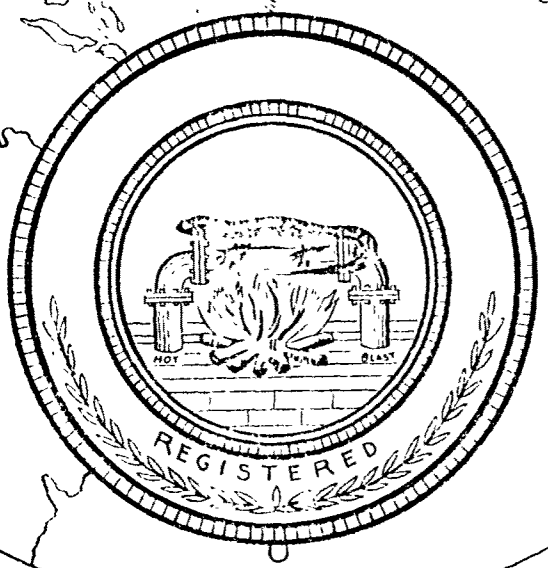
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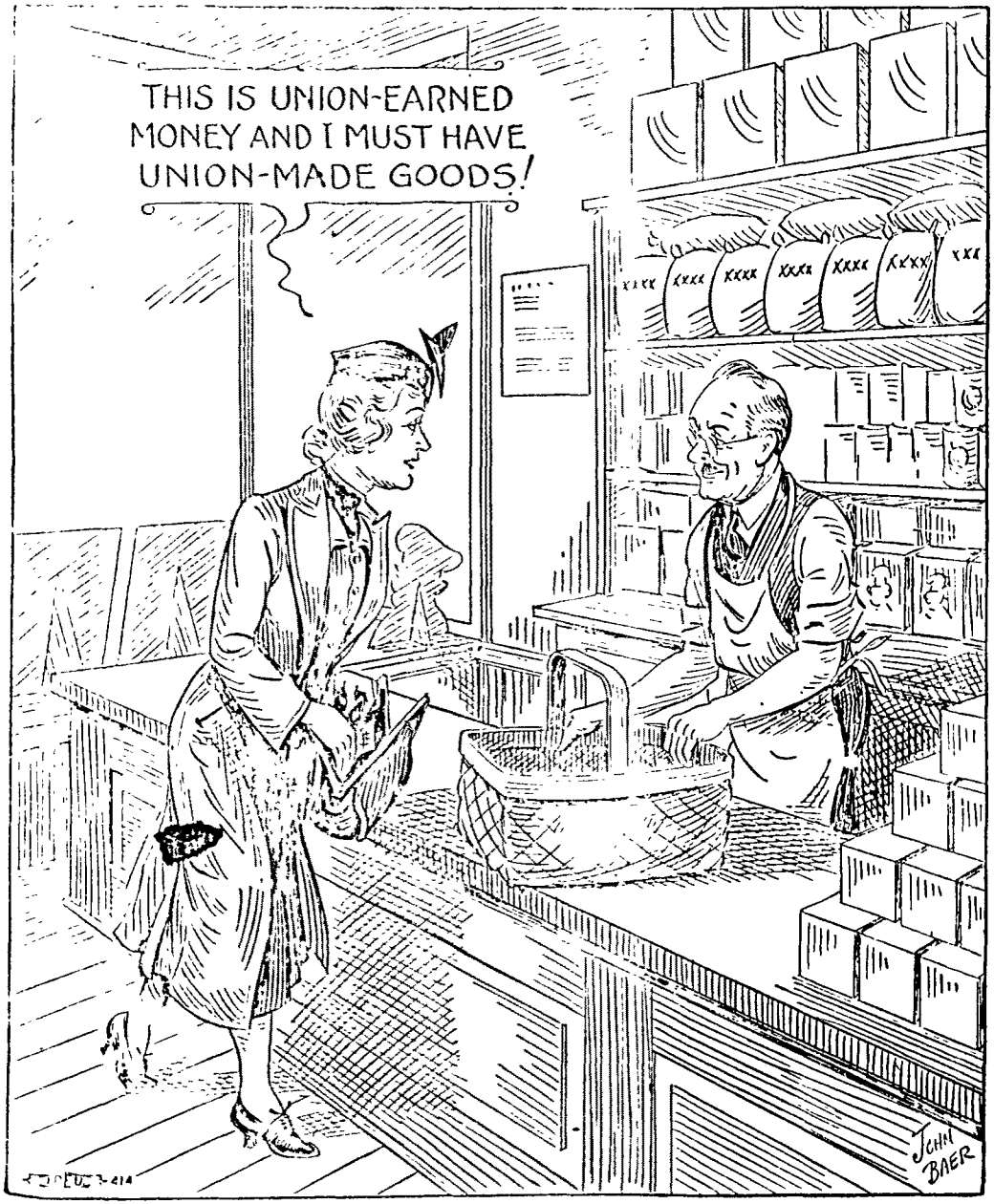
APRIL, 1939

VOLUME ELEVEN

NUMBER SEVEN

OFFICIAL QUARTERLY JOURNAL OF, AND PUBLISHED BY,
THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST

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The ASBESTOS WORKER

OFFICIAL JOURNAL OF THE
International Association of Heat and Frost Insulators and Asbestos Workers
PUBLISHED QUARTERLY AT ROOM 211, MACHINISTS BLDG., WASHINGTON, D. C.
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VOL. XI WASHINGTON, D. C., APRIL, 1939 No. 7

REPORT OF THE
GENERAL PRESIDENT

Elmhurst, L. I., March 31, 1939.

To the Officers and Membership, Affiliated Locals,

Greetings:

The first month of the new year found your President held at New York City where, in addition to two trips to the General Office, he gave his personal attention to matters of International importance.

Then to Detroit, Mich., where he met Vice President Dalton and the officials of Local No. 25, and with them, to Lansing, where the Executive Boards of Locals No. 25 and No. 47 held a joint session, which your President attended. Then a meeting with the Executive Board of Local No. 47.

Next to Cleveland, Ohio, with Vice President Dalton.

Pittsburgh came next and a conference with Vice President Hennig.

Then to Washington and the General Office.

Next, with Secretary-Treasurer Sickles to Richmond, Va., a conference with Business Agent Joinville, a shop visit, and later to Newport News and attendance at the meeting of the Virginia State Conference of Asbestos Workers. Then back to the General Office with Secretary Sickles.

Dayton, Ohio, was the next jump where Vice President Dalton and your President investigated the workings of a certain shop, the findings of which shall be presented to the coming session of the General Executive Board.

Then to Cincinnati, Ohio.

Louisville, Ky., was the next stop and a conference with Business Agent Stultz, of Local No. 51.

The next stop was Evansville, Ind., and a conference with President Dreher and Business Agent Procaskey, followed by a meeting of Local No. 37.

Then on to St. Louis, Mo., a conference with Organizer Schmitter, followed by a meeting of Local No. 1.

Chicago came next, and a conference with Vice President Mulligan.

The next stop was Kansas City, Mo., where, with Organizer Barrett and Vice President Budd, of Local No. 27, your President made a shop visit, and later met the Local's Executive Board.

Then on to Syracuse, N. Y., and the regular quarterly session of the New York State Conference of Asbestos Workers.

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Next came Columbus and a meeting of the Central States Conference of Asbestos Workers, at which Vice President Dalton presided. Then followed hearings, held by your President, decisions on which are printed elsewhere in this Journal.

Youngstown, Ohio, came next and a meeting of the Agreement Committee of Local No. 35 and our employers. The new agreement calls for a seven and one-half-cent hourly wage increase, with "Zone" amounts for transportation, and board fixed at $2.50 daily.

Then to Pittsburgh and a conference with Vice President Hennig.

Then Washington and the General Office.

The next stop was Philadelphia where, with Vice President Hunter and Business Agent Miller, of Local 38, your President made a shop visit in the interest of our craft betterment in the anthracite region. Later came hearings, held by your President, decisions on which are printed elsewhere in this Journal.

During the past quarter our membership found less employment than they did in the preceding one.

Fraternally,

Joseph A. Mullaney

President

Social Security

Progressive forces throughout the United States will join with the American Federation of Labor in regretting the action of the Ways and Means Committee of the House of Representatives in refusing to recommend legislation at this session of Congress extending the benefits of the Social Security Act to some 6,425,000 persons now excluded from its provisions, including farm laborers, domestic servants, bank workers, seamen and employees of non-charitable organizations.

The 1938 convention of the American Federation of Labor declared that "every person who leads a useful constructive life has a right to security after passing the prime of productive service," and that therefore the "coverage of old-age benefits should be widened to include all employed persons, including the self-employed."

This broader coverage was also approved by the Advisory Council on Social Security, whose members, including many representative American citizens from employer and employee groups and the public, and by the Social Security Board, representing the President.

The enactment of the Social Security Act was one of the most commendable social achievements in the history of the United States. Its provisions lessen the fear and insecurity of millions of persons who are entitled to its benefits. But fear and insecurity are still present in the lives of millions more who by all the standards of justice are just as much entitled to social security when old age approaches as are those already protected in a modest way by the provisions of the Social Security Act.

With the underlying and indisputable justice of extending the Social Security Act to include a few millions of those now barred from its benefits so plainly apparent, it is to be hoped that the Ways and Means Committee will reconsider its decision and recommend amendments to the Act to include at least the 6,425,000 persons estimated to be employed as farm laborers, domestic servants, bank workers, seamen and workers in non-charitable organizations.

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DECISIONS

The following cases referred to President Mullaney for investigation and decision:

Local No. 44, Columbus, Ohio, vs. Al Gay, of Local No. 3, Cleveland, Ohio, was heard by President Mullaney at Columbus, Ohio, March 18th. All interested were present and gave testimony. Evidence proved Al Gay violated the "five-day working week." Charge sustained. Penalty in amount Twenty-five ($25.00) Dollars.

Local No. 84, Akron, Ohio, vs. Al Gay and Harry Langshaw, of Local No. 3, Cleveland, Ohio, was heard by President Mullaney at Columbus, Ohio, March 18, 1939. All interested were present and gave testimony.

Evidence proved Al Gay to have violated the "one man and one Improver" law by working in company with Harry Langshaw (Mechanic). Charge sustained. Penalty in amount Fifteen ($15.00) Dollars.

Evidence proved Harry Langshaw violated the "one Mechanic and one Improver" law by working in company with Al Gay (Mechanic). Charge sustained. Penalty in amount Fifteen ($15.00) Dollars.

Local No. 42, Wilmington, Del., vs. H. Duhrkoff, Harold Braham, W. Beechboard, Jacob Fox, John G. Braham, John H. Carmany, of Local No. 14, Philadelphia, Pa., was heard by President Mullaney in Philadelphia, Pa., March 25th. All interested were present and gave testimony. Evidence proved that our Trade Law supported these Brothers in their refusal to vacate the work in question. The charge is dismissed and the action of those named upheld.

NOTICE OF GENERAL EXECUTIVE BOARD MEETING

This is to officially notify the officers and membership of our International Association that the next regular meeting of the General Executive Board will be held at the McAlpin Hotel, New York City, beginning the First Monday in June, 1939.

The session will open at 10 A. M. Monday morning, June 5th, and will continue until such time as all official business has been considered and acted upon.

All communications in re: Charges, Appeals, Decisions, etc., should be in the hands of Secretary Sickles at the General Office not later than Friday, June 2nd, 1939, to insure consideration at this session of the General Executive Board.

C. W. Sickles

Secretary-Treasurer.

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The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

C. W. SICKLES, Editor

Affiliated with the American Federation of Labor and Building and Construction Trades Department

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Washington, D. C.
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C. W. SICKLES
Secretary-Treasurer
Room 211, Machinists Bldg.
Washington, D. C.

To insure publication, copy should be at the office not later than the 1st day of January, April, July, October.

Entered as Second-Class Matter at the Post Office at Washington, D. C., June 28, 1934.

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Vol. XI APRIL, 1939 No. 7

Bill Excluding Aliens Who Want to Change Form of U. S. Government Passed by House

The House of Representatives passed, without a dissenting vote, a bill introduced by Representative Dempsey, of California, including among aliens who shall be excluded from the United States those "who believe in, advise, advocate, or teach, or who are members of or affiliated with any organization, association, society, or group, that believes in, advises, advocates, or teaches the making of any changes in the American form of government."

In the original text of the Dempsey bill the exclusion phrase read "the making of fundamental changes in the American form of government." The committee struck out the word "fundamental" and inserted in its place the word "any."

Aliens already in the United States who come under the inhibition of the Dempsey amendment are subject to deportation.

In recommending the enactment of the bill the House Committee on Immigration and Naturalization said:

"There appeared before the committee at its public hearing the author of the bill, Congressman Dempsey, who urged a favorable report on the bill and called attention to the open activities of aliens against the laws and form of this Government.

