The ASBESTOS WORKER



VOLUME TEN

NUMBER FIFTEEN

APRIL, 1934



OFFICIAL QUARTERLY JOURNAL OF, AND PUBLISHED BY THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ASBESTOS WORKERS

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Spring Versions

Robins in the tree-top,
Blossoms in the grass;
Green things a-growing
Everywhere you pass;
Sudden little breezes,
Showers of silver dew,
Black bough and bent twig
Budding out anew;
Pine-tree and willow-tree,
Fringed elm, and larch,
Don't you think that May-time's
Pleasanter than March?

(Taken from a Poem
by
Thomas Bailey Aldrich.)



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THE GENERAL EXECUTIVE BOARD

held its session at Cleveland, Ohio.

The meeting was called to order in the Hollenden Hotel, at 9:00 A. M., on Monday, March 12, 1934, by President Joseph A. Mullaney.

Board members present and answering roll call were: Joseph A. Mullaney, Hugh E. Mulligan, Albert Dalton, Carl W. Sickles, Thomas J. McNamara.

Communications were received and Secretary instructed to make reply.

The following business was transacted:

John Burt vs. Local 7. Secretary instructed to make answer.

Max Miller vs. Local 25. Referred to President Mullaney.

Edgar Andersen vs. Local 43. Referred to Vice-President Sickles.

Local 51 vs. John Moroney (17). Sustained. Penalty in amount $25.00.

Adjournment 12:30 P. M.

Respectfully submitted,

Thomas J. McNamara
Secretary.

MONDAY AFTERNOON SESSION, MARCH 12, 1934

Meeting called to order by President Mullaney, 1:30 P. M.

Present and answering roll call were: Mullaney, Mulligan, Dalton, Sickles and McNamara.

A delegation of the Local 84, Akron, membership appeared before the Board and requested that an International officer visit their city. Vice-President Dalton was instructed to visit Akron and give decision on the local issues involved.

Local 22 vs. W. C. Reed, No. 356 (21). Referred to President Mullaney.

Appeals of Clarence Ashburn, No. 782, Herman A. Duhrkoff, No. 2713, for reductions of penalties imposed by home Local (14). Referred to President Mullaney.

Local 31 vs. Leroy Beals. Suspended pending trial.

Local 78 vs. John Kneedler, No. 2783 (14). Suspended pending trial.

Local 24 vs. A. Knego, No. 5071 (12). Refusal to recognize Local autonomy. Inferior workmanship. Sustained. Penalty. First count, $50.00; second count, $100.00.

Local 34 vs. Otto Pachman, No. 5515, Ed. Schultz, No. 610 (19). Dismissed. Alleged actions outside Board jurisdiction.

Adjournment 5:30 P. M.

Respectfully submitted,

Thomas J. McNamara
Secretary.

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TUESDAY MORNING SESSION, MARCH 13, 1934

Meeting called to order at 9:00 A. M. by President Mullaney.

Present and answering roll call were: Mullaney, Mulligan, Sickles and McNamara. Vice-President Dalton at Columbus in re important Labor legislation.

The following business was transacted:

Secretary instructed in the answering of certain communications.

Local 31 vs. Julius Johnson, No. 579, Harold Lindberg, No. 295 (6). Sustained. Penalty each in amount of $50.00.

Appeal of Local 42 against territorial encroachment by Local 14 considered. Referred to President Mullaney for adjustment.

Local 32 presented the wage claims due certain of its membership by Delmar shop, Wilmington. Referred to President Mullaney.

Vice-President Sickles reported on our craft conditions in Westchester County, N. Y., where the charter of Local 91 was suspended November, 1933. He also made report on our craft activities in Worcester, Mass. The Board approved his decision, placing Worcester within Local 43, Springfield, territorial jurisdiction.

Business Agent James Johns of Local 25, Detroit, appeared before the Board and outlined craft conditions at Detroit and vicinity. He was advised to take no action on certain of his submissions and to await the arrival of President Mullaney at Detroit, for further advice on procedure.

Adjournment 1:00 P. M.

Respectfully submitted,

Thomas J. McNamara
Secretary.

TUESDAY AFTERNOON SESSION, MARCH 13, 1934

Meeting called to order at 2:00 P. M. by President Mullaney.

Present and answering roll call were: Mullaney, Mulligan, Sickles and McNamara. Vice-President Dalton at Columbus.

Following business was transacted:

Communications as received referred to Secretary with instructions to make reply.

Local 46 vs. C. King, No. 6493, R. C. Dotterer, No. 6807 (30). Referred to President Mullaney.

Local 32 vs. R. Henderson, No. 4879, W. J. Cain, Jr., No. 7445 (14). Sustained. Penalty each in amount of $12.50, first count; $100.00, second count.

Local 91 vs. R. Henderson, No. 4879, W. J. Cain, Jr., No. 7445 (14). Sustained. Penalty each in amount of $100.00.

Local 80 vs. J. L. Gibbs, No. 6013, C. F. Paul, Jr., No. 6535 (88). Sustained. Penalty each in amount of $12.50.

Local 41 vs. Ray Quackenbush, No. 4959 (18). Sustained. Penalty in amount of $12.50.

Local 53 vs. certain membership of Local 22 on Happy Jack, La., operation. Dismissed. Men at work under agreement with Local in line with International decision.

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Local 24 vs. A. Knego, No. 5071 (12), C. Ritter, No. 1365 (11). Referred to President Mullaney.

Charges signed by fourteen of our International membership against President Carter, Local 24, were heard. The action of President Mullaney in removing Carter from office was approved. Board decided he be ineligible to hold Local office until after such time as he makes answer to these charges.

Local 30 vs. A. Sissick, No. 1333 (12). Sustained. Suspended pending trial.

Adjournment 5:40 P. M.

Respectfully submitted,

Thomas J. McNamara
Secretary.

WEDNESDAY MORNING SESSION, MARCH 14, 1934

Meeting called to order by President Mullaney at 9:00 A. M.

Present and answering roll call were: Mullaney, Mulligan, Dalton, Sickles and McNamara.

Communications received and Secretary instructed in making reply.

The following business was transacted:

Local 91 vs. J. Rendo, No. 3995, Sam. Babich, No. 3045 (Mechanics), J. Mlinaric, No. 6778, Bogdan Legaz, No. 6785 (Apprentices) (12). Sustained. Penalty, first count, $12.50; second count, $25.00. Apprentice penalty suspended pending future observance of trade law.

Local 24 vs. M. Kralevich, No. 4303, Tony Pavicich, No. 4646 (32), Peter Vicelich, No. 4373, Nick Evelich, No. 5458, George Milich, No. 1136, Luke G. Milich, No. 7375 (12). Sustained. Penalty each in amount of $12.50.

Communication from Mr. Bose, United Cork Companies, assuring cooperation with Local 6 was received.

Communication from Local 56, Wood River, Ill. (Oil Refinery only), in re extending charter territory considered. Referred to Vice-President Mulligan.

Appeal of Jos. Kain against penalty by home Local (8) was heard. Referred to Vice-President Dalton.

Communication from Local 41 received. Referred back for more specific detail.

Vice-President Mulligan brought certain conditions of our craft life in Illinois to the attention of the Board.

Vice-President Dalton acquainted the Board with craft conditions and labor legislation in Ohio.

Adjournment 12:30 P. M.

Respectfully submitted,

Thomas J. McNamara
Secretary.

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WEDNESDAY AFTERNOON SESSION, MARCH 14, 1934

Board called to order at 1:30 P. M. by President Mullaney.

Present and answering roll call were: Mullaney, Mulligan, Dalton, Sickles and McNamara.

The following business was transacted:

Secretary-Treasurer McNamara submitted his report, one item of which showed approximately 20% of our membership in employment.

The Board audited the General Office finances. The result was found correct in every particular, and tallying in exact amount as submitted by Secretary-Treasurer, and supported by the statement of our Depository, the Cass Bank & Trust Co.

President Mullaney then reported on the progress of our craft Code and submitted certain matters to the Board for consideration and advice as to procedure.

No further business coming to the attention of the Board, President Mullaney declared final

ADJOURNMENT 6:15 P. M.

Respectfully submitted,

Thomas J. McNamara
Secretary.

DEMANDS ABOLITION OF COMPANY UNION

Coincident with the publication of the agreement settling the threatened automobile strike anti-union employers unlimbered their fetid publicity agencies and shot forth the propaganda that it protected the notorious company union and consequently sidetracked the Wagner Industrial Disputes Bill, which definitely abolishes this iniquity by statute law.

This claim was immediately denounced as a palpable falsehood by William Green, president of the American Federation of Labor, in a statement regarding the agreement and its bearing on the Wagner measure, which, he said, should be promptly enacted to wipe the company union monstrosity off the industrail map.

"The terms of the settlement of the threatened automobile strike do not, in any way, affect the purpose or provisions of the Wagner Industrial Disputes Act," Mr. Green stated. "The agreement provides that workers may organize and bargain collectively. The President made clear, in his statement, that employes have a right to organize into a group or groups. This is a simple declaration of the right of working people to organize into unions of their own choosing.

