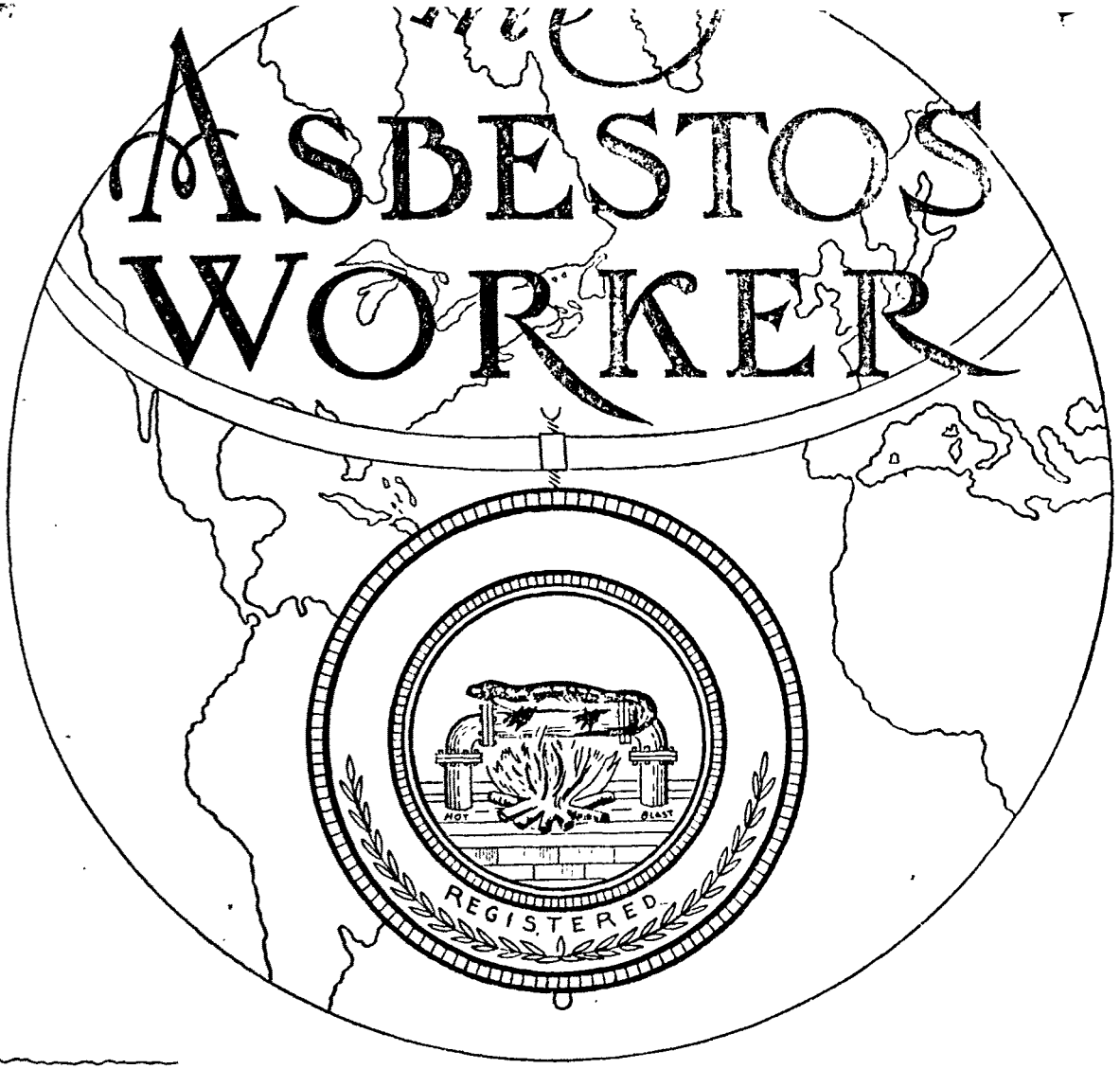
ASBESTOS WORKER



JANUARY, 1939

VOLUME ELEVEN

NUMBER SIX

7

U.P.E.U. 414

OFFICIAL QUARTERLY JOURNAL OF, AND PUBLISHED BY,
THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST

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International Association
OF
Heat and Frost Insulators
AND
Asbestos Workers

211 Machinists' Building, Washington, D. C.

• 1939 •

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SERVICE FOREVER

The ASBESTOS WORKER

OFFICIAL JOURNAL OF THE
International Association of Heat and Frost Insulators and Asbestos Workers
PUBLISHED QUARTERLY AT ROOM 211, MACHINISTS BLDG., WASHINGTON, D. C
Entered as Second-Class Matter at the Post Office at Washington, D. C., June 28, 1934

VOL. XI WASHINGTON, D. C., JANUARY, 1939 No. 6

Season's Greetings

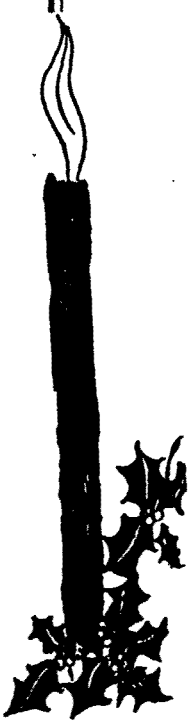
To the Membership of the International Association of Heat and Frost Insulators and Asbestos Workers.

Greetings:

And best wishes for a happy, healthy, and prosperous New Year and the sincere hope for your continuous employment throughout 1939.

Fraternally,

The General Executive Board.



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REPORT OF THE
GENERAL PRESIDENT

Elmhurst, L. I., December 31, 1938.

To the Officers and Membership, Affiliated Locals,

Greetings:

The activities of your President during the past quarter began at Houston, Texas, leaving upon the adjournment of the A. F. of L. Convention and journeying to Dallas, where he was the luncheon guest of the Joint Trade Board, that later in meeting gave consideration to questions of craft betterment. Then came a conference with Business Agent Essary and the Executive Board of Local No. 21.

Tulsa, Okla., was the next stop, a conference with President Wycoff and Business Agent Majors, followed by a meeting of Local No. 64.

St. Louis came next, and a conference with Organizer Kraemer, President O'Connor and Business Agent Schmitter, followed by a visit to Brother Jessen, at St. Joseph Hill, Eureka, Mo. The "old-timers" who knew our former Secretary-Treasurer should drop him a card now and then.

Then came Louisville, Ky., and a conference with Business Agent Stultz and a meeting with the Employers. Evening found your President the honor guest at a supper given by the membership of Local No. 51.

The next stop was Chicago and a conference with Vice President Mulligan.

Pittsburgh was the next stop and a conference with Vice President Hennig, followed by a meeting of Local No. 2.

Then to Washington and the General Office.

The next jump was Newark, N. J., a conference with Business Agent Reiss, followed by a meeting of the Joint Trade Board. Then came Newark again and a conference with Brother Reiss and Business Agent Williams, of Local No. 32-B, followed by a meeting with the Home Insulating Contractors.

Charlotte, N. C., came next and the open meeting of Local No. 61, attended by all Union shop representatives, with your President wielding the gavel. The only non-union shop of any account now in this neck of the woods is Beatty. No longer an "approved contractor," he is naturally out of the running, with the fair shops getting all the big work. At this writing our membership is working both the Plymouth and Brevard jobs.

Next came Atlanta, Ga., and a conference with Business Agent Hoffman.

Then to Charleston, S. C., and a meeting of Local No. 20.

The next stop was Birmingham, Ala., a conference with Business Agent Howell and a meeting of Local No. 78.

New Orleans, La., came next and a conference with President Davis and Secretary Hullinghorst, and with them to the Employers meeting that put the finishing touches to the agreement now in effect, calling for a

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12½-cent hourly wage increase. Then came a meeting of Local No. 53 that proved to be the largest ever held in this now 100 per cent Union Shop city for our craft.

Then to Washington and the General Office.

The next trip was to Boston, where Vice President Hoff, Secretary Sickles and your President represented our International Association at the funeral of International President John J. Hynes, of the Sheet Metal Workers.

Then came Albany, N. Y., and the annual Legislative Conference of Organized Labor in the State of New York. Our craft work fell off sharply during the last quarter.

Wishing the Officers and Membership a Happy and Prosperous New Year, I remain,

Fraternally,

Joseph A. Mullaney

President

Winter Building No Hazard Now

Old man winter no longer puts a damper on residential construction.

It is now possible to build throughout the coldest months of the year without fear that construction will be delayed by the weather, or endangered by extreme exposure.

The prospective home builder, as a result, may plan to build this winter, taking advantage of reduced material and labor costs, instead of waiting until the warmer spring months.

Three factors are largely responsible for this extension of the building season, which formerly remained inactive during freezing weather.

One is the improvement in transportation. Most roads are now passable throughout the winter; materials can flow in an uninterrupted stream from factory to dealer to homesite, assuring reliable delivery of the 3,000 odd items that enter into the construction of the average small house.

A second is faster construction, made possible by the development of new materials and new construction methods. A house today may be "covered over," or enclosed, in half the time formerly required.

A third factor is the use of winter-proof materials. Anti-freezing agents, for example, enable concrete to be poured in freezing temperatures. Power shovels permit quick excavation of frozen ground, and the use of insulation in a continuous blanket in walls and roof prevents uneven drying out, or freezing, of plaster or freezing of water and heating lines.

The insulation used should preferably be one of the thicker, more efficient types, such as four-inch thick, installed by competent insulation mechanics, because only the more efficient types of insulation, properly installed, will equalize the temperatures on both sides of the plaster, which is essential to its perfect drying and setting.

The value of the home insulation is not lost with completion of the building, for it will permanently protect the house against temperature extremes, both winter and summer.

A further advantage of the 12-month building season is that it will probably lead to lower building costs.

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HELP FIGHT INFANTILE PARALYSIS

To bring NEW LIFE, NEW HOPE to the victims of INFANTILE PARALYSIS;

To insure for the men, women and children of all America, FUTURE IMMUNITY;

To gain a complete and lasting VICTORY over this ruthless disease;

The LABOR DIVISION of the Committee for the Celebration of the President's Birthday, raises . . .

LABOR'S SILVER SALUTE

Join in the monster birthday GREETING to President Roosevelt.

Contribute your dime, MANY DIMES if possible, to the Infantile Paralysis Campaign.

The Labor Division of the Committee.
609 Carpenters' Building, Washington, D. C.

LABOR FIGHTS FOR THE HEALTH OF ALL AMERICA

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Workers Must Join

Paste one thing in your hat:

Labor, now as ever, gets what it is strong enough to command.

That has been eternal history—it probably will run into the future as far as it does into the past.

Nobody passes the silver platter to labor — not unless — everything has been taken off first, and then not unless the platter is chained to its owner.

It's axiomatic. It's clear as day. It's one of those things to which there is no answer.

If there is an unorganized man or woman, the thing to do is to get that man or woman.

If majorities are the rule, we had better get majorities, and, in the end, always, majorities do rule.

Some will point to the Mussolinis. Yes, they have been in power in some places for what in the long march of time is but a flicker.

Their doom was sealed before they were born. They will pass.

Again majorities will rule.

But, before majorities can rule, they have to be organized, in one way or another — stand unitedly for one thing.

Of course, there are no majorities unless there is a majority unity of purpose and viewpoint.

