ASBESTOS WORKER



OCTOBER 1941

VOLUME ELEVEN

NUMBER SEVENTEEN

OFFICIAL QUARTERLY JOURNAL OF, AND PUBLISHED BY,
THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST

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The ASBESTOS WORKER

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VOL. XI WASHINGTON, D. C., OCTOBER, 1941 NO. 17

REPORT OF THE GENERAL PRESIDENT

Seattle, Wash., September 30, 1941.

To the Officers and Membership, Affiliated Locals
Greetings:

The activities of your President during the last quarter began at the General Office on July 1st where certain work was gone over with Secretary Sickles.

The next day found your President and Secretary Sickles in attendance at a conference of National Building Trades officers called by President Coyne of the Building and Construction Trades Department. This conference discussed the terms of an agreement offered the Building Trades by the Office of Production Management and after a long session it was accepted. This agreement, covering all forms of building construction by the Government, recognized exclusively the membership of the American Federation of Labor as represented by the Building and Construction Trades Department on construction work of the Defense Program.

Then came several visits between New York City and Washington concerning our working relations on certain jobs throughout the country.

Next with Secretary Sickles to a conference with President Coyne of the Building and Construction Trades Department which settled a jurisdictional dispute.

Later with Secretary Sickles to Youngstown and a session of the Central States Conference, presided over by Vice-President Dalton.

Cleveland, Ohio, was the next stop and a conference with Vice-President Dalton after which Secretary Sickles returned to the General Office and your President proceeded on to Chicago, Ill., and a conference with Vice-President Mulligan.

Leaving Chicago, your President returned to the General Office.

Next came New York City and attendance at the meeting of the Joint Trade Board.

Later to Syracuse, N. Y., and attendance at the Convention of the New York State Federation of Labor.

The General Office was next and a meeting with Mr. G. W. Davey of the Riley Stoker Corporation, who discussed a trade agreement with Secretary Sickles and your President. Mr. Davey later informed our office that the Riley Stoker Corporation had decided not to sign an agreement and was subletting its work to our fair contractors.

Again at Washington came a conference between the representatives of the Bechtel-McCone-Parsons Corporation of Los Angeles, Calif., your President and Secretary Sickles on the matter of the signing of a Joint Trade Agreement to cover this corporation's Defense projects. This cor-

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poration will doubtless sign with us within a short time as it will with all other crafts in the Building and Construction Trades Department.

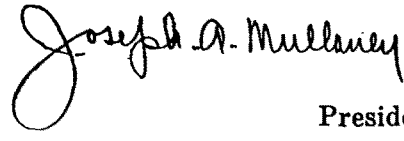
Next came Syracuse, N. Y., and the regular quarterly session of the New York State Conference of Asbestos Workers.

Then again to the General Office.

Later to Chicago and a conference with Vice-President Mulligan, after which came the trip across country to the city of Seattle, Wash., on the Pacific Coast whence this report is submitted on the eve of the Convention of the Building and Construction Trades Department to be followed by the Convention of the American Federation of Labor.

Asbestos Workers are at a premium with thousands of Plasterers augmenting our ranks.

Fraternally,



President.

MEMORANDUM OF AGREEMENT BETWEEN THE REPRESENTATIVES OF GOVERNMENT AGENCIES ENGAGED IN DEFENSE CONSTRUCTION AND THE BUILDING AND CONSTRUCTION TRADES DEPARTMENT OF THE AMERICAN FEDERATION OF LABOR.

Presented to the Office of Production Management as an outline of Labor Policy to be followed in defense construction.

1. *Uniform overtime rates.*

Where a single shift is worked, eight hours of continuous employment, except for lunch periods, shall constitute a day's work beginning on Monday and through Friday of each week. Where work is required in excess of eight hours on any one day or during the interval from 5:00 p. m. Friday to 7:00 a. m. Monday, or on holidays, such work shall be paid for at 1½ times the basic rate of wages.

2. *Uniform shifts.*

Where two or more shifts are worked, five days of 7½ hour shifts from Sunday midnight to Friday midnight, shall constitute a regular week's work. The pay for a full shift period shall be a sum equivalent to eight times the basic hourly rate and for a period less than the full shift shall be the corresponding proportional amount which the time worked bears to the time allocated to the full shift period. Any time worked from Friday midnight to Sunday midnight or in excess of regular shift hours shall be paid for at 1½ times the basic rate of wages. Wherever found to be practicable, shifts should be rotated.

3. *No stoppage of work.*

The Building and Construction Trades Department of the American Federation of Labor agrees that there shall be no stoppage of work on account of jurisdictional disputes, or for any other cause. All grievances and disputes shall be settled by conciliation and arbitration.

4. *Sub-contractors.*

It shall be the policy of all Federal contracting agencies to require the utilization of specialty sub-contractors on those parts of the work, which, under normal contracting practices, are performed by specialty sub-contractors subject, however, to the following:

(a) When a general contractor can demonstrate that specialty work has been customarily performed by his own organization and

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that his existing organization is competent to perform the work, he may be permitted to do so.

(b) Where the performance of specialty work by special sub-contractors will result in materially increased costs or inordinate delays, the requirement hereinbefore mentioned may be waived.

On negotiated contracts, the decision as to which parts of the work will be performed by subcontract will, insofar as may be practicable, be made at the time the contract is negotiated.

5. *Predetermination of Wages.*

In predetermining the minimum wage which is to be paid to contractor's employees on the specific construction job, consideration shall be given to the rates prevailing in the area from which labor must be drawn to man the job and to new wage rates which have been negotiated and concluded through bona fide collective bargaining processes which will take effect at a future date.

Wage rates paid at the start of work on a project shall continue until the completion of the project, or not more than one year, and new agreements or new determinations of wages for work in the same area will become effective only on new jobs started or new contracts signed after the employer-employee agreement has been negotiated.

6. *Application of Agreement.*

Any contract work done for or through any federal agency for defense purposes within the continental limits of the United States and the Panama Canal Zone shall be governed by this labor policy.

It is understood that the provisions of this agreement shall apply only to national defense projects.

7. *Apprentices.*

It is agreed that the number of apprentices used shall be limited to the number agreed upon between the respective Unions and Contractors and approved by the Department of Labor in the case of those unions and employers associations that have established apprenticeship standards in conjunction with the Department of Labor and the number of apprentices in other cases shall conform to the usual practice prevailing between the unions and the employers associations of the respective trades.

