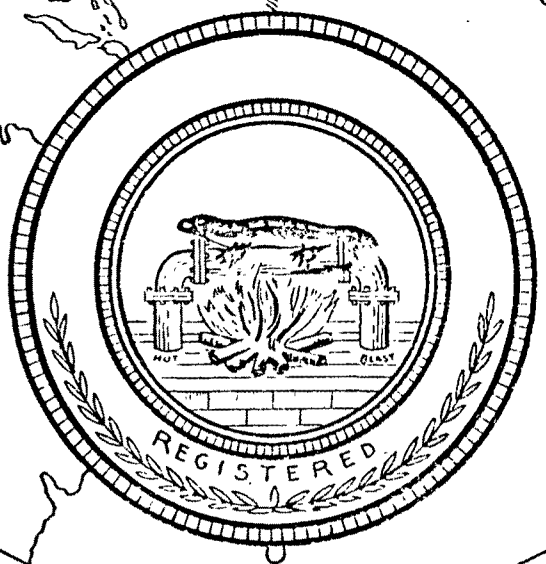
ASBESTOS WORKER



APRIL, 1936

VOLUME TEN

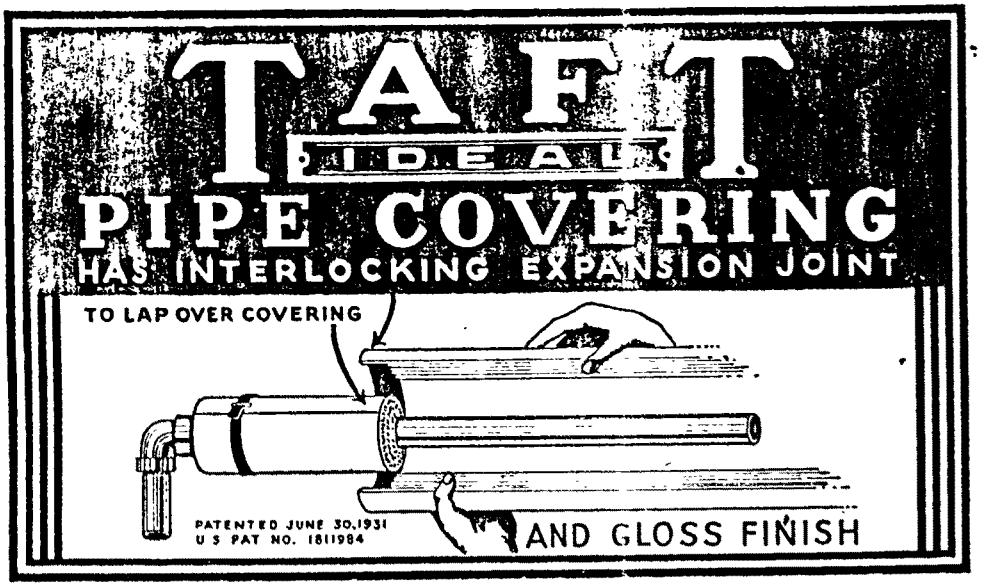
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I.P.E.U. 414

OFFICIAL QUARTERLY JOURNAL OF, AND PUBLISHED BY,
THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST

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The ASBESTOS WORKER
OFFICIAL JOURNAL OF THE
International Association of Heat and Frost Insulators and Asbestos Workers
PUBLISHED QUARTERLY AT ROOM 211, MACHINISTS BLDG., WASHINGTON, D. C.
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Vol. X WASHINGTON, D. C., APRIL, 1936 No. 23

Annual Session of the General Executive Board

The session was called to order by International President Joseph A. Mullaney, at 9 a. m., Monday, March 9, in the Machinists' Building, Washington, D. C.

The General Executive Board members present and answering roll call were: International President Joseph A. Mullaney, International Vice-Presidents Hugh E. Mulligan, Albert Dalton, George R. Hennig, and International Secretary-Treasurer C. W. Sickles.

Vice-President Mulligan retired to represent the interests of our International membership before a hearing of the PWA officials in re: Chicago operations.

Communications, telegrams, and data dealing with charges, appeals, decisions, etc., were received. Communications from Local Unions were acted upon and the Secretary instructed to make appropriate answer.

The following business was transacted:

Upon the recommendation of Vice-President Dalton charges of Local No. 84, Akron, Ohio, against Jack Grodack, reg. No. 1145, Jos. Peteark, reg. No. 6652, and Sam Downs, reg. No. 5421, of Local No. 3, Cleveland, Ohio, previously referred to him for investigation and decision were **Dismissed.**

Upon the recommendation of President Mullaney the charges of Local No. 80, Charleston, W. Va., against C. Callery, reg. No. 4313, and C. Ritter, reg. No. 1365, of Local No. 11, Baltimore, Md., previously referred to him for investigation and decision were **Dismissed.**

The request for charter issuance of LaSalle, Ill., was denied.

Adjournment 12:30 p. m.

Respectfully submitted,

C. W. Sickles
Secretary-Treasurer

Monday Afternoon—March 9, 1936

The session was called to order by President Mullaney at 2 p. m.

Present and answering roll call were: Mullaney, Mulligan, Dalton, Hennig and Sickles.

Vice-President Dalton retired to represent the interests of our International membership before a hearing of the PWA officials in re: Cleveland operations.

The following business was transacted:

The Appeal of Fred C. Hysler, Jr. vs. his Home Local No. 12, New York City, was declared in order. President Mullaney vacated the

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Chair in favor of Vice-President Mulligan. This appeal predicated on a local union audit was referred to Mr. Martin E. Joynt, the Auditor of our International Association, who appeared before the Board and questioned both Fred C. Hysler, Jr., and Joseph Flynn, the principals in the Local Union action. Auditor Joynt retired after the taking of the evidence to give it full consideration and make final report prior to Board adjournment.

President Mullaney in Chair.

Local No. 12, New York City vs. George Andrews, reg. No. 7351, and James Meehan, reg. No. 7690, of Local No. 91, White Plains, N. Y., was referred to President Mullaney for investigation and decision, as was Local No. 1, St. Louis, Mo., vs. George Sires, reg. No. 7680, of Local No. 21, Dallas, Texas.

Local No. 12, New York City vs. M. Gardner, reg. No. 4861, of Local No. 32, Essex and Hudson County, N. J. Board without jurisdiction. Defendant member now lapsed.

Adjournment 5:30 p. m.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

Tuesday Morning—March 10, 1936

The session was called to order by President Mullaney at 9 a. m.

Present and answering roll call were: Mullaney, Mulligan, Dalton, Hennig and Sickles.

The following business was transacted:

The appeals of Carl Fleming, reg. No. 5504, and Sam Stolper, reg. No. 2539, against decision and penalty of their home Local No. 19, Milwaukee, Wis. Referred to President Mullaney for investigation and decision.

Appeal of Forrest Nelligan, reg. No. 6572, against trial action and penalty of his home Local No. 25, Detroit, Mich. Local action **Sustained.**

Appeal of P. Conlon, reg. No. 1628, and William Campbell, reg. No. 5702, against trial action and penalty of their home Local No. 32, Essex and Hudson County, N. J. Local action **Sustained.**

Local No. 33, Connecticut vs. Harry Sprague, reg. No. 6223, of Local No. 91, White Plains, N. Y. Two counts. **Sustained,** penalty $12.50 each count.

Local No. 35, Youngstown, Ohio vs. S. Seiler, reg. No. 3990, F. Seiler, Jr., reg. No. 2112, Leo Mathews, reg. No. 4300, and George Smiley, reg. No. 4789, of Local No. 2, Pittsburgh, Pa. **Dismissed.**

Local No. 51, Louisville, Ky. vs. Paul Sheldon, reg. No. 6735, of Local No. 25, Detroit, Mich. Board without jurisdiction. Defendant member now lapsed.

Appeal of William Donohue, reg. No. 642, and James Meehan, reg. No. 7690, from trial action and penalty of their home Local No. 91, White Plains, N. Y. Local action **Sustained.**

Adjournment at 12:30.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

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Tuesday Afternoon—March 10, 1936

The session was called to order by President Mullaney at 2 p. m.

Present and answering roll call were: Mullaney, Mulligan, Dalton, Hennig and Sickles.

The following business was transacted:

Local No. 42, Wilmington, Del., vs. J. Gould, reg. No. 6135, J. Mahoney, reg. No. 4480, J. Barth, reg. No. 6133, M. Gaille, reg. No. 236, J. Fox, reg. No. 1965, Wm. Neachboard, reg. No. 6185, P. Williams, reg. No. 2501, A. Gretzinger, reg. No. 764, J. Coll, reg. No. 6216, J. Schell, reg. No. 3854, C. Bordenschatz, reg. No. 5291, H. Norris, reg. No. 1898, M. Carlin, reg. No. 5623, J. Jacobs, reg. No. 2784, J. Kilcullen, reg. No. 5227, D. Fluharty, reg. No. 4739, C. Chester, reg. No. 5631, W. Wallace, reg. No. 1911, J. Kaiser, reg. No. 1914, J. Stark, reg. No. 5032, W. Hartranft, reg. No. 4716, W. Walker, reg. No. 7041, W. Haist, reg. No. 3489, Frank Stano, reg. No. 5289, John Doctorman, reg. No. 786, Robert Aiken, reg. No. 1703, Harold Chester, reg. No. 2480, Grant Coward, reg. No. 1684, of Local No. 14, Philadelphia, Pa. Business Agent Hunter representing Local No. 14, Philadelphia; Business Agent Wardell and the officers of Local No. 42, Wilmington, Del., as also Mr. Bair and Mr. Tanguy representing the John R. Livezey Company, were present and gave testimony in the territorial dispute involved. **Sustained.** Imposed penalty in amount of $25.00 each was suspended pending future observance of trade law.

As a result of the above action the recently signed Joint Trade Agreement of Local No. 14, Philadelphia, was revised so as to have its territorial clause conform to International Law.

Local No. 4, Buffalo, N. Y., vs. John Farrell, reg. No. 5836, of Local No. 46, Elmira, N. Y. **Dismissed.**

Local No. 12, New York City vs. A. Entweistle, reg. No. 6789, of Local No. 32, Essex and Hudson County, N. J. Two counts. Failure to report count **Sustained.** Penalty $12.50. Second count **Dismissed.**

The request of Local No. 43, Springfield, Mass., for extended territorial rights was referred to President Mullaney for investigation and decision.

Adjournment at 5 p. m.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

Wednesday Morning—March 11, 1936

The session was called to order by President Mullaney at 9 a. m.

Present and answering roll call were: Mullaney, Mulligan, Dalton, Hennig and Sickles.

The following business was transacted:

Appeal of John Bogovich, reg. No. 7077, of Local No. 12, New York City, from trial action and penalty by General Executive Board at its March, 1935, session **Denied.** Original Board action sustained.

Local No. 91, White Plains, N. Y., vs. John Belanick, reg. No. 4427, of Local No. 12, New York City. Referred to Secretary Sickles for investigation and decision.

Local No. 91, White Plains, N. Y., vs. Joseph Raich, reg. No. 4186, of Local No. 12, New York City. **Dismissed.**

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The report of President Mullaney was received as were the reports of Vice-Presidents Mulligan, Dalton and Hennig which followed.

Adjournment at 12:30 p. m.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

Wednesday Afternoon—March 11, 1936

The session was called to order by President Mullaney at 2 p. m.

Present and answering roll call were: Mullaney, Mulligan, Dalton, Hennig and Sickles.

President Mullaney vacated Chair in favor of Vice-Pres. Mulligan.

The following business was transacted:

International Auditor, Martin E. Joynt, appeared before the Board and submitted his findings in re: Hysler vs. Local No. 12, New York City. After the retirement of Auditor Joynt the report was received and upon motion officially accepted. The appeal of Bro. Fred C. Hysler, Jr., was then upon motion sustained and the verdict of Local No. 12 in its trial action Hysler vs. Flynn was **Reversed.** President Mullaney not voting.

President Mullaney in Chair.

Local No. 30, Syracuse, N. Y., vs. Rudy Haidle, reg. No. 5896, Local No. 26, Rochester, N. Y. Referred to President Mullaney for investigation and decision.

The Board then proceeded to audit the finances of the General Office upon which completion showed but slight improvement over those of 1935. They also showed all moneys received and expenditures properly accounted for in exact amount as reflected by the financial report of the Secretary-Treasurer and the bank statement of our depository, The City Bank, Washington, D. C.

The audit of Local Union per capita payments was then taken up and upon its conclusion the Charters of Local No. 15, Winnipeg, Canada; Local No. 23, Montreal, Canada; Local No. 47, Rock Island, Ill.; Local No. 54, Vancouver, B. C., and Local No. 92, Duluth, Minn., were revoked. At this time the Board instructed President Mullaney to proceed to and audit the finances of certain Local Unions with specific instructions to revoke their charters if in his judgment their financial status warrants same.