That is why labor gets now, and yesterday, and tomorrow, what it is strong enough to command.

It is fear and influence that have a majority.

If labor were handed a filled silver platter, it would lose it sooner or later, unless it possessed the strength of majority.

The millennium is not going to be made up of gifts. Nor of laws.

It will be made up largely of recognized rights.

But rights are seldom recognized unless, and until, a majority compels an unwilling minority to quit hogging the road.

Human freedom is based upon conquest by majorities.

Kings and tyrants have fallen before the onward march of education, organization and determination.

You do not believe it?

Read history, observe events, learn truths.

You will believe—and organize.

Only poor fools think they can ride to salvation in an easy chair propelled by efforts other than their own. Nobody has discovered perpetual motion, nor freedom won without effort.

The history of the gaining of human freedom is written in tragedy, conflict and sacrifice.

Events today are moving with lightning speed.

Perhaps there is a vast congealing of a long-fermenting majority opinion.

But, unless the majority can stick together, the victory will all go to the other side.

For labor the road is clear. Self-reliance, self-organization, with intelligence and with a knowledge that human progress all the way rests upon the understanding and the determination of the people that there must be progress.

If labor today takes it easy, takes things for granted, down it goes.

Nobody with sense or with a longing for better things wants that.

Now, of all times, workers must become members of bona fide labor unions. In order to maintain what you have, and strengthen organization, so that you may secure better wages and better working conditions, it is up to you to join the only organization that will fight the battles of the workers.

Labor unions are for workers.

Remember!

Headlamps provide only 200 feet of adequate visibility—on a wet or foggy night just half that. That at 50 miles per hour, 200 feet is covered in about 2½ seconds.

Slow down after dark!

Dad: "My son, who is this wild young lady I hear you're running around with?"

The Son: "Aw, dad, she ain't wild. She's tame. Anybody can pet her."

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REPORT OF THE
SECRETARY-TREASURER

Washington, D. C., December 31, 1938.

To the Officers and Membership, Affiliated Locals,

Greetings:

The activities of your Secretary-Treasurer away from the General Office during the past quarter, in accordance with instructions of President Mullaney, began at New Haven, Connecticut, and conference with Business Agent Gaspic on trade conditions affecting our Connecticut membership.

Next came Boston, Massachusetts, and together with President Mullaney and Vice President Hoff, attended the funeral services of International President J. J. Hynes, of the Sheet Metal Workers International Association.

Later came a conference with Vice President Hoff on questions of trade interest to our New England membership and the determining of certain specific policies to be followed in the future for the advancement of our craft life in that territory.

Next to New Haven, Connecticut, and attendance at the funeral services of one of our "old-timers," Brother Martin Flynn, of Local No. 33.

After which and together with Business Agent Gaspic to one of the local shops and a lengthy conference regarding the International Code of Workmanship, the responsibility of both employer-employee under the "Code" and length to which our International Association will go if need be to preserve and uphold the "Code."

Your Secretary-Treasurer calls to the attention of all Local Union Officers that when submitting complaints to the General Office to outline same in detail regardless as to nature of complaint. All too many complaints are being received requiring immediate attention with various Government Agencies or International Associations so brief (particularly telegrams) that little if anything can be accomplished without the General Office making further inquiry of the complainant and much time will be saved and complaints investigated more quickly if the original complaint sets forth all the facts in the case.

Fraternally yours,

C. W. Sickles

Secretary-Treasurer

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CHARTERS ISSUED

Local No. 66—Madison, Wis.

New Members

8787	George Barney	Local No. 38
8789	Lester Surcey	Local No. 46
8790	Clyde L. Peck	Local No. 46
8791	Robert Hughes	Local No. 94
8792	J. M. Anderson	Local No. 94
8793	Milo A. Ridenour	Local No. 94
8794	Theran C. Donnell	Local No. 94
8795	Hugh S. Thompson	Local No. 94
8796	Pete Skinner	Local No. 94
8797	James A. Murray	Local No. 94
8798	Arthur S. Moberg	Local No. 47
8800	Charles S. Zumwalt	Local No. 64
8803	Gerald A. Shipley	Local No. 27
8804	Mike Pocker	Local No. 27
8806	Arthur Stevens	Local No. 74
8807	Kenneth R. Olson	Local No. 74
8808	Clarence H. Reed	Local No. 22
8809	Robert D. Graham	Local No. 22
8810	C. A. Nipper	Local No. 10
8812	Clarence Smith	Local No. 94
8813	Frank J. Noykos	Local No. 47
8814	Valerian V. Schultz	Local No. 47
8815	Franklin E. Kipp	Local No. 71
8817	Ray Anderson	Local No. 17
8818	Robert B. Kratzberg	Local No. 64
8819	Elvin L. Lansdale	Local No. 64
8820	John H. Sisson	Local No. 20
8825	Joseph W. VonEhr	Local No. 75
8826	Robert Filley	Local No. 75
8827	Harry Karkut	Local No. 33
8828	Clarence E. Jefferson	Local No. 27
8829	Harry M. Graham	Local No. 27
8830	Joseph Kern	Local No. 27
8831	Willis J. Hix	Local No. 62
8833	R. T. Kratzberg	Local No. 22
8834	Henry D. Bradley	Local No. 22

Lapsed Members Reaffiliated

8785	Frederick A. Tyrol	Local No. 33
8786	Ned E. Jensen	Local No. 5
8788	Henry Linker	Local No. 38
8799	Martin Cromer	Local No. 34
8801	Fred Scott	Local No. 64
8802	August W. Schubert	Local No. 32
8805	Richard R. Radcliffe	Local No. 5
8811	Richard Sweeney	Local No. 33
8816	Verne D. Striker	Local No. 81
8821	Campy H. Williams	Local No. 20
8822	Miner G. Haney	Local No. 20
8823	William H. Douglas	Local No. 20
8824	R. W. Escoffier	Local No. 20
8832	Edward J. Parrish	Local No. 22

Suspended Members Reinstated

4528	Henry McAfee	Local No. 4
8507	Leroy Beals	Local No. 31

Members Issued Withdrawal Cards

5431	Joseph Sedlock	Local No. 3
5253	Andrew O'Donnell	Local No. 3
7971	Ernest Dunfield	Local No. 5
8085	N. O. Hawkins	Local No. 7
8155	A. Jensen	Local No. 7
7721	C. W. Fuller	Local No. 21
8311	Julian A. Shipley	Local No. 22
4954	James P. Fitzgerald	Local No. 32
8120	A. C. Berentsen	Local No. 50
8687	C. M. Sloop	Local No. 61
7990	Ed. L. Day	Local No. 74

Members Returning Withdrawal Cards

8378	J. Anderson	Local No. 16
7487	Henry N. Reisinger	Local No. 37
8338	F. L. Hoover	Local No. 86

Members Lapsed

179	William Walters	Local No. 4
8334	Don D. Thompson	Local No. 7
8533	Woodrow P. Goode	Local No. 10
8380	J. F. Lowe	Local No. 16
1406	J. Haakerson	Local No. 32
5053	Albert Evans	Local No. 36
8650	Homer E. Penman	Local No. 36
8573	Lauritz Brostuen	Local No. 49
8561	Ray Goulet	Local No. 50
8562	John J. Meade	Local No. 50
8061	W. C. Bryant	Local No. 51
7640	Charles G. Carmines	Local No. 52
8693	Dewey D. Tate	Local No. 61
8726	J. A. Beckler	Local No. 61
8713	Harry L. Butler	Local No. 62
8420	John N. Linebarger	Local No. 70
8197	Jake Smith	Local No. 90
8374	Floyd Chambers	Local No. 94

Members Suspended

6098	Alfred Jacobs	Local No. 12
6056	Frederick Krasa	Local No. 12
7211	Thomas F. Mathews	Local No. 12

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New York City, December 12, 1938.

Mr. C. W. Sickles, Sec'y-Treas.,
211 Machinists' Building,
Washington, D. C.

Dear Sir and Brother:

In line with the invitation the Local No. 12 Convention Delegates extended the General Executive Board to hold its 1939 session in New York City, Local No. 12, on December 1st, officially confirmed it and instructed its Secretary to so notify you.

We want to show the Board our World's Fair, the $150,000,000 spectacle. It opens in April, in which month, and until it closes, all roads will lead to Flushing, L. I., the home of the "Trylon and Perisphere."

Trusting the Board accepts our invitation, I remain,

Fraternally yours,

(Signed) JOSEPH FLYNN,
Secretary-Treasurer, Local No. 12.

NOTICE OF GENERAL EXECUTIVE BOARD MEETING

This is to officially notify the officers and membership of our International Association that the next regular meeting of the General Executive Board will be held at the McAlpin Hotel, New York City, beginning the First Monday in June, 1939.

The session will open at 10 A. M. Monday morning, June 5th, and will continue until such time as all official business has been considered and acted upon.

All communications in re: Charges, Appeals, Decisions, etc., should be in the hands of Secretary Sickles at the General Office not later than Friday, June 2nd, 1939, to insure consideration at this session of the General Executive Board.

C. W. Sickles
Secretary-Treasurer

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Appropriate resolutions have been adopted by the Local Unions and copies of same forwarded to the General Office.

Bro. Harry Checketts, Registration No. 1429, Local No. 3, Cleveland, Ohio.

Bro. John Budinich, Registration No. 942, Local No. 12, New York City.

Bro. Peter Rauscher, Registration No. 1308, Local No. 12, New York City

Bro. James A. Farrell, Registration No. 7029, Local No. 14, Philadelphia, Pa.

Bro. H. L. McCabe, Registration No. 4786, Local No. 16, San Francisco, Calif.

Bro. Leslie Hagen, Registration No. 2586, Local No. 17, Chicago, Ill.

Bro. Frank J. Merrick, Registration No. 5492, Local No. 17, Chicago, Ill.

Bro. H. Weiner, Registration No. 2531, Local No. 17, Chicago, Ill.

Bro. Dan Riley, Registration No. 1745, Local No. 17, Chicago, Ill.

Bro. Martin F. Flynn, Registration No. 4387, Local No. 33, Connecticut.