8. *Board of Review.*

There shall be constituted a Board consisting of a representative of the Government Agencies, a representative of the Building and Construction Trades Department of the A. F. of L. and a representative of the OPM. It shall be the function of this Board to interpret the provisions of this agreement, to adjust disputes arising hereunder, and the findings of the Board shall be binding on the parties to the agreement. In case of a dispute involving a specific Governmental Agency, that agency may designate a representative as a temporary member of the Board for the mediation of that dispute. The Board shall have no authority to encroach upon or to relieve any Governmental Agency of its legal authorities and/or responsibilities.

Washington, D. C., July 29, 1941.

All affiliated Local Unions,
Greetings:

Attached hereto you will find copy of memorandum of agreement between the representatives of Government Agencies engaged in Defense construction and the Building and Construction Trades Department of the American Federation of Labor.

This agreement with the various Defense Agencies of the Government was adopted at a conference of International representatives of all Building

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and Construction Trades Department affiliates, at which meeting Mr. Sidney Hillman, Associate Director General, representing the Office of Production Management, personally appeared in behalf of the Government, as did Mr. Joseph D. Keenan, Labor Consultant, Office of Production Management, representing the American Federation of Labor.

President Mullaney and Secretary-Treasurer Sickles represented your International Association at this conference.

The terms of this agreement will be effective on any and all defense projects wherever located immediately upon the proper Governmental authorities on any particular projects advising that this agreement is in full force and effect on that project, which proposed effective date for the adoption of this agreement is scheduled for August 1st, 1941, or as soon thereafter as possible.

The officers and membership of all our affiliated Local Unions will be expected to cooperate in the carrying out of this agreement, both in letter and spirit.

Fraternally,

Attest:

C. W. Sickles
Secretary-Treasurer

Joseph D. Mullaney
President

Washington, D. C., September 26, 1941.

To all Affiliated Local Unions,
Greetings:

The General Office has received many inquiries recently as to what constitutes a Defense project to the extent of same being covered by the "Memorandum of Agreement" between the Building and Construction Trades Department of the American Federation of Labor and the various Governmental Agencies engaged in Defense construction work. This Agreement known as the "Labor Stabilization Agreement."

On making inquiry at the Office of Production Management, which brought about the adoption of this "Labor Stabilization Agreement", I was advised this date that the following Agencies of the Government are now a party to said Agreement, i. e.:

War Department	Federal Works Agency
Navy Department	Engineers Corps
Maritime Commission	Defense Plant Corporation

and, as a consequence, the "Labor Stabilization Agreement" will be effective on any and all projects sponsored by and under the supervision of any of the above named Governmental Agencies.

In the event that you encounter further difficulty in determining whether or not a particular project is covered by the "Labor Stabilization Agreement" advise your employer to secure statement from an official of the Governmental Agency in charge of the project in question attesting said project is under the jurisdiction of that Governmental Agency and, consequently, entitled to the benefits and provisions of the "Labor Stabilization Agreement."

Fraternally yours,

C. W. Sickles
Secretary-Treasurer

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LUNCHEON TO CONFERENCE DELEGATES TENDERED BY LITTLE ROCK, ARK., LOCAL NO. 10

(See "Minutes Southwest States Conference")

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REPORT OF THE
SECRETARY-TREASURER

Washington, D. C., September 30, 1941.

To the Officers and Membership, Affiliated Locals,
Greetings:

The activities of your Secretary-Treasurer away from the General Office during the past quarter, in accordance with instructions of President Mullaney, began at Youngstown, Ohio, and attendance at the regular meeting of the Central States Conference of Asbestos Workers, together with President Mullaney. Minutes of this Conference meeting appear elsewhere in this Journal issue.

A series of conferences were held, after the regular meeting adjourned, with Business Agents and Representatives of various Local Unions on issues affecting their particular Local Union and the delegates and representatives advised and instructed as to future procedure.

Then to Cleveland, Ohio, together with President Mullaney and Vice President Dalton, from which point President Mullaney proceeded to Chicago, Ill., and your Secretary returned to the General Office.

Next came Baltimore, Md., and conferences at several shops on issues affecting our membership in several of the adjacent territories.

Later your Secretary represented our International Association at the funeral services and interment of "Bob" Ryan, a Withdrawal member of our International Association, who for many years past had been employed as the shop superintendent for the Armstrong Cork Company in Baltimore, Md., and Washington, D. C.

Then came Charleston, S. C., and conference with Secretary Crawford and Business Agent Poole, of our Charleston Local, and President Flynn, of the South Carolina State Federation of Labor, on a job issue affecting the members of our Charleston Local Union. As a result of this conference and policy adopted at that time, the job at issue was shortly thereafter adjusted to the entire satisfaction of our Charleston Local Union.

The regular quarterly meeting of the Middle Atlantic States Conference of Asbestos Workers held at Hackney's Restaurant in Atlantic City, N. J., came next, which Conference meeting gave full consideration to the several issues presented by the various affiliated Local Unions and rendered appropriate advice and instructions.

Then to Baltimore, Md., and conference with Business Agent McGann, followed by meeting of the Joint Trade Board which gave preliminary consideration to terms of the proposed new Joint Trade Agreement to be effective January 1, 1942.

The Trade Board further discussed and considered ways and means of appropriately handling our future craft work in the city of Baltimore which will be in such amount as beyond the ability of the Local membership to sufficiently man our work in that city, due not only to the large amount of industrial construction now in progress, but the shipbuilding program for that city which in itself would more than exhaust the labor supply of our Local No. 11.

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While the problems confronting the General Office these days are many the one that overshadows and outweighs them all is the continuous and continual plea for Asbestos Workers and more Asbestos Workers from any and all sections of the country.

Fraternally yours,

C. W. Sickles

Secretary-Treasurer

CHARTERS ISSUED

Local No. 68 ---------- Charleston, S. C., Navy Yard
Local No. 69 ---------- Salt Lake City, Utah
Local No. 77 ---------- Charleston, S. C. (Except Navy Yard)
Local No. 92 ---------- Columbia, S. C.

CHARTERS REVOKED

Local No. 20 ---------- Charleston, S. C.
Local No. 29 ---------- Columbia, S. C.

