The ASBESTOS WORKER



VOLUME TEN

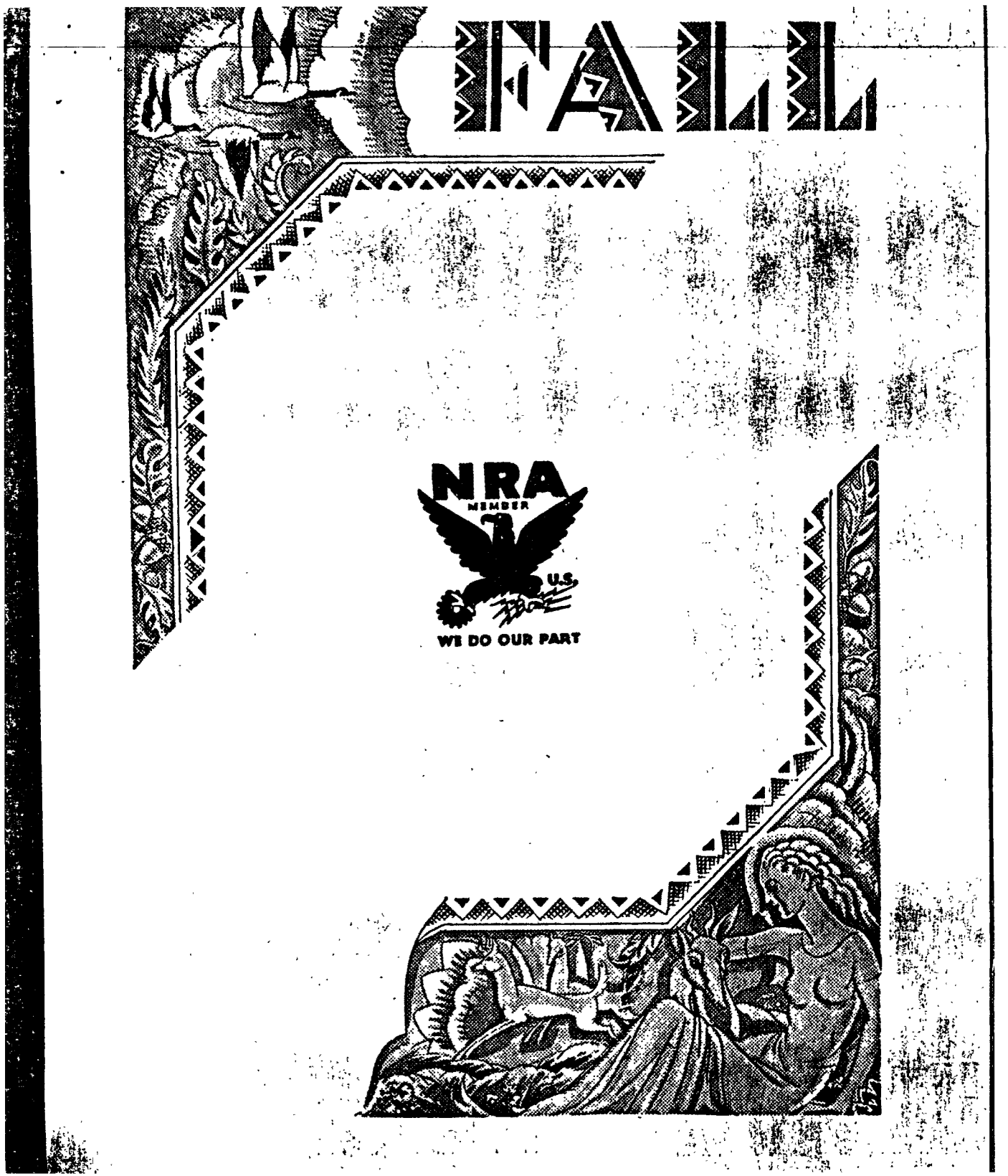
NUMBER THIRTEEN

OCTOBER, 1933



OFFICIAL QUARTERLY JOURNAL OF, AND PUBLISHED BY THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ASBESTOS WORKERS

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St. Louis, Mo., August 30, 1933.

To the Officers and Membership of
All Affiliated Locals.

Greeting:

Three sectional scales of wages will prevail on construction jobs to be financed by the $65,000,000 recently allocated by the Public Works Administration, headed by Harold L. Ickes, Secretary of the Interior. These wage rates as accepted and signed by the Labor Wage Board and President McDonough of the Building Trades Department are: Southern zone—skilled labor, $1.00; unskilled labor, $0.40. Central zone—skilled labor, $1.10; unskilled labor, $0.45. Northern zone—skilled labor, $1.20; unskilled labor, $0.50. The country is zoned as follows:

SOUTHERN ZONE

South Carolina, Georgia, Florida, Arkansas, Alabama, Mississippi, Louisiana, Arizona, Oklahoma, Texas, New Mexico.

CENTRAL ZONE

Delaware, Maryland, Virginia, Tennessee, Colorado, Utah, California, North Carolina, West Virginia, Kentucky, Missouri, Kansas, Nevada, District of Columbia.

NORTHERN ZONE

Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, Indiana, Wisconsin, Nebraska, Wyoming, Oregon, South Dakota, Idaho, Pennsylvania, Ohio, Michigan, Illinois, Iowa, North Dakota, Montana, Washington, Minnesota.

These rates are to be effective on construction under Federal funds for no more than twelve months.

Our craft code (which must be submitted by employers) will be discussed by our Eastern and Central employers, who meet shortly in the East, after which it may be expected that a call will be issued by an Employers' National Convention, to be held at Chicago, where it is expected they will effect permanent organization. In the meantime, the code question has become complicated by reason of the fact that the West Coast employers have submitted a code at Washington.

You will be kept posted on code developments.

Fraternally,

Joseph D. Mullaney

President.

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GENERAL PRESIDENT'S REPORT

Elmhurst, L. I., Sept. 15, 1933.

To Officers and Membership,
All Affiliated Locals,

Greeting:

The activities of your President during the past quarter began with his supervision of the election of his home local. Then came a trip to Albany and a conference with Business Agent Wickersheim and later a meeting of Local 40. Next came a conference with Vice President Sickles on business of an executive nature. The next trip was Syracuse to the convention of the New York State Federation of Labor. While at Syracuse your President took up several matters of local interest with Business Agent Morris, who was a convention delegate. Next followed a conference with Business Agent Harmon of Local 4 Buffalo. The next jump was Washington on call from President Green, in which city all national labor officials held a two day session on the "N. R. A." with particular attention to the question of Code. Next came a conference with Business Agent Trammell and later a meeting of Local 24. It might be well for shops outside of Washington, getting contracts in that city, to bear in mind that they must meet the specifications and that Local 24 will insist on their so doing. Charges preferred at General Office against certain foremen prove this fact. Wilmington was the next stop and a conference with the officials of the Delmarva shop and the Trade Agreement Committee of Local 42. At this conference the shop flatly declared its intentions to continue non-Union. Since that time, however, it has changed its mind and is now working under a signed form of International Joint Trade Agreement. Then back to Washington and the all-absorbing question of Code. Then to Baltimore and a conference with Business Agent Dowd of Local 11. Then a conference with Vice President Sickles on business of an executive nature. Aside from these activities away from home your President has kept in close touch with the Employers who are formulating a Code calculated to serve the best interests of our craft. At this writing (September 15) our Employers have not as yet agreed upon their Code, although a small minority from the West Coast have filed one at Washington. The next ten days will find representatives of country-wide shops in preliminary meetings in the East after which it is hoped and expected that they will effect permanent organization in convention in Chicago. When their Code is filed at Washington, your President will represent our membership at the hearing that follows and record his objection to anything seemingly against our craft in-

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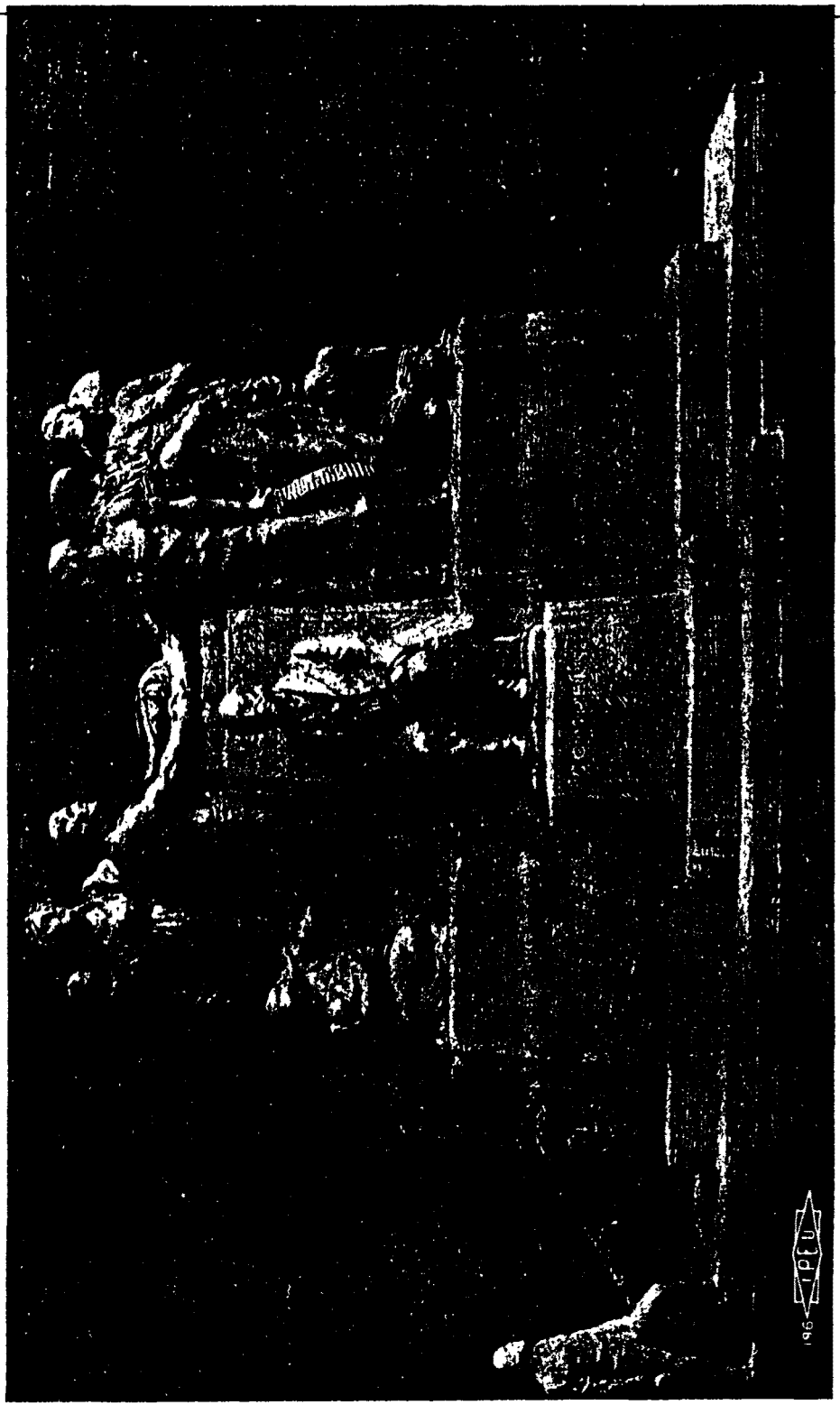
terest. It looks, however, that the hours, minimum wage, etc., of all Building Trades Crafts will be incorporated in the Code of the Construction League on which a hearing has already been held with Labor objecting to its adoption and demanding it include the "zone" clause and minimum wage rate as already adopted by the Public Works Administration. These rates are Northern, $1.20; Central, $1.10; Southern, $1.00. Work in our craft, as in all other Building Trades crafts, is still in the doldrums. Four fifths of all building prospects are included in the program of the Public Works Administration, of which Secretary Ickes of the Interior Department is Administrator. In the last nine weeks allotments aggregating more than $1,000,000,000 have been assigned from this Federal fund of $3,300,000,000 to a wide variety of projects ranging from a Quarantine Station for the Immigration Service on the Mexican Border and Post Offices to $400,000,000 in a nation-wide road building effort and $238,000,000 for new ships for the Navy. Large sums have also been provided for bridges. Other allotments are being made to semi-private housing projects. There will be further allotments for Flood Control, Rivers and Harbors, Army Ordnance and Coast Defenses. The N. R. A. Drive is now gaining momentum and the Blue Eagle is spreading its wings. Already 2,000,000 have been taken from the army of the idle and placed on the payroll. The remaining 11,000,000 will be in employment only if, and when, certain of our industrial barons and financial autocrats abandon their "me, myself and I" deep-rooted policies, fall in line and keep step behind the drum beat of "F. D." in his enlightened and practical march against the common enemy, Depression. The story of Samson should be told and EXPLAINED to all Key Men, Chairmen and Boards of Directors particularly in the field of Coal and Steel, and the domain of the Henrycar so as to have them understand that although Samson gave a wonderful exhibition of "rugged Individualism" he was also numbered among the dead at the finish of the act.