"The automobile workers contended vigorously for the recognition of this principle and the exercise of this right which they had long been denied. The issue of the company union is another matter separate and apart from this agreement. Labor, of course, holds that the company union is no union at all; that it is merely the extension of the corporations' authority and power over the economic and industrial life of the workers.

"The Wagner Industrail Disputes Act provides that this form of an extension of corporate power must cease. Company unions would not exist were it not for the fact that the corporations establish them, finance them, foster them and maintain them."

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GENERAL PRESIDENT'S REPORT

St. Louis, Mo., March 17, 1934.

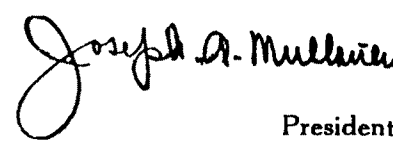
To the Officers and Membership,
Greeting:

The activities of your President during the last quarter began with a trip to Toronto where Local 20 was found low in spirit and finances due to the absence of an Agreement and the refusal of the few at work to pay dues or assessments. This charter has since been returned to the General Office and the survival of the fittest now reigns at Toronto. Our Toronto employers will, no doubt, soon be found demanding a new Local and Agreement. History always repeats itself. When the garbage becomes extra rotten even the garbage man himself begins to howl. Next came a visit to the Mundet Cork Company's main office in the interest of our West Coast membership. Then came the visit to the J-M main office that smoothed the way for the signing of the Niagara shop with Local 4, Buffalo. Syracuse came next and attendance at the regular quarterly session of The New York State Conference, the minutes of which appear in this Journal issue. Next came a meeting of Local 93, Navy Yard and New York Harbor Marine Workers. Then came a visit to the office of a General Contractor in New York City in the interest of our Local 27, Kansas City, membership. Next came attendance at a meeting of Local 32, Newark, where your President heard and decided one (Otto) appeal. Then came a visit to the office of a General Contractor in New York City in the interest of our Local 32 membership and later to Newark and a day with Business Agent Fitzgerald in connection with this issue. The major portion of your President's time outside these enumerated activities was spent in Washington on labor work in connection with the Building Trades Department which included keeping in touch with the progress of our craft Code. He also represented our International Association at the Code Conference called by President Green, which held a two day session and was addressed by General Hugh S. Johnson, Senator Robert Wagner, Congressman Connery and Donald Richburg, the "N. R. A." counsel. Your President also represented our International Association at the two-day session of the Building Trades Department that gave consideration to pressing issues and nominated ten candidates to represent the Building Trades on the National Construction Planning and Adjustment Board created under the recently adopted Construction Code. While in Washington, your President also attended two meetings of Local 24. He also conferred with Secretary Frey of the Metal Trades Department in the interest of our Marine Workers. Various conferences were held with Business Agent Trammell. At Washington, your President conferred with the officials of The Livezy Company on a craft issue. A conference with President McDonough of the Building Trades Department resulted in his confirming by decision our craft rights to certain work at San Francisco. Your President had the pleasure of Vice President Dalton's company for three days at Washington where, with Secretary O'Neill of the Build-

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ing Trades Department, visits were made to various Federal Administrative Offices in the interest of our Ohio membership. Brother Dalton visited Washington representing the Cleveland Federation, of which he is the President. Your President might also add to his list of activities, the one of having composed the differences between the Carey Philadelphia shop and Local 24, after a two-day strike on Washington operations. Then came the session of the General Executive Board at the Hollenden Hotel, Cleveland, the minutes of which are printed elsewhere in this Journal issue. Then to St. Louis with Secretary McNamara and attention to certain work at the General Office. At this writing our Craft Code in company with many others in the Building Trades is still in abeyance. All Code hearings were postponed February 27th and were not to be revived until after the "Congress for Code Criticism" had adjourned on March 8th. This Code Congress was addressed by President Roosevelt on March 5th. The high-lights of his speech are printed in this Journal issue. The major portion of them are familiar to our membership, they being voiced by Organized Labor since the depression. They should be adopted and supported. They are now the only walls that stand between government by Democracy and government by "ism" for whether it be socialism, communism, or fascism, it means the bayonet in the end. We have been told that 90% of the workers of our country live on salary or wages. Those having an earning power of less than $2000 annually do two-thirds of the buying. They are the real "people" and can be depended upon to do the right thing under any and all conditions. The 10% of our people who live on profits alone are those who can, by their present and future actions, make possible either of the two "R's"—Recovery or Revolution. It lies with this 10% to say whether we will keep step to the drum beat of the N. R. A. or fall in line behind Russia, Germany and Italy, possibly abreast of the now tottering Austria and cabinet-chasing France. If the N. R. A. falls short of its goal, brush up on your heel-clicking and saluting.

Fraternally,



President.

The Wagner-Lewis Bill, designed to advance and promote the enactment of unemployment insurance legislation in the different states, is of great importance to the working people of the nation. THIS BILL PROVIDES FOR THE IMPOSITION OF A FIVE PER CENTUM EXCISE TAX BY THE FEDERAL GOVERNMENT, UPON EMPLOYERS' PAY ROLLS; said tax to be refunded to employers where under the operation and administration of a State Unemployment Insurance Law the employer has made contributions toward the creation of unemployment reserves or to a state unemployment insurance fund. Get behind it.

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The Asbestos Worker

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THOMAS J. McNAMARA, Editor

Affiliated with the American Federation of Labor and Building Trades Department

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THIRTY-HOUR BILL

A flat 30-hour-week bill has been reported by the House Labor Committee. The committee vote was unanimous.

The measure also provided that labor should have equal representation with business on NRA code authorities.

Other provisions of the bill, sponsored by Chairman Connery (D.), of Massachusetts, include:

An Emergency Industrial Executive Board, with power to allow any industry or locality to operate on a 40-hour week for not more than three months in any one year; the board to be composed of the Secretary of Labor, one representative of industry and one of labor.

Employers required to pay the same wages for 30 hours that they pay for the average NRA 40-hour week.

The President would have authority on unanimous recommendation of code authority to prohibit import or deny non-code firms the right to ship goods in interstate commerce.

Under the latter provision, the president would have power to prohibit Henry Ford—if Ford were held to be a firm not complying with the NRA—from shipping automobiles across state lines.

POOR MAN'S COURT

A conference of Governor Lehman of New York, with the presiding justices of the Appellate Divisions and members of the Commission on the Administration of Justice has virtually agreed on the creation of some form of small claims court to insure more speedy and equitable justice for poor persons.

Governor Lehman pointed out that he and his conferees were in sympathy with the proposal to create judicial machinery which would insure to persons concerned with court cases entailing as little as $50 some form of justice stripped of many of the technicalities of the present court procedure.

It was explained that Massachusetts has established a new procedure dealing with small claims and in England and other countries such tribunals relieve the regular courts. These systems will be studied before any definite plan is outlined for the poor man's court in New York.

In a statement outlining the plan, Senator John L. Buckley, chairman of the commission on the Administration of Justice, said:

"Proposals along this line have been offered for years by responsible groups, and it is now expected that immediate action can be secured which will permit judges to dispense with technical restrictions in small claims cases involving less than $50.

"There is growing recognition that much popular dissatisfaction with the courts springs from procedural technicalities which have no necessary place in trying small claims cases. At the conference there was almost unanimous agreement upon the major recommendations of the commission, which were extensively discussed."

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SECRETARY-TREASURER'S REPORT

St. Louis, Mo., March 17, 1934.

Greeting:

Herewith appears my Quarterly Report in detail:

COMMUNICATIONS

As you will note from the minutes of the Executive Board Meeting the majority of the communications as sent to the General Office have been turned over to the Executive Board.

JOURNAL

Am again compelled to request that each Local have its membership to send their correct address to the General Office, also the Local Secretary to send in as promptly as possible the correct dates and place of meeting of the Local, the name and address of the President, Business Agent and Secretary, so that the Journal Directory may be accurate and up-to-date.

INITIATION FEES

Have received several inquiries from our various Locals as to whether it is compulsory for a member who has been lapsed to be obliged to pay a new initiation fee and re-instatement fee of $10.00 when he is re-affiliating. Section 8 of Article XI covers this in detail, and is self-explanatory.

When a member is once lapsed and is again seeking re-affiliation he must pay new initiation fee, plus $10.00 re-instatement fee, loses his seniority on his old number and practically becomes a new member, and is given a new registered number. The payment of a new initiation fee, though, does not apply to suspended members, but they must pay a re-instatement fee of $10.00, plus all back dues and assessments, but retain their old registered number.

It was mutually agreed that when a Local issues an application and votes to take a member into the Local that they pay 10% of the original initiation fee to the General Office. Some Locals have initiation fee of $100.00, take in Apprentices for $25.00 for the first year, and at the end of the fourth year he pays the total of $100.00. In some instances he pays $25.00 a year, of which the Local sends 10% of same to the International Office, or $2.50 until the 10% of the $100.00 initiation fee ($10.00) is paid up. Think it would be more convenient and for the best interest of all concerned that when a Local issues an application that the 10% of the total amount of initiation fee be sent to the International Office with the duplicate application, and thereby the initiation fee of the member would be paid up as far as the General Office is concerned.