New Members

9921	Lloyd Pullen	Local No. 95
9922	Cecil Cook	Local No. 95
9923	Joseph Rienzo	Local No. 95
9924	Cleophas Dumouchel	Local No. 95
9925	Alexander Reid	Local No. 95
9926	Campbell Frazer	Local No. 95
9927	Ralph S. Ward	Local No. 95
9928	John E. Murray	Local No. 95
9929	Sidney White	Local No. 95
9930	Herbert Usher	Local No. 95
9931	Maynard Greer	Local No. 95
9932	Jack White	Local No. 95
9933	Edward Winney	Local No. 95
9934	Arthur Dumouchel	Local No. 95
9935	Steve Shugan	Local No. 95
9936	Garnet Williams	Local No. 95
9937	Charles Leach	Local No. 95
9938	Edgar P. Tasse	Local No. 95
9939	George Cousins	Local No. 95
9940	Albert G. Stark	Local No. 95
9941	Harry White	Local No. 95
9942	William J. Kirton	Local No. 95
9943	Moray Ritchie	Local No. 95
9944	Amile A. Lose	Local No. 55
9945	Norman T. Logan	Local No. 55
9946	Roy B. Brittingham	Local No. 55
9947	Claud G. Loper	Local No. 55
9949	DeWitt G. Wolf	Local No. 20
9950	John H. Pendley	Local No. 20
9951	Earl Baker	Local No. 37
9953	O. C. Grimes	Local No. 21
9954	J. A. Thompson	Local No. 21
9955	L. R. Davis	Local No. 21
9956	C. M. Yates	Local No. 21
9957	C. A. Perry	Local No. 21
9958	G. S. Easley	Local No. 21
9959	R. T. Smith	Local No. 21
9960	Elvis O. McCraw	Local No. 21
9961	Warren F. Canada	Local No. 21
9962	T. A. Klause	Local No. 21
9963	George W. Carroll	Local No. 21
9964	John Wm. Graves	Local No. 21
9965	Carroll M. Stark	Local No. 57
9967	Orville Vandegriff	Local No. 37
9968	Clarence A. Browning	Local No. 13
9969	George F. Newby	Local No. 13
9970	A. P. Jacobs	Local No. 86
9971	Nelson L. Hall	Local No. 72
9972	Clarence E. Fearn	Local No. 72
9973	Anthony H. Lavelle	Local No. 3
9974	Francis Dehaney	Local No. 3
9975	Patrick E. Gavin	Local No. 3
9976	James P. Reilly	Local No. 3
9977	William A. Gibbons	Local No. 3
9978	Robert H. Johnson	Local No. 6
9979	John Warren Hoff	Local No. 6
9980	Arnold W. Johansen	Local No. 6
9981	J. Walter Munsen	Local No. 6
9982	Paul F. Johnson	Local No. 6
9983	Arthur Coughlin	Local No. 6
9984	Richard A. Frederickson	Local No. 6
9985	Harold E. Johnson	Local No. 6
9986	Wilbur C. Jacobsen	Local No. 6
9987	Leo J. O'Brien	Local No. 6
9988	John V. Clancy	Local No. 6
9989	Harold A. Shaffer	Local No. 10
9990	David W. Gravitt	Local No. 56
9991	Sigmund Mueller	Local No. 56
9992	Robert E. Lee	Local No. 10
9994	Ray N. Fredriksen	Local No. 69
9995	Cecil G. Walters	Local No. 69
9996	Alma J. Bullough	Local No. 69
9997	Oliver J. Hunter	Local No. 69
9998	Frank Bonner	Local No. 69
9999	Arnold M. Bullough	Local No. 69
10000	George A. Long, Jr.	Local No. 65
10001	Dalton W. Hobdy	Local No. 20
10002	Lamar Mallette	Local No. 20
10003	Hugh T. Grimes	Local No. 20
10004	James W. Allison	Local No. 20
10005	Donald H. Hannon	Local No. 20
10006	Leo E. Winningham	Local No. 15
10007	Gerald O. Dodson	Local No. 37
10008	James W. Wilder	Local No. 72
10009	Virgil G. Allred	Local No. 63
10010	Alva L. Laughlin	Local No. 63
10011	William A. Laraia	Local No. 33
10012	Archie R. Valentine	Local No. 4
10013	James R. Gram	Local No. 4
10016	Bengie C. Case	Local No. 5
10017	Jessie L. Elliott	Local No. 5
10018	George H. Ferry	Local No. 5
10019	Archie A. Theroux	Local No. 5

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10020	William J. Tangney, Jr.	Local No. 5
10021	Edward L. Boldetti	Local No. 5
10022	Jerry K. Libbey	Local No. 5
10024	Robert O'Malley	Local No. 3
10025	Albert A. Muzic	Local No. 3
10026	Edward J. Price	Local No. 3
10027	Dalton A. Derby	Local No. 3
10028	Victor L. Sedlock	Local No. 3
10029	Charles E. Millwood	Local No. 20
10030	Joseph A. Wood	Local No. 6
10031	William E. Daggett	Local No. 6
10032	George F. Gundersen	Local No. 6
10035	Norbert J. Cain	Local No. 30
10036	Sam H. Haymon	Local No. 20
10037	Earl F. Fisher	Local No. 55
10038	George C. Hamilton	Local No. 55
10039	Dannies M. Hebert	Local No. 55
10040	W. F. Waguespack	Local No. 55
10042	Willard Williamson	Local No. 63
10043	William H. McCroskey	Local No. 63
10044	William R. Nettles	Local No. 9
10045	Roy C. Mock	Local No. 61
10046	Ernest M. Daniels	Local No. 56
10048	Douglas R. Herron	Local No. 37
10049	James I. Crow	Local No. 37
10051	John L. Irwin	Local No. 5
10052	Willard W. Ryder	Local No. 27
10053	Lewis T. Ruark	Local No. 27
10054	Earl T. Noteis	Local No. 27
10055	Elwood M. Adams	Local No. 72
10056	Odell G. Blackburn	Local No. 72
10057	Charles T. Morphis	Local No. 72
10058	James E. Frields	Local No. 37
10059	Eugene E. Meili	Local No. 14
10060	Alfred Sandstrom	Local No. 6
10061	Robert J. Townsend	Local No. 74
10062	Austin Pitts	Local No. 51
10063	Albert N. Probus	Local No. 51
10064	Fred N. Harvey	Local No. 21
10066	Cecil E. Brown	Local No. 55
10067	James V. Smith	Local No. 55
10068	Oscar Arnold	Local No. 55
10069	Anthony Ivanowski	Local No. 55
10070	B. P. Merritt	Local No. 55
10071	Emery F. Deakle	Local No. 55
10072	Lorenza D. Elrod	Local No. 78
10073	Guy J. Estave	Local No. 53
10074	George J. Aiavolasiti	Local No. 53
10075	Edward Gonzalez	Local No. 93
10077	Thomas D. McGrath	Local No. 93
10078	Wilburn H. Gove	Local No. 27
10079	Jake S. Parrish	Local No. 9
10081	Carl Bjorkquist	Local No. 49
10082	Arthur J. Maddox	Local No. 46
10085	Robert S. Kenney	Local No. 17
10086	Donald E. Mitchell	Local No. 31
10087	Edwin W. Erickson	Local No. 31
10088	Walter J. Owens	Local No. 34
10091	Harry F. Capon	Local No. 5
10092	Lloyd L. Hartup	Local No. 5
10093	Elton A. Kidder	Local No. 5
10094	Leonard C. Brokenshire	Local No. 5
10095	Robert L. Finley	Local No. 5
10096	Paul L. Sorensen	Local No. 5
10098	Edward Novak	Local No. 5
10099	William R. Bird	Local No. 5
10100	John C. Coates	Local No. 53
10101	Thos. M. Prendergast	Local No. 53
10102	Hampton A. Andersen	Local No. 53
10103	John R. Fallon	Local No. 40
10104	Steve S. Dragone	Local No. 92
10105	Cecil T. Bradshaw	Local No. 92
10106	James C. Wilds	Local No. 55
10107	Jerry Shaw	Local No. 77
10109	Jerry Thomas	Local No. 77
10110	D. L. Pendley	Local No. 77
10111	G. X. Adams	Local No. 77