Fraternally,

Joseph A. Mullaney

President.

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Green Invites Organized Labor To Gompers Memorial Unveiling

$100,000 Monument to Labor's Great Chief Will Be Dedicated in Washington on October 7 in the Presence of President Roosevelt and a Large Number of Notables in Civic Life.

Washington.—William Green, president of the American Federation of Labor, invited the officers and members of the Federation throughout the United States and Canada to attend the unveiling of the Gompers Memorial, which will take place in Washington on October 7, during the Federation's annual convention. The invitation was sent to the officials of the national and international unions affiliated with the A. F. of L., city central bodies, and State federations of labor. President Roosevelt has been invited to participate in the unveiling ceremonies.

"On October 7, while the convention of the American Federation of Labor is in session," Mr. Green's invitation to the hosts of organized labor said, "the Gompers Memorial will be unveiled and dedicated. Formal dedication ceremonies will take place beginning at 10:30 in the morning. The construction of this monument was authorized by a convention of the American Federation of Labor several years ago, and the money required for its construction was contributed by the membership of the American Federation of Labor.

"The officers and members of the State federations of labor, central labor unions, and members of the American Federation of Labor everywhere are cordially invited to come to Washington to attend the dedication of the Gompers Memorial on October 7.

"It is planned that the dedication ceremonies will be most fitting and appropriate. The monument is most beautiful and artistic. The cost for construction and completion of the monument will be approximately $100,000. It is a monument erected to our great chieftain and leader, the late Samuel Gompers, and because of this fact as well as its artistic beauty and impressiveness, it will be a monument of which labor will be exceedingly proud.

"On behalf of the Executive Council of the American Federation of Labor I extend to the membership of organized labor and its friends a most sincere and cordial invitation to come to Washington to attend the dedication of the Gompers Memorial on October 7."

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"UNEMPLOYABLE GROUP"

New York.—More and more men of 50 and over are becoming members of the "unemployable group," Frank J. Taylor, Commissioner of Public Welfare, stated in a report based on a compilation of lodgings at the Municipal Lodging House. Expressing the opinion that the men of 50 and over will experience real difficulty in ever obtaining regular employment the report said:

"The younger homeless men, who are occasionally employed, average 10 nights per month at the Municipal Lodging House. Those over 50 years of age (many of them are much older than 50) average 18 nights a month per man." —News Service, A. F. of L., September 26.

[This news item is but one of the many that confirm the findings of Labor that the "dead line" of employment among the UNORGANIZED is reached at the age of 45. Thanks to the protective clause in our International form of Joint Trade Agreement, our membership in New York or any other chartered city whether they be of 50 or 60 years of age, all have equal chances for employment and MUST be employed before the shops can employ members of a sister local or demand "permit" men when union labor cannot be supplied. The only "old timer" who has a fighting chance for a job today is the one with a union card in his pocket.—Ed.]

There can be only one code in our craft. This will govern the country. The International Association is responsible for the code of its membership. Request that all locals be guided accordingly, and do not adopt any other.

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The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

THOMAS J. McNAMARA, Editor

Affiliated with the American Federation of Labor and Building Trades Department

Published Quarterly at Headquarters, St. Louis, Mo.
Address all communications to
THOMAS J. McNAMARA
Secretary-Treasurer
Room 903, Holland Bldg. St. Louis, Mo.

To insure publication, copy should be at office on the 20th day of the month previous to the issuing of Journal.

Entered as Second-Class Matter at the Post Office at St. Louis, Mo., Nov. 5, 1930.

Vol. X. OCTOBER, 1933 No. 13

STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC., REQUIRED BY THE ACT OF CONGRESS OF AUGUST 24, 1912, of "The Asbestos Worker," published quarterly at St. Louis, Mo., for October, 1933.

State of Missouri }
City of St. Louis } ss.

Before me, a Notary Public, in and for the State and City aforesaid, personally appeared Thomas J. McNamara, who, having been duly sworn according to law, deposes and says that he is the Editor of "The Asbestos Worker" and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 411, Postal Laws and Regulations, printed on the reverse side of this form, to-wit:

1. That the names and addresses of the publisher, editor, managing editor, and business managers are: Publisher, International Association of Heat & Frost Insulators & Asbestos Workers, 903 Holland Bldg., St. Louis, Mo.; Editor, Thos. J. McNamara, 903 Holland Bldg., St. Louis, Mo.; Managing Editor, Thos. J. McNamara, 903 Holland Bldg., St. Louis, Mo.; Business Manager, Thos. J. McNamara, 903 Holland Bldg., St. Louis, Mo.

2. That the owner is: (If owned by a corporation, its name and address must be stated and also immediately thereunder the names and addresses of stockholders owning or holding one per cent or more of total amount of stock. If not owned by a corporation, the names and addresses of the individual owners must be given. If owned by a firm, company, or other unincorporated concern, its name and address, as well as those of each individual member, must be given.)

Labor Organization—International Association of Heat & Frost Insulators & Asbestos Workers, 903 Holland Bldg., St. Louis, Mo.

Jos. A. Mullaney, 15 Benham Str., Elmhurst, Long Island, N. Y. (President); Hugh E. Mulligan, 7640 Michigan Ave., Chicago, Ill. (Vice-President); Al. Dalton, 3283 W. 84th Str., Cleveland, Ohio (Vice-President); Carl W. Sickles, P. O. Box 1239, New Haven, Conn. (Vice-President); Thos. J. McNamara, 903 Holland Bldg., St. Louis, Mo. (Secretary-Treasurer).

3. That the known bond holders, mortgagees, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: (If there are none, so state.) None.

4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association, or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by him.

THOMAS J. McNAMARA,
Editor.

Sworn to and subscribed before me this 27th day of September, 1933.

[SEAL] THERESA A. LAWLESS,
Notary Public.

My commission expires October 25, 1936.

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FORTY-SIX YEARS AGO

The social menace of the substitution of iron slaves in industry for men and women workers and the necessity of reducing the length of the work day and work week to prevent wholesale unemployment were seriously considered by the American Federation of Labor in its early years.

In his report to the 1887 convention of the Federation, President Samuel Gompers declared that the "displacement of labor by machinery in the past few years has exceeded that of any like period in our history," and said it was "one of the most important facts with which the labor movement has to grapple." Commenting on the statement by the U. S. Commissioner of Labor Statistics that nearly a million workers were out of employment, Mr. Gompers said:

"It is now time that something should be done to reclaim from misery the many thousands of good and true men whose only fault is that they have stomachs to fill, with ready and willing hands to supply their wants, but continually receiving the stereotyped reply in answer to their appeals for work, 'No job open.'

"Much can be done by the trade unions to relieve the distress caused by the displacement of labor by machinery. Within the past few years the trade unions have sought and in many instances secured a reduction in the hours of labor; for a brief period there has been a stagnation in this direction.

"I appeal to the trades unions of the country to go on in this work. The answer to all opponents to the reduction of hours of labor could well be given in these words: 'That so long as there is one man who seeks employment and cannot obtain it, the hours of labor are too long.'"

From 1887 to the present organized labor has reiterated its demand for a reduction in the length of the work week and work day proportionate to the increased production of working men and women with machinery, without reduction in weekly earnings. By the fair competition codes which President Roosevelt is establishing under the National Recovery Act that demand is being realized in part. Thorough organization of the workers will make possible its realization in full.

Working men and women everywhere should enroll in the trade unions and thus mobilize their strength in a practical way for higher wages, shorter hours and the complete abolition of unemployment.

CHILDREN vs. BLACK BASS

Certain manufacturers have tried for years to kill the Children's Bureau because it fights child labor. Latterly, under cover of the national economy drive, attempts have been made to cut off a particularly large share of this department's annual appropriations.

This year was no exception.

The Children's Bureau is the only agency collecting data on relief expenditures by cities and states. Its findings have proved invaluable to relief agencies, state authorities and the Reconstruction Finance Corporation.

It compiled all state relief laws passed last year and all constitutional limitations on state and local spending so that government relief money might be spent intelligently and the need for more accurately known. It has prepared a guide for those engaged in feeding families on the least possible money, showing which foods must be included to preserve life and health and how they can be most cheaply obtained.

This work supplements an extensive Children's Bureau service for the Department of Justice regarding care of juvenile delinquents; and also the preparation and distribution of booklets on infant care which have meant health to so many

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thousands of children whose parents were unable to pay for expert medical advice.