"Representatives of different labor organizations appeared in support of the bill, also representatives of veterans' associations who pointed out the necessity for legislation that will prevent the malicious attacks on our laws and form of government.

"These representatives of the several organizations supplied a great deal of information relative to the activities of aliens and alien organizations. They also produced documents which tended to sustain the allegations made as to the existing menace and growth of alien propaganda.

"It appears that foreign groups and governments, in some instances, are financing emissaries, who establish headquarters to assist in the distribution of propaganda; that such agencies stir up strife both in political and industrial circles; that their aim is to create dissatisfaction and discord with our form of government and all democratic governments. It appears that these groups have become arrogant and have become a menace to good government and the peace and prosperity of our country.

"Opposition to the bill was also made by an organization whose principal objection was that if it was enacted into law it would suppress expressions of opinion on essential political issues by aliens; also that the bill if it became a law would be difficult of enforcement.

"The committee, after hearing the different persons who appeared and after thoroughly discussing the bill, were of the opinion that such legislation was necessary and unanimously report the same and urge early and favorable consideration."

AGREEMENT

AGREEMENT entered into this thirteenth day of April, 1939, by and between the Sheet Metal Workers' International Association and the International Association of Heat and Frost Insulators and Asbestos Workers covering the application of insulating and acoustical materials on inside and outside of sheet metal ducts and fittings in connection with ventilation and air conditioning systems.

1. All insulating materials applied on outside of sheet metal ducts and fittings is recognized as coming within the jurisdiction of the International Association of Heat and Frost Insulators and Asbestos Workers.

2. All acoustical materials applied inside of sheet metal ducts and fittings, in shop or on job prior to erection of said ducts and fittings by Sheet Metal Workers, is recognized as coming within the jurisdiction of the Sheet Metal Workers' International Association.

3. All acoustical materials applied inside of sheet metal ducts and fittings on job after said ducts and fittings have been erected by Sheet Metal Workers is recognized as coming within the jurisdiction of the International Association of Heat and Frost Insulators and Asbestos Workers.

4. Any dispute or controversy arising out of the application or interpretation of this AGREEMENT shall be referred to and settled immediately by the General Presidents of the two International Unions involved, in accordance with the purpose and intent of this AGREEMENT.

(Signed)

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION,

ROBT. BYRON,
General President.

JAMES T. MORIARTY,

WM. O'BRIEN,
General Secretary-Treasurer.

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ASBESTOS WORKERS,

JOSEPH A. MULLANEY,
General President.

C. W. SICKLES,
General Secretary-Treasurer.

(This Agreement supersedes and displaces the temporary understanding as published in our October, 1938, Journal issue. (Editor.))

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REPORT OF THE SECRETARY-TREASURER

Washington, D. C., March 31, 1939.

To the Officers and Membership, Affiliated Locals,

Greetings:

The activities of your Secretary-Treasurer away from the General Office during the past quarter, in accordance with instructions of President Mullaney, began at New Haven, Conn., and conference with Business Agent Gaspic and later with Business Agent Gaspic and Mr. Tomlinson of the Tomlinson Asbestos Company to the General Electric Plant, Bridgeport, Conn., and inspection of workmanship on this operation, which in the end resulted in the work in dispute being corrected to meet the Trade standards as outlined in our "Code of Workmanship."

Next, together with President Mullaney, came a conference at Richmond, Va., with Mr. Hall, of the Reid-Hayden Co.; Business Agent J. F. Joinville and President Francis Joinville on issues affecting our Richmond, Va., membership.

Following the above conference we journeyed to Newport News, Va., and attended special meeting of the Virginia State Conference of Asbestos Workers, minutes of which appear elsewhere in this Journal issue.

Next came Baltimore, Md., together with Business Agent Needham, of Washington, D. C., Local No. 24, and conference with employers on subject matter of Trade Agreement Renewal, which resulted in signing of new Joint Trade Agreement for our Washington Local to the satisfaction of all concerned.

Back to Richmond, Va., again and conference at the office of the Reid-Hayden Co., with representative committees from Local No. 52, Newport News, Va., and Local No. 88, Richmond, Va., on territorial jurisdiction dispute re: Williamsburg, Va., which conference resulted in adoption of a definite program to govern future work in the city of Williamsburg.

Then to White Plains, N. Y., and conference with Business Agent Frank Brown, followed by meeting of Local No. 91, at which time many issues affecting the members of this Local Union were adjusted and instructions as to future procedure outlined.

Next came Baltimore, Md., and together with Business Agents Needham, of Local No. 24, and McGann, of Local No. 11, conference with Mr. S. F. Stallings, of the Standard Insulation Company, on issues affecting these two Local Unions.

Then together with Messrs. DuBois and Nearney, of the Ehret Magnesia Manufacturing Co., Business Agent Needham and Vice President Donaldson, of Local No. 24, Washington, D. C., to Front Royal, Va., in the interest of our membership employed on the new Viscose plant now being erected in that city.

Next to Boston, Mass., where together with Vice President Hoff, represented our International Association at the two-day New England Regional American Federation of Labor Conference, which Conference was also at-

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American Federation of Labor Conference, minutes of which appear elsewhere in this Journal issue.

Fraternally yours,

C. W. Sickles

Secretary-Treasurer

New Members

8836	Francis E. Edwards	Local No. 10
8837	Lenoir B. Bradford	Local No. 61
8838	Charles Cameron Ballard, Jr.	Local No. 16
8839	Samuel Clack	Local No. 48
8840	Homer F. Gregg	Local No. 66
8841	Melvin L. Johnson	Local No. 66
8842	Giles J. Ellestad	Local No. 66
8843	Verdine J. Johnson	Local No. 66
8844	Richard Weber	Local No. 66
8845	Raymond E. Johnson	Local No. 66
8852	Lawrence V. Roth	Local No. 62
8855	Merle E. Everett	Local No. 94
8856	Henry Andrews	Local No. 94
8857	John Henry Clay	Local No. 56
8859	Allen L. Williams	Local No. 38
8862	Joseph Walther	Local No. 53
8863	Marion A. Brown	Local No. 64
8868	Joseph E. Baker	Local No. 41
8871	William W. Grant, Jr.	Local No. 48
8872	Charles W. Watson	Local No. 48
8873	Doss P. Arrowood	Local No. 48
8874	James F. Berry	Local No. 61
8877	John T. Veach	Local No. 10
8878	Hugh L. Autrey	Local No. 78
8879	William G. McEachern, Jr.	Local No. 78
8880	M. B. Moore	Local No. 78
8881	Edward Frank Fletcher	Local No. 78
8882	Lloyd Frost	Local No. 28
8883	Frank A. Kennedy	Local No. 23
8885	Alfred B. Watson	Local No. 48
8887	Frank Hickey	Local No. 25
8889	Lloyd M. Harris	Local No. 5
8890	F. M. Sanders	Local No. 28

Lapsed Members Reaffiliated

8835	Edward Orvin	Local No. 20
8858	Charles I. Dement	Local No. 80
8860	William M. Dement	Local No. 80
8861	Joseph Richard	Local No. 53
8864	Thomas E. McHale	Local No. 38
8865	Ellis D. Williams	Local No. 38
8866	Edward T. Foran	Local No. 12
8867	Peter Trebotica	Local No. 32
8869	William F. Sutter	Local No. 66
8870	William L. Turner	Local No. 48
8875	Blaine F. Hodge	Local No. 9
8876	Stephen Zorovich	Local No. 12
8884	John Mlinaric	Local No. 12
8886	Albert P. Brazell	Local No. 48
8888	George H. Weiss	Local No. 5

Suspended Members Reinstated

3072	Emmett Donlon	Local No. 78

Members Issued Withdrawal Cards

3727	John Kirchner	Local No. 2
6369	Joe B. Yeckel	Local No. 3
7981	Bernard Hurlen	Local No. 5
5255	J. A. Phillips	Local No. 22
2278	Ed. Montie	Local No. 25
5922	Leonard C. Schulze	Local No. 39
8782	Sterling C. Forrest	Local No. 39
8398	John A. Carlson	Local No. 43
3940	John A. Nygren	Local No. 43
7713	James Davis	Local No. 44
8199	Roy G. Davis	Local No. 90

Members Returning Withdrawal Cards

3062	Clyde Strickland	Local No. 7
6169	Frank Paetow	Local No. 11
7721	C. W. Fuller	Local No. 21
80	Thomas Terry	Local No. 24
7547	William Clayton	Local No. 56

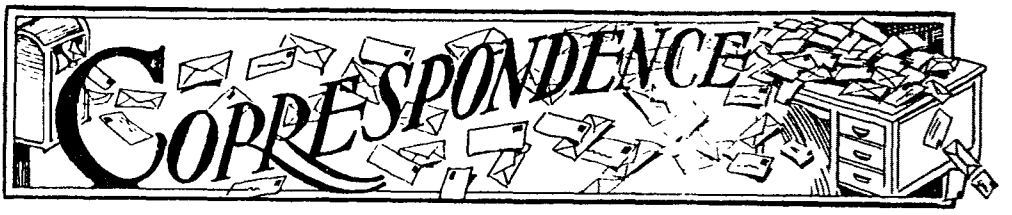
Members Lapsed

6098	Alfred B. Jacobs	Local No. 12
6056	Frederick Krasa	Local No. 12
7211	Thomas F. Matthews	Local No. 12
7779	William Lavender	Local No. 18
8513	E. L. Estes	Local No. 52
8689	C. C. Sledge, Jr.	Local No. 61
8731	Arthur W. Swilley	Local No. 62
8730	Robert E. Williams	Local No. 62
7660	Frank M. Wilson	Local No. 70
8625	Harold G. Price	Local No. 74
8415	David Haddow, Jr.	Local No. 93
7107	Frank Rogers	Local No. 93
7449	Frederick Keller	Local No. 93
8653	Joseph Burke	Local No. 93
7694	L. B. Robertson	Local No. 94

Members Suspended

2079	Louis Danz	Local No. 4
7274	Marvin E. Bennett	Local No. 41
8714	William H. Williams	Local No. 62

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Dayton, Ohio,
March 27, 1939.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

At a special meeting held March 4, 1939, Local No. 79 was honored by the presence of our International President Joseph A. Mullaney and International Vice President Albert Dalton.

Brother Mullaney straightened out certain conditions vital to the well-being of Local No. 79, being ably assisted by Vice President Dalton.

Brother Mullaney also gave the members of Local No. 79 a very interesting and constructive talk.

On behalf of the membership of Local No. 79 I wish to express our appreciation to President Mullaney and Vice President Dalton for their visit to our city.

Fraternally yours,
LLOYD E. YOUNT,
Secretary, Local No. 79.

Lansing, Mich.,
March 25, 1939.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Local No. 47 was honored with the presence of President Mullaney and Vice President Dalton at a joint Executive Board meeting of Locals No. 25 and No. 47, held in Lansing, Mich., February 18, 1939.

Through the very helpful efforts and counsel of President Mullaney the Locals were given an advisable working plan, after which a meeting of the Executive Board of Local No. 47 was held, at which Brother Mullaney answered our numerous questions and gave us advice through which we gained a very workable plan for our territory.

Our thanks to Local No. 25 for their most hearty and generous reception of our Executive Board, which met with them at a joint meeting on February 21, 1939.

Local No. 47 extends its sincere gratitude and a hearty welcome for them all to visit us often in the future.

Fraternally yours,
FORREST E. MUNCIE,
Business Agent, Local No. 47.

Evansville, Ind.,
March 26, 1939.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

On March 6th Local No. 37 was honored by a visit from International President Joseph A. Mullaney. A conference in the afternoon was followed by a special meeting of Local No. 37 that evening in our new Labor Temple here. The evening was spent in a general discussion of Local affairs and a very educational talk by President Mullaney.

Local No. 37 wishes to take this means of again thanking President Mullaney for his visit, and only wish he could be with us more often.

Fraternally yours,
ROBERT W. PROCASKEY,
Rec. Sec., Local No. 37.

Columbus, Ohio,
March 26, 1939.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

On March 18th Local No. 44, of Columbus, Ohio, had the pleasure of having our International President Joseph A. Mullaney and Vice President Albert Dalton, of Cleveland, Ohio, attend our meeting.

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Local No. 44 wishes to take this opportunity to thank our International Officers for this visit.

President Mullaney gave a very interesting talk and the membership of Local No. 44 will profit if they follow his advice.

We are looking forward to the next visit from our International Officers, which we trust will not be too far distant.

Fraternally yours,
A. C. MARKERT,
Sec.-Treas., Local No. 44.

St. Louis, Mo.,
March 31, 1939.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Local No. 1, had the extreme good fortune during the month of March to have our International President, Jos. A. Mullaney, and Vice President Hugh Mulligan visit us. We were fortunate to have Brother Mullaney pass through on our meeting night of March 7th.

Vice President Hugh Mulligan attended our meeting of March 21st. His first visit on a meeting night.