FINES PAID SINCE LAST BOARD MEETING

Local No. 6, Boston, Mass., vs. Patrick O'Connor, Reg. No. 5850, Local No. 43, Springfield, Mass.....$12.50

Local No. 6, Boston, Mass., vs. Edward Wagner, Reg. No. 6088, Local No. 43, Springfield, Mass.....First count, $25.00; Second count, $12.50.

Local No. 30, Syracuse, N. Y., vs. B. F. Beikirch, Reg. No. 5610, and J. F. Lang, Reg. No. 6862, of Local No. 26, Rochester, N. Y.....$12.50 each

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Local No. 32, Essex & Hudson Co., vs. Edwin Wardell, Jr., Reg. No. 2347, and Alfred J. McNiff, Reg. No. 6742, of Local No. 42, Wilmington, Del. ..... $12.50 each

Local No. 30, Syracuse, N. Y., vs. E. Murphy, Reg. No. 6505, of Local No. 26, Rochester, N. Y. $12.50

FINES NOT PAID TO DATE

Local No. 43, Springfield, Mass., vs. Ernest S. Carlson (No. 4594), Local No. 31, Providence, R. I. $25.00

Local No. 40, Albany-Troy, N. Y., vs. Wm. Moonan (No. 3524), Local No. 30, Syracuse, N. Y. $12.50

Local No. 90, Memphis, Tenn., vs. J. E. Jones (No. 4822), Robt. Greiner (No. 6849), Jos. Sterkins (No. 2911), E. W. Kuykendall (No. 5365), of Local No. 22, Houston, Tex. ..... $12.50 each

Local No. 84, Akron, Ohio, vs. Ed. Brown (No. 4365), Wm. Brown (No. 1422), Local No. 3, Cleveland, Ohio ..... $12.50 each

Local No. 27, Kansas City, Mo., vs. Walter Scott (No. 3807), Local No. 81, Cedar Rapids, Ia. $12.50

Local No. 91, White Plains, N. Y., vs. C. J. Ormsby (No. 5081), Local No. 32, Essex & Hudson Co. $25.00

Local No. 26, Rochester, N. Y., vs. L. Danz (No. 2079), Local No. 4, Buffalo, N. Y. $12.50

Local No. 38, Wilkes-Barre-Scranton, Pa., vs. John Farley (No. 5302), Local No. 14, Philadelphia, Pa. ..... First count, $12.50
Second count, $25.00

Local No. 37, Evansville, Ind., vs. John Dugan (No. 5493), Local No. 17, Chicago, Ill. $12.50

R. V. Ballou, F. F. Yeargin, Local No. 86 ..... $12.50 each

Local No. 26, Rochester, N. Y., vs. Wm. Windsor (No. 1917), Local No. 14, Philadelphia, Pa. $100.00

Local No. 31, Providence, R. I., vs. Anton Christofferson (No. 7102), Local No. 6, Boston, Mass. ..... Failure to report, $12.50
Working with Non Union men, $100.00

Local No. 43, Springfield, Mass., vs. Chas. Nelson (No. 302), Patrick O'Brien (No. 4937), Local No. 6, Boston, Mass. ..... $25.00 each

Local No. 35, Youngstown, Ohio, vs. Harold Watts, F. W. Weber, Sr., Geo. Bricmont, Wm. Tomer, Local No. 2, Pittsburg, Pa.,
$12.50 and $25.00 respectively

Local No. 6, Boston, Mass., vs. Alfred Anderson (No. 563), Local No. 31, Providence, R. I. $12.50

Local No. 6, Boston, Mass., vs. Wm. Adams (No. 6985), Local No. 43, Springfield, Mass. $12.50

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CHARTERS ISSUED

Local No. 48, Atlanta, Ga.
Local No. 49, Albuquerque, New Mexico.
Local No. 52, Newport News, Va.
Local No. 53, New Orleans, La.
Local No. 55, Mobile, Ala.
Local No. 56, Wood River, Ill. (Oil Refinery Only.)

FINANCES

Our International finances, like those of every other Building Trades organization, show a little gain over 1932, but not enough to prevent our having to operate on a slight deficit during the year, 1933. We are practicing the strictest economy at the General Office. President Mullaney and myself have worked under a voluntary salary reduction of 25% during the past year. One clerk now comprises the office staff. For the benefit of new members or old ones who seldom read the Journal, it should be remembered that the General Office finances are audited at each session of the General Executive Board. The audit of this session makes the sixth since last Convention held four years ago.

CHARTERS RETURNED

Local No. 49, Albuquerque, New Mexico.

LOCALS SUSPENDED

Local No. 20, Toronto, Canada.

PRIVILEGED MEMBERS AND SUPERANNUATED MEMBERS

Received several requests from some of our Locals in regard to Superannuated members, and in reply wish to state that a superannuated card can be issued to a member of a Local after investigation by the Executive Board and requested by the Local, and copy forwarded to the General Office. Superannuated members pay no per capita tax.

The International Association does not recognize so-called "privilege" cards. Local Unions must pay per capita on all such members.

Thomas J. McNamara
Secretary-Treasurer.

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NEW MEMBERS

Reg. No.

7623 Ashton W. Fields.....Norfolk and Portsmouth, Va.
7624 W. F. Finch.....Atlanta, Ga.
7625 J. M. Munford.....Newport News, Va.
7626 Gust. Krieb.....Wood River, Ill. (Oil Refinery Only)
7627 Fred A. Reese.....Wood River, Ill. (Oil Refinery Only)
7628 C. A. Hoffman.....Atlanta, Ga.
7629 Gomer R. Moore.....Mare Island Ship Yard
7630 E. E. Watts.....Newport News, Va.
7631 C. P. McKenzie...Newport News, Va.
7632 W. M. Thornton...Newport News, Va.
7633 A. E. Anderson...Newport News, Va.
7634 Sam McKenzie.....Newport News, Va.
7635 B. S. Butler.....Newport News, Va.
7636 E. L. Rowe.....Newport News, Va.
7637 J. W. Barrack.....Newport News, Va
7638 W. R. Brown.....Newport News, Va.
7639 W. J. Karwatt.....Newport News, Va.
7640 C. G. Carmines..Newport News, Va.
7641 Howard Hale.....Newport News, Va.
7642 George Curtis...Newport News, Va.
7643 G. C. Lordley.....Newport News, Va.
7644 M. L. Stacey.....Newport News, Va.
7645 J. E. Horne.....Newport News, Va.
7646 C. A. Nappier.....Newport News, Va.
7647 Sam Howard.....Newport News, Va.
7648 L. K. Royal.....Newport News, Va.
7649 Vern Church.....Newport News, Va.
7650 B. Johnson.....Newport News, Va.
7651 W. G. Mater.....Newport News, Va.
7652 J. W. Fell.....Newport News, Va.
7653 R. E. Mitchell.....Newport News, Va.
7654 J. Stanaway.....Newport News, Va.
7655 T. R. Burton.....Newport News, Va.
7656 R. C. Carter.....Washington, D. C.
7657 Bill Tramwell.....Washington, D. C.
7658 Robert A. Clark.....Mare Island Ship Yard
7659 Stephen E. Jakway.....Mare Island Ship Yard
7660 Frank M. Wilson.....Mare Island Ship Yard
7661 Leo Netreba.....Newport News, Va.
7662 Harry King.....Newport News, Va.
7663 M. D. Gray.....Atlanta, Ga.
7664 T. C. Moore.....Atlanta, Ga.
7665 W. Howard.....San Francisco, Cal.
7666 Ted Weathers...Oklahoma City, Okla.

LAPSED MEMBERS

Reg. No.

5343 Floyd Bratford.....Detroit, Mich.
5060 Wm. Johnson.....Detroit, Mich
6634 Geo. Taylor.....Detroit, Mich.
5814 Jack A. Winters.....Detroit, Mich.
2781 Al Spare.....Detroit, Mich.
5237 H. M. Aber.....Dallas, Tex.
5559 O. L. Essary.....Dallas, Tex.
1506 Hugo Stade.....Minneapolis and St. Paul, Minn.
5397 Forrest Thompson.....Minneapolis and St. Paul, Minn.
1955 John Swartz.....Baltimore, Md.
6660 T. C. McCarthy.....Detroit, Mich. (Non-payment of dues)
6572 Forest Nelligan.....Detroit, Mich. (Non-payment of assessment)
7164 C. E. Hilbert...Oklahoma City, Okla.
6865 John Coolidge.....Rochester, N. Y.
1557 J. Malley.....San Francisco, Cal.
6801 W. Hastie.....San Francisco, Cal.
5346 R. Auritt.....Philadelphia, Pa.
4398 Vincent Stack.....Syracuse, N. Y.
6512 Stanley Swiatick.....Syracuse, N. Y.
1334 James Ryan.....Syracuse, N. Y.
3526 P. J. Hannon.....Syracuse, N. Y.
6515 Geo. Mundy.....Syracuse, N. Y.
500 R. Stewart.....Syracuse, N. Y.
6513 Oren Fellows.....Syracuse, N. Y.
6597 James Hance.....Syracuse, N. Y.
3524 Wm. Moonan.....Syracuse, N. Y. (Non-payment of dues)

SUSPENDED MEMBERS

Reg. No.