The Board instructed the Secretary-Treasurer to notify certain of our Local Unions in re: their failure to collect International fines previously imposed and now long overdue our General Office.

Also to further notify the Local Unions that membership obligations carry dues obligations for the month in which application is accepted and that Withdrawal Cards carry dues for the month they are issued.

The Secretary-Treasurer was also instructed to continue the policy of mailing quarterly financial statements to all Local Unions and further instructed to mail copy of same to the Local President.

The calendar of the Board session being completed and no further business presenting itself, President Mullaney upon motion declared

Final adjournment 5 p. m.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

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REPORT OF THE
GENERAL PRESIDENT

Elmhurst, L. I., March 31, 1936.

To the Officers and Membership, Affiliated Locals:
Greetings:

The activities of your President during the past quarter began with a trip to Syracuse where, in company with Business Agent Albert, he visited the shops in re: Joint Trade Agreement renewal. Then to Buffalo and the meeting of Local No. 4 that elected the officers he inducted. He also advised on a Local issue brought to his attention. The next stop was Detroit where a conference with Business Agent McElroy was held, followed by a meeting of the Executive Board. Later came the meeting of Local No. 25 that restored the one-dollar daily working-membership assessment previously discontinued.

Then to Chicago and a conference with Vice-President Mulligan. The next city was St. Louis where a conference was held with Organizer Schmitter and the Executive Board. Later came the dinner at which your President was the guest of honor. It was tendered him for the small part he played in the recent signing of the Joint Trade Agreement. Kansas City was next in line where a conference was held with Business Agent Barrett, of Local No. 27.

Next to Dallas where, with Organizer Reed, a conference was held with Business Agent Essary and the Trade Agreement Committee of Local No. 21. Later came the conference with the Employers that resulted in the renewal of Joint Trade Agreement that included a wage rate of $1.25, an increase of twenty-five cents an hour. Then to Houston where, with Organizer Reed, your President attended a conference with the Employers on the question of Joint Trade Agreement renewal. It is now signed, as ratified by the meeting of Local No. 22, which your President attended: Like Dallas, Houston now works under the $1.25 hourly rate, an increase of twenty-five cents.

New Orleans was the next stop with a conference with Business Agent Reames and Secretary Lally and a meeting of Local No. 53. Birmingham was next and a conference with Organizer McEachern and the Executive Board of Local No. 78. Then to Atlanta and a conference with the officials of Local No. 48.

Then to Washington and work at the General Office in addition to visits to the offices of the American Federation of Labor and Building Trades Department in company with Secretary Sickles on business of executive nature.

The next trip was to Wilkes-Barre and a meeting of Local No. 38. Cincinnati was the next stop and a conference with Business Agent Sullivan, of Local No. 8. Louisville came next and a conference with

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Business Agent Stultz, of Local No. 51. Then to Evansville and a meeting of Local No. 37 and later a conference with Mr. Reisinger of the Tri-States shop. Then to Charleston and conferences with Business Agent Adkins and Mr. Dabney of the Capitol City shop, followed by a meeting of Local No. 80.

Then to Washington and the General Office from which a jump was made to Syracuse where our membership had been on strike two weeks demanding board money on out-of-town-work. A special meeting of Local No. 30 turned down an offer of one-dollar daily board rate. Following this meeting the Employers met the demands of the Local and the Agreement now calls for a two-dollar allowance when out-of-town less than one week and ten dollars when boarding weekly. Then a jump to Chicago and a conference with Vice-President Mulligan on a Mid-West issue. Then to Washington and the General Office.

Next came a meeting of the General Executive Board the minutes of which appear elsewhere in this Journal issue.

Then came a meeting of Local No. 24. Then came the consolidation of both Building Trades Departments, an article on which appears elsewhere in this Journal issue. It shows there will be no more cessation of work by reason of jurisdictional disputes and that the small craft will have an equal chance with the big fellow before an impartial referee who will constitute the new one-man court tribunal created for the purpose of settling jurisdictional disputes.

During his travels your President found but two of our Locals enjoying anything like good working conditions, the others showing little, if any, improvement. Spring and summer, however, should fi[illegible] a decided upward trend in our craft in keeping with the many and lar[illegible] air-conditioning installations already listed, in addition to the ev[illegible] increasing seasonable volume of work this specialty brings to our membership. The army of the unemployed in the country is estimated by the American Federation of Labor at 12,550,000.

Labor lost another "one man" decision when, by a four to three vote, the Supreme Court of New York State toppled the Women's Minimum Wage Law. It will be later reviewed by the U. S. Supreme Court. Speaking of the latter, it has given Labor the worst of it, one way or another, in nine "one-man" or five to four decisions in the past five years. It should repeat on the Wagner National Labor Relations Act, already passed upon by the lower Federal Courts no less than twenty-seven times, sixteen of which decisions favored it with eleven against. Somehow it seems strange when we think of it that one vote of a trial jury can save a life but that four votes out of nine can not save a law affecting the working lives of millions of our people.

Fraternally,

Joseph A. Mullaney

President

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Appropriate resolutions have been adopted by the Local Unions and copies of same forwarded to the General Office.

Bro. Wm. Grau, Registration No. 6824, Local No. 3, Cleveland, Ohio

Bro. George McArthur, Registration No. 1461, Local No. 3, Cleveland, Ohio.

Bro. M. O. Taitle, Registration No. 1484, Local No. 3, Cleveland, Ohio.

Bro. Michael J. Coughlin, Registration No. 5181, Local No. 4, Buffalo, N. Y.

Bro. William Steinberger, Registration No. 1819, Local No. 17, Chicago, Ill.

Bro. William Durkin, Registration No. 6447, Local No. 17, Chicago, Ill.

Bro. Jesse B. Mellor, Registration No. 5798, Local No. 35, Youngstown, Ohio.

Bro. Charles Martin, Registration No. 7813, Local No. 37, Evansville, Ind.

Bro. Thomas J. O'Connor, Registration No. 5849, Local No. 43, Springfield, Mass.

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The Building Trades Department

of the A. F. of L. held a Special Convention at the A. F. of L. Headquarters, Washington, D. C., March 25, 1936, in which all of the 19 National and International Building Trades Organizations participated.

This Special Convention resulted in the consolidation of the two factions of the Building Trades Organizations which have been operating independently for some 15 months.

In consequence of which there is now one Building Trades Department with headquarters at the A. F. of L. Building, Rooms Nos. 500-504, with J. W. Williams as President and Michael J. McDonough, Secretary-Treasurer.

The committee previously appointed in accordance with the agreement between the two factions of the Building Trades Organizations entered into at Atlantic City, N. J., October 14, 1935, with full authority to draft an agreement containing such rules, regulations, method of procedure and penalties for failure on the part of any affiliated organizations to abide by same, reported the completion of their work at this Special Convention and submitted the following agreement on which the committee was unanimous in accepting and adopting as the method for settling all future jurisdictional controversies that might arise between the organizations in affiliation with the Building Trades Department:

AGREEMENT

For the purpose of:

(a) Averting jurisdictional controversies in the building industry;

(b) Promoting a greater degree of cooperation between the building craftsmen;

(c) Assisting the construction industry in carrying on work without interruption;

(d) Meeting the changing conditions due to introduction of materials, engineering designs, etc., which ofttimes present peculiar and unusual problems to both employer and workmen;

(e) Settling the question of which trade shall be employed to do work on the construction projects and have the erection and installation of materials, and due to the unwillingness on the part of one organization to grant to another the right to erect or install material;

it is necessary, that there be set up a tribunal to determine such matters and decide as to which organization shall be given the work; also determine whether the controversy has already been disposed of by decision or agreement.

There being a desire on the part of the entire building industry, as well as the public, that means and methods be found whereby the costly and troublesome question of jurisdiction over work be economically and expeditiously disposed of, so that construction may proceed uninterruptedly, with the understanding that there shall be no abandonment of work pending the decision, the following is proposed:

(a) A Tribunal shall consist of a referee, who shall be selected by the committee of six who were designated to adjust the Building Trades controversy.

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(b) The referee shall be governed by the following procedure in settling jurisdictional disputes that may arise:

1. The referee shall hold meetings at least four times each year, and at other times when he, in his discretion, deems it necessary.

2. The referee shall receive only from International Unions claims for jurisdiction, or control, over work to be done. All International Unions of the Building Trades Department shall be notified and sent a copy of any claims made, same to be by registered mail and receipt returned.

3. The referee shall investigate each claim and determine whether it has already been disposed of.

4. The referee shall not permit any controversy that has been settled, and an agreement accepted and agreed to by the organizations involved to be reopened.

5. If claim has not been settled already by decision or agreement, the matter shall be set for hearing and decision.

6. The referee shall state the controversy which is to be considered and request the claimants to present their evidence at the next regular meeting, set by the referee, when evidence may be presented orally, by brief, or both.

7. Should there be two claimants, one of which fails to present its case within the stated time, the work in question shall be declared to be in the possession of the organization who presented its case before the referee.

8. Should there be more than two claimants, any organization which fails to present its case within the stated time, shall be eliminated from further consideration in regards to work in dispute.

9. The referee shall in each instance consider all evidence presented, relevant or pertaining to the controversy and render his decision within 10 days after the hearing, if possible, and send the decision to the organizations involved and to the Secretary of the Building Trades Department, who shall compile and keep a correct record of same. The Secretary of the Building Trades Department shall send copies of all decisions to all International Organizations, Local and State Building Trades Councils.

10. Any decision or interpretation rendered by the referee, in which the procedures involved in arriving at such decision or interpretation have been consistent with the Articles hereof, shall be accepted by and be binding upon all organizations affiliated with the Building Trades Department. Failure of any affiliated organization to accept and abide by such decisions or interpretations shall constitute cause for suspension or expulsion from the Building Trades Department by the vote of the Building Trades Convention following the report of the Executive Council which shall act as a fact-finding court.

Committee:

D. W. TRACY, Chairman
L. P. LINDELOF, Secretary
M. J. COLLERAN
W. J. McSORLEY
H. C. BATES
W. L. HUTCHESON

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The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

C. W. SICKLES, Editor

Affiliated with the American Federation of Labor and Building Trades Department

Published Quarterly at Headquarters, Washington, D. C.

Address all communications to

C. W. SICKLES
Secretary-Treasurer
Room 211, Machinists Bldg.
Washington, D. C.

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Vol. X APRIL, 1936 No. 23

Auto Air Conditioning

The first air-conditioned automobile and plans for air-conditioning buses to compete with cooled railroad coaches were announced at a meeting of the National Association of Motor Bus Operators.

A five-passenger car has been hunting the hot spots and the dirty ones all summer from Buffalo to Chicago and New York. Its air was cooled in the hottest highways, according to its promoters and dust was absent.

The innovations were described in a paper written jointly by Ralph F. Peo, general manager of the Houde Engineering Corporation of Buffalo, and E. P. Heckel, vice-president of the Carrier Engineering Corporation, air-conditioning specialists.

According to the writers of the paper, the automobile can be converted so as to keep a warm temperature in winter.

The air-conditioning unit was described as adaptable to buses. It is about the size of a small office desk and weighs 600 pounds. One gallon of refrigerant poured into its tank is said to last indefinitely. The refrigerant is non-poisonous, non-explosive and is rated as a fire extinguisher in emergency.

If the buses use the innovation, its promoters believe it will be put in private cars. The prediction is made that a passenger entering a taxi in sweltering weather will drop a quarter in the air-cooli[illegible]t and get rid of both heat and humidity.

Construction Rise

WASHINGTON.—The value of building permits issued in January was 2.7 per cent above the December level and 122.5 per cent greater than for January, 1935, Secretary Perkins stated on the basis of reports from 790 cities.

The value of residential buildings for which permits were issued exceeded that of December by 28.7 per cent; additions, alterations and repairs rose 15.1 per cent, while new non-residential construction, as represented by permits issued, fell 19.8 per cent below December. The number of permits fell 9.8 per cent for all classes, taken as a whole.

Dwelling units for 6,789 families will be provided in the new residential buildings for which permits were issued in January, an increase of 166 per cent over a year ago.

The data include, in addition to private construction, the number and value of buildings for which contracts were awarded by Federal and State governments.

For January the value of such public buildings amounted to $10,793,715; for December, 1935, $7,189,915, and for January, 1935, $1,890,492.

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REPORT OF THE
SECRETARY-TREASURER

Washington, D. C., March 31, 1936.

To the Officers and Membership, Affiliated Locals:

Greetings:

The activities of your Secretary-Treasurer away from the General Office during the last Quarter, in accordance with instructions of President Mullaney, started with a Conference at Fredericksburg, Va., with Business Agent Warren and Secretary Needham, of Local No. 24, Washington, D. C., and Business Agent Joinville and Secretary Sexton, of Local No. 88, Richmond, Va., at which plans were formulated for the unionizing of the Fredericksburg Insulation Company, which has recently come into existence at Fredericksburg and is operating under non-union conditions.