The Senate Appropriations Committee recommended taking $35,450 from the children of the United States and using it for interstate transportation of black bass, for an International Commission on Annual Tables of Constants, an International Council of Scientific Unions, an international joint commission to continue fumes investigation in Northeastern Washington, and a convention relating to liquor traffic in Africa.

MUST TIGHTEN BELTS

The glimmer of hope held out to the workers a few weeks ago that the turning point in the depression had been reached and that business recovery with increased employment was at hand turns out to have been a phantom of business prognosticators. Standard Statistics Company, reliable for interpretations of economic conditions based on facts, says:

"Expectations of near-term business recovery, which appeared good two months ago, are distinctly less bright at present. Activity is experiencing more than the full seasonal recession . . . Recovery in industry and trade as a whole seems rather definitely postponed until next spring . . ."

From the orthodox business men's viewpoint this means that the millions of unemployed and their families must continue to live on charity rations during the Winter, and that both full time and part time employed workers will have to skimp along on their present indecently-low earnings.

NEW YORK LABOR PLANS JOB INSURANCE DRIVE

Syracuse, N. Y.—The New York State Federation of Labor convention here decided to throw the full weight of the Federation behind a drive for unemployment insurance.

The convention supported the recommendations of President John Sullivan for this fight and for a pre-election campaign for support of Assemblymen favorable to labor legislation.

The convention went on record also as supporting a proposed State bond issue of $60,000,000 for temporary emergency relief.

It unanimously supported a resolution calling on Governor Lehman to restore to the old age pension fund $500,000 sliced from it in the 1933 appropriation.

Edward Flory, president of the International Hotel and Restaurant Workers' Union, stressed the need of labor organization to make permanent the advantages being gained for the worker through the NRA.

Andrew J. Doyle, assistant chief mediator of the State Labor Department, urged union men in the building trades to report to him any discrepancies they might find in payrolls, thus avoiding sub-standard wages.

STRONG UNIONS ARE NEEDED

The only people who are not losing their rights are those who are able to defend them.

For example, farmers are uniting in such armies that banks and other mortgage holders are letting them alone.

Another example is in wages. Those who cannot protect their wages through strong unions are getting the hardest cuts.

It is a time for strong unions—strong and aggressive unions.

Get together in unions, be strong, and "quit ye like men!"

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SECRETARY-TREASURER'S REPORT

St. Louis, Mo., Sept. 19, 1933.

Greetings:

Herewith is submitted my report for the Third Quarter of the year 1933:

VISITS

On August 1st I left for Evansville, Ind., to attend special Call Meeting of our Local No. 37, went over the situation there, and practically came to a satisfactory understanding. I have given the Local until the latter part of September to adjust the matters involved. The bone of contention is that at the present time there is no established contractor in our line of business there. The men are practically working for the Steam Fitters and Plumbers, and also direct for the breweries. The contractor who was in that City has gone out of business, but there will possibly be another concern organized there.

On August 28th Wm. Barrett, Business Agent of Local No. 27, Kansas City, visited the General Office in connection with a jurisdictional dispute that arose in that City. Advised him on same, and further referred him to our International President, who had previously taken this case up. No doubt the matter has now been settled satisfactorily.

On August 31st a committee from Wood River, Ill. (within the jurisdiction of Local No. 1, St. Louis), visited the General Office, with the view of organizing a Local there under the new Code. I notified them that a charter may be issued, providing it be confined to the OIL REFINERY ONLY. Since that time the charter has been issued, with the above specifications.

Nothing new has developed in regards to the situation existing at the Anheuser-Busch Brewery, the only difference is that the matter was taken up with the Building Trades Council in detail. No doubt in the very near future something will develop. At the present date, though, they have approximately fourteen (14) pipe coverers working direct for the brewery.

FINES NOT PAID TO DATE

R. V. Ballou, F. F. Yeargin, Local No. 86.....$12.50 each

Local No. 26, Rochester, N. Y., vs. Wm. Windsor, Reg. No. 1917, of Local No. 14, Philadelphia, Pa.....$100.00

Local No. 31, Providence, R. I., vs. Anton Christofferson (6), Reg. No. 7102.....$12.50 for failure to report and $100.00 for working with Non-Union men.

Local No. 43, Springfield, Mass., vs. Chas. Nelson, No. 302, Patrick O'Brien, No. 4937, of Local No. 6, Boston.....$25.00 each

Local No. 35, Youngstown, Ohio, vs. Harold Watts, F. W. Weber, Sr., Geo. Bricmont, Wm. Tomer (2).....$12.50 and $25.00 respectively

Local No. 6 vs. Alfred Anderson, No. 563, of Local No. 31, Providence, R. I. $12.50

Local 26, Rochester, vs. L. Danz (No. 2079), Local No. 4, Buffalo.....$12.50

Local 30, Syracuse, N. Y., vs. B. F. Beikirch (No. 5610), E. Murphy (No. 6505), J. Lang (No. 6862), Local No. 26, Rochester.....$12.50

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Local No. 38, Wilkes-Barre-Scranton, Pa., vs. John Farley (No. 5302), 14, Philadelphia.....First count, $12.50. Second count, $25.00

Local No. 91, White Plains, N. Y., vs. C. J. Ormsby (No. 5081), Local No. 32, Essex and Hudson Co.....$25.00

Local No. 32, Essex and Hudson Co., vs. E. Hoffman (No. 3073), E. Wardell (No. 2347), A. McNiff (No. 6742), of Local 42, Wilmington, Del. $12.50

Local No. 27, Kansas City, Mo., vs. Walter Scott (No. 3807), Local No. 81, Cedar Rapids, Ia.....$12.50

Local 84, Akron, Ohio, vs. Ed Brown (No. 4365), Wm. Brown (No. 1422), Local 3, Cleveland, Ohio.....$12.50

Local 90, Memphis, Tenn., vs. J. E. Jones (No. 4822), Robert Greiner (No. 6849), Joe Sterkins (No. 2911), E. W. Kuykendall (No. 5365), Local 22, Houston, Tex.....$12.50

Local 37, Evansville, Ind., vs. John Dugan (No. 5493), Local 17, Chicago, Ill. $12.50

Local 6, Boston, Mass., vs. Wm. Adams (No. 6985), Local 43, Springfield, Mass. $12.50

Local No. 40, Albany-Troy, N. Y., vs. Wm. Moonan (No. 3524), Local 30, Syracuse, N. Y. $12.50

Local 43, Springfield, Mass., vs. Ernest S. Carlson (No. 4594), Local 31, Providence, R. I.....$25.00

FINES PAID

Local No. 35, Youngstown, Ohio, vs. S. Seiler, Reg. No. 3990, Local No. 2, Pittsburg $12.50

Local No. 6, Boston, Mass., vs. Patrick O'Connor, Reg. No. 5850, Local No. 43, Springfield, Mass.....$12.50

Local No. 6, Boston, Mass., vs. Edward Wagner, Reg. No. 6088, Local No. 43, Springfield, Mass.....First Count, $25.00; Second Count, $12.50

NEW CHARGES

Local No. 34, Minneapolis and St. Paul, Minn., vs. Otto Pachman, Reg. No. 5515, and Ed Schultz, Reg. No. 610, Local No. 19, Milwaukee, Wis.

Local No. 31, Providence, R. I., vs. Julius Johnson, Reg. No. 579, Local No. 6, Boston, Mass.

Local No. 31, Providence, R. I., vs. Harold Lindberg, Reg. No. 295, of Local No. 6, Boston, Mass.

Local No. 22, Houston, Tex., vs. W. C. Reed, Reg. No. 356, Local No. 21, Dallas, Tex.

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Local No. 78, Birmingham, Ala., vs. John Kneedler, Reg. No. 2783, Local No. 14, Philadelphia, Pa.

Local No. 24, Washington, D. C., vs. A. Knego, Reg. No. 5071, Local No. 12. New York City.

Local No. 91, White Plains, N. Y., vs. R. Henderson, Reg. No. 4879 (Mechanic), and Wm. J. Cain, Jr., Reg. No. 7445 (Improver), of Local No. 14, Philadelphia, Pa.

CHARTERS ISSUED

Albuquerque, N. M.....Local No. 49
Newport News Ship Yard.....Local No. 52
New Orleans, La.....Local No. 53
Mobile, Ala.....Local No. 55
Wood River, Ill. (Oil Refinery ONLY)....Local No. 56

LAPSED MEMBERS

(Non-payment of assessment)

Reg. No.
526 J. Rogers.....Detroit, Mich.
5745 N. Riecks.....Detroit, Mich.
7300 A. Pierson.....Detroit, Mich.

LAPSED MEMBERS

(Non-payment of dues)

Reg. No.
502 Wm. Cook.....Cincinnati, Ohio
508 J. Cook.....Cincinnati, Ohio
6580 Wm. Merrick.....Cincinnati, Ohio
325 F. Minshall.....Cincinnati, Ohio
6035 Ph. Seelinger.....Cincinnati, Ohio
7268 J. Weisbrodt.....Cincinnati, Ohio
336 M. Wittenberg.....Cincinnati, Ohio
3252 G. Pease.....Cincinnati, Ohio
7465 S. Baxla.....Cincinnati, Ohio
5391 J. Molloy.....Cincinnati, Ohio
6408 E. Dwelly.....Cincinnati, Ohio
313 J. Boertzel.....Cincinnati, Ohio
4013 R. O. Leatherman.....Dallas, Tex.
7369 R. N. Holt.....Dallas, Tex.
3814 Wm. Feier.....Indianapolis, Ind.
6221 Russell Fort.....Indianapolis, Ind.
6670 Bert Leroy.....Indianapolis, Ind.
6635 Wm. Lavender.....Indianapolis, Ind.
92 Frank Mundell.....Indianapolis, Ind.
2493 Elwood Mundell.....Indianapolis, Ind.
95 Ernest Ray.....Indianapolis, Ind.
6842 Howard Rice.....Indianapolis, Ind.
5356 Geo. Cook.....Indianapolis, Ind.
2590 Walter Denny.....Indianapolis, Ind.