Lapsed Members Reaffiliated

9948	George Shore	Local No. 20
9952	Ernest Brown	Local No. 21
9966	Leo J. Streithorst	Local No. 16
9993	Walter Beardsley	Local No. 1
10014	Paul L. Sanderson	Local No. 5
10015	Osbourne J. Lyke	Local No. 5
10023	Harry H. Mohn	Local No. 50
10033	Warren H. Spooner	Local No. 14
10034	Fred L. Hanson	Local No. 81
10041	Zack O. Beard	Local No. 48
10047	Joseph T. Neyland	Local No. 12
10050	Maurice L. Atwood	Local No. 5
10065	Baldo Skrabo	Local No. 12
10076	Harry F. Morton	Local No. 93
10080	William H. Hawley	Local No. 7
10083	Thomas Caughie	Local No. 4
10084	O. F. Shipman	Local No. 28
10089	John Kustra	Local No. 27
10090	George Butler	Local No. 27
10097	William C. Bird	Local No. 5
10108	Robert A. Greiner	Local No. 22

Members Returning Withdrawal Cards

9391	John K. Burns	Local No. 3
2735	William T. Kolman	Local No. 12
7188	Roy Padfield	Local No. 16
7920	P. E. Geiser	Local No. 21
4564	Herbert Bluhm	Local No. 25
2200	LeRoy Woods	Local No. 36
8291	Donald W. Seble	Local No. 47
9075	Nolon B. Keltner	Local No. 47
1671	Sam Hillstrand	Local No. 50
7548	John Steinheimer	Local No. 56

Members Issued Withdrawal Cards

9905	Edward R. Cahill	Local No. 3
8187	Norman Frick	Local No. 4
9262	Godwin Heck	Local No. 11
1405	Martin F. Carick	Local No. 12
7409	William Puntelli	Local No. 12
8098	James E. Scout	Local No. 14
9135	Charles J. Ryan	Local No. 14
9204	James W. Richardson	Local No. 20
9381	Alonzo W. McEntire	Local No. 20
8206	Michael H. McDonnell	Local No. 23
8902	Robert D. Nelligan	Local No. 25
7909	Charles Bluhm	Local No. 25
9499	John F. Hynds	Local No. 33
9119	Bart B. Lyster	Local No. 56
8389	Donald Fisher	Local No. 64
2677	Stephen Suppicich	Local No. 91
9464	Thomas F. Keasbey	Local No. 93

Members Suspended

9724	Patrick Nolan	Local No. 32
9878	Murl Harlow	Local No. 87

Members Lapsed

8820	John H. Sisson	Local No. 20
537	James Quigg	Local No. 25
9480	Herschel Josey	Local No. 29
9615	Frank J. H. Johnson	Local No. 31
8474	Connie T. Fason	Local No. 78

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BOSTON, MASS., LOCAL NO. 6 ANNUAL PICNIC
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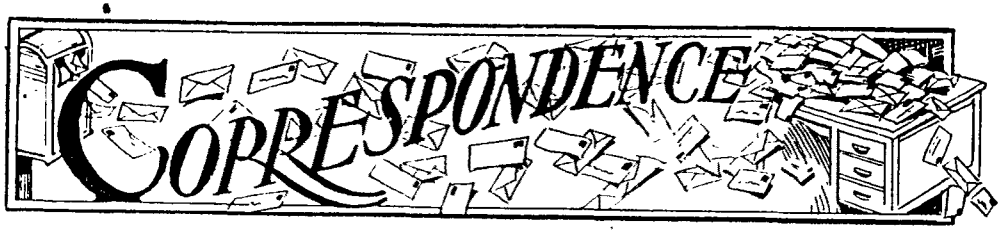
LOCAL WAGE RATES

Local	City	Per Hour
No. 1	St. Louis, Mo.	$1.75
No. 2	Pittsburgh, Pa.	1.67½
No. 3	Cleveland, Ohio	1.55
No. 4	Buffalo, N. Y.	1.50
No. 5	Los Angeles, Calif.	1.25
No. 6	Boston, Mass.	1.50
No. 7	Seattle, Wash.	1.45
No. 8	Cincinnati, Ohio	1.55
No. 9	Norfolk and Portsmouth, Va.	1.37½
No. 10	Little Rock, Ark.	1.37½
No. 11	Baltimore, Md.	1.56¼
No. 12	New York City	2.00
No. 13	Jacksonville, Fla.	1.37½
No. 14	Philadelphia, Pa.	1.62½
No. 15	Wichita, Kans.	1.25
No. 16	San Francisco, Calif.	1.50
No. 17	Chicago, Ill.	1.70
No. 18	Indianapolis, Ind.	1.40
No. 19	Milwaukee, Wis.	1.45
No. 21	Dallas, Fort Worth, Texas, and Shreveport, La.	1.62½
No. 22	Houston, Beaumont, Port Arthur, Galveston, Texas	1.50
No. 23	Sacramento, Calif.	1.12½
No. 24	Washington, D. C.	1.75
No. 25	Detroit, Mich.	1.50
No. 26	Rochester, N. Y.	1.50
No. 27	Kansas City, Mo.	1.50
No. 28	Denver, Colo.	1.40
No. 30	Syracuse, N. Y.	1.50
No. 31	Providence, R. I.	1.37½
No. 32	Essex and Hudson County, N. J.	1.75
No. 33	Connecticut	1.50
No. 34	Minneapolis and St. Paul, Minn.	1.50
No. 35	Youngstown, Ohio	1.50
No. 36	Portland, Oreg.	1.50
No. 37	Evansville, Ind.	1.50
No. 38	Wilkes-Barre and Scranton, Pa.	1.37½
No. 39	Omaha, Nebr.	1.50
No. 40	Albany, N. Y.	1.50
No. 41	Fort Wayne, Ind.	1.32½
No. 42	Wilmington, Del.	1.62½
No. 43	Springfield, Mass.	1.37½
No. 44	Columbus, Ohio	1.50
No. 45	Toledo, Ohio	1.52½
No. 46	Knoxville, Tenn.	1.37½