Next came Local No. 32, Essex and Hudson County, N. J., regular meeting at which your Secretary-Treasurer presided. This meeting disposed of several troublesome problems, the final disposition of which the local had been withholding for a considerable period of time. Following this meeting your Secretary-Treasurer conferred with Business Agent Reese and the Local's newly elected Secretary-Treasurer, Brother Terrance McConnell, on the subject matter of Local Union Finance and Bookkeeping.

Then to New Haven and meeting with Local No. 33 Executive Board and Officers on problems presenting themselves to our Connecticut Local. Outstanding of which was the "Revised" Agreement presented the Local by the Connecticut Employers Association. In this instance the Local Officers were instructed that under no circumstances are they to sign any other than the International Form of Joint Trade Agreement.

Next came the regular quarterly meeting of the New England States Conference of Asbestos Workers, the minutes of which appear elsewhere in this Journal issue.

New York City was next and a meeting with President Rider and Secretary Flynn, of Local No. 12, followed by a regular meeting of Local No. 12's Executive Board.

Then to Springfield, Mass., and a conference with President Sevelius of the New England States Conference, Business Agent Hoff, of Local No. 6, Boston, Mass., and Business Agent Carlson, of Local No. 31, Providence, R. I.

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This conference was the result of various interpretations of a portion of our International Constitution as expressed by certain of our Massachusetts and Rhode Island membership and concluded with all interested in thorough accord as to the interpretation placed on this section of our Constitution by your Secretary-Treasurer.

Next came Fredericksburg, Va., and conference with Business Agent Warren, of Local No. 24, Washington, D. C., Business Agent Joinville, of Local No. 88, Richmond, Va., and the Manager of the Fredericksburg Insulation Company, in furtherance of efforts to organize the employees of this company. The result of this conference indicated the early affiliation of the Fredericksburg Insulation Company employees with our International Association.

In conclusion, the officers and membership of our affiliated Local Unions are requested to file any and all complaints which they wish to submit to the Federal Government re: Violation of rules and regulations governing any Federal Construction through the General Office. Complaints referred to the Government direct are very often delayed before delivery to the proper Department (depending on the nature of the complaint or the type of operation involved) and can be more promptly delivered to the proper agency having jurisdiction over the subject matter involved by your submitting same through the General Office.

Fraternally,

C. W. Sickles
Secretary-Treasurer

INTERNATIONAL FINES NOT PAID TO DATE

Local No. 2, Pittsburgh, Pa., vs. Wm. E. Latto (No. 5638), Local No. 35.	Penalty	$12.50
Local No. 4, Buffalo, N. Y., vs. Edwin Francis (No. 2006), Local No. 35.	Penalty	12.50
Local No. 4, Buffalo, N. Y., vs. Leland Shoemaker (No. 6823), Local No. 35.	Penalty	12.50
Local No. 4, Buffalo, N. Y., vs. John Lutz (No. 2008), Local No. 35.	Penalty	12.50
Local No. 24, Washington, D. C., vs. A. Knego (No. 5071), Local No. 12.	Penalties—	
	First Count	50.00
	Second Count	100.00

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Local No. 24, Washington, D. C., vs. James G. Gephard (No. 1375), Local No. 11. Penalties—

First Count	25.00
Second Count	12.50

Local No. 24, Washington, D. C., vs. Percy Padgett (No. 7121), Local No. 11 Penalties—

First Count	25.00
Second Count	12.50

Local No. 24, Washington, D. C., vs. M. Pralevich (No. 4303), Local No. 32. Penalty 12.50

Local No. 24, Washington, D. C., vs. Tony Pavicich (No. 4646), Local No. 32. Penalty 12.50

Local No. 26, Rochester, N. Y., vs. L. Danz (No. 2079), Local No. 4. Penalty 12.50

Local No. 31, Providence, R. I., vs. Harold Lindberg (No. 295), Local No. 6. Penalty 50.00

Local No. 40, Albany, N. Y., vs. J. Mara (No. 5574), Local No. 32. Penalty 12.50

Local No. 43, Springfield, Mass., vs. Charles Nelson (No. 302), Local No. 6. Penalty 25.00

Local No. 43, Springfield, Mass., vs. Patrick O'Brien (No. 4937), Local No. 6. Penalty 25.00

Local No. 80, Charleston, W. Va., vs. C. F. Paul, Jr. (No. 6535), Local No. 88. Penalty 12.50

Local No. 84, Akron, Ohio, vs. Edward Brown (No. 4365), Local No. 3. Penalty 12.50

Local No. 84, Akron, Ohio, vs. William Brown (No. 1422), Local No. 3. Penalty 12.50

Local No. 90, Memphis, Tenn., vs. J. E. Jones (No. 4822), Local No. 22. Penalty 12.50

Local No. 90, Memphis, Tenn., vs. Robert Greiner (No. 6849), Local No. 22. Penalty 12.50

Local No. 90, Memphis, Tenn., vs. Joseph Sterkins (No. 2911), Local No. 22. Penalty 12.50

Local No. 90, Memphis, Tenn., vs. E. W. Kuykendall (No. 5365), Local No. 22. Penalty 12.50

Local No. 91, White Plains, N. Y., vs. C. J. Ormsby (No. 5081), Local No. 32. Penalty 25.00

Local No. 91, White Plains, N. Y., vs. L. Babich (No. 5683), Local No. 12. Penalty 50.00

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Charters Revoked

Local No. 15 ..... Winnipeg, Canada
Local No. 23 ..... Montreal, Canada
Local No. 47 ..... Rock Island, Ill.
Local No. 54 ..... Vancouver, B. C.
Local No. 92 ..... Duluth, Minn.

All future work in the territories formerly controlled by the above disbanded Locals shall be performed in accordance with Article XIII, Section 10, of our International Constitution and By-laws.

New Members

7874 Lyle Turner ..... Kansas City, Mo.
7875 John Barrett ..... Kansas City, Mo.
7876 Murray McGrath ..... Detroit, Mich.
7877 Richard Hatch ..... Detroit, Mich.
7878 Sten Johnson ..... Seattle, Wash.
7879 George M. Park ..... Seattle, Wash.
7880 Paul Sater ..... Seattle, Wash.
7881 Wm. J. Semonin ..... Louisville, Ky.
7882 C. H. Hamilton ..... Louisville, Ky.
7884 John C. Sweeney ..... Evansville, Ind.
7885 Dwight Purtell ..... Dallas, Texas
7887 Richard Anderson ..... Detroit, Mich.
7888 Geo. Thos. Rew ..... Newport News, Va.
7891 Wm. J. Rolfe ..... Rochester, N. Y.
7892 Clifford L. Schaefer ..... Toledo, Ohio

Lapsed Members Reinstated

7883 Patrick J. Hannan ..... Syracuse, N. Y.
7886 Howard H. Rice ..... Indianapolis, Ind.
7893 Albert H. Baumgartner ..... Toledo, Ohio
7890 Frank L. Gunter ..... Nashville, Tenn.

Expelled Members Reinstated

7889 Edward H. Schroeder ..... Minneapolis and St. Paul, Minn.

Members Returning Withdrawal Card

7035 Chas. W. Flanagan ..... Cincinnati, Ohio
5860 Thomas McCartney ..... New York City
472 E. McGrath ..... Detroit, Mich.
7150 Matthew J. Costello ..... Syracuse, N. Y.
4954 James P. Fitzgerald ..... Essex and Hudson County, N. J.
5865 C. W. Lett ..... Charleston, W. Va.

Members Issued Withdrawal Card

1531 Harry Zingel ..... Pittsburgh, Pa.
2707 Frank Hassey ..... Buffalo, N. Y.
4111 Wm. Zimmermann ..... New York City
7251 Albert F. Peterson ..... New York City
5074 Carl H. Danielson ..... New York City
7201 Stephen Erceg ..... New York City
5549 A. Stipicuvich ..... New York City
7025 R. E. Grant ..... Washington, D. C.
424 Percy Pearce ..... Washington, D. C.
2278 E. M. Montie ..... Detroit, Mich.
5332 Henry Bondy ..... Detroit, Mich.
283 John Goetz ..... Connecticut
2104 Marlin Recor ..... Connecticut
3166 Thomas Skroza ..... Connecticut
7179 George Kerr, Sr. ..... Connecticut
7176 Michael Palumbo ..... Connecticut
6366 Robert McCarthy ..... Connecticut
4434 Frank Carver ..... Mare Island Ship Yard, Vallejo, Calif.

Members Suspended

(Pending Trial)

5828 Thomas E. McHale ..... Wilkes-Barre and Scranton, Pa.
5789 Ellis D. Williams ..... Wilkes-Barre and Scranton, Pa.

Members Suspended

(Non-payment Dues)

4292 Wilbert Theis ..... Pittsburgh, Pa.
1948 J. H. Fortwangler ..... Pittsburgh, Pa.
94 Guy Ray ..... Indianapolis, Ind.
4700 William C. Bryant ..... Louisville, Ky.

Members Lapsed

(Non-payment of Dues)

6673 Louis Koch ..... New York City
4003 William Thomas ..... New York City
4112 George Wehner ..... New York City
7313 John Matuch ..... New York City
1135 Arthur Mitchell ..... New York City
7302 Richard Riley ..... Detroit, Mich.
6596 William Smith ..... Detroit, Mich.
4861 Marion Gardner ..... Essex & Hudson County, N. J.
5535 Charles Snyder ..... Essex & Hudson County, N. J.
7326 Frank Stengline ..... Wilkes-Barre and Scranton, Pa.
6308 C. G. Davis ..... Oklahoma City, Okla.
7666 Ted Weathers ..... Oklahoma City, Okla.

Members Expelled

2502 Bennie Viglione ..... Boston, Mass.
4007 John Belanich ..... New York City
2725 Michael Guina ..... New York City

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The Brown Derby That Went High Hat

When Al Smith speaks before the American Liberty League he speaks for big business.

It is not hard to understand why he does so.

Al has always been a regular, in or out of politics.

After his defeat in 1928, Al retired from politics. Aside from any possible feeling of pique, Al had to make a living. He went into the service of big business.

Always the organization man, Al speaks for his new "organization".

It must be kept in mind that Al is no longer the gay warrior, the common people's champion.

His business interests are wide.

He is president and director of the corporation which owns the $55,000,000 Empire State Building, largest in the world.

He has just been made a trustee of the 125 million dollar Postal Telegraph Company.

He is a director of the two billion dollar New York Life Insurance Company.

He is a director of the fifty million dollar National Surety Corporation.

He is chairman of the board of directors of the forty-two million dollar Lawyers County Trust Company, of the Meenan Coal Company, Inc., of the Meenan Oil Company, Inc., and of the County Improvement Corporation, and a director of the Knott Hotels Corporation, one of the country's largest chains of hotels.

A big business man, Al cannot be blamed for taking the big business point of view toward the New Deal.

Criticism, if any, can only be directed to the use of his old political influence for an entirely alien purpose.

After all, Al's political prestige was based on the brown derby, not the silk hat.

Company Unions

Last month witnessed the publication of the first governmental study of company unions.

It is an analysis of reports on 593 such organizations received from the firms which the Department contacts for preparing its estimates of employment and pay rolls. Membership involved was 530,388.

The period of most rapid growth of company unions was found to be during the NRA days, when 64 per cent of the total were organized. The war period of 1915-1919 was the second most active, accounting for 13.7 of the total.

As a yardstick for independence of these unions from company control, five "bench marks" were set up. These were:

1. Payment of membership dues.
2. Practice of holding meetings of members.
3. Existence of written agreements with management.
4. Contacts with other unions.
5. Right to demand arbitration whereby management relinquishes its absolute veto power.

On all five counts only 12 per cent of the unions were found to be "independent."

None of these conditions were present in 12.8 per cent of the total by unions and 17.6 per cent by number of members.

About four-fifths of the total membership paid no dues. In 35 per cent of the establishments covered, employment automatically brought membership in the union.

These figures assume special importance in view of the fact that the National Labor Relations Act forbids company support of unions with which it is to bargain. On the other hand, there is nothing in the Act which prevents company unions from bargaining for all employees if the unions are in fact independent.