Needless to say, our President and Vice President made interesting talks, and advised us on our problems of the day.

We hope President Mullaney and Vice President Mulligan will have an opportunity to visit us again in the very near future.

Fraternally,
RUSSELL P. SLATER,
Secretary.

Public Housing Project Objective Is Benefit of Whole Community

The year-end report of the United States Housing Authority says that already 20,000 families formerly living in slums and shacks are now in decent, safe and sanitary living quarters as a result of public housing; and that homes for 75,000 to 80,000 other families will be started and in large proportion finished during the present year.

So far, construction contracts have been let within a range of from $2,283 per dwelling unit in Austin, Texas, to $3,537 per unit in Buffalo, N. Y. Administrator Nathan Straus says that some of this saving is due to the fact that the USHA "breaks down" into details every factor of housing cost. He goes on:

"One item of primary importance is the cost of slum buildings to be purchased and torn down. This represents an expenditure, not to create new housing for slum dwellers, but rather to rid a city of rotten buildings which are a blight upon its surface and a drain upon its resources.

"This admittedly desirable undertaking, while it enters into the total cost of a public housing project, does not enter into the total cost of a private housing venture simply because the speculative builder practically never performs the function of slum clearance—and, incidentally, that is why we have so many slums.

"A public housing development goes beyond the narrower objectives of a real estate venture and seeks to integrate a new housing development into the life of the city as a whole. In a public housing project the walls, the floor and the ceilings do not constitute the whole job. Playgrounds, air and sunshine, neighborhood improvement and the removal of slums and blight, all are included in the public benefits conferred upon the community.

"The estimated net construction costs per family dwelling unit for USHA assisted projects are computed upon a basis of items identical with the items entering into the net construction costs for private construction shown in the building permit data collected and tabulated by the Bureau of Labor Statistics of the United States Department of Labor.

"The Bureau of Labor Statistics figures for the first 10 months of 1938 show that the average net construction costs on private dwellings ran considerably higher than the estimated costs on USHA public housing projects."

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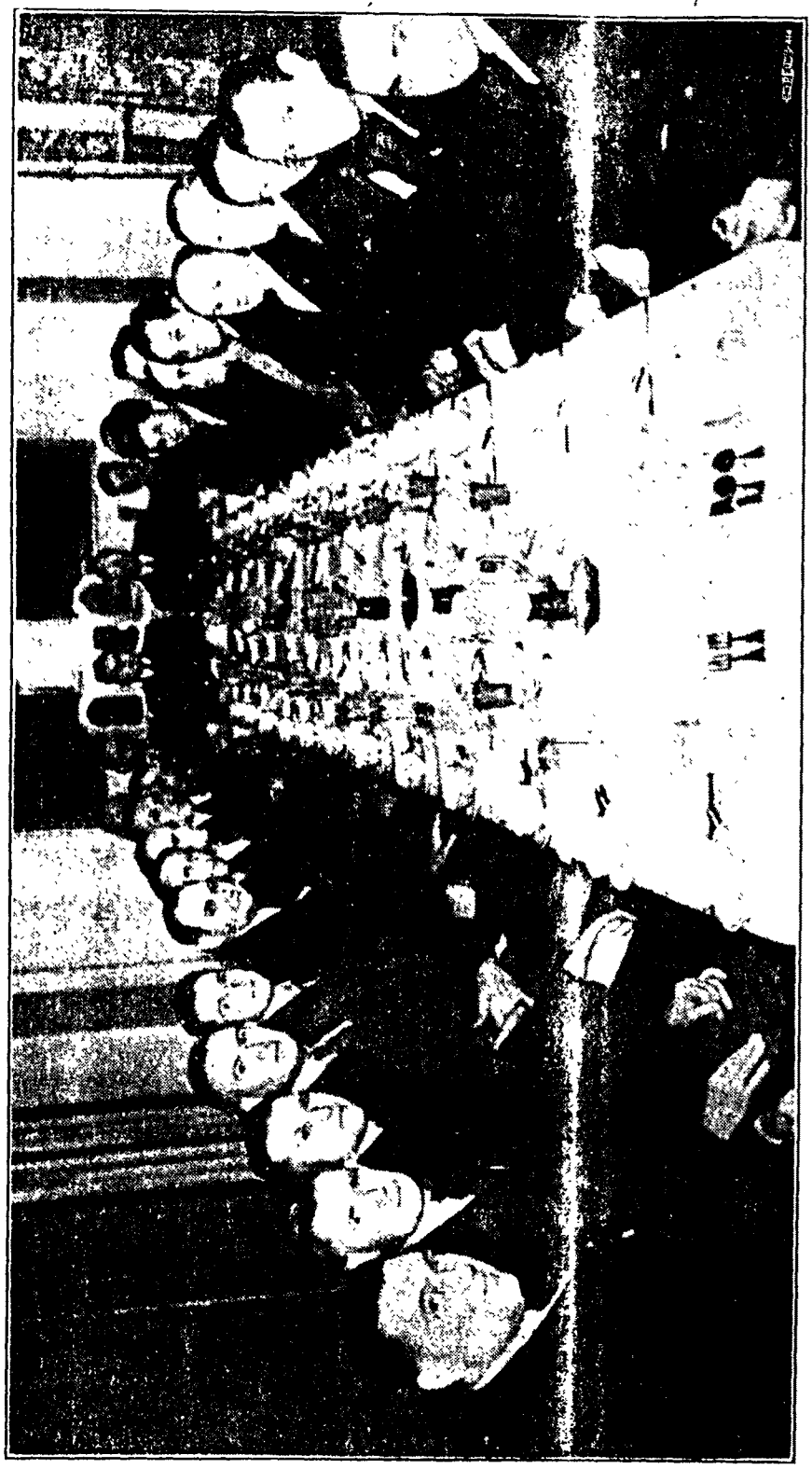
LOCAL WAGE RATES

Local	City	Per Hour
No. 1	St. Louis, Mo.	$1.50
No. 2	Pittsburgh, Pa.	1.67½
No. 3	Cleveland, Ohio	1.42½
No. 4	Buffalo, N. Y.	1.37½
No. 5	Los Angeles, Calif.	1.25
No. 6	Boston, Mass.	1.50
No. 7	Seattle, Wash.	1.35
No. 8	Cincinnati, Ohio	1.42½
No. 9	Norfolk and Portsmouth, Va.	1.12½
No. 10	Little Rock, Ark.	1.12½
No. 11	Baltimore, Md.	1.37½
No. 12	New York City	2.00
No. 14	Philadelphia, Pa.	1.37½
No. 15	Wichita, Kans.	1.00
No. 16	San Francisco, Calif.	1.25
No. 17	Chicago, Ill.	1.70
No. 18	Indianapolis, Ind.	1.37½
No. 19	Milwaukee, Wis.	1.35
No. 20	Charleston, S. C.	1.00
No. 21	Dallas, Fort Worth, Texas, and Shreveport, La.	1.37½
No. 22	Houston, Beaumont, Port Arthur, Galveston, Texas	1.37½
No. 23	Sacramento, Calif.	1.12½
No. 24	Washington, D. C.	1.62½
No. 25	Detroit, Mich.	1.37½
No. 26	Rochester, N. Y.	1.37½
No. 27	Kansas City, Mo.	1.35
No. 28	Denver, Colo.	1.25
No. 30	Syracuse, N. Y.	1.32
No. 31	Providence, R. I.	1.37½
No. 32	Essex and Hudson County, N. J.	1.65
No. 33	Connecticut	1.37½
No. 34	Minneapolis and St. Paul, Minn.	1.37½
No. 35	Youngstown, Ohio	1.37½
No. 36	Portland, Oreg.	1.37½
No. 37	Evansville, Ind.	1.25
No. 38	Wilkes-Barre and Scranton, Pa.	1.25
No. 39	Omaha, Nebr.	1.30
No. 40	Albany, N. Y.	1.37½
No. 41	Fort Wayne, Ind.	1.20

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Local	City	Per Hour
No. 42	Wilmington, Del.	$1.37½
No. 43	Springfield, Mass.	1.37½
No. 44	Columbus, Ohio	1.37½
No. 45	Toledo, Ohio	1.37½
No. 46	Knoxville, Tenn.	1.12½
No. 47	G. Rapids, Lansing, Jackson, Kalamazoo, Saginaw, Mich.	1.00
No. 48	Atlanta, Ga.	1.12½
No. 49	Duluth, Minn.	1.20
No. 50	Tacoma, Wash.	1.37½
No. 51	Louisville, Ky.	1.25
No. 52	Newport News, Va.	1.25
No. 53	New Orleans, La.	1.25
No. 54	Halifax, Nova Scotia	.65
No. 55	Mobile, Ala.	1.25
No. 56	Wood River, Ill. (Oil Refinery Only)	1.04
No. 57	Sioux City, Iowa	1.00
No. 58	Great Falls, Mont.	1.20
No. 59	Manitowoc, Wis.	.90
No. 60	Miami, Florida	1.25
No. 61	Charlotte, N. C.	1.00
No. 62	Jackson, Miss.	1.25
No. 63	Springfield, Mo.	1.00
No. 64	Tulsa, Okla.	1.37½
No. 65	York, Pa.	1.37½
No. 66	Madison, Wis.	1.35
No. 70	Mare Island Ship Yard, Vallejo, Calif.	1.11½
No. 71	Allentown, Pa.	1.37½
No. 74	Des Moines, Iowa	1.00
No. 75	South Bend, Ind.	1.25
No. 78	Birmingham, Ala.	1.25
No. 79	Dayton, Ohio	1.37½
No. 80	Charleston and Huntington, W. Va.	1.37½
No. 81	Cedar Rapids, Iowa	1.37½
No. 82	Spokane, Wash.	1.25
No. 84	Akron, Ohio	1.30
No. 85	Atlantic City, N. J.	1.37½
No. 86	Nashville, Tenn.	1.12½
No. 87	San Antonio, Austin and Corpus Christi, Texas	1.37½
No. 88	Richmond, Va.	1.25
No. 89	Trenton, N. J.	1.37½
No. 90	Memphis, Tenn.	1.25
No. 91	White Plains, N. Y.	1.65
No. 93	Navy Yard and Harbor Marine Workers, Brooklyn, N. Y.	1.05
No. 94	Oklahoma City, Okla., Amarillo and Borger, Texas	1.37½

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Luncheon tendered by Tulsa, Okla., Local No. 64, to the Southwestern States Conference delegates and Local Labor Leaders, Tulsa, Okla., Saturday, March 11, 1939. See Conference Minutes this issue.

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Appropriate resolutions have been adopted by the Local Unions and copies of same forwarded to the General Office.

Bro. Edw. O'Malley, Registration No. 2717, Local No. 3, Cleveland, Ohio.

Bro. King Browning, Registration No. 1356, Local No. 11, Baltimore, Md.

Bro. Harry Butler, Registration No. 4206, Local No. 12, New York City.

Bro. John Sullivan, Sr., Registration No. 1255, Local No. 12, New York City.

Bro. L. T. Cahoone, Registration No. 6192, Local No. 14, Philadelphia, Pa.

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Only Live Unions Can Function

Don't be a useless and inactive member of your local union, who never attends a meeting and seldom takes enough interest to even inquire into what is taking place or what the members who are active are trying to accomplish through your organization.

If you are one of those careless ones, let us talk turkey to you for about one minute.

The failure of yourself and fellow members just like you to do your bit is the chief weakness of your union.

You are the cause of nearly every failure that has contributed to retard the growth of your union.

The failure of yourself and others like you to be at your outpost of duty when a storm was brewing has led to many a shipwreck that could have been averted had you been on deck when your presence was sorely needed.

Can't you get it into your head that a union is like an army? It cannot hope to win victories with most of the members sleeping or loafing in the background at the very time the tide of battle is being determined.

Don't you realize that the main reason your union goes ahead so slowly and the members who constitute the live part of it hesitate about trying to make a forward move is that there are so many slackers just like you who will not lend a helping hand to achieve success?

Paying your dues regularly may help supply the life blood to your local union, but don't you understand that blood cannot circulate in a dead body and that a union without any members present at the meeting is just the same as dead?

The only thing under the sun that can possibly put life and vigor into your local union is the actual presence of a large enough percentage of the membership to speak the will and best judgment of the entire group that makes up your local union. In other words, the percentage of active members you have in the union determines how much vitality and strength it has.

Do you get it, brother?—One Who Is Interested.

Include Yourself

One man, in speaking of his local will always speak of it in terms of "we." "Down at our local we do so and so! We are making real progress."

Another man will speak of his local in terms of "they." "Why don't they do this?" and "if only they would do that."

"We" is inclusive and shows a real, live interest. "They" is exclusive and ere long excludes the man who uses it.

"We" indicates that one belongs heart and soul. "They" signifies that one considers himself an outsider looking in.