4751 Thos. Chamberlin Philadelphia, Pa.
3391 Joseph Goetzinger..Philadelphia, Pa. (Pending trial—trade violation)
7166 R. O. Tate.....Cedar Rapids, Ia. (Non-payment of dues)
5265 John Ebert.....Philadelphia, Pa.
5306 Frank Locke.....Philadelphia, Pa.
6188 Harry Rodrigo.....Philadelphia, Pa. (Pending trial)

EXPELLED MEMBERS

Reg. No.

5105 Thomas Amader.....New York City (Per own request)
7479 Chas. Bloom.....Minneapolis and St. Paul (On four counts)
5874 W. E. Groves.....Winnepeg, Can. (Working for less than Union rate)

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CORRESPONDENCE

Syracuse, N. Y., Jan. 13, 1934.

The regular quarterly meeting of the New York State Conference of Asbestos Workers was held Saturday morning, January 13, at the Onondaga Hotel, Syracuse, N. Y.

The meeting was called to order by the president, James Harmon, at 9 a. m. The following delegates were present: James Harmon, of Buffalo, N. Y.; George Bremer, of Buffalo, N. Y.; Edw. Redmond, of New York, N. Y.; Joseph Dean, of New York, N. Y.; J. J. Morse, of Syracuse, N. Y.; C. Laurens, of Syracuse, N. Y.; C. W. Sickles, of White Plains, N. Y; J. Wickersheim, of Albany, N. Y.; and International President Mullaney.

The minutes of the previous meeting were read, and upon motion were adopted.

A bill for typewriting ($5.00) was read and was ordered paid.

Delegate Harmon reported that our trade around Buffalo was not so good, and expressed his thanks to President Mullaney and to the Conference for the splendid assistance given Local No. 4 in securing a signed trade agreement with the Niagara Asbestos Co., of Buffalo, and he further reported that Buffalo was about 100% closed shop.

Delegate Redmond, of New York, reported that about 18% of Local No. 12's men were at work, but that this percentage was not steadily employed.

Delegate Wickersheim, of Albany, reported that 50% of Local No. 40's membership were at work, and thanked the delegates of the Conference for the help the Conference gave Local No. 40 in making sure that our work at the Wassaic Institution, at Wassaic, N. Y., is now being done by our membership.

Delegate Morse, of Syracuse, reported that half of the membership were at work, and upon the conclusion of his report it was regularly moved and seconded that the Burns Bros. shop, of Syracuse, N. Y., be declared unfair until such time that they employ our membership 100%; carried.

Delegate Sickles, of White Plains, expressed his thanks to the delegates of the Conference for their assistance on the jobs that the Thermal Insulation, Inc., had in New York state, and that these jobs were now being finished by Local No. 91 membership. He also reported, as did Delegate Harmon, of the nonunion activies of A. M. Walsh, an Albany, N. Y., contractor. Delegate Sickles was instructed to arrange a conference with A. M. Walsh, at his (Walsh's) convenience.

The following officers were duly nominated, elected, and installed by International President Mullaney for the ensuing year: James Harmon, of Buffalo, president; C. Laurens, of Syracuse, vice-president; John Wickersheim, of Albany, secretary-treasurer.

The meeting adjourned at 1:30 p. m. Expenses, $5.00.

Respectfully submitted,
JOHN WICKERSHEIM,
Secretary.

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FREEDOM FROM BONDAGE

As your former President, Abraham Lincoln, freed the slave at the close of the Civil War, so your present President, Franklin D. Roosevelt, is about to free the American laborer from the long hours of drudgery. As has been and always will be said, the statement "All work and no play makes Jack [the laborer] a dull boy," so is this proper for you, my dear fellow workers. Should you be interested enough in the thirty-hour week, as individuals of labor, why not invest the cost of postage and stationery and write your respective senators and congressmen relative to this subject? Have them know your desires so they can assist your most worthy President Roosevelt in his undertaking of shortening your hours of drudgery at this time. Consequently, you as individuals will have more time to develop your family life into a far better one than ever before. Always assist those who are assisting you in your daily achievements. If your honorable President Roosevelt is more than anxious to eliminate unemployment, you can help him by writing your various representatives in Washington to stand behind our President in this undertaking. As only heard of recent date, labor is powerful in number, but had its tonsils removed and does not shout loudly enough. So let's get behind our nation's leader as men and shout until our present breath expires for the thirty-hour week at a living wage, and reduce the number of present unemployed in our ranks of labor by one-fifth in the immediate future.

You say your letter does not count. Don't believe that. Every note counts loudly. **Sound your keynote** (thirty-hour week) as does the leader of an orchestra, so that the rest of the people interested in the keynote can hear it and change their instruments to that tune. Honest efforts prove results; so let us all work for the denied results at once and accomplish something worth while. Another point to be remembered is in complying with this request you will enlighten the general public of the so-called "forgotten man"—the Asbestos Worker—of whom everyone seems to have the wrong conception. Tell the world you are an asbestos worker in letters and speech. Make the general world aware of what your qualifications are. Show everyone how important you are in your field of endeavor. Impress everyone you come in contact with how vitally important your presence is on all operations. Educate the incompetent people who claim to know all about asbestos to the many high spots they have forgotten. It would be most conservative to state that out of the many millions of people in this world who do not work at your craft, nine-tenths of them know absolutely nothing of the practical and beneficial workings of the asbestos worker, commonly known in the craft as a pipe-coverer.

After you gentlemen are successful in obtaining your freedom from bondage with the aid of your most worthy leader, Mr. Roosevelt, do not as heretofore allow your fellow workers to abuse the thirty-hour week by doing four weeks' work in one. Give your employer all the assistance possible in bringing out your job at a fair competitive figure, but do not try to crowd nine days' work into one week, thereby risking your life, the man's under you and the one alongside of you with untold speed, jeopardizing all their lives and making it more costly for your fellow craftsman and employer. Believe your International Brotherhood to be a brotherhood, not a selling block for slaves as in the past. Assist one another as brethren, not

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as curs slashing one another's throats to the employer and your fellow members. Make your brotherhood an excellent association to be highly commendable throughout the universe, not only in one city. Be your brother's keeper, if not in money then in employment; and help rid the country and your association of this damnable unemployment problem forevermore. Help your brethren think for others as well as for themselves. Let us all forget the lustful greed of selfishness. Be righteous. Help your fellow man forget his enemies and bring about the feeling of brotherhood once more. See that your International Brotherhood protects its members by molesting those who steal your work from you by inferior work, unjust methods in labor in staunch violation of your International Code of Workmanship.

Remember, this craft is your daily bread and butter, the staff of life. Without this staff you individually cease to exist. With united efforts behind the Code of Workmanship, we can all obtain a fair, clean living, give the employer all that belongs to him, and properly provide for our loved ones at home. Consider this as not from a preacher but from an individual member of the International Association of Asbestos Workers, who is somewhat inclined to believe in our national Presidential leadership views of human treatment. Learn to treat your neighbor as a human, as you would expect to be treated yourself.

Let us make a stronger effort than in the past to be united in our undertakings as men placing additional pressure to the wheel, making our conditions better than before. Begin to realize the practice of unity where strength prevails. Without this so-called unity there is no strength. Do your share and see to it that those around you do theirs. Shorter working hours at a living wage will not only make the asbestos worker contented and happy, but likewise the entire universe.

Fraternally yours,
JOSEPH FLYNN,
Local No. 12.

Detroit, Mich., Jan. 27, 1934.
Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

I am writing to you in regards to action taken by the body and the executive board in regards to Brother Harry Rogers, Reg. No. 528. This man was sent in by mistake as proved last night, that he was at a meeting in September, 1933, but that the recording secretary did not mark him present. So I should like you to put it in the Journal as to his being in good standing with Local No. 25 again.

Fraternally yours,
JAMES JOHNS,
Business Agent, Local No. 25.

Louisville, Ky., Feb. 5, 1934.
Editor, Asbestos Worker,
903 Holland Bldg.,
St. Louis, Mo.

Wish to state that Brother Robt. L. Stone, Reg. No. 2546, has been reinstated with Local No. 51. This will clear up all doubt in the minds of some of our sister locals.

Also wish to say that with the coming months work looks better for Local No. 51 than it has in the past four years, and that we expect to have the biggest part of our membership at work, something we have not enjoyed in the past three years.

Fraternally yours,
W. L. DUHER,
Recording Secretary.

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IN MEMORIAM

BROTHER MICHAEL TROY

LOCAL NO. 38

With deep regret the Local announces the death of Michael Troy, who died suddenly at his home in Scranton, on February 1, 1934.