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LOCAL WAGE RATES

Local No. 1	St. Louis, Mo.	$1.25	per hour
Local No. 2	Pittsburgh, Pa.	1.50	per hour
Local No. 3	Cleveland, Ohio	1.30	per hour
Local No. 4	Buffalo, N. Y.	1.00	per hour
Local No. 5	Los Angeles, Calif.	1.25	per hour
Local No. 6	Boston, Mass.	1.25	per hour
Local No. 7	Seattle, Wash.	1.25	per hour
Local No. 8	Cincinnati, Ohio	1.25	per hour
Local No. 9	Norfolk and Portsmouth, Va.	1.00	per hour
Local No. 10	Toronto, Canada	0.75	per hour
Local No. 11	Baltimore, Md.	1.12½	per hour
Local No. 12	New York City	1.40	per hour
Local No. 14	Philadelphia, Pa.	1.12½	per hour
Local No. 16	San Francisco, Calif.	1.00	per hour
Local No. 17	Chicago, Ill.	1.50	per hour
Local No. 18	Indianapolis, Ind.	1.00	per hour
Local No. 19	Milwaukee, Wis.	1.25	per hour
Local No. 21	Dallas, Texas	1.25	per hour
Local No. 22	Houston, Texas	1.25	per hour
Local No. 24	Washington, D. C.	1.50	per hour
Local No. 25	Detroit, Mich.	1.12½	per hour
Local No. 26	Rochester, N. Y.	1.05	per hour
Local No. 27	Kansas City, Mo.	1.10	per hour
Local No. 28	Denver, Colo.	1.00	per hour
Local No. 29	Amarillo, Texas	1.00	per hour
Local No. 30	Syracuse, N. Y.	1.12½	per hour
Local No. 31	Providence, R. I.	1.12½	per hour
Local No. 32	Essex and Hudson County, N. J.	1.40	per hour
Local No. 33	Connecticut	1.12½	per hour
Local No. 34	Minneapolis and St. Paul, Minn.	1.20	per hour
Local No. 35	Youngstown, Ohio	1.17½	per hour
Local No. 36	Portland, Oreg.	1.20	per hour
Local No. 37	Evansville, Ind.	1.00	per hour
Local No. 38	Wilkes-Barre and Scranton, Pa.	1.00	per hour
Local No. 39	Omaha, Nebr.	1.00	per hour
Local No. 40	Albany, N. Y.	1.00	per hour
Local No. 41	Fort Wayne, Ind.	1.00	per hour
Local No. 42	Wilmington, Del.	1.00	per hour
Local No. 43	Springfield, Mass.	1.12½	per hour
Local No. 44	Columbus, Ohio	1.07½	per hour
Local No. 45	Toledo, Ohio	1.00	per hour
Local No. 48	Atlanta, Ga.	1.00	per hour
Local No. 49	Shreveport, La.	1.00	per hour
Local No. 50	Tacoma, Wash.	1.25	per hour
Local No. 51	Louisville, Ky.	1.00	per hour
Local No. 52	Newport News, Va.	1.00	per hour
Local No. 53	New Orleans, La.	1.00	per hour
Local No. 55	Mobile, Ala.	1.00	per hour
Local No. 56	Wood River, Ill. (Oil Refinery only)	0.86	per hour
Local No. 57	Sioux City, Iowa	1.00	per hour
Local No. 58	Great Falls, Mont.	1.20	per hour

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Local No. 64	Tulsa, Okla.	1.00	per hour
Local No. 70	Mare Island Ship Yard, Vallejo, Calif.	1.11½	per hour
Local No. 74	Des Moines, Iowa	1.00	per hour
Local No. 75	South Bend, Ind.	1.12½	per hour
Local No. 78	Birmingham, Ala.	1.00	per hour
Local No. 79	Dayton, Ohio	1.10	per hour
Local No. 80	Charleston, W. Va.	1.10	per hour
Local No. 81	Cedar Rapids, Iowa	1.20	per hour
Local No. 82	Spokane, Wash.	1.00	per hour
Local No. 84	Akron, Ohio	1.00	per hour
Local No. 85	Atlantic City, N. J.	1.00	per hour
Local No. 86	Nashville, Tenn.	1.00	per hour
Local No. 87	San Antonio, Texas	1.12½	per hour
Local No. 88	Richmond, Va.	1.00	per hour
Local No. 89	Trenton, N. J.	1.00	per hour
Local No. 90	Memphis, Tenn.	1.00	per hour
Local No. 91	White Plains, N. Y.	1.40	per hour
Local No. 93	Navy Yard and Harbor Marine Workers, Brooklyn, N. Y.	1.05	per hour
Local No. 94	Oklahoma City, Okla.	1.00	per hour

All Local Unions operating on a maximum of forty hours per week with the following Locals having secured a further reduction in the maximum weekly hours as outlined below:

Local	City and State	Maximum Hours
No. 7	Seattle, Wash.	30 hours per week
No. 35	Portland, Oreg.	30 hours per week
No. 50	Tacoma, Wash.	30 hours per week
No. 55	Mobile, Ala.	30 hours per week
No. 56	Wood River, Ill.	34 hours per week
No. 34	Minneapolis and St. Paul, Minn.	35 hours per week

Specter From the South

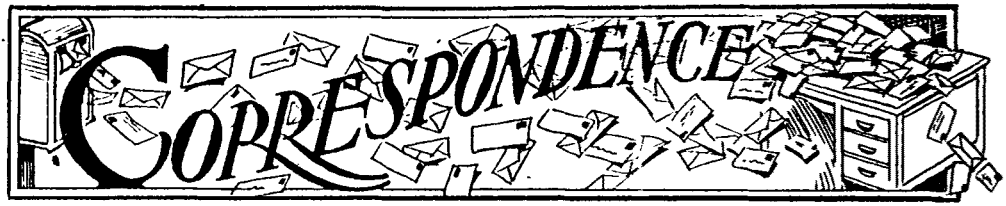
Like the "Nigger of the Narcissus," George Robinson, Negro silicosis victim, with two years at best to live, hushed the gaiety of a New York banquet while eminent spokesmen were jovially telling what they would do as President.

The man came amidst the festivities as a sudden surprise speaker to tell of two thousand men killed or doomed by silica dust in the West Virginia water tunnel.

This strange apparition at a Gotham banquet board said: "We was driven to stay in the tunnel 13 hours a day for $3 . . . There ain't no cure for it. I helped bury 35 myself. . . . They hired an undertaker and he went and bought a little tract of land to bury them. When the tunnel was done he moved. They made a farm of it to hide the dead. . . . But it won't stay hid."

At last it will not. Congress is investigating. Yet the grim emergence of this specter from the South in our midst provokes the query, why did a great civilization fail to start its inquiry when the hired undertaker arrived to stake out his graveyard?

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Syracuse, N. Y.,
March 13, 1936.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

On February 7, Local No. 30, went on strike. We struck for the old rate of wage of $1.12½ per hour with $2 per day board on all out-of-town work which was the cause of our strike.

The New York State Conference of Asbestos Workers endorsed our strike and referred the endorsement to President Mullaney for his sanction and support. I constantly contacted Brother Mullaney at that time journeying in the South, with the result that on the 22nd day of February he visited our city on the fifteenth day of our strike. He gave us a secret ballot on the proposal the Employers made to the Local calling for $1 daily board rate. The Local turned it down. At this meeting President Mullaney advised us on our future procedure and left us 100 per cent united, on his way home. I had the pleasure of telegraphing President Mullaney soon after he reached home that the Employers had called us in to a late conference and signed a Joint Trade Agreement including $2 daily board rate on all out-of-town work.

Local No. 30 wishes to extend through our Journal its appreciation and thanks to the New York State Conference of Asbestos Workers, our International Association, and to President Mullaney, for their assistance and good work in our time of need.

Fraternally yours,
JOHN ALBERT,
Secretary, Local No. 30.

Charleston, W. Va.,
March 7, 1936.

Editor, Asbestos Worker,
211 Machinists Bldg.,
Washington, D. C.

Dear Sir and Brother:

Local No. 80 wishes to take this opportunity of thanking our International President, Joseph A. Mullaney, for his visit with us on February 18, 1936. While here, he straightened out several misunderstandings with a local shop.

At a special meeting held that evening Brother Mullaney gave us some much needed advice.

We hope that he will honor us with his presence again in the near future. Fraternally

VERNON ADKINS,
Business Agent.

Evansville, Ind.,
March 16, 1936.

Editor, Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

On February 16, Brother Mullaney honored us with his presence. Upon receipt of a previous notice this local called a special meeting at 2 p. m. The greatest part of the afternoon was taken up with business pertaining to Local No. 37, which was straightened out satisfactorily.

Brother Mullaney gave us a very good talk, which is bound to be a great help to us here. The meeting adjourned at 5:30 p. m.

We wish to thank Brother Mullaney for his trip here, also the International Officers for the help and advice they have given us in the past.

Fraternally yours,
ROBT. W. PROCASKEY,
Recording Sec'y, Local No. 37.

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Wilkes-Barre, Pa.,
March 8, 1936.

Editor, Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Twenty-two years ago, January 27, 1914, Local No. 38, received its charter from International Headquarters and from that date have always been active in any general movement that came up for the good of organized labor in the building trades of our city, but through lack of proper cooperation among the trades, have as well as other tradesmen in this neck of the woods always suffered for the great need of united action.

With this thought in mind a special meeting of all trades was called in January by Business Agent Edward Finney, of the Carpenters', out of which resulted a 100 per cent Building Trades Council, chartered under the Building Trades Department of the A. F. of L.

At a reorganization meeting held on February 12, with 11 trades represented, all pledged under seal of their organization for a united movement, officers were elected and Local No. 38 had the honor of having two of its members elected to office, our business agent, Francis Conway, was elected Secretary of the Council and I to serve on the Executive Board under the leadership of Mr. Finney, who is chairman of the Council and who we believe to be one of the very best leaders the trades ever had in our city. We are very hopeful of at last arriving somewhere for the good of all concerned and you no doubt will hear plenty from us in the near future.



FRANCIS CONWAY
B. A. Local No. 38

Hoping to see at least a portion of this in the next issue of the Asbestos Worker for the benefit of certain members of one of our sister locals.

Wishing you and the General Executive Board members who are in your city this week the best of luck for the future.

I remain

Fraternally yours,
H. C. BRESSLER,
Secretary, Local No. 38.

Houston, Texas,
February 4, 1936.

Editor, Asbestos Worker,
Machinists' Building,
Washington, D. C.

Dear Sir and Brother:

Enclosed find copy of minutes of Southwestern Conference meeting, held at the Baker Hotel in Dallas, January 13, 1936, and will request that you please add to the list of affiliated Locals, No. 53, New Orleans, La., and No. 49, Shreveport, La.

Officers elected for the ensuing year are as follows: A. J. Essary, President, Dallas, Texas; Thos. B. Reed, Secretary-Treasurer, Houston, Texas, and J. L. Sullivan, Vice-President, Oklahoma City.

You will note from the minutes of the Conference meeting that our International President, Brother Mullaney, was present and advised delegates from the various affiliated Locals regarding the problems concerning their respective jurisdictions.

On January 14, Brother Mullaney journeyed to Houston, and in company with the writer attended a meeting of the Employers, Tuesday afternoon, at which time an agreement that had been in negotiation for some time was satisfactorily completed, increasing our wage rate from $1 to $1.25 per hour.

At a meeting of Local No. 22 called in the evening, when Brother Mullaney in his usual convincing way enlightened our membership

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along the lines of Trade Unionism which was thoroughly enjoyed by all present.

It was my good fortune to spend Wednesday, the 15th, with our G. P., talking over things of interest to the Southwest Conference territory.

Fraternally yours,
THOS. B. REED,
Organizer.

Buffalo, N. Y.,
February 4, 1936.

Editor, Asbestos Worker,
Machinists' Building,
Washington, D. C.

Dear Sir and Brother:

On January 8, the officers and members of Local No. 4, were agreeably surprised by the unexpected visit of International President Jos. A. Mullaney, who being at Syracuse, found he could make the meeting at Buffalo, and not interfere with his western trip schedule.

The January 8 meeting having as a special order of business the election of officers for the year 1936, President Mullaney took complete charge. Conducting the election and installing the officers in his usual capable manner, for which the officers and members desire to express their thanks.

After the installation President Mullaney gave a very interesting talk on trade conditions generally.

Am enclosing officers names and addresses for year for the Journal.

Fraternally,
CHAS. C. RICE,
Secretary.

Dayton, Ohio,
March 5, 1936.

Editor, Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Our Local No. 79 is happy to report that we have signed an agreement with the Master Felters of this city at an increase of 10c per hour. Our scale under the new agreement is $1.10 per hour.

This agreement also provides for actual expenses on all out of town work and double time for all overtime work.

Work here is slow at present but we are still hanging on hoping for better times.

Fraternally yours,
LLOYD E. YOUNT,
Secretary, Local No. 79.

Cincinnati, Ohio,
January 20, 1936.

Editor, Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Will you please publish in the next issue of the Journal that Local No. 8 has signed an international form of working agreement with the Master Insulators of Cincinnati, Ohio, for a period of three years.

This new agreement provides for a wage increase of 10c per hour, making our scale $1.25 per hour for the year 1936.

The following officers were elected for the coming year:

B. Sorn, President; J. Sullivan, Recording Secretary and Business Agent; Gene Fowler, Financial Secretary.

Fraternally yours,
JOHN SULLIVAN,
Business Agent Local No. 8.

Dallas, Texas,
February 10, 1936.

