The ASBESTOS WORKER



VOLUME TEN

NUMBER FOURTEEN

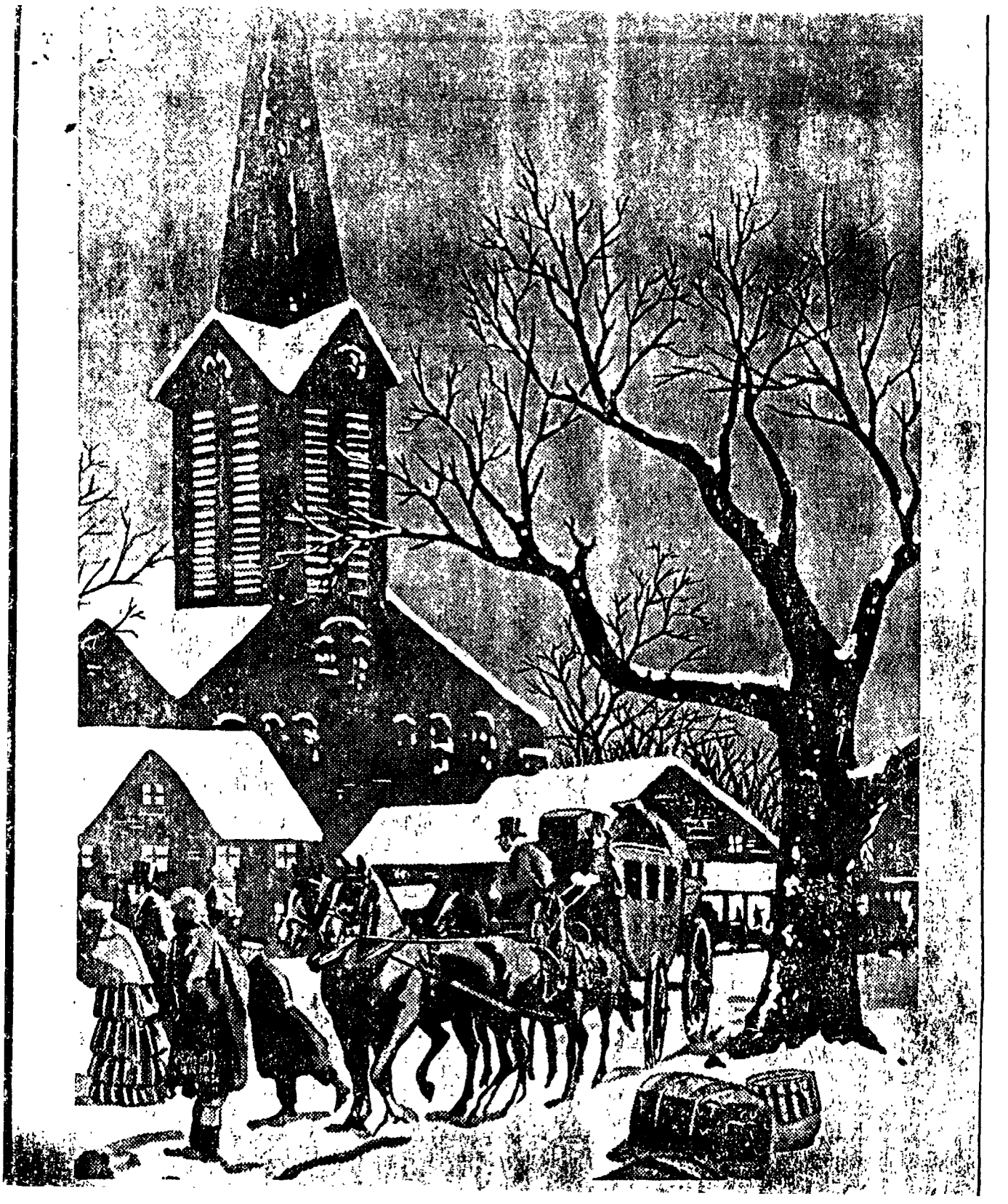
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JANUARY, 1934



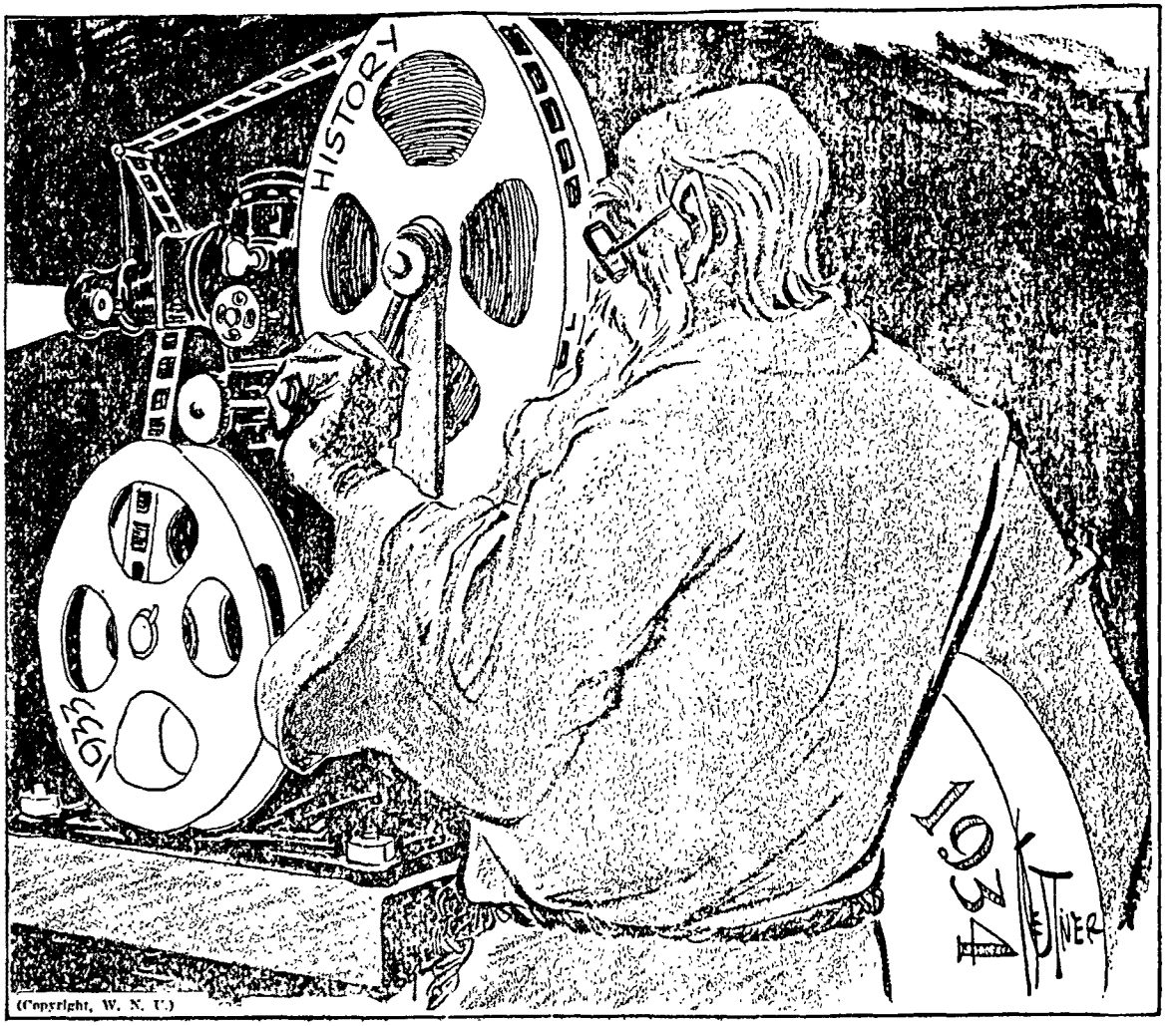
OFFICIAL QUARTERLY JOURNAL OF, AND PUBLISHED BY THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ASBESTOS WORKERS

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The End of Another Reel



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THE CODE

that will eventually govern the minimum wage and general working conditions of all Building Crafts has not as yet been adopted. The Construction League has submitted its proposal. So has the National Building Trade Employers Association. It, somehow, has been sidetracked. The Building Trades Department, dissatisfied with the backing and filling of the Deputy Administrator, has been forced to submit a Code of its own as a counter proposition. The Construction League is composed of all the elements engaged in Construction and embraces all classifications of work including, tunnel, road and engineering. Its membership is composed of and officered by architects and engineers. It has a fair sprinkling of bona fide builders in its ranks. It proposes a flat 40 hour working week with an "emergency" extra eight. It also proposes a 25% reduction of the present existing wage rates. It still further proposes the creation of a special class of Mechanic for suburban, residential and industrial contracts. It is an open secret that Deputy Administrator Pirnie has been "sold" these proposals as steps necessary to building revival, despite the fact that the Administration has recorded itself for a 30 hour week and the "zone" minimum wage on all Government work. The National Building Trade Employers Association is composed exclusively of bona fide builders. Its New York affiliations alone outnumber the total membership of builders connected with the Construction League. Labor would prefer to have the Master Code signed by and administered under an Agreement between the National Building Trade Employers Association and the Building Trades Department, as it believes the great major industry of Building Construction should have no outside alliances or connections where the question of Code is involved. The Code that will govern the Heat, Cold and Frost Insulation work has not as yet been adopted. The Asbestos Institute Code is now in operation. It deals with factory laborers. Its membership are manufacturers who can not apply insulation materials under its provisions. An Association of Asbestos Contractors on the West Coast have submitted a Code. The great majority of our bona fide shop Employers have recently organized as the Asbestos Contractors National Association and have also submitted a Code. No hearings have been held as yet. Our International Association recognizes this latter Association as the only one truly representative of our Craft Employers. The Heating, Piping & Ventilating Contractors Association has included "pipe covering" in its contracting activities. Your President has filed a brief giving one per cent as a liberal approximate as to the number of our membership employed direct by those comprising the Heating, Piping and Ventilating shops, and apportioning the remaining 99% to the bona fide Contracting and Sub-Contracting Employers with whom we sign Trade Agreements. This is the situation at the time of going to press. All Locals will be kept advised on further Code progress.