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Local	City	Per Hour
No. 47	G. Rapids, Lansing, Jackson, Kalamazoo, Saginaw, Mich.	1.10
No. 48	Atlanta, Ga.	1.50
No. 49	Duluth, Minn.	1.20
No. 50	Tacoma, Wash.	1.45
No. 51	Louisville, Ky.	1.50
No. 52	Newport News, Va.	1.37½
No. 53	New Orleans and Baton Rouge, La., and Jackson, Miss.	1.50
No. 55	Mobile, Ala., and Pascagoula, Miss.	1.50
No. 56	Wood River, Ill. (Oil Refinery Only)	1.14
No. 57	Sioux City, Iowa	1.25
No. 58	Great Falls, Mont.	1.37½
No. 59	Manitowoc, Wis.	1.20
No. 60	Miami, Fla.	1.37½
No. 61	Charlotte, N. C.	1.25
No. 63	Springfield, Mo.	1.25
No. 64	Tulsa, Okla.	1.50
No. 65	York, Pa.	1.50
No. 66	Madison, Wis.	1.35
No. 67	Tampa, Fla.	1.25
No. 68	Charleston, S. C. Navy Yard	1.06
No. 70	Mare Island Ship Yard, Vallejo, Calif.	1.18
No. 71	Allentown, Pa.	1.62½
No. 72	Greensboro, N. C.	1.25
No. 74	Des Moines, Iowa	1.25
No. 75	South Bend, Ind.	1.37½
No. 77	Charleston, S. C. (Except Navy Yard Employees)	1.50
No. 78	Birmingham, Ala.	1.37½
No. 79	Dayton, Ohio	1.50
No. 80	Charleston and Huntington, W. Va.	1.50
No. 81	Cedar Rapids, Iowa	1.37½
No. 82	Spokane, Wash.	1.50
No. 84	Akron, Ohio	1.50
No. 85	Atlantic City, N. J.	1.62½
No. 86	Nashville, Tenn.	1.37½
No. 87	San Antonio, Austin and Corpus Christi, Texas	1.50
No. 88	Richmond, Va.	1.37½
	Effective January 1, 1942	1.43¾
No. 89	Trenton, N. J.	1.62½
No. 90	Memphis, Tenn.	1.37½
No. 91	White Plains, N. Y.	1.75
No. 92	Columbia, S. C.	1.50
No. 93	Navy Yard and Harbor Marine Workers, Brooklyn, N. Y.	1.10
No. 94	Oklahoma City, Okla., Amarillo and Borger, Texas	1.50

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Rochester, N. Y.
September 26, 1941.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

This is to notify all affiliated Locals of the International Association of Heat and Frost Insulators and Asbestos Workers that Local No. 26 has taken action not to handle Fiberglas Insulation.

This action has been taken because of two reasons. First, because of the injurious effects of glass insulation on our members. Second, the Corning Glass Company, of Corning, N. Y., did not live up to the agreement made by them with the Business Agent of Local No. 26 on a new piping job inside their Corning Plant.

Corning Glass Company agreed to do all their new pipe covering by our members through our fair employer, The Smith-Murray Corporation.

When they were in a position to handle this work themselves they told our contractor to remove his men. There was approximately eight weeks work for six men left to complete the job at that time. This work has since been done by non-Union men led by Norman Peterson, a member of Local No. 30, now "Suspended Pending Trial".

Several conferences have been held to try to adjust this matter. The Corning Glass Company has been requested to donate a sum equal to the labor lost by our membership as a result of this violation of Agreement, to some charitable organization to offset that portion of the work done by non-Union men. To date I have not heard from the Owens-Corning Fiberglas Corporation on this matter.

With this in mind Local No. 26 has placed the Corning Glass Company on their unfair list.

Fraternally yours,
B. F. BEIKIRCH,
Secretary, Local No. 26.

Toledo, Ohio,
September 6, 1941.

Mr. C. W. Sickles,
211 Machinists Bldg.,
Washington, D. C.

Dear Sir and Brother:

I'm writing you in regard to injuries I received while working with glass wool.

In March, 1938, I was under a Doctor's care for three weeks. I got some glass wool in my finger, which caused infection and had to have three operations on it.

I had breakouts on different parts of my body and also had congestion of the left lung caused from working in glass wool.

I am enclosing my Compensation Card for proof of time lost due to my finger.

Will you kindly return this card?

Fraternally yours,
FRANK KAHL,
Business Agent, Local No. 45.

Denver, Colo.,
September 15,1941.

Mr. C. W. Sickles,
211 Machinists Bldg.,
Washington, D. C.

Dear Sir and Brother:

I am from Grand Rapids, Mich., Local No. 47. In June and July I worked in Indianapolis, Ind., at Fort Benjamin Harrison. On that job we worked with glass insulation, which caused me to break out in a rash. I went to a doctor in that city three times. Instead of getting better it got worse.

I went home to Michigan for two

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weeks for a rest in the sun, thinking that would help. In Dowagiac, Mich., I went to another doctor and he tried to help me but it didn't do any good so this doctor advised going to a skin specialist.

I came to Denver and I'm now working here. I went to a very good skin specialist here and he seems to think he can help me by shots and x-ray treatments. I surely hope he can, as my legs are beginning to swell and the infection keeps spreading.

The reason I'm writing you is to get information as to how to get insurance. These treatments are going to be very expensive. I have paid the two doctors before and have started paying this specialist.

I contracted this infection on the job at Fort Benjamin Harrison. This was a Government job but, as you know, we were paid by the contractor.

I would appreciate it very much if you could inform me the correct steps to take in this matter.

Fraternally yours,
PETER BATTS,
2830 Raleigh Street,
Denver, Colo.