NEW MEMBERS

Reg. No.
7515 Richard L. Lord.....Albuquerque, N. M.
7516 Leon Ackerman.....Albuquerque, N. M.
7517 Jos. H. L. Thornbrugh.....Albuquerque, N. M.
7518 H. G. Adams, Albuquerque, N. M.
7519 Milton O. Lee.....Newport News Ship Yard
7520 Chas. L. Hamaker.....Newport News Ship Yard
7521 J. L. Gardner.....Newport News Ship Yard
7522 G. W. Deal.....Newport News Ship Yard
7523 R. L. Turner.....Newport News Ship Yard
7524 O. L. Souder.....Newport News Ship Yard
7525 C. C. Rich.....Mobile, Ala.
7526 A. M. Gonzalez.....Mobile, Ala.
7527 L. V. Andersen.....Mobile, Ala.
7528 R. C. Cox.....Mobile, Ala.
7529 Joe Gonzalez.....Mobile, Ala.
7530 A. B. Faulkner.....Mobile, Ala.
7531 R. L. Pose.....Mobile, Ala.
7532 J. C. York.....Mobile, Ala.
7533 W. W. Waller.....Mobile, Ala.
7534 J. W. Williams.....Mobile, Ala.
7535 F. L. Kohen.....Mobile, Ala.
7536 M. E. Beliech.....Mobile, Ala.
7537 J. M. Gonzalez.....Mobile, Ala.
7538 W. J. McDonald.....Mobile, Ala.
7539 Chas. W. Beck.....Louisville, Ky.
7540 Elwood Donaldson.....Washington, D. C.

(Oil Refinery only)

7541 Geo. B. Graham.....Wood River, Ill.
7542 John H. Murphy.....Wood River, Ill.
7543 Robt. N. Kennedy, Wood River, Ill.
7544 Louis A. Knipping, Wood River, Ill.
7545 P. Watkins.....Wood River, Ill.
7546 Edgar H. Thompson.....Wood River, Ill.
7547 Wm. Clayton.....Wood River, Ill.
7548 John Steinheimer, Wood River, Ill.
7549 Howard E. Deck.....Wood River, Ill.
7550 Elza White.....Wood River, Ill.

7551 Jos. J. Lally.....New Orleans, La.
7552 A. E. Roevens.....New Orleans, La.
7553 Frank L. Aymami, New Orleans, La.
7554 O'Neil Blanchard, New Orleans, La.
7555 Clarence Faciane.....New Orleans, La.
7556 M. W. Massett.....New Orleans, La.
7557 Chas. Saux, Jr.....New Orleans, La.
7558 Clarence Curtier.....New Orleans, La.
7559 Wm. J. Toomey, New Orleans, La.
7560 Geo. T. Davis.....New Orleans, La.
7561 Frank C. Basile, New Orleans, La.
7562 L. P. Reames.....New Orleans, La.

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SUSPENDED MEMBERS

(Action of Executive Board)

Reg. No.

7329 J. McGowan.....Essex & Hudson Co.
(Non-payment of dues)

558 Roy Miller.....Kansas City, Mo.

3864 Chas. Middlesworth .....
.....Kansas City, Mo.

4442 John Kustra.....Kansas City, Mo.

2570 Louis Salek.....Kansas City, Mo.

5802 Geo. Butler.....Kansas City, Mo.

579 Julius Johnson.....Boston, Mass.

4938 James McManus.....Boston, Mass.

3712 Stanley Shute.....Boston, Mass.

3425 Geo. Tobia.....Boston, Mass.

6598 Daniel Torrence.....
.....Norfolk and Portsmouth, Va.

4322 H. Mueller.....Los Angeles, Cal.

7344 Fred Gerrick .....
.....Mare Island Ship Yard

(Charges pending)

4255 James Hickey.....Indianapolis, Ind.

(Pending trial)

1372 John Myers.....Baltimore, Md.

5325 Roy Barry.....Philadelphia, Pa.

Thomas J. McNamara
Secretary.

PAPER APPROVES MORRISON'S ATTACK ON ACCIDENT TOLL

Waterbury, Conn.—In an editorial headed "Accidents Blot on Nation," the Waterbury Republican said:

"Frank Morrison, secretary of the American Federation of Labor, in a Labor Day address, denounced the accident rate in industry, pointing out that it is conservatively estimated that 25,000 workers are killed in industrial accidents yearly and that reliable authorities agree that fully 75 per cent of these accidents are preventable. He rightly called this a shocking situation.

"Equally shocking is the annual automobile accident toll of 20,000 dead and 800,000 injured. As Marlen Pew says in the Editor and Publisher, it represents one of the major tragedies of all time—abhorrent to our sense of decency and a cause of woeful waste.

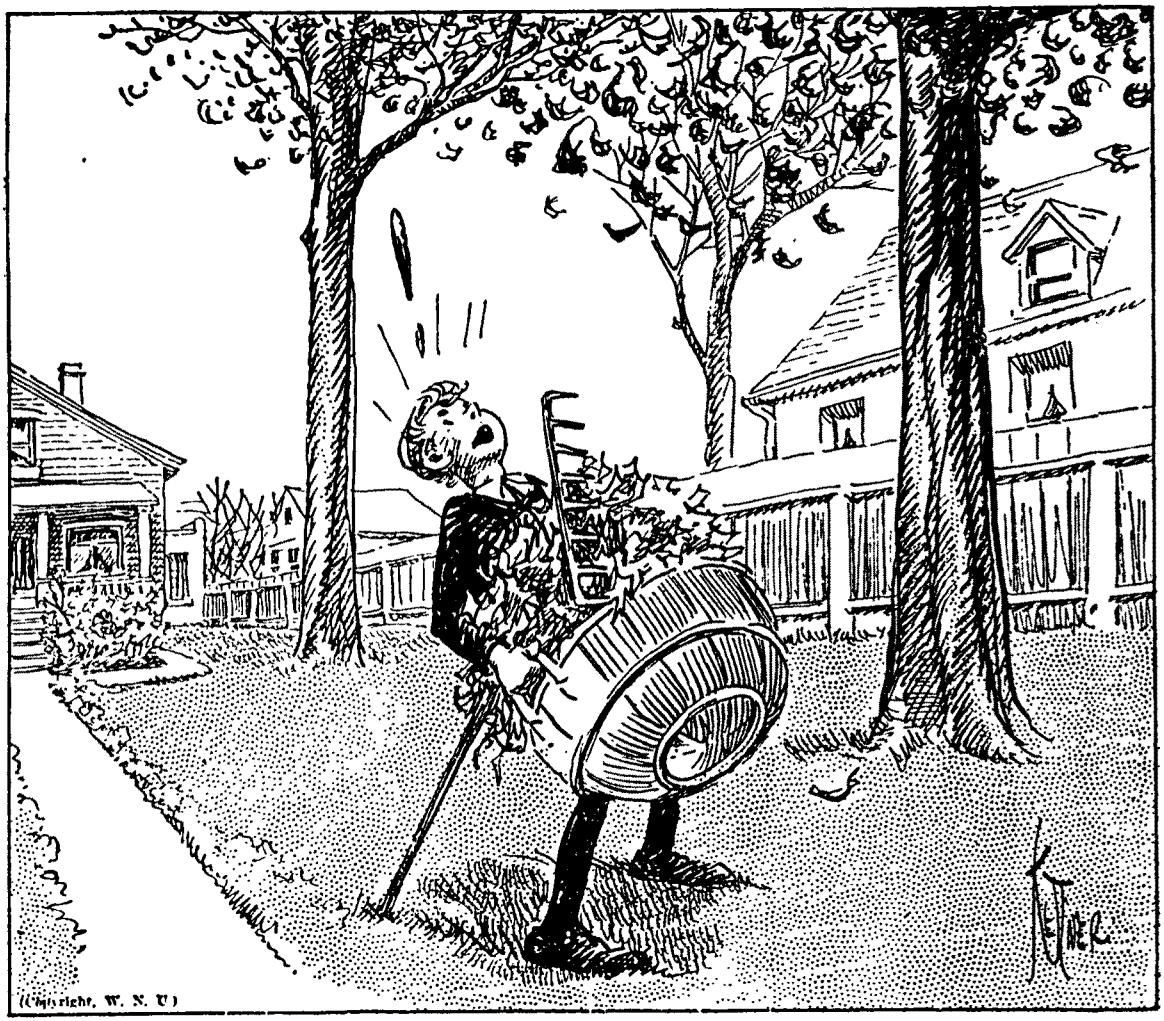
"Mr. Morrison and Mr. Pew put their fingers on one of America's sorest spots. Accidents, in industry, on the highways, as well as in the home and elsewhere—are largely preventable and that they are not prevented is a damning indictment of the nation's humanity and common sense."

Never give up! That is the only way you can be beaten, and when you are beaten in that way it is by yourself.

The Forgotten Man of Tomorrow Will Be the Man Who Hasn't Got a Union Card in His Pocket.

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Events in the Lives of Little Men



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SELF-CONFIDENCE

Man's success in life is usually in proportion to his confidence in himself, the energy and persistence with which he pursues his aim. In this competing age, there is little hope for the man who does not thoroughly believe in himself. The man who can be easily discouraged or turned aside from this purpose, the man who has no iron in his blood, will never win. Half of the giant's strength is in the conviction that he is a giant. The strength of the muscles is enhanced a hundredfold by the will power. The same muscles, when removed from the giant's arm, when divorced from the force of the mighty will, can sustain but a fraction of the weight they did a moment before it was disconnected.

If you would succeed up to the limit of your possibilities, hold constantly to the belief that you are success-reorganized, and that you will be successful, no matter what opposes. Never allow a shadow of doubt to enter your mind that the Creator intended you to win in life's battle. Regard every suggestion that your life may be a failure, that you are not like those who succeed, that success is not for you, as a traitor; expel it from your mind as you would a thief from your house. Oh, what miracles confidence has wrought! What impossible deeds it has helped to perform! It took Napoleon over the Alps in midwinter; it took Farragut and Dewey past the cannons, torpedoes and mines of the enemy; it led Nelson and Grant to victory; it has been the great tonic in the world of discovery, invention and art; it has helped to win the one thousand triumphs in wars and science which were deemed impossible.

A man's greatest enemies are his doubts. Resolutely refuse to surround yourself with an army of doubts, fears and anxieties. Vigorously dispel these foes of your success and happiness, or they will undermine your future. Be firmly confident that you are made in the image of perfection, designed for success and happiness, and that you have the power to strangle the evils which would thwart you. Never admit defeat or poverty. Though you seem to be down and have not a cent, stoutly assert your divine rights to be a man; hold up your head and look the world in the face; step bravely to the front, whatever opposes, and the world will make way for you. No one will insist upon your rights while you yourself doubt that you have any. Hold firmly to the conviction that you possess the qualities requisite for success. Never allow yourself to be a traitor to your own case by undermining your self-confidence.

There never was a time before when persistent, original force was so much in demand as now. The namby-pamby, nerveless man has little show in the hustling, bustling world of today. In the twentieth century a man must either push or be pushed. Everyone admires a man who can assert his rights and has the power to demand them if denied him. No one can respect a man who slinks in the rear and apologizes for being in the world.

