ASBESTOS WORKER



JULY, 1934

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OFFICIAL QUARTERLY JOURNAL OF, AND PUBLISHED BY THE INTERNATIONAL ASSOCIATION OF HEAT AND FR

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Independence Day

July 4, 1776



The thirteen American colonies which fringed the Atlantic coast of North America declared, on July 4, 1776, their political independence from their mother country, Great Britain, and, as a result of the Revolutionary War which followed, gained the recognition of that independence by Great Britain by the treaty concluded in 1782 and proclaimed in 1783. By article I of this treaty His Britannic Majesty acknowledged "the said United States, viz., New Hampshire, Massachusetts Bay, Rhode Island and Providence Plantations, Connecticut, New York, New Jersey, Pennsylvania, Delaware, Maryland, Virginia, North Carolina, South Carolina, and Georgia, to be free, sovereign and independent States."

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SERVICE FOREVER

The ASBESTOS WORKER

OFFICIAL JOURNAL OF THE
International Association of Heat and Frost Insulators and Asbestos Workers
PUBLISHED QUARTERLY AT ROOM 211, MACHINISTS BLDG., WASHINGTON, D. C.
Entered as Second-Class Matter at the Post Office at Washington, D. C., June 28, 1934

Vol. X WASHINGTON, D. C., JULY, 1934 No. 16

CODE

Approved Code No. 244—Supplement No. 12

SUPPLEMENTARY CODE OF FAIR COMPETITION

FOR THE

INSULATION CONTRACTORS INDUSTRY

As Approved on June 7, 1934

ORDER

CODE OF FAIR COMPETITION FOR THE INSULATION CONTRACTORS INDUSTRY

A DIVISION OF THE CONSTRUCTION INDUSTRY

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, and pursuant to and in full compliance with the provisions of Section 5 of Article VIII of Chapter I of the Code of Fair Competition for the Construction Industry, approved January 31, 1934, for approval of Chapter XIV of said Code, which Chapter XIV is applicable to the Insulation Contractors Division of the Construction Industry, and hearings having been held thereon and the annexed report on said Code, containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, I, Hugh S. Johnson, Administrator for Industrial Recovery, pursuant to authority vested in me by Executive Orders of the President, including Executive Order No. 6543-A, dated December 30, 1933, and otherwise; do hereby incorporate by reference said annexed report and do find that said Chapter complies in all respects with the pertinent provisions and will promote the policy and purposes of said Title of Said Act; and do hereby order that said Chapter XIV be and it is hereby approved and that the previous approval of said Code of Fair Competition for the Construction Industry is hereby modified to include an approval of said Code in its entirety as supplemented by said Chapter XIV.

HUGH S. JOHNSON,
Administrator for Industrial Recovery.

Approval recommended:
GEO. L. BERRY,
Division Administrator.
WASHINGTON, D. C.,
June 7, 1934.

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ARTICLE II—REFERENCE TO PROVISIONS OF CHAPTER I AND TO MANDATORY PROVISIONS OF THE ACT

SECTION 1. *Reference to Provisions of Chapter I.*—Provisions of Chapter I of this Code, including any amendments thereto, or modifications thereof, except as herein specifically provided, are specifically incorporated herein with the same force and effect as if set forth herein in full.

SECTION 2. *Labor Provisions of the Act.*—Employees shall have the right to organize and bargain collectively through representatives of their own choosing, and shall be free from the interference, restraint, or coercion of employers of labor, or their agents, in the designation of such representatives or in self-organization or in other concerted activities for the purpose of collective bargaining or other mutual aid or protection; no employee and no one seeking employment shall be required as a condition of employment to join any company union or to refrain from joining, organizing or assisting a labor organization of his own choosing; employers shall comply with the maximum hours of labor, minimum rates of pay, and other conditions of employment, approved or prescribed by the President.

SECTION 3. *Presidential Powers.*—This Code, and all the provisions thereof, are expressly made subject to the right of the President, in accordance with the provisions of subsection (b) of Section 10 of the Act, from time to time to cancel or modify any order, approval, license, rule or regulation issued under Title I of the Act and specifically, but without limitation to the right of the President to cancel or modify his approval of this Code, or of any additional Chapter thereof, or any conditions imposed by him upon such approval.

ARTICLE III—ADMINISTRATION

A Divisional Code Authority is hereby constituted to administer this Code within this Division.

SECTION 1. *Administrative Agency.*—The Divisional Code Authority shall consist of nine (9) individuals or such other number as may be approved from time to time by the Administrator, who are eligible under Section 4 of this Article, to be selected as hereinafter set forth.

(a) Six (6) members of the Divisional Code Authority shall be selected from members of the Association and elected to the Divisional Code Authority by a majority vote of the Executive Committee of the Association to serve for a term of one (1) year. Two (2) of such members shall be members of the Association who are also members of and do business within the Code of Fair Competition for the Asbestos Industry.

(b) The three (3) remaining members, or such other member as may be from time to time approved by the Administrator, of the Divisional Code Authority shall be selected on a fair and representative basis from and to represent members of this Division who are not members of the Association by a method of selection satisfactory to, and approved by, the Administrator. Such members shall be approved by the Administrator before taking office. In the event of failure of such members of this Division to select such members of the Divisional Code Authority within a time or in a manner satisfactory to the Administrator they are to be appointed by the Administrator. Each member of the Division Code Authority representing members of this Division who are not members of the Association shall serve for a term of one (1) year, or until he becomes a member of the Association or until his successor shall have been appointed by the Administrator or elected

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by members of this Division who are not members of the Association (at an election, the manner and method of conducting which are satisfactory to and approved by the Administrator), whichever of said period shall be the less. Each such member shall serve until his successor shall take office.

(c) The successors, including the successor of any member whose membership becomes vacant, of all members of the Divisional Code Authority shall be selected in the same manner as their predecessors except that the successors to the members selected under paragraph (b) hereof may be elected by the members of this Division who are not members of the Association at an election, the manner and method of conducting which are satisfactory to and approved by the Administrator.

(d) Any member of the Divisional Code Authority may be removed at any time by the appointing agency or the agency which has power to select his successor subject to the approval of the Administrator.

SECTION 2. *Powers and Duties.*—Subject to such rules and regulations as may be issued by the Administrator, the Divisional Code Authority shall have the powers and duties as are conferred by Subdivision B of Article IV of Chapter I of this Code, and also shall have the following powers and duties:

(a) To make recommendations to the Administrator for the coordination of provisions of this Chapter, and of the administration of this Code with such other Codes as may be related to this Division or affect its members.

(b) To cooperate with the Administrator in regulating the use of any NRA insignia solely by those members of this Division who have assented to, and are complying with, the provisions of this Code as it applies within this Division.

(c) To appoint a Trade Practice Committee which shall meet with the Trade Practice Committees appointed under such other Codes or Chapters hereof as may be related to this Division for the purpose of formulating fair trade practices to govern the relationships between members of this Division and members of such other Codes or Chapters to the end that such fair trade practices may be proposed to the Administrator as amendments to this Chapter or such other Codes or Chapters.

(d) To cause to be formulated an accounting system and methods of cost finding and/or estimating, capable of use by all members of the Industry, which shall be subject to the approval of the Administrator; after such system and methods have been formulated and approved, full details concerning them shall be made available to all members of this Division. Thereafter all members shall determine and/or estimate costs in accordance with the principles of such methods.

(e) To establish or approve when it deems advisable Survey Bureaus for defined local districts, for the purpose of providing a correct estimate or tabulation of quantities of materials required on projects in such districts. Any tabulations or estimate of quantities provided by such a Survey Bureau must be itemized in a manner established by trade practice in the particular district and must not be priced. The Divisional Code Authority shall not establish or approve any such Survey Bureau unless it is satisfied that such Bureau is fully competent and equipped to furnish the estimate or tabulation of quantities herein referred to, and until the approval of the Administrator is obtained thereto. If the approval of the Administrator is conditional, such

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SECTION 8. No member of this Division shall, directly or indirectly, sublet to any employee or employer solely the labor services required by any contract secured by such member.

In no case shall a member of this Division avoid or evade the labor provisions of this Chapter by contracting his work to any person or persons subject to labor provisions less stringent than those provided in this Chapter.

SECTION 9. No employee shall be dismissed by reason of making a complaint or giving evidence with respect to an alleged violation of this Code.

ARTICLE V—FAIR TRADE PRACTICE REGULATIONS

The provisions of this Article (in addition to the provisions of Article VII of Chapter I of this Code) are adopted as rules of fair trade practice, and any violation of said rules shall constitute an unfair method of competition and a violation of this Code.

RULE 1. *Inadequate Installation.*—To protect the public against inadequate installation, members of this Division shall, except where otherwise required by definite plans and specifications furnished by an owner or his authorized representative, install insulation work in the manner prescribed by the Divisional Code Authority when and if such prescriptions are made, provided same are approved by the Administrator.

RULE 2. *Inaccurate Advertising.*—No member of this Division shall publish advertising (whether printed, radio, display or of any other nature), which is misleading or inaccurate in any material particular, nor shall any member in any way misrepresent any goods (including, but without limitation, its use, trademark, grade, quality, quantity, origin, size, substance, character, nature, finish, material, content or preparation) or credit terms, values, policies, services, or the nature or form of the business conducted.

RULE 3. *Defamation.*—No member of this Division shall defame a competitor by falsely imputing to him dishonorable conduct, inability to perform contracts, questionable credit standing, or by other false representation, or by falsely disparaging the grade or quality of his goods.

RULE 4. *Secret Rebates.*—No member of this Division shall secretly offer or make any payment or allowance of a rebate, refund, commission credit, unearned discount or excess allowance, whether in the form of money or otherwise, nor shall a member of this Division secretly offer or extend to any customer any special service or privilege not extended to all customers of the same class, for the purpose of influencing a sale.

RULE 5. *Bribing Employees.*—No member of this Division shall give, permit to be given, or offer to give, anything of value for the purpose of influencing or rewarding the action of any employee, agent, or representative of another in relation to the business of the employer of such employee, the principal of such agent or the represented party, without the knowledge of such employer, principal or party. This provision shall not be construed to prohibit free and general distribution of articles commonly used for advertising except so far as such articles are actually used for commercial bribery as hereinabove defined.

RULE 6. *Inducing Breach of Existing Contracts.*—No member of this Division shall wilfully induce or attempt to induce the breach of existing contracts between competitors and their customers by any false

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or deceptive means, or interfere with or obstruct the performance of any such contractual duties or services by any such means, with the purpose and effect of hampering, injuring or embarrassing competitors in their business.

RULE 7. *Terms of Payment.*—Each member of this Division shall clearly state in each proposal submitted the terms of payment under which an order or a contract will be accepted.

RULE 8. *Materials to be Used.*—All proposals from members of this Division shall be based on the use of new material throughout, unless otherwise clearly stated in the proposal, or offered and installed as other than new material.

RULE 9. *Selling Below Estimated Cost.*—No member of this Division shall sell or offer to sell labor, materials, and/or services or submit a bid or accept an order therefor which is less than his individual estimated cost thereof.

It shall be a defense to any charges of violation of this Rule if the party charged shall satisfy the Administrator that his bid was not less than the reasonable estimate of said costs of any other member of the industry.

RULE 10. *Temporary Methods for Determining Estimated Cost.*—Until such time as the accounting system and methods of cost finding and/or estimating referred to in Article III, Section 2, Paragraph (d) of this Chapter have been formulated by the Divisional Code Authority and approved by the Administrator, estimated costs as referred to in the preceding rule shall be the sum of such of the following items as are properly represented in any such sale, bid or order:

(a) All material to be used in the contract,
(b) Labor and supervision at the site,
(c) Compensation and liability insurance,
(d) Workmen's traveling expenses,
(e) Board for workmen,
(f) Freight and cartage,
(g) Cost of material and labor for scaffolding, less the salvage value of the material so used,
(h) Equipment repair and rentals applicable to the individual contract,
(i) Any other direct expense applicable to or caused by the execution of the individual contract,
(j) Allowance of not less than 15 per cent of the sum of items (a) to (i) hereof for overhead.

For the purpose of this temporary method for determining estimated costs nothing shall be included for depreciation on unused facilities, interest on indebtedness, interest on investment or selling expense, other than included in item (j).

RULE 11. *Awarding Authorities.*—To the extent and in the manner prescribed by the Divisional Code Authority, no member of this Division shall submit a competitive bid, as defined in Section 1 of Article VII of Chapter I of this Code, to an awarding authority as therein defined unless such owner or other person agrees to comply with the regulations defined in this Code governing awarding authorities.

RULE 12. *Reference to Section 9, Article VII of Chapter I.*—Nothing in this Article shall nullify or affect the application of Section 9, Article VII of Chapter I of this Code to this Division.