Joseph A. Mullaney

President.

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Going to the Dogs—With Dividends

If this country is going to the dogs, as Wall Street says, it is certainly paying excellent dividends on the way.

The Federal Reserve reports net profits of 205 corporations at $162,000,000 for the third quarter of this year.

In the third quarter of last year the same corporations reported a net loss of $25,000,000.

The business men making these profits are the same business men who are moaning—at the request of their bankers—for an abandonment of Roosevelt policies, and a return to the Hoover gold dollar under which they made their last year's showing.

"The country lacks confidence," said James P. Warburg, leading financier.

It may lack confidence, but it is making money.

Of 306 corporations reporting for the third quarter of this year, 238 show improvement over 1932. Spectacular gains are reported in automobile and auto accessory companies, chemical and oil groups.

Our road to hell is paved with dividend checks.

"Production will stop unless we abandon our present monetary policies," warned the advisory council of the Federal Reserve System.

Of the 110 companies taking action on dividends since October 1, 100 acted favorably. Forty-seven increased their dividends. Forty-six resumed payments. Seven declared initial dividends.

Fifteen leading chain stores show a 17.4 per cent increase for November over last year, as compared with a gain of only 4.8 per cent for October.

Yet Al Smith says the "baloney" dollar is destroying America.

The United States Chamber of Commerce issued solemn warning that monetary experiments must stop.

It was joined by pompous financial pundits who declared bond prices would collapse as a result of dollar tinkering.

But "the rise in the prices of domestic corporation bonds," to quote the anti-money-tinkering New York Times, "was the largest of any since April 29." The average gain of 40 issues was 2.13 points.

Last week the Government offered $950,000,000 of one-year certificates of indebtedness. The issue was oversubscribed three times in one day.

And the United States Chamber of Commerce is forced to report "growing confidence, inspired by favorable signs of business recovery."

Roosevelt's trouble is he has done too well. When the country was really going to the dogs, business leaders were humble. They accepted any program that was offered. They are fighting back now because they are making money and feel more secure.

Wall Street's querulous convalescence is the best evidence of recovery.

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GENERAL PRESIDENT'S REPORT

Elmhurst, L. I., December 18, 1933.

To Officers and Membership,
All Affiliated Locals,
Greeting:

The activities of your President during the past quarter began in Washington on work connected with our Code that included having the Building Trades Department file a request to have the Code of the Asbestos Institute (manufacturers) include a clause covering skilled labor. Then came the work of auditing the finances of the Building Trades Department, prior to its Convention. Then came the Convention of the Building Trades Department, dull and routined under the pall of building depression. Next came the Convention of the American Federation of Labor that opened with the record attendance of its history and that declared itself for the "New Deal" not merely as a passing experiment, but for an all-time shorter work day and high wage buying power. This Convention again emphasized its stand on craft unionism as against the industrial form in its decision given against the Brewery Workers. The attempt to enlarge the Executive Council and all other political moves aimed at the Administration were defeated overwhelmingly. Then came a meeting of Local 24. Next a conference between a Committee representing the Building Trades Employers' Association and the International Presidents of the Building Trades Crafts on the question of Code. Next came a conference of International officers on the Rust Construction issue affecting distillery construction work. Now that Repeal is a fact, our friends the distillers reward our efforts by building non-Union. Then came a conference with Business Agent Hughes of Local 9, Portsmouth. Then came a conference at Washington between the officials of the Anheuser-Busch Company and International Presidents of Building Trades Crafts that paved the way for the settlement under which the brewery is now working. Then to Richmond and a conference with Business Agent Joinville and later a meeting of Local 88. Next came the banquet tendered Brother Edward F. McGrady, the recently appointed Assistant Secretary of Labor at which your President represented our International Association. Then came the solemn, impressive, and never-to-be-forgotten Gompers Memorial dedication ceremonies, to which thousands came from all corners of the land and at which President Roosevelt was the principal speaker. Then came another meeting of Local 24. Next in line came a visit to the War Department with Secretary O'Neill of the Building Trades Department, and a conference with General Bash and Captain Brazier in re certain work affecting Covering contracts. Then to Baltimore and a conference with Business Agent Dowd and later a meeting of Local 11. Then back to Washington and a conference between the Executive Committee of the Construction League and International Presidents of Building Crafts called by Deputy Administrator Pirnie on the question of Code. Syracuse was the next jump and attendance at the quarterly session of the New York State Joint Conference of Asbestos Workers. Again back

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to Washington, this time to file a brief against the inclusion of "pipe covering" as it appears in Article 2 of the Code as submitted by the Heating, Piping & Ventilating Contractors Association. Then came work as one of a Committee representing the Building Crafts that drafted and presented a protest to General Johnson against the unfair activities of one of his staff. Next came the drafting and filing of a brief favoring and recommending the inclusion of all labor in connection with Heat, Cold and Frost Insulation in the Code as presented by the Asbestos Contractors National Association, composed of our bona fide shop employers, recently organized. Then a jump to Buffalo and with Business Agent Harmon to a conference with the officials of the Niagara shop which, on January 1, 1934, should be doing business under our International form of Joint Trade Agreement. Later came a meeting of Local 4. Then came Chicago and a conference with International Vice President Mulligan on some half dozen issues affecting Central West territory. Cleveland was the next stop-off and a conference with International Vice President Dalton who has succeeded "Harry" McLaughlin, deceased, as the Business Agent and President of the Cleveland Federation of Labor embracing all building crafts. "Al's" experience, ability and clean living should combine to send him a long way over the rough and tough road to successful leadership. Pittsburgh was the next stop-off and a conference with Business Agent Hennig. Then came Newark and the meeting of Local 32 that elected the officers your President had the pleasure of installing. Next came Toronto and the auditing of the finances of Local 20, together with the straightening out of a local snarl caused by the unofficial actions of an over-zealous committee. It would be well for our membership when appointing committees to recall the old adage that "the road to Hell is paved with good intentions." Then came two stop-offs and work of executive nature in connection with the affairs of two of our Locals. Washington, at this time and for some months past, is a busy place with its dozens of Code hearings daily, trying to catch up with a calendar that numbers well over three thousand. The N. R. A. headquarters is known to all and sundry as "the madhouse," a title it well deserves. President McDonough and Secretary O'Neill of the Building Trades Department are two over-worked labor officials who these days are rendering yeomen service under the avalanche of requests for Code appearance, opinion and advice. Your President owes much to these Brothers for their co-operation and assistance in his work at Washington and takes pleasure in acquainting our membership with the fact that our Building Trades Department is now enjoying the benefits of an Administration second to none in its history. Your President advises all affiliated Locals to mark time on new Trade Agreement proposals until after our Code has been adopted. A Merry Christmas and Happy New Year to All,

Fraternally,

Joseph A. Mullaney

President

A Code Summary is printed elsewhere in this Journal issue.

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Events in the Lives of Little Men



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The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

THOMAS J. McNAMARA, Editor

Affiliated with the American Federation of Labor and Building Trades Department

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AGE LIMIT

The decision of the United States Civil Service Commission to reverse its decision barring stenographers and typists over 40 years of age from Government employment by refusing them permission to be examined for those occupations and raising the limit to 53 years was inevitable.

The justifiable wave of protest that went up against such a reactionary position was overwhelming.

The American Federation of Labor has persistently opposed the victimization of older workers by either private employers or the Government. The 1933 convention of the Federation did not mince words on this question. It said:

"There is no more tragic picture than that of a competent, able and well man or woman barred from employment for no other reason than that they have reached the age of 45 years, and in many cases only 35 years."

Older workers must live. Unless they are given an opportunity to earn a living, they must become a charge upon society. Places must be provided for them in both Government employment and private industry.

The order of the Civil Service Commission placing a ban on stenographers and typists over 40 years old was distinctly antisocial and reactionary. The reversal of the order was absolutely necessary not only in the interest of justice to the older workers but also to restore in part the confidence which the people lost in the commission by reason of its proposed victimization.

[There are no age limits in the working agreements of the Asbestos Workers. All card holders must be hired.—Ed.]

BROKERS BECOME CHISELERS

The new NRA code for Stock Exchange firms has more loopholes than a sieve.

Bad enough to start with—the minimum is only $1 above that of the textile code—it is made even worse by the authorized "interpretations."

Human ingenuity, we are sure, has never surpassed these little explanations of what the code means—

Employees can be fired and rehired at a lower salary in a different capacity provided this is not a "subterfuge."

Employees can be forced to take one week off "periodically" to stagger employment in a sort of share-the-work movement.

"Supper money, bonuses and other extra payments may be credited against the obligations of overtime or against salaries."

Extra payments, then, can be used to make up the $16 minimum for the forty-hour week even though they are for work in excess of forty hours.

And this code—which certainly takes the all-round prize for chiseling—is hailed as complying "with both the letter and the spirit of the NRA."

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TWO WINTERS

In the first week of December, 1932, a band of unemployed men and women marched to Washington to tell President Hoover and Congress that their situation was desperate.

They were met by an army of policemen at the city limits. They were stopped on a high, windswept stretch of highway and were held prisoners for three days and nights.

The weather was exceedingly cold. No shelter was provided and after trying for hours to keep warm by walking up and down in their small stretch of road many of the marchers lay down on the cold concrete, with shoes for pillows, and slept. There were no toilet facilities. No drinking water was provided for hours. Meager supplies of food were taken to the camp by leaders who had arranged the march.

The President refused to see the marchers' committee.

The most daring demand made by the hunger marchers was cash payment of $50 to each unemployed person, with $10 additional for each dependent.

It seems longer, but that march took place just a year ago.

Today 4,000,000 persons from relief rolls are being employed by the Civil Works Administration at wage scales fixed with the approval of organized labor.