Don't be a "They" man. Be a "We" man.

Even the little rivet which holds the steel girder in place can say, "We make this building."

We move forward because of "We" men, because we are united in an effort to mutual betterment. We help Jim and Joe because Jim and Joe help us. We act in unison.

Why We Are Envied

Americans have more radios, automobiles, refrigerators and other such similar luxuries than any other people. They likewise enjoy better food and live in better homes. They wear better clothes and also have use of more and better furniture. The ordinary citizen buys and employs for his pleasure and convenience commodities that can be possessed only by the rich of other lands.

Inasmuch as most good things are produced by labor, it follows that all such things of right belong to those whose labor has produced them. . . . To secure to each laborer the whole product of his labor . . . is a worthy object of any government. . . . God be thanked that we have a labor system in which people can go on strike.—Abraham Lincoln.

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MINUTES OF MEETING OF PACIFIC NORTHWEST CONFERENCE OF ASBESTOS WORKERS

Tacoma, Wash., March 11, 1939.

The meeting was held in Portland, Oreg., March 11, 1939, at the Labor Temple. At one o'clock President Oliver Gagner called the meeting to order.

Minutes of the last meeting were read and approved.

Delegates present: Local No. 7, Seattle, Wash., Brothers Oliver Gagner, A. Harigel and S. Johnson; Local No. 36, Portland, Oreg., Brothers Walter Jeude, Al Little and Walter Wetle; Local No. 50, Tacoma, Wash., Brothers M. M. Hemmings and G. E. Carr.

Report of delegates.

Brother Gagner, Local No. 7, reported conditions as fair at the present time with a good outlook for the summer and early fall. The waterfront work is very slow.

Brother Jeude, Local No. 36, reported fair conditions for his Local. Local No. 36 expects to get about 95 per cent of the present and proposed work in their territory.

Brother M. M. Hemmings, Local No. 50, reported conditions very slow at the present time with a better outlook for the summer. He also advised the delegates that he has cause to believe that some of the shops are not paying the Social Security in the amount they should.

Unfinished Business. At this time the map committee presented three Rand-McNally maps on which a draftsman had drawn the jurisdiction lines of the three Locals. A motion was made and seconded that these maps should govern the Conference in matters of territorial jurisdiction in the future. Carried.

Under New Business. It was regularly moved and seconded that the delegates should advise their individual membership to ask their local Social Security Board for the amount which was paid for them in 1937 and check its accuracy against their own time book.

A motion was made and seconded that at the next meeting each Local should submit a copy of their agreement with the express purpose of trying to draw a blanket agreement to cover the three Locals.

It was regularly voted to hold the next Conference meeting in Seattle, Wash., September 9th, 1939, at 12 o'clock noon.

There being no further business the meeting was adjourned at 5 P. M. in order that the delegates could attend the dinner arranged for them by Local No. 36, Portland, Oreg. This dinner and the fellowship were enjoyed by all present.

Respectfully submitted,

G. E. CARR,
Secretary.

MINUTES OF MEETING OF VIRGINIA STATE CONFERENCE OF ASBESTOS WORKERS

Newport News, Va., February 25, 1939.

Special meeting of the Virginia State Conference of Asbestos Workers was held in the C. L. U. Hall, Newport News, Va., February 25, 1939.

The meeting was called to order by Vice President W. J. Sawyer, who acted in the absence of President V. J. Sexton.

Delegates present were: H. H. Harcum, W. J. Sawyer and C. C. Wilson representing Local No. 9, Norfolk and Portsmouth, Va.; O. L. Souder, G. W. Deal, E. L. Rowe, W. M. Thornton, L. K. Royal, Sam McKenzie, O. R. Miller, R. M. Mesic and H. E. Madison representing Local No. 52, Newport News,

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Va.; J. F. Joinville, Francis Joinville and Thos. A. Brooks representing Local No. 88, Richmond, Va.

The Conference was also honored with the presence of our International President, Joseph A. Mullaney and International Secretary-Treasurer C. W. Sickles.

President Mullaney was asked and agreed to preside at this meeting.

The reports of the delegates were then heard.

Local No. 9 reported seven men out of work at present with prospects brighter for the future.

Local No. 52 reported two men out of work with the future outlook good.

Local No. 88 reported all members working. Prospects for future very bright.

A complaint involving territorial jurisdiction between Local No. 52 and Local No. 88 was then taken up for consideration and after considerable discussion both parties to this complaint were advised and instructed as to procedure in the future on the work in question at Williamsburg, Va.

Editor's Note: A later conference was held at Richmond, Va., between representatives of Local No. 52 and Local No. 88 and International Secretary-Treasurer Sickles at the office of the Employer doing the operation in question and this issue adjusted to the satisfaction of all concerned.

Election of Conference officers was then declared in order and as a result the following were elected:

President—C. C. Wilson, Local No. 9, Portsmouth, Va.

Vice President—Francis Joinville, Local No. 88, Richmond, Va.

Secretary-Treasurer—R. M. Mesic, Local No. 52, Newport News, Va.

These officers were to serve for the balance of the year 1939.

A motion was then made and passed that regular quarterly meetings are to be held in the future with the meeting place to be rotated among the affiliated Local Unions.

The next meeting to be held Saturday, June 3, 1939, in the city of Richmond, Va., the following meeting to be held in Portsmouth, Va., Saturday, August 5, 1939, and the last meeting of the year to be held Saturday, December 2, 1939, in Newport News, Va.

The Secretary was instructed to notify each affiliated Local Union of the time and place of the future meetings at least one week in advance.

Both President Mullaney and Secretary-Treasurer Sickles gave brief talks of interest to the Conference. President Mullaney outlined the status of the Guy M. Beatty Company in detail.

All three Locals were optimistic of the future. Local No. 52 expressed its sincere appreciation to Local No. 9 and Local No. 88 for the work supplied its membership by these two sister Locals in the past year.

The Conference voiced its thanks to both President Mullaney and Secretary-Treasurer Sickles for their presence at this meeting.

There being no further business the meeting adjourned at 5:45 P. M.

Respectfully submitted,

R. M. MESIC,
Secretary.

MINUTES OF MEETING OF CENTRAL STATES CONFERENCE OF ASBESTOS WORKERS

Charleston, W. Va., March 22, 1939.

After a period of inactivity the Central States Conference of Asbestos Workers met in session at 2 P. M., March 18, 1939, Colonial Room, Neil House, Columbus, Ohio.

The meeting was called to order by President Albert Dalton. Our

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International President, Joseph A. Mullaney, was present. Member Locals were represented by the following delegates, each reporting for their respective Local.

Local No. 44, Columbus, Ohio—Delegates: Geo. E. Neill and Cecil Goodwin. Several members were present as visitors. Report work slow—future prospects good.

Conference voted to give support to their efforts for increased wage rate to $1.37½ per hour, effective April 1.

Local No. 84, Akron, Ohio. Delegates: Neal A. Rice and Jim Doan. Report work slow—prospects not very bright for the near future.

Quite a discussion was had with regard to proposed new agreement and wage scale to $1.37½ per hour. Conference voted to support them in getting new agreement signed. A communication from Withers Plumbing & Heating Company of Newcastle, Pa., was discussed and President Mullaney instructed the Business Agent as to procedure.

Local No. 79, Dayton, Ohio.—Delegates: Lloyd E. Yount and Edward Gilbert. Report work fair—prospects for future good.

Local No. 51, Louisville, Ky.—Delegate: Roy Stultz. Reports work good—prospects for future good.

Conference voted to support them in their efforts to get new agreement signed.

Local No. 45, Toledo, Ohio.—Delegates: Emil Baumgartner and Robert Horter. Report work good—prospects very good for future.

Business Agent reported that all Building Trades Crafts are asking for seven-hour day.

Local No. 25, Detroit, Mich.—Delegate: Malcolm Detlefs. Reports work slow—prospects for future not very bright.

Conference voted to support them in their efforts to obtain new agreement and increased wage scale of $1.50 per hour effective April 1.

Local No. 8, Cincinnati, Ohio.—Delegates: John Sullivan and Al Smith. Report work slow. Prospects for near future not very good.

Business Agent reports negotiating new agreement and expects to have it signed within a few days.

Local No. 47—Grand Rapids, Lansing, Jackson, Kalamazoo and Saginaw, Mich.—Delegate: Forrest E. Muncie. Reports work good—prospects for future very good.

A lengthy discussion with regard to new agreement and increased wage rate to $1.25 was had and President Mullaney instructed the Business Agent in this connection. Conference voted unanimously to support them in obtaining the new agreement.

Local No. 3, Cleveland, Ohio.—Delegates: Albert Dalton, James Dalton, John McIntyre, Marty O'Donnell, Tom O'Neil and Ed. Doyle. Report work slow—prospects for future uncertain. Visitors: Harry Langshaw, Al Gay and Harry Viegelahn.

Local No. 41, Fort Wayne, Ind.—Delegates: Delmar Baker and F. J. Fleck. Report work fair—prospects for future good.

Conference voted to support them in their efforts to obtain new wage scale of $1.25 per hour.

Local No. 80, Charleston and Huntington, W. Va.—Delegate: Vernon Adkins. Reports work fair—future prospects good.

Local No. 75, South Bend, Ind., was not represented but communication was received from them regretting their inability to attend.

Local No. 18, Indianapolis, Ind., Local No. 2, Pittsburgh, Pa., and Local No. 35, Youngstown, Ohio, were not represented.

The Conference went on record to have all delegates wire their Congressmen to vote "no" on the amendment to the Federal Housing Bill coming up for vote on Monday, March 20.

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Motion made and carried instructing Secretary to have stationery printed.

The Financial Secretary's report was read and adopted.

Motion made and carried unanimously that Conference meet twice a year—the last Saturday in March and in September. The next meeting to be in September of this year. Special meetings may be called by the President if found advisable.

President Mullaney as speaker outlined many interesting phases of trade conditions pertaining to our craft throughout the country and gave advice on many important matters.

Meeting adjourned at 4:30 P. M.

Respectfully submitted,

VERNON ADKINS,
Secretary.

MINUTES OF MEETING OF SOUTHWEST CONFERENCE OF ASBESTOS WORKERS

Houston, Texas, March 22, 1939.

The Southwest Conference was called to order by Vice President George Majors, at 9:30 A. M., Saturday, March 11, in the Mayo Hotel, Tulsa, Okla.

The affiliated Locals were represented by the following delegates:

James Brock and J. L. Cantrell, Local No. 10, Little Rock, Ark.

L. L. Essary, Local No. 21, Dallas-Ft. Worth, Texas-Shreveport, La.

Thos. B. Reed, Local No. 22, Houston-Beaumont-Port Arthur-Galveston.

A. L. Hullinghorst and W. C. Davis, Local No. 53, New Orleans, La.

Geo. Majors and J. F. Barton, Local No. 64, Tulsa, Okla.

J. W. Flinsbaugh and J. L. Sullivan, Local No. 94, Oklahoma City, Okla.

A telegram expressing wishes for a successful meeting and regretting his absence was received from Brother A. J. Essary, our Conference President, who was unable to attend on account of sickness.

Minutes of meeting of September 24 were read and approved.

Communications were read and those requiring attention were laid over to come up under their proper heading, others were ordered filed.

A telegram was received from Brother S. E. Tyler, of San Antonio, expressing wishes for a successful meeting.

Bills were read and upon motion were ordered paid.

Reports of affiliated Locals were received as follows: Delegate Brock reporting for Little Rock advised that things were moving along fairly good with prospects good for the future.

Delegate Essary, of Local No. 21, Dallas, reported that work had been slow for some time but prospects were bright for the near future.

Delegate Reed, of Local No. 22, Houston, reported about 50 per cent of their membership working at this time with prospects good in three or four weeks.

Delegate Hullinghorst, of Local No. 53, New Orleans, reported all Local members working and about six Travelers working in his territory.

Delegate Barton, of Local No. 64, Tulsa, reported work slack at present but prospects bright in about two months.

Delegate Sullivan, of Local No. 94, Oklahoma City, advised that they had experienced quite a bit of idleness but they expected work to break in about five or six weeks.

A motion was made and seconded that the Conference furnish pictures of their banquets to each affiliated Local and one for the General Office.

Meeting recessed at 12 noon to attend luncheon given by Local No. 64, Tulsa. In addition to the above mentioned Delegates the following guests were present: Harry Swartz, President, Tulsa Federation of Labor; Joe

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Payne, Business Representative of the Plumbers and Steam Fitters; Tom Henson, Business Representative of the Electricians; George Stonum, Business Representative of the Carpenters; H. P. Barnes (Johns-Manville), St. Louis; John W. Orr (Johns-Mannville), Tulsa; W. D. Ryder (Standard), Tulsa; Fred Fraser, former member and Business Agent of Tulsa Local, each of whom, as they were introduced, responded with appropriate remarks. Others present at the luncheon were Fritz Flinsbaugh, member of Oklahoma City and members of Tulsa Local as follows: Donald Fisher, Henry Hulsman, Dave Baker, Chas. Bennett, Louis Lansdale, Bob Kratzberg, L. C. Stilwell, Bill Stilwell, George Kopp.