RULE 13. *Estimates.*—In the case of a project that has been serviced by an approved Survey Bureau, it shall be a violation of this Code to use

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Hearing on Code for the Insulation Contractors' Industry, Washington, D. C., March 28, 1934

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CODE HEARING

The hearing on the Code of Fair Competition for the Insulation Contractors' Industry, as submitted by the Asbestos Contractors' National Association, was held on March 27, 1934, in Parlor D, Washington Hotel, Washington, D. C., Assistant Deputy Administrator, Mr. H. O. Locher, presiding. The Asbestos Contractors' National Association was represented by President H. P. Rankin, Vice President W. L. Cremers, Secretary W. E. Ferguson, Mr. R. E. Crawford, Ehret Magnesia Company, and Mr. H. H. Bruns, L. Mundet & Son. There were present also Mr. George R. Roe of the Industrial Advisory Board, Mr. William J. McDonough and Mr. Joseph A. Mullaney of the Labor Advisory Board, Mr. J. M. Hadley of the Consumers Advisory Board, Mr. R. D. Winstead of the Planning and Research Division, Mr. Charles Kraus of the Legal Division, Mr. Gilbert Montague for the Machinery and Allied Products Institute, Mr. Arthur L. Faubel, Secretary, Cork Institute of America, Mr. L. K. Ross, Insulation Division, Cork Institute of America. The Code, as submitted, dealt almost exclusively with features intended to have operating overhead and other features dealing with the Employers' end of our craft, come as far as possible within a reasonable minimized scope to insure honest competition. Much of the time was consumed in controversial discussion among the different groups of Employers, as represented, particularly on the demarcation lines of certain work that might possibly cause friction between the provisions of the Cork Slab Insulation Code and the Pipe Covering Code. The Code made no mention of a minimum wage rate for those engaged in the application of insulating materials. Your President, as representing the Labor Advisory Board, read, presented and by argument justified the adoption of the following brief which was made part of the record:

Mr. Chairman:

The International Association of Heat and Frost Insulators and Asbestos Workers affiliated with the American Federation of Labor, and representing 97 per cent of all workers in this particular craft calling, is approaching this public hearing of the Code for the heat and cold insulation industry recognizing the significance of the occasion. The problems which confront us reflect the cause not only of the last several years but time far beyond. We are undertaking to grapple with all these issues so that a plan may issue from the prevailing chaos in the insulation field. This meeting must be considered the beginning of a long-postponed endeavor to reorganize the insulation industry so that it may more adequately provide for the welfare of its legitimate employers and their workmen.

Let me urge you all to divest yourselves of your prejudices and cooperate with me, the representative of the Labor Advisory Board, and the organized workers in the insulation industry to assist in planning the solution for our problem, the real limits and abilities of this industry as well as its obligations to the community.

We must above all, recognize that the National Recovery Act was passed primarily because human needs have been overlooked in the mad strife for pecuniary advantages. The purpose of this Act is to give industry an opportunity to grapple more rationally with its problems and to rescue it from the mistakes that have been made. We who

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know the plight of the insulation industry should be here to cooperate and reclaim it and wrest it from the hands of the "chiseller" who dominates today.

In all our discussions we must keep in mind the fact that the workers in the insulating industry have suffered as few others in the community. They have been deprived of the very means of sustenance. They have, during the last several years been exhausted mentally, physically and financially by their vain effort to find some temporary solution for their pressing needs. The employers have the great obligation of developing our industry on a sound foundation, so that it will no longer suffer from the mistakes of the past nor of the disorganization and ruinous competition which have characterized it. We have found that the old methods have failed and we are here to help construct the new basis for a more secure and better balanced development. In the reconstruction of the insulation industry we must eradicate the time old usages which have made life in the industry a struggle for survival and not a cooperative endeavor to find the solution of its special problems and ruinous practices. We wish to call upon our employers who have submitted this Code to reconsider and amend their recommendations so that they will include a national joint trade agreement that will include a minimum wage rate for both mechanics and improvers that will truly reflect the needs of the workers and the paying abilities of the Industry.

The omission of the minimum wage rates for mechanics and improvers in the insulation industry will continue that instability and chaos in the insulation industry which has existed for decades in all those sections where union wage standards have not been paid. Not to provide for these minimum wage rates is to invite cut-throat competition at the expense of the worker and bring down the level of wages for the skilled mechanics to that of the unskilled. This would defeat the very purposes of the Recovery Act and fail to result in any increase of purchasing power which means that the entire effort to reconstruct the insulation industry would be turned into a farce. Otherwise, the Code will give official sanction to and tend to perpetuate the manifestly unfair competitive conditions now existing throughout the insulation industry, directly due to wide variations in wages and working conditions. In no way does the Code in its proposals tend to bring about even a small degree of equalization in the present glaring inequalities of wages.

Fair competition cannot be secured without some equalization of the wage rates in our industry. President Roosevelt, in his radio message of July 29, 1933, declared that "If all employers in each competitive group agree to pay their workers the same wages, reasonable wages and require the same hours, reasonable hours, then higher wages and shorter hours will hurt no employer."

It is therefore necessary in the revision of this Code to make it conform more nearly to the demands of the Recovery Act and to maintain a reasonable degree of fair competition to set not only a minimum for the improver but also a minimum for the mechanic. We must define our classes of workers and provide specific minimum wage rates for each class.

In the building industry where workers are hired on an hourly basis as is the insulator and asbestos worker, wage rates should be adjusted so as to provide an adequate annual income instead of the prevalent custom of "catch-as-can" employment which, at its best, only guarantees a worker two hundred days' employment per annum.

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A special consideration which should be considered in fixing the wage rate in the insulation industry is the compensation for the great physical demands which are imposed upon the worker by his employment. The jobs in the insulation industry are not only extremely hazardous from the standpoint of proximity to live machinery but are very exhausting requiring as they do, continuous physical exertion in a changeable atmosphere that varies from the sub-freezing of the ice house to the super heat of the boiler top. The work-life span of the asbestos worker is extremely short as the reports of the various life insurance companies will attest.

In view of all these considerations, therefore, we propose that the following be submitted for the Code of Fair Competition for the heat and cold insulation industry:

"After the effective date of this Code employers in the heat and cold insulation industry shall pay not less than a minimum wage rate for improvers than sixty-five cents (65c) for the Southern Zone, seventy-five cents (75c) for the Central Zone and eighty-five cents (85c) for the Northern Zone, as hereinafter defined. The minimum rates for mechanics in these respective zones shall be $1, $1.10 and $1.20."

Nothing herein contained shall be construed to apply to rates and wages established by labor agreements now in force where such minimum rates **are higher than those set forth hereinabove.**

The three zones into which the United States shall be divided for the purposes of this Code of Fair Competition shall be as follows:

Southern Zone

South Carolina
Georgia
Florida
Arkansas
Alabama
Mississippi
Louisiana
Arizona
Oklahoma
Texas
New Mexico

Central Zone

Delaware
Maryland
Virginia
Tennessee
Colorado
Utah
California
North Carolina
West Virginia
Kentucky
Missouri
Kansas
Nevada
Dist. of Columbia

Northern Zone

Maine
New Hampshire
Vermont
Massachusetts
Rhode Island
Connecticut
New York
New Jersey
Indiana
Wisconsin
Minnesota
Nebraska
Wyoming
Oregon
South Dakota
Idaho
Pennsylvania
Ohio
Michigan
Illinois
Iowa
North Dakota
Montana
Washington

ALSO

We further respectfully petition that the following submissions be given the consideration we feel certain they deserve.

Delete, "or by negotiable check therefor payable on demand at par."

The following be exempt from the provisions of Section 2 of Article III of Chapter I of this Code relating to maximum hours:

(a) Employees engaged in a professional, executive or supervisory capacity receiving more than thirty-five ($35.00) dollars a week.

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Employees engaged in a supervisory capacity are defined as those persons who perform no manual labor.

Employees engaged in overtime work shall be paid at the overtime rate of at least one and one-half (1½) times the normal rate for all hours worked in excess of the daily or weekly maximum.

No employee shall be permitted to work more than five (5) days in any seven (7) day period. All employees shall be paid at the rate of at least one and one-half (1½) times the normal rate for all time worked on Saturdays, Sundays and legal holidays.

"Every employer shall comply with all National, State and local ordinances and provisions of safety and health; and shall protect his employees by Workmen's Compensation Insurance according to the amounts required in the State of jurisdiction or if that State has not established a compensation scheme for this industry, he shall abide by the terms of the United States Employee Compensation Insurance Act.

No member of this Division shall directly or indirectly sublet to any employee or mechanic the labor services required by any contract.

In no case shall a member of this Division avoid or evade the labor provisions of this Chapter by contracting his work to any person or persons subject to labor provisions less stringent than those provided in this Chapter.

No employee shall be dismissed by reason of making a complaint or giving evidence with respect to an alleged violation of this Code.

The members of this division shall make payment of all necessary legitimate expenses incident to transportation, board and room incurred by an employee while traveling to and from the site of regular employment when such site is outside of a recognized working area.

No person under eighteen (18) years of age shall be employed in the industry.

Respectfully submitted,

JOSEPH A. MULLANEY,

Member Labor Advisory Board.

Previous to the hearing, at the hearing and since the hearing, Your President has requested the Asbestos Contractors' National Association to agree to have included in its Code the National "Zone" Minimum Wage Rates, as now included in the Plumbing and Plastering Codes, or to incorporate the same minimum wage rates under separate Agreement with our International Association, thereby making certain the wage rates now paid on Government building construction. A National Agreement would also set up a National Board composed of an equal number of Employers and our General Executive Board that would "police" the National Agreement and make sure that the shop or workman who attempted to "chisel" would receive the quick and proper treatment that befitted the offense.

Fraternally,

Joseph A. Mullaney

President

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MARTIN E. JOYNT
Public Accountant
Washington, D. C.

June 14, 1934.

Mr. Joseph A. Mullaney, International President,
Mr. C. W. Sickles, Intl. Secretary-Treasurer,
International Association of Heat and Frost Insulators and Asbestos Workers,
211 Machinists Building, Washington, D. C.

Gentlemen:

This is to certify that I have made at your request an exhaustive verification of all cash received at your International headquarters and all cash payments made by check as shown by the records for the period July 1, 1933, to March 31, 1934. All cash received has been deposited at the Cass Bank and Trust Company, St. Louis, Mo., to the credit of your International organization and that the balance on deposit as of March 31, 1934, as reflected by bank statement of that date is correct.

All amounts received from Local Unions were checked to the individual ledger accounts of the Locals and found to be credited correctly therein.

Respectfully submitted,
MARTIN E. JOYNT.

P. S.—This special audit was caused by the death of Brother McNamara, whose bond lapsed with his death. Secretary-Treasurer Sickles is bonded and responsible for all finances as per Bond announcement printed elsewhere in this Journal.

Fraternally,
JOSEPH A. MULLANEY.

HEARST CONDEMNED

From the first convention of a national union of newspaper writers, reporters, etc., known as the "American Newspaper Guild," came the information that with the convening of the Guild on June 12 things began to pop in a fashion that gave press publishers who had their ears glued to the ground, an attack of jitters that has them guessing as to future possibilities.

One of the first moves made by the delegates was to unanimously adopt a resolution vigorously condemning William Randolph Hearst, for his "hard-boiled" attitude toward collective bargaining by news department workers.

Two of the delegates to the convention were in a position to give first-hand testimony of Hearst's ruthlessness. Louis Burgess, an editorial writer, had been fired from the San Francisco "Examiner" because of his Guild activities.

Dean Jennings, of the San Francisco "Call-Bulletin", had been told that he would be discharged if he attended the convention, but he was there just the same. Both papers are owned by Hearst.

The convention elected Burgess as the Guild's assistant national secretary to aid in organization work, and sent the following cablegram to Mr. Hearst:

"You have fired him, we have hired him."

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IN MEMORIAM

BROTHER THOMAS J. McNAMARA

LOCAL NO. 1

Whereas Almighty God in His infinite wisdom, saw fit to remove from our ranks Brother Thomas J. McNamara; and

Whereas Brother McNamara was one of the oldest members of our Local in point of service and one of the members most active in advancing our interests; and

Whereas his kindly disposition and genial habits endeared him to all his fellow members and all others with whom he came in contact; therefore be it

Resolved, That we, the members, of Local Union No. 1, Asbestos Workers of St. Louis, Mo., take this means of conveying to his fellow Unionists and friends the country wide, our sympathy in their loss; and be it further

Resolved, That as a mark of respect to our departed Brother, our Charter stand draped for six months, and be it yet further

Resolved, That a copy of this resolution be spread upon our minutes and printed in our official Journal, and a copy furnished his surviving relatives.

WILLIAM HAHN,
Business Agent.

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We Mourn Our Loss

THOMAS J. McNAMARA

Born, St. Louis, Mo., 1880; died, April 4, 1934. Entered our craft as Helper, 1902. Shop foreman, Keasbey and Mattison, 1907-1908. Business Agent, Local No. 1, 1914-1930. Member, Missouri State Legislature, 1913 and 1917. President, St. Louis Building Trades Council, 1922-1924. Member, Missouri State Eleemosynary Board, 1931-1933. International Secretary-Treasurer, 1909-1934.