Approximately 4,000,000 other unemployed workers had been given jobs earlier in the year through CCC camps, NRA and public works, so that the still large total of unemployment in the United States has dropped to the lowest point since 1930.

Today the government no longer looks on hunger as a personal crime. It is determined that no one shall starve and it is refusing to fight starvation with the bitter bread of charity. More has been accomplished than we realize until we look back to that cold week last December, when hunger marchers suffered on a Washington hillside.

There are still far too many unemployed persons in the United States and there are still too many persons close to starvation. Economically the shift in distribution of buying power, which alone can revive business on any sound basis, has not taken place to any great degree.

Yet this is not the America of last year. This winter will not be the dark, terrible period recent winters have been. Despair and fear and smug cruelty are gradually giving way to hope and achievement.

CONSTRUCTION GAINS 50 PCT. IN DECEMBER

Reports on Projects in 37 States Show $122,877,200 Total

New York, December 26.—Contracts for construction projects in thirty-seven states east of the Rocky Mountains during the first two weeks in December totaled $122,877,200, or more than 50 per cent above the total for the entire month of December last year, F. W. Dodge Corporation reported.

In the month of November contracts amounting to $162,330,600 were reported for the same area which was approximately 12 per cent greater than for October and about 55 per cent larger than reported during November, 1932.

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SALES TAX FALLACY

William Randolph Hearst is a deep-seated enemy of the Federal income tax and insists on substituting the sales tax for it.

The income tax is levied, as its name implies, on the amount of net income received by the individual or corporation.

The sales tax is levied on the price of the articles purchased—food, clothing, drugs, and all the things which go up to make a living.

The inequity of Mr. Hearst's position is clearly shown by the Senate Banking and Currency Committee's investigation of the financial affairs of Albert H. Wiggin and his three family corporations for the five-year period 1928-1933.

Mr. Wiggin frankly admitted that he had resorted to practically every device possible to evade the income tax. Nevertheless for the five years he surrendered to Uncle Sam $2,288,049.15 in income taxes. His wife and daughters during the same period contributed $1,203,978.55 to the Federal exchequer.

If Mr. Hearst had his way, the Wiggin family would not have paid a dollar of this tax on their incomes into the Federal Treasury, but would have limited their contribution to a very modest amount from a tax on the things they ate, drank, wore and otherwise used in their daily lives.

Opposition to the sales tax is fundamental with the American Federation of Labor.

It opposes the sales tax "because it represents an attempt to transfer the burden of taxation from wealth and those who are able to bear it"—the Wigginses, for example—"to the masses of the people and to those who are least able to bear the burden of taxation."

But with the striking illustration of the justice of the income tax and the injustice of the sales tax exhibited by the revelations regarding the Wigginses, Mr. Hearst continues to harp about the desirability of letting the rich go practically free of taxation and piling it all on the backs of the already oppressed masses.

Propagandists against the interests of the people have frequently referred to the income tax as an attempt to "soak the rich." That cannot be said regarding the sales tax. It is openly and avowedly a movement to "soak the poor."

It is regrettable that Mr. Hearst should ally himself with those who are opposed to the welfare of the masses.

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SECRETARY-TREASURER'S REPORT

St. Louis, Mo., Dec. 19, 1933.

Greetings:

My report for the last Quarter of the year 1933 is as follows:

On Tuesday, October 24th, as per the instructions of our International President, I represented him at the conference held at the Anheuser-Busch Brewery Association in regards to straightening out that corporation. The Anheuser-Busch has been unfair to the building crafts in this City and vicinity for some six years, and there has constantly been a fight on, which resulted, though, that an agreement has been entered into with them, and at the present time all trades have returned to work there, and our trade now has twelve men working direct for the Anheuser-Busch Brewery.

On Nov. 21st I visited Jefferson City, in company with Business Agent Wm. Hahn of the St. Louis Local, in regards to the Bond issue question which has been coming up at the special session. We remained there two days and went back at the next General Meeting. There are quite a few improvements to be made, if we can get our Legislature to pass a law whereby a Bond Issue can be obtained. There is some $10,000,000 of work to be distributed in our five State Institutions, and with the 30% from the Government will bring it up to some $3,000,000, of which 90% will be used for new construction, re-construction and re-vamping of old buildings, of which the Steam Fitters, Plumbers and Asbestos Workers will possibly get a fair percentage. This is due to the fact that in some of the buildings the heating and plumbing system has been in same for some fifty years. If the Bond Issue is passed the construction work will possibly start about the middle of the summer.

On Dec. 4th a committee from our newly organized Local No. 56 at Wood River, Ill., visited the General Office on the matter of territory jurisdiction, and same was thoroughly gone into. The charter there is issued to the OIL REFINERY ONLY.

The Secretary of Local No. 37, Evansville, Ind., also visited the General Office in regard to matters pertaining to the Local, which were gone into thoroughly.

John Grob, Sr., the Financial Secretary of Local No. 18, Indianapolis, Ind., also visited the General Office, at which time several matters pertaining to the territory in and around Indianapolis were taken up and a satisfactory understanding arrived at.

On Dec. 23rd the Business Agent and Secretary of our Local No. 90, Memphis, Tenn., visited the General Office in the interest of the fleet work, with headquarters at Memphis. The money that has been appropriated by the Government is not being applied to the ship building at this time, but no doubt after January 1st the fleet will resume work, and which will put back a percentage of our members at Memphis.

FINES NOT PAID TO DATE

R. V. Ballou, F. F. Yeargin, Local No. 86.....$12.50 each

Local No. 26, Rochester, N. Y., vs. Wm. Windsor, Reg. No. 1917, of Local No. 14, Philadelphia, Pa.....$100.00

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Local No. 31, Providence, R. I., vs. Anton Christofferson (6), Reg. No. 7102.....$12.50 for failure to report and $100.00 for working with Non-Union men.

Local No. 43, Springfield, Mass., vs. Chas. Nelson, No. 302, Patrick O'Brien, No. 4937, of Local No. 6, Boston.....$25.00 each

Local No. 35, Youngstown, Ohio, vs. Harold Watts, F. W. Weber, Sr., Geo. Bricmont, Wm. Tomer (2).....$12.50 and $25.00 respectively

Local No. 6 vs. Alfred Anderson, No. 563, of Local No. 31, Providence, R. I. $12.50

Local 26, Rochester, vs. L. Danz (No. 2079), Local No. 4, Buffalo.....$12.50

Local 30, Syracuse, N. Y., vs. B. F. Beikirch (No. 5610), E. Murphy (No. 6505), J. Lang (No. 6862), Local No. 26, Rochester.....$12.50

Local No. 38, Wilkes-Barre-Scranton, Pa., vs. John Farley (No. 5302), 14, Philadelphia.....First count, $12.50. Second count, $25.00

Local No. 91, White Plains, N. Y., vs. C. J. Ormsby (No. 5081), Local No. 32, Essex and Hudson Co.....$25.00

Local No. 32, Essex and Hudson Co., vs. E. Hoffman (No. 3073), E. Wardell (No. 2347), A. McNiff (No. 6742), of Local 42, Wilmington, Del. $12.50

Local No. 27, Kansas City, Mo., vs. Walter Scott (No. 3807), Local No. 81, Cedar Rapids, Ia.....$12.50

Local 84, Akron, Ohio, vs. Ed Brown (No. 4365), Wm. Brown (No. 1422), Local 3, Cleveland, Ohio.....$12.50

Local 90, Memphis, Tenn., vs. J. E. Jones (No. 4822), Robert Greiner (No. 6849), Joe Sterkins (No. 2911), E. W. Kuykendall (No. 5365), Local 22, Houston, Tex.....$12.50

Local 37, Evansville, Ind., vs. John Dugan (No. 5493), Local 17, Chicago, Ill. $12.50

Local 6, Boston, Mass., vs. Wm. Adams (No. 6985), Local 43, Springfield, Mass. $12.50

Local No. 40, Albany-Troy, N. Y., vs. Wm. Moonan (No. 3524), Local 30, Syracuse, N. Y. $12.50

Local 43, Springfield, Mass., vs. Ernest S. Carlson (No. 4594), Local 31, Providence, R. I.....$25.00

NEW CHARGES

Local No. 34, Minneapolis and St. Paul, Minn., vs. Otto Pachman, Reg. No. 5515, and Ed Schultz, Reg. No. 610, Local No. 19, Milwaukee, Wis.

Local No. 31, Providence, R. I., vs. Julius Johnson, Reg. No. 579, Local No. 6, Boston, Mass.

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Local No. 31, Providence, R. I., vs. Harold Lindberg, Reg. No. 295, of Local No. 6, Boston, Mass.

Local No. 22, Houston, Tex., vs. W. C. Reed, Reg. No. 356, Local No. 21, Dallas, Tex.

Local No. 78, Birmingham, Ala., vs. John Kneedler, Reg. No. 2783, Local No. 14, Philadelphia, Pa.

Local No. 24, Washington, D. C., vs. A. Knego, Reg. No. 5071, Local No. 12. New York City.

Local No. 91, White Plains, N. Y., vs. R. Henderson, Reg. No. 4879 (Mechanic), and Wm. J. Cain, Jr., Reg. No. 7445 (Improver), of Local No. 14, Philadelphia, Pa.

Local No. 31, Providence, R. I., vs. Leroy Beals, Reg. No. 2419, of Local No. 31.

Local No. 32, Essex & Hudson Co., vs. R. Henderson, Reg. No. 4879, and W. J. Cain, Jr., Reg. No. 7445, both of Local No. 14, Philadelphia, Pa.

Local No. 80, Charlestown, W. Va., vs. J. L. Gibbs, Reg. No. 6013, and C. F. Paul, Jr., Reg. No. 6535, of Local No. 88, Richmond, Va.

Local No. 46, Elmira, N. Y., vs. C. King, Reg. No. 6493, and R. C. Dotterer, Reg. No. 6807, of Local No. 30, Syracuse, N. Y.

