ASBESTOS WORKER



OCTOBER, 1936

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NUMBER TWENTY-FIVE

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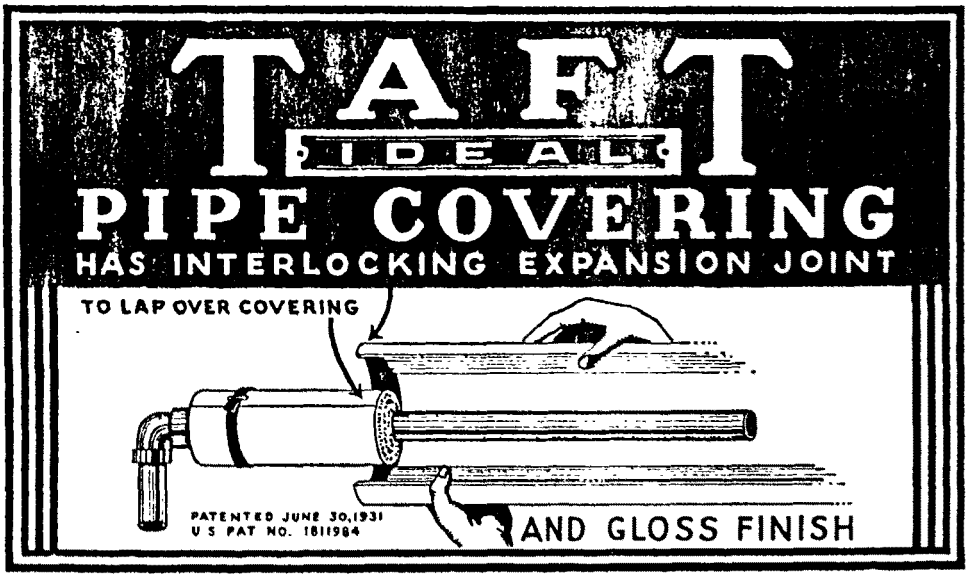
I.P.E.U. 414

OFFICIAL QUARTERLY JOURNAL OF, AND PUBLISHED BY, THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ASBESTOS WORKERS

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The ASBESTOS WORKER

OFFICIAL JOURNAL OF THE
International Association of Heat and Frost Insulators and Asbestos Workers
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Vol. X WASHINGTON, D. C., October, 1936 No. 25

Settlement of Jurisdictional Disputes

Rules of Procedure

The following are the rules of procedure under the plan for the settlement of jurisdictional disputes approved by the Convention of the Building Trades Department of the American Federation of Labor, March 25, 1936:

(1) Disputes over union jurisdiction will generally arise locally and the first effort to settle them will be local. Wherever in any community any plan for the settlement of such disputes is in effect it shall be used in the first instance to bring about an agreement or settlement. Any local agreement or settlement will be for the particular job only. An appeal may be taken directly to the Referee by any International Union affected by the terms of any local agreement or settlement.

(2) If no local settlement is achieved then the President of the Building Trades Department, under Rule 37 of the Constitution of the Building Trades Department, notifies the International Presidents of the Unions concerned, and directs that they or their representatives adjust the dispute. Failure for five days to adjust the dispute or to meet, places the matter automatically in the hands of the President of the Building Trades Department, who may render a decision. Any decision by the President of the Building Trades Department shall be for the jurisdiction of the job only.

(3) Any International Union aggrieved by a decision of the President of the Building Trades Department or aggrieved by any local settlement that was not appealed to the President of the Building Trades Department may bring such appeal to the Referee.

(4) Two or more International Unions may by agreement submit a jurisdictional question to the Referee for a decision without the necessity of proceeding under Section 37, but before rendering a decision the Referee shall present the proposed agreement to all of the International Unions in the same manner as in the case of other jurisdictional claims.

(5) When the Referee receives a claim from an International Union for jurisdiction over certain work a copy of the claim shall be sent by registered mail to each one of the 19 Unions in the Building Trades Department, with a request that unions having objections or counter claims must submit them to the Referee within a certain length of time. Among such counter claims to be requested is whether the issue has already been decided by a binding national decision.

(6) The Referee may hold preliminary hearings or request briefs on

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(7) When the Referee has satisfied himself that the subject has not been decided he shall set a date and place for hearing and notify all parties to the dispute. Such hearings shall not be held within fifteen days following the settlement of the date.

(8) The claimant shall be heard first and shall be subject to the cross-examination of representatives of other contesting unions and by the Referee. Representatives of counter claimants shall next be heard in rebuttal of the claim and, likewise, shall be subject to cross-examination by representatives of the claimant and by the Referee. Rebuttal testimony may be offered by the claimant. Oral arguments may be presented by the parties to the dispute. A period of at least one week shall be allowed for the filing of written briefs. A copy of each brief shall be submitted by the party making it to the other party or parties and five days additional shall be allowed for counter briefs, copy of which, likewise, shall be submitted to the other parties. The Referee may order a demonstration of the work involved in the dispute or may proceed with representatives of the parties concerned to view the work in operation. Should the Referee be dissatisfied with the completeness of the case presented to him he may direct a rehearing on the points on which the deficiency appears. Decisions shall be rendered within 10 days after the completion of the hearings, which date shall be computed from the last date of the filing of briefs. The decision shall be announced as provided in the rules set up for the Referee by submitting the same to the parties to the dispute and to the Building Trades Department of the American Federation of Labor. The Building Trades Department will, according to the rules, submit the same to all International Unions and to all Local Building Trades Councils throughout the United States.

(Commencing October 1, 1936, Referee Dr. John Lapp, Lee House, Fifteenth and L Streets, N. W., will receive claims for jurisdiction or control of work; such claims will be received from the International Organizations **ONLY.**)

By Dr. Lapp

Dr. John A. Lapp, newly appointed Referee of jurisdictional disputes in the Building Trades, said that all his decisions will be based on careful consideration of opposing claims, in a statement outlining his plans for settling controversies. Decisions will be made after presentation of case and submission of briefs by disputing unions, he said.

Dr. Lapp is also Director of Labor Relations of the Public Works Administration.

"I have accepted the position of Referee for the Building Trades Unions because I believe that a great service can be rendered to labor," he declared. "to the employers and the community in bringing about the settlement of jurisdictional disputes on the basis of fair play and justice to all. I shall enter upon the duties of the position without any preconceived ideas and without a single prejudice on any matter that may come before me in the future.

"My decisions will be based upon the most thorough-going hearings of the cases which come before me. There will be no snap judgments in any case and I shall expect the unions involved to be most thorough in the presentation of their claims. Only after full hearings and the study of briefs will a decision be made in any case.

"According to the agreement of

(Continued on page 7)

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OUTING OF CHICAGO LOCAL NO. 17, AUGUST 29, 1936
(NOTE ARTICLE UNDER CORRESPONDENCE)

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REPORT OF THE
GENERAL PRESIDENT

Elmhurst, L. I., September 30, 1936.

To the Officers and Membership, Affiliated Locals:
Greetings:

The activities of your President during the past quarter began with a trip to Meriden, Conn., where, with Secretary Sickles, he attended a meeting of Local No. 33. Then to Waterbury where, with Secretary Sickles, your President sat in conference with the Connecticut Employers and Local No. 33 Committee on the question of newly-proposed Joint Trade Agreement.

Next to Springfield where, with Secretary Sickles, and Organizer Hoff, your President attended a meeting of Local No. 43. Later in the same city came the session of the New England Conference.

Then on to Syracuse and the regular quarterly session of the New York State Conference.

Philadelphia was the next jump and a conference with Business Agent Hunter, followed by a shop visit. Then, with Business Agent Hunter, to the Valley Forge plant of the Ehret Magnesia Company where our Local No. 14 membership was found in possession of the shop work connected with the "D. I. P." underground insulated pipes.

Then to Detroit and a conference with the Employers and Committee of Local No. 25 in re: newly-proposed Joint Trade Agreement.

Then to Chicago, Cleveland and Pittsburgh and conferences with Vice-Presidents Mulligan, Dalton and Hennig on business of executive nature. On this trip your President attended a regular meeting of Local No. 2, Pittsburgh, Pa.

Then to Saratoga and the meeting of the Building Trades Department Executive Council which your President attended in the interest of our craft.

Detroit was the next jump and a conference between the Employers and Local Committee which was followed by a special meeting of Local No. 25 that accepted a signed Joint Trade Agreement as of October 1, that included a 12½¢ hourly wage increase, and board and transportation on all out-of-town work.

Next to Toledo and a meeting with the Employers and Executive Board of Local No. 45, which ironed out a wage misunderstanding on the "old work" stipulation in the Trade Agreement settlement that carried a 25¢ hourly increase.

Then to Syracuse where, as a delegate from his home Local No. 12, and at its expense, your President attended the convention of the New York State Federation of Labor that, among other things, adopted a "hands-off" policy on the internal affairs of the A. F. of L. in re: Industrial vs. Craft Issue.

Next to Cleveland, a conference with Vice-Pres. Dalton and a meeting of Local No. 3. On this visit, your President was shown the wonders of the Great Lakes Exposition by Vice-Pres. Dalton, who is Business Agent of the Cleveland Building Trades Council the membership of which constructed this 100 per cent union job in 80 working days.

Then to Chicago and a conference with Vice-President Mulligan,

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who for some time past, has had all our employers in the State of Illinois in one Employers Association recognizing our International Agreement, in addition to having all State insulation contracts awarded our shops by direct bidding instead of the heretofore usual way of awarding our work as part of another general contract. This State procedure was also recently recognized by the Fuller Construction Company in its large Federal Housing Project contract, where it awarded our work direct to one (KREZ) of our shops.

St. Louis came next and a day with Organizer Schmitter that included a visit to Bro. "Pete" Jessen now on the ailing list. All old-timers will remember "Pete" as the Intl. Secretary who was succeeded by our late Brother McNamara, at the 1909 Buffalo, N. Y., Convention.

Kansas City was next and conference with Business Agent Barrett.

Then came Tulsa and a meeting of Local No. 64.

Dallas was the next stop, and the session of the Southwest Conference at which Organizer Reed represented Local No. 22. Business Agent Essary and President "Dee" Reed, of Local No. 21, played host to the Conference delegates at the Texas Centennial that was built with Union Labor except for one (State Building) contract.

Then with Organizer Reed to inspect certain working conditions in Shreveport territory and later to Shreveport and a meeting of Local No. 49, after which your President was convinced that the interests of our craft would be best served by the revocation of the Shreveport charter and he so recommended to the General Executive Board. Shreveport territory is now within the jurisdiction of Dallas Local No. 21. This means that the territory will be properly policed and the working standards demanded by our International Association observed. Then with Organizer Reed to Houston, and a meeting of Local No. 22.

New Orleans was next in line and a meeting of Local No. 53. This visit found the Local membership at work on the new J-M plant across the river at Marrero.

Then came Birmingham where your President held the gavel at the formation of the "Southern States Conference" comprising as a starter Atlanta, Birmingham, Mobile, Nashville and Memphis. Organizer McEachern, of Birmingham, was elected President and Brother North, of Atlanta, Secretary-Treasurer.

Atlanta was the next stop where your President held a conference with the officials of Local No. 48.

Then a jump to Washington and a few days' work at the General Office, followed by attendance at a meeting of Local No. 24.