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REPORT OF THE
GENERAL PRESIDENT

Elmhurst, L. I. June 15, 1934.

To the Officers and Membership, Affiliated Locals

Greeting:

Upon adjournment of the March session of the General Executive Board at Cleveland, your President, with the help of an invalid's chair and railroad porters, managed somehow to get Secretary McNamara back to his home in St. Louis alive, where he immediately gained strength and seemed in a fair way to recover from his collapse at Cleveland, to which city he had gone a very sick and weakened man.

After a short stay at the General Office, your President jumped to Washington for certain work at the NRA and the Building Trades Department. Then to White Plains and a conference with Vice President Sickles. Then back to Washington and Code work. Also with Secretary O'Neill, of the Building Trades Department, to visit Secretary Ickes, of the PWA, in support of a Chicago project. In the language of this latter official it proved to have had "not a chance". Then came a meeting of Local 24. Then came the hearing on Code of Fair Competition for the Insulation Contractors' Industry on March 28, an article on which appears elsewhere in this Journal. The Code is approved and becomes operative June 17. It differs but little from the original as submitted for public hearing. It is printed in full in this issue. While it legalizes transportation, board, compensation and proper scaffolding, and abolishes "piece" or "lump" work or subcontracting to a workman or other employer it lacks the "teeth" of the Plumbing and Plastering Codes by failing to include minimum wage rates.

Then home until April 4, on which day a telegram advised that Brother McNamara took a turn for the worse, quickly followed by another announcing his death. Your President immediately telephoned all General Executive Board members to assemble at St. Louis, which they did the following day. At St. Louis, the General Executive Board favored the request of Local 1 that it be permitted to take charge of the arrangements for the interment of its deceased member, which took place on April 7 in Calvary Cemetery. It was an imposing procession, representing all walks of life that, headed by the General Executive Board members, preceded the hearse in the march from the home to the church. The entire membership of Local 1, with the General Executive Board members acting as honorary pallbearers, stood in lane formation through which the body of our late Brother was borne from the hearse to the grave. There we left him. May he find peace.

Then back to the stern realities of life. The General Executive Board started the wheels of the General Office rolling again by holding a special meeting and electing Board Member Sickles to fill the office of Secretary-Treasurer until the next convention.

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At this meeting the Board decided to locate the General Office at Washington, D. C. After remaining in St. Louis long enough to cooperate with Secretary Sickles in the many details preliminary to locating the General Office at Washington, your President journeyed to Pittsburgh and conferred with Business Agent Hennig, who later was made International Vice President by appointment of your President and confirmation of the General Executive Board.

The next jump was to Washington and a week with Secretary Sickles, spent in locating quarters, making contacts with banks, printers, etc., pertaining to the establishing of the General Office. Then to Syracuse and the quarterly session of the New York State Conference of Asbestos Workers. Washington again, and with the cooperation of Secretary O'Neill of the Building Trades Department, presented the protests of our Southwest Conference Locals in re Fort Sills and Fort Bliss to the proper officials of the War Department. Then with Secretary Sickles to a conference of International Officers which discussed terms of possible settlement with the Virginia Engineering Company and which appointed a committee headed by President McDonough to further same.

Again to the Building Trades Department in the jurisdiction interest of our Wood River Local 56. Next came a meeting of Local 24, where your President introduced Secretary Sickles, who made an appropriate address and was accorded a splendid reception. Then home for the week-end, and Washington again, where a conference with the officers of the Asbestos Contractors' National Association failed to agree on Code Labor inclusions. Then a jump to Detroit and a conference with the members of the Employers Association and the Local 25 Executive Board, followed by a special meeting of the Local. Your President trusts his visit proved fruitful.

Toronto was the next stop, where your President reorganized our craft under a new charter issued, now known as Local No. 10. Then to Buffalo and a conference with Business Agent Harmon, and advised with him as the President of the New York State Conference of Asbestos Workers in re certain State work.

The next jump was to Philadelphia where your President sat in and advised at a joint conference between the Local 14 Executive Board and a Committee from Local 42, Wilmington. This conference was followed by the regular meeting of Local 14. Then to Wilkes-Barre and a special meeting of Local 38. Then to Washington and certain work of the General Office with Secretary Sickles. Then to White Plains where your President restored the Charter of Local 91 under International probationary supervision. At this meeting your President pledged the men from the Lappe shop, now running union. The next jump was to Cleveland and a conference with Vice President Dalton. Then to Chicago and a conference with Vice President Mulligan. Then to Pittsburgh and a conference with Vice President Hennig and with him to a shop in the interests of Local 4.

The General Office in the Machinists Building (with the "U. A." as upstairs neighbors) is now assuming permanent shape and functioning smoothly under the able supervision of Secretary-Treasurer Sickles, who your President predicts will go far and remain long in our official family.

Each succeeding day proves the wisdom of our locating headquarters at Washington, where, in the opinion of your President, all Union

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Labor should be centralized. This writing finds approximately 21 per cent of our general membership in employment. This is a 3 per cent advance since our last check-up.

It is well worth recording the fact that the Bricklayers, Carpenters and Electrical Workers are again in affiliation with the Building Trades Department.

Fraternally,

Joseph A. Mullaney

President

Washington, D. C., May 19, 1934.

To the Officers and Members, all Affiliated Locals,

Greeting:

The Plumbers' Code has been signed by President Roosevelt. It includes wage rates of $1.00 for Southern Zone, $1.10 for Central Zone and $1.20 for Northern Zone. These are minimum rates. It is expected that the Steamfitters' Code will also include the wage rates. You are hereby instructed to make wage claims with the above MINIMUM rates as your guide. In cities where higher than these MINIMUM wage rates prevail in the Building Trades, make your wage claims in proportion.

Our Code has not as yet been signed. You will be advised when it is and furnished copies.

Fraternally,

Joseph A. Mullaney

President

St. Louis, Mo., April 9, 1934.

To the Officers and Membership All Affiliated Locals,

Greeting:

It is with profound regret that your President announces the passing of Secretary-Treasurer Thomas J. McNamara, whose death occurred on April 4th. He died at this home after a brief illness, a victim of heart failure, aggravated by a liver complaint.

Brother McNamara was buried on April 7th, with the General Executive Board members in attendance and acting as honorary pall-bearers.

Brother McNamara is survived by an elderly, unmarried Sister, with whom he resided. He left no assets outside a mortgaged home, with barely enough insurance to defray funeral expenses.

In deference to the wishes of Brother McNamara, the General Executive Board and many others of his Labor and personal friends made no floral offerings, but instead have contributed the amount of same to a fund now being raised for the benefit of his Sister. Each General Board member also made a personal donation. Any of our Locals or membership

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desiring to contribute to this fund may do so. Mail all checks or money orders to Wm. Hahn, Business Agent Local No. 1, 3945 Walsh Street, St. Louis, Mo.

At a special meeting of the General Executive Board, held subsequent to the burial of Brother McNamara, Brother C. W. Sickles was unanimously chosen to fill the office of Secretary-Treasurer until the time of the next convention.

The General Executive Board unanimously decided to locate the General Office at Washington, D. C., the fast growing centre of Organized Labor.

Continue to address all communications to C. W. Sickles, Secretary-Treasurer, 903 Holland Bldg., St. Louis, Mo., until further notified as to our future address at Washington, D. C.

Fraternally,

Joseph A. Mullaney

President

BUILDING TRADES DEPARTMENT

American Federation of Labor

Washington, D. C., May 4, 1934.

Mr. C. W. Sickles, Secretary,
Int'l Association of Heat and Frost Insulators and Asbestos Workers,
Machinists Building,
Washington, D. C.

Dear Sir and Brother:

Your letter of the 2d instant, advising this Department of the removal of your International headquarters from St. Louis, Mo., to Washington, D. C., has been placed before the writer, and in behalf of the Building Trades Department I wish to express our appreciation to your organization for having chosen this city for your permanent headquarters.

The centering of all Building Trades Organizations in this, the Capital city of our Government, can only mean an improved service to the trades generally, and it is to be hoped that in the near future other International Unions having headquarters in other cities will follow the action of your organization by establishing headquarters in Washington, D. C.

Assuring you of our every cooperation, I am

Fraternally yours,
WM. C. O'NEILL,
Secretary-Treasurer,
Building Trades Dept.

FIDELITY & DEPOSIT COMPANY OF MARYLAND

Washington, D. C.
June 25, 1934.

Mr. C. W. Sickles,
Secretary-Treasurer,
211 Machinists' Bldg.,
Washington, D. C.

Dear Mr. Sickles:

We wish to confirm our telephone conversation of this morning and are enclosing your Bond as General Secretary-Treasurer of the International Association of Heat and Frost Insulators and Asbestos Workers, effective June 1st, 1934.

Sincerely yours,

KENNETH R. POPHAM,
Special Representative.

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GEORGE R. HENNIG,
Local No. 2, Pittsburgh, Pa.

Appointed International Vice President. Age 50. Entered craft native city, Pittsburgh, as Helper, 1900. Charter member Federal Local Pipe Coverers preceding formation International Association. Shop foreman, J-M, 1912-1922. Now serving third term as Business Agent, Local No. 2. Delegate to the Thirteenth, Fourteenth Conventions. Married. Republican with independent leanings. Lutheran. Active Masonic Circles. Breeder, exhibitor pedigreed dogs.

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PUBLIC WORKS ALLOCATIONS

Washington, June 15.—A summary of allocations made by the Public Works Administration in the first year of its existence is as follows:

Item	Amount
Loans and grants to States, cities, counties, railroad companies and others for non-Federal projects	$759,549,693
Federal aid road system construction by States	400,000,000
Roads in parks, forests, Indian reservations and other public domain	50,000,000
Relief highways being built by States	7,431,000
Civil Works Administration	400,000,000
Civilian Conservation Camps	323,362,315
Naval vessels	238,000,000
Emergency Housing Corporation of PWA	127,564,500
Farm Credit Administration	100,000,000
Tennessee Valley Authority	50,000,000
Surplus Relief Corporation	25,000,000
Power and reclamation projects being constructed by Reclamation Bureau	103,535,000
Subsistence homesteads	25,000,000
Soil erosion prevention	10,000,000
Forest service for improvements in national forests	15,967,745
Indian service for day schools and other improvements on reservations	15,034,550
Airplanes for army and navy	15,000,000
Army motorization	10,000,000
Shore construction at navy yards and stations	31,598,924
Coast Guard for new cutters, patrol boats, airplanes and shore station construction	25,031,372
Public buildings	67,427,288
Flood control on Mississippi, Ohio and other rivers	73,921,500
General river and harbor work	179,924,208
Construction at army posts, seacoast defenses and other military establishments	77,924,920
National park service for improvements to parks and public buildings	16,097,350
Miscellaneous allotments to bureaus and departments of the Federal Government	146,291,503
Total	$3,293,662,170

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C. W. SICKLES,
Local No. 33

Appointed to fill office of Secretary-Treasurer until next Convention. Born, Stanhope, N. J., 1898. Entered craft as Helper, Hartford, Conn., 1917. Business Agent, Local No. 33, Connecticut, 1925-1931. Business Agent, Locals No. 33, Connecticut; No. 43, Springfield, Mass., and White Plains, N. Y., jointly, 1931 to time of accepting present office. Delegate, Thirteenth and Fourteenth Conventions. International Vice President and New England Organizer since 1930. Politically independent. Married. Two children. Resigned as Vice President Connecticut State Federation of Labor and President New Haven Building Trades Council on appointment to present office.

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REPORT OF THE
SECRETARY-TREASURER

Washington, D. C., June 15th, 1934.

To the Officers and Membership, Affiliated Locals:

Greeting:

Following is my quarterly report since the last issue of the Journal:

Immediately following my appointment as Secretary-Treasurer my attention was directed to the arrangements at St. Louis, Mo., for transferring the General Office to Washington, D. C., as per decision of the General Executive Board. Following, I returned to the New England States and made the necessary transfer of property, arrangements with Locals No. 33-43 and 91 for my successors in these Locals, which means a return to the old system of a part-time business agent for these Local Unions and which policy it is hoped will be discontinued in the near future and these Locals will again find themselves with full time representation.

This completed, on to Washington, D. C., with the family and arrangements made for suitable office headquarters and residence—the location of the General Office at 211 Machinists Building and Secretaries of all Locals notified immediately.

Since the arrival of our equipment from St. Louis every reasonable effort has been made to catch up on accumulated correspondence and am fast reaching the point where all communications can and will be properly and promptly answered.

On June 1st I circularized all Local Union Secretaries for last mailing addresses of our general membership and also the correct names and addresses of officers for the Official Directory of our Journal, including the Financial Secretaries. These questionnaires are at present being received at this office and our records corrected accordingly. It is to be hoped that all will be returned in time to insure receipt of the July issue of our Journal by all members.

In the future an itemized statement of the various Local Unions' account with the General Office will be mailed each Local Union Financial Secretary quarterly. This should avoid any misunderstandings as to the Local Union account with International.