The Conference Meeting was resumed at two o'clock P. M. when problems of interest to the affiliated Locals were discussed at length and finally reached satisfactory conclusion.

Dallas and Oklahoma City both requested the next Conference Meeting, but upon recommendation of the Secretary, it was agreed that San Antonio would be given the privilege of entertaining the next Conference Meeting, and at a Special Call Meeting, Saturday, March 18, the members of Local No. 87, voted unanimously to have the Conference hold their next meeting in San Antonio. So plan to have delegates present at our next Conference Meeting in San Antonio, date to be determined later.

Election of officers was postponed until our next meeting.

In behalf of the delegates and visitors I wish to express our appreciation for a most hospitable and constructive Conference Meeting.

Nothing further appearing for attention, meeting adjourned at four o'clock P. M.

Respectfully submitted,

THOS. B. REED,
Secretary.

MINUTES OF MEETING OF NEW YORK STATE CONFERENCE OF ASBESTOS WORKERS

West Albany, N. Y., March 27, 1939.

The regular quarterly meeting of the New York State Conference of Asbestos Workers met in regular session at the Onondaga Hotel, Syracuse, N. Y., March 11, 1939. The meeting was called to order at 10 A. M. by Vice President B. Beikirch, and the following delegates responded to the roll call:

August Gebhardt, Local No. 4, Buffalo, N. Y.; Geo. Rider, Local No. 12, New York City; Ed. Redmond, Local No. 12, New York City; B. F. Beikirch, Local No. 26, Rochester, N. Y.; R. Haidle, Local No. 26, Rochester, N. Y.; P. J. McCormick, Local No. 30, Syracuse, N. Y.; C. J. Callahan, Local No. 30, Syracuse, N. Y.; John C. Fallon, Local No. 40, Albany, N. Y.; Frank Brown, Local No. 91, White Plains, N. Y.

Bills were read and upon motion ordered paid.

The minutes of the last meeting were read and upon motion were ordered approved.

Delegate Gebhardt, of Local No. 4, Buffalo, N. Y., reported that conditions are poor in the Buffalo area and there is very little insulation work being done at the present time. Also reported that the United States Heat and Frost Insulation Company have signed an International Form of Agreement with Local No. 4 of Buffalo, N. Y. The United States Heat and Frost Insulation Company had been operating non-union until a few weeks ago. [*This company has since violated their agreement and is again operating non-union.* (*Editor.*)]

The Badger Company of Boston, Mass., recently started work on the construction of new stills for the Standard Oil Company of New York and it is expected that Local No. 4 will derive considerable work from this

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project. Local No. 4 hopes to be able to place approximately forty men on this project within a few weeks.

Delegate Gebhardt asked the Conference to support Local No. 4, of Buffalo in their controversy with the Laco Roofing & Asbestos Company of Jamestown, N. Y. The support of the Conference was readily granted.

Delegate Redmond, of Local No. 12, New York City, reported that conditions are somewhat brighter at this time.

The Badger Company, of Boston, Mass., is constructing new stills for the Standard Oil Company of New York, and at the present time there are approximately 90 men employed on this project.

Local No. 12 has been successful in placing more men at work on the WPA.

The buildings at the World's Fair are nearing completion and the members of Local No. 12 have realized very little work therefrom.

Delegate Beikirch, of Local No. 26, Rochester, N. Y., reported that conditions are very unfavorable in the Rochester area. At the present time there are but two men working. Prospects for the future are poor but there are a few jobs coming along later, among them being the Eastman Kodak job and several public schools.

The Greggsville and the Rushville School jobs remain to be finished, and it is hoped that the Rochester membership will complete the work on these jobs.

Delegate Beikirch wished to thank the Conference for its support in their request for an increase in wages. The rates in the new agreement are $1.37½ per hour and board at $2.50 per day.

Delegate McCormick, of Local No. 30, Syracuse, N. Y., reported conditions are very poor with but 30 per cent of the Local's membership working. There is considerable work coming along in the Syracuse area, but this work will not be ready until late in the summer. Work has been started on the new power plant in Oswego, N. Y., but it will be some time next year before the insulation work can be started.

Delegate McCormick asked the support of the Conference in his request for an increase in wages and board. The support of the Conference was readily granted.

Delegate Fallon, of Local No. 40, Albany, N. Y., reported that business is very poor in the Albany area, with but 25 per cent of the Local's membership at work.

Prospects for the future are fair with some work coming along later this summer.

Delegate Fallon reported that Local No. 40, of Albany, was successful in its recent request for an increase in wages and board. The new wage rate in Albany is $1.37½ per hour and board is $15.75 per week.

Local No. 40 wishes to thank President Mullaney, Secretary Sickles and the Conference for their support and assistance in securing this increase.

Delegate Brown, of Local No. 91, White Plains, N. Y., reported conditions are fair in the White Plains area with 75 per cent of the Local's membership at work. Conditions are expected to improve this summer and it is hoped that this improvement will continue throughout the summer.

Delegate Brown also stated that Local No. 91 renewed its old agreement in its entirety with an hourly rate of $1.65 with board being $15.75 per week.

International President Mullaney addressed the Conference and used the "Code of Workmanship" as his theme.

President Mullaney mentioned that he had just returned from a ten-day trip through the middle west and had found little change in business conditions.

The subject of Conference finances was discussed and the delegates

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were ordered to report to their respective Local the results of these discussions.

The business of the Conference having been completed, motion was made and seconded to adjourn at 3:00 P. M.

Respectfully submitted,

JOHN C. FALLON,
Secretary.

MINUTES OF MEETING OF NEW ENGLAND STATES CONFERENCE OF ASBESTOS WORKERS

Hartford, Conn., March 30, 1939.

The quarterly meeting of the New England States Conference of Asbestos Workers was held Sunday, March 26, 1939, at Hotel Bradford, Boston, Mass.

Delegates present were: International Secretary-Treasurer C. W. Sickles, Ernest Carlson and Edward Olson, Local No. 31, Providence, R. I.; Anton Sevelius, James Dunn and William Drislane, Local No. 43, Springfield, Mass.; John Hoff and Richard Lindstrom, Local No. 6, Boston, Mass.; Louis Andrews, John Murphy and John Gaspic, Local No. 33, Connecticut.

Meeting called to order by President Anton Sevelius at 9 A. M. Reading of minutes of last meeting held at Highland Hotel, Springfield, Mass., December 17, 1938, approved as read.

Delegates Carlson and Olson, Local No. 31, report business had been fair for past two months tapering off to almost nothing at the present time. Some work ahead but the weather had held up most of it. Prospects for the summer only fair, but the fall season should be good.

Delegates Andrews, Murphy and Gaspic report business as fair at the present time with some ten men out of work. State Building Program advancing rapidly and assuring Connecticut membership of a good summer with the spring season only fair.

Progress is reported by delegates on organizing campaign of Home Insulators.

Delegates also report that 90-day notice was sent to Employers on changes in Agreement, contemplated by Local No. 33.

Delegates Hoff and Lindstrom, Local No. 6, report business as very quiet at the present time with some 35 men loafing. Had an average of 20 men out of work for the past quarter. Some good jobs in offing but advancing too slow to be looking forward to now.

Delegates Sevelius, Dunn and Drislane, Local No. 43, report business as slow for the past quarter and nothing to look forward to for the next one. Five men loafing at the present time. Report a PWA Housing Project due for the city of Holyoke, Mass., with Federal money earmarked for same.

Future looks very dull, with delegates looking to sister locals for assistance in placing membership to work.

A general discussion followed with Delegate Hoff raising question of Massachusetts State Labor Board setting Local No. 6 wages and hours as rate of wages on State jobs in that portion of State of Massachusetts under jurisdiction of Local No. 31, Providence, R. I., with International Secretary-Treasurer giving advice on same.

Secretary-Treasurer Sickles then advised Conference on conditions at General Office and throughout country.

With no further business and upon motion, meeting adjourned at 11:15 A. M.

Respectfully submitted,

JOHN GASPIC,
Secretary.

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Columbus, Ohio	Detroit, Mich.	Dayton, Ohio	Indianapolis, Ind.
Louisville, Ky.	South Bend, Ind.	Toledo, Ohio	Youngstown, Ohio

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Brooklyn Navy Yard, Brooklyn, N. Y.

The Southwest States Conference of Asbestos Workers

A. J. Essary, President
2706½ So. Ervay St., Dallas, Texas

Thos. B. Reed, Secretary
933 Allston Street, Houston, Texas

Affiliated Cities:

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Houston, Texas | New Orleans, La. | Little Rock, Ark.
Tulsa, Okla.

Virginia State Conference of Asbestos Workers

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1200 Prentis Avenue, Portsmouth, Va.

R. M. Mesic, Secretary
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Affiliated Cities:

Richmond, Va. | Norfolk and Portsmouth, Va. | Newport News, Va.

The Southeast States Conference of Asbestos Workers

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1608 Woodbine Avenue S. E., Atlanta, Ga.

Affiliated Cities:

Birmingham, Ala. | Atlanta, Ga. | Nashville, Tenn.
Mobile, Ala. | Charleston, S. C. | Memphis, Tenn.
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Pacific Northwest Conference of Asbestos Workers

Oliver H. Gagner, President
1203 E. 100th Street, Seattle, Wash.

G. E. Carr, Secretary
934 No. Alder Street, Tacoma, Wash.

Affiliated Cities:

Seattle, Wash. | Tacoma, Wash. | Portland, Oreg.

California State Conference of Asbestos Workers

J. D. Brown, President
200 Guerrero Street, San Francisco, Calif.

J. J. Christian, Secretary
1817 W. 43d Street, Los Angeles, Calif.

Affiliated Cities:

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No. 1—ST. LOUIS, MO.—Meets 1st and 3rd Tuesdays at Italian Fraternal Bldg., 626 N. Vandeventer Ave.

Office, 921 Holland Bldg., 211 N. 7th St. Chestnut 7323.

President—Jerry O'Connor, 2915 Union Ave. Mulberry 1696.

Recording Secretary—Russell Slater, 5112 Highland Ave.

Financial Secretary—Edwin Bennett, 6402 Morganford Road. Riverside 8313 W.

Business Agent—Gus Schmitter, 921 Holland Bldg. Phone: Office, Chestnut 7323; Home, Hiland 7811.

No. 2—PITTSBURGH, PA.—Meets 1st and 3rd Thursdays at The Peoples Alliance Bldg., 100 7th St. Office phone: Atlantic 2531.

President—A. G. Goldstein, 5423-A Kentucky Ave. Sc. 3861.

Recording Secretary—W. P. Omslaer, 1927 William Penn Highway, Wilkinsburg, Pa. Ch. 5526.

Financial Secretary—J. C. Uebele, 425 Vandalia St. Everglade 1775.

Business Agent—Geo. R. Hennig, 1119 Blackadore Ave. Churchill 2354.

No. 3—CLEVELAND, OHIO—Meets 1st and 3rd Tuesdays at 1280 West 3rd St.

President—Thomas McIntyre, 14754 Braemer Drive.

Recording Secretary—Marvin Galvin, 2649 W. 18th St.

Financial Secretary—Thomas J. O'Neil, 1330 Terminal Ave.

Business Agent—Albert Dalton, 1280 W. 3rd St. Cherry 5972 and Cherry 7637.

No. 4—BUFFALO, N. Y.—Meets 2nd and 4th Wednesdays at Carpenters' Hall, 475 Franklin St.

President—Chas. B. Rice, 51 Alexander Place. Grant 4621.

Recording Secretary—Charles C. Rice, 51 Alexander Place. Grant 4621.

Financial Secretary—Raymond Buncy, 44 Alexander Place.

Business Agent—Charles C. Rice, 475 Franklin St. Grant 1083.

No. 5—LOS ANGELES, CALIF.—Meets 1st and 3rd Wednesdays at Labor Temple.

President—W. R. Michener, 1433 So. New Hampshire St. RO 2530.

Recording Secretary—Joseph J. Christian, 1817 West 43rd St., Univ. 8865.

Financial Secretary—R. P. Campbell, 1003 S. Westlake Ave.

Business Agent—Joseph J. Christian, 1817 West 43rd St., Univ. 8865.

No. 6—BOSTON, MASS.—Meets 1st Wednesday at 40 Causeway St.

Office—40 Causeway St. Telephone: Capital 2964.

President—Richard E. Lindstrom, 118 Almont St., Mattapan, Mass. Blue Hills 0459.

Recording Secretary—Walter R. Palm, 35 Bowdoin Street, Arlington, Mass.

Financial Secretary—John W. Hoff, 211 Spring St., Medford, Mass. Mystic 5538-W.