Next came a stop-off at Philadelphia where, with Business Agent Hunter, and a shop visit, the finishing touches were put to the question of board on out-of-town work effective October 1st.

What your President has seen on his travels together with information received through trade channels shows a decided improvement in our craft activities with good prospects just ahead. Two of our industry's plants are running capacity and weeks behind orders. The September output of steel ran 75 per cent capacity. It really looks as though we were getting ready to go.

Fraternally,

Joseph A. Mullaney

President

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LOCAL UNION WAGE RATES

Local	City	Per Hour	Per Hour
No. 1	St. Louis, Mo.	$1.25	
	Effective January 1, 1937		$1.37½
No. 2	Pittsburgh, Pa.	1.50	
No. 3	Cleveland, Ohio	1.30	
No. 4	Buffalo, N. Y.	1.12½	
No. 5	Los Angeles, Calif.	1.25	
No. 6	Boston, Mass.	1.37½	
	Effective January 1, 1937		1.50
No. 7	Seattle, Wash.	1.25	
No. 8	Cincinnati, Ohio	1.25	
No. 9	Norfolk & Portsmouth, Va.	1.00	
No. 10	Toronto, Canada	0.75	
No. 11	Baltimore, Md.	1.12½	
No. 12	New York City	1.40	
No. 14	Philadelphia, Pa.	1.12½	
No. 16	San Francisco, Calif.	1.12½	
No. 17	Chicago, Ill.	1.50	
No. 18	Indianapolis, Ind.	1.15	
No. 19	Milwaukee, Wis.	1.20	
	Effective June 15, 1937		1.25
No. 20	Charleston, S. C.	1.00	
No. 21	Dallas, Texas	1.31¼	
No. 22	Houston, Texas	1.25	
	Effective January 1, 1937		1.31¼
No. 24	Washington, D. C.	1.50	
No. 25	Detroit, Mich.	1.25	
No. 26	Rochester, N. Y.	1.05	
No. 27	Kansas City, Mo.	1.22½	
No. 28	Denver, Colo.	1.00	
No. 29	Amarillo, Texas	1.31¼	
No. 30	Syracuse, N. Y.	1.12½	
No. 31	Providence, R. I.	1.12½	
No. 32	Essex & Hudson County, N. J.	1.40	
No. 33	Connecticut	1.12½	
	Effective January 1, 1937		1.25
No. 34	Minneapolis & St. Paul, Minn.	1.20	
No. 35	Youngstown, Ohio	1.25	
No. 36	Portland, Oreg.	1.20	
No. 37	Evansville, Ind.	1.20	
No. 38	Wilkes-Barre & Scranton, Pa.	1.00	
No. 39	Omaha, Nebr.	1.00	
No. 40	Albany, N. Y.	1.00	
No. 41	Fort Wayne, Ind.	1.00	
No. 42	Wilmington, Del.	1.12½	
No. 43	Springfield, Mass.	1.12½	
No. 44	Columbus, Ohio	1.15	
No. 45	Toledo, Ohio	1.25	
No. 48	Atlanta, Ga.	1.00	
No. 50	Tacoma, Wash.	1.25	
No. 51	Louisville, Ky.	1.00	
No. 52	Newport News, Va.	1.00	
No. 53	New Orleans, La.	1.00	
No. 55	Mobile, Ala.	1.00	

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Local	City	Per Hour	Per Hour
No. 56	Wood River, Ill. (Oil Refinery Only)	0.89½	
No. 57	Sioux City, Iowa	1.00	
No. 58	Great Falls, Mont.	1.20	
No. 64	Tulsa, Okla.	1.12½	
	Effective January 1, 1937		1.25
No. 70	Mare Island Ship Yard, Vallejo, Calif.	1.11½	
No. 74	Des Moines, Iowa	1.00	
No. 75	South Bend, Ind.	1.12½	
No. 78	Birmingham, Ala.	1.00	
No. 79	Dayton, Ohio	1.10	
No. 80	Charleston, W. Va.	1.25	
No. 81	Cedar Rapids, Iowa	1.20	
No. 82	Spokane, Wash.	1.00	
No. 84	Akron, Ohio	1.20	
No. 85	Atlantic City, N. J.	1.12½	
No. 86	Nashville, Tenn.	1.00	
No. 87	San Antonio, Texas	1.12½	
	Effective January 1, 1937		1.25
No. 88	Richmond, Va.	1.00	
No. 89	Trenton, N. J.	1.00	
No. 90	Memphis, Tenn.	1.00	
No. 91	White Plains, N. Y.	1.40	
No. 93	Navy Yard and Harbor Marine Workers, Brooklyn, N. Y.	1.05	
No. 94	Oklahoma City, Okla.	1.12½	
	Effective January 1, 1937		1.25

Analysis of the above rates of wages show an increase for over one-third of our Local Unions since the publication of Local wage rates in the April, 1936, issue.

BY DR. LAPP

(Continued from page 2)

the unions no case will be opened which has already been settled by union agreements or by proper jurisdictional award.

"It is my conception that agreements between International Unions are better than arbitrational awards and it will be my hope and expectation that such agreements will be concluded on a wider range of jurisdictional disputes.

"It would be a great satisfaction to me if, as an outcome of the work of the Referee, there would be many cases of mutual settlement between the unions involved to one case where an award should become necessary."

The appointment of Dr. Lapp, who is a labor mediator with a distinguished record, was the result of a special meeting of the Building Trades Department of the American Federation of Labor, held in Washington last March. The meeting brought settlement of a long-standing controversy in the Building Trades Department.

Cost of Slums

F. J. C. Dresser, Cleveland housing official, has just concluded a survey of the comparatively small slums in his city (embracing only 2.5 per cent of the city's population) and finds that they cost the city almost $2,000,000 more annually for police, fire and social service than they bring in taxes.

How much does the nation lose annually by not rehousing?

The worker who does not wear a Union Label stamp in his shoes does not have the correct understanding

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REPORT OF THE,
SECRETARY-TREASURER

Washington, D. C., September 30, 1936.

To the Officers and Membership, Affiliated Locals,
Greetings:

The activities of your Secretary-Treasurer away from the General Office during the past quarter, in accordance with instructions of President Mullaney, began at New Haven, Conn. Then to Hartford and meeting with a Committee of Local No. 33 including Pres. Haake, at which time the policy of the local WPA, which was depriving the Asbestos Worker of his share of these operations, was outlined in detail.

Then to the State offices of the WPA where the complaint of our Hartford membership was placed before Henry J. Tierney, State Director of the WPA Labor Relations, who advised your Secretary that an immediate investigation would be conducted and any irregularities found in existence corrected.

Next came a conference with Director William Steinmiller, Assistant Director John McCurry, of Region No. 1, Maine, to and including the District of Columbia of the Resettlement Administration on Labor policy affecting our membership on the various projects in this region.

Then a special meeting of Local No. 33 Executive Board when, in addition to consideration and advice on certain Local issues, the regular Local Union financial audit was conducted. Next, in company with President Mullaney, came the regular meeting of Local No. 33.

Then to Waterbury, Conn., with President Mullaney, to meeting of the Connecticut Employers and Local No. 33 Committee in reference to proposed new Joint Trade Agreement. After which came a special meeting of Springfield, Mass., Local No. 43, together with President Mullaney and Organizer Hoff.

Then came the regular quarterly meeting of the New England States Conference at which plans were made and a policy adopted which was intended to bring about the signing of satisfactory Joint Trade Agreements for all New England Locals except Boston Local No. 6, who had recently negotiated a new working Agreement which included an increase of 12½¢ per hour in September, 1936, and a further increase of 12½¢ per hour effective January 1, 1937.

Next came Charleston, W. Va., and a conference with Business Agent Adkins and Messrs. Dabney and Lett of the Capitol City Supply Company, at which time the several troublesome issues were adjusted [illegible] and Local No. 80. Then

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Agreement which your Secretary-Treasurer had been successful in negotiating with the Employer, which included a wage increase of 15c per hour effective October 15, 1936.

Then to Meriden, Conn., and special meeting of the Trade Board in reference to new Agreement. This meeting was of short duration due to the "take it or leave it" attitude of the Employer.

Next came a regular meeting of our Richmond, Va., Local No. 88, at which several Local issues were brought to your Secretary-Treasurer's attention and the Local advised as to Trade Law and procedure.

Then as the guest of Baltimore Local No. 11 to their annual picnic and to which the membership of Washington Local No. 24 were invited. This picnic proved a great success from any angle you might look at it and further solidified the pleasant and harmonious relations already existing between the neighboring Locals of Baltimore and Washington.

Then attendance at the Fifty-first annual convention of the Connecticut State Federation of Labor representing our International Association as also a delegate from my home Local No. 33.

Then to the regular meeting of the Connecticut Local which unanimously rejected the terms of the new Joint Trade Agreement as proposed by the Employers Association and agreed to continue their original request for the restoration in full of the previous wage reduction brought about during the peak of the depression years.

Portsmouth, Va., came next and the regular quarterly meeting of the Virginia State Conference of Asbestos Workers. On adjournment of the Conference Business Agent Harcum and the membership of Norfolk and Portsmouth Local No. 9 assumed the role of host to the visiting delegates at an Oyster Roast. Among the many invited guests attending were Norman R. Hamilton, Democratic Nominee for Congress; Hugh Johnson, Commissioner of Revenue, of Norfolk County, and President L. H. Edmondson, of the Portsmouth Central Labor Union.