Have attended several Conferences at the Building Trades Department headquarters of General Presidents' and Secretaries' in reference to various questions affecting the Building Trades generally, the last of which (June 14th) saw the acceptance of application for membership of the Carpenter, Electrical Worker and Bricklayer. The return of these trades now places the Building Trades Department of the American Federation of Labor in a position to speak for the Building Trades 100%, as all organizations are now in affiliation with the Department.

In view of the many resolutions "In Memoriam" received at this office on the death of former Secretary-Treasurer Thomas J. McNamara from Local Unions, State Conferences and the individual membership, so

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numerous as to prohibit the individual publication of same, I am publishing the one submitted by his home Local No. 1 as appears elsewhere in this Journal, as a substitute for them all.

With the closing of this report I take this opportunity to personally thank my many friends for their good wishes and congratulations on my appointment as Secretary-Treasurer as expressed both by letter and telegram and assure you of my sincere appreciation.

Fraternally,

C. W. Sickles

Secretary-Treasurer

LOW WAGES, HIGH PROFITS

New York.—A strong condemnation of the policy which sets up maximum returns for those who own and control industry and low living standards for those who do most of the useful work, characterized the address by Dr. John R. Ryan, professor of moral theology and industrial ethics at the Catholic University of Washington, D. C., before 1,500 teachers here. Dr. Ryan said:

"We are witnessing the nemesis of the capitalist philosophy. Ever since the industrial revolution, business men believed that they could pay the lowest wages and make the highest profits without interfering with the welfare of business.

"They believed that the process would go on automatically, that they could produce indefinite amounts of goods and that these quantities of goods would automatically find markets. They did not believe that it was necessary to give the masses enough money to buy the goods."

Claiming that business men have flouted the right of labor to a living wage, Dr. Ryan said they would be better off today if they had applied that policy, adding:

"A few of them have, indeed, come to realize that good ethics is also good business.

"The most critical question confronting the capitalist system is whether the opinions of these few enlightened business men will prevail, or whether they will be ignored by the bourbons of industry.

"The new industrial system, the new economic society, will occupy a middle ground between Capitalism and Communism, between Individualism and Socialism."

GRAFT MEANS DEATH

Moscow, U. S. S. R.—The determination of the Soviet Government to stamp out grafting brought sentences of death by the firing squad to six men who were most grievous offenders among twenty-nine convicted after a ten-day trial at Kiev, in the Ukraine. Fourteen of the offenders were given prison terms ranging from two to ten years, and nine others were sentenced to one-year terms of compulsory labor.

The charges against them were giving and taking bribes, systematic pillaging of State property, filching and selling of manufactured goods; speculating in foreign money on the "black bourse", a very serious offense in the Soviet Union, and "violation of Socialist discipline".

The trial was held in the Supreme Court of the Ukranian Soviet Republic. The passing of the sentences was preceded by a denunciation by the prosecuting attorney, who pointed out that since industry was the province of the Soviet State anything that interfered with industry partook of the nature of treason.

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GENERAL EXECUTIVE BOARD

St. Louis, Mo., April 7, 1934.

The General Executive Board held a special meeting, subsequent to the funeral of former Secretary-Treasurer, Brother Thomas J. McNamara.

The meeting was called to order by President Mullaney at 12:15 p. m., April 7, 1934, at the General Office, St. Louis, Mo.

Present and answering roll call were, Board Members Mullaney, Mulligan, Dalton, Sickles.

The death of Secretary-Treasurer, Thomas J. McNamara, was officially recorded, after which the Board members stood in silence for one minute, as a reverent tribute to his memory.

Board Member Sickles was unanimously chosen to fill the office of Secretary-Treasurer until the time of next convention. President Mullaney administered the oath of office.

The Board unanimously decided to locate the General Office at Washington, D. C.

Adjournment, 1:45 p. m.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

New Local

No. 10—Toronto, Canada.

Local Charter Restored

No. 91—White Plains, N. Y.
(Under Inter. Probationary Supervision)

New Members

Reg. No.

7667 L. V. Henderson_____Atlanta, Ga.
7668 Kenneth Hansen_____Milwaukee, Wis.
7669 William Klause_____Dallas, Texas
7670 George Herbert Sires___Dallas, Texas
7671 E. F. Dunfield_____Dallas, Texas
7672 E. D. Tucker_____Dallas, Texas
7673 Arthur Benjamin Willis_Dallas, Texas
7674 G. Luerssen, Jr.__Newport News, Va.
7675 John Morris Vaughan_____
_____Norfolk & Portsmouth, Va.
7676 Clifford J. Clark_San Francisco, Calif.
7677 Oris D. Furr____San Francisco, Calif.
7678 Eddie R. Freeman_Newport News, Va.
7679 Frank K. Martin__Newport News, Va.
7680 Frank P. Atwater_Newport News, Va.
7681 Robert B. Worthington_____
_____Los Angeles, Calif.
7682 V. W. Martin, Jr._____Louisville, Ky.
7683 C. L. Smith_____San Francisco, Calif.
(Application Pending)
7684 J. A. Ledbetter_____Wood River, Ill.
(Oil Refinery Only)

Reg. No.

7685 Clement Earl Carter__Wood River, Ill.
(Oil Refinery Only)
7686 James J. Farmer_____Wood River, Ill.
(Oil Refinery Only)
7687 Ralph E. Weaver____Wood River, Ill.
(Oil Refinery Only)
7688 Edward Costello_____Wood River, Ill.
(Oil Refinery Only)
7689 Francis Eugene Jones_Wood River, Ill.
(Oil Refinery Only)
7690 James Meehan____White Plains, N. Y.
7691 Harry Lappe_____White Plains, N. Y.
7692 Clarence Demers__White Plains, N. Y.
7693 Elmer Deyo_____White Plains, N. Y.
7694 L. B. Robertson_Oklahoma City, Okla.
7695 Charles Erickson___New Orleans, La.
7696 Preston B. Hendricks_Wood River, Ill.
7697 Harold Smith___San Francisco, Calif.
7698 W. Scott_____Toronto, Canada
7699 R. Osborne_____Toronto, Canada
7700 F. Collier_____Toronto, Canada
7701 C. Westlake_____Toronto, Canada
7702 D. Kirton_____Toronto, Canada
7703 W. Mercer_____Toronto, Canada
7704 Horatious Mercer____Toronto,Canada
7705 W. Barker_____Toronto, Canada
7706 E. Harris_____Toronto, Canada
7707 E. Warne_____Toronto, Canada
7708 A. Bibbington_____Toronto, Canada
7709 Herbert Lamount____Toronto, Canada
7710 B. Martin_____Toronto, Canada
7711 Wm. Thorpe_____Toronto, Canada
7712 Steve Gilivich__San Francisco, Calif.

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Reg. No.

7713 James Davis_____Columbus, Ohio
7714 Henry P. Reisbeck_Los Angeles, Calif.
7715 Clarence Jones_____[illegible]lmington, Del.
7716 Wm. Dougherty_____[illegible]ouisville, Ky.
(Application Pending)
7717 F. H. Steiner____San Francisco, Calif.
7718 Verne Edward Vickers_____
_____Los Angeles, Calif.
7719 F. W. Irons_____Atlanta, Ga.
7720 Albert P. Brazell_____Atlanta, Ga.
7721 C. W. Fuller_____Dallas, Texas

Members Lapsed

6332 Leonard Johnson___Springfield, Mass.
6531 David Stewart_____New York City
1333 T. Sissick_____New York City
1501 Bennie Kubiski_____Detroit, Mich.
6571 Jack Milligan_____Detroit, Mich.
477 Louis Kock_____Detroit, Mich.
541 William Krouse_____Detroit, Mich.
5817 Alex Miller_____Detroit, Mich.
5720 Walter Hartwell_____Detroit, Mich.
7304 Waldren Victory_____Detroit, Mich.
2393 Adam Carmack_____Detroit, Mich.
7307 Frank McLaughlin_____Detroit, Mich.
5930 Edward Neetz_____Detroit, Mich.
451 J. Reese_____Rochester, N. Y.

Suspended Members Reinstated

5542 Fred Wascher_____New York City

Members Suspended

6067 John Delaney_____Cedar Rapids, Iowa
5899 H. Tatters_____Rochester, N. Y.
7139 H. Lewis_____Rochester, N. Y.
6249 Charles Dement___Charleston, W. Va.
2666 T. Benedict_____Essex & Hudson
960 A. Budinick_____Essex & Hudson
2682 R. Flanagan_____Essex & Hudson
5572 P. Trebotica_____Essex & Hudson
4835 P. Sheeley_____Essex & Hudson
7156 T. Gallagher_____Essex & Hudson
6128 C. Van Der Heyden__Essex & Hudson
4440 P. Wilde_____Essex & Hudson
4414 James Dwyer_____Essex & Hudson
6029 A. F. Austin_____Charleston, W. Va.
4271 John L. Anderson_____New York City
5389 A. Miscardelli_____Boston, Mass.
5119 A. Lima_____Boston, Mass.
4559 J. Holstead_____Boston, Mass.
646 John V. Roache____Wilkes-Barre, Pa.
5828 Thos. McHale_____Wilkes-Barre, Pa.
5789 Ellis Williams_____Wilkes-Barre, Pa.
6313 Jack Williams_____Wilkes-Barre, Pa.

PROTECTS WORKERS

(Reprinted from A. F. L. Weekly News Service Special Release of May 22, 1934)

Subversive employers who dismiss and otherwise victimize their employees for making complaints charging violation of NRA codes or giving evidence in code violation cases were strongly reminded of their unpatriotic position in an executive order issued by President Roosevelt making such actions subject to fine and imprisonment.

The official statement by the National Recovery Administration announcing the issuance of the order stated:

"President Roosevelt has issued an executive order giving complete protection in their jobs to employees who make complaints or give information concerning alleged code violations on the part of their employers.

"The order decrees that no employer subject to a code shall dismiss or demote any employee for making a complaint or giving evidence with respect to code violations under penalty of $500 fine or six months imprisonment, or both.

"In numerous cases before the National Labor Board, employees have charged that their employers have demoted or otherwise penalized them for making complaints or giving testimony regarding alleged code violations."

The President's order said:

"By virtue of and pursuant to the authority vested in me under title I of the National Industrial Recovery Act of June 16, 1933 (ch. 90, 48 Stat. 195), and in order to effectuate the purposes of said title, I hereby prescribe the following rule and regulation:

"No employer subject to a code of fair competition approved under said title shall dismiss or demote any employee for making a complaint or giving evidence with respect to an alleged violation of the provisions of any code of fair competition approved under said title.

"All persons are hereby informed that section 10(a) of the National Industrial Recovery Act prescribes a fine not to exceed five hundred dollars ($500) or imprisonment not to exceed six (6) months, or both, for the violation of any rule or regulation prescribed under the authority of said section 10(a)."

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The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

C. W. SICKLES, Editor

Affiliated with the American Federation of Labor and Building Trades Department

Published Quarterly at Headquarters, Washington, D. C.

Address all communications to

C. W. SICKLES
Secretary-Treasurer
Room 211, Machinists Bldg.
Washington, D. C.

To insure publication, copy should be at office on the 15th day of the month previous to the issuing of Journal.

Entered as Second-Class Matter at the Post Office at Washington, D. C., June 28, 1934.

Vol. X JULY, 1934 No. 16

DRASTIC WRIT

Here's an injunction that stops strikers from even talking about their strike.

And they can't mention the fact that the injunction has been issued either.

The injunction was issued by Supreme Court Justice Leander B. Faber. It instructs the Bakery and Confectionery Workers' Union, Local 505, to terminate forthwith its strike against the Standard Baking Company.

Justice Faber issued the injunction as a temporary writ without waiting for a hearing or the union's answer to the employer's complaints.

The injunction is one of the most sweeping in local labor and legal history. Leaders of the union indicated today they will refuse to abide by it and invite contempt of court.

The order, filed in Brooklyn Supreme Court contains thirty-eight prohibitions as to the activities of the strikers, their union, which is affiliated with the American Federation of Labor, or any and all of the union's agents.

The attorney for the Standard Baking Company asked for only eighteen restraining items. Justice Faber added twenty.

Former Justice Jacob Panken and Matthew Levy, counsel for the union, expressed the opinion today that the "injunction is so sweeping it might prevent the filing of an appeal to a higher court."

The union may not "in any wise or any manner, directly or indirectly continue the strike by picketing or otherwise." This general injunction is reinforced by specific orders.

Here are some of the thirty-eight "don'ts" handed down by Justice Faber:

No picketing of the employers' premises nor its vicinity; no "permitting, allowing or causing any one in their behalf or in their aid to patrol or walk up and down the vicinity of the plaintiff's place."

The union must not congregate or cause to congregate in groups within five square blocks of any direction of the plant, which is located at 170 Wythe Avenue, Brooklyn.

Present or future employees of the company may not be solicited to support the strike either by word of mouth, pamphlets or "other writings." No signs, placards or other means may be employed to advise any "third persons' neighbors or the public that the plaintiff has secured an injunction against the union, or that the plaintiff is unfair to labor."