Business Agent—J. W. Hoff, 211 Spring St., Medford, Mass. Mystic 5538-W.

No. 7—SEATTLE, WASH.—Meets 1st and 3rd Tuesdays at Labor Temple, 6th Ave. and University St.

President—A. Harigel, 917 N. 48th St.

Recording Secretary—T. E. Roe, Route 7, Box 477-B. G. L. 2457-J-1.

Financial Secretary—T. J. Thomsen, 5736 Juneau Terrace. Rainier 3210.

Business Agent—Oliver H. Gagner, 1203 E. 100th St. Ken. 5305.

No. 8—CINCINNATI, OHIO—Meets 1st Tuesday at Room 311, 1015 Vine St.

President—Albert Smith, 1650 Tuxworth Ave.

Recording Secretary—John Sullivan, 1212 Linn St.

Financial Secretary—Gene Fowler, 4326 Whetsel Ave.

Business Agent—John Sullivan, 1015 Vine St. Room 305. PA 4207.

No. 9—NORFOLK AND PORTSMOUTH, VA.—Meets 3rd Tuesday at Eagles' Home, 703 Court St., Portsmouth, Va.

President—L. K. Dorson, R. F. D. No. 2, Portsmouth, Va.

Recording Secretary—W. J. Sawyer, 2319 County St., Portsmouth, Va.

Financial Secretary—C. C. Wilson, 1200 Prentis Ave., Portsmouth, Va.

Business Agent—H. H. Harcum, 1910 Richmond Ave., Portsmouth, Va. Phone: 1791-W.

No. 10—LITTLE ROCK, ARK.—Meets 2nd and 4th Mondays at Labor Temple, Markham and Cross Sts.

President—James L. Cantrell, 1523 Cumberland St.

Recording Secretary—James Brock, 707 W. Capitol St. Phone 2-4270.

Financial Secretary—James L. Cantrell, 1523 Cumberland St.

Business Agent—James Brock, 707 W. Capitol St. Phone: 2-4270.

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No. 11—BALTIMORE, MD.—Meets 2nd and 4th Tuesdays at 310 E. Baltimore St., 3rd floor.

President—Edward McGann, 1643 Gorsuch Ave. University 2592.

Recording Secretary—Charles Hoffman, 5630 Belair Road.

Financial Secretary—Harry Ryan, 3301 Ailsa Ave., Hamilton, Md.

Business Agent—Edward McGann, 1643 Gorsuch Ave. University 2592.

No. 12—NEW YORK CITY, N. Y.—Meets 1st and 3rd Thursdays at 455 West 42nd St.

Office, 455 West 42nd St. Bryant 9-5298.

President—George Rider, 84-14 54th Ave., Elmhurst, L. I., N. Y. HAvemeyer 4-0378.

Recording Secretary—James Feeney, 544 East 134th St.

Financial Secretary—Jos. Flynn, 455 West 42nd St. Bryant 9-5298.

Business Agent—Edward Redmond, 101-45 111th St., Richmond Hill, N. Y. Cleveland 3-8608.

Business Agent—Patrick O'Connor, 301 East 82nd St. Regent 7-0524.

No. 14—PHILADELPHIA, PA.—Meets 1st Wednesday at 1807 Spring Garden St.

Office—1807 Spring Garden St. Open daily. Bell phone Poplar 4319.

President—Chas. Trout, R. F. D. No. 1, Berlin, N. J.

Recording Secretary—Harry G. Lewis, 3108 No. Bancroft St.

Financial Secretary—Wm. Scout, 713 Spruce St., Camden, N. J.

Business Agent—Joseph W. Hunter, 131 Maple Ave., Willow Grove, Pa. Willow Grove 220 R.

No. 15—WICHITA, KANS.—Meets 2nd Monday at 240 No. Madison St.

President—Herbert A. Moore, 434 N. Rock Island St.

Recording Secretary—Howard Cook, 240 No. Madison St.

Financial Secretary—Howard Cook, 240 No. Madison St.

Business Agent—Wm. Barrett, R. R. No. 2, Independence, Mo. Phone: 28K12.

No. 16—SAN FRANCISCO, CALIF.—Meets 1st and 3d Fridays at Building Trades Council, 14th and Guerrero Sts.

President—Donald MacIntosh, 1882 Geary St.

Recording Secretary—J. D. Brown, 200 Guerrero St.

Financial Secretary—Edward A. Dwyer, 1442 22d Ave.

Business Agent—J. D. Brown, 200 Guerrero St.

No. 17—CHICAGO, ILL. — Meets 1st Wednesday at Fraternity Hall, 19 W. Adams St.

President—Al Burns, 8751 Harper Ave. Saginaw 7442.

Recording Secretary—C. P. Smith, c/o B. Agent.

Financial Secretary—Arthur G. Anderson, Milwaukee and Oakton Sts., Niles, Ill.

Business Agent—Hugh Mulligan. Office, Room 412, 180 W. Adams St. Dearborn 3631.

No. 18—INDIANAPOLIS, IND.—Meets 2nd and 4th Thursdays at Plumbers Hall, 312 East Washington St.

President—Paul F. Kropp, 734 S. Sherman Drive.

Recording Secretary—Walter Denny, R. R. No. 9, Box 627. Irv. 2630.

Financial Secretary—Howard Haugh, 2021 Linden St.

Business Agent—Walter Denny, R. R. No. 9, Box 627. Irv. 2630.

No. 19—MILWAUKEE, WIS.—Meets 2nd and 4th Fridays at 2317 N. Teutonia Ave.

President—Theodore Gottsacker, 1924 N. 25th St.

Recording Secretary—Edward J. Gottsacker, 2165A North 36th St.

Financial Secretary—Wm. Lutz, Route 9, Station F. Locust 3769.

Business Agent—Henry C. Hug, 324 N. 61st St. Greenfield 3046.

No. 20—CHARLESTON, S. C.—Meets 2nd and 4th Saturdays at Labor Temple, King and Vanderhorst Sts.

President—J. B. Ramsey, 90 Johnson St.

Recording Secretary—C. E. Bush, 8 Liberty St.

Financial Secretary—J. H. Noland, 544 Meeting St.

Business Agent—C. E. Bush, 8 Liberty St.

No. 21—DALLAS, FORT WORTH, TEXAS, AND SHREVEPORT, LA.—Meets 2nd Thursday at A. F. of L. Bldg., Fort Worth, Texas, at 7:30 p. m. and 4th Tuesday at Plumbers, Steam Fitters Hall, 2706½ S. Ervay St., Dallas, Texas, at 7:30 p. m.

President—M. D. Geiser, Route No. 2, Arlington, Texas. Phone 771-R-2.

Recording Secretary—A. J. Essary, 2706½ S. Ervay St., Dallas, Texas. Phone: Home, 9-8582; Office, 4-4385.

Financial Secretary—A. J. Essary, 2706½ S. Ervay St., Dallas, Texas. Phone: Home, 9-8582; Office, 4-4385.

Business Agent—A. J. Essary, 2706½ S. Ervay St., Dallas, Texas. Phone: Home, 9-8582; Office, 4-4385.

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No. 22—HOUSTON, BEAUMONT, PORT ARTHUR, GALVESTON, TEXAS—Meets 2nd Wednesday at Carpenters' Hall, Capital and Carolina Sts., Houston, Texas.

President—T. L. Smith, 901 Walton St., Houston, Texas.

Recording Secretary—Thomas B. Reed, 933 Allston St., Houston, Texas. Taylor 1906.

Financial Secretary—Thomas B. Reed, 933 Allston St., Houston, Texas. Taylor 1906.

Business Agent—Thomas B. Reed, 933 Allston St., Houston, Texas. Taylor 1906.

No. 23—SACRAMENTO, CALIF.—Meets 2nd Tuesday at Labor Temple, 8th and I Sts.

President—Perry Games, Route No. 4, Box 4256.

Recording Secretary—William M. Belyea, 3625 20th Ave.

Financial Secretary—William M. Belyea, 3625 20th Ave.

Business Agent—Dan Caw, 3600 20th Ave.

No. 24—WASHINGTON, D. C.—Meets 2nd Monday at Pythian Temple, 1012 9th St., N. W.

President—M. L. Mohsberg, 2633 Adams Mill Road, Apt. 1. Columbia 9689.

Recording Secretary—N. L. Hoyle, 1728 Bay St. S. E. Atlantic 4549-R.

Financial Secretary—R. J. Needham, 514 Fifteenth St. N. E. Atlantic 5723.

Business Agent—R. J. Needham, 514 Fifteenth St. N. E. Atlantic 5723.

No. 25—DETROIT, MICH.—Meets 2nd and 4th Thursdays at Danish Brotherhood Temple, 12th St. and Forrest Ave.

President—Harry Rogers, 5557 Hillsboro St.

Recording Secretary—Malcolm Detlefs, 13951 Mettetal Ave.

Financial Secretary—W. Ashton, 4430 Gibson St.

Business Agent—Malcolm Detlefs, 13951 Mettetal Ave.

No. 26—ROCHESTER, N. Y.—Meets 2nd Friday at 113 N. Fitzhugh St.

President—Rudolph Haidle, 26 Treyer St. Main 5735-R.

Recording Secretary—James Lang, 25 Frost Ave., Genesee 6623-R.

Financial Secretary—James Lang, 25 Frost Ave., Genesee 6623-R.

Business Agent—B. F. Beikirch, 234 Hamilton St. Monroe 1576-W.

No. 27—KANSAS CITY, MO.—Meets 1st and 3rd Mondays at 1402 Woodland Ave.

President—George Hogan, 2630 East 8th St.

Recording Secretary—W. M. Barrett, R. R. No. 2, Independence, Mo. Phone: 28K12.

Financial Secretary—Earl Haverty, 4916 W. 53rd Terrace, R. R. No. 2, Overland Park, Kans. Merriam 1232-R.

Business Agent—W. M. Barrett, R. R. No. 2, Independence, Mo. Phone: 28K12.

No. 28—DENVER, COLO.—Meets 1st and 3rd Mondays at Room 323, American National Bank Bldg.

President—C. A. Stroud, 3740 W. First Ave.

Recording Secretary—Fred J. Lord, 937 Knox Court.

Financial Secretary—Fred J. Lord, 937 Knox Court.

Business Agent—H. A. Taylor, 260 S. Broadway St.

No. 30—SYRACUSE, N. Y.—Meets 1st Friday, 8 p. m., at Labor Temple, 622 S. Salina St.

President—Charles J. Callahan, 334 Hillview Ave. Phone 5-3766.

Recording Secretary—Paul J. McCormick, 525 Northcliffe Road. Phone: 2-0782.

Financial Secretary—Paul J. McCormick, 525 Northcliffe Road. Phone: 2-0782.

Business Agent—Paul J. McCormick, 525 Northcliffe Road. Phone: 2-0782.

No. 31—PROVIDENCE, R. I.—Meets 2nd Friday, 8 p. m., at 72 Weybosset St.

President—Oscar Nelson, 96 Wesleyan Ave. Plantation 2540.

Recording Secretary—Ernest S. Carlson, 158 Grove Ave., East Providence, R. I. East Providence 1977-W.

Financial Secretary—George Olson, 282 Pawtucket Ave., Rumford, R. I. East Providence 2349.

Business Agent—Ernest S. Carlson, 158 Grove Ave., East Providence, R. I. East Providence 1977-W.

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No. 32—ESSEX AND HUDSON COUNTY, N. J.—Meets 2nd and 4th Fridays at 56 19th Ave., Bohemian Hall, 19th Ave. and 17th St., Newark, N. J.

Office—(Open 8 to 10:30 a. m.) 19th Ave. and 17th St. Essex 2-4737.

President—Louis H. Reiss, 13 Marion Ave., Newark, N. J. Essex 3-4575.

Recording Secretary—S. Sizkora, 13 Marion Ave., Newark, N. J.

Financial Secretary—Terrence McConnell, 55 N. 7th St., Newark, N. J.

Business Agent—James A. Roche, 78 Court St., Newark, N. J. Market 3-5773.

No. 33—CONNECTICUT—Meets 1st Friday at Trades Council Hall, Meriden, Conn.

President—Louis Andrews, 165 Sherman Ave., Meriden, Conn.

Recording Secretary—John Murphy, 73 Bassett St., New Haven, Conn.

Financial Secretary—John A. Gaspic, 49 Bonner Street, Hartford, Conn. Phone: 7-7626.

Business Agent—John A. Gaspic, 49 Bonner Street, Hartford, Conn. Phone: 7-7626.

No. 34—MINNEAPOLIS AND ST. PAUL, MINN.—Meets 2nd Wednesday at Hall 4, 18 N. 8th St., Minneapolis.

President—James Snyder, 1110 26th Ave., North, Minneapolis.

Recording Secretary—Leslie Adair, 3459 Knox Ave., North, Minneapolis.