Local No. 24, Washington, D. C., vs. M. Kralevich, Reg. No. 4303, and Tony Pavicich, Reg. No. 4646, of Local No. 32, Peter Vicelich, Reg. No. 4373, Nick Evelich, Reg. No. 5458, Geo. Milich, Reg. No. 1136, Luke G. Milich, Reg. No. 7375, of Local No. 12, New York City.

Local No. 91, White Plains, N. Y., vs. J. Rendo, Reg. No. 3995, Sam Babich, Reg. No. 3045, John Mlinaric, Reg. No. 6778, and Bogdan Legaz, Reg. No. 6785, Local No. 12, New York City.

In conclusion, A Merry Christmas and a Happy and Prosperous New Year.

Thomas J. McNamara
Secretary-Treasurer.

To Our Many Friends

A Happy and Prosperous New Year

HEAT and FROST INSULATORS

ASBESTOS WORKERS LOCAL UNION NO. 1

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NEW MEMBERS

Reg. No.

7562 Hugh S. Carawan..... Los Angeles, Calif.
7564 W. H. Stanford..... Mobile, Ala.
7565 Jos. G. Casey ..... Mobile, Ala.
7566 C. J. Kennedy..... Mobile, Ala.
7567 A. L. Cody..... Mobile, Ala.
7568 L. E. Blanchard..... Mobile, Ala.
7569 D. H. Cody..... Mobile, Ala.
7570 J. L. Seal..... Mobile, Ala.
7571 Nathan D. Gerald..... Mobile, Ala.
7572 W. E. Lammie..... Norfolk and Portsmouth, Va.
7573 Lloyd K. Dorson..... Norfolk and Portsmouth, Va.
7574 Knute J. Christianson..... Mare Island Ship Yard
7575 E. J. Kinsman..... Mare Island Ship Yard
7576 Jos. Brazil..... Mare Island Ship Yard
7577 Grover C. Lowe..... Mare Island Ship Yard
7578 Walter Williams..... Mare Island Ship Yard
7579 Carl Meyer.... Mare Island Ship Yard
7580 Albert F. Gil. Mare Island Ship Yard
7581 Frank Lucchesi..... Mare Island Ship Yard
7582 Wm. Bailey..... Mare Island Ship Yard
7583 R. J. Reames..... New Orleans, La.
7584 W. C. Davis..... New Orleans, La.
7585 Wm. Schenck..... New Orleans, La.
7586 Geo. Schelin..... New Orleans, La.
7587 Alfred Fiduccia..... New Orleans, La.
7588 Dimitreos Louchin... New Orleans, La.
7589 V. M. Lingoni..... New Orleans, La.
7590 Jos. Wilbert..... New Orleans, La.
7591 Walter L. McDerby..... New Orleans, La.
7592 J. Trainor..... New Orleans, La.
7593 William Games..... Norfolk and Portsmouth, Va.
7594 M. H. Schmidt..... Baltimore, Md.
7595 O. T. McEachern... Birmingham, Ala.
7596 Leo M. Santana..... New Orleans, La.
7597 Anthony J. Natal..... New Orleans, La.
7598 P. J. McGinnis, Jr..... New Orleans, La.
7599 Jules Lafaye..... New Orleans, La.
7600 Henry Fasnacht..... New Orleans, La.
7601 Elmo Del Bruni..... New Orleans, La.
7602 Max Cressy, Jr..... New Orleans, La.
7603 Peter Fruchtnicht... New Orleans, La.
7604 W. E. Johnson..... Norfolk and Portsmouth, Va.
7605 Geo. E. Huff... Oklahoma City, Okla.
7606 F. M. Hagen..... St. Louis, Mo.
7607 Chas. Little..... Oklahoma City, Okla.
7608 E. Castillion ..... Newport News, Va.
7609 W. E. Rome... Newport News, Va.
7610 G. T. Moore... ... Newport News, Va.
7611 O. S. Smith..... Newport News, Va.
7612 V. R. Browning . Newport News, Va.
7613 John H. Barfoot. Newport News, Va.
7614 L. Deal..... Newport News, Va.
7615 O. Moore..... Newport News, Va.
7616 J. Hall ..... Newport News, Va.
7617 R. M. Mesic..... Newport News, Va.
7618 R. E L. Phillipa..... Newport News, Va.
7619 C. Esave..... New Orleans, La.
7620 Frank Jones..... New Orleans, La.
7621 Jos. C. Hogan..... New Orleans, La.
7622 N. Aravolasiti..... New Orleans, La.

EXPELLED MEMBERS

Reg. No.

2882 Thos. J. McGoldrick..... Philadelphia, Pa.
(Violating trade agreement)

SUSPENDED MEMBERS

Reg. No.

7466 Irwin Brown..... Ft. Wayne, Ind.
(Non-payment of dues)
7445 Wm. J. Cain, Jr... Philadelphia, Pa.
4879 Richard Henderson..... Philadelphia, Pa.
(Pending trial)
7432 A. Berentsen..... Tacoma, Wash.
1955 John Swartz..... Baltimore, Md.
(Non-payment of dues)

LAPSED MEMBERS

Reg. No.

7045 H. B. Martin..... Louisville, Ky.
6431 Marvin Rice..... Louisville, Ky.
5028 Joe Adams ..... Connecticut
6430 Norman Jansen ..... Connecticut
7180 Kenneth Jansen ..... Connecticut
6706 Michael Rogers ..... Connecticut
6737 Frank West..... Detroit, Mich.
528 Harry Rogers..... Detroit, Mich.
7301 Arnold Lutzow..... Detroit, Mich.
3371 C. Krause..... Detroit, Mich
5666 W. R. Thomas..... Detroit, Mich.
7456 H. D. Guess..... Norfolk and Portsmouth, Va.
6744 Harry Collison..... Rochester, N. Y.
455 Edw. DeMallie..... Rochester, N. Y.
456 Elmer J. Schleifer..... Rochester, N. Y.
6733 Wm. Daugherty..... Cincinnati, Ohio
(Non-payment of dues)

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AFL Mobilizes Labor for Boycott Of German-Made Goods and Service

Green Declares Destruction of German Labor Movement and Persecution of German Leaders and Jews by Hitler and His Associates Justifies Ban on German Products Until the Barbarous Nazi Policy Is Ended.

Washington.—In a vigorous statement condemning the relentless persecution of trade unionists, social democrats, and Jews by Hitler's barbarous Nazi regime, William Green, president of the American Federation of Labor, called upon organized labor and its friends to mobilize for a militant prosecution of the boycott of German goods and service, decreed by the 1933 convention of the Federation, "until the German government recognizes the right of the working people of Germany to organize into bona fide, independent trade unions of their own choosing, and until Germany ceases its repressive policy of persecution of the Jewish people."

The mobilization call was sent to the hundreds of affiliated National and International Unions, State Federations of Labor, City Central Bodies, and Local Trade Unions, with the recommendation that committees be appointed to systematize the nationwide drive against the Nazi atrocities, which have received the merited condemnation of every civilized country.

Persecution of Workers Must Cease

"In declaring for a boycott of German-made goods and German service," Mr. Green said, "the American Federation of Labor recognizes the right of the German people to govern themselves and to formulate and adopt their own political policies and to do so without interference from any other nation.

"Labor is therefore not fighting against any political order set up in Germany or against the German people. We are asking only that the annihilation of German trade unions shall cease and that the persecution of German working people, and of Jewish people merely because they are Jews, shall be terminated."

Asserting that "it is readily conceded that only a most unusual, extraordinary condition could call for such drastic action" as the boycott, Mr. Green gave the following trenchant account of Hitler's shameless destruction of the German labor movement and his barbarous persecution, including imprisonment in Nazi jails and torture, of German labor officials and their families:

Union Publications Suppressed

"One of the first official acts of the Hitler Government was the destruction of the labor movement.

"From the start the Nazi officials began a campaign of calumny and physical violence against the German union.

"In the space of one week, from March 2nd to 10th, every trade union publication in the country was suppressed. The result was that the leaders of the trade union movement were cut off from all contact with the rank and file.

Nazi Troopers Raid Offices

"The Nazis did not stop at this. Nazi storm troopers, aided and abetted by the police, began a series of raids upon the offices of the various trade unions throughout the land.

"The storm troops insisted first of all that the union officials display the swastika emblem in their windows.

"In numerous instances storm troopers emptied the cash registers and took away with them whatever money they could lay their hands on.

Hitler Outlaws Unions

"Hardly a labor union in Ger-

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many but was visited by the Nazi troopers. In scores of cases the storm troopers took actual possession of the union headquarters, converting them into barracks. All this was done ostensibly 'in the interests of the Third Reich and the protection of the German workers.'

"On May 2nd the Hitler Government finally outlawed the General German Trade Union Association, confiscated its property, arrested the prominent leaders, took over all the labor banks, cooperatives and similar organizations, lock, stock and barrel.

"Every president of the 31 international unions comprising the General German Trade Union Association was arrested at the same time, in addition to the general secretaries and clerical help.

Hundreds of Union Officials Jailed

"Among the prisoners were the two outstanding leaders of the association, Theodore Leipart and Peter Grassman.

"In all several hundred union leaders were arrested that day, and hundreds more during the days that followed.

"For weeks the prisoners were kept in Nazi barracks, before being transferred to the regular city prisons and ultimately banished to concentration camps.

"On May 3rd the billboards throughout the country were plastered with posters signalling 'renascence' of the German labor unions. The next day the papers carried an official announcement to the effect that Dr. Ley had been appointed as Chief Commissar over all labor unions in Germany.

Women Victimized

"For days the wives of the imprisoned union leaders were unable to ascertain the whereabouts of their unhappy spouses. In their despair they could not even turn for help to the legal advisors of the union, because the legal advisers had also been arrested along with the other officials as 'enemies of the Third Reich.'

"The unhappy wives ran from one police station to another beseeching aid, seeking information, but to no avail. Everywhere they were met with the same 'information' that their 'scoundrelly husbands would never leave the prisons alive.' They were given to understand that their husbands had been charged with embezzlement of trade union funds.