In his passing the Local cannot fail to regret one who was so amiable and unselfish. We who were so fortunate as to be closely associated with Mike will always remember him as a pioneer of the Asbestos Workers' craft.

Local No. 38 hereby extends to the family our heartfelt sympathy in this their hour of bereavement.

THOS. E. McHALE,
Secretary, Local No. 38.

IN MEMORIAM

BROTHER GEO. BRUM, NO. 730

LOCAL NO. 14

With much sorrow we announce the death of Geo. Brum, who passed away after a lingering illness, on January 21, 1934.

Bro. Brum held the office of Financial Treasurer of Local No. 14 for twenty-two years, as well as being on a number of occasions one of our delegates to the International Conventions.

Faithful to his office and to the principles of trades unionism, we shall indeed miss him.

At the last regular stated meeting of Local No. 14, the members stood in silence for the customary minute, and the Charter was ordered draped in black and the Secretary was instructed to set a page aside on our minutes out of respect to our late Brother.

The deepest sympathy of all our members is extended to his family.

FRED RICOT,
Secretary.

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IN MEMORIAM
BROTHER CHARLES HENCKER
LOCAL NO. 11

WHEREAS, It has pleased the Almighty to remove from our midst our esteemed and loyal Brother Charles Hencker, and

WHEREAS, Brother Hencker was not only a staunch member of Local No. 11 for nearly thirty years but also was one of our first Secretaries, we mourn his sudden passing to the Great Beyond;

BE IT THEREFORE RESOLVED, That the Charter of Local No. 11 be draped in mourning for a period of thirty days, a copy of these resolutions be spread on the minutes, and a copy sent to the International for publication in the official Journal, and

BE IT FURTHER RESOLVED, That Local No. 11 extends to the family our heartfelt sympathy in this their hour of bereavement.

W. A. DOWD,
Secretary.

IN MEMORIAM
BROTHER NELS JOHNSON
LOCAL NO. 43

WHEREAS, It has pleased the Almighty to remove from our midst one of our charter members, the esteemed Brother Nels Johnson, and

WHEREAS, Brother Johnson was a direct employer of our membership for some fifteen years prior to his death, holding one of our International withdrawal cards, and as such never forgot his days as a mechanic and always treated his employees with all due kindness and consideration, and

BE IT THEREFORE RESOLVED, That the Local Charter be draped in mourning for a period of ninety days, a copy of this resolution be spread upon our minutes, and a copy be sent to our International for publication in the official Journal, and

BE IT FURTHER RESOLVED, That Local No. 43 hereby extends to the family our heartfelt sympathy in this their hour of bereavement.

CARL W. SICKLES,
Business Agent.

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IN MEMORIAM

BROTHER WILLIAM BOYLE

LOCAL NO. 14

WHEREAS, It has pleased the Almighty to remove from our midst Brother William Boyle, and

BE IT THEREFORE RESOLVED, That the Charter of this Local Union be draped in mourning, a copy of this resolution be spread upon our minutes, and a copy be sent to the International for publication in the official Journal, and

BE IT FURTHER RESOLVED, That Local No. 14 herewith extends to the family our heartfelt sympathy in their hour of bereavement.

FRED RICOT,
Recording Secretary.

IN MEMORIAM

BROTHER ADOLF E. JENSEN
NO. 603

LOCAL NO. 34

WHEREAS, It has pleased the Almighty to remove from our midst Brother Adolf E. Jensen, an active member who served as chairman for several years of his twenty years' membership,

BE IT THEREFORE RESOLVED, That the Charter of Local Union No. 34 be draped in mourning for a period of thirty days, a copy of this resolution be spread upon our minutes, and a copy be sent to the official Journal for publication.

BE IT FURTHER RESOLVED, That Local No. 34 hereby extends to the family our heartfelt sympathy in this their hour of bereavement.

GEORGE KINGSTON,
Business Agent.

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OFF DAY FOR MR. TEAGLE

Walter C. Teagle, president of the Standard Oil Company of New Jersey, is reputedly one of the nation's ablest big business men.

As such we have no doubt that he operates on the basis of fact, not fancy; cold figures, not pretty myths.

Even Mr. Teagle, however, has his off days. He makes a report on company unionism to Secretary Roper's Business Advisory and Planning Council.

In that report we are very much afraid that the Hans Christian Andersen streak makes its appearance. For Mr. Teagle finds that—

> . . . experience has shown that employee representatives (in company union plants) are not overawed or out-talked by officials and they FEARLESSLY represent the men who have elected them.
>
> There is ample evidence in works councils that have operated for years that the average representative is intelligent and unafraid; he presents the causes of his constituents vigorously, has complete freedom of action, and HIS STANDING IN THE COMPANY IS IN NO WAY AFFECTED BY HIS INSISTENCE.

And now, Mr. Teagle, tell us all about the three little pigs and the big, bad wolf. —N. Y. Post.

AFRAID

"Why do you jump every time the telephone rings?"

"I'm afraid of bad news," said Business Agent Sorghum.

"But the message may be cheery and complimentary."

"I can't think it. As my Local's affairs have been going, I've decided that if I want a kind word, I'll have to go to a fortune-teller and pay for it."

THE TEST OF A MAN

(Reprint)

The test of a man is the fight he makes,
The grit that he daily shows;
The way he stands on his feet and takes
Fate's numerous bumps and blows.
A coward can smile when there's naught to fear
When nothing his progress bars;
But it takes a man to stand up and cheer
While some other fellow stars.

It isn't the victory after all,
But the fight that a brother makes;
The man, who, driven against the wall,
Still stands up erect and takes
The blows of fate with his head held high;
Bleeding, and bruised, and pale,
Is the man who'll win in the by and by,
For he isn't afraid to fail.

It's the bumps you get, and the jolts you get,
And the shocks that your courage stands,
The hours of sorrow and vain regret,
The prize that escapes your hands,
That test your mettle and prove your worth;
It isn't the blows you deal,
But the blows you take on the good old earth,
That show if your stuff is real.

HAZARDS

"What's happened, George?" she asked her husband, who had got out of the car to investigate.

"Puncture," he said briefly.

"You ought to have been on the lookout for this," was the helpful remark. "You remember the guide warned you there was a fork in the road."

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WHY NOT, MR. WEIR?

Ernest T. Weir, chairman of the National Steel Corporation, recently defied the National Labor Board and President Roosevelt by refusing to permit the board to supervise an election to choose representatives for collective bargaining, guaranteed by the National Industrial Recovery Act, by the corporation's 10,000 employes.

Now this subversive corporation official, according to an Associated Press dispatch from Pittsburgh, in discussing the unemployment problem announces his opposition to the 30-hour week advocated by the American Federation of Labor and even opposes the small reductions in the length of the work week suggested by General Hugh S. Johnson, Recovery Administrator.

In this connection a tabloid picture of unemployment in the United States is instructive.

According to American Federation of Labor unemployment statistics there were 3,216,000 jobless in January, 1930; 7,160,000 in January, 1931; 10,197,000 in January, 1932; 13,100,000 in January, 1933, and 13,689,000 in March, 1933.

During this entire period those who own and control industry, typified by Mr. Weir, did practically nothing to prevent this astounding increase in the number of unemployed. The American Federation of Labor, on the contrary, insisted on shortening the work week to whatever extent necessary to provide employment for the jobless, culminating in the declaration of the 1932 convention that the 30-hour week was required to achieve this object.

Since March, 1933, by the expenditure of billions of dollars of Federal funds for public works of various sorts, and modest hours reductions in NRA codes, the number without jobs in industrial employment has been reduced to 11,690,000 in January, 1934, with employers just as barren of remedial measures as they were from January, 1930, to March, 1933.

Work at good wages for these millions of jobless is the greatest question before the American people. Our civilization cannot long endure with this huge army of the unemployed and their families reduced to abject poverty and compelled to exist on relief rations which Government officials themselves describe as limited to the amount necessary to prevent starvation.

The out-of-works must have jobs. Confronted with this great problem, Mr. Weir, at a banquet in Pittsburgh, given by 600 engineers who paid $7 each for their seats, is reported to have said:

"If the 30-hour week gives more persons work, why not a 20-hour week or less, which would give even more employment?"

If the 30-hour week will restore to the millions of unemployed their inherent right to earn a living by their labor the query propounded by the chairman of the National Steel Corporation will not require consideration. If the 30-hour week does not put the idle millions to work, and if those who own and control industry demonstrate that they are still unable to solve the unemployment problem in some other reasonable way, then the only solution will evidently be further shortening of the hours of work to whatever extent may be required to reduce the jobless army to zero.

Mr. Weir asks: "If the 30-hour week gives more persons work, why not the 20-hour week or less, which would give even more employment?" Well, why not—if it is necessary to provide work for the workless? —A. F. L. Service.

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International Association of Heat and Frost Insulators and Asbestos Workers

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213 W. 8th Street, Dallas, Tex.