Negative virtues are of no use in winning one's way. It is the positive man, the man with original energy and push, that forges to the front. The man without self-confidence and iron will is the plaything of chance, the puppet of his environment. With these he is king, ever master of the situation.

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CORRESPONDENCE

Syracuse, N. Y., July 8, 1933.

The regular quarterly meeting of the New York State Conference of Asbestos Workers was held at the Onondaga Hotel, Syracuse, N. Y., on Saturday morning, July 8, 1933.

The meeting was called to order by Vice-President J. J. Morse at 10 a. m. The following delegates were present: James Harmon, of Buffalo, N. Y.; Wm. Bremer, of Buffalo, N. Y.; Edw. Redmond, of New York, N. Y.; Joseph Dean, of New York, N. Y.; E. Krause, of Rochester, N. Y.; G. Cook, of Rochester, N. Y.; J. J. Morse, of Syracuse, N. Y.; C. Laurens, of Syracuse, N. Y.; C. W. Sickles, of White Plains, N. Y.; J. Wickersheim, of Albany, N. Y.; and International President Joseph A. Mullaney.

The minutes of the previous meeting were read, and upon motion were adopted.

The bill for typewriting was read and was ordered paid by the conference.

Brothers Joseph Dean, of Local No. 12, and G. Cook, of Local No. 26, were upon motion seated as delegates in the conference meeting.

Reports of Delegates to the Conference

Delegate Harmon, of Buffalo, reported that a few of the local's men were at work, and that the future looked a little brighter for Local No. 4.

Delegate Redmond, of Local No. 12, reported that work was very poor around New York City.

Delegate Krause, of Local No. 26; Morse, of Local No. 30; Sickles, of Local No. 91; Wickersheim, of Local No. 40, all reported that a few of their locals' men were at work.

Delegate Harmon also reported on trade conditions of Local No. 46, which were fair, and advised the conference that the baby local was getting along very well.

International President Mullaney reported to the conference on the complaint made at the last meeting against the Johns-Manville Corporation, and advised several of the delegates along trade lines.

No further business appearing, the meeting adjourned at 1:30 p. m.

Expenses, $5.75.

Respectfully submitted,
JOHN WICKERSHEIM,
Secretary.

South Bend, Ind., July 26, 1933.

Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

Dear Sir and Brother:

We should like to have you insert in our next Journal that H. E. Mulligan assisted us in getting our agreement signed, our rate for the coming year being $1.00 per hour for mechanics and 75c for improvers.

C. D. LESLIE,
Secretary, Local No. 75.

Decision by International Vice-President Carl W. Sickles

Local No. 43, Springfield, Mass., vs. Ernest S. Carlson, Register No. 4594, Local No. 31, Providence, R. I. Violation of International Code of Workmanship, on Worcester County Tuberculosis Hospital, West Boylston, Mass., in Local No. 43 territory. Investigated and charges sustained. Penalty, $25.00.

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OUTSIDE INTERFERENCE

In their statements against trade union collective bargaining the executives of antiunion corporations, of which the United States Steel Corporation is typical, have stressed the terrible menace which they visioned in "outside" organizations like national trade unions "interfering" with the wages, hours and other work conditions which the executives of the corporations see fit to impose upon their employes.

These questions, they said, should be settled by the strong and united authority of the corporation on the one hand and the weak and disunited employes on the other. There must be no "outside" interference.

Hypocrisy in the extreme, organized labor replied. Now we have an illustration of that hypocrisy.

In Washington, D. C., the employes of the Crittal Manufacturing Company, operating under the blanket NRA code for the steel window sash industry, struck for a 20 per cent increase in piecework wages. Under the code the 48-hour week was reduced to 36 hours, with a 10 per cent increase in the hourly wage, which resulted in lower weekly wages.

The strikers said they could not live on the reduced pay and walked out with their demand for an increase. They knew that the minimum wage was fixed by the code, but they believed that maximum wages were fixed by the management. Not so. According to the press report of the controversy, Charles C. Anthony, manager of the Crittal concern, told the employes he did not have the authority to grant their demand. Why? Because wages for the employes of every member of the trade association of the steel window sash industry, a national organization of employers, are fixed by the officials of the association, and the association at the time of the controversy was holding a meeting in Cleveland.

Here is "outside interference" with a vengeance. The manager of a steel window sash company in Washington cannot increase the wages of his employes without the consent of the national trade association for the industry!

The natural corollary to this condition is a national organization of the employes of the industry in a national trade union to bargain collectively with the national trade association of the employers. This is what the American Federation of Labor demands. This is what the American Federation of Labor is endeavoring to secure. This is what the National Industrial Recovery Act approves when it declares that employes shall have the right to organize in bona fide unions without interference from employers and use their unions for collective bargaining. And this is what antiunion employers compactly organized in national trade associations themselves, sponsored by the antiunion Chamber of Commerce of the United States and the antiunion National Association of Manufacturers, are making strenuous efforts to prevent.

They shall not succeed. "Labor Omnia Vincit" — Labor Conquers All—is the motto of the A. F. of L. In this fight for the right to organize, the motto shall become a living reality throughout the Republic despite the determination of antiunion employers to turn the workers into voiceless and soulless industrial serfs responding like robots to the will of those who own and control American industry.

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IN MEMORIAM
BROTHER GEO. E. BROWN
LOCAL NO. 5

WHEREAS, Through the unexpected death of Brother Geo. E. Brown, who passed away on September 1, 1933, and was interred in the Forest Lawn Memorial on September 5, our Local Union lost a most active and loyal trade unionist, and

WHEREAS, His death has caused a void in our ranks that will not be closed as long as our members can recall his sterling qualities and his brotherly feeling for all the members of our Local, and

WHEREAS, Brother Brown not only held the respect of all members but was well thought of by our employers because of his efficiency as a workman;

THEREFORE BE IT RESOLVED, That we, the members of Local Union No. 5, Asbestos Workers, wish to convey our heartfelt sympathy to his wife and son, who survive him, and assure them that his association with us in the line of work has indelibly stamped his activities on our minds and hearts, and we shall always use his qualities as a union man as a guide to our mode of life, and

BE IT FURTHER RESOLVED, That the Charter of Local No. 5 be draped in mourning for a period of thirty days, and that these resolutions be spread upon the minutes and a copy be forwarded to the editor of our official Journal for publication.

VICTOR B. WICKS,
Recording Secretary, Local No. 5.

IN MEMORIAM
BROTHER DANIEL J. RYAN
LOCAL NO. 11

WHEREAS, It has pleased the Almighty to remove from our midst Brother Dan Ryan, and

BE IT THEREFORE RESOLVED, That the Charter of this Local Union be draped in mourning for a period of thirty days, a copy of this resolution be spread upon our minutes, and a copy be sent to the International for publication in the official Journal, and

BE IT FURTHER RESOLVED, That Local No. 11 hereby extends to the family our heartfelt sympathy in this their hour of bereavement.

W. A. DOWD,
Secretary.

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IN MEMORIAM

BROTHER THOMAS RICHARDS

LOCAL NO. 3

WHEREAS, The passing away of Brother Thomas Richards at the age of sixty-seven years has caused a break in the ranks of Local No. 3, Asbestos Workers, that can never be filled, and

WHEREAS, Brother Richards' death, which occurred on Saturday, June 3, and his burial was in Knollwood Cemetery on Tuesday, June 6, was one of the old guard and had been employed for thirty-seven years by the firm of Keasbey & Mattison as an asbestos worker, and

WHEREAS, Brother Richards was always a staunch trade unionist and took an active part in our organization and had the respect and confidence of all our members, and

WHEREAS, His genial character and friendliness made him a host of friends in Local No. 3 and of other trade unionists of our city with whom he came in contact in the course of his work, we are all keenly touched by his passing from our midst; but we feel that his labors while amongst us will not be in vain, for his spirit and his steadfastness to his vows as a union man will be an example for all of us to follow; and

WHEREAS, The death of Brother Richards has left with us a life full of love and helpfulness;

THEREFORE BE IT RESOLVED, That we, the members of Local No. 3, of Cleveland, join with his relatives and friends in doing homage to a life well spent and one that should receive its reward in that great union of the hereafter, of which he is now a member; and be it further

RESOLVED, That we join in tendering to those he left behind our sincere and heartfelt sympathy in their bereavement, and that this resolution be published in our official journal.

AL DALTON,
Business Agent.

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IN MEMORIAM
BROTHER JOSEPH GRABOVAC
LOCAL NO. 12

The death of our late Brother Joseph Grabovac, 4211, has been a great shock to the majority of the membership, due to his not being ill a day while in the craft. His death was caused while at work in our craft, and was one of a most unusual nature. While the accident occurred in the early afternoon, he was pronounced dead officially at 5:30 p. m., August 15, 1933, by the coroner officiating. He was later removed to his home at 519 West 46th Street, New York City, on Thursday, August 17, where he was waked until Saturday at 9:30 a. m., when the remains were brought to the Roman Catholic church at 50th Street between 10th and 11th avenues, where a solemn requiem mass was offered for the repose of his soul. Interment was in Fourth Calvary Cemetery in Long Island. He is survived by a brother and two cousins.

Local No. 12 at its regular meeting has passed appropriate resolutions, spread them upon its minutes, and sent copies of them to the bereaved survivors. The local paid its respects to Brother Grabovac by having its membership stand in reverent silence for a period of one minute on August 24, 1933. Our Charter will be draped for the customary period of thirty days.

Though away from us he is long to be remembered by his fellow workers, due to his very peaceful disposition. May he rest in peace.

JOSEPH FLYNN,
Secretary-Treasurer.

IN MEMORIAM
BROTHER JOSEPH PAETOW
LOCAL NO. 11

WHEREAS, It has pleased the Almighty to remove from our midst our esteemed Brother Joseph Paetow,

BE IT THEREFORE RESOLVED, That the Charter of this Local Union be draped in mourning for a period of thirty days, a copy of this resolution be spread upon the minutes of this Local Union, and a copy sent to the International for publication in the official Journal, and

BE IT FURTHER RESOLVED, That Local No. 11 hereby extends to the family our heartfelt sympathy in this their hour of bereavement.

WM. A. DOWD,
Secretary.

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IN MEMORIAM
BROTHER C. A. SCHAFFER
LOCAL NO. 12

It is with deep regret that we announce the death of our late Brother C. A. Schaffer, 1230, who died at his home on September 17, 1933, at 5 a. m., after several years of ailment. Brother Schaffer has been a member of the craft for about thirty years. He was waked at his home, 790 Washington Avenue, Brooklyn, N. Y., until Wednesday, September 20, at 9 o'clock, at which time the remains were brought to St. Theresa's Roman Catholic Church, Classon Avenue, corner of Sterling Place, where a requiem mass was offered for the repose of his soul. Interment was in Second Calvary Cemetery in Long Island, New York. He is survived by a wife and family.