Taken to Nazi Barracks

"In a majority of cases the arrested union officials were brought not to the regular police station but to the Nazi barracks and placed in a dingy cell.

"Among those who received such treatment were aforementioned Leipart and Grassman, the latter of whom is fairly well known in this country.

"Several years ago, it will be recalled, Grassman was fraternal delegate of the German unions to the convention of the American Federation of Labor.

Forced to Sing Nazi Hymns

"Both Leipart and Grassman are elderly men; Leipart past 66, Grassman is 62. The two old men were forced to sing Nazi hymns. They were also compelled to spend hours in gymnastics.

"Leipart, who had been in an automobile accident and was not yet fully recovered, fainted time and again. Among the other prisoners was a trade unionist named Arons, who was forced at the point of a gun to act as drillmaster for the two elderly union leaders, marching them around the courtyard for hours on end."

It is this factual indictment of the crimes of Hitler's dictatorship, Mr. Green declared, which persuaded the American Federation of Labor to boycott German goods and service until the terrorism is ended and the right of the German workers to organize in bona fide trade unions is fully recognized by the German Government.

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CORRESPONDENCE

Syracuse, N. Y., Oct. 14, 1933.

The regular quarterly meeting of the New York State Conference of Asbestos Workers was held on the above date, on Saturday morning, at the Onondaga Hotel, Syracuse, N. Y.

The meeting was called to order by Vice-President J. J. Morse, of Syracuse, at 10 a. m. The following delegates were present: James Harmon, of Buffalo, N. Y.; William Bremer, of Buffalo, N. Y.; Edw. Redmond, of New York, N. Y.; Joseph Dean, of New York, N. Y.; E. Krause, of Rochester, N. Y.; C. Cook, of Rochester, N. Y.; J. J. Morse, of Syracuse, N. Y.; C. Laurens, of Syracuse, N. Y.; C. W. Sickles, of White Plains, N. Y.; J. Wickersheim, of Albany, N. Y.; also International President Joseph A. Mullaney.

The minutes of the previous meeting were read, and upon motion were adopted.

The following bill was read and ordered paid: Typewriting, $5.00; fifty postage stamps, $1.50.

Report of Delegates to the Conference

Delegate Harmon, of Local No. 4, reported that the trade conditions were better around Buffalo, and that the Frontier Asbestos Co., of Buffalo, has again signed a trade agreement with Local No. 4.

Delegate Krause, of Rochester, made a good report for Local No. 26, and stated that there will be more work for his men in the very near future.

Delegate Morse, of Syracuse, told the conference that very few Local No. 30 men were at work.

Delegate Sickles, of White Plains, reported that the majority of Local No. 91's men were at work. He also gave the meeting a very lengthy report on the activities of Thermal Products, Inc., of Philadelphia, Pa., in New York State. At the conclusion of the report it was regularly moved and seconded that the Thermal Products shop be declared unfair, no men furnished them, and that the case be referred to the International office for action. Carried.

Delegate Wickersheim, of Albany, reported that all of Local No. 40's men were at work for a short time. He also asked the conference to request the Fryen Bros., heating contractors on the state institution at Wassaic, N. Y., to employ asbestos workers who carry our International cards on the above job.

Delegate Harmon reported that Local No. 46 has some men at work, and that the Local has become affiliated with the Elmira Building Trades Council.

International President Mullaney gave the conference meeting an explanatory talk on the NRA code. He also reported, as did Delegate Sickles, on the non-union situation in Local No. 91 territory, and advised the meeting that some action will be taken at once to remedy the condition. No further business appearing, the meeting adjourned at 12:30 p. m.

Expenses, $6.50.

Respectfully submitted,
JOHN WICKERSHEIM,
Secretary.

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Milwaukee, Wis., Oct. 4, 1933.

Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

Just a few lines to inform you that our International Vice-President, Hugh Mulligan, paid us a visit at Milwaukee and gave us the privilege of electing our officers, as we were about paid up with our per capita tax with the International. Also wish to say that we appreciate this privilege, for I think we have officers elected that can function and run our organization properly. Again thanking Brother Mulligan, I remain,

Fraternally yours,

HENRY C. HUG,
Business Agent.

St. Louis, Mo., Nov. 30, 1933.

To the General Executive Board,

As per circular letter sent out to the members of the Board in regard to the placing of the matter of Local No. 91, White Plains, N. Y. in the hands of our International President, wish to advise that this has been concurred in by five members, and I have officially notified the Secretary of Local No. 91, as follows:

"This is to officially notify you that the charter of Local No. 91, White Plains, N. Y. stands suspended on Tuesday, November 28th, by action already taken by General Executive Board on recommendation of General President."

This is for your records.

Fraternally yours,

Thomas J. McNamara
Secretary-Treasurer.

Richmond, Va., Dec. 3, 1933.

Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

Local No. 88 wants to take this opportunity to thank our International President, Joseph A. Mullaney, for his timely visit to our city.

Our President attended a meeting of Local No. 88 on October 2nd, and found the entire membership with the clouds and aftermath of the depression still hovering over us. After one of the talks and real advice that only our leader, Joe Mullaney, can give, we all went home with the conviction that with such a leader as our able President, we still have a lot to be thankful for, and will all go far to better things in the future.

Pledging the full cooperation of Local No. 88 behind our President and the officers of our International Association, I remain,

Fraternally yours,

J. F. JOINVILLE,
Recording Secretary.

St. Louis, Mo., Dec. 19, 1933.

Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

At the last regular meeting of Local No. 1, which was held on Tuesday, December 19th, the election of officers for the year 1934 took place, and resulted in the same officers being re-elected for the coming year.

Local No. 1 also desires at this time to extend its thanks to the International for the valuable assistance rendered through the Secretary-Treasurer on the many difficult matters which have arisen during the year 1933, and which he has settled satisfactorily to all concerned.

Fraternally yours,

JOS. J. SHEAHAN,
Secretary.

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IN MEMORIAM

BROTHER FRANK SHANNON

LOCAL NO. 12

It is with deep regret that we announce the death of our late Brother Frank Shannon, No. 5456, who died at Seton Hospital, on Tuesday, September 26th, at 10 p. m. His death was a great surprise, due to the fact that he was ill but a short time before his death. He was waked at his home, 4130 43rd Street, Long Island City, until Saturday morning, September 30th, at 10 o'clock, at which time he was removed to St. Sebastian's Roman Catholic Church, 58th Street and Woodside Avenue, Long Island City, where a requiem mass was celebrated for the repose of his soul. Interment was in Calvary Cemetery, in Long Island, New York.

Local No. 12, at its regular meeting, has passed appropriate resolutions, spread them upon its minutes, and sent copies to the bereaved widow. The local paid its last respects to Brother Shannon by having its membership stand in reverent silence for a period of one minute on September 30th. Our Charter will be draped for the customary period of thirty days.

Brother Shannon shall go down on our Mortuary Roll as No. 32, and though gone from our midst, shall be long remembered by his fellow workers.

JOSEPH FLYNN,
Secretary-Treasurer.

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IN MEMORIAM
BROTHER JOHN SWINSON
LOCAL NO. 31

WHEREAS, It has pleased the Almighty to remove from our midst Brother John Swinson, and

BE IT THEREFORE RESOLVED, That the Charter of this Local Union be draped in mourning for a period of thirty days, a copy of this resolution be spread upon our minutes, and a copy be sent to the International for publication in the official Journal, and

BE IT FURTHER RESOLVED, That Local No. 31 hereby extends to the family our heartfelt sympathy in this their hour of bereavement.

ERNEST S. CARLSON,
Recording Secretary.

IN MEMORIAM
BROTHER CHARLES NORTON
LOCAL NO. 32

It is with deep regret that the officers and members of Local No. 32 announce the death of their late Brother Charles Norton, who died on September 29, 1933.

In his demise the Local has lost an able, conscientious, honest member, who performed his duties as a member and officer most capably, and served his local most honorably. A pioneer of the asbestos workers' craft has gone, but he will long be remembered by the membership.

Local No. 32, at its last regular meeting, held on October 6, 1933, paid its last token of respect by standing in silence for a period of one minute. Appropriate resolutions were passed and spread upon the minutes, a copy being sent to the bereaved family.

Our Charter shall stand draped for a period of thirty days, which we hope will in some small way tend to assuage the grief of the bereaved family. May he rest in peace.

WILLIAM CAMPBELL,
Secretary, Local No. 32.

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IN MEMORIAM

BROTHER VALENTINE RITTER

LOCAL NO. 9

We regretfully announce the passing of Brother Ritter, who died at his work early on the morning of August 30, 1933.

WHEREAS, There has been lost to us a friend whose loyalty to his Union and the cause it stands for,

RESOLVED, That we extend to his family our heartfelt sympathy and condolence, and

RESOLVED, That a copy of these resolutions be spread upon the minutes of this Local, and a copy be sent to the International for publication.

THE OFFICERS AND MEMBERS
OF LOCAL NO. 9.

IN MEMORIAM

BROTHER PAUL JANSSEN

LOCAL NO. 32

With deep regret the Local announces the death of its late Brother Paul Janssen, who died suddenly at his home on September 24, 1933.

In his passing the Local cannot fail to regret one who was so amiable and unselfish. The members who were so fortunate as to be closely associated with him will long remember "Dutch," though he has gone from our midst.

Local No. 32, at its last regular meeting, held on October 6, 1933, paid the last token of respect by standing in reverent silence for a period of one minute. Appropriate resolutions were passed and spread upon the minutes, a copy being sent to the bereaved family. Our Charter shall stand draped for a period of thirty days.

May he rest in peace.

WILLIAM CAMPBELL,
Secretary, Local No. 32.

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Birmingham, Ala., Nov. 3, 1933.
Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

Beg your pardon a million times. Wrote you a very lengthy report on my trip to New Orleans, and just today discovered it had not been mailed. Why? I'll never know. However, I did write President Mullaney.