Financial Secretary—Lee Anthony, 3906 Tyler St., N. E., Minneapolis. Granville 1878.

Business Agent — Geo. Kingston, 4516 Washburn Ave., So., Minneapolis. Walnut 0219.

No. 35—YOUNGSTOWN, OHIO—Meets 3rd Friday at Building Trades Hall, 22 E. Boardman St.

President—William Francis, R. D. No. 2, Canfield, Ohio.

Recording Secretary—Albert McIntire, 200 Perry St., Struthers, Ohio.

Financial Secretary—Albert McIntire, 200 Perry St., Struthers, Ohio.

Business Agent — Albert McIntire, 200 Perry St., Struthers, Ohio.

No. 36—PORTLAND, OREG.—Meets 1st Thursday at Labor Temple.

President—Walter Jeude, 5206 N. E. 14th Place. Tr. 6300.

Recording Secretary—Walter Wetle, 225 S. W. California St. At. 4051.

Financial Secretary—R. M. Chinn, 5235 N. E. 23rd Ave. Trinity 7703.

Business Agent — Walter Jeude, 5206 N. E. 14th Place. Tr. 6300.

No. 37—EVANSVILLE, IND. — Meets 2d Friday at New Central Labor Union, 210 N. Fulton Ave., at 7 p. m.

President—George H. Dreher, 400 Fulton Ave. Phone: 8018.

Recording Secretary—Robert W. Procaskey, 719 S. Englewood Ave. Phone: 31695.

Financial Secretary—Baxter Bullington, 2103 W. Ohio St.

Business Agent—Henry Reisinger, 609 N. Wienbach Ave. Phone: 23304.

No. 38—WILKES-BARRE & SCRANTON, PA.—Meets 1st Saturday at Union Hall, 12 East Market St., Wilkes-Barre, Pa.

President—Roy Garinger, R. F. D. No. 4, Idetown, Dallas, Pa.

Recording Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone: 78603.

Financial Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone: 78603.

Business Agent—Robert J. Miller, 219 N. Bromley Ave., Scranton, Pa.

No. 39—OMAHA, NEBR.—Meets 1st Friday at "Florence Club 200," 8520 North 30th St.

President—A. P. Taylor, 7801 North 34th St. Ke. 2836.

Recording Secretary—L. L. Taylor, 6128 O St. Ma. 4077.

Financial Secretary—A. R. Taylor, 5631 North 30th St. Web. 3504.

Business Agent—W. R. Ford, 4401 Davenport St.

No. 40—ALBANY, N. Y.—Meets 1st Friday at Labor Temple.

President—Herbert Ross, New Baltimore, N. Y.

Recording Secretary — John C. Fallon, Box 31, West Albany. Phone: 8-0445.

Financial Secretary — John C. Fallon, Box 31, West Albany. Phone: 8-0445.

Business Agent—John C. Fallon, Box 31, West Albany. Phone: 8-0445.

No. 41—FORT WAYNE, IND.—Meets 2nd and 4th Tuesdays at Carpenters' Hall, 209 W. Berry St.

President—G. S. Pease, 1144 Clay St. A-55123.

Recording Secretary—F. J. Fleck, 2118 Pleasant Ave. A-49173.

Financial Secretary — Virgil Johnson, 515½ Washington Blvd.

Business Agent—Delmar Baker, 2425 Lillie St. Phone: H-75654.

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No. 42—WILMINGTON, DEL.—Meets 4th Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut St.

President—Harry Mahan, Holloway Terrace, Newcastle, Del.

Recording Secretary — Erby P. Davis, Route No. 1, Newcastle, Del.

Financial Secretary — David E. Mahan, Holloway Terrace, Newcastle, Del.

Business Agent—Edwin L. Wardell, Route No. 1, Newcastle, Del. Phone: 2-2596.

No. 43—SPRINGFIELD, MASS.—Meets 3rd Friday at Central Labor Hall, 25 Sanford St.

President—James J. Dunn, 399 Newbury St.

Recording Secretary—W. T. Drislane, 55 Leitch St. Phone: 6-6967.

Financial Secretary—W. T. Drislane, 55 Leitch St. Phone: 6-6967.

Business Agent—W. T. Drislane, 55 Leitch St. Phone: 6-6967.

No. 44—COLUMBUS, OHIO — Meets 1st Friday at 247 So. High St.

President—George E. Neil, 397 Wrexham Ave. Randolph 4632.

Recording Secretary—A. C. Markert, 102 N. Haldy Ave. Ra. 6782.

Financial Secretary—A. C. Markert, 102 N. Haldy Ave. Ra. 6782.

Business Agent — Cecil Goodwin, 547 School St. Na. 2588.

No. 45—TOLEDO, OHIO—Meets 4th Friday at Labor Temple, Adams at 10th St.

President—Frank Kahl, 910 Coventry St. Forest 0200-M.

Recording Secretary—A. H. Ringel, 624 Falcon Road. FO 5262-W.

Financial Secretary — E. H. Hackman, 3138 Stickney Ave. Pontiac 0979.

Business Agent—Emil Baumgartner, 1202 Moore St. Adams 4784.

No. 46—KNOXVILLE, TENN.—Meets 1st Saturday at Labor Temple.

President—H. W. Woody, 211 Hart Ave., Johnson City, Tenn. Phone: 1654-W.

Recording Secretary—Charles E. Nave, 1031 Wray Ave. Phone: 28342.

Financial Secretary—W. Lafe Hall, 719 West Main St. Phone: 30290.

Business Agent—Buster H. Smith, Milner Hotel, Chattanooga, Tenn. Phone: 6-2192.

No. 47—GRAND RAPIDS, LANSING, JACKSON, KALAMAZOO AND SAGINAW, MICH.—Meets 2nd Friday at Lansing Labor Temple.

President—Andrew Clinton Brown, 21 Seedorf St., Battle Creek, Mich.

Recording Secretary—Forrest E. Muncie, 1266 N. Clark St., Lansing, Mich. Phone: 4-1039.

Financial Secretary—H. R. Ritzema, 1016 N. Capitol Ave., Lansing, Mich. Phone: 4-4965.

Business Agent—Forrest E. Muncie, 1266 N. Clark St., Lansing, Mich. Phone: 4-1039.

No. 48—ATLANTA, GA.—Meets 2nd and 4th Saturdays at Labor Temple, 7:30 p. m.

President—E. J. Ridling, 1070 White Oak Ave. Raymond 6670.

Recording Secretary—R. C. Branton, 215 E. Main St., Cartersville, Ga.

Financial Secretary—F. E. Gorman, 547 Peeples St., S. W. Raymond 0591.

Business Agent—H. M. Hoffman, 1608 Woodbine Ave., S. E. Dearborn 4595.

No. 49—DULUTH, MINN.—Meets 1st Friday at Labor Temple, 320 W. 1st St.

President—Alfred Hansen, 4411 Oneida St. Lakeside 1092-J.

Recording Secretary—Joseph Jentoft, 230 20th Ave. W.

Financial Secretary—Arvid Carlson, 2103 West 1st St. Melrose 1824.

Business Agent—Alfred Hansen, 4411 Oneida St. Lakeside 1092-J.

No. 50—TACOMA, WASH.—Meets 1st and 3rd Thursdays at Building Trades Hall, 740½ Broadway.

President—Z. L. Wade, 865 S. 50th St. Ga. 2539-R.

Recording Secretary—G. E. Carr, 934 No. Alder St. Proctor 0675.

Financial Secretary—Burton E. Kammer, 4616 E. C St. Ga. 1723.

Business Agent—M. M. Hemmings, 4418 N. 26th St. Proctor 2404-M.

No. 51—LOUISVILLE, KY.—Meets 1st and 3rd Fridays at 301-303 South Fifth St.

President—Roy Stultz, 448 South 38th St. Shawnee 6237.

Recording Secretary—James A. Geiger, R. R. 1, Box 315, Valley Station, Ky.

Financial Secretary — Alvin Thompson, 1219 East Broadway.

Business Agent—Roy Stultz, 448 South 38th St. Shawnee 6237.

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No. 52—NEWPORT NEWS, VA.—Meets 2nd and 4th Fridays at C. L. U. Hall, 30th and Huntington Ave.

President—E. L. Rowe, R. F. D. No. 2, Box 10-B, Hampton, Va.

Recording Secretary—R. M. Mesic, 537 34th St. Phone: 1531-J.

Financial Secretary—R. M. Mesic, 537 34th St. Phone: 1531-J.

Business Agent—O. L. Souder, R. F. D. No. 2, Box 48, Hampton, Va.

No. 53—NEW ORLEANS, LA.—Meets 2nd and 4th Sundays at B. K. of A. Hall, 627 North St.

President—W. C. Davis, 3016 Tulane Ave. Gal. 0192.

Recording Secretary—A. L. Hullinghorst, 1671 Paul Morphy St. Fr. 3154.

Financial Secretary—A. L. Hullinghorst, 1671 Paul Morphy St. Fr. 3154.

Business Agent—W. C. Davis, 3016 Tulane Ave. Gal. 0192.

No. 54—HALIFAX, NOVA SCOTIA—Meets 1st Wednesday at 16 June Street.

President—Herbert Bell, 305 Creighton St.

Recording Secretary—Frank F. McDonald.

Financial Secretary—Frank F. McDonald.

Business Agent—Frank Morton, 31 Willow Street.

No. 55—MOBILE, ALA.—Meets 1st Sunday at Labor Temple, Corner State and Jackson Sts.

President—J. M. Gonzalez, 550 Conti St.

Recording Secretary—A. B. Faulkner, 503 South Cedar St.

Financial Secretary—R. L. Pose, 503 S. Cedar St. Dex. 1102-W.

Business Agent—R. L. Pose, 503 S. Cedar St. Dex. 1102-W.

No. 56—WOOD RIVER, ILL. (Oil Refinery Only)—Meets 3rd Thursday at Central Labor Union Headquarters.

President—Robert W. Kennedy, Worden, Ill.

Recording Secretary—Geo. B. Graham, 612 Marsh Ave., Alton, Ill.

Financial Secretary—Geo. B. Graham, 612 Marsh Ave., Alton, Ill.

Business Agent—Ralph E. Weaver, R. R. 1, East Alton, Ill.

No. 57—SIOUX CITY, IOWA—Meets last Monday at 413 16th St.

President—Maurice F. Chase, 207 Kansas St.

Recording Secretary—Allan Holbrook, 1617 Douglas St.

Financial Secretary — Gordon Mason, Route No. 2, Jefferson, S. Dak.

Business Agent—Gordon Mason, Route No. 2, Jefferson, S. Dak.

No. 58—GREAT FALLS, MONT.—Meets 2nd and last Tuesdays at 310 6th Ave., South.

President—Emil Walbon, 710 3rd St., South.

Recording Secretary—Axel L. Johnson, 308 8th Ave., So.

Financial Secretary—Axel L. Johnson, 308 8th Ave., So.

Business Agent—Ed. Walbon, 805 5th St., South.

No. 59—MANITOWOC, WIS.—Meets First and Third Fridays at Labor Hall, Manitowoc, Wis.

President—Matt Kapitz, Kewaunee, Wis.

Recording Secretary—Clarence J. Tomchek, 1222 Green St.

Financial Secretary—Clarence J. Tomchek, 1222 Green St.

Business Agent—Matt Kapitz, Kewaunee, Wis.

No. 60—MIAMI, FLA.

President—Jesse Kinzey, Clay Hotel, Miami Beach, Fla.

Recording Secretary—Edward A. Smith, Willard Hotel, Miami, Fla.

Business Agent—Edward A. Smith, Willard Hotel, Miami, Fla.

No. 61—CHARLOTTE, N. C.—Meets 2nd and 4th Saturdays at 115 South College St.

President—C. B. Beard, 1724 West 4th St.

Recording Secretary—James Wm. Prim, Jr., 2224 Westmoreland Ave. Phone: 7060.

Financial Secretary—James Wm. Prim, Jr., 2224 Westmoreland Ave. Phone: 7060.

Business Agent—C. R. Hicks, 329 W. Palmer St.

No. 62—JACKSON, MICH.—Meets 4th Sunday at 10 a. m. at Bricklayers Hall.

President—A. L. Poole, 301 N. Prentiss St. Phone: 4-8810.

Recording Secretary — W. J. Hix, 518 Melba St. Phone: 4-8196.

Financial Secretary—W. J. Hix, 518 Melba St. Phone: 4-8196.

Business Agent—L. H. Smith, 301 N. Prentiss St. Phone: 4-8810.

No. 63—SPRINGFIELD, MO.—Meets 1st Thursday at Carpenters Hall, 315½ Boonville St. Telephone 7274.

President — Walter Brandon, 524 West Webster St.

Recording Secretary—Sam Shipley, 758 West Elm St. Phone: 7589-W.

Financial Secretary—L. E. Thomas, R. R. No. 1.