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LOCAL WAGE RATES

Local	City	Per Hour
No. 1	St. Louis, Mo.	$1.50
No. 2	Pittsburgh, Pa.	1.67½
No. 3	Cleveland, Ohio	1.42½
No. 4	Buffalo, N. Y.	1.37½
No. 5	Los Angeles, Calif.	1.25
No. 6	Boston, Mass.	1.50
No. 7	Seattle, Wash.	1.35
No. 8	Cincinnati, Ohio	1.42½
No. 9	Norfolk and Portsmouth, Va.	1.12½
No. 10	Little Rock, Ark.	1.12½
No. 11	Baltimore, Md.	1.37½
No. 12	New York City	2.00
No. 14	Philadelphia, Pa.	1.37½
No. 15	Wichita, Kans.	1.00
No. 16	San Francisco, Calif.	1.25
No. 17	Chicago, Ill.	1.70
No. 18	Indianapolis, Ind.	1.32½
No. 19	Milwaukee, Wis.	1.35
No. 20	Charleston, S. C.	1.00
No. 21	Dallas, Fort Worth, Texas, and Shreveport, La.	1.37½
No. 22	Houston, Beaumont, Port Arthur, Galveston, Texas	1.37½
No. 23	Sacramento, Calif.	1.12½
No. 24	Washington, D. C.	1.62½
No. 25	Detroit, Mich.	1.37½
No. 26	Rochester, N. Y.	1.37½
No. 27	Kansas City, Mo.	1.35
No. 28	Denver, Colo.	1.25
No. 30	Syracuse, N. Y.	1.32
No. 31	Providence, R. I.	1.37½
No. 32	Essex and Hudson County, N. J.	1.65
No. 33	Connecticut	1.37½
No. 34	Minneapolis and St. Paul, Minn.	1.37½
No. 35	Youngstown, Ohio	1.30
No. 36	Portland, Oreg.	1.37½
No. 37	Evansville, Ind.	1.25
No. 38	Wilkes-Barre and Scranton, Pa.	1.25
No. 39	Omaha, Nebr.	1.30
No. 40	Albany, N. Y.	1.25

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Local	City	Per Hour
No. 41	Fort Wayne, Ind.	$1.20
No. 42	Wilmington, Del.	1.37½
No. 43	Springfield, Mass.	1.37½
No. 44	Columbus, Ohio	1.30
No. 45	Toledo, Ohio	1.37½
No. 46	Knoxville, Tenn.	1.12½
No. 47	G. Rapids, Lansing, Jackson, Kalamazoo, Saginaw, Mich.	1.00
No. 48	Atlanta, Ga.	1.12½
No. 49	Duluth, Minn.	1.20
No. 50	Tacoma, Wash.	1.37½
No. 51	Louisville, Ky.	1.25
No. 52	Newport News, Va.	1.25
No. 53	New Orleans, La.	1.25
No. 54	Halifax, Nova Scotia	.65
No. 55	Mobile, Ala.	1.25
No. 56	Wood River, Ill. (Oil Refinery Only)	1.04
No. 57	Sioux City, Iowa	1.00
No. 58	Great Falls, Mont.	1.20
No. 59	Manitowoc, Wis.	.90
No. 60	Miami, Florida	1.25
No. 61	Charlotte, N. C.	1.00
No. 62	Jackson, Miss.	1.25
No. 63	Springfield, Mo.	1.00
No. 64	Tulsa, Okla.	1.37½
No. 65	York, Pa.	1.37½
No. 66	Madison, Wis.	1.35
No. 70	Mare Island Ship Yard, Vallejo, Calif.	1.11½
No. 71	Allentown, Pa.	1.37½
No. 74	Des Moines, Iowa	1.00
No. 75	South Bend, Ind.	1.25
No. 78	Birmingham, Ala.	1.25
No. 79	Dayton, Ohio	1.37½
No. 80	Charleston and Huntington, W. Va.	1.37½
No. 81	Cedar Rapids, Iowa	1.37½
No. 82	Spokane, Wash.	1.25
No. 84	Akron, Ohio	1.30
No. 85	Atlantic City, N. J.	1.37½
No. 86	Nashville, Tenn.	1.12½
No. 87	San Antonio, Austin and Corpus Christi, Texas	1.37½
No. 88	Richmond, Va.	1.25
No. 89	Trenton, N. J.	1.37½
No. 90	Memphis, Tenn.	1.25
No. 91	White Plains, N. Y.	1.65
No. 93	Navy Yard and Harbor Marine Workers, Brooklyn, N. Y.	1.05
No. 94	Oklahoma City, Okla.	1.37½

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Labor Laws Gained By A. F. of L.

The American Federation of Labor's continued and unswerving advocacy and application of its Non-Partisan Political Policy as the best way of effectively mobilizing the political strength of working men and women in the interests of labor legislation gives renewed importance to Federal statutes benefiting workers secured by this method.

The A. F. of L. Non-Partisan Political Policy declares it to be the duty of the organized wage earners to "stand faithfully by our friends and elect them" and "oppose our enemies and defeat them," whether they be candidates for President, for Congress or other offices, whether executive, legislative or judicial.

This policy means that in considering candidates for Congress, each candidate's record is examined from the point of view of his friendliness for labor, disregarding entirely his political party connection.

Taking up the Seventy-fourth Congress, which convened on January 3, 1935, and closed on June 30, 1936, it is found that during that period the following Federal laws of interest to labor were enacted:

The National Labor Relations Act, guaranteeing the rights of the workers to organize in unions of their own choice and bargain collectively without interference from employers.

Social Security Act, making provision for Federal old-age pensions, unemployment compensation and Federal assistance to State pensions for the indigent aged.

Appropriation of $4,880,000,000 for relief of unemployed.

Prison labor law, prohibiting transportation of prison-made products into States having State use system.

Providing that contractors on Government work shall pay the prevailing rate of wages, work employees eight hours a day and five days a week, with no child labor to be employed on all contracts entered into by an activity of the Government.

Forbidding transportation in interstate commerce of professional strike breakers.

Investigation ordered by the United States Senate of spy systems operated by detective agencies employed by firms and corporations to prevent the organization of labor.

Placing under State compensation safety laws all workers employed on public works.

Providing that all passenger vessels having accommodations for 50 or more passengers shall be equipped with automatic sprinkler systems for fire protection.

Prevailing rate of wages to be paid on all relief work.

Shipping corporations that receive subsidies from the Government must incorporate in their contracts minimum manning and wage scales and reasonable working conditions.

Granting facilities of Public Health Service to all seamen on Government vessels not in military or naval establishments.

Appropriated $12,000,000 for further development of vocational education.

Appropriation of $1,425,000,000 for direct work relief on useful projects.

Law to stabilize the coal industry.

Air Mail Act, providing rates of compensation and working conditions for all pilots.

Repealed the last 5 per cent reduction made by the Economy Act.

Appropriated funds to send 30,000 Filipinos to their home lands.

Placing employees in the airplane industry under the Railway Labor Board.

Forbidding the employment of aliens illegally in the United States on relief work.

Requiring all licensed officers on vessels of the United States to be citizens or completely naturalized. In three years 90 per cent of all other departments shall be citizens.

Granted 26 days annual leave for Government employees which can be accumulated for succeeding years until it totals 90 days.

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Sick leave for Government employees of one and one-fourth days per month, accumulative not to exceed 90 days.

Five-day week, with no reduction in pay, for those employees of the Bureau of Engraving and Printing who were not included in the 1935 law.

Five-day week for employees of mail equipment shops at the same wages for five and one-half days.

Authorizing operation of stands in Federal buildings by blind persons to enlarge their economic opportunities.

Forty-hour week for 121,069 postal employees with no reduction in wages.

Railroad Retirement Act.

Granted additional $50 a month to all Government employees for services of attendants to those who are blind or totally disabled.

Limiting number of substitutes in Postal Service to one for each six regular employees.

Raised vocational schools in the District of Columbia to rank of junior high schools.

Retirement Act for railroad employees in Alaska.

Repealing radio zone law for broadcasting stations, which will benefit WCFL (owned and operated by the Chicago Federation of Labor).

What Is a Trade Union?

A trade union is an organization that grows out of the needs of life and work. It follows the need of its members in the light of existing conditions. It is an agency necessary because workers are one of the integral groups essential to production and must have a part in deciding both the terms and conditions under which they work and the problems arising out of the work they do. Workers have an intelligent part in undertakings of a cooperative nature only if they operate through organized channels and in accord with policies based upon past information and experience.

The union reflects the genius of the nation, the customs of the community in which the industrial establishment is located and the attitude and practices of the industrial management. That is to say, the spirit and procedure of the union are not matters determined solely by that group, but are a complex reflecting the social and economic structure as a whole.

The union must first meet the problem of providing for wage earners those essential guarantees of justice in the business relations required by self-respect and the means whereby standards of living commensurate with national ideals and well-being shall be established. The union thus serves as a lifting force to higher economic and social levels. The American labor movement has never accepted the philosophy of class conflict and hence does not believe that warfare between employer and employed is inevitable. This primary principle makes possible the spirit and method of cooperation for the best interests of all concerned with production.

Expressed in another way, a trade union is a group organization of persons employed in a common economic undertaking which serves as a clearing center so that the experiences of members both as individuals and as a group may be utilized to promote the progress and well-being of those engaged in that occupation or calling.

Landlady: "I'll give you just three days in which to pay your board."

Student: "All right. I'll pick the Fourth of July, Christmas and Easter."

Instead of motorists decreasing accidents, accidents are decreasing motorists.

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The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

C. W. SICKLES, Editor

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Social Security Marches Forward

The recommendations of the Advisory Council on Social Security for enlarging the scope of the old-age pension program of the Social Security Act include a number of provisions that are bound to meet general approval.

One of the main criticisms of the original Act was the exclusion of large groups of our population who are just as much in need of guaranteed security in their declining years as are those included in the benefits set up under the Act.

The Council proposes to remedy this defect by broadening of the Act to cover about 14,800,000 additional persons. Those whom the Council believed should be included at once are 2,000,000 employees of private non-profit religious, charitable and educational institutions, 400,000 seamen and 400,000 employees of national and State banks. The Council also recommended that by 1940, approximately 6,000,000 farm employees and 6,000,000 domestic employees should be added.

About 42,000,000 persons are now covered in the old-age pension system. The additions recommended by the Council will bring the total up to about 66,800,000.

Other important and just recommendations are: Starting the payment of insurance benefits in 1940 instead of in 1942, as the present law provides; increasing the average benefits payable during the early years, thus recognizing the fact that the worker coming into the pension system late in his employable life has not been able to build up an adequate pension credit, and providing for the payment of annuities to the widow and dependent children of insured workers who die before or after the age of 65 set up in the present Act as the age when pensions begin.

Some of the recommendations of the Council are scheduled to develop controversy. The suggestion that the Federal Government pay one-third of the old-age pension tax, the employers one-third and the employees one-third, instead of the present scale by which the employers pay 1 per cent of the payroll and the employees 1 per cent of their wages, is likely to arouse opposition. The suggestion that the reserve fund, which under the present plan will amount to about $47,000,000,000 in 1980, be materially reduced, thus decreasing the tax necessary to support the system, will also probably develop controversy.

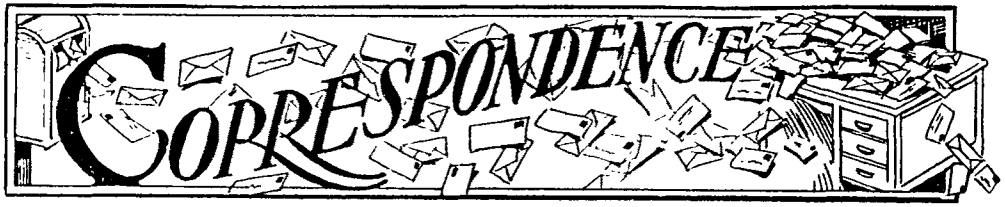
But the constructive recommendations for extending the coverage of the Act to include nearly 15,000,000 additional persons, beginning the pension payments in 1940, providing larger pensions during the first years of the system, and guaranteeing suitable pensions for widows and dependent children—these recommendations are clearly reasonable and just applications of the broad principle of social security.

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Asbestos Workers, Local No. 39, Annual Picnic—Danish Park, Omaha, Nebr.

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New Orleans, La.,
December 17, 1938.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

On November 15 our International President, Joseph A. Mullaney, made his annual visit to New Orleans. He was indeed a big help to us in getting all shops signed, with an increase in wages.