The union "may not hire" apartments, lofts, flats, stores or other meeting places within a radius of ten square blocks in any direction of the plaintiff's place of business."

No one acting "in behalf of the union" may "disseminate to the pub-

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lic or to the customers" any literature or statement to the effect that there is a strike in progress.

The union may not "make, use, publish or communicate any statements, oral, written or printed, to the effect that the plaintiffs' products are 'scab' products."

No meetings may be held near nor may pickets be placed at the stores of retail bakers dealing with the Standard Baking Company. The union and its members may not "walk back and forth" in front of such stores.

Point 31 is a long one and says the union cannot convey the idea by word of mouth or by writing "or otherwise communicate" to anybody that there is a strike.

No. 34 says no other labor organization may come to the aid of the bakers.

The final point says the union must not violate any of the items through "officers, agents, associations or others."

When the Specialty Bakery Owners' Association reached a settlement with five locals of the bakers' union last fall, after a twenty-six-week strike, the Standard Company refused to go along and left the association.

Efforts of the Regional Labor Board to settle the strike failed. Before Justice Faber on May 10, Levy offered to let the justice mediate the strike. The employers' lawyer rejected the proposal.

The court has given the plaintiff an order which may make the "temporary injunction" a long one. Reversing the general procedure wherein a plaintiff pays the costs of bringing an action to trial, the court has ordered the union to shoulder the costs.

Levy declared today that he had "never seen nor heard of an injunction of this character in the enlightened State of New York."

—N. Y. Post.

COLLECTIVE BARGAINING

The persistent ballyhoo of anti-union employers that workers favor the notorious company union was given a clear knock-out in the election of a collective bargaining agency by the employees of the Tennessee Public Service Co., of Knoxville.

Two American Federation of Labor unions and two company unions were on the ballot. The A. F. of L. unions were the Amalgamated Association of Street and Electric Railway Employees of America and the International Brotherhood of Electrical Workers. The company unions were the Street Car and Bus Operators' Union of the Transportation Department of the Tennessee Public Service Company and the Distribution Department Employees' Protective Association of that company. Out of 277 effective ballots cast, 161 were for the A. F. of L. unions and 116 for the company unions, a clear majority of 45 for bona fide trade unionism.

The tabulation of the votes gave the following figures: Amalgamated Association of Street and Electric Railway Employees of America, A. F. of L. union, 99 votes; Brotherhood of Electrical Workers, A. F. of L. union, 62 votes; Street Car and Bus Operators' Union, company union, 75 votes; Distribution Department Employees' Protective Association, company union, 41 votes. Eight contested votes were not counted.

The election was held by secret ballot under the supervision of Thos. M. Finn, of the U. S. Conciliation Service, who declared that the voting was conducted on a high plane and in strict accordance with Section 7-A of the National Industrial Recovery Act. The ballots distinctly stated that the two bona fide unions were affiliated with the American Federation of Labor.

It is this kind of an election, held under the supervision of a suitable representative of the Federal Government, which the bourbon anti-union employers are fighting tooth and nail.

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Bro. Herman Weiss, Reg. 36, Local No. 1, St. Louis, Mo.

Bro. Wm. Burke, Reg. 4346, Local No. 1, St. Louis, Mo.

Bro. M. W. Sheehan, Reg. 5372, Local No. 2, Pittsburgh, Pa.

Bro. Horatious Mercer, Reg. 7704, Local No. 10, Toronto, Can.

Bro. John Heick, Reg. 2844, Local No. 14, Philadelphia, Pa.

Bro. Gus Krull, Reg. 6526, Local No. 75, South Bend, Ind.

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Buffalo, N. Y., June 14, 1934.

Editor, Asbestos Worker:

On May 25th, 1934, the Asbestos Workers of Local No. 4 held their annual card party and dance, with six hundred people in attendance.

A very enjoyable time was had by all, with many good pedro players going home with valuable prizes.

Among those who attended were Business Agent E. J. Krause and Brother Cook, of Local No. 26, Rochester, N. Y., also their wives and the former's two charming and talented daughters, the Misses Dorothy and Norma Krause, who contributed to the success of the party with their clever exhibition in taps and acrobatic dancing.

The committee, on behalf of Local No. 4, wishes to thank Mr. and Mrs. Krause and the Misses Dorothy and Norma Krause for the courtesy and cooperation toward Local No. 4.

JAS. C. HARMON,
Chairman of Dance Committee.

Washington, D. C.,
June 15th, 1934.

Editor, Asbestos Worker:

Just a few lines to let the membership know that the rush in Washington is over and most of the home guards are idle, with very little prospects ahead. We had a lot of work in the last couple of years here and a lot of outside shops and floaters doing it. We learned a lot from some of these fellows. The last Journal shows where the General Executive Board plastered some with fines. We have charges going in. I want every one to know we have a reputation for good work, but that we had a hard time making some of these fellows live up to it.

The Carey Shop, of Springfield, Mass., with Brother Sevelius as foreman, did one of the best jobs in our city and is a credit to our Trade.

I am sending you this on the 15th of June, before the Journal is printed, which I have been told will give you time to print it in your next issue. Our International President, Brother Mullaney, has visited us since your last issue, and we all appreciate it, as his talk and advice are very valuable to Local No. 24, and we are always glad to have him with us.

Fraternally yours,
E. TRAMMELL,
Business Agent, Local No. 24.

Dallas, Texas, May 15th, 1934.

Editor, Asbestos Worker:

Wish to advise you that the Southwest Insulation and Packing Company is again operating fair, thus making our city a closed shop town.

Fraternally yours,
A. J. ESSARY,
Secretary, Local No. 21.

MINUTES OF N. Y. STATE CONFERENCE

Syracuse, N. Y., April 14th, 1934.

The regular quarterly meeting of the New York State Conference of Asbestos Workers was held on the above date on Saturday morning at the Onondaga Hotel, Syracuse, N. Y.

The meeting was called to order by the President, James Harmon, of Buffalo, at 10 a. m., the following delegates being present: James Harmon, Buffalo, N. Y.; George Bremer, Buffalo, N. Y.; Edward Redmond, New York, N. Y.; Joseph Dean, New York, N. Y.; Edward Krause, Rochester, N. Y.; Gustave Cook, Rochester, N. Y.; J. J. Morse, Syracuse,

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N. Y.; C. Laurens, Syracuse, N. Y.; J. Wickersheim, Albany, N. Y., and International President Mullaney.

The minutes of the previous meeting were read and, after a correction, adopted.

The following bills were read and ordered paid: One thousand letterheads, $7.75; typewriting, $5.00.

Delegate Harmon, of Local No. 4, stated that the trade in locality was fair, and that within a short time all of the Local's men would be at work.

Delegate Redmond, of Local No. 12, reported that there was little change in our industry since the last conference meeting and that some of the Local's men were at work under the C. W. A.

Delegate Krause, of Local No. 26, reported that business was poor around Rochester at present, but that the future looked good.

Delegate Morse, of Local No. 30, stated that about 25% of the Local's men were at work, and that the future trade prospects around Syracuse were fair.

Delegate Wickersheim, of Local No. 40, reported that most of the Local's men were at work, and he also reported to the conference of the unsuccessful attempt to arrange a conference with the non-union contractor, A. M. Walsh, of Albany.

International President Mullaney told the delegates of his activities in Washington, D. C., on code matters, and instructed several of the delegates along certain lines on local union matters.

The delegates of the New York State Conference of Asbestos Workers deeply regret the passing from this earthly life of International Secretary-Treasurer, Brother Thos. J. McNamara. The delegates of the conference stood for one minute in reverent silence, in respect to his memory.

Adjournment was taken at 12:30 p. m. Expenses, $12.75.

Respectfully submitted,
JOHN WICKERSHEIM,
Secretary.

MINUTES OF SOUTHWEST CONFERENCE, DALLAS, TEXAS

The meeting of the Southwest Conference was held in Dallas, Tex., on Saturday, April 21st, at the Southland Hotel, 10 a. m.

The meeting was called to order by the President, Brother A. J. Essary. The following delegates were present: Brothers A. J. Essary, Dallas; Dee Reed, Dallas; W. M. Anderson and M. F. Blodgett, of Oklahoma City, Okla., and Thos. B. Reed, Houston, Tex. A letter was received from Local No. 64, Tulsa, Okla, expressing regrets at not having a delegate present and wishing us a successful meeting, signed by L. T. Devers, Sec.

The minutes of the previous meeting were read and, upon motion, were adopted. At this time Mr. Kelly, of the Southwest Insulation and Packing Co. (distributors for Ehret Mfg. Co.), came before our Delegates and discussed at length the differences existing between his Company and the various Locals of the Conference. It developed that the only thing standing in the way of his employing our membership under the same conditions that other Contractors do, is that he insisted on the privilege of a member of his firm using the tools at such times necessary to keep him steadily employed. This being a privilege not enjoyed by other Contractors and also contrary to our International Laws, it was necessary for us to refuse to furnish him men until such time as he agrees to work with us under the same conditions as other Contractors, and a motion was made and carried sustaining this action.

The possibility of entering into an arrangement with the Standard Asbestos Co. to handle their work in territory of Southwest Conference (Oklahoma and Texas), upon motion, was duly carried.

Motion made that Secretary write President Mullaney regarding the appointment of one of our members as an International representative for the Southwest Conference territory. Carried.

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Brother Essary, of Dallas, reported that Local No. 21 had made an arrangement with the Eagle-Picher Co., whereby they will use Union men on all their work.

Secretary was instructed to draft Resolution on the death of our International Secretary, Thomas J. McNamara.

Brother W. M. Anderson, Business Representative of Local No. 94, Oklahoma City, Okla., received a telegram advising him of the death of his Father; we, therefore, adjourned the meeting at 5 o'clock p. m. Saturday, leaving quite a bit of unfinished business on hand.

The Delegates present expressed their sympathy to Brother Anderson and instructed the Secretary to write a letter of condolence to him and his family.

The next meeting of the Southwest Conference will be held in Houston upon call of President, and as there will be many important matters to be discussed, it is earnestly requested that every affiliated Local be represented. Representation is based on one Delegate to every ten members or fraction thereof; voting limited to one vote for each Local represented.

THOS. B. REED,
Secretary, Southwest Conference.

Pittsburgh, Pa., April 18th, 1934.

Mr. Joseph A. Mullaney,
General President.
15 Benham Street,
Elmhurst, L. I., N. Y.

Dear Sir and Brother:

I received your letter of April 16th confirming my appointment as a member to the International Executive Board, which I accept with many thanks.

I wish to express my appreciation to you and the other members of the Board, and I assure you I will endeavor to justify the confidence you have placed in me.

Yours Fraternally,
GEORGE R. HENNIG.

Kansas City, Mo., June 19, 1934.

Mr. C. W. Sickles,
Secretary-Treasurer,
Washington, D. C.

Dear Sir and Brother: The following officers were elected and installed at our regular meeting held June 18:

President—J. C. Whittaker.
Vice President—L. Glenn.
Recording Secretary and Business Agent—Wm. Barrett.
Financial Secretary—Sam Ingolia.
Treasurer—J. H. Thompson.
Sergeant-at-Arms—E. F. Johnson.
Executive Board—Frank Barr, Wm. Pattison, J. H. Thompson, A. H. Budd, L. Glenn.
Trustees—F. Freeman, E. F. Johnson; O. V. Ainsworth.

Kindly publish this in our next issue of the Asbestos Worker.

Everything here going along nicely.

Fraternally yours,
WM. BARRETT,
Recording Secretary and
Business Agent.

RECOMMENDATIONS

Elmhurst, L. I., May, 1934.

C. W. Sickles, Sec'y-Treas.,
211 Machinists Building,
Washington, D. C.

Dear Sir and Brother:

Your President recommends to the General Executive Board that:

A. The members (4) suspended in the Schooley shop controversy at Wilkes-Barre, Pa., be restored to good standing;

B. Brother C. F. Paul, Jr., Local No. 88, be absolved on charges preferred by Local No. 80 "pending future observance of trade law".

Fraternally,

Joseph A. Mullaney
President

General Executive Board voted favorable to above recommendation by unanimous vote.

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Fake Compensation Insurance

The necessity for State owned and operated workmen's compensation insurance funds for the adequate protection of men and women killed and injured in industry by the neglect of employers is once again brought into the spotlight in connection with the case of a laborer to whom the New York Bureau of Workmen's Compensation had given an award of $2,000 for injuries, in accordance with the workmen's compensation law. When he claimed the award from the insurance company he was informed that the contractor had paid no premium on the policy and that it had been canceled.

The investigation by District Attorney Geoghan, of Brooklyn, revealed the existence of an insurance ring which had issued fake insurance policies to small contractors and victimized numbers of injured workers. The scheme was worked by an architect in cooperation with contractors who desired to avoid the expense of carrying compulsory compensation insurance to indemnify employees for injuries on their construction projects. The plot uncovered by the District Attorney's office indicates the extent to which degenerate employers and their assistants in the professional classes will sink in the development and promotion of suppositious devices to defraud working men and women of their rights under the law.