At its regular meeting Local No. 12 passed appropriate resolutions, spread them upon its minutes, and sent copies to the bereaved family. The local paid its respects to Brother Schaffer by having its membership stand in reverent silence for one minute on September 21, 1933. The Local's Charter will be draped for the customary period of thirty days.

The older members of the craft will realize a great loss in the death of Brother Schaffer, as he was one of them for such a long time. May he rest in peace.

JOSEPH FLYNN, Secretary-Treasurer.

IN MEMORIAM
BROTHER WILLIAM C. BLACK
BROTHER DAVID B. THISTLE
BROTHER THOMAS SHARP
BROTHER HARVEY FINK
LOCAL NO. 14

WHEREAS, It has pleased the Almighty to remove from our midst Brother William C. Black, Brother David B. Thistle, Brother Thomas Sharp and Brother Harvey Fink, and

BE IT THEREFORE RESOLVED, That the Charter of the Local Union be draped in mourning for a period of thirty days, a copy of this resolution be spread upon our minutes, and a copy be sent to the International for publication in the official Journal, and

BE IT FURTHER RESOLVED, That Local No. 14 hereby extends to the family our heartfelt sympathy in this their hour of bereavement.

HARRY G. LEWIS, Secretary.

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GREEN CALLS ON LABOR TO OPPOSE INFLATION PLANS

Declares Workers Must First Be Assured of Getting More Dollars

Washington, Oct. 3.—(U. P.)—Complete unionization of America's workers and an active opposition to monetary inflation were demanded by President William Green in a speech yesterday at the opening session of the fifty-third annual convention of the American Federation of Labor.

The federation president, in one of the most forceful addresses of his career, pleaded for a militant labor outlook and declared that success of the National Industrial Recovery Act depended upon adoption of a uniform thirty-hour week and higher wages throughout the industry.

Green said that "nothing is going to stop" American workers from rallying under the banner of the federation to take advantage of the "new deal." He paid tribute to the patience and patriotism of the American worker and said this would continue until success had been reached.

"Millions have waited patiently for the turn of the tide" he said. "These workers will not now be denied the realization of that better day and that better time."

Unflinchingly Against Inflation

Regarding inflation, the labor leader said:

"We know that when the dollar is cheapened commodity prices rise but wages remain the same. In my judgment, labor will stand unflinchingly against inflation until labor is assured that it will get enough more cheap dollars to compensate for the increased prices."

Green criticised the wage and hour provisions of some of the major NRA codes and said they would have to be revised toward a six-hour day and five-day week, and to include higher minimum wages.

"We find it necessary," he said, "to call upon administrators of the recovery act to bring about revision in major codes so that labor truly and surely may enjoy benefits of the new deal."

Declaring that tangible benefits already had resulted from the act, the labor leader asserted:

"It is mighty refreshing to observe that we have passed from the stage of quietude and inaction to a stage of action, action and action all the time!"

Cites Benefits

As benefits from the recovery act, Green listed:

1.—Two million, eight hundred thousand workers re-employed.

2.—A 25 per cent increase in total buying power.

3.—Practical abolition of child labor.

"We are in the midst of confusion," he said. "We must realize that mistakes will be made and must exercise patience. We must have faith in the new deal, faith in the

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GREEN CALLS ON LABOR TO OPPOSE INFLATION PLANS

(Continued from Page 23)

principles of this act, faith in administrators of the act and, greatest of all, we must have faith in that great, peerless leader, the President of the United States."

The labor leader asserted that success of the NRA "requires the complete unionization of every American worker in every trade or calling in every city and town." He said that it was necessary for labor to organize to protect itself against a non-union minority just as it was important for employers to organize against destructive methods of competition from unscrupulous minorities in their industries.

Growth of Federation

In discussing the progress of the federation, he said:

"In every city and town, from border to border, from Boston to the Golden Gate, workers are marching, keeping in step, coming with us into the federation.

"Critics have said that labor is taking advantage of an unusual situation. That is not true. These workers are coming in because they realize this is a new day and a new deal. They have been held back by persecution, threats and discharge, the company union and the yellow contract. That day has gone. They're coming in and nothing is going to stop them."

A FEW DON'TS

DON'T forget that organization increases wages and shortens the working day, making work steadier.

DON'T condemn the Labor movement because you know of "objectionable features." Every man and every human institution has some imperfections.

DON'T "wait for the others." Others are waiting for you. Some must be among the first—why not you?

DON'T forget that the more bitterly the employer opposed labor unions, the more the employe should support them. There's a financial reason. Think it over.

DON'T forget we work longer hours than any other skilled craft in the country. Why? Lack of organization.

DON'T be a non-unionist "because unions are not run right." Get into one and help keep it "in the straight and narrow path."

DON'T put it off. "Procrastination is the thief of time"—and of good intentions.

I think the Industrial Recovery Act will not work unless capital gets a smaller share of the industrial products than it has been getting.

It is purely an arithmetical proposition. If labor is going to get a greater share, capital must be satisfied with less.

This much is already clear; the act itself and the provisions already made for its administration, and the spirit in which those provisions are being inaugurated, all point to a maintained effort to give labor, as a whole, a larger share of the products than it has been getting. Whether capital will be satisfied, I don't know. But if you ask me what we will have next if this doesn't work, I hesitate to think.

Dr. John A. Ryan.

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933 Allston Street, Houston, Tex.

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No. 1—ST. LOUIS, MO.—
Meets First and Third Tuesdays at 626 N. Vandeventer Avenue, Italian Fraternal Building.
President—Arthur Kraemer, Rt. 11, Box 167, Jefferson Barracks, Mo. Dixon 6772.
Secretary—Joseph Sheahan, 903 Holland Bldg., St. Louis, Mo.
Business Agent—Wm. Hahn, 3945 Walsh St., St. Louis, Mo. RIverside 5267-W. Office: 903 Holland Bldg. CHestnut 7323.

No. 2—PITTSBURGH, PA.—
Meets First and Third Thursdays at McGeagh Bldg., 607 Webster Avenue, Grant 9468.
President — M. F. McParland, 513 Holmes Str., Wilkensbury, Pa.
Secretary—W. P. Omslaer, 4477 Highridge St. N. S., Pittsburg, Pa. Wellington 1617-J.
Business Agent—Geo. R. Hennig, 1119 Blackadore Ave., Pittsburg. Churchill 2354.

No. 3—CLEVELAND, OHIO—
Meets First and Third Tuesdays at 1355 Central Avenue T.
President — Thomas McIntyre, 1428 Wagar Rd., Cleveland, Ohio.
Secretary—Marvin Galvin, 2649 W. 18th St., Cleveland, Ohio.
Business Agent—Albert Dalton, 3283 W. 84th St., Cleveland, Ohio. Cherry 5972.

No. 4—BUFFALO, N. Y.—
Meets Second and Fourth Wednesdays at Carpenters' Hall, 475 Franklin Str.
President—George Bremer, 152 Wakefield Ave., Crescent 5279-W.
Secretary—Jas. E. Harmon, 16 Kingsley Str., Grant 0886.
Business Agent—Jas. E. Harmon, 16 Kingsley Str., Grant 0886.

No. 5—LOS ANGELES, CALIF.—
Meets First and Third Wednesdays at Labor Temple, 540 Maple Avenue.
President—R. P. Campbell, 1444 W. 28th Street. Phone, Republic 9415.
Secretary—Victor B. Wicks, 733½ Robinson Street. Olympia 4974.
Business Agent—W. R. Michener, 1346 West 25th Street.

No. 6—BOSTON, MASS.—
Meets First Wednesday each month at 3 Boylston Place. Office: 40 Causeway St., Room 203. Capitol 2964.
President—Gus. Johnson, 81 Clarkson Str., Dorchester, Mass. Columbia 6906.
Secretary—John W. Hoff, 40 Causeway Str., Room 203. Capitol 2964.
Business Agent—John W. Hoff, 211 Spring Str., Medford, Mass. 5538-W Mystic.

No. 7—SEATTLE, WASH.—
Meets Second Tuesday at Labor Temple, 6th Avenue and University Street.
President—Clarence Conk.
Secretary—T. E. Roe, Route 7, Box 477-B. Seattle.
Business Agent—Wheeler Harrigal, 917 No. 48th Str. Melrose 5855.

No. 8—CINCINNATI, OHIO—
Meets First Tuesday at 1307 Vine Street.
President—John Sullivan, 934 Armory Avenue.
Secretary—Albert J. Smith, 1307 Vine Street, Cincinnati, Ohio.
Business Agent—Albert J. Smith, 824 Terry St.

No. 9—NORFOLK and PORTSMOUTH, VA.—
Meets First and Third Tuesdays at C. L. U. Bldg., 305½ High Street.
President—W. M. Hughes, 407 Dinwiddie Street, Portsmouth, Va. 789-W.
Secretary—W. J. Sawyer, 2319 County Street, 3465W.
Business Agent—W. M. Hughes, 407 Dinwiddie Street, Portsmouth. 789-W.

No. 11—BALTIMORE, MD.—
Meets Second and Fourth Tuesdays, 310 E. Baltimore Str., West of Holliday, 3rd floor.
President—Edw. J. McGann, 1643 Gorsuch Avenue. BElmont 9577.
Secretary—W. A. Dowd, 902 Gorsuch Ave. University 5866.
Business Agent—W. A. Dowd, 902 Gorsuch Ave. University 5866.

No. 12—NEW YORK CITY, N. Y.—
Meets First and Third Thursday at 222 East 31st Street, New York, N. Y. Office, 222 East 31st Street, New York, N. Y.
President—Joseph Dean, 346 St. Ann's Avenue, Bronx, N. Y.
Secretary—Jos. Flynn, 222 East 31st Street, New York City, N. Y. Ashland 4-5071.
Business Agent—Thomas Curry, 201 West 111th Str., New York, N. Y., Watkins 9-0939.
Business Agent—Edward Redmond, 101-45 111th Street, Richmond Hill, N. Y., Cleveland 3-8608.

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No. 14—PHILADELPHIA, PA.—

Meets First and Third Wednesdays at Electricians' Hall, 1807 Spring Garden Street. Poplar 4319.

President—Chas. W. Trout, East Berlin, N. J.

Secretary—Harry G. Lewis, 1427 W. Indiana Ave., Philadelphia, Pa.

Business Agent—Jos. Hunter, 131 Maple Ave., Willow Grove, Pa.

No. 15—WINNIPEG, CANADA—

Meets Second and Fourth Mondays at Labor Temple.

President—A. B. Fergus, 180 Luxton Ave. 51679.

Secretary—A. B. Fergus, 180 Luxton Ave.