AFFIDAVIT

I, Rudolph Haidle, herewith attest that while in the employ of the Armstrong Cork Company in the City of Baltimore, Md., on or about June, 1940, I was employed in the application of glass insulation and as a result of the employment developed a severe skin irritation and on reporting to the shop was sent by them to the city hospital for treatment and, as a consequence, was instructed by the shop's Compensation doctor that I must discontinue all work in connection with this "glass insulation" material.

(Signed) RUDOLPH HAIDLE.

Boston, Mass.,
August 22, 1941.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

We are mailing under separate cover a picture of our Outing held at "Fieldston on the Atlantic", Marshfield, Mass., on Saturday, August 2, 1941, by Local No. 6 for members and their families.

The weather for the day was perfect and the committee on arrangements were Brothers John W. Hoff, Dick Lindstrom, E. A. Johnson, Herbert G. Anderson, Halvar Arntzen, Bill Stewart and Jack Leonard, who worked very hard to make it a successful affair.

Bus transportation was provided for those who had no cars and all arrived with bathing suits, gloves, bats, appetites and a swell thirst and dancing feet.

Everything was "on the house" along with a lovely dinner from soup to nuts. Then came a baseball game followed by many other snappy events which were participated in by both young and old with prizes for all the winners right down to the barnyard horseshoe players. The poker players donated cash prizes to one another.

The high lights of the outing were: In the afternoon when the committee was put on the spot in a beauty contest when they had to do some picking and the following were chosen and given memorable gifts—Miss Frances Griffin was chosen "Miss Asbestos". John G. Johnson was chosen "Mr. Magnesia".

Then the committee got playful and chose "Big Boy" Wennerstrand as "Mr. Paste", and he was not overlooked on a prize.

Shop talk was strictly forbidden for the day and with just about enough wet goods to make the boys feel congenial it turned out to be the finest get-together that Local No. 6 has had in years, and the membership is clamoring for another one next year.

Fraternally yours,
JOHN W. HOFF,
Secretary, Local No. 6.

Houston, Texas,
September 25, 1941.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

I am forwarding you under separate cover photograph taken of the

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The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

C. W. SICKLES, Editor

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Vol. XI OCTOBER, 1941 No. 17

members of Local No. 22 who marched in the Labor Day parade, which I trust you will find space to publish in the next Journal.

Fraternally yours,
T. L. SMITH,
Secretary, Local No. 22.

Detroit, Mich.,
September 22, 1941.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Please publish the following in the forthcoming issue of our Journal:

To the delegates to the Central States Conference:

As was reported by Local No. 25 delegate, Walter Ashton, Mrs. Detlefs was seriously ill and confined to a hospital bed necessitating my staying close to home.

Therefore, unable to attend the Conference meeting being held at Youngstown, Ohio, I am taking this opportunity afforded by our Journal to convey to all Conference delegates and their honored guests my personal greetings and best wishes.

Also, Mrs. Detlefs and I wish to thank the Conference delegates for their kind and thoughtful action in sending via telegram their expression of sympathy for Mrs. Detlefs in her illness.

Fraternally yours,
M. F. DETLEFS,
Business Agent, Local No. 25.

Providence, R. I.,
August 27, 1941.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

Enclosed herewith is picture of the gang at our annual outing held on August 10, at the Verdandi Club, Spring Green, R. I. Hope you will find a space for it in your next issue of "The Asbestos Worker".

It was unanimously agreed as one of our best outings held, which included a good many laughs in the way of entertainment and everyone left with a smile of satisfaction.

Fraternally yours,
ERNEST S. CARLSON,
Business Agent, Local No. 31.

The General Office, in ordering new membership books from our publisher, has been advised that due to present day material shortages it will be impossible to obtain new books with the additional leather cover and, as a consequence, any new membership books forwarded by the General Office in the very near future will not be enclosed in the usual leather cover as heretofore.

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PROVIDENCE, R. I., LOCAL NO. 31, ANNUAL PICNIC

(See article under correspondence)

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Appropriate resolutions have been adopted by the Local Unions and copies of same forwarded to the General Office.

Bro. John Weik, Registration No. 9553, Local No. 5, Los Angeles, Calif.

Bro. Oscar Holstead, Registration No. 4559, Local No. 6, Boston, Mass.

Bro. Martin F. Carick, Registration No. 1405, Local No. 12, New York City.

Bro. Michael Dempsey, Registration No. 6089, Local No. 12, New York City.

Bro. John J. Scanlon, Registration No. 1226, Local No. 12, New York City.

Bro. William Stark, Registration No. 5791, Local No. 14, Philadelphia, Pa.

Bro. Martin Gaille, Registration No. 836, Local No. 14, Philadelphia, Pa.

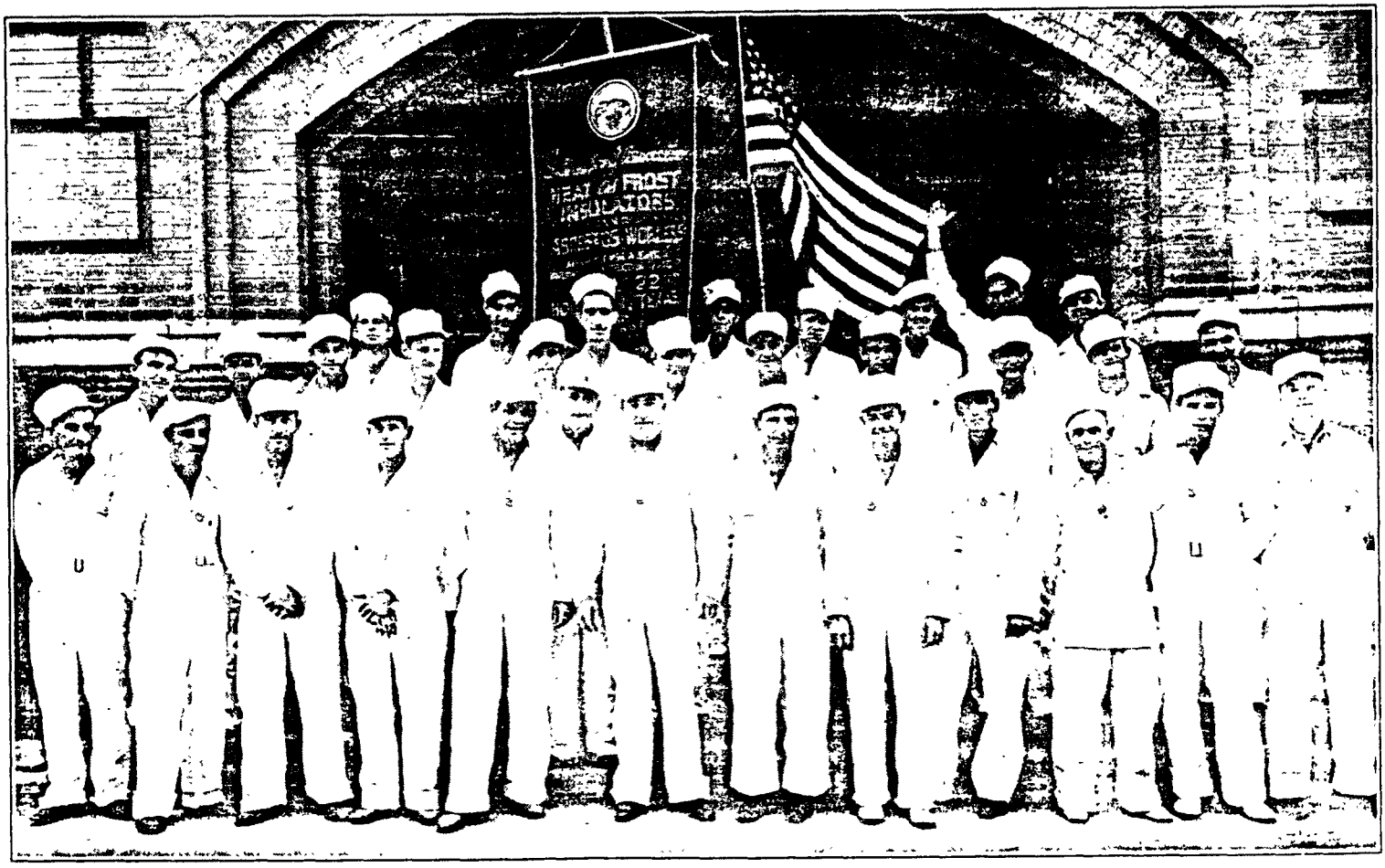
Bro. F. J. Lord, Registration No. 2091, Local No. 28, Denver, Colo.