The architect rented for a small amount a workmen's compensation insurance policy purporting to be made out to a general contractor. Confronted with inspectors who asked for the policy required under the State law, the contractors exhibited the "policy" provided by the architect, explaining that they had sublet the construction job from the general contractor named in the policy. In reality the policy was worthless and the names of the contractors were fictitious.

So far six injured workers have been discovered who were victimized by the fake insurance ring, with additional victims piling up as the investigation proceeds. The architect who provided the fake policies pleaded guilty to petty larceny. The authorities say it will not be so easy to penalize the contractors who evidently cooperated with him in putting over the fraud.

In the meantime it appears that it will be very difficult for the injured workers to secure the compensation to which they are entitled under the State law. Of course the architect can be jailed for larceny and the contractors can be penalized if convicted. But the penalization of both groups will not pay the awards of which the employees have been defrauded.

The whole unsavory mess would have been avoided by giving the New York State Workmen's Compensation Insurance Fund a monopoly of writing compensation insurance. This would bar activities of insurance rackets designed to defraud the workers of the modest sums which society declares they are entitled to receive for having their bodies mutilated because of the neglect and refusal of employers to install up-to-date protective devices and methods to safeguard their employees against fatal and non-fatal accidents.

DID

your Local Secretary answer the questionnaire on "Union Shops" mailed him by President Mullaney?

He is still awaiting answer from some.

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WORKERS' ELECTIONS

In signing the revised code of fair competition for the iron and steel industry, President Roosevelt said he would undertake to provide for the election by employees of representatives of their own choosing for collective bargaining negotiations with employers. He said:

"In order to insure the free exercise of the rights of employees under the provisions of Section 7 of this act and of Article IV of this code, I will undertake promptly to provide, as the occasion may demand, for the election by employees in each industrial unit of representatives of their own choosing for the purpose of collective bargaining and other mutual aid and protection, under the supervision of an appropriate governmental agency and in accordance with suitable rules and regulations."

In view of the fact that the President by an executive order issued some months ago specifically empowered the National Labor Board to supervise such an election by the employees of the Weirton Steel Company, which was successfully resisted by that company supported by the Iron and Steel Code Authority, and backed up by the refusal of Federal Judge Nields to issue an injunction restraining the company from its subversive policy, students of the situation are wondering what policy the President will pursue to impose his will on the Tory magnates of the steel industry.

COMPANY UNION

Organized labor's claim that the company union is nothing more nor less than a scheme devised by certain employers to impose their dictatorial decrees on employees and prevent their organization in bona fide independent trade unions is reflected in cogent language in an editorial in "America," a Catholic review published in New York City.

Discussing the declaration by Senator Wagner, Chairman of the National Labor Board, that the company union is an association controlled by the employer, with its expenses paid by the employer and its decisions usually subject to the employer's veto, and that it is not an instrument to enable the worker to bargain with his employer on the basis of equality, the editorial says:

"Isolated from other labor groups, unable to profit by their special knowledge, and forbidden to employ 'outside' counsel, the company union is but a Quaker gun used against an enemy equipped with the most powerful munitions that science can devise and money buy. Certainly it cannot give its members the weight and authority which they need to bargain collectively with the employer. Indeed, unless the two parties can meet on an approximately equal footing, collective bargaining is a sham. In dealing with the company union, the employer usually has the agreeable task of driving a bargain with himself. That is why some of our largest, and most ruthless employers anathematize the union affiliated with the American Federation of Labor, and foster the company union."

The editorial concludes that the company union imperils "the rights of workers in general, and thus makes the problems of every wage earner more difficult of solution. In any crisis, it necessarily ranks the claims of the employer above those of the worker."

The conclusion reached by the editorial in "America" is, of course, reflected by all progressive and reasoning citizens. Nevertheless, officials of some of our largest corporations, notably those in the automobile and iron and steel industries, continue to impose this monstrosity on their employees in violation of both the letter and spirit of the labor section of the National Industrial Recovery Act. Indeed, they seek to protect their subversive position with the cloak of patriotism.

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LABOR AND THE LAW

The inexcusable delays in securing the rights of labor by the medium of statute law—which in the last analysis means the medium of courts and judges—is once more emphasized in the refusal of Federal Judge John P. Nields of the United States District Court in Wilmington, Del., to issue the injunction petitioned for by the Government to restrain the Weirton Steel Company from violating the labor section of the National Industrial Recovery Act regarding the election of collective bargaining representatives by the employees of the company.

The Weirton case is a simple one. The Recovery Act prescribes that every code of fair competition established under it shall contain the guarantee that employees shall have the right to organize and bargain collectively through representatives of their own choosing, and "shall be free from the interference, restraint, or coercion of employers of labor, or their agents, in the designation of such representatives." This guarantee is included in the code for the iron and steel industry, to which the Weirton Steel Company is a party.

Officers of the Amalgamated Association of Iron, Steel and Tin Workers charged that company officials were interfering with the election of representatives. The National Labor Board sustained the charge and ordered an election held under the auspices of the Board. Company officials interfered with this proposed election to such an extent that it was not held. The Board thereupon turned the matter over to the Department of Justice for appropriate action.

After a long delay the Justice Department petitioned Judge Nields to issue a temporary injunction restraining the company from interfering with the election of collective bargaining representatives guaranteed by the Recovery Act. Counsel for the Government and the company argued the case for a week before Judge Nields in March. Now comes Judge Nield's decision denying the injunction. He declares that the Norris-LaGuardia anti-injunction law prohibits a Federal judge from issuing an injunction in a labor dispute without a hearing of witnesses in open court, that the Weirton case is a labor dispute, and that he is therefore prohibited by the anti-injunction law from issuing the injunction. This means that there will have to be a new hearing or trial before Judge Nields, with witnesses for the government and the steel company present to give their testimony in person and submit to cross-examination.

Inasmuch as the District Court's docket is crowded and the vacation season for judges will soon be at hand, it will probably be September or October before the case is retried. The side which suffers an adverse decision will appeal to the United States Supreme Court, which normally means additional months of delay. Competent lawyers familiar with similar cases predict that it will be a year and a half from the time the Weirton Steel Company committed the alleged violation before the Supreme Court decides the controversy. In the meantime, subversive employers throughout the United States are using this contested case as justification for wholesale flouting of Section 7-A, which friends of labor believed would be a charter of liberty for working men and women.

There is just one adequate answer to inexcusable delays of this sort in determining labor's rights by statute laws and court decisions. That answer is, the development of effective trade unions in every industry thoroughly equipped with a knowledge of the economic rights of working men and women and strong enough to enforce those rights by the mobilization of labor's economic power without waiting for legislative enactments or court decrees.

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International Association of Heat and Frost Insulators and Asbestos Workers

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146 Elmer Avenue, Buffalo, N. Y.

John Wickersheim, Secy.-Treasurer
6 Bertha St., Albany, N. Y.

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The Southwest Conference

A. J. Essary, President
213 W. 8th Street, Dallas, Tex.

Thos. B. Reed, Secretary
933 Allston Street, Houston, Tex.

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No. 1—ST. LOUIS, MO.—Meets 1st and 3rd Tuesdays at Italian Fraternal Bldg., 626 N. Vandeventer Ave.

President—Arthur Kraemer, Rt. 11, Box 167, Jefferson Barracks, Mo. Dixon 6772.

Recording Secretary—Joseph Sheahan, 921 Holland Bldg., 211 N. 7th St., St. Louis, Mo. Chestnut 7323. Home address: 1727 N. Elliott.

Financial Secretary—Edwin Bennett, 921 Holland Bldg., 211 N. 7th St., St. Louis, Mo. Chestnut 7323. Home address: 6724 Morganford. Hudson 0521-R.

Business Agent—Wm. Hahn, 921 Holland Bldg., 211 N. 7th St., St. Louis, Mo. Chestnut 7323. Home address: 3945 Walsh St., Riverside 5267-W

No. 2—PITTSBURGH, PA.—Meets 1st and 3rd Thursdays at 607 Webster Ave. Office phone: Atlantic 2531.

President—M. F. McParland, 712½ Whitney St., Wilkinsburg, Pa.

Recording Secretary—W. P. Omslaer, 547 Rosedale St., Apt. 4, Pittsburgh, Pa., Sta. No. 21. Churchill 2612.

Financial Secretary—J. C. Uebele, 425 Vandalia St., Pittsburgh, Pa. Everglade 1775.

Business Agent—Geo. R. Hennig, 1119 Blackadore Ave. Churchill 2354.

No. 3—CLEVELAND, OHIO—Meets 1st and 3rd Tuesdays at 1355 Central Avenue T.

President—Thomas McIntyre, 1428 Wagar Rd.

Recording Secretary—Marvin Galvin, 2649 W. 18th St.

Financial Secretary—

Business Agent—Albert Dalton, 3283 W. 84th St. Cherry 5972.

No. 4—BUFFALO, N. Y.—Meets 2nd and 4th Wednesdays at Carpenters' Hall, 475 Franklin St.

President—G. Bremer, 152 Wakefield Ave.

Recording Secretary—Jas. Harman, 16 Kingsley St. Grant 0886.

Financial Secretary—Chas. Hearn, 302 E. Utica.

Business Agent—Jas. Harman, 16 Kingsley St. Grant 0886.

No. 5—LOS ANGELES, CALIF.—Meets 1st and 3rd Wednesday each month at Labor Temple.

President—R. P. Campbell, 1003 So. Westlake Ave. Ex. 3397.

Recording Secretary—V. B. Wicks, 733½ N. Robinson St. OL.4974.

Financial Secretary—J. T. Nunley, 1715½ Sichel St. Ca. 12371.

Business Agent—W. R. Michener, 1346 W. 25th St. Ro. 2530.

No. 6—BOSTON, MASS.—Meets 1st Monday at 40 Causeway St.

President—Gus. Johnson, 81 Clarckson, Dorchester, Mass.

Recording Secretary—E. A. Johnson, 16 Tennyson St., W. Roxbury, Mass.

Financial Secretary—C. S. Coughlin, 44 Stockton, Dorchester, Mass.

Business Agent—John Hoff, 211 Spring St., Medford, Mass.

No. 7—SEATTLE, WASH.—Meets 2nd Tuesday at Labor Temple, 6th Ave. and University St.

President—Clarence Conk.

Recording Secretary—T. E. Roe, Route 7, Box 477-B.

Financial Secretary—C. J. Radke, Labor Temple.

Business Agent—Wheeler Harrigal, 917 No. 48th St. Melrose 5855.

No. 8—CINCINNATI, OHIO—Meets 1st Tuesday, Room 315, Odd Fellows Bldg., 7th and Elm St.

President—John Sullivan, 934 Armory Ave.

Recording Secretary—Albert J. Smith, 1307 Vine St.

Financial Secretary—Albert J. Smith, 1307 Vine St.

Business Agent—Albert J. Smith, 824 Terry St.

No. 9—NORFOLK AND PORTSMOUTH, VA.—Meets 1st and 3rd Tuesdays at C. L. U. Bldg., 305½ High St., Portsmouth, Va.

President—H. H. Harcum, 1910 Richmond Ave., Portsmouth, Va. 1791W

Recording Secretary—W. J. Sawyer, 2319 County St., Portsmouth, Va.

Financial Secretary—W. E. Phelps, 1510 Prentis Ave., Portsmouth, Va.

Business Agent—H. H. Harcum, 1910 Richmond Ave., Portsmouth, Va.

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No. 10—TORONTO, CANADA—

President—R. Osborne, 15 Seymore Ave.

Recording Secretary—B. Lamont, 216 Symington Ave.

Financial Secretary—B. Lamont, 216 Symington Ave.

Business Agent—W. Thorpe, 6 Fairview Blvd. Ger. 5967.

No. 11—BALTIMORE, MD.—Meets 2nd and 4th Tuesdays at 310 E. Baltimore St., 3rd floor.

President—Edward McGann, 1643 Gorsuch Ave. Chesapeake 5476.

Recording Secretary—Wm. A. Dowd, 1720 Darley Ave. Wolfe 6465.

Financial Secretary—Wm. A. Dowd, 1720 Darley Ave. Wolfe 6465.

Business Agent—Wm. A. Dowd, 1720 Darley Ave. Wolfe 6465.

No. 12—NEW YORK CITY, N. Y.—Meets 1st and 3rd Thursdays at 222 East 31st Street. Office, 222 East 31st St.

President—Albert F. Raner, 29-07 Bell Boulevard, Bayside, L. Island. Bayside 9-4731.

Recording Secretary—William Parker, 685 Vanderbilt St., Brooklyn, N. Y.

Financial Secretary—Jos. Flynn, 222 East 31st St. Ashland 4-5071.

Business Agent—Thomas Curry, 1 Bank St., Apt. 2E. Watkins 0463.

Business Agent—Edward Redmond, 101-45 111th St., Richmond Hill, N. Y. Cleveland 3-8608.

No. 14—PHILADELPHIA, PA.—Meets 3rd Wednesday each month at 1807 Sp. Garden St.