Editor, Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

On January 13, Local No. 21, was honored with a visit of our International President, Joseph A. Mullaney. The Southwest Conference of Asbestos Workers were holding their quarterly meeting in our city on this date. Brother Mullaney honored the delegates with his presence at this meeting and gave us good advice as to proper method of carrying out these meetings.

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Local No. 21 also had the good luck to have Brother Mullaney sit in with our Employers and a Committee of our Local on new wage agreement at which time we were successful in getting a twenty-five ($0.25) cent increase bringing our wage scale up to $1.25 per hour.

Owing to this meeting and the limited time of Brother Mullaney our Local did not get to hold a special meeting, thereby depriving our membership from getting to see him and hear his words of wisdom of which our entire membership sends him their regrets and will be looking forward to his next visit.

Fraternally yours,
A. J. ESSARY,
Secretary, Local No. 21.

South Bend, Ind.,
January 18, 1936.

Editor, Asbestos Worker,
Washington, D. C.
Dear Sir and Brother:

On January 13, Brother Hugh Mulligan met with the Master Insulators Association and Local No. 75 and got an agreement for $1.12½ per hour, an increase of 12½c per hour.

We wish to extend our thanks to Brother Mulligan for his valuable advice and help to our Local No. 75.

We trust Brother Mulligan will return to South Bend again soon where he is always welcome.

The following officers have been elected for the coming year:

J. C. Prowell, President; E. J. Filley, Business Agent and Secretary.

Fraternally yours,
E. J. FILLEY,
Secretary, Local No. 75.

Detroit, Mich.,
February 9, 1936.

Editor, Asbestos Worker,
Washington, D. C.
Dear Sir and Brother:

Local No. 25 wishes to take this opportunity to express through the columns of our Official Journal their thanks and appreciation to President Mullaney for the visit he made to our Local Union recently. During the course of the meeting several questions were raised and President Mullaney explained and answered same to the satisfaction of all concerned.

Local No. 25 is especially appreciative of the explanation and interpretation of the international ruling on the $1 per day assessment and feel certain that with the proper application of this ruling our Local Union will soon find themselves operating on a sound financial basis.

Thanking you, I remain,

Fraternally yours,
FRANK McELROY,
Secretary, Local No. 25.

Wilkes-Barre, Pa.,
March 12, 1936.

Editor, Asbestos Worker,
Washington, D. C.
Dear Sir and Brother:

Just a few lines to inform you that on February 9, Local No. 38 was once again honored by a visit of our dear friend and brother, Joseph Mullaney.

At our meeting the local situation was gone over very carefully and the membership was given very much good and needed advice. After talking matters of a general nature over pro and con, for several hours, the time finally arrived for our good friend to leave us in order to catch his train for home.

I would like to suggest to other locals, throughout the country, who may be down in the dumps as we were previous to this visit, insist on a visit from your President, who we all so dearly love, and receive his fatherly advice and you will once again be able to go about your affairs with that old chin up where it belongs.

A sure cure for the blues.

Fraternally yours,
H. C. BRESSLER,
Secretary, Local No. 38.

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MINUTES OF MEETING OF SOUTHWEST STATES CONFERENCE OF ASBESTOS WORKERS

Dallas, Texas,
January 20, 1936.

The semi-annual meeting of the Southwest Conference was held Monday, January 13, 1936, at the Baker Hotel, Dallas, convening at 10 o'clock a. m., with a round table discussion lasting until 12 o'clock when your President and Secretary drove to the depot and met Brother Mullaney. We returned to the hotel with Brother Mullaney where a splendid luncheon was served by Local No. 21, having in attendance Brother Mullaney and representatives of the Dallas contractors as follows: Messrs. Doehring and Shilling, of Johns-Manville Co.; Messrs. Lyons and Aber, of Eagle-Picher Co.; Mr. Jones, of Kelly and Jones (Southwest Insulation Co.); Mr. A. A. Stone, of L. Mundet Cork Corp., and the delegates to the Conference hereinafter mentioned.

After luncheon the meeting was called to order by President A. J. Essary. Officers present, President A. J. Essary and Secretary-Treasurer Thos. B. Reed. Credentials were presented by the following Brothers, who were duly seated as delegates: Bros. A. J. Essary and Dee Reed, of Local No. 21, Dallas; Bro. J. L. Sullivan, of Local No. 94, Oklahoma City; Bro. L. T. Devero, of Local No. 64, Tulsa, Okla.; Bro. R. M. Dyer, of Local No. 87, San Antonio, Texas; Bro. J. M. Branson, of Local No. 49, of Shreveport, and Bros. M. V. Skeen and Thos. B. Reed, of Local No. 22, Houston, Texas.

The minutes of the previous meeting were read and approved. Communications were read and ordered filed.

Bills as follows were read and approved:

Thos. B. Reed, Austin trip and exp. September 13, 1935	$31.90
Thos. B. Reed, Austin and San Antonio trip, September 18, 1935	15.35
H. & F. Ins. & Asb. Wkrs., Local No. 22 a/c telephone and telegrams	18.16
Thos. B. Reed, Austin trip and exp., November 29, 1935	6.25
	$71.66

A telegram was read from Bro. R. J. Reames, of New Orleans, Local No. 53, expressing his regrets at not being able to attend the Conference meeting.

Under reports from the various Locals the following was noted:

Bro. Dee Reed reporting for Dallas, said the future prospects were brighter than they had been for some time, and advised that they had signed a new agreement effective January 2, new wages to be $1.25 on all work figured after that date, all work estimated before above date to be completed at old rate.

Brother Skeen reporting for Houston stated that about only 20 per cent of the membership was working at that time but reported several jobs for the near future. He also reported that Houston was negotiating a new agreement, and I will state here that at a 3-hour Conference in Houston on the following day (Tuesday, the 14th) between the Contractors and our International President, Brother Mul-

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laney, and myself, a new working agreement was arrived at incorporating the same wage increase as Dallas, $1.25 per hour.

Brother Devero reporting for Tulsa advised that the Standard Asbestos Co., of Kansas City, was giving them some concern but that Eagle-Picher and Johns-Manville had secured several contracts and that prospects looked good for midsummer.

Brother Mullaney, in answer to a question from Brother Devero, elaborated on the attitude of the Standard Asbestos Co., and explained the manner in which they handled their work in and around Kansas City, which, of course as regards organized labor, was unfavorable.

Brother Devero expressed appreciation that the place for this Conference meeting had been changed from New Orleans, La., the place selected at the last Conference meeting, to Dallas making it some 600 miles closer for the Oklahoma City delegates.

Brother Branson, of Shreveport, reporting for his city, spoke of the unfair attitude of some of their employers who persist in working our membership for 75 cents per hour when the minimum wage rate in the South for all PWA work is set at $1 per hour. Brother Branson advised that the only fair shop located in Shreveport was the Baine Roofing Co.

Brother Dyer reporting for San Antonio stressed on the fact that about 90 per cent of the work in their territory was executed by members of other Locals; this condition exists due to the fact parties contracting for the San Antonio work retain offices in other cities and work is performed under rule of Sec. 9, Art. 13 of International Law, permitting 2 members (Mechanic and Improver) to work in the jurisdiction of another Local. However, conditions look more favorable at this time and he predicted that in 60 or 90 days most of their membership would be working.

Brother Sullivan, of Oklahoma City, reported that the conditions around his city were unlike those existing in Tulsa with a very small per cent of their men working at this time but with prospects good for midsummer. He also expressed his appreciation in the change of the meeting place from New Orleans to Dallas.

Under unfinished business a motion was made and duly carried to discontinue Good Faith Bond and that a check be mailed to each Local who had subscribed to same.

Under new business the Secretary made a very brief report on his activities since the last meeting in August. This was necessitated by the request of the Employers to meet with us and discuss the terms of the agreement heretofore referred to in the minutes, which had been tentatively agreed upon by representatives of all shops and signed by three employers, before the Conference meeting.

The following officers were duly nominated and elected for the ensuing year: President, A. J. Essary, of Dallas, Tex.; Vice-President, J. L. Sullivan, Oklahoma City; Secretary-Treasurer, Thos. B. Reed, Houston, Texas. Dallas was selected as the next Convention City, meeting subject to call of our President.

Respectfully submitted,

CHAS. B. REED,
Secretary-Treasurer.

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MINUTES OF MEETING OF NEW ENGLAND STATES CONFERENCE OF ASBESTOS WORKERS

New Haven, Conn., Jan. 18, 1936.

The regular quarterly meeting of the New England States Conference was held on Saturday, January 18, 1936, at the Taft Hotel, New Haven, Conn.

Meeting called to order by President Anton Sevelius at 10 a. m.

Delegates present were: Anton Sevelius, Local No. 43, Springfield, Mass.; James Amellin, Harry Haake, John Murphy, Local No. 33, Connecticut; Ernest Carlson, Local No. 31, Providence, R. I.; John W. Hoff, Local No. 6, Boston, Mass.; C. W. Sickles, General Secretary, representing International Association.

Delegate Carlson, of Local No. 31, reports work has been fairly good up to the present time and is now slowing up. Many PWA projects coming along also some private work. Also reports on Taunton State Hospital project and with assistance of Organizer Hoff prevented non-union men working on said operation which is in Providence territory.

Delegates Amellin, Haake and Murphy, of Local No. 33, report months of November and December very good and prospects for the future as fair. They also brought up many other matters pertaining to their Local that were referred to General Secretary Sickles for disposition.

Delegate Sevelius, of Local No. 43, reports work has been very good up to the first of the year. About 10 per cent of membership working at present. Prospects good for the future. Also reported how his Local is financing itself at present via the work day assessments system.

Delegate Hoff, of Local No. 6, reports work fair in October and November and very slack beginning the first of December. Prospects for the future very good. Reports on non-union activities of the Sprayo-Flake Co., of Massachusetts, who at one time were signed up with Local No. 6, and steps taken to see that they do not procure any contracts wherever possible. Also reports the policy of a new shop in Boston in not wanting to go along with past customs and conditions and the meeting of said employer with the officers of Local No. 6 and an understanding reached whereby in the future he will operate in harmony with the members of Local No. 6.

A general trade discussion followed and many important matters were talked on with all delegates taking part and General Secretary Sickles giving advice and suggestions on same. House Insulation of all types including the blower system was discussed and the cheap labor that our so-called combination shops and other contractors are using and it was agreed that all Delegates use every effort to procure this type of work for our membership.

Question of men not reporting was again brought up and members are again warned that they must report when in the territory of another Local, giving name, Reg. No., rating, location of job and name of employer. Failure to do so means charges filed with the General Office. Delegates instructed to bring this matter before their membership.

General Secretary Sickles reported on the activities of the General Office and the many conferences held with the PWA officials at Washington and gave considerable advice and suggestions on this subject.

Upon motion with no further business the meeting was adjourned at 1 p. m.

Respectfully submitted,

JOHN W. HOFF, Secretary.

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MINUTES OF MEETING OF NEW YORK STATE CONFERENCE OF ASBESTOS WORKERS

Syracuse, N. Y.,
January 11, 1936.

The regular meeting of the New York State Conference of Asbestos Workers was held on the above date at the Onondaga Hotel, Syracuse, N. Y.

The meeting was called to order by President Rice at 10:00 a. m.

The following delegates were present: John Fallon, of Albany, N. Y.; C. C. Rice, of Buffalo, N. Y.; A. Gebhard, of Buffalo, N. Y.; Gus Cook, of Rochester, N. Y.; W. Smith, of Rochester, N. Y.; J. Albert, of Syracuse, N. Y.; F. Magill, of Syracuse, N. Y.; E. Redmond, of New York City, and George Rider, of New York City.

The minutes of the previous meeting were read and upon motion were adopted.

Total outstanding bills amounting to $5.34 were ordered paid.

The credential of Bro. W. Smith, of Rochester, was accepted and the Brother seated.

Delegate Rice, of Local No. 4, reports work very promising, but very slow in getting started.

Delegate Redmond, of Local No. 12, reports work is worse than it was last meeting and only about 15 per cent working.

Delegate Cook, of Local No. 26, reports about 60 per cent working and the WPA Strike still exists in Rochester.

Delegate Albert, of Local No. 30, reports about 80 per cent working and WPA work still at standstill here as far as Union Labor is concerned.

Delegate Fallon, of Local No. 40, reports about 70 per cent working. Things have quieted down in Albany, but expects to be able to pull through the winter as it is.

A communication was read from WPA Committee Headquarters, requesting the support of the Conference which was given 100 per cent by the members, also requesting Secretary to write in letters to the following:

Governor Herbert H. Lehman, State WPA Administrator Lester W. Herzog, State Democratic Chairman James J. Farley.

The Conference went on record to support Local No. 30, of Syracuse, 100 per cent in their efforts to secure a proper working agreement.

The Secretary had the pleasure of spending Wednesday afternoon, January 8, with our International President, and we held a meeting with the employers of Syracuse in regards to an agreement.