Bro. John Gilmartin, Registration No. 7741, Local No. 33, Connecticut.

Bro. Henry B. Evans, Registration No. 9293, Local No. 67, Tampa, Fla.

Bro. Charles L. Williams, Registration No. 8443, Local No. 74, Des Moines, Iowa.

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HOUSTON, TEXAS, "LABOR DAY" PARADE
(See article under correspondence)

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GLASS INSULATION TO DATE

(Continued from page 18, July, 1941, Journal)

Since our last Journal issue the following Local Unions have reported to the General Office action taken on Glass Insulation:

Local No. 26, Rochester, N. Y. Local No. 87, San Antonio, Austin and Corpus Christi, Texas	Voted not to use Glass Insulation except on Defense projects and then only when the employer provides all necessary safeguards, including goggles, respirators, cloth and rubber gloves.
Local No. 8, Cincinnati, Ohio	Voted to use Glass Insulation only at a wage rate of two ($2.00) dollars per hour (a premium of forty-five (45c) cents per hour) and the employer further to provide all necessary safeguards, including goggles, respirators, cloth and rubber gloves.
Local No. 27, Kansas City, Mo.	Voted to use Glass Insulation on Defense projects at regular agreement wage rate of one dollar and fifty cents ($1.50) per hour. On non-Defense projects to use Glass Insulation only at double the regular rate of wage, and the employer further to provide all necessary safeguards, including goggles, respirators, cloth and rubber gloves.
Local No. 30, Syracuse, N. Y.	Voted to use Glass Insulation only at a premium wage rate of fifty (50c) cents hourly, and the employer to further provide all necessary safeguards, including goggles, respirators, cloth and rubber gloves.
Local No. 31, Providence, R. I.	Voted to use Glass Insulation only at a wage rate of two ($2.00) dollars per hour, (a premium of sixty-two and one-half (62½c) cents per hour) and the employer further to provide all necessary safeguards, including goggles, respirators, cloth and rubber gloves.

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Local No. 42, Wilmington, Del.	Voted to use Glass Insulation only at a premium wage rate of one ($1.00) dollar per hour, and the employer further to provide all necessary safeguards, including goggles, respirators, cloth and rubber gloves.
Local No. 43, Springfield, Mass.	Voted to use Glass Insulation only at a wage rate of two ($2.00) dollars per hour. (A premium of fifty (50c) cents per hour) and the employer further to provide all necessary safeguards, including goggles, respirators, cloth and rubber gloves.
Local No. 45, Toledo, Ohio	Voted to use Glass Insulation only at a wage rate of one dollar and seventy-five cents ($1.75) per hour (a premium of twenty-two and one-half cents (22½c) per hour) and the employer further to provide all necessary safeguards, including goggles respirators, cloth and rubber gloves.
Local No. 47, Grand Rapids, Lansing, Jackson, Kalamazoo, Saginaw, Mich.	Voted to use Glass Insulation only at a premium wage rate of twenty-five (25%) per cent and the employer further to provide all necessary safeguards, including goggles, respirators, cloth and rubber gloves.
Local No. 90, Memphis, Tenn.	Voted to use Glass Insulation only at a premium wage rate of thirty-seven and one-half cents (37½c) per hour, and the employer to provide all necessary safeguards, including goggles, respirators, cloth and rubber gloves.
Local No. 91, White Plains, N. Y.	Voted to apply Glass Insulation only when employer provides all necessary safeguards including goggles, respirators, cloth and rubber gloves.

(Membership will note articles under "Correspondence" submitted by members outlining their personal experience as a result of applying Glass Insulation.)

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MINUTES OF MEETING OF CENTRAL STATES CONFERENCE OF ASBESTOS WORKERS

Youngstown, Ohio, August 3, 1941.

The Central States Conference met in regular session at 10:30 A. M., on Sunday, August 3, 1941, at the Ohio Hotel in Youngstown, Ohio.

The meeting was called to order by President Albert Dalton.

Minutes from the previous meeting were read and approved.

The Conference meeting was honored by the presence of our International President, Joseph A. Mullaney, and our International Secretary, Carl W. Sickles.

The following Locals were represented:

Local No. 35, Youngstown, Ohio. Delegates: Edwin Francis, William Francis, Albert McIntire, R. Mohr, Oliver Lytle, J. Meredith, Sr., and J. Meredith, Jr. Reported all men working and future prospects good.

Local No. 37, Evansville, Ind. Delegate: A. C. Cravens. Reports work slow but future prospects good.

Local No. 18, Indianapolis, Ind. Delegates: Walter Denny and J. Grob. Report work good and prospects for future good.