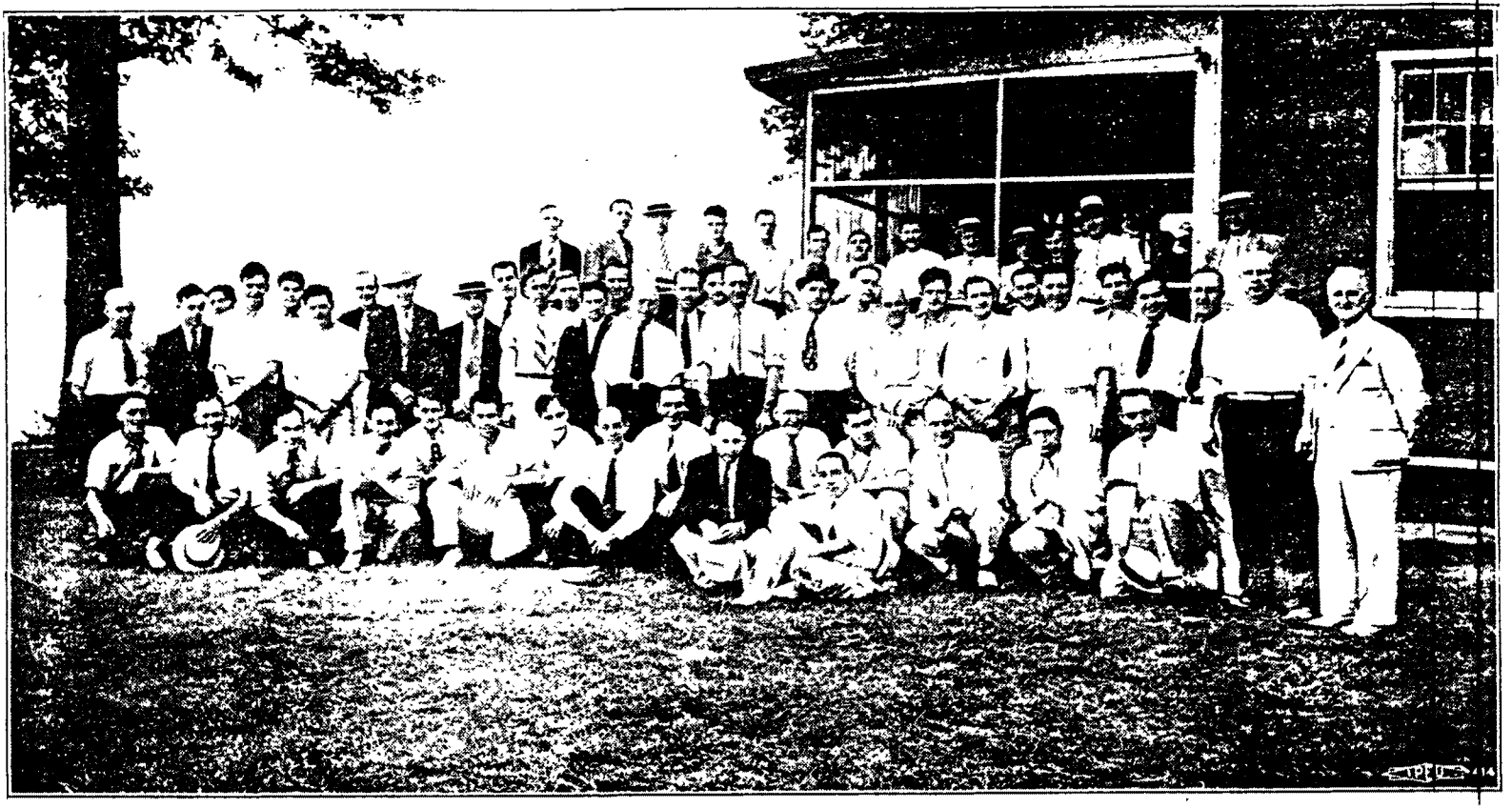
In conclusion, the Officers and Membership of our affiliated Local Unions are requested that when submitting complaints to the General Office in reference to any Federal Government operations each complaint must be specific, dealing with the one operation in question, with all available detailed information concerning the operation complained of. Thus results can be obtained more quickly as evidenced by the many readjustments of rates of wages as also the recent employment of some twenty (20) odd members of our Local No. 12 after complaint by your Secretary-Treasurer to WPA Headquarters in Washington that other than Asbestos Workers were doing the work of our Trade.

Fraternally,

C. W. Sickles

Secretary-Treasurer

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OUTING OF BALTIMORE LOCAL NO. 11, AUGUST 29, 1936
(NOTE ARTICLE UNDER CORRESPONDENCE)

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Charter Issued

Local No. 20 ---------- Charleston, S. C.

Charter Revoked

Local No. 49 ---------- Shreveport, La.

All future work in the territory formerly controlled by the above disbanded Local shall be performed in accordance with Article XIII, Section 10, of our International Constitution and By-laws.

Charters Denied

Pensacola, Fla. Port Arthur, Texas Oakland, Calif. Sacramento, Calif.

New Members

7920 P. E. Geiser ---------- Dallas, Texas
7921 Henry Merritt ---------- Dallas, Texas
7925 S. B. Simmers ---------- Detroit, Mich.
7926 Foster C. Hanks ---------- Houston, Texas
7931 William Yost ---------- Los Angeles, Calif.
7933 C. J. Oberto ---------- San Francisco, Calif.
7937 Joseph A. Cole ---------- Detroit, Mich.
7939 M. G. Haney ---------- Charleston, S. C.
7940 C. J. Roscoe ---------- Charleston, S. C.
7941 Eddie Herron ---------- Charleston, S. C.
7942 Albert H. Hanson ---------- Charleston, S. C.
7943 Robert W. Escoffier ---------- Charleston, S. C.
7944 Campy H. Williams ---------- Charleston, S. C.
7945 Edward Bates ---------- Charleston, S. C.
7946 Ivan Davenport ---------- Oklahoma City, Okla.
7947 Thomas H. Beasley ---------- Detroit, Mich.
7948 Arthur Webb ---------- Detroit, Mich.
7950 Marion J. Simpson ---------- Houston, Texas
7951 Sylvester C. Tibbit ---------- Houston, Texas
7952 D. C. Wells, Jr. ---------- Houston, Texas
7953 Eddie A. Kyburz ---------- Houston, Texas
7954 W. C. Fountain ---------- Houston, Texas
7956 Harry C. Cadarette ---------- New Orleans, La.
7957 V. M. Stepp ---------- New Orleans, La.
7958 Joe Ingolia ---------- Kansas City, Mo.
7959 Robert E. Ryder ---------- Kansas City, Mo.
7962 Raymond Cordrey ---------- Richmond, Va.
7965 Lee McCord ---------- San Francisco, Calif.
7966 Thos. A. Nichelman ---------- San Francisco, Calif.
7967 Chas. D. Boyd ---------- San Francisco, Calif.
7968 Oscar Ott ---------- Mobile, Ala.
7972 Edward Z. Orvin ---------- Charleston, S. C.
7973 Cheatham R. Hisks ---------- Charleston, S. C.
7975 L. M. Creswell ---------- Nashville, Tenn.
7976 Earl Erwin ---------- Nashville, Tenn.
7977 Roe T. Flippen ---------- Nashville, Tenn.
7978 Gene Osborn ---------- Nashville, Tenn.
7981 Bernard Hurlen ---------- Los Angeles, Calif.
7982 Walter Mitchell ---------- Louisville, Ky.
7983 John Bonn ---------- Syracuse, N. Y.
7985 Bruno Horter ---------- Detroit, Mich.
7986 Lee Dyer ---------- San Francisco, Calif.
7987 W. L. Macdonald ---------- San Francisco, Calif.
7993 Ben Thompson ---------- Los Angeles, Calif.
7994 James V. Amellin, Jr. ---------- Connecticut

Suspended Members Reinstated

5864 E. Hockenberry ---------- Charleston, W. Va.
7022 D. L. Austin ---------- Charleston, W. Va.
7999 Robert Born ---------- Wilkes-Barre & Scranton, Pa.

Lapsed Members Reaffiliated

7961 Allen Lamker ---------- Buffalo, N. Y.
7924 Frank Ellsworth ---------- Buffalo, N. Y.
7927 R. C. Hayes ---------- Los Angeles, Calif.
7928 William Menzies ---------- Los Angeles, Calif.
7929 Edgar J. Monk ---------- Los Angeles, Calif.
7930 H. A. Mueller ---------- Los Angeles, Calif.
7971 Ernest Dunfield ---------- Los Angeles, Calif.
7995 Gus Sandstrom ---------- Boston, Mass.
7996 George Tobias ---------- Boston, Mass.
7997 A. Moscardelli ---------- Boston, Mass.
7932 W. J. Kracht ---------- San Francisco, Calif.
7988 H. M. Kish ---------- San Francisco, Calif.
7936 Geo. H. Cook ---------- Indianapolis, Ind.
7963 O. L. Essary ---------- Dallas, Texas
7970 T. E. Parker ---------- Dallas, Texas
7980 Charles Evans ---------- Dallas, Texas
7992 R. E. Morrison ---------- Detroit, Mich.
7949 Edward W. Happ ---------- Detroit, Mich.
7979 Edward Kranenberg ---------- Detroit, Mich.
7989 John Kohler ---------- Detroit, Mich.
7960 Raymond Morrow ---------- Kansas City, Mo.
7984 Anthony Sissick ---------- Syracuse, N. Y.
7922 Ernest I. Neider ---------- Minneapolis & St. Paul, Minn.
7923 Clarence W. Leddy ---------- Minneapolis & St. Paul, Minn.
7935 Walter Kahl ---------- Toledo, Ohio
7974 H. J. Branton ---------- Atlanta, Ga.
7938 Archie Baker ---------- Louisville, Ky.
7964 Lorrimer Deal ---------- Newport News, Va.
7955 Frank C. Basile ---------- New Orleans, La.
7969 Joe. P. Gonzalez ---------- Mobile, Ala.
7934 C. J. Andrews ---------- Vallejo, Calif.
7990 Ed. L. Day ---------- Des Moines, Iowa

Members Returning Withdrawal Card

244 Sam Nelson ---------- Boston, Mass.
5401 E. D. Flanagan ---------- Cincinnati, Ohio
7593 Wm. A. Games ---------- Norfolk & Portsmouth, Va.
1357 Wm. Heath ---------- Baltimore, Md.
5022 Edward Chadrow ---------- New York City
4548 Joseph Kreminich ---------- New York City
4350 Lawrence Parr ---------- New York City
636 R. J. Ehert ---------- Philadelphia, Pa.

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ACL Doc 21429 · Page 13 of 36
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3109 Ed. A. Dwyer—San Francisco, Calif.
2400 Carl W. Mackey—Indianapolis, Ind.
7778 A. V. Jacob—Dallas, Texas
1822 J. E. Jones—Houston, Texas
3275 R. J. Mardis—Houston, Texas
6276 J. Faute—Detroit, Mich.
4746 R. Devers—Detroit, Mich.
5043 Ray Nelipowitz—Syracuse, N. Y.
6989 Ralph Anderson—San Antonio, Texas

Members Issued Withdrawal Card

6717 D. J. Richardson—St. Louis, Mo.
2118 James Obenour—Pittsburgh, Pa.
3988 W. C. Smith—Pittsburgh, Pa.
2082 Peter McDonald—Buffalo, N. Y.
2567 H. Unverzagt—Baltimore, Md.
7830 Earl Monroe—Baltimore, Md.
7311 C. J. Burns—New York City
4890 Geo. Valentine—Kansas City, Mo.
4446 John C. Ball—Essex & Hudson County, N. J.
4946 Hugh K. Boyd—Essex & Hudson County, N. J.
6879 Forrest Fleck—Fort Wayne, Ind.
7548 John Steinheimer—Wood River, Ill.