Met plenty of the ex-members of No. 10. All seemed anxious to get lined up except some three or four, but things are different there than the writer ever saw. It will not be a one shop or one man town for a while anyway.

The writer stayed long enough to obligate about thirty men, and promised to ask you to mail half dozen agreements for Brother Lally to hand the Bosses.

Met most of our employers and they all seem different. Of course they are wondering what the Code has in store for them. The writer told Fred. Taylor of Taylor-Seidback that he has not had a full year of Democratic rule yet, but for him to wait a couple of years.

Had the pleasure of meeting quite a lot of labor leaders, International officers, etc., and as I kept my hair combed and suit pressed, don't think I injured our International standing any.

If you have an application for charter in Shreveport, La., please advise the writer, as Brother Essary of Dallas and myself have a fight on the work at Barksdale Field, and the men are not in any way Mechanics or anything near that, but we have hopes of a settlement soon by the aid of the Department of Labor.

There is a large P. O. job ready for us in Jackson, Miss. The writer was on the job. A firm in New Orleans has the insulation contract. Called on this firm and had promise of getting some men on job (job is 100%). Now I am getting telegrams from Jackson, L. D. calls from Local 53. May go back over there and see what can be done. The Heating Contractor is Kuhlman & Veash of Lexington, Ky. Do you think we can secure support from any other Local against this firm?

New Orleans is also anxious to work for the Aycock Co., who has a large job there, on which Local 22 and 78 agreed for a scale of 75c per hour last July. Don't see anything we can do now except live up to our agreement, or pray for the Code.

At a meeting of Local 78, heard pleas from several members who are fined or suspended, also re couple desiring to join, and have it agreeable these boys be re-instated on payment of $20.50, or rather the amount due the General Office for re-instatement, re-register, etc., and in trying to line up some have suggested International fee be reduced for 30 days, half of which to go to General Office on account.

Met B. A. Anderson in Mobile, long talk, attended meeting and answered plenty of questions. Went into Pensacola, Fla. situation and millions are about to be spent there. These boys want a receipt book, so they can send in dues, also mentioned Journal to them, they promised to attend to that.

Couple trips to Fort Benning. Conference with Brother Hoffman of Atlanta, re Riley Heating Co. (he went broke yesterday). Then to Rome, Ga., and am sure the new hotel will be 100% for us, as a Birmingham firm has the insulation. The Six Million Buck Rayon plant will be ready for us soon, I think. Then to Muscle Shoals, prospects good for about Jan. 1, '34.

Realize this is not much of a report, but the next time I get kicked off a "Hot Shot" I'll give the Judge none other than you for reference, and if you hear of any good I can do anywhere in the South, please command.

With best wishes and looking forward to seeing you soon, I am,

Fraternally,
(Signed) McEACHERN.

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Birmingham, Ala., Nov. 27, 1933.

After receiving a deluge of telegrams, special delivery letters, and a long distance call from Brother Wade, of Local 22, and Mr. Massey, President of Aycock Company, the writer decided to go to New Orleans to meet Mr. Massey, Brothers Wade and Lally, which I did, arriving there early Saturday morning. We immediately began conference, which lasted until 2 o'clock Sunday morning, at which time the writer urged a visit be made to the job in question, leaving at 2:30 a. m., we arrived at job, and had conference with Mr. Jones the Houston member, who is in charge of same. We found them working about 10 men, 70 hours per week, at the agreed rate between Birmingham and Houston Locals.

After much discussion, all parties concerned agreed to abide by the decision, which I gave them, which is that the work to be done on a 40-hour per week basis, all men available from Houston and New Orleans who care to work on this job at the agreed rate and any time sufficient men are not furnished within 48 hours, the Aycock Company agrees to call on the International for the necessary men.

The writer may have been wrong in making this trip, but as it involves several months' work for at least forty members of our organization, and as all parties concerned were satisfied when the writer left New Orleans, and certainly hope this cleans up all controversies between all parties concerned. Wish to add, the writer did not have any co-operation or spirit shown by Brother Jones, as he wants to work all hours possible. The writer believes this job will in the very near future be able to employ all of the unemployed members of several locals in this section.

Trusting that you will advise me as to whether or not any serious mistake has been made by my trip.

Hoping to see you soon, and awaiting reply, I am,

Fraternally yours,

McEACHERN.

NEVER GIVE UP

The only man who is ever really beaten in the game of life is the man who gives up. He beats himself.

A man may be overwhelmed, crushed, baffled and apparently beaten beyond redemption, but if he has the right stuff in him there will be something in him that will still hold out and raise the flag of defiance.

There is not one of us who is not at some time tried to the limits of our capacity. There are many of us whose whole life is one continuous trial, and yet it happens often that those who are most sorely tried, who have the greatest misfortunes and bear the heaviest burdens, are the most cheerful and optimistic and inspiring of all.

Do not imagine that you are alone in battling with the fates and in being buffeted by the adversities! There are thousands and thousands of others who are having the same struggle, and you must learn from them to rise again and again after being beaten down, thereby bringing into play the last atom of your moral strength and proving yourself to be a man.

Never give up! That is the only way you can be beaten, and when you are beaten in that way it is by yourself.

The enemy you have been fighting could not have crushed you; you did it yourself.

No man of character who is fighting for a principle and is resolved never to surrender is ever beaten in the battle of life.

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WHAT LABOR DOES

Labor—That builds our mighty cities and railroads, its airplanes and diving bells—

Labor—That cuts the forests and drains the swamps—

Labor—That delves in mines and sails the ships of commerce—

Labor—That plows the fields and grinds the grains—

Labor—That builds our aqueducts and spins fine linen—

Labor—That cuts the stone and digs the coal—

Labor—That rears the monuments of bronze and granite—

Labor—That grows the cotton and molds the brick—

Labor—That harnesses the elements and turns them into servants for mankind—

Labor—That from the cocoon draws threads to weave beautiful raiment—

Labor—That smelts the iron and molds it into anchors and axes—

Labor—That cuts the trees and makes the paper and builds the printing presses—

Labor—That throws a span of steel across the rivers and bridges chasms—

Labor—That drives tunnels and makes pillows of softest down—

Labor—That feeds the world and clothes it and shelters it—

Labor—That binds our books, digs the graves and fashions brilliant jewelry—

Labor—That does all the useful work of the world—

Labor—That fights the battles for the liberty of the human race—

Labor—That unlocks nature's storehouse for the benefit of mankind—

Labor—Without it the millions who now revel in luxury would in a few days be without food, or fuel, and soon be without clothing or shelter. The sun would still shine, the rain would fall, the grass would grow, but there would be none to plant or sow or harvest.

—Author unknown.

NAVY TO START THREE YEAR SHIP BUILDING PROGRAM

A $238,000,000 naval building program intended to put thirty-two new ships in the water in three years, was announced recently by Secretary of the Navy, Claude A. Swanson.

President Roosevelt had agreed to allocate the money out of the $3,300,000,000 public works appropriation and "is anxious to have the work done as soon as possible," Swanson said.

"We will build to the fullest capacity of shipyard facilities," he added. "As quickly as possible we want to put people to work at shipbuilding, where 85 per cent of the expenditures goes to labor.

"Every navy yard in the United States capable of doing work will have some work to do. The program will be pushed from the department with all the vigor we have."

The program includes:

Twenty destroyers, of which sixteen will be in the 1,500-ton class and four in the 850-ton class.

Two aircraft carriers not exceeding 20,000 tons.

Four 10,000-ton, six-inch cruisers.

Four submarines.

Two gunboats for Chinese waters.

The new program is in addition to work now being done on seventeen vessels, which includes modernization of the battleships New Mexico, Mississippi and Idaho and construction of the aircraft carrier Ranger, six heavy cruisers, five destroyers and two submarines.

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WHAT IS A UNION?

(By D. McLAUGHLIN)

A Union is part of the Labor movement, where the working class come together to protect their interests against the sweater and those who would lower them to the level of a slave.

To understand the benefits of Unionism one must be a student of past history dealing with the Martyrdom of Man, and if so, one knows the benefits of organization. One must also realize that progress can only be obtained by co-operative action, and that intellectual class collaboration is the keystone of success.

Unionism to the working class is an insurance policy, as it means dividends to all Unionists, in better conditions.

Many of the workers, in their ignorance of today, blame their organization for what the present social system is responsible for; the lower their mentality the easier they fall victims to the common mistake. Many of them blame the other fellow for what they have helped to create; they would tear down instead of build up the very movement that has given them the only benefit and protection that they have today.

This type of individual will take all the benefits that they can get from the collective efforts of others, and only give abuse in return—instead of realizing that one can do but little; but if each was to do that little, all would be done, and that insurance policies cannot be got for nothing.

Never say, "What has the Union done?" but ask yourself: "What have you done?" Those who complain the most usually do the least.

The working class must be taught and told that benefits and progress can only be obtained by being organized on correct lines, and the progress of the working class under the present social order can only be gauged by their intellectual understanding of the class struggle, and that class understanding must not be mistaken for class bigotry or class conceit.

Realize that it is not so much what the Unions have done, but how they have prevented the unscrupulous individual from taking a mean advantage of you.

Realize that anyone can tear down; but it takes intelligence to build up. Any fool can tell how things ought to be but it is dealing with conditions as they are that counts.

Realize that the members themselves make up the Union and that the officials are those elected to enforce the laws. If you desert them, don't blame them if they desert you, as they are like yourselves—only human. To err is human; to forgive is divine.

Don't say that you will join up when everyone else has done so. Be a leader, not a follower; so join up and help your organization to help you—which is much better than helping others to tear the Union down.

Officers and members of Local Unions must always remember that short communications each month upon matters of interest to the members of our Unions and our friends will be fully appreciated by the Editor.

We desire the following news: Election and installation of officers, and items on any matter pertaining to the welfare of the Union.

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OFFICIAL DIRECTORY

International Association of Heat and Frost Insulators and Asbestos Workers

HEADQUARTERS

Rooms 903-4-5, Holland Bldg., St. Louis, Mo.....CHestnut 7323

INTERNATIONAL OFFICERS

JOSEPH A. MULLANEY.....General President
15 Benham St., Elmhurst, Long Island, N. Y.