President Rice and Secretary-Treasurer John Albert were re-elected by acclamation.

Bro. Gus Cook, of Rochester, was nominated and elected for Vice-President.

Secretary was ordered to cast one vote for the newly-elected officers.

The newly elected officers will be sworn in and take office at the next regular meeting of the Conference, on April 11, 1936, at which meeting our International President will be in attendance and give the oath of office.

No other business appearing, the Conference meeting adjourned.

Respectfully submitted,

JOHN ALBERT,
Secretary-Treasurer.

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The Job That Went in a Hole *

There once was a JOB. It was a job of Heat and Cold Insulation. The SHOP that got this job was a REGULAR shop. It had a BIG sign. It also had a big BOSS, to say nothing of a lot of other help, among which were an estimator and a foreman, together with a bunch of ginks known as EIGHT HOUR HOUNDS. These latter had a working agreement with the big sign shop. By the terms of this agreement they ALL got the same pay and performed all the WORK. Consequently, the job HAD to be figured on a SOUND labor basis far removed from the pale of CUT-THROAT competition. Naturally, when this perfectly good and gentle job found its way into the FRONT office, it was the picture of trade health and wore a smile that radiated ten per cent above all cost, including OVERHEAD. Little did that properly-figured job dream that its shown PROFITS were to vanish and that it would soon be remembered in the trade only as "The Job that Went in a Hole." But such was. And thereby hangs a tale. It is a tale of labor SHRINKAGE. It was accomplished in the following fashion: Bing was the shop ESTIMATOR. He was the guy who gave the blue prints the ONCE OVER with the square and caliper and who had figured that the labor on the job would run just seven hundred dollars. But he wanted to fatten his BATTING AVERAGE by making a hit with the Boss and so he tipped off the salesman who brought the job that the labor figure was six hundred and thirty dollars, which statement was only TEN PER CENT shy on truth. Now Bang, the good old soul, who happened to be the aforementioned SALESMAN also yearned to make a hit with the Boss by having the job show a little additional profit, so he very confidentially whispers to the shop foreman that the labor figure ran exactly five hundred and sixty dollars, or in other words, just TWENTY PER CENT shy on truth. Think not, gentle reader that the selfsame SHOP FOREMAN, who responded to the name of Bung, possessed a dome wherein lay naught but nothingness. FAR be it from suchness. He was a wise gazabo. He HAD to be to hang on to his title. He proved this the morning the job was to be started by shooting the following pills of verbal hop into the subway ear that flapped from the port side of a head owned by Hustling Hank: "I have been holding a fine job for you for the past week. I know you lost a LITTLE time lately in the shop. But you are my PAL. The Boss wanted me to put ANOTHER man on this job, but I said, 'NIX on that stuff; Hank goes or I resign.' So you see, old scout, you take charge. I will send TWO OTHER men with you, but there is one thing you must not FORGET. The Shop has taken this job just to keep you fellows off the street. It was figured AWFUL cheap and unless you EAT IT ALIVE, I am afraid it may go IN A HOLE. The labor cost on the job slip reads four hundred and ninety dollars." This last figure was only THIRTY PER CENT shy on the truth. So it followed that Hustling Hank and the two others started the job. Hustling Hank had a trade reputation as a workman who always TRIED his level best and was not quite as dumb as he looked. He was much dumber. Like a fox. He was so dumb that he knew the other men would ask him the labor figure and right there was where his dumbness asserted itself. He TIPPED HIS MIT by saying that the sum of four hundred and twenty dollars was the magic labor figure. This was only FORTY PER CENT shy on truth. The workmen donned

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their overalls and WENT TO IT. They SLAPPED it on and SHOT it on as likewise did they SMEAR it on. They ran a dead heat with the starting and quitting WHISTLES. They used every trick known to the trade to save the life of that fair young job and to keep it from finding a resting-place in our trade Saragosso—the HOLE. They TALKED of that hole on way to work at morning, at lunch, and returning homeward at night. They DREAMT of that hole after hitting the hay, ALL IN, before Curfew bell. As the dread day drew near that was sure to find the job running behind their estimate and far from being FINISHED, each of these section shooters got busy building ALIBIS. They ALL somehow hit upon the same dope. It was simplicity itself. Each one decided to make the other fellow the GOAT by accusing him of "laying down" and "dogging it." They knocked each other much and PLENTY. That was not all. MORE was to follow. TWO of the cement shovers decided to be ABSENT when the SHOW-DOWN came. One of them suddenly suffered a most SEVERE attack of "frigiditus pedalitis," which asbestoscally speaking, meant COLD FEET, while the other then and there contracted a very AGGRAVATED case of "extremus alcoholus," which magnesiacally speaking, meant gargling the tonsils with RED EYE. Be it remembered that when these two felt fighters quit their work, their TOOL BAGS traveled with them. Well, as all things must come to an ending, so did the-job-that-went-in-a-hole. Hustling Hank seen it through, though worried sick unto the point of nervous prostration. He kept on TRYING and, with a few additional gray hairs showing under his cap, he showed up at the shop one fine morning and reported the job as COMPLETED. It was then that foreman Bung looked over the labor sheet, referred to it as a "horrible mess" and solemnly declared the job to be in a hole. Hustling Hank left for home to rest up a few weeks, after which time he intended to pay a visit to the Big Boss in the front office and ask FORGIVENESS. When Hank departed, Bung, the foreman, betook himself to the office of Bang, the salesman, where he got HIS good and proper, with the added information that HE was the cause of the job-going-in-the-hole. Then Bang, the salesman, waited until he caught Bing, the estimator, in a particularly good after-dinner humor, before speaking his little piece. It was NO use. Bing's face immediately FROZE and Bang was informed that HE was the fellow who pushed-the-job-in-a-hole. Now, gentle reader, at this stage of the proceedings it was right smack up to Bing, the estimator. How do you suppose he ever mustered up courage sufficient to approach the mat outside the office door of the Big Boss? By a squirt of the hypo, or by running over to the DUTCHMAN'S and having Louey mix him an extra stiff highball? Do you think that Bing's Adam's apple went "bobbing up and down" like the mercury in a power house boiler room? Of course you don't. And the REASON is that you have read this little story. But Hustling Hank, HE thought so, as did many others around the shop, who still think so. However, THIS is the way he made his invasion of the sanctum sanctorium. He sauntered in smilingly and said, "Hello! Darcy, OLD BOY, want you to bill contract seventy-nine today. Job is finished. Hustling Hank had charge and that means all is O. K. and that we will have no come-backs." The Big Boss asks, "How did the job turn out? I suppose, your figures were away off, as USUAL?" Bing answers, "You have another think coming to you, OLD TOP. The labor allowance ran just sixty-three dollars LESS THAN MY ESTIMATE." Again the Big Boss speaks: "That's the way to put them over. How do you do it?" Bing replies, "It's easy when you

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445 Rich Street, Syracuse, N. Y.

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Syracuse, N. Y.
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Brooklyn Navy Yard, Brooklyn, N. Y.

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A. J. Essary, President
213 W. 8th Street, Dallas, Tex.

Thos. B. Reed, Secretary
933 Allston Street, Houston, Tex.

Affiliated Cities:

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Houston, Texas
New Orleans, La.
Amarillo, Texas
San Antonio, Texas
Tulsa, Okla.
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Virginia State Conference of Asbestos Workers

J. F. Joinville, President
314 W. Grace Street, Richmond, Va.

R. M. Mesic
537 34th Street, Newport News, Va.

Affiliated Cities:

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Norfolk and Portsmouth, Va.
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No. 1—ST. LOUIS, MO.—Meets 1st and 3rd Tuesdays at Italian Fraternal Bldg., 626 N. Vandeventer Ave. Office, 921 Holland Building, 211 N. 7th St. Chestnut 7323.

President—James Hanlon, 4647 Sacramento Ave. Colfax 7305-R.

Recording Secretary — Russell Slater, 5112 Highland Ave. Rosedale 4508.

Financial Secretary — Edwin Bennett, 6402 Morganford Road. R. I. 9722.

Business Agent—Gus Schmitter, 921 Holland Bldg. Phone: Office, Chestnut 7323—Home, Cabany 4591-J.

No. 2—PITTSBURGH, PA.—Meets 1st and 3rd Thursdays at 607 Webster Ave. Office phone: Atlantic 2531.

President—M. F. McParland, 712½ Whitney St., Wilkinsburg, Pa.

Recording Secretary—W. P. Omslaer, 1927 William Penn Highway, Wilkinsburg, Pa.

Financial Secretary—J. C. Uebele, 425 Vandalia St., Pittsburgh, Pa. Everglade 1775.

Business Agent—Geo. R. Hennig, 1119 Blackadore Ave. Churchill 2354.

No. 3—CLEVELAND, OHIO—Meets 1st and 3rd Tuesdays at 1355 Central Avenue T.

President—Thomas McIntyre, 1428 Wagar Rd.

Recording Secretary—Marvin Galvin, 2649 W. 18th St.

Financial Secretary—Thomas J. O'Neil, 2140 West 76th St.

Business Agent—Albert Dalton, 1355 Central Avenue, Cherry 5972.

No. 4—BUFFALO, N. Y.—Meets 2nd and 4th Wednesdays at Carpenters' Hall, 475 Franklin St.

President—Chas. B. Rice, 51 Alexander Place. Grant 4621.

Recording Secretary—Charles C. Rice, 51 Alexander Place. Grant 4621.

Financial Secretary—Earl Spicer, R. F. D. No. 1, Hamburg, N. Y.

Business Agent—Charles C. Rice, 475 Franklin St. Grant 1083.

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No. 5—LOS ANGELES, CALIF.—Meets 1st and 3rd Wednesday each month at Labor Temple.

President—W. R. Michener, 1346 W. 25th Street. RO 2530.

Recording Secretary—V. B. Wicks, 733½ N. Robinson St. OL 4974.

Financial Secretary—J. T. Nunley, 1715 South Sichel St. CA 12371.

Business Agent—V. B. Wicks, 733½ N. Robinson St. OL 4974.

No. 6—BOSTON, MASS.—Meets 1st Wednesday at 40 Causeway Street.

Office—40 Causeway Street. Telephone: Capital 2964.

President—E. A. Johnson, 16 Tennyson St., W. Roxbury, Mass.

Recording Secretary—H. Lindquist, 1122 Saratoga St., East Boston, Mass.

Financial Secretary—C. S. Coughlin, 44 Stockton St., Dorchester, Mass.

Business Agent—J. W. Hoff, 211 Spring St., Medford, Mass.

No. 7—SEATTLE, WASH.—Meets 2nd Tuesday at Labor Temple, 6th Ave. and University St.

President—A. Harigel, 917 N. 48th St. Melrose 5855.

Recording Secretary—T. E. Roe, Rt. 7, Box 477-B.

Financial Secretary—T. J. Thompson, 5736 Juneau Terrace. Rainier 3210.

Business Agent—Wheeler J. Harigel, 4902 Phinney Ave. Melrose 7472.

No. 8—CINCINNATI, OHIO—Meets 1st Tuesday, at Room 311, 1015 Vine St.

President—Bernard Sorn, 19 E. Clifton Ave.

Recording Secretary—John Sullivan, 1212 Linn St.

Financial Secretary—Gene Fowler, 4326 Whetsel Ave.

Business Agent—John Sullivan, 1015 Vine St. Room 308. PA 4207.

No. 9—NORFOLK AND PORTSMOUTH, VA.—Meets 1st and 3rd Tuesdays at C. L. U. Bldg., 305½ High St., Portsmouth, Va.

President—H. H. Harcum, 1910 Richmond Ave., Portsmouth, Va. Phone: 1791W.

Recording Secretary—W. J. Sawyer, 2319 County St., Portsmouth, Va.

Financial Secretary—C. C. Wilson, 1200 Prentis Ave., Portsmouth, Va.

Business Agent—H. H. Harcum, 1910 Richmond Ave., Portsmouth, Va. Phone: 1791W.

No. 10—TORONTO, CANADA—Meets 1st Friday at Labor Temple.

President—C. Westlake, 70 Seaton St.

Recording Secretary—H. Lamont, 216 Symington Ave.

Financial Secretary—R. Osborne, 15 Seymour Ave.

Business Agent—R. Misner, 48 Wallington Ave.

No. 11—BALTIMORE, MD.—Meets 2nd and 4th Tuesdays at 310 E. Baltimore St., 3rd floor.

President—Edward McGann, 1643 Gorsuch Ave. University 2592.

Recording Secretary—Charles Hoffman, 5630 Belair Road.

Financial Secretary—Harry Ryan, 3301 Ailsa Avenue, Hamilton, Md.

Business Agent—Edward McGann, 1643 Gorsuch Avenue. University 2592.

No. 12—NEW YORK CITY, N. Y.—Meets 1st and 3rd Thursdays at 222 East 31st Street. Office, 222 East 31st St. Telephone Ashland 4-5071.