Local No. 53 wants to take this opportunity to thank our International President for his excellent cooperation.

The new wage scale is $1.25 per hour for Mechanics; first year Improvers, 50 cents; second year, 62½ cents; third year, 67½ cents, and fourth year, 70 cents per hour. Twelve dollars per week, flat rate of board on all out of town jobs.

Respectfully submitted,
A. L. HULLINGHORST,
Secretary, Local No. 53.

Dallas, Texas,
November 7, 1938.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

On October 21st our International President Joseph A. Mullaney, with a committee from Local No. 21, met with our Employers and discussed several things of interest that neither were sure of, and as usual Brother Mullaney put us on the right road.

We are pleased to report that from that meeting there has been formed a Joint Trade Board. For the first time in the history of Local No. 21, we are working under a Trade Board.

Although Brother Mullaney's visit was short, much was accomplished and we will be looking forward to his returning again in the near future.

Fraternally yours,
A. J. ESSARY,
Secretary, Business Agent, Local No. 21.

Newark, N. J.,
December 27, 1938.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Just a few lines to let you know that the members of Local No. 32, on December 16th at a surprise party, gave former Business Agent Louis H. Reiss, who had resigned on November 25th, a gold wrist watch for his long and efficient service to this Local as their Business Agent. Brother Reiss resigned to accept the position of Treasurer of the City of Newark and was appointed by Commissioner Vincent J. Murphy, who was formerly Secretary of the Plumbers' Local in this city and is also Secretary of the State Federation of Labor at the present time.

Brother Reiss has served this Local as its Business Agent for over 18 years, starting with about 18 members. Now we are pleased to boast that Local No. 32 is one of the largest in the country. Well, here's wishing him luck and success in his new endeavor and hope he makes a success in his new undertaking as he has done for our Local No. 32.

Season's Greetings to you and all the International officers, and also to all members of the International Association.

Fraternally yours,
S. SIZKORA,
Rec. Sec., Local No. 32.

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Louisville, Ky.,
December 15, 1938.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Local No. 51 takes this means of thanking our International President, Brother Mullaney, for his visit to our city on October 17th.

A meeting was held at 2 p. m. with our employers and several difficulties were straightened out.

Local No. 51 extends a hearty welcome to our President to visit with us often in the future.

Fraternally yours,
ROY STULTZ,
Business Agent, Local No. 51.

Springfield, Mass.,
November 21, 1938.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Please extend my appreciation and thanks through the medium of "The Asbestos Worker" to International Vice President John W. Hoff for his able and willing assistance that was rendered in negotiating a new Joint Trade Agreement for Local No. 43.

That the presence and efforts of Vice President Hoff during the agreement negotiations was a great help in effecting a satisfactory Agreement goes without saying.

Fraternally yours,
WM. T. DRISLANE,
Business Agent, Local No. 43.

Charleston, S. C.,
December 1, 1938.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Local No. 20, at our meeting of November 15th, had the good fortune to have our International President in attendance at this meeting.

I wish to state that we appreciated very much this visit of our International President, Joseph A. Mullaney, and if there ever was one grand old man it is Brother Mullaney.

Words cannot express my gratitude for what he has done for Local No. 20, and this goes for the entire membership.

Here's hoping we will have the good fortune of having him with us again in the very near future.

Fraternally yours,
CARL E. BUSH,
Recording Secretary, Local No. 20.

Construction this year may reach or pass the $4,000,000,000 mark, the highest point since 1928, it was estimated by the F. W. Dodge Corporation. The figure does not include maintenance or repair work.

A person has to be a contortionist to get along these days. First of all, he's got to keep his back to the wall and his ear to the ground. He's expected to put his shoulder to the wheel, his nose to the grindstone, keep a level head and both feet on the earth. And, at the same time, look for the silver lining with his head in the clouds.

Traveling

President Roosevelt has set an all-time record for United States Chief Executives traveling to foreign lands. Since his inauguration on March 4, 1933, he has set foot on foreign territory 16 times.

Among the countries visited by him—some of them two or more times—are Canada, Brazil, the Bahamas, Panama, Haiti, Colombia, Costa Rica, Argentina, Uruguay and Trinidad.

Only five other Presidents have left the United States while in office. Theodore Roosevelt was the first one to make such a trip—to Panama. Taft visited Mexico, Panama and Cuba. Wilson went to Europe at the close of the World War. Harding stopped off in Canada on his way back from the Alaskan trip that preceded his sudden death. Coolidge made a trip to Cuba. Hoover didn't go anywhere during his administration, but the entire nation did—it went through hell.

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MINUTES OF MEETING OF NEW YORK STATE CONFERENCE OF ASBESTOS WORKERS

West Albany, N. Y., December 20, 1938.

The regular quarterly meeting of the New York State Conference of Asbestos Workers met in regular session at the Onondaga Hotel, Syracuse, N. Y., December 10, 1938. The meeting was called to order by Vice President B. Beikirch at 10:00 A. M., and the following delegates responded to the roll-call:

August Gebhardt, Local No. 4, Buffalo, N. Y.; George Rider, Local No. 12, New York City; Ed. Redmond, Local No. 12, New York City; B. F. Beikirch, Local No. 26, Rochester, N. Y.; R. Haidle, Local No. 26, Rochester, N. Y.; Paul McCormick, Local No. 30, Syracuse, N. Y.; C. J. Callahan, Local No. 30, Syracuse, N. Y.; John C. Fallon, Local No. 40, Albany, N. Y.

Bills were read and upon motion were ordered paid.

The minutes of the last meeting were read and upon motion were ordered approved.

Communications were read and taken up later under new business.

Delegate Gebhardt, of Local No. 4, Buffalo, N. Y., reported conditions in the Buffalo area are fair, with about 70 per cent of the Local's membership working. Work on the new Sewage Disposal Plant and Housing Project is about ready to start. It is expected that the membership of Local No. 4 will benefit greatly from these two projects.

Delegate Gebhardt also spoke on the Sinclair Oil Co. job at Wellsville, N. Y. Work on this job has been started and there is a possibility that the insulation work may be done by non-union men. Business Agent Rice, of Local No. 4, is working unceasingly to alter this condition.

Delegate Gebhardt stated that Business Agent Rice has had numerous meetings with the U. S. Heat and Frost Insulation Co. and it is expected that they will sign an International Agreement within a short time.

Delegate Redmond, of Local No. 12, New York City, reported business conditions as fair and that 40 per cent of the Local's membership are working at present. There is a slight pick-up in business at this time, but it is due to firms finishing their contracts before the end of the year.

The North Beach Airport Project has been started and is employing two shifts at the present time.

Work on the Housing Project has not been started as yet, but it is expected to be started early next year.

Delegate Redmond also spoke on the Red Hook and the Wingate jobs and stated that work is delayed, but will be started at a later date.

Delegate Beikirch, of Local No. 26, Rochester, N. Y., stated that business is poor in the Rochester area, with only 10 per cent of the Local's membership working at this time.

Delegate Beikirch reported on the difficulties he experienced dealing with the U. S. Heat and Frost Insulating Co., a non-union shop operating in Rochester territory. He also spoke of the wonderful support accorded the Asbestos Workers by the Rochester Building Trades Council, when all trades quit the Greggsville School because the insulation was being done by a non-union shop.

Editor's Note: Building Trades Council support on this operation later resulted in removal of this Non-Union Insulation Company and completion of this operation by our Rochester, N. Y., Local No. 26 membership.

Local No. 26, of Rochester, asked the support of the Conference in their request for an increase in both wages and board. The support of the Conference was readily granted.

Delegate McCormick, of Local No. 30, Syracuse, N. Y., reported

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conditions are very bad, with the entire membership without work at this time.

The new Housing Project has been held up temporarily, but the contracts have been awarded and it is expected that this job will go ahead very soon.

Delegate McCormick spoke on his experience in trying to get work for his members on the W. P. A. and the methods that were used to classify and reclassify men who were not Asbestos Workers in order to make them eligible to do this type of work.

Delegate McCormick stated that Local No. 30 has affiliated with the Building Trades Council in Elmira, N. Y., and he also stated that there will be considerable building activity in the cities of Elmira, Binghamton and Oswego, N. Y., in the early part of next year, especially since the Niagara Hudson has started work on its new power house at Oswego, N. Y.

Delegate Fallon, of Local No. 40, Albany, N. Y., reported business conditions as being fair, with 80 per cent of the Local's membership working at present. Conditions for the future are very bad, but it is hoped that they will improve by Spring.

Delegate Fallon asked the support of the Conference in his request for an increase in both wages and board. It was readily granted.

The business of the Conference having been completed, motion was made and seconded to adjourn at 1:00 P. M.

Respectfully submitted,

JOHN C. FALLON,
Secretary.

MINUTES OF MEETING OF PACIFIC NORTHWEST CONFERENCE OF ASBESTOS WORKERS

Tacoma, Wash., December 24, 1938.

Meeting was called to order at 2:30 P. M. in the Building Trades Hall in Tacoma, Wash. Held December 10, 1938.

Locals represented were: Local No. 36, Portland, Oreg., by Brothers Al Little and W. Jeude; Local No. 7, Seattle, Wash., by Brothers A. Harigel, Gus Selander and Oliver Gagnor; Local No. 50, Tacoma, Wash., by Brothers Z. L. Wade, M. M. Hemmings and G. E. Carr.

The first order of business was election of officers. The following Brothers were elected: Oliver Gagnor, President; W. Jeude, Vice President; G. E. Carr, Secretary-Treasurer. The officers were installed by Acting Chairman Brother Gus Selander, and Brother Oliver Gagnor took over the duties of the chair.

Delegates from all three Locals reported conditions as being very slow at the present time.

Secretary was instructed to order Conference stationery from the General Office. The names of the officers should not appear on the letterheads, but blank spaces should be left for same.

Editor's Note: All future Conference stationery will be supplied by General Office without officers' names printed thereon due to changing of Conference officers.

At this time a sample map with jurisdiction lines drawn on it was presented to the body. As it seemed to meet with the delegates' approval, the committee was instructed to have the maps made for presentation to each Local.

A report was given on the out-of-town working conditions enjoyed by the three Locals. There seemed to be quite a difference in the conditions. There was no action taken, but the opinion of the body was that it would be of benefit to all three Locals if the conditions were uniform.

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It was regularly moved and seconded that a Local in this Conference should at no time extend their working day or week to take care of work until all Locals had been contacted for available men. Carried without a dissenting vote.

A motion was made and seconded that the Conference meetings should be held semi-annually. Carried. The next meeting to be in Portland, Oreg., on the second Saturday of March, 1939.

The delegates were invited to partake of a dinner, supplied by Local No. 50, which would immediately follow the meeting.

There being no further business, the meeting adjourned at 5:30 P. M.

Respectfully submitted,

G. E. CARR,
Secretary.

MINUTES OF MEETING OF NEW ENGLAND STATES CONFERENCE OF ASBESTOS WORKERS

[redacted]tford, Conn., January 3, 1939.

The quarterly meeting of the New England States Conference of Asbestos Workers was held Saturday, December 17, 1938, at Highland Hotel, Springfield, Mass.