Members Suspended
(Pending Trial)

4528 Henry McAfee—Buffalo, N. Y.
6672 Frank Gaspich—New York City
7209 Walter Lindhauer—New York City
7179 George Kerr, Sr.—Connecticut

Members Suspended
(Non-Payment of Dues)

7462 J. C. Pollex—Toledo, Ohio
7322 A. J. Johnson—New York City
6782 Truman Berryhill—Cedar Rapids, Ia.

Members Lapsed
(Non-Payment of Dues)

56 A. E. Dobbs—Pittsburgh, Pa.
2469 Andy Hamper—Cleveland, Ohio
2460 Wm. Hamper, Sr.—Cleveland, Ohio
6149 R. Leckner—Cleveland, Ohio
4311 George Walsh—Cleveland, Ohio
2795 B. Zales—Cleveland, Ohio
6654 Henry Cherry—Cleveland, Ohio
7066 Ed. Coughlin—Cleveland, Ohio
6824 Wm. Grau—Cleveland, Ohio
5429 M. O'Donnell—Cleveland, Ohio
7059 Pat Smith—Cleveland, Ohio
7776 Lawrence Fales—Baltimore, Md.
4042 Mike Ragusin—New York City
4270 Clarence Brodnax—New York City
6045 Edw. Connolly—New York City
7194 John Beles—New York City
7315 A. J. Nelson—New York City
7215 J. J. Novak—New York City
7202 John M. Fauser—New York City
6057 Walter Davies—New York City
5227 Jos. Kilcullen—Philadelphia, Pa.
4739 Daniel Fluharty—Philadelphia, Pa.
6210 Charles Getzinger—Philadelphia, Pa.
7031 Albert Miller, Jr.—Philadelphia, Pa.
4715 Frank Burndt—Milwaukee, Wis.
7791 Stanley White—Milwaukee, Wis.
4827 E. M. Robertson—Detroit, Mich.
4856 Robert Kerr—Youngstown, Ohio
3318 H. Lutz—Youngstown, Ohio
6823 Leland Shoemaker—Youngstown, Ohio
702 John Wickersheim—Albany, N. Y.
2459 George Ashworth—Louisville, Ky.
4700 W. C. Bryant—Louisville, Ky.
6521 Arthur Francisco—Louisville, Ky.
7770 Louis G. Resch—Louisville, Ky.
7590 Joseph Wilbert—New Orleans, La.
7557 Chas. A. Saux, Jr.—New Orleans, La.
6705 W. J. Smith—White Plains, N. Y.

Members Lapsed
(Non Payment Withdrawal Renewal Card)

6981 Nicholas Lucich, No. 1—New York City
1166 H. Nankervis—New York City

Request for Extension of Territory by Springfield, Mass., Local No. 43

Referred to your President for investigation and decision. After hearing all interested who appeared before him at Springfield, Mass., July 12, 1936, during regular meeting of the New England States Conference of Asbestos Workers, your President:

Denies the request of Local No. 43.

Fraternally,

Joseph A. Mullaney
President

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The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

C. W. SICKLES, Editor

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C. W. SICKLES
Secretary-Treasurer

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7

Vol. X OCTOBER, 1936 No. 25

Labor ? Shortage

There has been considerable publicity portraying a supposedly labor shortage and in conjunction therewith the criticism of the "Federal Relief Administration" as the "responsibility" for this claimed shortage.

One does not find it necessary to delve very deep in the records at Washington to find that the cries of "labor shortage" emanate almost entirely from those who would demand that the workers leave their W. P. A. employment in favor of private employment at lower wages, longer hours or in some instances both.

That those administering the W. P. A. have refused to force men and women to leave their Relief Employment in favor of private employment where the wages and working conditions are less than the standard which averages 47 cents per hour or $52.50 per month of 112 hours set by the Relief Administration (which no one will claim excessive to human necessity) certainly deserves the wholehearted endorsement of every fair minded citizen.

That such is the case is substantiated by the following specific so-called Labor Shortages as taken from the records:

The local officials at Clackamas County, Ore, laid off 200 workers to force their accepting employment at berry picking or lumbering jobs.

Subsequent complaints from the Civic Council of the county brought about an investigation which showed that the Berry Pickers received an average of 50 cents per day and that wood cutters were paid at the rate of $2 a cord and could average two-thirds of a cord per day with the result that these workers were returned to the relief rolls.

The Reverend Father Francis J. Haas reports on his investigation of a Malone, N. Y., lumber operator's request to import workers from outside the United States because he could not get W. P. A. workers, "That 18 non-relief lumbermen had gone to this man's camp, some returned the first day and all had quit by the fifth day."

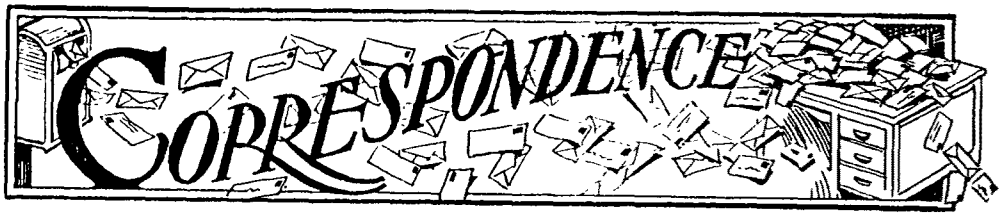
He says he also found: No limitation on hours, but working days of 12 to 14 hours plus an hour going to the job and another returning. Piecework rates gave the workers from $1 to $1.50 a day after deductions. Requirements by the employer of at least one year's experience.

"At fair wages and hours there's no labor shortage here," reports Father Haas.

At fair wages and under fair working conditions there is no labor shortage today or for many days to follow.

The quickest way to cut wages, lengthen hours and lower working standards is to purchase non-union goods and non-union services.

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Chicago, Ill.,
September 30, 1936.

LOCAL NO. 1 VS. LOCAL NO. 17

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

The lobby of the Harrison Hotel, Chicago, looked like Convention time when, on Friday evening, August 1, the soft-ball team of Local No. 1, St. Louis, hit town with their band of 52 St. Louis Local loyal rooters. Accompanied by their families and friends, and led by Organizer Gus Schmitter, they were all agog over the game to be played the following day for the soft-ball craft championship of the Middle West.

Saturday, August 2, proved to be an ideal day for the game. The entire membership of Local No. 17 and their guests from the Mound City arrived in bus loads at Grant Park, where at 2 p. m. the game was on. It was a nip-and-tuck contest, with the lead alternating up to the last frame when Vice-President Mulligan, our second-baseman, played the hero of the afternoon by "straightening one out" for a home run that gave our side the game by the score of six to five. To President "Sid" Hanlon of Local No. 1, went the individual playing honors. He showed the crowd what a real good third-baseman looked like.

After the game all hands adjourned to the Local meeting hall. They found a regulation 12-foot prize ring in which five rattling good three-round bouts were held under A. A. U. rules, the contestants being drawn from the ranks of the Catholic Youth Organization. The announcer and master of ceremonies was Jack Elder, the famous Notre Dame footballer and sprinter.

After the bouts came professional entertainment, including songs by Brother Jerry O'Connor, of Local No. 1, the "Kerry Patch Tenor," who brought down the house with his Irish ballads. The surprise of the evening turned up in "Hughie" Dunn, one of the old-timers of Local No. 17, who clicked his heels in an Irish jig in the "air, care, carriage and time" fashion of Old Erin. The entertainment was followed by dinner during which Organizer Schmitter on behalf of Local No. 1, presented Vice-President Mulligan with a handsome desk set. Refreshments were then in order and, believe you me, "a good time was had by all."

Yours fraternally,
C. P. SMITH,
Secretary, Local No. 17.

P.S.—We have accepted the challenge to play a return game in St. Louis.

Dallas, Texas,
September 28, 1936.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Local No. 21 wishes to take this opportunity to express its appreciation to our International President, Joseph A. Mullaney, for his presence in our city September 20 and 21, at which time the Southwest Conference was holding its quarterly meeting.

Brother Mullaney, honoring delegates with his presence at this meeting, ruled on several questions in dispute. We hate to think what might happen if we did not have Brother Mullaney to guide us along. Our only regret is that we do not get to see him more often. Local No. 21 will be looking forward to his next visit.

A. J. ESSARY,
Secretary, Local No. 21

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Baltimore, Md.,
September 15, 1936.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

It was the pleasure of Local No. 11, Baltimore, Md., to have an outing on August 29 at a shore on Back River, to which we had the pleasure of inviting the members of Local No. 24, Washington, D. C., of whom a good representation was present, not to forget our good friend the International Secretary, Brother C. W. Sickles, who also joined us in our outing.

Our one regret was that our International President, Joe Mullaney, could not join with us to enjoy the good time and also more members of Local No. 24, as well as our own Local members, as I assure them that they all missed a grand and glorious time.

There was served a chicken dinner, and after the dinner there were plenty of steamed crabs, hot dogs, coffee and oodles of foaming beer and of course the games were played that go with a good time and I can assure you that everybody enjoyed themselves and were sorry when the time came to call it a day.

Fraternally yours,
CHAS. L. HOFFMAN,
Recording Sec'y, Local No. 11.

Dallas, Texas,
September 15, 1936.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

We are enclosing picture taken at our annual Local picnic, held at Arlington Park, Arlington, Texas, September 5, 1936.

They are as follows: Front Row—Organizer Thos. B. Reed, of Houston; Bros. Henry Merritt, J. T. Holley, M. J. Holley, L. F. Osborne, Charles Evans, O. L. Essary, A. J. Essary.

Back Row—Bros. Sterling Evans, O. C. Fallis, Dwight Purtell, P. E. Geiser, R. F. Geiser, Clarence Paris, P. O. Purtell, H. L. Loudermilk, L. L. Essary, D. D. Essary, M. D. Geiser, W. C. Reed, P. H. Rice and Eddie Houston, Texas, Local No. 22.

Fraternally yours,
A. J. ESSARY,
Secretary, Local No. 21.

Kansas City, Mo.,
September 2, 1936.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

I am mailing you, under separate cover, picture of our picnic held August 8, 1936. This picnic was a great success and everybody had a splendid time. Very sorry you and Brother Mullaney were not present. I sincerely hope that at the next gathering you will be able to attend.

If you should have space in the Journal for publication of this picture, we would appreciate it very much. If not, perhaps there will be space at another time.

With best wishes, I remain

Fraternally yours,
W. M. BARRETT,
Business Representative,
Local No. 27.

Just a Suggestion

New Jersey officials are reported all worried about the discovery of a $764,000 loan made by the Federal Government 99 years ago, and never repaid by the State.

Some of the present office holders in Jersey ought to seize this opportunity, appropriate enough money to pay this off, and help the Federal Govment meet the deficit they're yipping about.

Or is that too much to ask from a State that solves the unemployment problem by putting the jobless in jail?

There is no course in economics as valuable as the one which educates workers to patronize only firms that display the Union Label, Shop Card and Button.

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CONFERENCE OF ASBESTOS WORKERS

Portsmouth, Va., Sept. 26, 1936.

The regular meeting of the Virginia State Conference of Asbestos Workers was held at Eagles Home, Portsmouth, Va., Saturday, September 26, 1936.

The meeting was called to order by Bro. H. H. Harcum, Vice-President, who acted in the place of the President, Bro. J. F. Joinville, who had been called to the western portion of the State on business.

The following delegates were present: Local No. 9, Norfolk and Portsmouth, Va., Bros. H. H. Harcum, B. Glover, and L. K. Dorson; Local No. 52, Newport News, Va., Bros. O. L. Souder, G. W. Deal and W. J. Karwatt; Local No. 88, Richmond, Va., Bros. L. Jenkins, T. Brooks, J. L. Gibbs, J. Sexton, R. Cordrey and H. Walters.

The minutes of the previous meeting were read and upon motion adopted.

A discussion of wage rates and apprenticeship was held, with every Local joining in. All Virginia Locals were asked to get together in the near future in an effort to set a standard wage rate for all work done by our craft in Virginia.

Our International Secretary, Bro. C. W. Sickles, was present and gave a talk of much interest to all present.

Conditions in all Virginia Locals were reported as being good.
Local No. 9 reported 90 per cent of membership working.
Local No. 52 reported 100 per cent of membership working.
Local No. 88 reported 100 per cent of membership working.
Future conditions were also reported as being very bright.