President—George Rider, 60-31 61st St., Maspeth, L. I. Hegeman 3-6306.

Recording Secretary—Harry Olsen, 356 49th St., Brooklyn, N. Y.

Financial Secretary—Jos. Flynn, 222 East 31st St., New York City. Ashland 4-5071.

Business Agent—Edward Redmond, 101-45 111th St., Richmond Hill, N. Y. Cleveland 3-8608.

Business Agent—Patrick O'Connor, 511 E. 83rd St., New York City. Butterfield 8-4312.

No. 14—PHILADELPHIA, PA.—Meets 3rd Wednesday each month at 1807 Sp. Garden St.

Office—1807 Spring Garden St. Open daily. Bell phone Poplar 4319.

President—Chas. Trout, R. F. D. No. 1, Berlin, N. J.

Recording Secretary—Fred Ricot, 3220 North 7th St.

Financial Secretary—Wm. Scout, 713 Spruce St., Camden, N. J.

Business Agent—Joseph Hunter, 131 Maple Ave., Willow Grove, Pa.

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No. 16—SAN FRANCISCO, CALIF.— Meets 2nd and 4th Tuesdays at Building Trades Council, Fourteenth and Guerrero Streets.

President—P. C. Allen, 939 Buena Vista Ave., Alameda, Calif.

Recording Secretary—J. D. Brown, 637-A Castro St.

Financial Secretary—J. D. Brown, 637-A Castro St.

Business Agent—J. D. Brown, 637-A Castro St.

No. 17—CHICAGO, ILL.—Meets 1st Tuesday at Fraternity Hall, 19 West Adams St.

President—Al Burns, 8751 Harper Ave. Saginaw 7867.

Recording Secretary—C. P. Smith, 2040 East 82nd St. Regant 2398.

Financial Secretary—Arthur G. Anderson, Milwaukee and Oakton Sts., Niles, Ill.

Business Agent—Hugh Mulligan. Office: Room 412, 180 W. Adams St. Dearborn 3631.

No. 18 — INDIANAPOLIS, IND. — Meets 2nd and 4th Thursdays at Plumbers Hall, 312 East Washington St.

President—Kenneth Ray, 1542 Hoefgen St. Drexel 5943.

Recording Secretary—Earl E. Kelley, R. R. 12, Box 42. Cherry 3220-2.

Financial Secretary—John Grob, Sr., 817 N. Hamilton Ave. Cherry 4559-W.

Business Agent—Kenneth Ray, 1542 Hoefgen St. Drexel 5943.

No. 19—MILWAUKEE, WIS.—Meets 2nd and Fourth Fridays at 808 Walnut St.

President — Theodore Gottsacker, 7009 E. Chestnut St., Wauwatosa, Wis.

Recording Secretary—Frank Schneiberg, 1945 N. 29th St. Hopkins 6789-W.

Financial Secretary—Wm. Lutz, Route 9, Station F. Locust 3769.

Business Agent—Henry C. Hug, 324 N. 61st St. West 6903.

No. 21—DALLAS, TEX.—Meets 4th Tuesday each month at 213 W. Eighth St.

President—D. Reed, 700 S. Willomet. Phone: 9-8918.

Recording Secretary—A. J. Essary, 213 W. 8th. Phone: 9-8582.

Financial Secretary—A. J. Essary, 213 W. 8th. Phone: 9-8582.

Business Agent—A. J. Essary, 213 W. 8th. Phone: 9-8582.

No. 22—HOUSTON, TEXAS—Meets 2nd Wednesday each month at Carpenters' Hall, Capital and Carolina Sts.

President—T. L. Smith, 901 Walton St.

Recording Secretary—Thomas B. Reed, 933 Allston St. T. 1906.

Financial Secretary—Thomas B. Reed, 933 Allston St. T. 1906.

Business Agent—Thomas B. Reed, 933 Allston St. T. 1906.

No. 24—WASHINGTON, D. C.—Meets 2nd and 4th Mondays at Pythian Temple, 1012 9th St. N. W.

President—R. Eames, 2149 N St., N. W. North 6241.

Recording Secretary—R. J. Needham, 1705 E. Capitol St., Apt. 22. Lincoln 5231.

Financial Secretary—N. Hoyle, 322 17th St. S. E. Atlantic 1687-R.

Business Agent—M. Warren, 928 K St. N. W. Metropolitan 5365.

No. 25—DETROIT, MICH.—Meets 2nd and 4th Thursdays at Danish Brotherhood Temple, 12th St. and Forrest Ave.

President—E. Jubelt, 606 Oakridge Ave., Ferndale, Mich.

Recording Secretary—Frank McElroy, 12755 Griggs Ave. Hogarth 0370.

Financial Secretary—W. Ashton, 816 Temple Ave.

Business Agent—Frank McElroy, 12755 Griggs Ave. Hogarth 0370.

No. 26—ROCHESTER, N. Y.—Meets 2nd Friday at 113 North Fitzhugh St.

President—W. H. Smith, 347 Broadway.

Recording Secretary—James Lang, 25 Frost Ave. Genesee 6623-R.

Financial Secretary—James Lang, 25 Frost Ave., Genesee 6623-R.

Business Agent—G. Cook, 42 Mapledale St. Culver 5221-M.

No. 27—KANSAS CITY, MO.—Meets 1st and 3rd Mondays at 1402 Woodland Ave.

President—C. Whittaker, 708 E. 30th St. Linwood 9558.

Recording Secretary — Wm. Barrett, 10101 E. 10th St. Independence 4817.

Financial Secretary—S. Ingolia, 3907 E. 26th St. Li. 7810.

Business Agent—Wm. Barrett, 10101 E. 10th St. Independence 4817.

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No. 28—DENVER, COLO.—Meets 1st and 3rd Mondays at Room 323, American-National Bank Building.

President—John R. Walthen, Monroe Hotel.

Recording Secretary—W. F. Shurbet, 4125 E. 18th Ave. Ct.

Financial Secretary—H. A. Taylor, 260 So. Broadway St.

Business Agent—H. A. Taylor, 260 So. Broadway St.

No. 29—AMARILLO, TEX.—Meets 2nd Tuesday each month at Painters' Hall, 503 Van Buren St.

President—C. W. Fuller, 404 E. 7th St.

Recording Secretary—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

Financial Secretary—A. J. Essary, 213 W. Eighth St., Dallas, Tex.

Business Agent—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

No. 30—SYRACUSE, N. Y.—Meets 1st Friday, 8 p. m., at Labor Temple, 622 S. Salina St.

President—Frank Magill, 315 Gifford St.

Recording Secretary—John Albert, 445 Rich St. Phone 5-3077.

Financial Secretary—John Albert, 445 Rich St. Phone 5-3077.

Business Agent—John Albert, 445 Rich St. Phone 5-3077.

No. 31—PROVIDENCE, R. I.—Meets 1st Saturday, 6 p. m., 72 Weybosset St.

President—Walter Wright, R. F. D. 4, Attleboro, Mass.

Recording Secretary—Ernest Carlson, 184 Pavilion Ave., Rumford, R. I. East Prov. 2202-R.

Financial Secretary — George Olson, Chestnut St., Rehoboth, Mass.

Business Agent—Ernest Carlson, 184 Pavilion Ave., Rumford, R. I. East Prov. 2202-R.

No. 32—ESSEX AND HUDSON COUNTY, N. J.—Meets 1st and 3rd Thursdays, 262 Washington Street, Newark, N. J. Office—262 Washington Street. Telephone Mitchell 2-0326.

President—J. M. Fitzgerald, 191 North Park St., East Orange, N. J.

Recording Secretary—Frank Smith, 133 134th St., Ozone Park, L. I., N. Y.

Financial Secretary—Terrance McConnell, 55 North 7th St., Newark, N. J.

Business Agent—Louis Reiss, 13 Marion Ave., Newark, N. J.

No. 33—CONNECTICUT—Meets 1st Friday at Trades Council Hall, Meriden, Conn.

President—Harry Haake, 351 So. Main St., East Hartford, Conn. Phone: 8-0584.

Recording Secretary—John Murphy, 73 Bassett St., New Haven, Conn.

Financial Secretary—James Amellin, 253 Goodrich St., Hamden, Conn.

Business Agent—Direct all correspondence to Recording Secretary.

No. 34—MINNEAPOLIS AND ST. PAUL, MINN.—Meets 2nd Wednesday at Hall 4, 18 N. 8th St., Minneapolis.

President—Gus Smith, 20 E. 19th St., Minneapolis.

Recording Secretary—Al Crepeau, 3446 Dupont Ave., North, Minneapolis.

Financial Secretary—Lee Anthony, 1903 Park Ave. No., Minneapolis. Atlantic 7955.

Business Agent—Geo. Kingston, 4109 Jefferson St. N. E., Minneapolis. Granville, 4183.

No. 35—YOUNGSTOWN, OHIO—Meets 2nd and 4th Friday at Building Trades Hall, 22 E. Boardman St.

President—Fred W. Hagenbring, 72 Falls Ave.

Recording Secretary—W. E. Latto, 2739 Glenwood Ave. Phone 26485.

Financial Secretary—W. E. Latto, 2739 Glenwood Ave. Phone 26485.

Business Agent—W. E. Latto, 2739 Glenwood Ave. Phone 26485.

No. 36—PORTLAND, OREG.—Meets 1st Thursday at Labor Temple.

President—W. Juede, 5206 N. E. 14th Place. Trinity 6300.

Recording Secretary—Ted V. La Mear, 7707 S. E. 18th Ave. Sellwood 0809.

Financial Secretary—R. M. Chinn, 5235 N. E. 23rd Ave. Trinity 7703.

Business Agent—W. Juede, 5206 N. E. 14th Place. Trinity 6300.

No. 37—EVANSVILLE, IND.—Meets 2nd and 4th Friday at Labor Forum, 804 Main St.

President—Albert C. Cravens, 1714 E. Illinois St.

Recording Secretary—Forrest Muncie, 2801 W. Franklin St.

Financial Secretary—Baxter Bullington, 2103 W. Ohio St.

Business Agent—Forrest Muncie, 2801 W. Franklin St.

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No. 38—WILKES-BARRE & SCRANTON, PA.—Meets 1st Monday at Union Hall, 12 East Market St., Wilkes-Barre, Pa.

President—Roy Garinger, R. F. D. No. 4, Idetown, Luzerne County, Pa.

Recording Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone 78603.

Financial Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone 78603.

Business Agent—Francis Conway, 130 South Grant St., Wilkes-Barre, Pa. Telephone 23541.

No. 39—OMAHA, NEBR.—Meets 1st and 3rd Thursdays at Labor Temple, 19th and Davenport Sts.

President—L. H. Boon, 5626 N. 28th St.

Recording Secretary—W. R. Ford, 4401 Davenport St. Walnut 9779.

Financial Secretary—W. R. Ford, 4401 Davenport. Walnut 9779.

Business Agent—W. R. Ford, 4401 Davenport St. Walnut 9779.

No. 40—ALBANY, N. Y.—Meets 1st Wednesday at Labor Temple.

President—Herbert Ross, New Baltimore, N. Y.

Recording Secretary—John C. Fallon, Frederick Ave., West Albany. Phone: 8-0445.

Financial Secretary—John C. Fallon, Frederick Ave., West Albany. Phone: 8-0445.

Business Agent—John C. Fallon, Frederick Ave., West Albany. Phone: 8-0445.

No. 41—FORT WAYNE, IND.—Meets 2nd and 4th Tuesdays at Carpenters' Hall, 209 W. Berry St.

President—G. S. Pease, 421 E. Wallace St. Phone H-68831.

Recording Secretary—G. S. Pease, 421 E. Wallace St. Phone: H-68831.

Financial Secretary — Virgil Johnson, 1744 St. Joe Blvd. Phone A-10881.

Business Agent—Marvin Bennett, 209 W. Berry St., Carpenters Hall.

No. 42—WILMINGTON, DEL.—Meets 4th Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut St.

President—Harry Mahan, Holloway Terrace, Newcastle, Del.

Recording Secretary—Erby P. Davis, Route No. 1, Newcastle, Del.

Financial Secretary—David E. Mahan, Holloway Terrace, Newcastle, Del. Del. 2-4496.

Business Agent—Edwin L. Wardell, Route No. 1, Newcastle, Del. Phone 3-6368.

No. 43—SPRINGFIELD, MASS.—Meets 3rd Friday at Central Labor Hall, 25 Sanford St.

President—James J. Dunn, 399 Newbury St.

Recording Secretary—W. T. Drislane, 55 Leitch St. Phone 3-7196.

Financial Secretary—W. T. Drislane, 55 Leitch St. Phone 3-7196.

Business Agent—W. T. Drislane, 55 Leitch St. Phone 3-7196.

No. 44—COLUMBUS, OHIO—Meets 1st and 3rd Friday, Federation Hall, 8 East Chestnut St.