President—Chas. Trout, R. F. D. No. 1, Berlin, N. J.

Recording Secretary—Fred Ricot, 626 West Tusculum St.

Financial Secretary—Wm. Scout, 713 Spruce St., Camden, N. J.

Business Agent—Joseph Hunter, 131 Maple Ave., Willow Grove, Pa. Office: 1807 Sp. Garden St. Open daily. Bell phone Poplar 4319.

No. 15—WINNIPEG, MAN., CANADA— Meets 2nd and 4th Mondays at Labor Temple.

President—A. B. Fergus, 180 Luxton Ave. 51679.

Recording Secretary—A. B. Fergus, 180 Luxton Ave. 51679.

Financial Secretary—A. B. Fergus, 180 Luxton Ave. 51679.

No. 16—SAN FRANCISCO, CALIF.—Meets 2nd and 4th Tuesdays at Building Trades Council, Fourteenth and Guerrero Streets.

President—L. M. Tifer, 629 Capp St.

Recording Secretary—Edward A. Dwyer, 526 Ashbury St. Market 8639.

Financial Secretary—Edward A. Dwyer, 526 Ashbury St.

Business Agent—J. [illegible]. Brown, 637-A Castro St.

No. 17—CHICAGO, ILL.—Meets 1st Tuesday at Fraternity Hall, 19 West Adams St.

President—Al Burns, 2015 East 67th St. Phone Dorchester 10536.

Recording Secretary—C. P. Smith, 2040 East 82nd St. Regant 2398.

Financial Secretary—C. P. Smith, 2040 East 82nd St.

Business Agent—Hugh Mulligan. Office: Room 412, 180 W. Adams St.

No. 18 — INDIANAPOLIS, IND. — Meets 2nd and 4th Thursdays at Plumbers Hall, 312 East Washington St.

President—Ray Quackenbush, 1027 Ewing St. Cherry 1455.

Recording Secretary—John Grob, Sr., 817 N. Hamilton. Cherry 4559-W.

Financial Secretary—John Grob, Sr., 817 N. Hamilton. Cherry 4559-W.

Business Agent—Ray Quackenbush, 1027 Ewing St. Cherry 1455.

No. 19—MILWAUKEE, WIS.—Meets 2nd and Fourth Fridays at 808 Walnut St.

President—Henry Hartwig, 2627 N. 36th St. Hopkins 0117.

Recording Secretary—Frank Schneiberg, 1945 N. 29th St. Hopkins 6789-W.

Financial Secretary—Frank Schneiberg, 1945 N. 29th St.

Business Agent—Henry C. Hug, 3001 W. Walnut St. West 6903.

No. 21—DALLAS, TEX.—Meets 4th Tuesday each month at 213 W. Eighth St.

President—D. Reed, 700 S. Willomet. 9-8918.

Recording Secretary—A. J. Essary, 213 W. 8th. 9-8582.

Financial Secretary—A. J. Essary, 213 W. 8th. 9-8582.

Business Agent—A. J. Essary, 213 W. 8th. 9-8582.

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No. 22—HOUSTON, TEXAS—Meets 2nd Wednesday in each month at Carpenters' Hall, Capital and Caroline Sts.

President—A. R. Clements, 1111 Heights Blvd. Taylor 4459.

Recording Secretary—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road, Houston, Tex. Woodcrest 61141.

Financial Secretary—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road.

Business Agent—W. G. Wade, P. O. Box 4104, 6617 Sylvan Road, Woodcrest 61141.

No. 23—MONTREAL, CANADA—Meets 1st and 3rd Thursdays at 1201 Saint Dominique St.

President—A. Blache, Jr., 2923 Quesnel St. Wilbank 1232.

Recording Secretary—C. Murray, 172 Fairmount Ave. E. Dollard 8644.

Financial Secretary—C. Murray, 172 Fairmount Ave. E.

Business Agent—C. Murray, 172 Fairmount Ave. E. Dollard 8644.

No. 24—WASHINGTON, D. C.—Meets 2nd and 4th Mondays at Pythian Temple, 1012 9th St. N. W.

President—R. J. Needham, 214 12th St. S. E. Lincoln 2597W.

Recording Secretary—R. Sebastian, 1120 4th St. N. E. Lincoln 3587.

Financial Secretary—M. L. Mohsberg, 2633 Adams Mill Road N. W. Columbia 9689.

Business Agent—M. F. Warren, 5632 Conduit Rd. N. W. Emerson 2566.

No. 25—DETROIT, MICH.—Meets 2nd and 4th Thursdays at Danish Brotherhood Temple, 12th St. and Forrest Ave.

President—Edward Montie, 3875 LeMay Ave.

Recording Secretary—W. Ashton, 816 Temple Ave. Temple 2-5941.

Financial Secretary—W. Ashton, 816 Temple Ave.

Business Agent—J. Johns, 2704 6th St. Cherry 6919.

No. 26—ROCHESTER, N. Y.—Meets 2nd and 4th Wednesdays at 113 North Fitzhugh St.

President—Burton Beikirch, 234 Hamilton St.

Recording Secretary—James Lang, 4 River Bl. Main 5089-R.

Financial Secretary—James Lang, 4 River Bl. Main 5089-R.

Business Agent—E. J. Krause, 7 Brad St., Seabreeze, N. Y. Culver 4371-R.

No. 27—KANSAS CITY, MO.—Meets 1st and 3rd Mondays at 1402 Woodland Ave.

President—C. Whittaker, 708 E. 30th St.

Recording Secretary — Wm. Barrett, 10101 E. 10th St. Independence 4817.

Financial Secretary—S. Ingolia, 3907 E. 26th St. Li. 7810.

Business Agent—Wm. Barrett, 10101 E. 10th St. Independence 4817.

No. 28—DENVER, COLO.—Meets 1st and 3rd Mondays at Room 323 American Bank Building.

President—John R. Walthen, 51 Lincoln St.

Recording Secretary—W. F. Shurbet, 4125 E. 18th Ave. Ct.

Financial Secretary—W. F. Shurbet, 4125 E. 18th Ave. Ct.

Business Agent—H. A. Taylor, 260 So. Broadway.

No. 29—AMARILLO, TEX.—Meets 2nd Tuesday each month at Painters' Hall, 503 Van Buren St.

President—C. W. Fuller, 404 E. 7th St.

Recording Secretary—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

Financial Secretary—A. J. Essary, 213 W. Eighth St., Dallas, Tex.

Business Agent—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

No. 30—SYRACUSE, N. Y.—Meets 1st Friday, 8 p. m., at Labor Temple, 209 S. Franklin St.

President—C. J. Lauren, Malloy Rd., E. Syracuse. 4-3361.

Recording Secretary—J. Morse, 151 Clyde Ave. 5-2609.

Financial Secretary—J. Morse, 151 Clyde Ave. 5-2609.

Business Agent—J. Morse, 151 Clyde Ave. 5-2609.

No. 31—PROVIDENCE, R. I.—Meets 1st Saturday, 6 p. m., at Prov. Building Trades Hall, 281 Weybosset St.

President—Walter Wright, R. F. D. 4, Attleboro, Mass.

Recording Secretary—Ernest Carlson, 184 Pavilion Ave., Rumford, R. I. East Prov. 2202-R.

Financial Secretary — George Olson, Chestnut St., Rehoboth, Mass.

Business Agent—Ernest Carlson, 184 Pavilion Ave., Rumford, R. I. East Prov. 2202-R.

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No. 32—ESSEX and HUDSON COUNTY, N. J.—Meets 1st Friday at 81 Academy St., Newark, N. J.

President—P. A. Conlon, 28 Elmwood Ave., Irvington, N. J.

Recording Secretary — Wm. Campbell, 155 Midland Blvd., Maplewood, N. J.

Financial Secretary—H. K. Boyd, 999 Stuyvesant St., Irvington, N. J.

Business Agent—Jos. Fitzgerald, 379 Dodd St., East Orange, N. J.

No. 33—CONNECTICUT—Meets 1st Friday at Trades Council Hall, Meriden, Conn.

President—Harry Haake, 351 So. Main St., East Hartford, Conn. 8-0584.

Recording Secretary—John Murphy, 100 Thompson St., New Haven, Conn.

Financial Secretary — J. Gaspich, 49 Annawan St., Hartford, Conn. Telephone 7-8335.

Business Agent—Direct all correspondence to Recording Secretary.

No. 34—MINNEAPOLIS and ST. PAUL, MINN.—Meets 2nd and 4th Wednesdays at 614 1st Ave., North.

President—L. Wylie.

Recording Secretary—Lee Anthony.

Financial Secretary—George Kingston, 4109 Jefferson St., N. E.

Business Agent—George Kingston, 4109 Jefferson St., N. E. Granville 4183.

No. 35—YOUNGSTOWN, OHIO—Meets 2nd and 4th Fridays at Union Labor Hall, 33 So. Hazel St.

President—Fred W. Hagenbring, 72 Falls Ave.

Recording Secretary—W. E. Latto, 424 W. La Clede Ave. 78775.

Financial Secretary—W. E. Latto, 424 W. La Clede Ave. 78775.

Business Agent—W. E. Latto, 424 W. La Clede Ave. 78775.

No. 36—PORTLAND, OREG.—Meets 1st Thursday at Labor Temple.

President—Glenn Butler, 6121 42nd St., S. E.

Recording Secretary—R. M. Chinn, 5235 N. E. 23rd Ave.

Financial Secretary—R. M. Chinn, 5235 N. E. 23rd Ave.

Business Agent—W. F. Kisor, 1010 Michigan Ave. Walnut 4142.

No. 37—EVANSVILLE, IND.—Meets 1st Saturday of each month, 2 p. m., Labor Forum, 804 Main St.

President—Albert C. Cravens, 2614 N. Main St.

Recording Secretary—Robt. W. Procaskey, 1158 S. Bedford Ave.

Financial Secretary—Robt. W. Procaskey, 1158 S. Bedford Ave.

Business Agent—Albert C. Cravens, 2614 N. Main St.

No. 38—WILKES-BARRE & SCRANTON, PA.—Meets 1st and 3rd Saturday, Union Hall, 12 East Market St., Wilkes-Barre, Pa.

President—William Linker, 452 Washington St., Wilkes-Barre, Pa.

Recording Secretary—Thomas E. McHale, 228 Madison St., Wilkes-Barre, Pa.

Financial Secretary—Thomas E. McHale, 228 Madison St., Wilkes-Barre, Pa.

Business Agent—Francis Conway, 130 So. Grant St., Wilkes-Barre, Pa.

No. 39—OMAHA, NEBR.—Meets 1st and 3rd Thursdays at Labor Temple, 19th and Davenport Sts.

President—L. H. Boon, 5626 N. 28th St.

Recording Secretary—W. R. Ford, 4401 Davenport St. Walnut 9779.

Financial Secretary—W. R. Ford, 4401 Davenport. Walnut 9779.

Business Agent—W. R. Ford, 4401 Davenport St. Walnut 9779.

No. 40—ALBANY, N. Y.—Meets 1st Wednesday at Labor Temple.

President—J. Fallon, West Albany, N. Y.

Recording Secretary—J. Wickersheim, 6 Bertha St. 38462.

Financial Secretary—J. Wickersheim, 6 Bertha St.

Business Agent—J. Wickersheim, 6 Bertha St.

No. 41—FORT WAYNE, IND.—Meets 2nd and 4th Tuesdays at Carpenters' Hall, 209 W. Berry St.

President—F. J. Fleck, 1744 St. Joe Blvd. A-10881.

Recording Secretary—G. S. Pease, 1017 Maumee Ave. A-56773.

Financial Secretary—V. Johnson, 1744 St. Joe Blvd. A-10881.

Business Agent—G. S. Pease, 1017 Maumee Ave. A-56773.

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No. 42—WILMINGTON, DEL.—Meets 4th Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut St.

President—Geo. Mashman, R. F. D., Newcastle, Del.

Recording Secretary—A. J. McNiff, 305 West 31st St., Wilmington, Del.

Financial Secretary—A. J. McNiff, 305 West 31st St., Wilmington, Del.

Business Agent—David E. Mahan, Holloway Terrace, New Castle, Del. 2-4496.

No. 43—SPRINGFIELD, MASS.—Meets 3rd Friday at Central Labor Hall, 25 Sanford St.

President—James J. Dunn, 399 Newbury St.

Recording Secretary—W. T. Drislane, 100 Federal St. 3-7196.

Financial Secretary—W. T. Drislane, 100 Federal St. 3-7196.

Business Agent—W. T. Drislane, 100 Federal St. 3-7196.

No. 44—COLUMBUS, OHIO—Meets 1st and 3rd Friday, Federation Hall, 8 East Chestnut St.

President—Walter Nafzger, 731 S. Ohio Ave.

Recording Secretary—Wm. A. Davis, 1127 S. Champion Ave.

Financial Secretary—Wm. A. Davis, 1127 S. Champion Ave.

Business Agent—Ralph Hallam, 98 N. Yale Ave.