SECOND ANNUAL PICNIC OF LOCAL NO.27,

(NOTE ARTICLE UNDER CO

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There being no further business at this time Brother Harcum, at the request of Local No. 9, invited all present and all other members to attend a banquet at the Pine Tree Inn given by Local No. 9, of Norfolk and Portsmouth, Va.

Most members attended and a great time was enjoyed by all.

Meeting adjourned at 4:20 p. m.

Respectfully submitted,

R. M. MESIC, Secretary.

MINUTES OF MEETING OF NEW ENGLAND STATES CONFERENCE OF ASBESTOS WORKERS

Springfield, Mass., July 12, 1936.

Regular quarterly meeting of the New England States Conference held at the Highland Hotel, Springfield, Mass., on Sunday, July 12, 1936.

Meeting called to order at 10 a. m. by President Sevelius.

On roll call the following were present: Anton Sevelius, Wm. Drislane, Local No. 43, Springfield, Mass.; James Amellin and Harry Haake, Local No. 33, Connecticut; Ernest Carlson and Walter Wright, Local No. 31, Providence, R. I.; John W. Hoff, Local No. 6, Boston, Mass.; John Fallon, Local No. 40, Albany, N. Y.; Joseph Mullaney, General President and Carl W. Sickles, General Secretary-Treasurer.

Minutes of previous meeting read and approved.

Reports of delegates: Delegate Carlson of Providence, R. I., reports that practically all his men are working at present and that other trades in that vicinity are very busy. Also that work will be good for his men this coming fall and winter. Reports that Steamfitters and Plumbers looking for an increase in wages to $1.37½ per hour.



KANSAS CITY, MO., AUGUST 8, 1936

RRESPONDENCE)

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[illegible] Brisbane and Severns of Springfield, report work slack at present and will be for two or three months. Also that board clause as in present agreement not interpreted by their employers as to intent of same. Conference agrees same to be very plain and that it should be lived up to.

Delegates Amellin and Haake of Connecticut, report that work around New Haven is good but quiet around Hartford. Report cooperation of the Steamfitters in settling several jobs. Also meeting with their employers in regards to a new agreement.

Delegate Hoff of Boston reports work picking up and about 75 per cent of the men getting in time at present. Reports Steamfitters of Boston having difficulty with Underground Steam Construction and of coming conference on same. Reports progress on Home Insulation work. Also that Local No. 6 with present wage scale of $1.25 per hour, to receive the restoration of the 1932 wages. Beginning September 1, wages will be $1.37½ and on January 1, 1937, the wages will be $1.50 per hour.

Delegate Fallon of Albany, N. Y., present due to Springfield's request for extended territory, reports work very slow with about 10 per cent of the men working.

Springfield's request for an extension of Charter, Westward to include the Western part of the State to the New York boundary line, was then taken up and after both interested Locals presented their case, President Mullaney took same under advisement and will render a decision as soon as possible.

A general discussion followed relative to Locals No. 31, No. 33 and No. 43 renewing their agreements and advice on same by President Mullaney and Secretary Sickles.

It was agreed by the Conference that their respective employers be notified of a request for a new agreement which will include an increase in wages and other changes desired by the Locals.

The Conference then had the pleasure of a talk by President Mullaney and Secretary Sickles in regards to their activities and a report of the labor situation throughout the country.

Upon motion and with no further business the meeting was adjourned at 2 p. m.

Respectfully submitted,

JOHN W. HOFF, Secretary.

MINUTES OF MEETING OF NEW YORK STATE CONFERENCE OF ASBESTOS WORKERS

Syracuse, N. Y., July 18, 1936.

The regular meeting of the New York State Conference of Asbestos Workers was held on the above date at the Onondaga Hotel, Syracuse, N. Y.

The meeting was called to order by International President Joseph Mullaney at 10 a. m., who presided throughout the meeting owing to the absence of President Rice.

The following delegates were present: John Fallon of Albany, N. Y.; W. Kujawski of Rochester, N. Y.; B. Beikirch of Rochester, N. Y.; J. Albert of Syracuse, N. Y.; Edward Redmond of New York City; George Rider of New York City; Frank Brown of White Plains, N. Y.

The minutes of the previous meeting were read and upon motion were adopted. Bills as read were ordered paid.

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Reports of delegates:

Local No. 12—Things very much the same. Prospects look better for fall. About 18 per cent working.

Local No. 26—About 50 per cent working. Things look pretty good.

Local No. 30—About 35 per cent working. Prospects look pretty good for fall.

Local No. 40—About 60 per cent working. Things look very good for fall and winter.

Local No. 91—About 75 per cent working. Things a whole lot better than they were in the past.

The credentials of Bros. W. Kujawski and B. Beikirch were accepted and the Brothers duly seated. The Brothers will succeed Brother Cook and Brother Smith.

Conference requested the Secretary to write the Dierks Heating Co., 210 East 31st Street, New York City, in regards to using pipe that has been covered in the factory by non-members of our International Association.

Brother Fallon of Local No. 40, called to the attention of the Conference the condition in his territory caused by Members of outside Locals, after which it was duly discussed.

The Conference went on record instructing the Secretary to call to the attention of all affiliated Locals the fact that no work shall be performed outside regular eight-hour, five-day week, and then only with the knowledge and sanction of the Local Business Agent at the regular overtime rate of wages.

Brother Beikirch was duly nominated and elected Vice-President for the following year.

No other business appearing the Conference was adjourned.

Respectfully submitted,

JOHN ALBERT, Secretary-Treasurer.

MINUTES OF MEETING OF SOUTHWEST CONFERENCE OF ASBESTOS WORKERS

Houston, Texas,
September 25, 1936.

The semi-annual meeting of the Southwest Conference was held Sunday, September 20, 1936, at the Baker Hotel, Dallas, Texas, convening at 10 o'clock a. m.

The meeting was called to order by the President, Bro. A. J. Essary. Officers present, A. J. Essary and Thos. B. Reed, Secretary-Treasurer.

Credentials were presented by the following delegates: Bros. A. J. Essary and Dee Reed of Dallas; Bros. R. F. Geiser and P. O. Purtell of Amarillo; Bro. S. E. Tyler of San Antonio; Bro. J. W. Flinsbaugh of Oklahoma City; Bro. L. T. Devere of Tulsa, Okla; Bros. Thos. B. Reed and H. C. Hanks of Houston. President Mullaney was also present.

The minutes of the previous meeting were read and approved. Correspondence was read and ordered filed. Bills read and ordered paid.

A letter was read from Bro. R. J. Reames, of New Orleans Local No. 53, expressing his regrets that New Orleans would not be represented at the Conference meeting

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Under reports of the Delegates from the various Locals represented, the following reports were noted:

Bro. Dee Reed reporting for Local No. 21, Dallas, outlined the signing of their agreement effective July 1, at the rate of $1.31¼ per hour, agreement expiring December 31, 1936. He also reported that it had been necessary to get outside help at times to take care of the volume of work in their territory resulting from work on the Centennial.

Bro. H. C. Hanks, reporting for Local No. 22, Houston, advised that an agreement had been signed renewing the present agreement until January 1, then an increase to $1.31¼ per hour until June 30, 1937. Prospects for the next two or three months were reported fair.

Brother Purtell reporting for Amarillo, reported similar working conditions to Dallas and advised that they were working under same trade agreement as Dallas.

Brother Devere reporting for Tulsa No. 64, reported that they had signed an 18-month agreement completing the year of 1936 for $1.12½ per hour and $1.25 per hour for the year of 1937. He reported that work had been fair for the last few months but there were signs of a slow down until around the first of the year.

Brother Tyler reported that San Antonio had signed an agreement same as outlined above for Tulsa, Okla. He also reported improved working conditions and advised that there was quite a large amount of proposed new work coming up in their territory.

Brother Flinsbaugh reporting for Oklahoma City, advised that they had signed an agreement identical with Tulsa and San Antonio and reported that their working condition had improved greatly in the last few months.

Under New Business the Secretary was instructed to have stationery printed.

The Secretary reported on his trip to Shreveport, Dallas and Austin in the interest of trade conditions.

Bro. J. B. Shelton, formerly a member of Local No. 22, appeared before the Conference in an effort to get his card straightened out.

A motion was duly made, seconded and carried that the Secretary send each affiliated Local a statement of their account.

Due to a variation of working conditions in the different Union jurisdictions, a motion was made, seconded and carried that another conference meeting be called for Sunday, October 4, and the Secretary was instructed to write the various Locals requesting them to express their views by letters, should they be unable to have a delegate present at the meeting.

As noted above Brother Mullaney was in attendance at our Conference Meeting and gave us valuable advice and help in adjusting the problems confronting our Conference at this time.

Upon motion duly made and seconded the present officers were re-elected by acclamation.

On behalf of the Convention Delegates I wish to thank the Officers and Members of Local No. 21 for the courtesy shown us during our stay in Dallas.

No further business appearing for attention the Southwest Conference adjourned at 7 o'clock P. M., September 20, 1936.

Respectfully submitted,

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Appropriate resolutions have been adopted by the Local Unions and copies of same forwarded to the General Office.

Bro. Nils Johansen, Registration No. 3356, Local No. 6, Boston, Mass.

Bro. Stephen Andrews, Sr., Registration No. 4420, Local No. 12, New York City.

Bro. William J. McGuinness, Registration No. 4463, Local No. 12, New York City.

Bro. Frederick Ahlgren, Registration No. 925, Local No. 12, New York City.

Bro. George Cadman, Registration No. 1868, Local No. 17, Chicago, Ill.

Bro. John Loudermilk, Registration No. 7184, Local No. 21, Dallas, Texas.

Bro. Clement King, Registration No. 6493, Local No. 30, Syracuse, N. Y.

Bro. J. Paradis, Registration No. 867, Local No. 33, Connecticut.

Bro. George Vedernack, Registration No. 5350, Local No. 35, Youngstown, Ohio.

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ANNUAL PICNIC OF DALLAS LOCAL NO. 21, SEPTEMBER 5, 1936
(NOTE ARTICLE UNDER CORRESPONDENCE)

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"RESETTLEMENT LABOR POLICY"

When the Resettlement Administration undertook its program of building and land conservation, nearly 70,000 men were employed. Standards of hours, wages and working conditions had to be established. From one side came cries of extravagance and waste; on the other side there was the sure knowledge that the working conditions established by organized labor must be preserved.

This is the problem which the Resettlement Administration faced, and if efficient workmanship and firm support from labor are a good test, the problem has been met successfully.

There are four main phases of the program of the Resettlement Administration. More than nine million acres of worn-out and eroded land are being purchased and turned to useful production; new homes on fertile soil are being built for nearly 10,000 farm families; more than 800,000 farmers have been aided by loans and outright grants of money, and three large suburban communities are being built to demonstrate one way in which city workers with moderate income can acquire good homes in suburban communities. Throughout this entire program there is extensive need for labor, and, therefore, for sound labor policies.

Labor practices on Resettlement Administration jobs were partially established by the Emergency Relief Appropriations Act of 1935, which set up standards for the WPA. Coming at a time when the building trades were among the most hard-hit crafts in the country, these regulations called for the hiring of 90 per cent of the total force from among men on relief.