Thos. B. Reed.....Secretary
933 Allston Street, Houston, Tex.

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No. 1—ST. LOUIS, MO.—
Meets First and Third Tuesdays at 626 N. Vandeventer Avenue, Italian Fraternal Building.
President—Arthur Kraemer, Rt. 11, Box 167, Jefferson Barracks, Mo. Dixon 6772.
Secretary—Joseph Sheahan, 903 Holland Bldg., St. Louis, Mo.
Business Agent—Wm. Hahn, 3945 Walsh St., St. Louis, Mo. RIverside 5267-W. Office: 903 Holland Bldg. CHestnut 7323.

No. 2—PITTSBURGH, PA.—
Meets First and Third Thursdays at McGeagh Bldg., 607 Webster Avenue, Grant 9468.
President — Frank McParland, 512 Holmes Str., Wilkinsburg, Pa.
Secretary—W. P. Omslaer, Apt. 4, 547 Rosedale St., Sta. 21, Pittsburgh, Pa.
Business Agent—Geo. R. Hennig, 1119 Blackadore Ave., Pittsburg. Churchill 2354.

No. 3—CLEVELAND, OHIO—
Meets First and Third Tuesdays at 1355 Central Avenue T.
President — Thomas McIntyre, 1428 Wagar Rd., Cleveland, Ohio.
Secretary—Marvin Galvin, 2649 W. 18th St., Cleveland, Ohio.
Business Agent—Albert Dalton, 3283 W. 84th St., Cleveland, Ohio. Cherry 5972.

No. 4—BUFFALO, N. Y.—
Meets Second and Fourth Wednesdays at Carpenters' Hall, 475 Franklin Str.
President—George Bremer, 152 Wakefield Ave., Crescent 5279-W.
Secretary—Jas. E. Harmon, 16 Kingsley Str., Grant 0886.
Business Agent—Jas. E. Harmon, 16 Kingsley Str., Grant 0886.

No. 5—LOS ANGELES, CALIF.—
Meets First and Third Wednesdays at Labor Temple, 540 Maple Avenue.
President—R. P. Campbell, 1444 W. 28th Street. Phone, Republic 9415.
Secretary—Victor B. Wicks, 733½ Robinson Street. Olympia 4974.
Business Agent—W. R. Michener, 1346 West 25th Street.

No. 6—BOSTON, MASS.—
Meets First Wednesday each month at 3 Boylston Place. Office: 40 Causeway St., Room 203. Capitol 2964.
President—Gus. Johnson, 81 Clarkson Str., Dorchester, Mass. Columbia 6906.
Secretary—John W. Hoff, 40 Causeway Str., Room 203. Capitol 2964.
Business Agent—John W. Hoff, 211 Spring Str., Medford, Mass. 5538-W Mystic.

No. 7—SEATTLE, WASH.—
Meets Second Tuesday at Labor Temple, 6th Avenue and University Street.
President—Clarence Conk.
Secretary—T. E. Roe, Route 7, Box 477-B, Seattle.
Business Agent—Wheeler Harrigal, 917 No. 48th Str. Melrose 5855

No. 8—CINCINNATI, OHIO—
Meets First Tuesday, Room 315, Odd Fellows Bldg., 7th and Elm Str.
President—John Sullivan, 934 Armory Avenue.
Secretary—Albert J. Smith, 1307 Vine Street, Cincinnati, Ohio.
Business Agent—Albert J. Smith, 824 Terry St.

No. 9—NORFOLK and PORTSMOUTH, VA.—
Meets First and Third Tuesdays at C. L. U. Bldg., 305½ High Street.
President—H. H. Harcum, 1910 Richmond Ave., Portsmouth, Va. 1791-W
Secretary—W. J. Sawyer, 2319 County Street, 3465W.
Business Agent—H. H. Harcum, 1910 Richmond Ave., Portsmouth, Va. 1791-W.

No. 11—BALTIMORE, MD.—
Meets Second and Fourth Tuesdays, 310 E. Baltimore Str., West of Holliday, 3rd floor.
President—Edw. J. McGann, 1643 Gorsuch Avenue. BElmont 9577.
Secretary—W. A. Dowd, 1720 Darley Ave. Wolfe 6465.
Business Agent—W. A. Dowd, 1720 Darley Ave. Wolfe 6465.

No. 12—NEW YORK CITY, N. Y.—
Meets First and Third Thursday at 222 East 31st Street, New York, N. Y. Office, 222 East 31st Street, New York, N. Y.
President—Joseph Dean, 346 St. Ann's Avenue, Bronx, N. Y.
Secretary—Jos. Flynn, 222 East 31st Street, New York City, N. Y. Ashland 4-5071.
Business Agent—Thomas Curry, 201 West 11th Str., New York, N. Y. Watkins 9-0939.
Business Agent—Edward Redmond, 101-45 111th Street, Richmond Hill, N. Y., Cleveland 3-8608.

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No. 14—PHILADELPHIA, PA.—

Meets First and Third Wednesdays at Electricians' Hall, 1807 Spring Garden Street. Poplar 4319. (Open daily.)

President—Chas. W. Trout, East Berlin, N. J.

Secretary—Fred Ricot, 626 West Tusculum Str., Philadelphia, Pa.

Business Agent—Jos. Hunter, 131 Maple Ave., Willow Grove, Pa. 1807 Spring Garden Str. (Office).

No. 15—WINNIPEG, CANADA—

Meets Second and Fourth Mondays at Labor Temple.

President—A. B. Fergus, 180 Luxton Ave. 51679.

Secretary—A. B. Fergus, 180 Luxton Ave.

Business Agent—

No. 16—SAN FRANCISCO, CALIF.—

Meets Second and Fourth Tuesdays at Building Trades Council, Fourteenth and Guerrero Streets.

President—L. M. Tifer, 629 Capp Str.

Secretary—Edward A. Dwyer, 526 Ashbury Street. Market 8639.

Business Agent—J. D. Brown, 637-A Castro Str.

No. 17—CHICAGO, ILL.—

Meets First Tuesday at Fraternity Hall, 19 West Adams Street.

President—Al Burns, 2015 East 67th Street. Phone, Dorchester 10536.

Secretary—C. P. Smith, 2040 East 82nd Street. Phone, Regant 2398.

Business Agent—Hugh Mulligan, Office. Room 412, 180 W. Adams Str.

No. 18—INDIANAPOLIS, IND.—

Meets Second and Fourth Thursdays at Plumbers' Hall, 312 East Washington Street.

President—Ray Quackenbush, 1021 Ewing Str. Cherry 1455.

Secretary—John Grab, Sr., 817 N. Hamilton Ave. Cherry 4559-W.

Business Agent—Ray Quackenbush, 1021 Ewing Str. Cherry 1455.

No. 19—MILWAUKEE, WIS.—

Meets Second and Fourth Fridays at 808 Walnut Street.

President—Henry Hartwig, 2627 N. 36th St. Hopkins 0117.

Secretary—Frank Schneiberg, 1945 N. 29th Str. Hopkins 6789-W.

Business Agent—Henry C. Hug, 3001 W. Walnut St. West 6903.

No. 21—DALLAS, TEX.—

Meets Fourth Tuesday at 7:30 p. m., at 213 West Eighth Str.

President—D. Reed, 700 South Willamet Str. 9-8918.

Secretary—A. J. Essary, 213 W. Eighth Street. 9-8582.

Business Agent—A. J. Essary, 213 W. Eighth Str. 9-8582.

No. 22—HOUSTON, TEXAS—

Meets Second Wednesday in each month at Carpenters' Hall, Capital and Caroline Sts.

President—A. R. Clements, 1111 Heights Blvd. Taylor 4459.

Secretary—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road, Houston, Tex. Woodcrest 61141.

Business Agent—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road, Woodcrest 61141.

No. 23—MONTREAL, CANADA—

Meets First and Third Thursdays at 1201 Saint Dominique Street.

President—A. Blache, Jr., 2923 Quesnel Str., Montreal, Canada. Wilbank 1232.

Secretary—C. Murray, 172 Fairmount Ave. E., Montreal, Canada. Dollard 8644.

Business Agent—C. Murray, 172 Fairmount Ave. E., Montreal, Canada. Dollard 8644.

No. 24—WASHINGTON, D. C.—

Meets Second and Fourth Mondays at Pythian Temple, 1012 9th St. N. W.

President—M. F. Warren, 212 10th St., N. E.

Secretary—R. Sebastian, 1120 4th St. N. E. Lincoln 3587.

Business Agent—E. Trammell, 3119 Fir. Greenwood 1773.

No. 25—DETROIT, MICH.—

Meets Second and Fourth Thursdays at Danish Brotherhood Temple, 12th Str. and Forrest Ave.

President—Edward Montie, 3442 Lamay Ave., Detroit, Mich.

Secretary—W. Ashton, 816 Temple Ave. Temple 2-5941.

Business Agent—J. Johns, 2704 6th Str. Cherry 6919.

No. 26—ROCHESTER, N. Y.—

Meets Second and Fourth Wednesdays at 113 N. Fitzhugh.