Delegates present were: Brothers Anton Sevelius, James Dunn and William Drislane, Local No. 43, Springfield, Mass; Ernest Carlson and Edward Olson, Local No. 31, Providence, R. I.; John Hoff, Local No. 6, Boston, Mass.; Louis Andrews and John Gaspic, Local No. 33, Connecticut.

Meeting called to order by President Anton Sevelius at 10:00 A. M.

Reading of minutes of last quarterly meeting held at Hoxie, R. I., September 3, 1938, accepted as read.

Communications read and placed on file.

Delegates Carlson and Olson, Local No. 31, report business as good at the present time due to damage left in wake of hurricane and flood that swept through New England, September 21, 1938. Future looks bright for the whole State with some two years' work to look forward to, most of which are PWA projects. Report re-signing of existing Agreement with Employers for ensuing year, at a very harmonious Trade Board meeting. The Employers Association again functioning for the best interests of the Trade.

Delegates Andrews and Gaspic, Local No. 33, report business as fair with prospects for the future good. Some men idle at present. Connecticut State building program started and numerous buildings now in different stages of construction, with Local No. 33 men waiting for the call. Majority of coming jobs are PWA projects, with some activity in private construction. Three Connecticut cities have Housing Authorities or Slum Clearance Committees, and the Federal money already earmarked for the projects, but very slow in making headway. A Federal Prison is well under way in the territory.

Delegate Hoff, Local No. 6, thanked Conference delegates for the flowers and messages received during his recent illness, and happily reports full recovery. Reports business as slow, with 35 men loafing at the present time. Prospects for the future good, with four Housing Projects totalling some 17½ million dollars in the offing, together with other PWA and private industry building. A Federal Power Plant is rumored for that territory. Reports on dispute with Boilermaker at a Boston Power Plant with complaint going before an Arbitration Board and decision rendered in favor of our craft. Boilermaker had been applying insulating materials on boilers and claimed it was part of his work.

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Also reports on signing of new Agreement with Employers and a change in Board allowance to $2.25 per day, and predicts the year 1939 will be a good one for membership of Local No. 6.

Delegates Drislane, Sevelius and Dunn, Local No. 43, report business as fairly good, but not too optimistic about work for the future. Report signing of Agreement with Employers, only change being an increase of $.25 per day in board allowance, bringing it up to $2.25 per day. Several meetings took place before Employers accepted the increase and delegates gave full credit to Vice President John Hoff for bringing about this condition and his good work at Joint Committee meetings.

A general discussion followed on various topics pertaining to our craft, with especial attention given to underground conduit work and International Working Code, and Vice President Hoff giving sound advice on same.

There being no further business the meeting was adjourned at 1:00 P. M. Respectfully submitted,

JOHN GASPIC,
Secretary.

Too Many Poor Are Sick

By DR. CHARLES STELZLE
Executive Director, Good Neighbor League

Sickness and death rates in the United States are of vital interest to the workers of America, because in normal times about 80 per cent of the poverty in this country may be charged against sickness, and death rates steadily increase as the rate of wages goes down. In the major diseases, which are the cause of three-fourths of all deaths, the death rate among workers who receive less than $1,000 a year is twice that of the rest of the population.

The United State Public Health Service, in charge of Miss Josephine Roche, of Colorado, who is favorably known to Labor, has just issued a statement which declares that death rates have reached a low of only 11.0 per 1,000 of the population.

This is probably the lowest death rate of any country in the world, with the exception of Australia and New Zealand, although in several States in this country the death rate is fully as low as it is in these two countries.

This is cheering news, because undoubtedly this steady decrease in death rates also affects the workers of America. However, the sickness and death rates are still far too high. On an average day, Miss Roche reports, 4,000,000 or more persons in the United States are disabled by illness. Of course, many more are ill, but they go to work anyway. But every year 70,000,000 lost more than one billion days from work. The total cost of illness and premature death is approximately $10,000,000,000 a year.

No physician's care is received in 30 per cent of serious illness among relief families, none in 28 per cent of such illnesses in families just above the relief level. The babies of the poor die at a rate five times higher than the babies of the moderately well-to-do. Fifty million Americans are in families receiving less than $1,000 per year income. Medical care decreases sharply as the need for it increases.

It is natural to infer that decreased death rates is accompanied by a decrease in the amount of sickness, but it does not necessarily follow that the decrease of sickness rates is in the same ratio as the decrease in death rates, because progress in medical treatment has so steadily advanced that certain diseases are now curable, whereas in earlier times they proved fatal.

The big job is to have the poor of our country receive the benefit both of preventive and curative measures. To this end our Government is doing more than is generally credited to it, particularly as it operates through its Public Health Service.

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Columbus, Ohio	Detroit, Mich.	Dayton, Ohio	Indianapolis, Ind.
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51 Alexander Place, Buffalo, N. Y.

John C. Fallon, Secretary
Box 31, West Albany, N. Y.

Affiliated Cities:

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New York City, N. Y. | Syracuse, N. Y. | White Plains, N. Y.
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Thos. B. Reed, Secretary
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Affiliated Cities:

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Charlotte, N. C.	Miami, Fla.	Knoxville, Tenn.

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No. 1—ST. LOUIS, MO.—Meets 1st and 3rd Tuesdays at Italian Fraternal Bldg., 626 N. Vandeventer Ave.
Office, 921 Holland Bldg., 211 N. 7th St. Chestnut 7323.

President—Jerry O'Connor, 5028 Emerson St.

Recording Secretary—Russell Slater, 5112 Highland Ave.

Financial Secretary—Edwin Bennett, 6402 Morganford Road. Riverside 8313 W.

Business Agent—Gus Schmitter, 921 Holland Bldg. Phone: Office, Chestnut 7323; Home, Hiland 7811.

No. 2—PITTSBURGH, PA.—Meets 1st and 3rd Thursdays at The Peoples Alliance Bldg., 100 7th St. Office phone: Atlantic 2531.

President—A. G. Goldstein, 5423-A Kentucky Ave. Sc. 3861.

Recording Secretary—W. P. Omslaer, 1927 William Penn Highway, Wilkinsburg, Pa. Ch. 5526.

Financial Secretary—J. C. Uebele, 425 Vandalia St. Everglade 1775.

Business Agent—Geo. R. Hennig, 1119 Blackadore Ave. Churchill 2354.

No. 3—CLEVELAND, OHIO—Meets 1st and 3rd Tuesdays at 1280 West 3rd St.

President—Thomas McIntyre, 14754 Braemer Drive.

Recording Secretary—Marvin Galvin, 2649 W. 18th St.

Financial Secretary—Thomas J. O'Neil, 1330 Terminal Ave.

Business Agent—Albert Dalton, 1280 W. 3rd St. Cherry 5972 and Cherry 7637.

No. 4—BUFFALO, N. Y.—Meets 2nd and 4th Wednesdays at Carpenters' Hall, 475 Franklin St.

President—Chas. B. Rice, 51 Alexander Place. Grant 4621.

Recording Secretary—Charles C. Rice, 51 Alexander Place. Grant 4621.

Financial Secretary—Earl Spicer, R. F. D. No. 1, Hamburg, N. Y.

Business Agent—Charles C. Rice, 475 Franklin St. Grant 1083.

No. 5—LOS ANGELES, CALIF.—Meets 1st and 3rd Wednesdays at Labor Temple.

President—W. R. Michener, 1433 So. New Hampshire St. RO 2530.

Recording Secretary—Joseph J. Christian, 1817 West 43rd St., Univ. 8865.

Financial Secretary—R. P. Campbell, 1003 S. Westlake Ave.

Business Agent—Joseph J. Christian, 1817 West 43rd St., Univ. 8865.

No. 6—BOSTON, MASS.—Meets 1st Wednesday at 40 Causeway St.

Office—40 Causeway St. Telephone: Capital 2964.

President—Richard E. Lindstrom, 118 Almont St., Mattapan, Mass. Blue Hills 0459.

Recording Secretary—Walter R. Palm, 35 Bowdoin Street, Arlington, Mass.

Financial Secretary—John W. Hoff, 211 Spring St., Medford, Mass. Mystic 5538-W.

Business Agent—J. W. Hoff, 211 Spring St., Medford, Mass. Mystic 5538-W.

No. 7—SEATTLE, WASH.—Meets 1st and 3rd Tuesdays at Labor Temple, 6th Ave. and University St.

President—A. Harigel, 917 N. 48th St.

Recording Secretary—T. E. Roe, Route 7, Box 477-B. G. L. 2457-J-1.

Financial Secretary—T. J. Thomsen, 5736 Juneau Terrace. Rainier 3210.

Business Agent—Oliver Gagnor, 1220 15th St. North. C. A. 3443.

No. 8—CINCINNATI, OHIO—Meets 1st Tuesday at Room 311, 1015 Vine St.

President—Albert Smith, 1650 Tuxworth Ave.

Recording Secretary—John Sullivan, 1212 Linn St.

Financial Secretary—Gene Fowler, 4326 Whetsel Ave.

Business Agent—John Sullivan, 1015 Vine St. Room 305. PA 4207.

No. 9—NORFOLK AND PORTSMOUTH, VA.—Meets 3rd Tuesday at Eagles' Home, 703 Court St., Portsmouth, Va.

President—L. K. Dorson, R. F. D. No. 2, Portsmouth, Va.

Recording Secretary—W. J. Sawyer, 2319 County St., Portsmouth, Va.

Financial Secretary—C. C. Wilson, 1200 Prentis Ave., Portsmouth, Va.

Business Agent—H. H. Harcum, 1910 Richmond Ave., Portsmouth, Va. Phone: 1791-W.

No. 10—LITTLE ROCK, ARK.—Meets 2nd and 4th Mondays at Labor Temple, Markham and Cross Sts.

President—James Brock, 707 W. Capitol St. Phone: 2-4270.

Recording Secretary—Harry D. Parks, Cabot, Ark.

Financial Secretary—Harry D. Parks, Cabot, Ark.

Business Agent—James Brock, 707 W. Capitol St. Phone: 2-4270.

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No. 11—BALTIMORE, MD.—Meets 2nd and 4th Tuesdays at 310 E. Baltimore St., 3rd floor.

President—Edward McGann, 1643 Gorsuch Ave. University 2592.

Recording Secretary—Charles Hoffman, 5630 Belair Road.

Financial Secretary—Harry Ryan, 3301 Ailsa Ave., Hamilton, Md.

Business Agent—Edward McGann, 1643 Gorsuch Ave. University 2592.

No. 12—NEW YORK CITY, N. Y.—Meets 1st and 3rd Thursdays at 455 West 42nd St.

Office, 455 West 42nd St. Bryant 9-5298.

President—George Rider, 84-14 54th Ave., Elmhurst, L. I., N. Y. HAvemeyer 4-0378.

Recording Secretary—James Feeney, 544 East 134th St.

Financial Secretary—Jos. Flynn, 455 West 42nd St. Bryant 9-5298.

Business Agent—Edward Redmond, 101-45 111th St., Richmond Hill, N. Y. Cleveland 3-8608.

Business Agent—Patrick O'Connor, 301 East 82nd St. Regent 7-0524.

No. 14—PHILADELPHIA, PA.—Meets 1st Wednesday at 1807 Spring Garden St.

Office—1807 Spring Garden St. Open daily. Bell phone Poplar 4319.

President—Chas. Trout, R. F. D. No. 1, Berlin, N. J.