No. 45—TOLEDO, OHIO—Meets 1st Wednesday at Roi Davis Building.

President—Frank Kahl, 915 Coventry St. Forest 0200-M.

Recording Secretary—Robert Harter, 811 University Bl. Forest 4677-J.

Financial Secretary—E. Hackman, 3138 Stickney Ave.

Business Agent — Emil Baumgartner, 811 University Bl. Forest 4677-J.

No. 46—ELMIRA, N. Y.—Meets 1st and 3rd Fridays at 309 Washington St.

President—J. H. Farrell, 357 Fulton St.

Recording Secretary—R. A. Buncy, 309 Washington. 8071.

Financial Secretary—E. Colebrook, care of Asbestos Workers, 475 Franklin St., Buffalo, N. Y.

Business Agent—James E. Harmon, 16 Kingsley St., Buffalo, N. Y. Grant 0886.

No. 47—ROCK ISLAND, ILL.—Meets last Saturday of the month at 2612 23½ Ave.

Acting Recording Secretary—Dan McIver, 2612-23½ Ave. R. I. 1887.

No. 48—ATLANTA, GA.—Meets 2nd and 4th Mondays, Labor Temple.

President—Charles C. Loyd, 1757 Gordon St. S. W. Raymond 1554.

Recording Secretary—J. W. North, 1072 Center St. Hemlock 8745.

Financial Secretary—H. M. Hoffman, 219 Madison Ave. N. E.

Business Agent—H. M. Hoffman, 219 Madison Ave. N. E., Dearborn 5148-W.

No. 50—TACOMA, WASH.—Meets 1st and 3rd Thursday at Building Trades Hall, 740½ Broadway.

President — R. L. Olson, 4523 So. Thompson.

Recording Secretary—G. E. Carr, 2818 East L St. Main 3529.

Financial Secretary—G. E. Carr, 2818 East L St. Main 3529.

Business Agent—M. M. Hemmings, 4418 No. 26th St. Proctor 3465-M.

No. 51—LOUISVILLE, KY.—Meets 1st and 3rd Fridays at Tyler Hotel. Room 900.

President—Wm. E. Clark, 3202 W. Jefferson St.

Recording Secretary—Geo. H. Dreher, R. R. 1, Pekin, Ind.

Financial Secretary—W. L. Dreher, R. R. 3, Georgetown, Ind.

Business Agent—Arthur Luker, 813 Cecil Ave. Shawnee 5928-R.

No. 52—NEWPORT NEWS, VA. (Shipyard)—Meets 2nd Tuesdays at Room 4, Central Labor Temple.

President—J. S. Stanaway, 240 38th St.

Recording Secretary—R. M. Mesic, 537 34th St. 1531-J.

Financial Secretary—G. C. Carmines, 629 29th St.

Business Agent—O. L. Souder, R. F. D. 2, Box 48, Hampton, Va.

No. 53—NEW ORLEANS, LA.—Meets 2nd and 4th Monday at Electrical Workers Hall, 528 Bienville St.

President—W. C. Davis, 3016 Tulane Ave.

Recording Secretary—J. J. Lally, 2510 Chippewa St. Jackson 1735.

Financial Secretary—J. J. Lally, 2510 Chippewa St. Jackson 1735.

Business Agent—J. J. Lally, 2510 Chippewa St. Jackson 1735.

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No. 54—VANCOUVER, B. C.—Meets last Friday.

President—G. H. Dickinson, 2175 East 8th. High 3656-L.

Recording Secretary—R. L. Muir, 2732 Broadway, W. Bay 4297-X.

Financial Secretary—R. L. Muir, 2732 Broadway, W. Bay 4297-X.

Business Agent—

No. 55—MOBILE, ALA.—Meets 1st and 3rd Monday nights at 258½ Dauphin St.

President—R. L. Pose, 503 S. Cedar St.

Recording Secretary—F. L. Kohan, 653 Govt. St.

Financial Secretary—L. V. Andersen, 308 N. Joachim St.

Business Agent—L. V. Andersen, 308 N. Joachim St.

No. 56—WOODRIVER, ILL. (Oil Refinery Only)—Meets 4th Friday at Central Labor Union Headquarters.

President—Robt. W. Kennedy, 11 E. Ferguson Ave.

Recording Secretary—Geo. B. Graham, 612 Marsh St., Alton, Ill.

Financial Secretary—Geo. B. Graham, 612 Marsh St., Alton, Ill.

Business Agent—E. F. White, 278 13th St.

No. 64—TULSA, OKLA.—Meets 1st Sunday at Carpenters Hall.

President—Geo. E. Kopp, 191 No. Florence St. 4-0787.

Recording Secretary—L. T. Devero, 1120 So. Gary Pl. 6-1706.

Financial Secretary—F. D. Furbeck, 2536 E. Admiral Blvd. 4-5058.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—Meets 4th Tuesday at Labor Temple.

President—Archie Bailey, 623 Main St.

Recording Secretary—Warren B. Hackett, 217 Pennsylvania St.

Financial Secretary—B. C. Davis, 424 Branciforte St.

Business Agent—

No. 71—SACRAMENTO, CALIF.—Meets 1st and 3rd Tuesdays at Labor Temple, 8th Eye St.

President—

Recording Secretary—M. H. McDonnell, Box 1056.

Financial Secretary—

No. 72—BREMERTON, WASH., NAVY YARD—Meets 2nd Wednesday at Labor Temple.

President — Jethro Womac, Manatte, Wash. 334-M.

Recording Secretary—L. W. Brewster, 1802 6th St. 265-R.

Financial Secretary—L. W. Brewster, 1802 6th St. 265-R.

Business Agent—Alfred Anderson, R. R. 1, 689-M.

No. 74—DES MOINES, IOWA—Meets 4th Tuesday at Labor Temple, West 3rd and Locust Sts.

President—

Recording Secretary—C. J. Fisher, 2829 Capital Ave.

Financial Secretary—C. J. Fisher, 2829 Capital Ave.

Business Agent—

No. 75—SOUTH BEND, IND.—Meets 1st and 3rd Wednesdays at Labor Temple, 103 W. LaSalle, 2nd Floor.

President—E. Filley, 226 N. St. Peter St.

Recording Secretary—C. D. Leslie, 601 E. Ohio St.

Financial Secretary — Elmer Dickens, 816 N. St. Peter St.

Business Agent—F. Muncie, 1301 E. Corby St.

No. 78—BIRMINGHAM, ALA.—Meets 4th Monday at Trades Council Hall, 1823 5th Ave. No.

President—C. S. Durban, 1050 Caldwell Terrace.

Recording Secretary—W. G. McEachern, 7807 6th Ave. So.

Financial Secretary—W. G. McEachern, 7807 6th Ave. So.

Business Agent — W. G. McEachern, 7807 6th Ave So.

No. 79—DAYTON, OHIO—Meets 1st Thursday at Plumbers Hall, East Fifth and High Sts.

President—Charles A. Robinson, R. R. 1.

Recording Secretary—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

Financial Secretary—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

Business Agent—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

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No. 80—CHARLESTON, W. VA.—Meets 1st Friday at 18½ Alderson St.

President—Edward Milbee, Poca, W. Va.

Recording Secretary — Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. 27133.

Financial Secretary — Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. 27133.

Business Agent—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. 27133.

No. 81—CEDAR RAPIDS, IOWA—Meets last Saturday each month at Labor Temple, 90 1st Ave., East.

President—John Delaney, 519 4th Ave. S. E.

Recording Secretary—J. C. McComas, 610 5th St., S. E.

Financial Secretary—J. C. McComas, 610 5th St., S. E.

Business Agent—Dave Williams, 826 E. Ave., West. 2-0991.

No. 82—SPOKANE, WASH.—Meets 1st and 2nd Wednesdays at 2028 E. Hartson St.

President—F. G. Gokee, 227 S. Fiske. Lakeview 1487-M.

Recording Secretary—B. N. Curtiss, 2028 E. Hartson. Lakeview 1233.

Financial Secretary—

Business Agent—B. N. Curtiss, 2028 E. Hartson St.

No. 84—AKRON, OHIO—Meets 2nd and 4th Tuesdays at 184 W. Center St.

President—B. H. Worster, 319 Schawlm Ave. N. E., Canton, Ohio.

Recording Secretary—R. E. Woods, 1604 Faye Rd.

Financial Secretary—R. E. Woods, 1604 Faye Road.

Business Agent—R. E. Woods, 1604 Faye Rd.

No. 85—ATLANTIC CITY, N. J.—Meets last Thursday at 303 North Vermont Ave.

President—David Ruhnke, 50 South Sovereign Ave.

Recording Secretary—Raymond Haigh, 406 Melrose Ave.

Financial Secretary—Raymond Haigh, 406 Melrose Ave.

Business Agent — David Ruhnke, 50 South Sovereign Ave.

No. 86—NASHVILLE, TENN.—Meets 1st Saturday each month at Labor Temple, 3 p. m.

President—G. B. Flippen, 1518 Hayes.

Recording Secretary—R. G. Aglesby, 1107 Bate.

Financial Secretary—W. A. Chambers, Highland Ave. 7-3997-W.

Business Agent—W. A. Chambers, Bellemeade Park. 7-3997-W.

No. 87—SAN ANTONIO, TEX.—Meets 2nd Monday at Labor Temple, 126 North St.

President—R. M. Dyer, R. R. 6, Box 416. 142F11.

Corresponding Secretary—L. M. Gravdal, 359 E. Commerce St. Garfield 4070.

Financial Secretary—R. M. Dyer, R. R. 6, Box 416. 142F11.

Business Agent—L. M. Gravdal, 359 E. Commerce St. Garfield 4070.

No. 88—RICHMOND, VA.—Meets 1st and 3rd Mondays at Labor Temple, 11th and Marshall Sts.

President—L. T. Jenkins, 234 E. 42nd St. South Richmond, Va.

Recording Secretary—J. V. Sexton, 812 N. 21st St.

Financial Secretary—R. T. Lacy, 2020 W. Cary St.

Business Agent—L. T. Jenkins, 234 E. 42nd St., South Richmond, Va.

No. 89—TRENTON, N. J.—Meets 3rd Monday at Hiel's Hall, corner Whitaker and Beatty Sts.

President—A. Theer, 325 Cummings Ave.

Recording Secretary—Stephen Kopp, 737 Franklin St.

Financial Secretary—Stephen Kopp, 737 Franklin St.

Business Agent—Michael Baumgartner, 357 Hewitt St., Deutzville, Trenton, N. J.

No. 90—MEMPHIS, TENN.—Meets 2nd and 4th Tuesdays at Labor Temple.

President—Roy Mason, Powell Hotel.

Recording Secretary—Frank S. Finley, 777 Tate Ave.

Financial Secretary—Frank S. Finley, 777 Tate Ave.

Business Agent—Frank S. Finley, 777 Tate Ave. Phone 8-3077.

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No. 91—WHITE PLAINS, N. Y.—Meets 2nd Friday at Mechanics Hall 31 Main St.

President—Wm. Donahue, Box 756, Elmsford, N. Y. 8481-J.

Recording Secretary—Geo. Andrews, 495 Franklin St., Port Chester, N. Y. 2662.

Financial Secretary—Geo. Andrews, 495 Franklin St. 2662.

Business Agent—Frank Brown, 3489 Ft. Independence St., Bronx, New York City. Halifax 5-2998.

No. 92—DULUTH, MINN.—Meets 2nd Wednesday at Labor Temple.

President—Thos. Thorstenson, 631 W. 3rd St. Mel. 6932-W.

Recording Secretary—Hans Barnstorf, 316 E. 4th St. Mel. 4691-J.

Financial Secretary—

Business Agent—

No. 93—BROOKLYN, N. Y.—Meets 2nd Thursday at New Lenruth Hall, Myrtle and Waverly Aves.

President—Frank Rogers, 110 Clermont Ave.

Recording Secretary—Peter Demeri, 193 Ainslie St.

Financial Secretary—Peter Demeri, 193 Ainslie St.

Business Agent—Peter Demeri, 193 Ainslie St.

No. 94—OKLAHOMA CITY, OKLA.—Meets 1st Sunday each month at Baltimore Bldg., Grand and Harvey Sts.

President—Geo. E. Guthrie, 1007 N. W. 7th St., Oklahoma City, Okla. Phone 47433.

Recording Secretary—J. L. Sullivan, 408 Gore, Lawton, Okla. Phone 2058W.

Financial Secretary—L. B. Robertson, 1007 N. W. 7th St., Oklahoma City, Okla. Phone 47433.

Business Agent—J. L. Sullivan, 408 Gore, Lawton, Okla. Phone 2058W.

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LEWIS REPRESENTS U. S. AT GENEVA LABOR PARLEY

Washington. — John L. Lewis, president of the United Mine Workers of America, was appointed by Secretary of Labor Frances Perkins to represent the Department at the eighteenth session of the International Labor Conference, which opens at Geneva, Switzerland, during the first week in June. One of the major matters for consideration by the conference is the question of remedies for unemployment which afflicts every industrial country in the world.

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