President—Wm. Haidle, 26 Treyer Str. Main 1349.

Secretary—J. Lang, 4 River Blvd. Main 5089-R.

Business Agent—E. J. Krause, 7 Brad St., Sea Breeze, N. Y. Culver 4371-R.

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No. 27—KANSAS CITY, MO.—

Meets First and Third Mondays, Labor Temple, 14th and Woodland Avenues.
President—Claude Whittaker, 1417 E 29th St.
Secretary—Wm. Barrett, 10101 East 10th Str., Kansas City, Mo. Harrison 4880.
Business Agent—Wm. Barrett, 10101 East 10th Str., Kansas City, Mo. Office phone: Harrison 4880. Residence phone: Independence 4817.

No. 28—DENVER, COLO.—

Meets First and Third Mondays at Room 323 American Bank Building.
President—John R. Walthen, 51 Lincoln Str.
Secretary—W. F. Shurbet, 4125 E. 18th Ave. Ct.
Business Agent—H. A. Taylor, 260 So. Broadway.

No. 29—AMARILLO, TEXAS—

Meets Second Tuesday each month. Painters' Hall, 503 Van Buren Street.
President—C. W. Fuller, 404 E. 7th St.
Secretary—P. O. Purtell, 317 S. Fleming, Dallas, Tex.
Business Agent—P. O. Purtell, 317 S Fleming, Dallas, Tex.

No. 30—SYRACUSE, N. Y.—

Meets First Friday each month, 8 p. m., Labor Temple, 309 South Franklin Str.
President—Chas. J. Lauren, Malloy Rd., E. Syracuse, N. Y. 4-3361.
Secretary—James J. Morse, 151 Clyde Ave., Syracuse, N. Y. 5-2609.
Business Agent—James J. Morse, 151 Clyde Ave., Syracuse, N. Y. 5-2609.

No. 31—PROVIDENCE, R. I.—

Meets every First Saturday each month. Building Trades Hall, 281 Weybosset Str., 6 p. m.
President—Walter Wright, 56 Chestnut Str.
Secretary—Ernest S. Carlson, 184 Pavilion Ave., Rumford, R. I. East Providence 2202-R.
Business Agent—Ernest S. Carlson, 184 Pavilion Ave., Rumford, R. I. East Providence 2202-R.

No. 32—ESSEX and HUDSON COUNTY.

Meets First Friday at 81 Academy Str., Newark, N. J.
President—P. A. Conlon, 28 Elmwood Ave., Irvington, N. J.
Secretary—Wm. Campbell, 155 Midland Blvd., Maplewood, N. J.
Business Agent—Jos. Fitzgerald, 379 Dodd Str., East Orange, N. J.

No. 33—CONNECTICUT—

Meets First Friday, Trades Council Hall, Meriden, Conn.
President—Harry Haake, 351 South Main Str., East Hartford, Conn. 8-2911.
Secretary—Alfred Hansen, 66 Marne Str., Hamden, Conn. 2-1654.
Business Agent—Carl W. Sickles, P. O Box 1239, New Haven, Conn.

No. 34—MINNEAPOLIS and ST. PAUL, MINN.—

Meets Second and Fourth Wednesdays at 614 1st Avenue, North.
President—Ed. Anderson, 16 Grove St., Minneapolis. Gladstone 1758.
Secretary—George Kingston, 4109 Jefferson Str., N. E., Minneapolis, Dinsmore 4183.
Business Agent—George Kingston, 4109 Jefferson Str. N. E., Minneapolis. Dinsmore 4183.

No. 35—YOUNGSTOWN, OHIO—

Meets Second and Fourth Fridays at Union Labor Hall, 33 South Hazel St.
President—Fred Hagenbring, 72 Falls Ave., Youngstown, Ohio.
Secretary—W. E. Lotto, 424 W. Laclede Ave., Youngstown, Ohio. 78775.
Business Agent—W. E. Lotto, 424 W. Laclede Ave., Youngstown, Ohio. 78775.

No. 36—PORTLAND, ORE.—

Meets First Thursday at Labor Temple.
President—Glenn Butler, 6121 42nd St., S. E.
Secretary—R. M. Chinn, 5235 N. E. 23rd Ave.
Business Agent—W. F. Kisor, 1010 Michigan Ave. Walnut 4142.

No. 37—EVANSVILLE, IND.—

Meets First Saturday of each month, 2 p. m., Labor Forum, 804 Main Str., Evansville, Ind.
President—Albert C. Cravens, 2614 N. Main Str., Evansville, Ind.
Secretary—Robt. W. Procaskey, 1158 So. Bedford Avenue.
Business Agent—Albert C. Cravens, 2614 N. Main Street, Evansville, Ind.

No. 38 — WILKES-BARRE-SCRANTON, PA.—

Meets every First and Third Saturday, Union Hall, 12 East Market Str.
President—H. C. Bressler, 59 Eley Str., Kingston, Pa. 7-8603.
Secretary—S. G. Ziegler, 231 Chestnut Str., Kingston, Pa. 7-7932.
Business Agent—S. G. Ziegler, 231 Chestnut Str., Kingston, Pa. 7-7932.

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No. 39—OMAHA, NEB.—

Meets First and Third Thursdays at Labor Temple, 19th and Davenport Sts.

President—L. H. Boon, 5626 No. 28th Str.

Secretary—W. R. Ford, 4401 Davenport Street. Walnut 9779.

Business Agent—W. R. Ford, 4401 Davenport Street. Walnut 9779.

No. 40—ALBANY and TROY, N. Y.—

Meets First Wednesday at Labor Temple, 87 Beaver Street, Albany, N. Y.

President—F. Steinbach, 381 Orange St., Albany, N. Y.

Secretary — John Wickersheim, 43 Southern Blvd., Albany, N. Y.

Business Agent—John Wickersheim, 43 Southern Blvd., Albany, N. Y.

No. 41—FORT WAYNE, IND.—

Meets Second and Fourth Tuesdays. Carpenters' Hall, 209 W. Berry St.

President—F. Fleck, 1744 St. Joe Blvd. A-10881.

Secretary—G. S. Pease, 1158 Monroe Str. A-79741.

Business Agent—Geo. S. Pease, 1158 Monroe Str. A-79741.

No. 42—WILMINGTON, DEL.—

Meets Fourth Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut Street.

President—Geo. Mashman, R. F. D. New Castle, Del.

Secretary—A. J. McNiff, 305 West 31st Str., Wilmington, Del.

Business Agent—David E. Mahan, Holloway Terrace, New Castle, Del. 2-4496.

No. 43—SPRINGFIELD, MASS.—

Meets Third Friday each month at Central Labor Hall, 21 Sanford Street, Springfield, Mass.

President—Thomas Baird, 66 Lake Drive, Indian Orchard, Mass.

Secretary—W. T. Drislane, 100 Federal Str., Springfield, Mass. 3-7196.

Business Agent—Carl W. Sickles, P. O. Box 1239, New Haven, Conn.

No. 44—COLUMBUS, OHIO—

Meets First and Third Friday, Federation Hall, 8 East Chestnut Str., Columbus, Ohio.

President—Walter Nafzger, 731 S. Ohio Ave.

Secretary—Wm. A. Davis, 837 Oakwood Ave.

Business Agent—Ralph Hallam, 98 N. Yale Ave.

No. 45—TOLEDO, OHIO—

Meets First Wednesday at Roi Davis Building.

President—Frank Kahl, 915 Coventry St. Forest 0200-M.

Secretary—Robert Harter, 811 University Bl. Forest 4677-J.

Business Agent—Emil Baumgartner, 811 University Bl. Forest 4677-J.

No. 46—ELMIRA, N. Y.—

Meets First and Third Fridays at 309 Washington Str.

President—J. H. Farrell, 357 Fulton Str.

Secretary—R. A. Buncy, 309 Washington. 8071.

Business Agent—James E. Harmon, 16 Kingsley Str., Buffalo, N. Y. Grant 0886.

No. 47—ROCK ISLAND, ILL.—

Meets Last Saturday Each Month at 2612 23½ Ave., at 6 P. M.

Secretary—Dan McIver, 2612 23½ Ave. 1887.

Business Agent—Dan McIver, 2612 23½ Ave. 1887.

No. 48—ATLANTA, GA.—

Meets Second and Fourth Mondays, Labor Temple.

President—Charles C. Loyd, 1757 Gordon Str. S. W., Atlanta. Raymond 1554.

Secretary—J. W. North, 1072 Center Str., Atlanta. Hemlock 8745.

Business Agent—H. M. Hoffman, 219 Madison Ave. N. E., Dearborn 5148-W.

No. 50—TACOMA, WASH.—

Meets First and Third Thursdays at Building Trades Hall, 740½ Broadway.

President—R. L. Olson, 4523 So. Thompson.

Secretary—G. E. Carr, 2818 East L Str. Main 3529.

Business Agent—M. M. Hemmings, 4418 No. 26th Str. Proctor 3465-M.