The Labor Relations Division of the Resettlement Administration tried to keep these regulations from hammering down the labor standards which building crafts had established in their localities. For example, there was no attempt to train apprentices at the expense of employment for journeymen, and when there were shortages of skilled men, legal exemptions from the 90 per cent relief quota were sought and generally obtained. Wage scales were based on prevailing standards.

On the score of discrimination, Resettlement rulings have been concrete, detailed and rigidly carried out. Discrimination for any and all reasons is absolutely prohibited. Union men are welcomed on the job. Furthermore, to handle any disputes which may arise on the job, the Resettlement Administration as employer has set up apparatus for negotiation with its labor force, as individuals, as groups, or through representatives not employed on the projects.

Naturally, any set of labor practices which are complete must include a thoroughgoing system of safety and first-aid regulations. The safety regulations enforced by the Resettlement Administration are based on the provisions set forth by the Associated General Contractors of America in the "Manual of Accident Prevention in Construction."

Every project has its own safety engineer or foreman, while regional safety inspectors make frequent trips to inspect all work. Not only is each job protected by men trained in first aid, but an effort is made to teach first aid methods so that a project will have not one, but dozens of first aid men.

By carefully adhering to labor practices which are based on protection of the rights of labor, the Resettlement Administration has earned support from Labor. And it is one of Resettlement's proudest achievements that labor leaders have termed its labor policies "regular."

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OFFICIAL DIRECTORY

International Association of Heat and Frost Insulators and Asbestos Workers

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211 Spring St.
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New England States Conference of Asbestos Workers

Anton Sevelius, President
P. O. Box 319, Athol, Mass.

J. W. Hoff, Secretary
211 Spring Street, Medford, Mass.

Affiliated Cities:

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Central States Conference of Asbestos Workers

Albert Dalton, President
3453 W. Boulevard, Cleveland, Ohio

Albert J. Smith, Secretary
1650 Tuxworth Ave., Cincinnati, Ohio

Affiliated Cities:

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Columbus, Ohio	Detroit, Mich.	Dayton, Ohio	Indianapolis, Ind.
Louisville, Ky.	South Bend, Ind.	Toledo, Ohio	Youngstown, Ohio

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51 Alexander Place, Buffalo, N. Y.

John Albert, Secretary
Cor. Matty Ave. & Northwood Dr., R. D. 2,
E. Syracuse, N. Y.

Affiliated Cities:

Buffalo, N. Y.
New York City, N. Y.
Rochester, N. Y.
Syracuse, N. Y.
Albany-Troy, N. Y.
White Plains, N. Y.
Brooklyn Navy Yard, Brooklyn, N. Y.

The Southwest States Conference of Asbestos Workers

A. J. Essary, President
213 W. 8th Street, Dallas, Tex.

Thos. B. Reed, Secretary
933 Allston Street, Houston, Tex.

Affiliated Cities:

Dallas, Texas
Houston, Texas
New Orleans, La.
Amarillo, Texas
San Antonio, Texas
Tulsa, Okla.
Oklahoma City, Okla.
Shreveport, La.

Virginia State Conference of Asbestos Workers

J. F. Joinville, President
314 W. Grace Street, Richmond, Va.

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Affiliated Cities:

Richmond, Va.
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1072 Center Street, Atlanta, Ga.

Affiliated Cities:

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No. 1—ST. LOUIS, MO.—Meets 1st and 3rd Tuesdays at Italian Fraternal Bldg., 626 N. Vandeventer Ave. Office, 921 Holland Building, 211 N. 7th St. Chestnut 7323.

President—James Hanlon, 4647 Sacramento Ave. Colfax 7305-R.

Recording Secretary — Russell Slater, 5112 Highland Ave. Rosedale 4508.

Financial Secretary — Edwin Bennett, 6402 Morganford Road. R. I. 9722.

Business Agent—Gus Schmitter, 921 Holland Bldg. Phone: Office, Chestnut 7323—Home, Cabany 4591-J.

No. 2—PITTSBURGH, PA.—Meets 1st and 3rd Thursdays at 607 Webster Ave. Office phone: Atlantic 2531.

President—M. F. McParland, 712½ Whitney St., Wilkinsburg, Pa.

Recording Secretary—W. P. Omslaer, 1927 William Penn Highway, Wilkinsburg, Pa.

Financial Secretary—J. C. Uebele, 425 Vandalia St., Pittsburgh, Pa. Everglade 1775.

Business Agent—Geo. R. Hennig, 1119 [illegible]

No. 3—CLEVELAND, OHIO—Meets 1st and 3rd Tuesdays at 1355 Central Avenue T.

President—Thomas McIntyre, 1428 Wagar Rd.

Recording Secretary—Marvin Galvin, 2649 W. 18th St.

Financial Secretary—Thomas J. O'Neil, 7419 Colgate Avenue.

Business Agent—Albert Dalton, 1355 Central Avenue, Cherry 5972.

No. 4—BUFFALO, N. Y.—Meets 2nd and 4th Wednesdays at Carpenters' Hall, 475 Franklin St.

President—Chas. B. Rice, 51 Alexander Place. Grant 4621.

Recording Secretary—Charles C. Rice, 51 Alexander Place. Grant 4621.

Financial Secretary—Earl Spicer, R. F. D. No. 1, Hamburg, N. Y.

Business Agent—Charles C. Rice, 475 Franklin St. Grant 1083.

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No. 5—LOS ANGELES, CALIF.—Meets 1st and 3rd Wednesday each month at Labor Temple.

President—W. R. Michener, 1346 W. 25th Street. RO 2530.

Recording Secretary—Joseph J. Christian, 1110 East 84th Street.

Financial Secretary—R. P. Campbell, 1003 S. Westlake Avenue.

Business Agent—Joseph J. Christian, 1110 East 84th Street.

No. 6—BOSTON, MASS.—Meets 1st Wednesday at 40 Causeway Street.

Office—40 Causeway Street. Telephone: Capital 2964.

President—E. A. Johnson, 16 Tennyson St., W. Roxbury, Mass.

Recording Secretary—H. Lindquist, 1122 Saratoga St., East Boston, Mass.

Financial Secretary—C. S. Coughlin, 44 Stockton St., Dorchester, Mass.

Business Agent—J. W. Hoff, 211 Spring St., Medford, Mass.

No. 7—SEATTLE, WASH.—Meets 1st Friday at Labor Temple, 6th Ave. and University St.

President—Linn Kinsman, R. F. D. No. 9, Box 886.

Recording Secretary—T. E. Roe, Rt. 7, Box 477-B.

Financial Secretary—T. J. Thompson, 5736 Juneau Terrace. Rainier 3210.

Business Agent—Wheeler J. Harigel.

No. 8—CINCINNATI, OHIO—Meets 1st Tuesday, at Room 311, 1015 Vine St.

President—Bernard Sorn.

Recording Secretary—John Sullivan, 1212 Linn St.

Financial Secretary—Gene Fowler, 4326 Whetsel Ave.

Business Agent—John Sullivan, 1015 Vine St. Room 308. PA 4207.

No. 9—NORFOLK AND PORTSMOUTH, VA.—Meets 3rd Tuesday at Eagles Home, 703 Court St., Portsmouth, Va.

President—H. H. Harcum, 1910 Richmond Ave., Portsmouth, Va. Phone: 1791W.

Recording Secretary—W. J. Sawyer, 2319 County St., Portsmouth, Va.

Financial Secretary—C. C. Wilson, 1200 Prentis Ave., Portsmouth, Va.

Business Agent—H. H. Harcum, 1910

No. 10—TORONTO, CANADA—Meets 1st Friday at Labor Temple.

Local under International Supervision; address all correspondence to W. Thorpe, No. 6 Fairview Blvd.

No. 11—BALTIMORE, MD.—Meets 2nd and 4th Tuesdays at 310 E. Baltimore St., 3rd floor.

President—Edward McGann, 1643 Gorsuch Ave. University 2592.

Recording Secretary—Charles Hoffman, 5630 Belair Road.

Financial Secretary—Harry Ryan, 3301 Ailsa Avenue, Hamilton, Md.

Business Agent—Edward McGann, 1643 Gorsuch Avenue. University 2592.

No. 12—NEW YORK CITY, N. Y.—Meets 1st and 3rd Thursdays at 222 East 31st Street. Office, 222 East 31st St. Telephone Ashland 4-5071.

President—George Rider, 8414 54th Ave., Elmhurst, L. I., N. Y. HAvemeyer 4-0378.

Recording Secretary—Harry Olsen, 356 49th St., Brooklyn, N. Y.

Financial Secretary—Jos. Flynn, 222 East 31st St., New York City. Ashland 4-5071.

Business Agent—Edward Redmond, 101-45 111th St., Richmond Hill, N. Y. Cleveland 3-8608.

Business Agent—Patrick O'Connor, 31-21 Twenty-ninth St., Astoria, L. I. Ravenswood 8-8653.

No. 14—PHILADELPHIA, PA.—Meets 1st and 3rd Wednesday each month at 1807 Sp. Garden St.

Office—1807 Spring Garden St. Open daily. Bell phone Poplar 4319.

President—Chas. Trout, R. F. D. No. 1, Berlin, N. J.

Recording Secretary—Fred Ricot, 1807 Spring Garden St.

Financial Secretary—Wm. Scout, 713 Spruce St., Camden, N. J.

Business Agent—Joseph Hunter, 131

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No. 16—SAN FRANCISCO, CALIF.—Meets 2nd and 4th Tuesdays at Building Trades Council, Fourteenth and Guerrero Streets.

President—P. C. Allen, 939 Buena Vista Ave., Alameda, Calif.

Recording Secretary—J. D. Brown, 637-A Castro St.

Financial Secretary—J. D. Brown, 637-A Castro St.

Business Agent—J. D. Brown, 637-A Castro St.

No. 17—CHICAGO, ILL.—Meets 1st Tuesday at Fraternity Hall, 19 West Adams St.

President—Al Burns, 8751 Harper Ave. Saginaw 7867.

Recording Secretary—C. P. Smith, c/o B. Agent.

Financial Secretary—Arthur G. Anderson, Milwaukee and Oakton Sts., Niles, Ill.

Business Agent—Hugh Mulligan. Office: Room 412, 180 W. Adams St. Dearborn 3631.

No. 18 — INDIANAPOLIS, IND. — Meets 2nd and 4th Thursdays at Plumbers Hall, 312 East Washington St.

President—Kenneth Ray, 1426 E. Market Street. Ri 5943.

Recording Secretary—Earl E. Kelley, R. R. 12, Box 42. Cherry 3220-2.

Financial Secretary—Russell Fort, 1720 So. Randolph St.

Business Agent—Kenneth Ray, 1426 E. Market Street. Ri 5943.

No. 19—MILWAUKEE, WIS.—Meets 2nd and 4th Fridays at 2317 N. Teutonia Avenue.

President — Theodore Gottsacker, 3218 W. Greenfield Avenue.

Recording Secretary—Frank Schneiberg, 3612 W. Lisbon Avenue, Hopkins 6789-W.

Financial Secretary—Wm. Lutz, Route 9, Station F. Locust 3769.

Business Agent—Henry C. Hug, 324 N. 61st St. Greenfield 3046.

No. 20—CHARLESTON, S. C.—Meets 2nd and 4th Friday at residence of President Haney.

President—M. G. Haney, R. F. D. No. 3, Box 30.