Business Agent—

No. 16—SAN FRANCISCO, CALIF.—

Meets Second and Fourth Tuesdays at Building Trades Council, Fourteenth and Guerrero Streets.

President—L. M. Tifer, 629 Capp Str.

Secretary—Edward A. Dwyer, 526 Ashbury Street. Market 8639.

Business Agent—Frank Williams, 815 Lisbon Str. Randolph 4175.

No. 17—CHICAGO, ILL.—

Meets First Tuesday at Fraternity Hall, 19 West Adams Street.

President—Al Burns, 2015 East 67th Street. Phone, Dorchester 10536.

Secretary—C. P. Smith, 2040 East 82nd Street. Phone, Regant 2398.

Business Agent—Hugh Mulligan, Office, Room 412, 180 W. Adams Str.

No. 18—INDIANAPOLIS, IND.—

Meets Second and Fourth Thursdays at Plumbers' Hall, 312 East Washington Street.

President—Ray Quackenbush, 1021 Ewing Str. Cherry 1455.

Secretary—Arthur J. Rice, 2040 Linden Str., Indianapolis. Drexel 5473.

Business Agent — Ray Quackenbush, 1021 Ewing Str. Cherry 1455.

No. 19—MILWAUKEE, WIS.—

Meets Second and Fourth Fridays at 808 Walnut Street.

President—Henry Hartwig, 2627 N. 36th St. Hopkins 0117.

Secretary—Frank Schneiberg, 1945 N. 29th Str. Hopkins 6789-W.

Business Agent—Henry C. Hug, 3001 W. Walnut St. West 6903.

No. 20—TORONTO, CANADA—

Meets Second and Fourth Fridays at Labor Temple.

President—A. G. Stark, Holmes Ave., Willowdale P. O., North Toronto.

Secretary—J. Cullen, 105 Bertmount Avenue, Toronto. Hargrave 6122.

Business Agent—Wm. Thorpe, 339 Bain Ave.

No. 21—DALLAS, TEX.—

Meets Fourth Tuesday at Labor Temple.

President—I. L. Coates, 3018 Ramsey Street.

Secretary—A. J. Essary, 213 W. Eighth Street. 9-8582.

Business Agent—I. L. Coates, 3018 Ramsey Street.

No. 22—HOUSTON, TEXAS—

Meets Second Wednesday in each month at Electrical Workers' Hall.

President—Thomas B. Reed, 933 Allston Str. Taylor 1906.

Secretary—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road, Houston, Tex. Woodcrest 61141.

Business Agent—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road, Woodcrest 61141.

No. 23—MONTREAL, CANADA—

Meets First and Third Thursdays at 1201 Saint Dominique Street.

President—A. Blache, Jr., 2923 Quesnel Str., Montreal, Canada. Wilbank 1232.

Secretary—C. Murray, 172 Fairmount Ave. E., Montreal, Canada. Dollard 8644.

Business Agent—C. Murray, 172 Fairmount Ave. E., Montreal, Canada. Dollard 8644.

No. 24—WASHINGTON, D. C.—

Meets Second and Fourth Mondays at Pythian Temple, 1012 9th St. N. W.

President—C. W. Carter, 1317 13th Str. N. W.

Secretary—R. Sebastian, 1120 4th St. N. E. Lincoln 3587.

Business Agent—E. Trammell, 3119 Fir. Greenwood 1773.

No. 25—DETROIT, MICH.—

Meets Second and Fourth Thursdays at Danish Brotherhood Temple, 12th Str. and Forrest Ave.

President—Edward Montie, 3442 Lamay Ave., Detroit, Mich.

Secretary—Jos. Cole, 8831 Neal Str., Detroit, Mich.

Business Agent—Jos. Cole, 8831 Neal Str., Detroit, Mich.

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No. 26—ROCHESTER, N. Y.—

Meets Second and Fourth Wednesdays at 42 Exchange Street.

President—Wm. Haidle, 26 Treyer Str. Main 1349.

Secretary—J. Lang, 4 River Blvd. Main 5089-R.

Business Agent—E. J. Krause, 7 Brad St., Sea Breeze, N. Y. Culver 4371-R.

No. 27—KANSAS CITY, MO.—

Meets First and Third Mondays, Labor Temple, 14th and Woodland Avenues.

President—Claude Whittaker, 1417 E. 29th St.

Secretary—Wm. Barrett, 1402 Woodland Ave. Labor Temple.

Business Agent—Wm. Barrett, 1402 Woodland Ave., Labor Temple, Kansas City, Mo.

No. 28—DENVER, COLO.—

Meets First and Third Mondays at Room 323 American Bank Building.

President—Wm. Olford, 3312 Mariposa.

Secretary—W. F. Shurbet, 4125 E. 18th Ave. Ct.

Business Agent—H. A. Taylor, 242 So. Broadway.

No. 29—AMARILLO, TEXAS—

Meets Second Tuesday each month, Painters' Hall, 503 Van Buren Street.

President—C. W. Fuller, 404 E. 7th St.

Secretary—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

Business Agent—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

No. 30—SYRACUSE, N. Y.—

Meets First Friday each month, 8 p. m., Labor Temple, 309 South Franklin Str.

President—Chas. J. Lauren, Malloy Rd., E. Syracuse, N. Y. 4-3361.

Secretary—James J. Morse, 151 Clyde Ave., Syracuse, N. Y. 5-2609.

Business Agent—James J. Morse, 151 Clyde Ave., Syracuse, N. Y. 5-2609.

No. 31—PROVIDENCE, R. I.—

Meets every First Saturday each month. Building Trades Hall, 281 Weybosset Str., 6 p. m.

President—Walter Wright, 56 Chestnut Str.

Secretary—Ernest S. Carlson, 184 Pavilion Ave., Rumford, R. I. East Providence 2202-R.

Business Agent—Ernest S. Carlson, 184 Pavilion Ave., Rumford, R. I. East Providence 2202-R.

No. 32—ESSEX and HUDSON COUNTY.

Meets First Friday at 81 Academy Str., Newark, N. J.

President—Jack Seward, 155 Midland Blvd., Maplewood, N. J.

Secretary—Wm. Cambell, 155 Midland Blvd., Maplewood, N. J.

Business Agent—Jos. Fitzgerald, 75 Gerard Ave., East Orange, N. J., Orange 4-7378.

No. 33—CONNECTICUT—

Meets First Friday, Trades Council Hall, Meriden, Conn.

President—Harry Haake, 351 South Main Str., East Hartford, Conn. 8-2911.

Secretary—Alfred Hansen, 66 Marne Str., Hamden, Conn. 2-1654.

Business Agent—Carl W. Sickles, P. O. Box 1239, New Haven, Conn.

No. 34—MINNEAPOLIS and ST. PAUL, MINN.—

Meets Second and Fourth Wednesdays at 614 1st Avenue, North.

President—Ed. Anderson, 16 Grove St., Minneapolis. Gladstone 1758.

Secretary—George Kingston, 4109 Jefferson Str., N. E., Minneapolis, Dinsmore 4183.

Business Agent—George Kingston, 4109 Jefferson Str. N. E., Minneapolis. Dinsmore 4183.

No. 35—YOUNGSTOWN, OHIO—

Meets Second and Fourth Fridays at Union Labor Hall, 33 South Hazel St.

President—Joseph F. Meredith, R. F. D. No. 1, Maplecroft Drive, North Lima, Ohio.

Secretary—Albert McIntire, 74 East Chalmers Ave., Youngstown, Ohio.

Business Agent—Joseph F. Meredith, R. F. D. No. 1, Maplecroft Drive, North Lima, Ohio. Bell 'phone County 38R11.

No. 36—PORTLAND, ORE.—

Meets First Thursday at Labor Temple.

President—Glenn Butler, 6121 42nd St., S. E.

Secretary—R. M. Chinn, 5235 N. E. 23rd Ave.

Business Agent—W. F. Kisor, 1010 Michigan Ave. Walnut 4142.

No. 37—EVANSVILLE, IND.—

Meets First Saturday of each month, 2 p. m., Labor Forum, 804 Main Str., Evansville, Ind.

President—Albert C. Cravens, 2614 N. Main Str., Evansville, Ind.

Secretary—Robt. W. Procaskey, 1158 So. Bedford Avenue.

Business Agent—Albert C. Cravens, 2614 N. Main Street, Evansville, Ind.

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No. 38 — WILKES-BARRE-SCRANTON, PA.—

Meets every Third Saturday, Union Hall, 12 East Market Street.
President—John V. Roche, 325 Ward Str., Dunmore, Pa.
Secretary—Thos. E. McHale, 228 Madison Street, Wilkes-Barre.
Business Agent—V. J. Comiskey, 24 South London Str., Kingston, Pa.

No. 39—OMAHA, NEB.—

Meets First and Third Thursdays at Labor Temple, 19th and Davenport Sts.
President—W. J. Charmley, 2319 No. 60 Avenue. Walnut 4078.
Secretary—W. R. Ford, 4401 Davenport Street. Walnut 9779.
Business Agent—W. R. Ford, 4401 Davenport Street. Walnut 9779.

No. 40—ALBANY and TROY, N. Y.—

Meets First Wednesday at Labor Temple, 87 Beaver Street, Albany, N. Y.
President—F. Steinbach, 381 Orange St., Albany, N. Y.
Secretary — John Wickersheim, 43 Southern Blvd., Albany, N. Y.
Business Agent—John Wickersheim, 43 Southern Blvd., Albany, N. Y.

No. 41—FORT WAYNE, IND.—

Meets Second and Fourth Tuesdays, Carpenters' Hall, 209 W. Berry St.
President—Marvin Bennett, 3309 S. Clinton St. H-30033.
Secretary—G. S. Pease, 1158 Monroe Str.
Business Agent—Marvin Bennett, 3309 S. Clinton Str. H-30033.

No. 42—WILMINGTON, DEL.—

Meets Fourth Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut Street.
President—Edw. Cathell, 24496 Holloway Terrace.
Secretary—Harry E. Mahan, 9 West Avenue, Holloway Terrace, Newcastle Delaware.
Business Agent—David E. Mahan, Holloway Terrace, New Castle, Del. 2-4496.

No. 43—SPRINGFIELD, MASS.—

Meets Third Friday each month at Central Labor Hall, 21 Sanford Street, Springfield, Mass.
President—Thomas Baird, 66 Lake Drive, Indian Orchard, Mass.
Secretary—W. T. Drislane, 100 Federal Str., Springfield, Mass. 3-7196.
Business Agent—Carl W. Sickles, P. O. Box 1239, New Haven, Conn.