No. 51—LOUISVILLE, KY.—

Meets First Friday at the Tyler Hotel, Room 900.

President—Wm. Clark, 3202 W. Jefferson Str., Louisville, Ky.

Secretary—W. L. Dreher, R. R. No. 3, Georgetown, Ind.

Business Agent—A. Luker, 813 Cecil Ave. Shawnee 5928-R.

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No. 52—NEWPORT NEWS SHIPYARD—

Meets First and Third Mondays, Labor Temple, 31st and Huntington Ave.
President—J. A. Stanaway, 240 38th Str., Newport News, Va.
Secretary—R. M. Mesic, 537 34th Str., Newport News, Va.
Business Agent—O. L. Souder, R. F. D. No. 2, Box 48, Hampton, Va.

No. 53—NEW ORLEANS, LA.—

Meets Second and Fourth Mondays, 528 Bienville Str.
President—Wm. C. Davis, 3016 Tulane Ave.
Secretary—Jos. J. Lally, 2510 Chippewa Str., New Orleans, La.
Business Agent—J. J. Lally, 2510 Chippewa Str. Jackson 1735.

No. 54—VANCOUVER, B. C.—

Meets Last Friday of Month.
President—G. H. Dickinson, 2175 East 8th. High 3656-L.
Secretary—R. L. Muir, 2732 Broadway, W. Bay 4297-X.
Business Agent—

No. 55—MOBILE, ALA.—

Meets First and Third Monday Nights, 258½ Dauphin Str.
President—R. L. Pose, 503 So. Cedar Str., Dex. 6094.
Secretary—L. V. Andersen, 308 N. Joachim Str., Dex. 6094.
Business Agent—L. V. Andersen, 308 N. Joachim Str., Dex. 6094.

No. 56—WOOD RIVER, ILL.—
(Oil Refinery Only)

Secretary—Geo. B. Graham, 612 Marsh Ave., Alton, Ill.

No. 64—TULSA, OKLA.—

Meets First Sunday at Carpenters' Hall, 416 South Detroit
President—Geo. E. Kopp, 1120 So. Gary Place.
Secretary—L. T. Devers, 1120 So. Gary Place.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—

Meets Fourth Tuesday, every month, Labor Temple.
President—Archie Bailey, 623 Main St.
Secretary—Warren B. Hackett, 217 Pennsylvania Str., Vallejo, Calif.
Business Agent—

No. 71—SACRAMENTO, CALIF.—

Meets First and Third Tuesdays at Labor Temple, 8th Eye Street.
President—
Secretary—M. H. McDonnell, Box 1056.
Business Agent—

No. 72—BREMERTON, WASH., NAVY YARD—

Meets Second Wednesday at Labor Temple.
President—Jethro W o m a c. Manatte, Wash. 'Phone 334-M.
Secretary—L. W. Brewster, 1802 Sixth Street. 'Phone 265-R.
Business Agent—A l f r e d Anderson, Route 1, Bremerton, Wash. 'Phone 689-M.

No. 74—DES MOINES, IOWA—

Meets Fourth Tuesday at Labor Temple, West Third and Locust Streets.
President—
Secretary—C. J. Fisher, 2829 Capital Avenue.
Business Agent—

No. 75—SOUTH BEND, IND.—

Meets First and Third Wednesdays at Labor Temple, 103 W. LaSalle, 2nd Floor.
President—E. Filley, 226 N. St. Peter Str.
Secretary—C. D. Leslie, 601 E. Ohio Str., South Bend, Ind.
Business Agent—F. Muncie, 1301 E. Corby Str.

No. 78—BIRMINGHAM, ALA.—

Meets Fourth Monday each month, Trades Council Hall, 1823 5th Ave. No.
President—C. S. Durban, 1050 Caldwell Terrace.
Secretary—W. G. McEachern, 7807 6th Ave. So.
Business Agent—W. G. McEachern, 7807 6th Ave. So.

No. 79—DAYTON, OHIO—

Meets First Thursday at Plumbers' Hall, 633 E. Monument Ave., Dayton, Ohio.
President—Chas. Robinson, R. R. No. 1, Dayton.
Secretary—Lloyd E. Yount, 349 Belle Ave., Dayton, Ohio. Phone, Adams 3085.
Business Agent—Lloyd E. Yount, 349 Belle Ave., Dayton, Ohio. Phone, Adams 3085.

No. 80—CHARLESTON, W. VA.—

Meets First Friday of each month at Building Trade Temple, 18½ Anderson Street.
President—A. F. Austin, St. Albans, W. Va.
Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. 27133.
Business Agent—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Huntington 27133.

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No. 81—CEDAR RAPIDS, IOWA—

Meets last Saturday each month at Labor Temple, 90 First Ave. East.

President—John Delaney, 519 4th Ave. S. E.

Secretary—J. C. McComas, 610 5th Str., S. E.

Business Agent—Dave Williams, 826 E. Ave., West. 2-0991.

No. 82—SPOKANE, WASH.—

President—F. G. Gokee, E. 2614 Pacific. Lake 0777-W.

Secretary—B. N. Curtiss, 2028 E. Hartson. Lake 1394-R.

Business Agent—

No. 84—AKRON, OHIO—

Meets Second and Fourth Tuesdays at 184 W. Center Str.

President—B. H. Worster, 319 Schawlm Ave. N. E., Canton, Ohio.

Secretary—R. E. Woods, 1604 Faye Rd., Akron, Ohio.

Business Agent—R. E. Woods, 1604 Faye Rd., Akron, Ohio.

No. 85—ATLANTIC CITY, N. J.—

Meets Second and Fourth Thursdays, Room 1, Odd Fellows' Hall, 24 South New York Avenue.

President—David Ruhnke, 51 South Sovereign Avenue.

Secretary—Raymond Haigh, 406 Melrose Ave. 53472.

Business Agent—David Ruhnke, 51 South Sovereign Avenue.

No. 86—NASHVILLE, TENN.—

Meets First and Third Tuesdays at Labor Temple, 304 8th Avenue So.

President—Herman Hickman, 1002 Virginia Ave., Nashville, Tenn.

Secretary—W. A. Chambers, Highland Ave., Belle Meade Park, Nashville, Tenn. 7-6866-R.

Business Agent—W. A. Chambers, Belle Meade Park, Nashville, Tenn. 7-6866-R.

No. 87—SAN ANTONIO, TEX.—

Meets Second Monday each month, Labor Temple.

President—R. M. Dyer, 1103 S. Olive Str., San Antonio, Tex.

Secretary—L. M. Gravdal, 940 S. Alamo Str., San Antonio, Tex.

Business Agent—L. M. Gravdal, 940 S. Alamo Str., San Antonio, Tex.

No. 88—RICHMOND, VA.—

Meets First and Third Mondays of every month at Labor Temple, corner Eleventh and Marshall Streets.

President—L. T. Jenkins, 4002 Lawson Str., South Richmond, Va.

Secretary—J. F. Joinville, 1 E. Franklin Str., Richmond, Va.

Business Agent—J. F. Joinville, 1 E. Franklin Str., Richmond, Va. Dail 32380.

No. 89—TRENTON, N. J.—

Meets every Third Monday at Hiel's Hall, corner Whitaker and Beatty Sts.

President—A. Theer, 325 Cummings Ave., Trenton, N. J.

Secretary—A. E. Rieger, 402 S. Clinton Ave. 3-5881.

Business Agent—Michael Baumgartner, 357 Hewitt Str., Deutzville, Trenton, N. J.

No. 90—MEMPHIS, TENN.—

Meets Second and Fourth Tuesdays at Labor Temple.

President—Roy Mason, Powell Hotel.

Secretary—Frank S. Finley, 777 Tate Avenue.

Business Agent—Frank S. Finley, 777 Tate Avenue. Phone 8-3077.

No. 91—WHITE PLAINS, N. Y.—

Meets Fourth Tuesday at Mechanics Hall, 31 Main Street.

President—Frank Brown, 3489 Ft. Independence Str., Bronx, N. Y., Kingsbridge 6-3446.

Secretary — George Andrews, 495 Franklin Str., Port Chester, N. Y.

Business Agent—Carl W. Sickles, P. O. Box 1239, New Haven, Conn.

No. 93—NAVY YARD AND NEW YORK HARBOR MARINE WORKERS—

Meets First Monday at 222 E. 31st Street, New York City

President—Frank Rogers, 110 Clermont Avenue, Brooklyn, New York.

Secretary—Peter Demeri, 193 Ainslie Street, Brooklyn, New York.

Business Agent—Peter Demeri, 193 Ainslie Street, Brooklyn, New York. Phone, Ashland 4-5071.

No. 94—OKLAHOMA CITY, OKLA.—

Meets First Sunday Each Month at Baetermore Bldg., Grand and Harvey, 2 P. M.

President—C. G. Davis, 1240 N. W. Bath St.

Secretary—W. M. Anderson, 1714 N. W. Villa.

Business Agent—W. M. Anderson, 1714 N. W. Villa. 8-4235.

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