Recording Secretary—C. J. Roscoe, 116 Fishburne Street.

Financial Secretary—C. J. Roscoe, 116 Fishburne Street.

Business Agent—Eddie Herron, Myers, S. C.

No. 21—DALLAS, TEX.—Meets 1st Monday each month at 213 W. Eighth St.

President—D. Reed, 700 S. Willomet. Phone: 9-8918.

Recording Secretary—A. J. Essary, 213 W. 8th. Phone: 9-8582.

Financial Secretary—A. J. Essary, 213 W. 8th. Phone: 9-8582.

Business Agent—A. J. Essary, 213 W. 8th. Phone: 9-8582.

No. 22—HOUSTON, TEXAS—Meets 2nd Wednesday each month at Carpenters' Hall, Capital and Carolina Sts.

President—T. L. Smith, 901 Walton St.

Recording Secretary—Thomas B. Reed, 933 Allston St. T. 1906.

Financial Secretary—Thomas B. Reed, 933 Allston St. T. 1906.

Business Agent—Thomas B. Reed, 933 Allston St. T. 1906.

No. 24—WASHINGTON, D. C.—Meets 2nd and 4th Mondays at Pythian Temple, 1012 9th St. N. W.

President—C. W. Carter, 937 New York Avenue, N. W.

Recording Secretary—R. J. Needham, 1705 E. Capitol St., Apt. 22. Lincoln 5231.

Financial Secretary—N. Hoyle, 322 17th St. S. E. Atlantic 1687-R.

Business Agent—M. Warren, 928 K St. N. W. Metropolitan 5365.

No. 25—DETROIT, MICH.—Meets 2nd and 4th Thursdays at Danish Brotherhood Temple, 12th St. and Forrest Ave.

President—E. Jubelt, 431 E. Cambourne St., Ferndale, Mich.

Recording Secretary—Frank McElroy, 12755 Griggs Ave. Hogarth 0370.

Financial Secretary—W. Ashton, 816 Temple Ave.

Business Agent—Frank McElroy, 12755 Griggs Ave. Hogarth 0370.

No. 26—ROCHESTER, N. Y.—Meets 2nd Friday at 113 North Fitzhugh St.

President—William Kujawski, 830 Elmwood Avenue. Monroe 3097-J.

Recording Secretary—James Lang, 25 Frost Avenue. Genesee 6623-R.

Financial Secretary—James Lang, 25 Frost Avenue. Genesee 6623-R.

Business Agent—B. Beikirch, 234 Hamilton Street. Monroe 7987-W.

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and 3rd Mondays at 1402 Woodland Ave.

President—Claude Whittaker, 2219 East 37th St. Linwood 9858.

Recording Secretary—W. M. Barrett, 10101 East 10th St. Independence 4817.

Financial Secretary—S. Ingolia, 3907 East 26th St. Li. 7810.

Business Agent—W. M. Barrett, 10101 East 10th St. Independence 4817.

No. 28—DENVER, COLO.—Meets 1st and 3rd Mondays at Room 323, American-National Bank Building.

President—John R. Wathen, 847 South Grant St.

Recording Secretary—W. F. Shurbet, 4125 E. 18th Ave. Ct.

Financial Secretary—H. A. Taylor, 260 So. Broadway St.

Business Agent—H. A. Taylor, 260 So. Broadway St.

No. 29—AMARILLO, TEX.—Meets 2nd Tuesday each month at Painters' Hall, 503 Van Buren St.

President—C. W. Fuller, 404 E. 7th St.

Recording Secretary—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

Financial Secretary—A. J. Essary, 213 W. Eighth St., Dallas, Tex.

Business Agent—P. O. Purtell, 317 S. Fleming, Dallas, Tex.

No. 30—SYRACUSE, N. Y.—Meets 1st Friday, 8 p. m., at Labor Temple, 622 S. Salina St.

President—Charles J. Callahan, 334 Hillview Avenue. Phone 5-3766.

Recording Secretary—John Albert, Corner Matty Ave. & Northwood Dr., R. D. T, East Syracuse, N. Y. Phone 2-3709.

Financial Secretary—John Albert, Corner Matty Ave. & Northwood Dr., R. D. 2, East Syracuse, N. Y. Phone 2-3709.

Business Agent—John Albert, Corner Matty Ave. & Northwood Dr., R. D. 2, East Syracuse, N. Y. Phone 2-3709.

No. 31—PROVIDENCE, R. I.—Meets 1st Saturday, 6 p. m., 72 Weybosset St.

President—Walter Wright, R. F. D. 4, Attleboro, Mass.

Recording Secretary—Ernest Carlson, 184 Pavilion Ave., Rumford, R. I. East Prov. 2202-R.

Financial Secretary — George Olson, Chestnut St., Rehoboth, Mass.

Business Agent—Ernest Carlson, 184 Pavilion Ave., Rumford, R. I. East Prov. 2202-R.

N. J.—Meets 1st and 3rd Fridays, 262 Washington Street, Newark, N. J.

Office—(Open 8 to 10:30 a. m.) 262 Washington St. Telephone Mitchell 2-0326.

President—J. M. Fitzgerald, 191 North Park St., East Orange, N. J.

Recording Secretary—S. Sizkora, 13 Marion Avenue, Newark, N. J.

Financial Secretary—Terrance McConnell, 55 North 7th St., Newark, N. J.

Business Agent—Louis Reiss, 13 Marion Ave., Newark, N. J., Essex 3-4575.

No. 33—CONNECTICUT—Meets 1st Friday at Trades Council Hall, Meriden, Conn.

President—Harry Haake, 351 So. Main St., East Hartford, Conn. Phone: 8-0584.

Recording Secretary—John Murphy, 73 Bassett St., New Haven, Conn.

Financial Secretary—James Amellin, 253 Goodrich St., Hamden, Conn. Phone 7-4875.

Business Agent—James Amellin, 253 Goodrich Street, Hamden, Conn. Phone 7-4875.

Business Agent—Harry Haake, 351 South Main Street, East Hartford, Conn. Phone 8-0584.

No. 34—MINNEAPOLIS AND ST. PAUL, MINN.—Meets 2nd Wednesday at Hall 4, 18 N. 8th St., Minneapolis.

President—Gus Smith, 20 E. 19th St., Minneapolis.

Recording Secretary—Al Crepeau, 3446 Dupont Ave., North, Minneapolis.

Financial Secretary—Lee Anthony, 1903 Park Ave. No., Minneapolis. Atlantic 7955.

Business Agent—Geo. Kingston, 4109 Jefferson St. N. E., Minneapolis. Granville, 4183.

No. 35—YOUNGSTOWN, OHIO—Meets 4th Friday at Building Trades Hall, 22 E. Boardman St.

President—Joseph Meredith, Woodworth Road, R. F. D. 2, Poland, Ohio.

Recording Secretary—W. E. Latto, R. F. D., Lake Milton, Diamond, Ohio.

Financial Secretary—W. E. Latto, R. F. D., Lake Milton, Diamond, Ohio.

Business Agent—W. E. Latto, R. F. D., Lake Milton, Diamond, Ohio.

No. 36—PORTLAND, OREG.—Meets 1st Thursday at Labor Temple.

President—W. Juede, 5206 N. E. 14th Place. Trinity 6300.

Recording Secretary—Ted V. La Mear, 7707 S. E. 18th Ave. Sellwood 0809.

Financial Secretary—R. M. Chinn, 5235 N. E. 23rd Ave. Trinity 7703.

Business Agent—W. Juede, 5206 N. E. 14th Place. Trinity 6300.

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No. 37—EVANSVILLE, IND.—Meets 1st and 4th Friday at Labor Forum, 804 Main St.

President—Albert C. Cravens, 1714 E. Illinois St.

Recording Secretary—Forrest Muncie, 2801 W. Franklin St. Phone 2-6658.

Financial Secretary—Baxter Bullington, 2103 W. Ohio St.

Business Agent—Forrest Muncie, 2801 W. Franklin St. Phone 2-6658.

No. 38—WILKES-BARRE & SCRANTON, PA.—Meets 1st Monday at Union Hall, 12 East Market St., Wilkes-Barre, Pa.

President—Roy Garinger, R. F. D. No. 4, Idetown, Dallas, Pa.

Recording Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone 78603.

Financial Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone 78603.

Business Agent—Francis Conway, 130 South Grant St., Wilkes-Barre, Pa. Telephone 23541.

No. 39—OMAHA, NEBR.—Meets 1st and 3rd Thursdays at Labor Temple, 19th and Davenport Sts.

President—L. H. Boon, 5626 N. 28th St.

Recording Secretary—W. R. Ford, 4401 Davenport St. Walnut 9779.

Financial Secretary—W. R. Ford, 4401 Davenport. Walnut 9779.

Business Agent—W. R. Ford, 4401 Davenport St. Walnut 9779.

No. 40—ALBANY, N. Y.—Meets 1st Wednesday at Labor Temple.

President—Herbert Ross, New Baltimore, N. Y.

Recording Secretary—John C. Fallon, Frederick Ave., West Albany. Phone: 8-0445.

Financial Secretary—John C. Fallon, Frederick Ave., West Albany. Phone: 8-0445.

Business Agent—John C. Fallon, Frederick Ave., West Albany. Phone. 8-0445.

No. 41—FORT WAYNE, IND.—Meets 2nd and 4th Tuesdays at Carpenters' Hall, 209 W. Berry St.

President—G. S. Pease, 1144 Clay Street. Phone A-55123.

Recording Secretary—G. S. Pease, 1144 Clay Street. Phone A-55123.

Financial Secretary—Virgil Johnson, 515½ E. Washington. Phone A-10881.

Business Agent—Marvin Bennett, 1408 Wells Street. Phone A-55334.

Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut St.

President—Harry Mahan, Holloway Terrace, Newcastle, Del.

Recording Secretary—Erby P. Davis, Route No. 1, Newcastle, Del.

Financial Secretary—David E. Mahan, Holloway Terrace, Newcastle.

Business Agent—Edwin L. Wardell, Route No. 1, Newcastle, Del. Phone 3-6368.

No. 43—SPRINGFIELD, MASS.—Meets 3rd Friday at Central Labor Hall, 25 Sanford St.

President—James J. Dunn, 399 Newbury St.

Recording Secretary—W. T. Drislane, 55 Leitch St. Phone 4-2084.

Financial Secretary—W. T. Drislane, 55 Leitch St. Phone 4-2084.

Business Agent—W. T. Drislane, 55 Leitch St. Phone 4-2084.

No. 44—COLUMBUS, OHIO—Meets 3rd Friday, Federation Hall, 8 East Chestnut St.

President—George E. Neil, 397 Wrexham Ave. Randolph 4632.

Recording Secretary—R. J. Hallarn, 1484 E. Foulton St. FA 2749.

Financial Secretary—R. J. Hallarn, 1484 E. Foulton St. FA 2749.

Business Agent—R. J. Hallarn, 1484 E. Foulton St. FA 2749.

No. 45—TOLEDO, OHIO—Meets 4th Friday at Labor Temple, Adams at 10th St.

President—Frank Kahl, 910 Coventry St. Forest 0200-M.

Recording Secretary—A. H. Ringel, 624 Falcon Road. FO 5262 W.