No. 44—COLUMBUS, OHIO—

Meets First and Third Friday, Federation Hall, 8 East Chestnut Str., Columbus, Ohio.
President—Geo. E. Neil, 73 Guilford Ave. Ran. 1710-J
Secretary—Wm. A. Davis, 837 Oakwood Ave.
Business Agent—William A. Davis, 837 Oakwood Ave.

No. 45—TOLEDO, OHIO—

Meets First Wednesday at Roi Davis Building.
President—Frank Kahl, 915 Coventry St. Forest 0200-M.
Secretary—Robert Harter, 811 University Bl. Forest 4677-J.
Business Agent—Emil Baumgartner, 811 University Bl. Forest 4677-J.

No. 46—ELMIRA, N. Y.—

Meets First and Third Fridays at 309 Washington Str.
President—J. H. Farrell, 357 Fulton Str.
Secretary—R. A. Buncy, 309 Washington. 8071.
Business Agent—James E. Harmon, 16 Kingsley Str., Buffalo, N. Y. Grant 0886.

No. 47—ROCK ISLAND, ILL.—

Meets Last Saturday Each Month at 2612 23½ Ave., at 6 P. M.
Secretary—Dan McIver, 2612 23½ Ave. 1887.
Business Agent—Dan McIver, 2612 23½ Ave. 1887.

No. 48—ATLANTA, GA.—

Meets Second and Fourth Mondays, Labor Temple.
President—Charles C. Loyd, 1757 Gordon Str. S. W., Atlanta. Raymond 1554.
Secretary—J. W. North, 1072 Center Str., Atlanta. Hemlock 8745.
Business Agent—H. M. Hoffman, 219 Madison Ave. N. E., Dearborn 5148-W.

No. 49—ALBUQUERQUE, N. M.—

H. Z. Lord, c/o General Delivery, Albuquerque, New Mexico.

No. 50—TACOMA, WASH.—

Meets First and Third Thursdays at Building Trades Hall, 940½ Broadway.
President—M. M. Hemmings, 4418 No. 26th Street. Proctor 3465-M.
Secretary—G. E. Carr, 2818 East L Street. Proctor 3465-M.
Business Agent—Z. L. Wade, 865 So. 50th St. Garland 4625-W.

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No. 51—LOUISVILLE, KY.—

Meets First Friday at Union Labor Temple, 2nd and Market Streets, Room 306.
President—Wm. J. Ramp, 3301 Bank St.
Secretary—W. L. Dreher, R. R. No. 3, Georgetown, Ind.
Business Agent—A. Luker, 813 Cecil Ave. Shawnee 5928-R.

No. 52—NEWPORT NEWS SHIPYARD—

Secretary — Chas. L. Hamaker, 319 36th St., Newport News, Va.

No. 53—NEW ORLEANS, LA.—

Jos. J. Lally, 2510 Chippewa St., New Orleans, La.

No. 54—VANCOUVER, B. C.—

Meets Last Friday of Month.
President—G. H. Dickinson, 2175 East 8th. High 3656-L.
Secretary—R. L. Muir, 2732 Broadway, W. Bay 4297-X.
Business Agent—

No. 55—MOBILE, ALA.—

L. V. Andersen, 156 St. Louis St., Mobile, Ala.

No. 56—WOOD RIVER, ILL.—
(Oil Refinery Only)

Secretary—Geo. B. Graham, 612 Marsh Ave., Alton, Ill.

No. 64—TULSA, OKLA.—

Meets First Sunday at Carpenters' Hall, 416 South Detroit.
President—Geo. E. Kopp, 1120 So. Gary Place.
Secretary—L. T. Devers, 1120 So. Gary Place.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—

Meets Fourth Tuesday, every month, Labor Temple.
President—Archie Bailey, 623 Main St.
Secretary—Frank Carver, 123 Florida Street.
Business Agent—

No. 71—SACRAMENTO, CALIF.—

Meets First and Third Tuesdays at Labor Temple, 8th Eye Street.
President—
Secretary—M. H. McDonnell, Box 1056.
Business Agent—

No. 72—BREMERTON, WASH., NAVY YARD—

Meets Second Wednesday at Labor Temple.
President—Jethro W o m a c, Manatte, Wash. 'Phone 334-M.
Secretary—L. W. Brewster, 1802 Sixth Street. 'Phone 265-R.
Business Agent—A l f r e d Anderson, Route 1, Bremerton, Wash. 'Phone 689-M.

No. 74—DES MOINES, IOWA—

Meets Fourth Tuesday at Labor Temple, West Third and Locust Streets.
President—
Secretary—C. J. Fisher, 2829 Capital Avenue.
Business Agent—

No. 75—SOUTH BEND, IND.—

Meets First and Third Wednesdays at Labor Temple, 103 W. LaSalle, 2nd Floor.
President—E. J. Filley, 226 N. St. Peter Str.
Secretary—C. D. Leslie, 601 E. Ohio Str., South Bend, Ind.
Business Agent—Gus Krull, R. R. No. 3, Culver, Ind.

No. 78—BIRMINGHAM, ALA.—

Meets Fourth Monday each month, Trades Council Hall, 1823 5th Ave. No.
President—C. S. Durban, 1050 Caldwell Terrace.
Secretary—W. G. McEachern, 7807 6th Ave. So.
Business Agent—W. G. McEachern, 7807 6th Ave. So.

No. 79—DAYTON, OHIO—

Meets First Thursday at Plumbers' Hall, 633 E. Monument Ave., Dayton, Ohio.
President—Chas. Robinson, R. R. No. 1, Dayton.
Secretary—Lloyd E. Yount, 349 Belle Ave., Dayton, Ohio. Phone, Adams 3085.
Business Agent—Lloyd E. Yount, 349 Belle Ave., Dayton, Ohio. Phone, Adams 3085.

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No. 80—CHARLESTON, W. VA.—

Meets First Friday of each month at Building Trade Temple, 18½ Anderson Street.

President—A. F. Austin, St. Albans, W. Va.

Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. 27133.

Business Agent—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Huntington 27133.

No. 81—CEDAR RAPIDS, IOWA—

Meets last Saturday each month at Labor Temple, 90 First Ave. East.

President—John Delaney, 519 4th Ave. S. E.

Secretary—J. C. McComas, 610 5th Str., S. E.

Business Agent—Dave Williams, 826 E. Ave., West. 2-0991.

No. 82—SPOKANE, WASH.—

President—F. G. Gokee, E. 2614 Pacific. Lake 0777-W.

Secretary—B. N. Curtiss, 2028 E. Hartson. Lake 1394-R.

Business Agent—

No. 84—AKRON, OHIO—

Meets Second and Fourth Tuesdays at 184 W. Center Str.

President—B. H. Worster, 1685 Faye Road, Akron, Ohio.

Secretary—R. E. Woods, R. No. 1, Limaville, Ohio.

Business Agent—B. H. Worster, 1685 Faye Road, Akron, Ohio.

No. 85—ATLANTIC CITY, N. J.—

Meets Second and Fourth Thursdays, Room 1, Odd Fellows' Hall, 24 South New York Avenue.

President—David Ruhnke, 51 South Sovereign Avenue.

Secretary—Raymond Haigh, 406 Melrose Ave. 53472.

Business Agent—David Ruhnke, 51 South Sovereign Avenue.

No. 86—NASHVILLE, TENN.—

Meets First and Third Tuesdays at Labor Temple, 304 8th Avenue So.

President—Herman Hickman, 1002 Virginia Ave., Nashville, Tenn.

Secretary—W. A. Chambers, Highland Ave., Belle Meade Park, Nashville, Tenn. 7-6866-R.

Business Agent—W. A. Chambers, Belle Meade Park, Nashville, Tenn. 7-6866-R.

No. 87—SAN ANTONIO, TEX.—

Meets Third Thursday each month, Labor Temple.

President—R. M. Dyer, 1216 Pleasanton Rd., San Antonio, Tex.

Secretary—R. M. Dyer, 1216 Pleasanton Rd., San Antonio, Tex.

Business Agent—R. M. Dyer, 1216 Pleasanton Rd., San Antonio, Tex.

No. 88—RICHMOND, VA.—

Meets First and Third Mondays of every month at Labor Temple, corner Eleventh and Marshall Streets.

President—L. T. Jenkins, 4002 Lawson Str., South Richmond, Va.

Secretary—J. F. Joinville, 3316 Grove Ave., Richmond, Va.

Business Agent—J. F. Joinville, 3316 Grove Ave., Richmond, Va.

No. 89—TRENTON, N. J.—

Meets every Third Monday at Hiel's Hall, corner Whitaker and Beatty Sts.

President—A. Theer, 325 Cummings Ave., Trenton, N. J.

Secretary—A. E. Rieger, 402 S. Clinton Ave. 3-5881.

Business Agent—Michael Baumgartner, 357 Hewitt Str., Deutzville, Trenton, N. J.

No. 90—MEMPHIS, TENN.—

Meets Second and Fourth Tuesdays at Labor Temple.

President—Roy Mason, Powell Hotel.

Secretary—Frank S. Finley, 777 Tate Avenue.

Business Agent—Frank S. Finley, 777 Tate Avenue. Phone 8-3077.

No. 91—WHITE PLAINS, N. Y.—

Meets Fourth Tuesday at Mechanics Hall, 31 Main Street.

President—Frank Brown, 3489 Ft. Independence Str., Bronx, N. Y., Kingsbridge 6-3446.

Secretary — George Andrews, 495 Franklin Str., Port Chester, N. Y.

Business Agent—Carl W. Sickles, P. O. Box 1239, New Haven, Conn.

No. 92—DULUTH, MINN.—

Meets Second Wednesday at Labor Temple.

President—Thos. Thorstenson, 631 W. 3rd St. Mel. 6932-W.

Secretary—Hans Barnstorf, 316 E. 4th St. Mel. 4691-J.

Business Agent—

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No. 93—NAVY YARD AND NEW YORK HARBOR MARINE WORKERS—

Meets First Monday at 222 E. 31st Street, New York City.
President—Frank Rogers, 110 Clermont Avenue, Brooklyn, New York.
Secretary—Peter Demeri, 193 Ainslie Street, Brooklyn, New York.
Business Agent—Peter Demeri, 193 Ainslie Street, Brooklyn, New York. Phone, Ashland 4-5071.

No. 94—OKLAHOMA CITY, OKLA.—

Meets Second Wednesday each month, Labor Temple, 8 O'Clock P. M.
President—C. G. Davis, 1240 North Bath St.
Secretary—F. C. Flinsbaugh, 1418½ N. W. 46th Str.
Business Agent—C. G. Davis, 1240 N. Bath Str.

To Officers and Members of the Locals: In order that the Directory and Membership List may always be up-to-date and accurate in all particulars, please forward immediately any changes in, or additions to the same, to the Editor, T. J. McNamara, Room 903 Holland Bldg., St. Louis, Mo.

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