HUGH E. MULLIGAN.....Vice-President
7640 Michigan Ave., Chicago, Ill.

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3283 West 84th St., Cleveland, Ohio

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Meets First and Third Tuesdays at 626 N. Vandeventer Avenue, Italian Fraternal Building.
President—Arthur Kraemer, Rt. 11, Box 167, Jefferson Barracks, Mo. Dixon 6772.
Secretary—Joseph Sheahan, 903 Holland Bldg., St. Louis, Mo.
Business Agent—Wm. Hahn, 3945 Walsh St., St. Louis, Mo. RIverside 5267-W. Office: 903 Holland Bldg. CHestnut 7323.

No. 2—PITTSBURGH, PA.—
Meets First and Third Thursdays at McGeagh Bldg., 607 Webster Avenue, Grant 9468.
President — Frank McParland, 512 Holmes Str., Wilkinsbury, Pa.
Secretary—W. P. Omslaer, 4477 Highridge St. N. S., Pittsburg, Pa. Wellington 1617-J.
Business Agent—Geo. R. Hennig, 1119 Blackadore Ave., Pittsburg. Churchill 2354.

No. 3—CLEVELAND, OHIO—
Meets First and Third Tuesdays at 1355 Central Avenue T.
President — Thomas McIntyre, 1428 Wagar Rd., Cleveland, Ohio.
Secretary—Marvin Galvin, 2649 W. 18th St., Cleveland, Ohio.
Business Agent—Albert Dalton, 3283 W. 84th St., Cleveland, Ohio. Cherry 5972.

No. 4—BUFFALO, N. Y.—
Meets Second and Fourth Wednesdays at Carpenters' Hall, 475 Franklin Str.
President—George Bremer, 152 Wakefield Ave., Crescent 5279-W.
Secretary—Jas. E. Harmon, 16 Kingsley Str., Grant 0886.
Business Agent—Jas. E. Harmon, 16 Kingsley Str., Grant 0886.

No. 5—LOS ANGELES, CALIF.—
Meets First and Third Wednesdays at Labor Temple, 540 Maple Avenue.
President—R. P. Campbell, 1444 W. 28th Street. Phone, Republic 9415.
Secretary—Victor B. Wicks, 733½ Robinson Street. Olympia 4974.
Business Agent—W. R. Michener, 1346 West 25th Street.

No. 6—BOSTON, MASS.—
Meets First Wednesday each month at 3 Boylston Place. Office: 40 Causeway St., Room 203. Capitol 2964.
President—Gus. Johnson, 81 Clarkson Str., Dorchester, Mass. Columbia 6906.
Secretary—John W. Hoff, 40 Causeway Str., Room 203. Capitol 2964.
Business Agent—John W. Hoff, 211 Spring Str., Medford, Mass. 5538-W Mystic.

No. 7—SEATTLE, WASH.—
Meets Second Tuesday at Labor Temple, 6th Avenue and University Street.
President—Clarence Conk.
Secretary—T. E. Roe, Route 7, Box 477-B, Seattle.
Business Agent—Wheeler Harrigal, 917 No. 48th Str. Melrose 5855.

No. 8—CINCINNATI, OHIO—
Meets First Tuesday, Room 315, Odd Fellows Bldg., 7th and Elm Str.
President—John Sullivan, 934 Armory Avenue.
Secretary—Albert J. Smith, 1307 Vine Street, Cincinnati, Ohio.
Business Agent—Albert J. Smith, 824 Terry St.

No. 9—NORFOLK and PORTSMOUTH, VA.—
Meets First and Third Tuesdays at C. L. U. Bldg., 305½ High Street.
President—W. M. Hughes, 407 Dinwiddie Street, Portsmouth, Va. 789-W.
Secretary—W. J. Sawyer, 2319 County Street, 3465W.
Business Agent—W. M. Hughes, 407 Dinwiddie Street, Portsmouth. 789-W.

No. 11—BALTIMORE, MD.—
Meets Second and Fourth Tuesdays, 310 E. Baltimore Str., West of Holliday, 3rd floor.
President—Edw. J. McGann, 1643 Gorsuch Avenue. BElmont 9577.
Secretary—W. A. Dowd, 902 Gorsuch Ave. University 5866.
Business Agent—W. A. Dowd, 902 Gorsuch Ave. University 5866.

No. 12—NEW YORK CITY, N. Y.—
Meets First and Third Thursday at 222 East 31st Street, New York, N. Y. Office, 222 East 31st Street, New York, N. Y.
President—Joseph Dean, 346 St. Ann's Avenue, Bronx, N. Y.
Secretary—Jos. Flynn, 222 East 31st Street, New York City, N. Y. Ashland 4-5071.
Business Agent—Thomas Curry, 201 West 11th Str., New York, N. Y. Watkins 9-0939.
Business Agent—Edward Redmond, 101-45 111th Street, Richmond Hill, N. Y., Cleveland 3-8608.

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No. 14—PHILADELPHIA, PA.—

Meets First and Third Wednesdays at Electricians' Hall, 1807 Spring Garden Street. Poplar 4319.

President—Chas. W. Trout, East Berlin, N. J.

Secretary—Harry G. Lewis, 1427 W. Indiana Ave., Philadelphia, Pa.

Business Agent—Jos. Hunter, 131 Maple Ave., Willow Grove, Pa.

No. 15—WINNIPEG, CANADA—

Meets Second and Fourth Mondays at Labor Temple.

President—A. B. Fergus, 180 Luxton Ave. 51679.

Secretary—A. B. Fergus, 180 Luxton Ave.

Business Agent—

No. 16—SAN FRANCISCO, CALIF.—

Meets Second and Fourth Tuesdays at Building Trades Council, Fourteenth and Guerrero Streets.

President—L. M. Tifer, 629 Capp Str.

Secretary—Edward A. Dwyer, 526 Ashbury Street. Market 8639.

Business Agent—Frank Williams, 815 Lisbon Str. Randolph 4175.

No. 17—CHICAGO, ILL.—

Meets First Tuesday at Fraternity Hall, 19 West Adams Street.

President—Al Burns, 2015 East 67th Street. Phone, Dorchester 10536.

Secretary—C. P. Smith, 2040 East 82nd Street. Phone, Regant 2398.

Business Agent—Hugh Mulligan, Office, Room 412, 180 W. Adams Str.

No. 18—INDIANAPOLIS, IND.—

Meets Second and Fourth Thursdays at Plumbers' Hall, 312 East Washington Street.

President—Ray Quackenbush, 1021 Ewing Str. Cherry 1455.

Secretary—Arthur J. Rice, 2040 Linden Str., Indianapolis. Drexel 5473.

Business Agent — Ray Quackenbush, 1021 Ewing Str. Cherry 1455.

No. 19—MILWAUKEE, WIS.—

Meets Second and Fourth Fridays at 808 Walnut Street.

President—Henry Hartwig, 2627 N. 36th St. Hopkins 0117.

Secretary—Frank Schneiberg, 1945 N. 29th Str. Hopkins 6789-W.

Business Agent—Henry C. Hug, 3001 W. Walnut St. West 6903.

No. 20—TORONTO, CANADA—

Meets Second and Fourth Fridays at Labor Temple.

President—A. G. Stark, Holmes Ave., Willowdale P. O., North Toronto.

Secretary—J. Cullen, 105 Bertmount Avenue, Toronto. Hargrave 6122.

Business Agent—Wm. Thorpe, 339 Bain Ave.

No. 21—DALLAS, TEX.—

Meets Fourth Tuesday at Labor Temple.

President—I. L. Coates, 3018 Ramsey Street.

Secretary—A. J. Essary, 213 W. Eighth Street. 9-8582.

Business Agent—I. L. Coates, 3018 Ramsey Street.

No. 22—HOUSTON, TEXAS—

Meets Second Wednesday in each month at Electrical Workers' Hall.

President—Thomas B. Reed, 933 Allston Str. Taylor 1906.

Secretary—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road, Houston, Tex. Woodcrest 61141.

Business Agent—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road, Woodcrest 61141.

No. 23—MONTREAL, CANADA—

Meets First and Third Thursdays at 1201 Saint Dominique Street.

President—A. Blache, Jr., 2923 Quesnel Str., Montreal, Canada. Wilbank 1232.

Secretary—C. Murray, 172 Fairmount Ave. E., Montreal, Canada. Dollard 8644.

Business Agent—C. Murray, 172 Fairmount Ave. E., Montreal, Canada. Dollard 8644.

No. 24—WASHINGTON, D. C.—

Meets Second and Fourth Mondays at Pythian Temple, 1012 9th St. N. W.

President—C. W. Carter, 1317 13th Str. N. W.

Secretary—R. Sebastian, 1120 4th St. N. E. Lincoln 3587.

Business Agent—E. Trammell, 3119 Fir. Greenwood 1773.

No. 25—DETROIT, MICH.—

Meets Second and Fourth Thursdays at Danish Brotherhood Temple, 12th Str. and Forrest Ave.

President—Edward Montie, 3442 Lamay Ave., Detroit, Mich.

Secretary — W. Ashton, 816 Temple Ave. Temple 2-5941.

Business Agent—J. Johns, 2704 6th Str. Cherry 6919.

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No. 26—ROCHESTER, N. Y.—

Meets Second and Fourth Wednesdays at 113 N. Fitzhugh.

President—Wm. Haidle, 26 Treyer Str. Main 1349.

Secretary—J. Lang, 4 River Blvd. Main 5089-R.

Business Agent—E. J. Krause, 7 Brad St., Sea Breeze, N. Y. Culver 4371-R.

No. 27—KANSAS CITY, MO.—

Meets First and Third Mondays, Labor Temple, 14th and Woodland Avenues.

President—Claude Whittaker, 1417 E 29th St.

Secretary—Wm. Barrett, 1402 Woodland Ave. Labor Temple.