Business Agent—Sam Shipley, 758 West Elm St. Phone: 7589-W.

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No. 64—TULSA, OKLA.—Meets 1st Sunday at Carpenters Hall.

President—J. F. Barton, Sperry, Okla. Phone: 41.

Recording Secretary—George Majors, 1208 S. Braden St. Phone: 6-3350.

Financial Secretary—E. A. Wycoff, 518 E. Young St. Phone: 3-8833.

Business Agent—George Majors, 1208 S. Braden St. Phone: 6-3350.

No. 65—YORK, PA.—Meets 1st and 3rd Fridays at 370 North George St., 7:30 p. m.

President—John Henry Hartley, 925 South Queen St.

Recording Secretary—Ray Wesley Kopp, 46 1st Ave., Red Lion, Pa.

Financial Secretary — George Armol Long, 137 South Pershing Ave.

Business Agent—Ralph Edward Kuntz, R. D. No. 1, Hallam, Pa.

No. 66—MADISON, WIS.—Meets 1st and 3rd Wednesdays at Labor Temple.

President—Arthur Hug, 123 E. Doty St.

Recording Secretary—Frank Schneiberg, 416 East Wilson St.

Financial Secretary—Martin Weber, 136 South Butler St.

Business Agent—Frank Schneiberg, 416 East Wilson St.

No. 70 — MARE ISLAND SHIP YARD, VALLEJO, CALIF.—Meets 4th Tuesday at Labor Temple.

President—Oran F. Lieb, 2 Daniels Ave.

Recording Secretary—Warren B. Hackett, 614 Pennsylvania St.

Financial Secretary—Warren B. Hackett, 614 Pennsylvania St.

No. 71—ALLENTOWN, PA.—Meets 1st Sunday, 2 p. m., at 231 East South St.

President—Nicholas Grello, 600 Wyandotte St., Bethlehem, Pa.

Recording Secretary—Stanton W. Brinker, 1109½ Fullerton Ave.

Financial Secretary—Jacob H. Mauger, 231 East South St.

Business Agent—Jacob H. Mauger, 231 E. South St.

No. 74—DES MOINES, IOWA—Meets 4th Tuesday at Labor Temple, W. 3rd and Locust Sts.

President—

Recording Secretary—C. J. Fischer, 1626 6th Ave.

Financial Secretary—C. J. Fischer, 1626 6th Ave.

Business Agent—

No. 75—SOUTH BEND, IND.—Meets 2nd Wednesday at Labor Hall, 103½ W. LaSalle Ave., 2nd floor. Phone: 3-0826.

President—Joe C. Prowell, 941 35th Street.

Recording Secretary—Emil Krull, Jr., 2601 S. Main St. Phone: 4-1557.

Financial Secretary—Emil Krull, Jr., 2601 S. Main St. Phone: 4-1557.

Business Agent—Emil Krull, Jr., 2601 S. Main St. Phone: 4-1557.

No. 78—BIRMINGHAM, ALA.—Meets 4th Monday at Trades Council Hall, 1823 5th Ave., North.

President—C. S. Durban, 926 S. 26th St. Phone: 7-0468.

Recording Secretary—D. L. Brackett, 218 North 52nd St.

Financial Secretary—A. F. Brackett, 6020 5th Court, South. Phone: 9-6063.

Business Agent—Wm. Howell, 914 8th Court, South. Phone: 7-5000.

No. 79—DAYTON, OHIO—Meets 1st Thursday at Room 41, Labor Temple, 5th and Ludlow Sts.

President — Edward Gilbert, Brookville, Ohio. Phone 278.

Recording Secretary—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

Financial Secretary—Lloyd E. Yount, 349 Belle Ave. Adams 3085.

Business Agent — Lloyd E. Yount, 349 Belle Ave. Adams 3085.

No. 80—CHARLESTON AND HUNTINGTON, W. VA.—Meets 1st Wednesday at 14½ Capital St., Charleston, W. Va.

President—Emery Hockenberry, 2724 Guyan Avenue, Huntington, W. Va.

Recording Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

Financial Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

Business Agent—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

No. 81—CEDAR RAPIDS, IOWA—Meets last Saturday at Labor Temple, 90 1st Ave., East.

President — David Appleton, Delavan Hotel.

Recording Secretary—J. C. McComas, 1714 5th Ave., Rock Island, Ill.

Financial Secretary—J. C. McComas, 1714 5th Ave., Rock Island, Ill.

Business Agent—

No. 82—SPOKANE, WASH.—Meets 2nd and last Wednesdays at 2028 E. Hartson St.

President—A. S. Dellwo, General Delivery.

Recording Secretary—B. N. Curtis, E. 2028 Hartson Ave. Lakeview 1417 R.

Financial Secretary—B. N. Curtis, E. 2028 Hartson Ave. Lakeview 1417 R.

Business Agent—B. N. Curtis, E. 2028 Hartson Ave. Lakeview 1417 R.

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No. 84—AKRON, OHIO—Meets 4th Tuesday at 184 W. Center St.

President—J. M. Doan, 1678 Fay Rd. M. A. 1706.

Recording Secretary—Neal A. Rice, 2718 Northland Ave., Cuyahoga Falls, Ohio. W. A. 5247.

Financial Secretary—Neal A. Rice, 2718 Northland Ave., Cuyahoga Falls, Ohio. W. A. 5247.

Business Agent—Neal A. Rice, 2718 Northland Ave., Cuyahoga Falls, Ohio. W. A. 5247.

No. 85—ATLANTIC CITY, N. J.—Meets last Saturday at 500 N. Delaware Ave.

President—David Ruhnke, 9 Haddon Avenue.

Recording Secretary—Raymond Haigh, 406 Melrose Ave.

Financial Secretary—Raymond Haigh, 406 Melrose Ave.

Business Agent—David Ruhnke, 9 Haddon Avenue.

No. 86—NASHVILLE, TENN.—Meets 1st and 3rd Wednesdays, 7:30 p. m., at Labor Temple.

President—W. A. Chambers, R. F. D. No. 2, Brentwood, Tenn.

Recording Secretary—G. B. Compton, Madison, Tenn. Phone: 3-2511R.

Financial Secretary—L. A. Crafton, 1109 Third Ave., South. Phone: 6-8216.

Business Agent—L. A. Crafton, 1109 3rd Ave., South. Phone: 6-8216.

No. 87—SAN ANTONIO, AUSTIN AND CORPUS CHRISTI, TEXAS—Meets 2nd Monday at Labor Temple, 126 North St., San Antonio, Texas.

President—R. M. Dyer, R. R. 6, Box 416, San Antonio, Texas. Rural 117-F11.

Recording Secretary—E. N. Oualline, 7196 Sommerset Rd., San Antonio, Texas. Kenwood 7567.

Financial Secretary—R. M. Dyer, R. R. 6, Box 416, San Antonio, Texas. Rural 117-F11.

Business Agent—A. W. Dietert, 208 Harlan Ave., San Antonio, Texas. Kenwood 9944.

No. 88—RICHMOND, VA.—Meets 1st and 3rd Mondays at Labor Temple, 11th and Marshall Sts.

President—F. L. Joinville, 512 W. Franklin St. Phone: 29274.

Recording Secretary—J. F. Joinville, R. F. D. 2, Box 98. Phone: 5-7819.

Financial Secretary—V. J. Sexton, 204 N. Mulberry St. Phone: 55511.

Business Agent—J. F. Joinville, R. F. D. 2, Box 98. Phone: 5-7819.

No. 89—TRENTON, N. J.—Meets 3rd Monday at Hiel's Hall, corner Whitaker and Beatty Sts.

President—J. J. Oswald, 1514 S. Clinton Ave.

Recording Secretary—Stephen J. Kopp, 1816 Chestnut Avenue.

Financial Secretary—Stephen J. Kopp, 1816 Chestnut Avenue.

Business Agent—J. J. Oswald, 1514 S. Clinton Ave.

No. 90—MEMPHIS, TENN.—Meets 1st and 3rd Fridays at Labor Temple.

President—Frank S. Finley, 777 Tate Ave. Phone: 8-3077.

Recording Secretary—M. H. Younger, 3498 Farmerville Rd.

Financial Secretary — James Hammond, 980 Faxon Ave. Phone: 8-1092.

Business Agent—A. E. Crawford, 67 Marne St. Phone: 4-9923.

No. 91—WHITE PLAINS, N. Y.—Meets 2nd Wednesday at Union Hall, 208 Hamilton Ave.

President—George Andrews, 495 Franklin St., Port Chester, N. Y. Phone: 2662.

Recording Secretary—James Meehan, 25 Main St., Elmsford, N. Y. Elmsford 3048-R.

Financial Secretary—Frank Brown, 551 W. 204th St., New York City. Loraine 7-4716.

Business Agent—Frank Brown, 551 W. 204th St., New York City. Loraine 7-4716.

No. 93—NAVY YARD AND HARBOR MARINE WORKERS—Meets 2nd Thursday at 381 Myrtle Ave., Brooklyn, N. Y., 5:30 p. m.

President—Frederick Snell, 139 Weirfield St., Brooklyn, N. Y.

Recording Secretary—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.

Financial Secretary—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.

Business Agent—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y.

No. 94—OKLAHOMA CITY, OKLA., AMARILLO AND BORGER, TEXAS—Meets 2nd Sunday at Labor Temple, Oklahoma City, Okla.

President—J. W. Flinsbaugh, Route No. 2, Box 110, Oklahoma City, Okla. Phone 5-4519.

Recording Secretary—J. L. Sullivan, 538 S. W. 32nd St., Oklahoma City, Okla. Phone: 2-6328.

Financial Secretary—F. C. Flinsbaugh, 2445 S. W. 32nd St., Oklahoma City, Okla. Phone: 2-1348.

Business Agent—J. L. Sullivan, 538 S. W. 32nd St., Oklahoma City, Okla. Phone: 2-6328.

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HOME INSULATOR LOCAL UNIONS

No. 14-B—PHILADELPHIA, PA. — Meets 1st Thursday at 1807 Spring Garden St., 8:30 p. m.

President—Charles A. McKnight, 17 W. Knight Ave., Collingswood, N. J.

Recording Secretary—Walter K. Jordan, 421 E. Mentor St.

Finnacial Secretary — Clarence Dillman, 2512 N. Alder St.

Business Agent—Glenn A. Reahm, 1640 W. Clearfield St. Sagamore 6818.

No. 19-B—MILWAUKEE, WIS.—Meets 2nd Thursday at North Avenue Auditorium, 32nd and West North Ave.

President—B. C. Burdick, 3523 N. Wauwatosa Ave., Wauwatosa, Wis.

Recording Secretary—Albert Hammond, 1455 North 30th St.

Financial Secretary—Albert Hammond, 1455 North 30th St.

Business Agent—Herbert Vonier, 5515 N. 31st St.

No. 27-B—KANSAS CITY, MO.

President—Russell Dodge, 4024 McGee St.

Recording Secretary—Knox Wright, 820 E. 9th St.

Financial Secretary—T. E. Morris, 6430 E. 15th St. Terrace.

Business Agent—W. M. Barrett, R. R. No. 2, Independence, Mo. Phone 28K12.

No. 32-B—ESSEX AND HUDSON CO., N. J.—Meets 1st and 3rd Tuesdays at Bohemian Hall, 56 19th Ave., Newark, N. J.

President—Alfred W. Pierce, 74 Market St., Morristown, N. J.

Recording Secretary—Thomas D. Munroe, 32 W. Parker Ave., Maplewood, N. J.

Financial Secretary—N. C. Johnson, 37 Eaton Place, East Orange, N. J. Orange 3-1506.

Business Agent — Frank Williams, 660 Mount Prospect Ave., Newark, N. J. Phone: Office, Essex 2-4737; Home, Humbolt 2-7593.

No. 74-B—DES MOINES, IOWA — Meets last Thursday at 1220½ Grand Ave.

President—Robert Van Note, 1372 Hutten St.

Secretary-Treasurer—Ray D. Patterson, 2023 37th St.

No. 84-B—AKRON, OHIO.

President—Earl L. Matthews, 491 Adkins Ave.

Financial Secretary—Robert T. Lusby, 814 Amherst St.

Business Agent—Harvey E. Kasburg, 632 Allyn St.

No. 91-B—WHITE PLAINS, N. Y.

Recording Secretary—George C. Andrews, 495 Franklin St., Port Chester, N. Y. Phone: 2662.

Business Agent—Frank Brown, 551 West 204th St., New York City. Loraine 7-4716.

No. 500—CONNECTICUT.

Local under International Supervision; address all correspondence to John A. Gaspic, 49 Bonner St., Hartford, Conn. Phone: 7-7626.

No. 501—ROCKFORD, ILL.

Recording Secretary—William J. Finnan, 402 E. State St.

Financial Secretary—Lars A. Kronlokken, 1628 Kishwaukee St.

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