. 86—NASHVILLE, TENN.—
Meets First and Third Tuesdays at Labor Temple, 304 8th Avenue So.
President—Herman Hickman, 1002 Virginia Ave., Nashville, Tenn.
Secretary—W. A. Chambers, Highland Ave., Belle Meade Park, Nashville, Tenn. 7-6866-R.
Business Agent—W. A. Chambers, Belle Meade Park, Nashville, Tenn. 7-6866-R.

No. 87—SAN ANTONIO, TEX.—
Meets Third Thursday each month, Labor Temple.
President—R. M. Dyer, 1216 Pleasanton Rd., San Antonio, Tex.
Secretary—R. M. Dyer, 1216 Pleasanton Rd., San Antonio, Tex.
Business Agent—R. M. Dyer, 1216 Pleasanton Rd., San Antonio, Tex.

No. 88—RICHMOND, VA.—
Meets First and Third Mondays of every month at Labor Temple, corner Eleventh and Marshall Streets.
President—L. T. Jenkins, 4002 Lawson Str., South Richmond, Va.
Secretary—J. F. Joinville, 3316 Grove Ave., Richmond, Va.
Business Agent—J. F. Joinville, 3316 Grove Ave., Richmond, Va.

No. 89—TRENTON, N. J.—
Meets every Third Monday at Hiel's Hall, corner Whitaker and Beatty Sts.
President—A. Theer, 325 Cummings Ave., Trenton, N. J.
Secretary—A. E. Rieger, 402 S. Clinton Ave. 3-5881.
Business Agent—Michael Baumgartner, 357 Hewitt Str., Deutzville, Trenton, N. J.

No. 90—MEMPHIS, TENN.—
Meets Second and Fourth Tuesdays at Labor Temple.
President—Roy Mason, Powell Hotel.
Secretary—Frank S. Finley, 777 Tate Avenue.
Business Agent—Frank S. Finley, 777 Tate Avenue. Phone 8-3077.

No. 91—WHITE PLAINS, N. Y.—
Meets Fourth Tuesday at Mechanics Hall, 31 Main Street.
President—Frank Brown, 3489 Ft. Independence Str., Bronx, N. Y., Kingsbridge 6-3446.
Secretary—George Andrews, c/o C. W. Sickles, 236 Lighthouse Rd., New Haven, Conn.
Business Agent—Carl W. Sickles, 236 Lighthouse Rd., New Haven, Conn. 4-1435.

No. 92—DULUTH, MINN.—
Meets Second Wednesday at Labor Temple.
President—Thos. Thorstenson, 631 W. 3rd St. Mel. 6932-W.
Secretary—Hans Barnstorf, 316 E. 4th St. Mel. 4691-J.
Business Agent—

No. 93—NAVY YARD AND NEW YORK HARBOR MARINE WORKERS—
Meets First Monday at 222 E. 31st Street, New York City
President—Frank Rogers, 110 Clermont Avenue, Brooklyn, New York.
Secretary—Peter Demeri, 193 Ainslie Street, Brooklyn, New York.
Business Agent—Peter Demeri, 193 Ainslie Street, Brooklyn, New York. Phone, Ashland 4-5071.

No. 94—OKLAHOMA CITY, OKLA.—
Meets Second Wednesday each month, Labor Temple, 8 O'Clock P. M.
President—C. G. Davis, 1240 North Bath St.
Secretary—F. C. Flinsbaugh, 1418½ N. W. 46th Str.
Business Agent—C. G. Davis, 1240 N. Bath Str.

To Officers and Members of the Locals: In order that the Directory and Membership List may always be up-to-date and accurate in all particulars, please forward immediately any changes in, or additions to the same, to the Editor, T. J. McNamara, Room 903 Holland Bldg., St. Louis, Mo.

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