Recording Secretary — Harry G. Lewis, 3108 No. Bancroft St.

Financial Secretary — Wm. Scout, 713 Spruce St., Camden, N. J.

Business Agent—Joseph W. Hunter, 131 Maple Ave., Willow Grove, Pa. Willow Grove 220 R.

No. 15—WICHITA, KANS.—Meets 2nd Monday at 240 No. Madison St.

President—Herbert A. Moore, North 8th St., c/o J. W. Longenfelter, Shawnee, Kans.

Recording Secretary—Howard Cook, 240 No. Madison St.

Financial Secretary—Howard Cook, 240 No. Madison St.

Business Agent—Wm. Barrett, R. R. No. 2, Independence, Mo. Phone: 28K12.

No. 16—SAN FRANCISCO, CALIF.—Meets 1st and 3d Fridays at Building Trades Council, 14th and Guerrero Sts.

President—C. C. Ballard, 1470 So. Van Ness Ave.

Recording Secretary—J. D. Brown, 200 Guerrero St.

Financial Secretary—J. D. Brown, 200 Guerrero St.

Business Agent—J. D. Brown, 200 Guerrero St.

No. 17—CHICAGO, ILL. — Meets 1st Wednesday at Fraternity Hall, 19 W. Adams St.

President—Al Burns, 8751 Harper Ave. Saginaw 7442.

Recording Secretay—C. P. Smith, c/o B. Agent.

Financial Secretary—Arthur G. Anderson, Milwaukee and Oakton Sts., Niles, Ill.

Business Agent—Hugh Mulligan. Office, Room 412, 180 W. Adams St. Dearborn 3631.

No. 18—INDIANAPOLIS, IND.—Meets 2nd and 4th Thursdays at Plumbers Hall, 312 East Washington St.

President—Carl Mackey, 917 N. Temple St.

Recording Secretary—Walter Denny, R. R. No. 9, Box 627. Irv. 2630.

Financial Secretary — Howard Haugh, 2021 Linden St.

Business Agent — Walter Denny, R. R. No. 9, Box 627. Irv. 2630.

No. 19—MILWAUKEE, WIS.—Meets 2nd and 4th Fridays at 2317 N. Teutonia Ave.

President—Theodore Gottsacker, 1924 N. 25th St.

Recording Secretary—Edward J. Gottsacker, 2165A North 36th St.

Financial Secretary—Wm. Lutz, Route 9, Station F. Locust 3769.

Business Agent—Henry C. Hug, 324 N. 61st St. Greenfield 3046.

No. 20—CHARLESTON, S. C.—Meets 2nd and 4th Saturdays at Labor Temple, King and Vanderhorst Sts.

President—J. B. Ramsey, 90 Johnson St.

Recording Secretary—C. E. Bush, 8 Liberty St.

Financial Secretary—J. H. Noland, 544 Meeting St.

Business Agent—C. E. Bush, 8 Liberty St.

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No. 21—DALLAS, FORT WORTH, TEXAS, AND SHREVEPORT, LA.—Meet 2nd Thursday at Labor Temple in Fort Worth, Texas, and 4th Tuesday at Labor Temple, Dallas, Texas, at 7:30 p. m.

President—L. F. Osburn, 2117 Prairie Ave., Fort Worth, Texas. Phone: 63685.

Recording Secretary—A. J. Essary, 138 Melba St., Dallas, Texas. Phone: 9-8582.

Financial Secretary—A. J. Essary, 138 Melba St., Dallas, Texas. Phone: 9-8582.

Business Agent—A. J. Essary, 138 Melba St., Dallas, Texas. Phone: 9-8582.

No. 22—HOUSTON, BEAUMONT, PORT ARTHUR, GALVESTON, TEXAS—Meets 2nd Wednesday at Carpenters' Hall, Capital and Carolina Sts., Houston, Texas.

President—T. L. Smith, 901 Walton St., Houston, Texas.

Recording Secretary—Thomas B. Reed, 933 Allston St., Houston, Texas. Taylor 1906.

Financial Secretary—Thomas B. Reed, 933 Allston St., Houston, Texas. Taylor 1906.

Business Agent—Thomas B. Reed, 933 Allston St., Houston, Texas. Taylor 1906.

No. 23—SACRAMENTO, CALIF.—Meets 2nd Tuesday at Labor Temple, 8th and I Sts.

President—Perry Games, Route No. 4, Box 4256.

Recording Secretary—Dan Caw, 3600 20th Ave.

Financial Secretary—Dan Caw, 3600 20th Ave.

Business Agent—Perry Games, Route No. 4, Box 4256.

No. 24—WASHINGTON, D. C.—Meets 2nd Monday at Pythian Temple; 1012 9th St., N. W.

President—M. L. Mohsberg, 2633 Adams Mill Road, Apt. 1. Columbia 9689.

Recording Secretary—N. L. Hoyle, 1728 Bay St. S. E. Atlantic 4549-R.

Financial Secretary—R. J. Needham, 514 Fifteenth St. N. E. Atlantic 5723.

Business Agent—R. J. Needham, 514 Fifteenth St. N. E. Atlantic 5723.

No. 25—DETROIT, MICH.—Meets 2nd and 4th Thursdays at Danish Brotherhood Temple, 12th St. and Forrest Ave.

President—Harry Rogers, 5557 Hillsboro St.

Recording Secretary—Malcolm Detlefs, 7603 Steadman Ave., Dearborn, Mich.

Financial Secretary—W. Ashton, 4430 Gibson St.

Business Agent—Malcolm Detlefs, 7603 Steadman Ave., Dearborn, Mich.

No. 26—ROCHESTER, N. Y.—Meets 2nd Friday at 113 N. Fitzhugh St.

President—Rudolph Haidle, 26 Treyer St. Main 5735-R.

Recording Secretary—James Lang, 25 Frost Ave., Genesee 6623-R.

Financial Secretary—James Lang, 25 Frost Ave., Genesee 6623-R.

Business Agent—B. F. Beikirch, 234 Hamilton St. Monroe 1576-W.

No. 27—KANSAS CITY, MO.—Meets 1st and 3rd Mondays at 1402 Woodland Ave.

President—George [redacted]gan, 2630 East 8th St.

Recording Secretary—W. M. Barrett, R. R. No. 2, Independence, Mo. Phone: 28K12.

Financial Secretary—Earl Haverty, 4916 W. 53rd Terrace, R. R. No. 2, Overland Park, Kans.

Business Agent—W. M. Barrett, R. R. No. 2, Independence, Mo. Phone: 28K12.

No. 28—DENVER, COLO.—Meets 1st and 3rd Mondays at Room 323, American National Bank Bldg.

President—C. A. Stroud, 3740 W. First Ave.

Recording Secretary—Fred J. Lord, 937 Knox Court.

Financial Secretary—H. A. Taylor, 260 S. Broadway St.

Business Agent—H. A. Taylor, 260 S. Broadway St.

No. 30—SYRACUSE, N. Y.—Meets 1st Friday, 8 p. m., at Labor Temple, 622 S. Salina St.

President—Charles J. Callahan, 334 Hillview Ave. Phone 5-3766.

Recording Secretary—Paul J. McCormick, 525 Northcliffe Road. Phone: 2-0782.

Financial Secretary—Paul J. McCormick, 525 Northcliffe Road. Phone: 2-0782.

Business Agent—Paul J. McCormick, 525 Northcliffe Road. Phone: 2-0782.

No. 31—PROVIDENCE, R. I.—Meets 2nd Friday, 8 p. m., at 72 Weybosset St.

President—Oscar Nelson, 96 Wesleyan Ave. Plantation 2540.

Recording Secretary—Ernest S. Carlson, 184 Pavilion Ave., Rumford, R. I. East Providence 2202-R.

Financial Secretary—George Olson, 282 Pawtucket Ave., Rumford, R. I. East Providence 2349.

Business Agent—Ernest S. Carlson, 184 Pavilion Ave., Rumford, R. I. East Providence 2202-R.

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No. 32—ESSEX AND HUDSON COUNTY, N. J.—Meets 2nd and 4th Fridays at 56 19th Ave., Bohemian Hall, 19th Ave. and 17th St., Newark, N. J.

Office—(Open 8 to 10:30 a. m.) 19th Ave. and 17th St. Essex 2-4737.

President—Louis H. Reiss, 13 Marion Ave., Newark, N. J. Essex 3-4575.

Recording Secretary—S. Sizkora, 13 Marion Ave., Newark, N. J.

Financial Secretary—Terrence McConnell, 55 N. 7th St., Newark, N. J.

Business Agent—James A. Roche, 78 Court St., Newark, N. J. Market 3-5773.

No. 33—CONNECTICUT—Meets 1st Friday at Trades Council Hall, Meriden, Conn.

President—Louis Andrews, 165 Sherman Ave., Meriden, Conn.

Recording Secretary—John Murphy, 73 Bassett St., New Haven, Conn.

Financial Secretary—John A. Gaspic, 49 Bonner Street, Hartford, Conn. Phone: 7-7626.

Business Agent—John A. Gaspic, 49 Bonner Street, Hartford, Conn. Phone: 7-7626.

No. 34—MINNEAPOLIS AND ST. PAUL, MINN.—Meets 2nd Wednesday at Hall 4, 18 N. 8th St., Minneapolis.

President—John A. Paulson, 726 Winslow Ave., St. Paul, Minn. Riverview 4370.

Recording Secretary — George Sparks, Camden Station, Minneapolis.

Financial Secretary—Lee Anthony, 3906 Tyler St., N. E., Minneapolis. Granville 1878.

Business Agent — Geo. Kingston, 4516 Washburn Ave., So., Minneapolis. Walnut 0219.

No. 35—YOUNGSTOWN, OHIO—Meets 3rd Friday at Building Trades Hall, 22 E. Boardman St.

President—Edwin Francis, R. D. No. 1, North Jackson, Ohio. North Jackson 3453.

Recording Secretary—W. E. Latto, Lake Milton, Diamond, Ohio.

Financial Secretary—W. E. Latto, Lake Milton, Diamond, Ohio.

Business Agent—W. E. Latto, Lake Milton, Diamond, Ohio.

No. 36—PORTLAND, OREG.—Meets 1st Thursday at Labor Temple.

President—Walter Jeude, 5206 N. E. 14th Place. Tr. 6300.

Recording Secretary—Walter Wetle, 225 S. W. California St. At. 4051.

Financial Secretary—R. M. Chinn, 5235 N. E. 23rd Ave. Trinity 7703.

Business Agent — Walter Jeude, 5206 N. E. 14th Place. Tr. 6300.

No. 37—EVANSVILLE, IND.—Meets 2nd and 4th Fridays at Labor Forum, 804 Main St.

President—Robert Procaskey, 719 South Englewood Avenue. Phone 3-2232.

Recording Secretary—Robert Procaskey, 719 South Englewood Avenue. Phone 3-2232.

Financial Secretary—Baxter Bullington, 2103 W. Ohio Street.

Business Agent—Robert Procaskey, 719 South Englewood Avenue. Phone 3-2232.

No. 38—WILKES-BARRE & SCRANTON, PA.—Meets 1st Saturday at Union Hall, 12 East Market St., Wilkes-Barre, Pa.

President—Roy Garinger, R. F. D. No. 4, Idetown, Dallas, Pa.