President—George E. Neil, 416 Wrexham St. Randolph 4632.

Recording Secretary—R. J. Hallarn, 1484 E. Foulton St. FA 2749.

Financial Secretary—R. J. Hallarn, 1484 E. Foulton St. FA 2749.

Business Agent—R. J. Hallarn, 1484 E. Foulton St. FA 2749.

No. 45—TOLEDO, OHIO—Meets 4th Friday at Labor Temple, Adams at 10th St.

President—Frank Kahl, 915 Coventry St. Forest 0200-M.

Recording Secretary—A. H. Ringel, 624 Falcon Road. FO 5262 W.

Financial Secretary—E. Hackman, 3138 Stickney Ave.

Business Agent—Emil Baumgartner, 417 Dorr St. FO 4677-J.

No. 48—ATLANTA, GA.—Meets 2nd and 4th Saturday at 354 Hurt Bldg.

President—J. W. North, 1072 Center St. Hemlock 8745.

Recording Secretary—F. E. Gorman, 473 Peoples St. Raymond 4426.

Financial Secretary—H. M. Hoffman, 242 Winter Ave., N. E. Dearborn 0171.

Business Agent—H. M. Hoffman, 242 Winter Ave., N. E. Dearborn 0171.

No. 49—SHREVEPORT, LA.—Meets 1st and 3rd Monday 218 W. 78th St.

President—Edward Gillespie, Box 452, C. G. Station.

Recording Secretary—J. M. Branson, 2800 Devaughn St.

Financial Secretary—J. M. Branson, 2800 Devaughn St.

Business Agent—J. M. Branson, 2800 Devaughn St.

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No. 50—TACOMA, WASH.—Meets 1st and 3rd Thursday at Building Trades Hall, 740½ Broadway.

President — R. L. Olson, 4523 So. Thompson.

Recording Secretary—G. E. Carr, 2818 East L St. Main 3529.

Financial Secretary—G. E. Carr, 2818 East L St. Main 3529.

Business Agent—M. M. Hemmings, 4418 No. 26th St. Proctor 3465-M.

No. 51—LOUISVILLE, KY.—Meets 1st and 3rd Fridays at Tyler Hotel. Room 900.

President—Edward Hubold, 2528 W. Market St.

Recording Secretary—Wm. Ramp, 3609 Rudd Ave.

Financial Secretary—W. L. Dreher, R. R. No. 3, Georgetown, Ind.

Business Agent—Roy Stultz, 3208 W. Market St. Shawnee 6237.

No. 52—NEWPORT NEWS, VA.—Meets 2nd Tuesdays at Room 4, Central Labor Temple.

President—J. S. Stanaway, 240 38th St.

Recording Secretary—R. M. Mesic, 537 34th St. 1531-J.

Financial Secretary—G. C. Carmines. 629 29th St.

Business Agent—O. L. Souder, R. F. D. 2, Box 48, Hampton, Va.

No. 53—NEW ORLEANS, LA.—Meets 2nd and 4th Monday at Electrical Workers Hall, 528 Bienville St.

President—W. C. Davis, 3016 Tulane Ave.

Recording Secretary—J. J. Lally, 2510 Chippewa St. Jackson 1735.

Financial Secretary—J. J. Lally, 2510 Chippewa St. Jackson 1735.

Business Agent—Richard J. Reames, 2614 Peniston St. Uptown 6068-J.

No. 55—MOBILE, ALA.—Meets 1st Monday at 7:30 p. m., at 258½ Dauphin St.

President—C. C. Rich, 408 Marine St.

Recording Secretary—A. B. Faulkner, 503 S. Cedar St.

Financial Secretary—R. L. Pose, 503 S. Cedar St.

Business Agent—R. L. Pose, 503 S. Cedar St.

No. 56—WOODRIVER, ILL. (Oil Refinery Only)—Meets 4th Friday at Central Labor Union Headquarters.

President—Robt. W. Kennedy, 11 E. Ferguson Ave.

Recording Secretary—Geo. B. Graham, 612 Marsh Ave., Alton, Ill.

Financial Secretary—Geo. B. Graham, 612 Marsh Ave., Alton, Ill.

Business Agent—E. F. White, 278 13th St.

No. 57—SIOUX CITY, IOWA—Meets last Monday of each month at 413 16th St.

President—Wm. R. Axemaker, 316 Omaha St.

Recording Secretary — Alan Holbrook, 2009 Hamilton St.

Financial Secretary — Gordon Mason, 305 12th St.

No. 58—GREAT FALLS, MONT.—Meets 2nd and last Tuesday, 310 6th Ave. S.

President—P. J. Harmon, 310 6th Ave., South.

Recording Secretary—Axel L. Johnson, 308 8th Ave., South.

Financial Secretary—Axel L. Johnson, 308 8th Ave., South.

Business Agent—Ed. Walborn, 805 5th St., South.

No. 64—TULSA, OKLA.—Meets 1st Sunday at Carpenters Hall.

President—E. A. Wycoff, 518 East Young St. 3-8833.

Recording Secretary—Newell Stilwell, 1417 East King St. Phone 4-0700.

Financial Secretary—F. D. Furbeck, 2536 East Admiral Blvd. Phone: 4-5058.

Business Agent—L. C. Stilwell, 1417 East King St. Phone: 4-0700.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—Meets 4th Tuesday at Labor Temple.

President—Ben. C. Davis, 2315 Napa St., Box 800, Route No. 1.

Recording Secretary—Warren B. Hackett, 614 Pennsylvania St.

Financial Secretary—Warren B. Hackett, 614 Pennsylvania St.

Business Agent—

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No. 74—DES MOINES, IOWA—Meets 4th Tuesday at Labor Temple, West 3rd and Locust Sts.

President—

Recording Secretary—C. J. Fisher, 1626 6th Ave.

Financial Secretary—C. J. Fisher, 1626 6th Ave.

Business Agent—

No. 75—SOUTH BEND, IND.—Meets 1st Wednesday at Labor Hall, 103½ W. LaSalle Ave., 2nd Floor. Phone 3-0826.

President—Joe C. Prowell, 103½ W. LaSalle Ave.

Recording Secretary—E. J. Filley, 223 N. St. Peter St.

Financial Secretary—E. J. Filley, 223 N. St. Peter St.

Business Agent—E. J. Filley, 223 N. St. Peter St.

No. 78—BIRMINGHAM, ALA.—Meets 4th Monday at Trades Council Hall, 1823 5th Ave. No.

President—C. S. Durban, 1050 Caldwell Terrace. South 3-1626.

Recording Secretary—W. G. McEachern, 8119 1st Ave., No. Phone: 9-1841.

Financial Secretary—A. F. Brackett, 6020 5th St., So. Phone: 9-6063.

Business Agent—W. G. McEachern, 8119 1st Ave., No. Phone: 9-1841.

No. 79—DAYTON, OHIO—Meets 1st Thursday at Plumbers Hall, East Fifth and High Sts.

President—A. Bergloff, 2625 Springmont Ave.

Recording Secretary—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

Financial Secretary—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

Business Agent—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

No. 80—CHARLESTON, W. VA.—Meets 1st Friday at 18½ Alderson St.

President—

Recording Secretary — Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

Financial Secretary — Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

Business Agent—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

No. 81—CEDAR RAPIDS, IOWA—Meets last Saturday each month at Labor Temple, 90 1st Ave., East.

President—L. W. Berryhill, Stanwood, Iowa.

Recording Secretary—J. C. McComas, 847 Shaver Road, N. E. Phone 2-2877

Financial Secretary—J. C. McComas, 847 Shaver Road, N. E. Phone 2-2877.

Business Agent—C. J. Faltinson, 94 First Ave., N. E.

No. 82—SPOKANE, WASH.—Meets 2nd and last Wednesday at 2028 E. Hartson St.

President—A. S. Dellwo, 526 W. Providence St.

Recording Secretary—B. N. Curtiss, E. 2028 Hartson Ave. Lakeview 1233.

Financial Secretary—B. N. Curtiss, E. 2028 Hartson Ave. Lakeview 1233.

Business Agent—B. N. Curtiss, E. 2028 Hartson Ave. Lakeview 1233.

No. 84—AKRON, OHIO—Meets 2nd and 4th Tuesdays at 184 W. Center St.

President—B. H. Worster, 319 Schawlm Ave. N. E. Canton, Ohio.

Recording Secretary—C. J. Kempel, 1762 Flint Ave. BL 4087.

Financial Secretary—C. J. Kempel, 1762 Flint Ave. BL. 4087.

Business Agent—C. J. Kempel, 1762 Flint Ave. BL 4087.

No. 85—ATLANTIC CITY, N. J.—Meets last Thursday at 303 North Vermont Ave.

President—David Ruhnke, 4201 Atlantic Ave.

Recording Secretary—Raymond Haigh, 406 Melrose Ave.

Financial Secretary—Raymond Haigh, 406 Melrose Ave.

Business Agent—David Ruhnke, 4201 Atlantic Ave.

No. 86—NASHVILLE, TENN.—Meets 1st Saturday each month at Labor Temple, 3 p. m.

President—G. B. Flippen, 1004 Pope Ave. Phone 7-4338-J.

Recording Secretary—Tom Hughes, Mt. Juliet, Tenn.

Financial Secretary—G. B. Flippen, 1004 Pope Ave. Phone 7-4338-J.

Business Agent—W. A. Chambers, Belle-meade Park. Phone: 7-6866 W.

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No. 87—SAN ANTONIO, TEX.—Meets 2nd Monday at Labor Temple, 126 North St.

President—R. M. Dyer, R. R. 6, Box 416. Phone: 142F11.

Recording Secretary—S. E. Tyler, 646 Rigsby Ave. Kenwood 7457.

Financial Secretary—R. M. Dyer, R. R. 6, Box 416. Phone: 142F11.

Business Agent—S. E. Tyler, 646 Rigsby Ave. Kenwood 7457.

No. 88—RICHMOND, VA.—Meets 1st and 3rd Mondays at Labor Temple, 11th and Marshall Sts.

President—B. P. Parker, 401 North 29th St.

Recording Secretary—J. F. Joinville, 314 W. Grace St. Dail 34137.

Financial Secretary—V. J. Sexton, 812 N. 21st St.

Business Agent—J. F. Joinville, 314 W. Grace St. Dail 34137.

No. 89—TRENTON, N. J.—Meets 3rd Monday at Hiel's Hall, corner Whitaker and Beatty Sts.

President—J. J. Oswald, 1514 S. Clinton Ave.

Recording Secretary—Stephen Kopp, 134 Ashmore Ave.

Financial Secretary—Stephen Kopp, 134 Ashmore Ave.

Business Agent—J. J. Oswald, 1514 S. Clinton Ave.

No. 90—MEMPHIS, TENN.—Meets 2nd and 4th Tuesdays at Labor Temple.

President — Arthur E. Crawford, 67 Marne, Route 6, Box 272-E. Phone: 4-9923.

Recording Secretary—Frank S. Finley, 777 Tate Ave. 8-3077.

Financial Secretary—Frank S. Finley, 777 Tate Ave. 8-3077.

Business Agent—Arthur E. Crawford, 67 Marne, Rt. 6, Box 272-E. Phone: 4-9923.

No. 91—WHITE PLAINS, N. Y.—Meets 3rd Friday at Mechanics Hall, 31 Main St.

President—Peter Suppicich, 3438 Fenton Ave., Bronx, N. Y.

Recording Secretary—Geo. Andrews, 495 Franklin St., Port Chester, N. Y. Phone: 2662.

Financial Secretary—Geo. Andrews, 495 Franklin St., Port Chester, N. Y. Phone 2662.

Business Agent—Frank Brown, 3489 Ft. Independence St., Bronx, New York City. Halifax 5-2998.

No. 93—NAVY YARD AND HARBOR MARINE WORKERS — Meets 2nd Thursday, 381 Myrtle Ave., Brooklyn, N. Y., 5:30 p. m.

President—Frank Rogers, 110 Clermont Ave., Brooklyn, N. Y.

Recording Secretary—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.

Financial Secretary—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.

Business Agent—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.

No. 94—OKLAHOMA CITY, OKLA.—Meets 1st Sunday each month at Baltimore Bldg., Grand and Harvey Sts.

President—Geo. E. Guthrie, 1007 N. W. 7th St. Phone 74733.

Recording Secretary—J. L. Sullivan, 538 Southwest 32nd St. Phone 34807.

Financial Secretary—L. B. Robertson, 1007 N. W. 7th St. Phone 74733.

Business Agent—J. L. Sullivan, 538 Southwest 32nd St. Phone 34807.

THE JOB THAT WENT IN A HOLE

(Continued from page 27)

know how. My system is to play one sucker AGAINST another. By the way, if you should happen to discuss the job with either Bang, Bung or Hank, be sure to remind them that the job WENT IN A HOLE. Do you understand?" And the Big Boss winked a wink that spoke volumes that said he UNDERSTOOD.

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