Financial Secretary—E. H. Hackman, 3138 Stickney Ave.

Business Agent—Emil Baumgartner, 417 Dorr St. FO 4677-J.

No. 48—ATLANTA, GA.—Meets 2nd and 4th Saturday at 354 Hurt Bldg.

President—J. W. North, 1072 Center St. Hemlock 8745.

Recording Secretary—F. E. Gorman, 473 Peoples St. Raymond 4426.

Financial Secretary—H. M. Hoffman, 242 Winter Ave., N. E. Dearborn 0171.

Business Agent—H. M. Hoffman, 242 Winter Ave., N. E. Dearborn 0171.

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and 3rd Thursday at Building Trades Hall, 740½ Broadway.

President—Z. L. Wade, 865 South 50th Street.

Recording Secretary—G. E. Carr, 512 East 46th St. Ga. 3262-M.

Financial Secretary—G. E. Carr, 512 East 46th St. Ga. 3262-M.

Business Agent—M. M. Hemmings, 4418 No. 26th St. Proctor 3465-M.

No. 51—LOUISVILLE, KY.—Meets 1st and 3rd Fridays at Tyler Hotel. Room 900.

President—Edward Hubold, 2528 W. Market St.

Recording Secretary—Wm. Ramp, 3609 Rudd Ave.

Financial Secretary—Leo Gray, 824 South 2nd St.

Business Agent—Roy Stultz, 3208 W. Market St. Shawnee 6237.

No. 52—NEWPORT NEWS, VA.—Meets 1st and 3rd Thursday, 511 34th St.

President—G. W. Deal, 511 34th St.

Recording Secretary—R. M. Mesic, 537 34th St. 1531-J.

Financial Secretary—R. M. Mesic, 537 34th St. Phone 1531-J.

Business Agent—O. L. Souder, R. F. D. 2, Box 48, Hampton, Va.

No. 53—NEW ORLEANS, LA.—Meets 2nd and 4th Monday at Electrical Workers Hall, 528 Bienville St.

President—W. C. Davis, 3016 Tulane Ave.

Recording Secretary—J. Mehle, 627 Washington Ave.

Financial Secretary—J. Mehle, 627 Washington Ave.

Business Agent—L. P. Reames, 2614 Peniston St. Uptown 6068-J.

No. 55—MOBILE, ALA.—Meets 1st Monday at Labor Temple, Corner State and Jackson Streets.

President—C. C. Rich, 453½ Dauphin St.

Recording Secretary—A. B. Faulkner, 503 S. Cedar St.

Financial Secretary—R. L. Pose, 503 S. Cedar St.

Business Agent—R. L. Pose, 503 S. Cedar St.

Only)—Meets 4th Friday at Central Labor Union Headquarters.

President—Robt. W. Kennedy, 11 E. Ferguson Ave.

Recording Secretary—Geo. B. Graham, 612 Marsh Ave., Alton, Ill.

Financial Secretary—Geo. B. Graham, 612 Marsh Ave., Alton, Ill.

Business Agent—E. F. White, 278 13th St.

No. 57—SIOUX CITY, IOWA—Meets last Monday of each month at 413 16th St.

President—Wm. R. Axemaker, 316 Omaha St.

Recording Secretary—Alan Holbrook, 2009 Hamilton St.

Financial Secretary—Gordon Mason, 107 14th St.

No. 58—GREAT FALLS, MONT.—Meets 2nd and last Tuesday, 310 6th Ave. S.

President—P. J. Harmon, 310 6th Ave., South.

Recording Secretary—Axel L. Johnson, 308 8th Ave., South.

Financial Secretary—Axel L. Johnson, 308 8th Ave., South.

Business Agent—Ed. Walborn, 805 5th St., South.

No. 64—TULSA, OKLA.—Meets 1st Sunday at Carpenters Hall.

President—E. A. Wycoff, 518 East Young St. 3-8833.

Recording Secretary—L. T. Devero, 1120 So. Gary Place. Phone 6-1706.

Financial Secretary—F. D. Furbeck, 2536 East Admiral Blvd. Phone: 4-5058.

Business Agent—L. C. Stilwell, 1417 East King St. Phone: 4-0700.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—Meets 4th Tuesday at Labor Temple.

President—Ben. C. Davis, 2315 Napa St., Box 800, Route No. 1.

Recording Secretary—Warren B. Hackett, 614 Pennsylvania St.

Financial Secretary—Warren B. Hackett, 614 Pennsylvania St.

Business Agent—

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No. 74—DES MOINES, IOWA—Meets 4th Tuesday at Labor Temple, West 3rd and Locust Sts.

President—

Recording Secretary—C. J. Fisher, 1626 6th Ave.

Financial Secretary—C. J. Fisher, 1626 6th Ave.

Business Agent—

No. 75—SOUTH BEND, IND.—Meets 1st Wednesday at Labor Hall, 103½ W. LaSalle Ave., 2nd Floor. Phone 3-0826.

President—Joe C. Prowell, 103½ W. LaSalle Ave.

Recording Secretary—E. J. Filley, 223 N. St. Peter St.

Financial Secretary—E. J. Filley, 223 N. St. Peter St.

Business Agent—E. J. Filley, 223 N. St. Peter St.

No. 78—BIRMINGHAM, ALA.—Meets 4th Monday at Trades Council Hall, 1823 5th Ave. No.

President—C. S. Durban, 1050 Caldwell Terrace. South 3-1626.

Recording Secretary—W. G. McEachern, 8119 1st Ave., No. Phone: 9-1841.

Financial Secretary—A. F. Brackett, 6020 5th St., So. Phone: 9-6063.

Business Agent—W. G. McEachern, 8119 1st Ave., No. Phone: 9-1841.

No. 79—DAYTON, OHIO—Meets 1st Thursday at Plumbers Hall, East Fifth and High Sts.

President—A. Bergloff, 138 High Street.

Recording Secretary—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

Financial Secretary—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

Business Agent—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

No. 80—CHARLESTON, W. VA.—Meets 1st Friday at 18½ Alderson St.

President—

Recording Secretary — Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

Financial Secretary — Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

Business Agent—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

No. 81—CEDAR RAPIDS, IOWA—Meets last Saturday each month at Labor Temple, 90 1st Ave., East.

President—L. W. Berryhill.

Recording Secretary—J. C. McComas, 847 Shaver Road, N. E. Phone 2-2877

Financial Secretary—J. C. McComas, 847 Shaver Road, N. E. Phone 2-2877.

Business Agent—C. J. Faltinson, 94 First Ave., N. E.

No. 82—SPOKANE, WASH.—Meets 2nd and last Wednesday at 2028 E. Hartson St.

President—A. S. Dellwo, 526 W. Providence St.

Recording Secretary—B. N. Curtiss, E. 2028 Hartson Ave. Lakeview 1233.

Financial Secretary—B. N. Curtiss, E. 2028 Hartson Ave. Lakeview 1233.

Business Agent—B. N. Curtiss, E. 2028 Hartson Ave. Lakeview 1233.

No. 84—AKRON, OHIO—Meets 2nd and 4th Tuesdays at 184 W. Center St.

President—B. H. Worster, 319 Schwalm Avenue, N. E., Canton, Ohio. Phone 27415.

Recording Secretary—A. W. Gamble, 1020 Georgia Avenue.

Financial Secretary—A. W. Gamble, 1020 Georgia Avenue.

Business Agent—B. H. Worster, 319 Schwalm Avenue, N. E., Canton, Ohio. Phone 27415.

No. 85—ATLANTIC CITY, N. J.—Meets last Saturday at 303 North Vermont Ave.

President—David Ruhnke, 1207 Commerce Street.

Recording Secretary—Raymond Haigh, 406 Melrose Ave.

Financial Secretary—Raymond Haigh, 406 Melrose Ave.

Business Agent—David Ruhnke, 1207 Commerce Street.

No. 86—NASHVILLE, TENN.—Meets 1st Saturday each month at Labor Temple, 3 p. m.

President—G. B. Flippen, 1518 Hayes Street. Phone 7-2307-W.

Recording Secretary—Tom Hughes, Mt. Juliet, Tenn.

Financial Secretary—G. B. Flippen, 1518 Hayes Street. Phone 7-2307-W.

Business Agent—W. A. Chambers, Belle-Meade Park, Nashville, Tenn. Phone 7-6866-W.

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No. 87—SAN ANTONIO, TEX.—Meets 2nd Monday at Labor Temple, 126 North St.

President—R. M. Dyer, R. R. 6, Box 416. Phone: 142F11.

Recording Secretary—S. E. Tyler, 111 Avant St. Phone K-6515.

Financial Secretary—R. M. Dyer, R. R. 6, Box 416. Phone: 142F11.

Business Agent—S. E. Tyler, 111 Avant St. Phone K-6515.

No. 88—RICHMOND, VA.—Meets 1st and 3rd Mondays at Labor Temple, 11th and Marshall Sts.

President—Loyd Jenkins, General Delivery, Highland Springs, Va.

Recording Secretary—J. F. Joinville, 314 W. Grace St. Dail 34137.

Financial Secretary—J. L. Gibbs, 11 North 4th St.

Business Agent—J. F. Joinville, 314 W. Grace St. Dail 34137.

No. 89—TRENTON, N. J.—Meets 3rd Monday at Hiel's Hall, corner Whitaker and Beatty Sts.

President—J. J. Oswald, 1514 S. Clinton Ave.

Recording Secretary—Stephen Kopp, 134 Ashmore Ave.

Financial Secretary—Stephen Kopp, 134 Ashmore Ave.

Business Agent—J. J. Oswald, 1514 S. Clinton Ave.

No. 90—MEMPHIS, TENN.—Meets 2nd and 4th Tuesdays at Labor Temple.

President — Arthur E. Crawford, 67 Marne, Route 6, Box 272-E. Phone: 4-9923.

Recording Secretary—Frank S. Finley, 777 Tate Ave. 8-3077.

Financial Secretary—Frank S. Finley, 777 Tate Ave. 8-3077.

Business Agent—Arthur E. Crawford, 67 Marne, Rt. 6, Box 272-E. Phone: 4-9923.

No. 91—WHITE PLAINS, N. Y.—Meets 3rd Friday at Mechanics Hall, 31 Main St.

President—Peter Suppicich, 3438 Fenton Ave., Bronx, N. Y.

Recording Secretary—Geo. Andrews, 495 Franklin St., Port Chester, N. Y. Phone: 2662.

Financial Secretary—Geo. Andrews, 495 Franklin St., Port Chester, N. Y. Phone 2662.

Business Agent—Frank Brown, 3489 Ft. Independence St., Bronx, New York City. Halifax 5-2998.

No. 93—NAVY YARD AND HARBOR MARINE WORKERS — Meets 2nd Thursday, 381 Myrtle Ave., Brooklyn, N. Y., 5:30 p. m.

President—Frank Rogers, 110 Clermont Ave., Brooklyn, N. Y.

Recording Secretary—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.

Financial Secretary—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.

Business Agent—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.

No. 94—OKLAHOMA CITY, OKLA.—Meets 1st Sunday at Labor Temple.

President—J. W. Flinsbaugh, 2831 N. W. 40th St. Phone 54519.

Recording Secretary—J. L. Sullivan, 538 Southwest 32nd St. Phone 2-6328.

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