Recording Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone: 78603.

Financial Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone: 78603.

Business Agent—Robert J. Miller, 219 N. Bromley Ave., Scranton, Pa.

No. 39—OMAHA, NEBR.—Meets 1st Friday at "Florence Club 200," 8520 North 30th St.

President—A. P. Taylor, 7801 North 34th St. Ke. 2836.

Recording Secretary—L. L. Taylor, 6128 O St. Ma. 4077.

Financial Secretary—A. R. Taylor, 5631 North 30th St. Web. 3504.

Business Agent—W. R. Ford, 4006 South 24th St.

No. 40—ALBANY, N. Y.—Meets 1st Friday at Labor Temple.

President—Herbert Ross, New Baltimore, N. Y.

Recording Secretary — John C. Fallon, Box 31, West Albany. Phone: 8-0445.

Financial Secretary — John C. Fallon, Box 31, West Albany. Phone: 8-0445.

Business Agent—John C. Fallon, Box 31, West Albany. Phone: 8-0445.

No. 41—FORT WAYNE, IND.—Meets 2nd and 4th Tuesdays at Carpenters' Hall, 209 W. Berry St.

President—G. S. Pease, 1144 Clay St. A-55123.

Recording Secretary—F. J. Fleck, 2118 Pleasant St. A-49173.

Financial Secretary — Virgil Johnson, 515½ Washington Blvd.

Business Agent—Delmar Baker, 421 E. Wallace St. Phone: H-68834.

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No. 42—WILMINGTON, DEL.—Meets 4th Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut St.

President—Harry Mahan, Holloway Terrace, Newcastle, Del.

Recording Secretary — Erby P. Davis, Route No. 1, Newcastle, Del.

Financial Secretary — David E. Mahan, Holloway Terrace, Newcastle, Del.

Business Agent—Edwin L. Wardell, Route No. 1, Newcastle, Del. Phone: 2-2596.

No. 43—SPRINGFIELD, MASS.—Meets 3rd Friday at Central Labor Hall, 25 Sanford St.

President—James J. Dunn, 399 Newbury St.

Recording Secretary—W. T. Drislane, 55 Leitch St. Phone: 4-2084.

Financial Secretary—W. T. Drislane, 55 Leitch St. Phone: 4-2084.

Business Agent—W. T. Drislane, 55 Leitch St. Phone: 4-2084.

No. 44—COLUMBUS, OHIO — Meets 1st Friday at 247 So. High St.

President—George E. Neil, 397 Wrexham Ave. Randolph 4632.

Recording Secretary—A. C. Markert, 102 Haldy Ave. Ra. 6782.

Financial Secretary—A. C. Markert, 102 Haldy Ave. Ra. 6782.

Business Agent — Cecil Goodwin, 547 School St. Na. 2588.

No. 45—TOLEDO, OHIO—Meets 4th Friday at Labor Temple, Adams at 10th St.

President—Frank Kahl, 910 Coventry St. Forest 0200-M.

Recording Secretary—A. H. Ringel, 624 Falcon Road. FO 5262-W.

Financial Secretary — E. H. Hackman, 3138 Stickney Ave. Pontiac 0979.

Business Agent—Emil Baumgartner, 1202 Moore St. Adams 4784.

No. 46—KNOXVILLE, TENN.—Meets 1st Saturday at Labor Temple.

President—H. W. Woody, 210 Hart Ave., Johnson City, Tenn. Phone: 1654-W.

Recording Secretary—Charles E. Nave, 1031 Wray Ave. Phone: 28342.

Financial Secretary—W. Lafe Hall, 719 West Main St. Phone: 30290.

Business Agent—Charles E. Nave, 1031 Wray Ave. Phone: 28342.

No. 47—GRAND RAPIDS, LANSING, JACKSON, KALAMAZOO AND SAGINAW, MICH.—Meets 2nd Friday at Lansing Labor Temple.

President—Andrew Clinton Brown, 21 Seedorf St., Battle Creek, Mich.

Recording Secretary—Forrest E. Muncie, 1229 Allen St., Lansing, Mich. Phone: 4-1039.

Financial Secretary—H. R. Ritzema, 110 N. Chestnut St., Lansing, Mich. Phone: 5-5912.

Business Agent—Forrest E. Muncie, 1229 Allen St., Lansing, Mich. Phone: 4-1039.

No. 48—ATLANTA, GA.—Meets 4th Saturday at Labor Temple.

President—C. C. Loyd, 1020 Deckner Avenue. Raymond 1881.

Recording Secretary—R. C. Branton, 1608 Woodbine Ave., S. E.

Financial Secretary—H. M. Hoffman, 1608 Woodbine Ave., S. E., Dearborn 4595.

Business Agent—H. M. Hoffman, 1608 Woodbine Ave., S. E. Dearborn 4595.

No. 49—DULUTH, MINN.—Meets 3rd Friday at Labor Temple, 117 West 2nd St., Duluth, Minn.

President—Alfred Hansen, 4411 Oneida St. Lakeside 1092-J.

Recording Secretary—Joseph Jentoft, 220 North 20th Ave. W.

Financial Secretary—Arvid Carlson, 2103 West 1st St. Melrose 1824.

Business Agent—Alfred Hansen, 4411 Oneida St. Lakeside 1092-J.

No. 50—TACOMA, WASH.—Meets 1st and 3rd Thursdays at Building Trades Hall, 740½ Broadway.

President—Z. L. Wade, 865 S. 50th St. Ga. 2539-R.

Recording Secretary—G. E. Carr, 934 No. Alder St. Proctor 0675.

Financial Secretary—Burton E. Kammer, 4616 E. C St. Ga. 1723.

Business Agent—M. M. Hemmings, 4418 N. 26th St. Proctor 2404-M.

No. 51—LOUISVILLE, KY.—Meets 1st and 3rd Fridays at 301-303 South Fifth St.

President—Roy Stultz, 448 South 38th St. Shawnee 6237.

Recording Secretary—James A. Geiger, R. R. 1, Box 315, Valley Station, Ky.

Financial Secretary — Alvin Thompson, 1219 East Broadway.

Business Agent—Roy Stultz, 448 South 38th St. Shawnee 6237.

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No. 52—NEWPORT NEWS, VA.—Meets 2nd and 4th Fridays at C. L. U. Hall, 30th and Huntington Ave.

President—G. W. Deal, 511 34th St.

Recording Secretary—R. M. Mesic, 537 34th St. Phone: 1531-J.

Financial Secretary—R. M. Mesic, 537 34th St. Phone: 1531-J.

Business Agent—E. L. Rowe, R. F. D. No. 2, Box 10-B, Hampton, Va.

No. 53—NEW ORLEANS, LA.—Meets 2nd and 4th Sundays at B. K. of A. Hall, 627 North St.

President—W. C. Davis, 3016 Tulane Ave. Gal. 0192.

Recording Secretary—A. L. Hullinghorst, 1635 Paul Morphy St. Fr. 3154.

Financial Secretary—A. L. Hullinghorst, 1635 Paul Morphy St. Fr. 3154.

Business Agent—W. C. Davis, 3016 Tulane Ave. Gal. 0192.

No. 54—HALIFAX, NOVA SCOTIA—Meets 1st Wednesday at 16 June Street.

President—Herbert Bell, 305 Creighton St.

Recording Secretary—Frank F. McDonald.

Financial Secretary—Frank F. McDonald.

Business Agent—Frank Morton, 31 Willow Street.

No. 55—MOBILE, ALA.—Meets 1st Sunday at Labor Temple, Corner State and Jackson Sts.

President—J. M. Gonzalez, 550 Conti St.

Recording Secretary—A. B. Faulkner, 503 South Cedar St.

Financial Secretary—R. L. Pose, 503 S. Cedar St. Dex. 1102-W.

Business Agent—R. L. Pose, 503 S. Cedar St. Dex. 1102-W.

No. 56—WOOD RIVER, ILL. (Oil Refinery Only)—Meets 3rd Thursday at Central Labor Union Headquarters.

President—Robert W. Kennedy, Worden, Ill.

Recording Secretary—Geo. B. Graham, 612 Marsh Ave., Alton, Ill.

Financial Secretary—Geo. B. Graham, 612 Marsh Ave., Alton, Ill.

Business Agent—Ralph E. Weaver, R. R. 1, East Alton, Ill.

No. 57—SIOUX CITY, IOWA—Meets last Monday at 413 16th St.

President—Maurice F. Chase, 1617 Douglas St.

Recording Secretary—Allan Holbrook, 1824 W. Horn St.

Financial Secretary — Gordon Mason, Route No. 2, Jefferson, S. Dak.

Business Agent—Gordon Mason, Route No. 2, Jefferson, S. Dak.

No. 58—GREAT FALLS, MONT.—Meets 2nd and last Tuesdays at 310 6th Ave., South.

President—Emil Walbon, 710 3rd St., South.

Recording Secretary—Axel L. Johnson, 308 8th Ave., So.

Financial Secretary—Axel L. Johnson, 308 8th Ave., So.

Business Agent—Ed. Walbon, 805 5th St., South.

No. 59—MANITOWOC, WIS.—Meets First and Third Fridays at Labor Hall, Manitowoc, Wis.

President—Matt Kapitz, Kewaunee, Wis.

Recording Secretary—Clarence J. Tomchek, 1222 Green St.

Financial Secretary—Clarence J. Tomchek, 1222 Green St.

Business Agent—Matt Kapitz, Kewaunee, Wis.

No. 60—MIAMI, FLA.

President—Jesse Kinzey, Clay Hotel, Miami Beach, Fla.

Recording Secretary—Edward A. Smith, Willard Hotel, Miami, Fla.

Business Agent—Edward A. Smith, Willard Hotel, Miami, Fla.

No. 61—CHARLOTTE, N. C.—Meets 2nd and 4th Saturdays at 115 South College St.

President—C. B. Beard, 1724 West 4th St.

Recording Secretary—James Wm. Prim, 2517 Rozzell Ferry Rd.

Financial Secretary—James Wm. Prim, 2517 Rozzell Ferry Rd.

Business Agent—C. R. Hicks, 329 W. Palmer St.

No. 62—JACKSON, MISS.—Meets 4th Sunday at 10 a. m. at Bricklayers Hall.

President—A. L. Poole, 301 North Prentiss St.

Recording Secretary—William H. Williams, 524 Earle St.

Financial Secretary — Lewis H. Smith, 2119 1st Ave.

Business Agent—Lewis H. Smith, 2119 1st Ave.

No. 63—SPRINGFIELD, MO.—Meets 1st Thursday at Carpenters Hall, 315½ Boonville St. Telephone 7274.

President — Walter Brandon, 524 West Webster St.

Recording Secretary—Sam Shipley, 758 West Elm St. Phone: 7589-W.

Financial Secretary—L. E. Thomas, R. R. No. 1.

Business Agent—Sam Shipley, 758 West Elm St. Phone: 7589-W.

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No. 64—TULSA, OKLA.—Meets 1st Sunday at Carpenters Hall.

President—J. F. Barton, Sperry, Okla. Phone: 41.

Recording Secretary—George Majors, 1208 S. Braden St. Phone: 6-3350.

Financial Secretary—E. A. Wycoff, 518 E. Young St. Phone: 3-8833.

Business Agent—George Majors, 1208 S. Braden St. Phone: 6-3350.