Business Agent—Wm. Barrett, 1402 Woodland Ave., Labor Temple, Kansas City, Mo.

No. 28—DENVER, COLO.—

Meets First and Third Mondays at Room 323 American Bank Building.

President—Wm. Olford, 3312 Mariposa.

Secretary—W. F. Shurbet, 4125 E. 18th Ave. Ct.

Business Agent—H. A. Taylor, 242 So. Broadway.

No. 29—AMARILLO, TEXAS—

Meets Second Tuesday each month, Painters' Hall, 503 Van Buren Street.

President—C. W. Fuller, 404 E. 7th St.

Secretary—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

Business Agent—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

No. 30—SYRACUSE, N. Y.—

Meets First Friday each month, 8 p. m., Labor Temple, 309 South Franklin Str.

President—Chas. J. Lauren, Malloy Rd., E. Syracuse, N. Y. 4-3361.

Secretary—James J. Morse, 151 Clyde Ave., Syracuse, N. Y. 5-2609.

Business Agent—James J. Morse, 151 Clyde Ave., Syracuse, N. Y. 5-2609.

No. 31—PROVIDENCE, R. I.—

Meets every First Saturday each month. Building Trades Hall, 281 Weybosset Str., 6 p. m.

President—Walter Wright, 56 Chestnut Str.

Secretary—Ernest S. Carlson, 184 Pavilion Ave., Rumford, R. I. East Providence 2202-R.

Business Agent—Ernest S. Carlson, 184 Pavilion Ave., Rumford, R. I. East Providence 2202-R.

No. 32—ESSEX and HUDSON COUNTY.

Meets First Friday at 81 Academy Str., Newark, N. J.

President—Jack Seward, 155 Midland Blvd., Maplewood, N. J.

Secretary—Wm. Cambell, 155 Midland Blvd., Maplewood, N. J.

Business Agent—Jos. Fitzgerald, 75 Gerard Ave., East Orange, N. J., Orange 4-7378.

No. 33—CONNECTICUT—

Meets First Friday, Trades Council Hall, Meriden, Conn.

President—Harry Haake, 351 South Main Str., East Hartford, Conn. 8-2911.

Secretary—Alfred Hansen, 66 Marne Str., Hamden, Conn. 2-1654.

Business Agent—Carl W. Sickles, P. O. Box 1239, New Haven, Conn.

No. 34—MINNEAPOLIS and ST. PAUL, MINN.—

Meets Second and Fourth Wednesdays at 614 1st Avenue, North.

President—Ed. Anderson, 16 Grove St., Minneapolis. Gladstone 1758.

Secretary—George Kingston, 4109 Jefferson Str., N. E., Minneapolis. Dinsmore 4183.

Business Agent—George Kingston, 4109 Jefferson Str. N. E., Minneapolis. Dinsmore 4183.

No. 35—YOUNGSTOWN, OHIO—

Meets Second and Fourth Fridays at Union Labor Hall, 33 South Hazel St.

President—Joseph F. Meredith, R. F. D. No. 1, Maplecroft Drive, North Lima, Ohio.

Secretary—Albert McIntire, 74 East Chalmers Ave., Youngstown, Ohio.

Business Agent—Joseph F. Meredith, R. F. D. No. 1, Maplecroft Drive, North Lima, Ohio. Bell 'phone County 38R11.

No. 36—PORTLAND, ORE.—

Meets First Thursday at Labor Temple.

President—Glenn Butler, 6121 42nd St., S. E.

Secretary—R. M. Chinn, 5235 N. E. 23rd Ave.

Business Agent—W. F. Kisor, 1010 Michigan Ave. Walnut 4142.

No. 37—EVANSVILLE, IND.—

Meets First Saturday of each month, 2 p. m., Labor Forum, 804 Main Str., Evansville, Ind.

President—Albert C. Cravens, 2614 N. Main Str., Evansville, Ind.

Secretary—Robt. W. Procaskey, 1158 So. Bedford Avenue.

Business Agent—Albert C. Cravens, 2614 N. Main Street, Evansville, Ind.

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No. 38 — WILKES-BARRE-SCRANTON, PA.—

Meets every Third Saturday, Union Hall, 12 East Market Street.

President—John V. Roche, 325 Ward Str., Dunmore, Pa.

Secretary—Thos. E. McHale, 228 Madison Street, Wilkes-Barre.

Business Agent—V. J. Comiskey, 24 South London Str., Kingston, Pa.

No. 39—OMAHA, NEB.—

Meets First and Third Thursdays at Labor Temple, 19th and Davenport Sts.

President—W. J. Charmley, 2319 No. 60 Avenue. Walnut 4078.

Secretary—W. R. Ford, 4401 Davenport Street. Walnut 9779.

Business Agent—W. R. Ford, 4401 Davenport Street. Walnut 9779.

No. 40—ALBANY and TROY, N. Y.—

Meets First Wednesday at Labor Temple, 87 Beaver Street, Albany, N. Y.

President—F. Steinbach, 381 Orange St., Albany, N. Y.

Secretary — John Wickersheim, 43 Southern Blvd., Albany, N. Y.

Business Agent—John Wickersheim, 43 Southern Blvd., Albany, N. Y.

No. 41—FORT WAYNE, IND.—

Meets Second and Fourth Tuesdays, Carpenters' Hall, 209 W. Berry St.

President—Marvin Bennett, 3309 S. Clinton St. H-30033.

Secretary—G. S. Pease, 1158 Monroe Str.

Business Agent—Marvin Bennett, 3309 S. Clinton Str. H-30033.

No. 42—WILMINGTON, DEL.—

Meets Fourth Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut Street.

President—Edw. Cathell, 24496 Holloway Terrace.

Secretary—Harry E. Mahan, 9 West Avenue, Holloway Terrace, Newcastle Delaware.

Business Agent—David E. Mahan, Holloway Terrace, New Castle, Del. 2-4496.

No. 43—SPRINGFIELD, MASS.—

Meets Third Friday each month at Central Labor Hall, 21 Sanford Street, Springfield, Mass.

President—Thomas Baird, 66 Lake Drive, Indian Orchard, Mass.

Secretary—W. T. Drislane, 100 Federal Str., Springfield, Mass. 3-7196.

Business Agent—Carl W. Sickles, P. O. Box 1239, New Haven, Conn.

No. 44—COLUMBUS, OHIO—

Meets First and Third Friday, Federation Hall, 8 East Chestnut Str., Columbus, Ohio.

President—Geo. E. Neil, 73 Guilford Ave. Ran. 1710-J

Secretary—Wm. A. Davis, 837 Oakwood Ave.

Business Agent—William A. Davis, 837 Oakwood Ave.

No. 45—TOLEDO, OHIO—

Meets First Wednesday at Roi Davis Building.

President—Frank Kahl, 915 Coventry St. Forest 0200-M.

Secretary—Robert Harter, 811 University Bl. Forest 4677-J.

Business Agent—Emil Baumgartner, 811 University Bl. Forest 4677-J.

No. 46—ELMIRA, N. Y.—

Meets First and Third Fridays at 309 Washington Str.

President—J. H. Farrell, 357 Fulton Str.

Secretary—R. A. Buncy, 309 Washington. 8071.

Business Agent—James E. Harmon, 16 Kingsley Str., Buffalo, N. Y. Grant 0886.

No. 47—ROCK ISLAND, ILL.—

Meets Last Saturday Each Month at 2612 23½ Ave., at 6 P. M.

Secretary—Dan McIver, 2612 23½ Ave. 1887.

Business Agent—Dan McIver, 2612 23½ Ave. 1887.

No. 48—ATLANTA, GA.—

Meets Second and Fourth Mondays, Labor Temple.

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Secretary—J. W. North, 1072 Center Str., Atlanta. Hemlock 8745.

Business Agent—H. M. Hoffman, 219 Madison Ave. N. E., Dearborn 5148-W.

No. 49—ALBUQUERQUE, N. M.—

H. Z. Lord, c/o General Delivery, Albuquerque, New Mexico.

No. 50—TACOMA, WASH.—

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Secretary—G. E. Carr, 2818 East L Street.

Business Agent—Z. L. Wade, 865 So. 50th St. Garland 4625-W.

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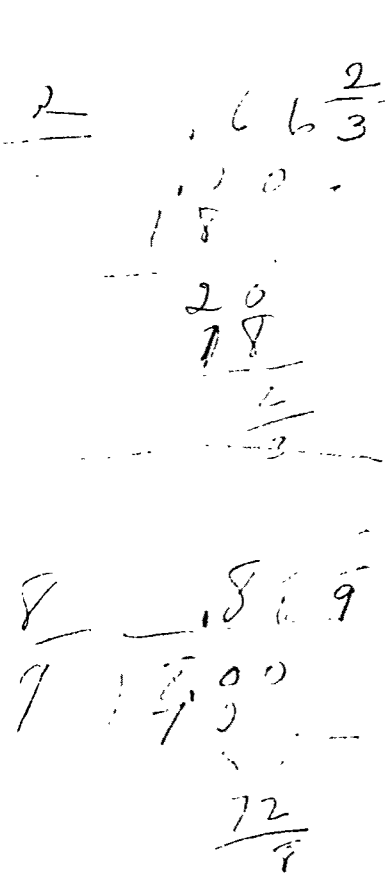
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Meets First Monday at 222 E. 31st Street, New York City
President—Frank Rogers, 110 Clermont Avenue, Brooklyn, New York.
Secretary—Peter Demeri, 193 Ainslie Street, Brooklyn, New York.
Business Agent—Peter Demeri, 193 Ainslie Street, Brooklyn, New York. Phone, Ashland 4-5071.

No. 94—OKLAHOMA CITY, OKLA.—

Meets First Sunday Each Month at Baetermore Bldg., Grand and Harvey, 2 P. M.
President—C. G. Davis, 1240 N. W. Bath St.
Secretary—W. M. Anderson, 1714 N. W. Villa.
Business Agent—W. M. Anderson, 1714 N. W. Villa. 8-4235.

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