No. 65—YORK, PA.—Meets 1st and 3rd Fridays at 370 North George St., 7:30 p. m.

President—John Henry Hartley, 925 South Queen St.

Recording Secretary—Ray Wesley Kopp, 46 1st Ave., Red Lion, Pa.

Financial Secretary — George Armol Long, 137 South Pershing Ave.

Business Agent—Ralph Edward Kuntz, R. D. No. 1, Hallam, Pa.

No. 66—MADISON, WIS.—Meets 3rd Wednesday at 416 East Wilson St.

President—Arthur Hug, 416 East Wilson St.

Recording Secretary—Frank Schneiberg, 416 East Wilson St.

Financial Secretary—Martin Weber, 136 South Butler St.

Business Agent—Frank Schneiberg, 416 East Wilson St.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—Meets 4th Tuesday at Labor Temple.

President—Ben C. Davis, 2315 Napa St.

Recording Secretary—Warren B. Hackett, 614 Pennsylvania St.

Financial Secretary—Warren B. Hackett, 614 Pennsylvania St.

No. 71—ALLENTOWN, PA.—Meets 1st Sunday, 2 p. m., at 231 East South St.

President—Nicholas Grello, 600 Wyandotte St., Bethlehem, Pa.

Recording Secretary—Stanton W. Brinker, 1109½ Fullerton Ave.

Financial Secretary—Jacob H. Mauger, 231 East South St.

No. 74—DES MOINES, IOWA—Meets 4th Tuesday at Labor Temple, W. 3rd and Locust Sts.

President—

Recording Secretary—C. J. Fischer, 1626 6th Ave.

Financial Secretary—C. J. Fischer, 1626 6th Ave.

Business Agent—

No. 75—SOUTH BEND, IND.—Meets 1st Wednesday at Labor Hall, 103½ W. LaSalle Ave., 2nd floor. Phone: 3-0826.

President—Joe C. Prowell, 941 35th Street.

Recording Secretary—E. J. Filley, 223 N. St. Peter St.

Financial Secretary—E. J. Filley, 223 N. St. Peter St.

Business Agent—E. J. Filley, 223 N. St. Peter St.

No. 78—BIRMINGHAM, ALA.—Meets 4th Monday at Trades Council [illegible], 1823 5th Ave., North.

President—C. S. Durban, 926 S. 26th St. Phone: 7-0468.

Recording Secretary—D. L. Brackett, 218 North 52nd St.

Financial Secretary—A. F. Brackett, 6020 5th Court, South. Phone: 9-6063.

Business Agent—Wm. Howell, 914 8th Court, South. Phone: 7-5000.

No. 79—DAYTON, OHIO—Meets 1st Thursday at Room 41, Labor Temple, 5th and Ludlow Sts.

President — Edward Gilbert, Brookville, Ohio. Phone 278.

Recording Secretary—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

Financial Secretary—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

Business Agent — Lloyd E. Yount, 349 Belle Ave. Adams 3085.

No. 80—CHARLESTON AND HUNTINGTON, W. VA.—Meets 1st Wednesday at 14½ Capital St., Charleston, W. Va.

President—Emery Hockenberry, 2724 Guyan Avenue, Huntington, W. Va.

Recording Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

Financial Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

Business Agent—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

No. 81—CEDAR RAPIDS, IOWA—Meets last Saturday at Labor Temple, 90 1st Ave., East.

President — David Appleton, Delavan Hotel.

Recording Secretary—J. C. McComas, 610 6th St., S. E. Phone 2-2320.

Financial Secretary—J. C. McComas, 610 6th St., S. E. Phone 2-2320.

Business Agent—

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No. 82—SPOKANE, WASH.—Meets 2nd and last Wednesdays at 2028 E. Hartson St.
President—A. S. Dellwo, General Delivery.
Recording Secretary—B. N. Curtis, E. 2028 Hartson Ave. Lakeview 1417 R.
Financial Secretary—B. N. Curtis, E. 2028 Hartson Ave. Lakeview 1417 R.
Business Agent—B. N. Curtis, E. 2028 Hartson Ave. Lakeview 1417 R.

No. 84—AKRON, OHIO—Meets 4th Tuesday at 184 W. Center St.
President—B. H. Worster, 319 Schwalm Ave., N. E., Canton, Ohio. Phone: 27415.
Recording Secretary—A. W. Gamble, 1020 Georgia Ave. Blackstone 8783.
Financial Secretary—A. W. Gamble, 1020 Georgia Ave. Blackstone 8783.
Business Agent—Neal A. Rice, 2718 Northland Ave., Cuyahoga Falls, Ohio. Walbridge 5247.

No. 85—ATLANTIC CITY, N. J.—Meets last Saturday at 303 N. Vermont Ave.
President—David Ruhnke, 9 Haddon Avenue.
Recording Secretary—Raymond Haigh, 406 Melrose Ave.
Financial Secretary—Raymond Haigh, 406 Melrose Ave.
Business Agent—David Ruhnke, 9 Haddon Avenue.

No. 86—NASHVILLE, TENN.—Meets 1st and 3rd Wednesdays, 7:30 p. m., at Labor Temple.
President—W. A. Chambers, R. F. D. No. 2, Brentwood, Tenn.
Recording Secretary—G. B. Compton, Madison, Tenn. Phone: 3-2511R.
Financial Secretary—L. A. Crafton, 1109 Third Ave., South. Phone: 6-8216.
Business Agent—L. A. Crafton, 1109 3rd Ave., South. Phone: 6-8216.

No. 87—SAN ANTONIO, AUSTIN AND CORPUS CHRISTI, TEXAS—Meets 2nd Monday at Labor Temple, 126 North St., San Antonio, Texas.
President—R. M. Dyer, R. R. 6, Box 416, San Antonio, Texas. Rural 117-F11.
Recording Secretary—E. N. Oualline, 7196 Sommerset Rd., San Antonio, Texas. Kenwood 7567.
Financial Secretary—R. M. Dyer, R. R. 6, Box 416, San Antonio, Texas. Rural 117-F11.
Business Agent—A. W. Dietert, 208 Harlan Ave., San Antonio, Texas. Kenwood 9944.

No. 88—RICHMOND, VA.—Meets 1st and 3rd Mondays at Labor Temple, 11th and Marshall Sts.
President—F. L. Joinville, 512 W. Franklin St. Phone: 29274.
Recording Secretary—J. F. Joinville, R. F. D. 2, Box 98. Phone: 5-7819.
Financial Secretary—V. J. Sexton, 204 N. Mulberry St. Phone: 55511.
Business Agent—J. F. Joinville, R. F. D. 2, Box 98. Phone: 5-7819.

No. 89—TRENTON, N. J.—Meets 3rd Monday at Hiel's Hall, corner Whitaker and Beatty Sts.
President—J. J. Oswald, 1514 S. Clinton Ave.
Recording Secretary—Stephen J. Kopp, 1816 Chestnut Avenue.
Financial Secretary—Stephen J. Kopp, 1816 Chestnut Avenue.
Business Agent—J. J. Oswald, 1514 S. Clinton Ave.

No. 90—MEMPHIS, TENN.—Meets 1st and 3rd Fridays at Labor Temple.
President—Frank S. Finley, 777 Tate Ave. Phone: 8-3077.
Recording Secretary—Roy Mason, 719 Jefferson Street. Phone: 2-4012.
Financial Secretary — James Hammond, 980 Faxon Ave. Phone: 8-1092.
Business Agent—A. E. Crawford, 67 Marne St. Phone: 4-9923.

No. 91—WHITE PLAINS, N. Y.—Meets 2nd Wednesday at Union Hall, 208 Hamilton Ave.
President—George Andrews, 495 Franklin St., Port Chester, N. Y. Phone: 2662.
Recording Secretary—James Meehan, 25 Main St., Elmsford, N. Y. Elmsford 3048-R.
Financial Secretary—Frank Brown, 551 W. 204th St., New York City. Loraine 7-4716.
Business Agent—Frank Brown, 551 W. 204th St., New York City. Loraine 7-4716.

No. 93—NAVY YARD AND HARBOR MARINE WORKERS—Meets 2nd Thursday at 381 Myrtle Ave., Brooklyn, N. Y., 5:30 p. m.
President—
Recording Secretary—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.
Financial Secretary—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.
Business Agent—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.

No. 94—OKLAHOMA CITY, OKLA.—Meets 2nd Sunday at Labor Temple.
President—J. W. Flinsbaugh, Route No. 2, Box 110. Phone: 5-4519.
Recording Secretary—J. L. Sullivan, 538 S. W. 32nd St. Phone: 2-6328.
Financial Secretary—F. C. Flinsbaugh, 2445 S. W. 32nd St. Phone: 2-1348.
Business Agent—J. L. Sullivan, 538 S. W. 32nd St. Phone: 2-6328.

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No. 11-B—PHILADELPHIA, PA.—Meets 1st Thursday at 1807 Spring Garden St., 8:30 p. m.

President—Carman Palmeric, 5151 W. Girard Ave.

Recording Secretary—F. Russell Webster, Jr., 143 Erdenhein Rd., Chestnut Hill, Philadelphia, Pa.

Financial Secretary—Glenn A. Reahm, 1640 West Clearfield St.

Business Agent—Glenn A. Reahm, 1640 West Clearfield St.

No. 19-B—MILWAUKEE, WIS.—Meets 2nd Thursday at North Avenue Auditorium, 32nd and West North Ave.

President—B. C. Burdick, 4748 North 46th St.

Recording Secretary—Albert Hammond, 1455 North 30th St.

Financial Secretary—Albert Hammond, 1455 North 30th St.

Business Agent—Herbert Vonier, 5515 N. 31st St.

No. 27-B—KANSAS CITY, MO.

President—Russell Dodge, 4024 McGee St.

Financial Secretary—T. E. Morris, 6430 E. 15th St. Terrace.

Business Agent—W. M. Barrett, R. R. No. 2, Independence, Mo. Phone 28K12.

No. 32-B—ESSEX & HUDSON CO., N. J.

Recording Secretary—N. C. Johnson, 37 Eaton Place, East Orange, N. J.

Business Agent—Frank Williams, 660 Mount Prospect Ave., Newark, N. J.

No. 74-B—DES MOINES, IOWA—Meets last Thursday at 1220½ Grand Ave.

President—Robert Van Note, 1372 Hutten St.

Secretary-Treasurer—Ray D. Patterson, 2023 37th St.

No. 84-B—AKRON, OHIO.

President—Earl L. Matthews, 491 Adkins Ave.

Financial Secretary—Robert T. Lusby, 814 Amherst St.

Business Agent—Harvey E. Kaburg, 632 Allyn St.

No. 91-B—WHITE PLAINS, N. Y.

Recording Secretary—George C. Andrews, 495 Franklin St., Port Chester, N. Y. Phone: 2662.

Business Agent—Frank Brown, 551 West 204th St., New York City. Loraine 7-4716.

No. 500—CONNECTICUT.

Local under International Supervision; address all correspondence to John A. Gaspic, 49 Bonner St., Hartford, Conn. Phone: 7-7626.

No. 501—ROCKFORD, ILL.

Recording Secretary—William J. Finnan, 402 E. State St.

Financial Secretary—Lars A. Kronlokken, 1628 Kishwaukee St.

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