Local No. 41, Fort Wayne, Ind. Delegate: F. J. Fleck. Reports work good and future prospects good. Need travelers.

Local No. 44, Columbus, Ohio. Delegates: Walter Nafzger and Geo. Neil. Report work good and needing travelers.

Local No. 25, Detroit, Mich. Delegates: W. A. Appleby and W. Ashton. Report work fair—part of membership on travelers. Expressed thanks to sister Locals for giving their members work.

Local No. 8, Cincinnati, Ohio. Delegate: Edward Dwelly. Reports work good—prospects for future good.

Local No. 45, Toledo, Ohio. Delegates: R. Harter, C. Draeger and Frank Kahl. Report work good and outlook for future bright.

Local No. 47, Grand Rapids, Lansing, Jackson, Kalamazoo and Saginaw, Mich. Delegates: A. Clinton Brown and Walter Frisch. Report work fair—prospects for future good.

Local No. 79, Dayton, Ohio. Delegate: Lloyd E. Yount. Reports work good—future prospects fair.

Local No. 75, South Bend, Ind. Delegates: Emil Krull, Jr., and E. Dickens. Report work good—working few travelers.

Local No. 51, Louisville, Ky. Delegates: Edward Herbold and Marvin Rice. Report work good. Still have one hundred and fifty travelers and one hundred plasterers on Charlestown job. Report job 80 per cent complete.

Local No. 84, Akron, Ohio. Delegate: Neal A. Rice. Reports work good —working overtime—needing travelers.

Local No. 80, Charleston and Huntington, W. Va.: Delegate: Vernon Adkins. Reports work fair—future prospects good.

Local No. 3, Cleveland, Ohio. Delegate: Albert Dalton. Reports work good—future prospects good.

Lloyd E. Yount was elected as Vice President of the Conference.

Malcolm Detlefs, Business Agent of Local No. 25, Detroit, was absent due to the illness of Mrs. Detlefs, and the Secretary was instructed to wire condolences.

Communication was received from Local No. 47, Grand Rapids, Lansing, Jackson, Kalamazoo and Saginaw, Mich., expressing their desire to become a member of this Conference. Motion made, seconded and carried that they be accepted as a member of this Conference.

Brief talks were made to the Conference meeting by M. J. Lyden, President of the Ohio State Federation of Labor, and Thos. J. Donnelly, Secretary of the Ohio State Federation of Labor.

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Our International Secretary, Carl W. Sickles, after a brief talk, explained in detail the agreement between the representatives of Government Agencies engaged in Defense construction and the Building and Construction Trades Department of the American Federation of Labor.

An interesting address was made by our International President, Joseph A. Mullaney, in which he discussed conditions throughout the country. All through the meeting, President Mullaney answered questions and advised delegates as to future procedure.

No further business, meeting adjourned.

Respectfully submitted,

VERNON ADKINS,
Secretary.

MINUTES OF MEETING OF NEW YORK STATE CONFERENCE OF ASBESTOS WORKERS

Syracuse, N. Y., September 13, 1941.

The regular quarterly meeting of the New York State Conference of Asbestos Workers was held in the Onondaga Hotel, Syracuse, N. Y., September 13, 1941.

The meeting was called to order at 10 A. M. by Vice President B. Beikirch. The following delegates responded to the roll call: George Rider and P. O'Connor, Local No. 12, New York, N. Y.; B. F. Beikirch and George S. Scherbyn, Local No. 26, Rochester, N. Y.; P. J. McCormick and William Moonan, Local No. 30, Syracuse, N. Y.; John C. Fallon, Local No. 40, Albany, N. Y.; Frank Brown, Local No. 91, White Plains, N. Y.

International President Joseph A. Mullaney was also present.

Bills were read and upon motion were ordered paid.

Delegate O'Connor, of Local No. 12, New York City, stated that conditions are excellent at the present time with all men at work, including four men on travelers. Conditions are expected to continue for another week with considerable boat work to come along later.

Delegate O'Connor stated that Local No. 12 is conducting a "Good-Workmanship Campaign" and requested the business agents to examine any work done in their territory by Local No. 12 men. If any work is found to be inferior, please notify the office of Local No. 12 at once.

He also stated that Local No. 12 signed a new agreement with its employers giving Mechanics $2.00 per hour and Improvers $1.50 per hour with a ratio of 1 to 3.

He also thanked the Conference for its support during these negotiations.

Delegate Beikirch, of Local No. 26, Rochester, N. Y., stated that conditions are fair with about 60 per cent at work in Rochester territory and the remainder working in other localities throughout the country.

He also reported that Local No. 26 recently voted not to handle any glass insulation whatever.

Delegate McCormick, of Local No. 30, Syracuse, N. Y., stated that there is plenty of work in the Syracuse area although some of the larger jobs, such as International Business Machines Company, of Binghamton, and the second unit at the Oswego Power House, are rapidly nearing completion.

He further stated that Local No. 30 voted to handle glass insulation for a premium wage of 50 cents per hour providing the employer furnished gloves, respirators and other protective devices.

Delegate McCormick also stated that there are a few large jobs coming along, among them being the Ammunition dump at Kandaia and the large airport at Rome, N. Y.

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Delegate Fallon, of Local No. 40, Albany, N. Y., stated that conditions are excellent with all men at work.

There are a few large jobs starting in the Albany area, among them being the new Government Store Houses at Voorheesville, N.. Y., a substantial addition to the South Schenectady Army store house, new high school at Warrensburg, N. Y., and two new cell blocks at Clinton Prison, Dannemora, N. Y.

Delegate Brown, of Local No. 91, White Plains, N. Y., stated that work is very poor at the present time and nearly all of the members are out on travelers working in other localities.

He further stated that Local No. 91 recently signed a new agreement with its employers. The new rates are $1.75 per hour for Mechanics and $1.20 per hour for Improvers.

International President Mullaney addressed the Conference and spoke on the Agreement between the representatives of Government Agencies engaged in Defense construction and the Building and Construction Trades Department of the American Federation of Labor.

President Mullaney stated that he, together with Secretary-Treasurer Sickles, represented our International Association at this meeting and the terms of this Agreement shall be effective on all Defense projects under the Federal agencies, a party to and covered by this Labor Stabilization Agreement. He further explained certain phases of this Agreement which were not clear to the delegates.

Delegate McCormick reported on the proceedings of the seventy-eighth annual Convention of the New York State Federation of Labor, held in Syracuse, N. Y. He stated that the Convention was a very successful one with a total of 875 delegates attending.

Many prominent personages addressed the Convention. These included President William Green, of the American Federation of Labor; George Meany, Secretary-Treasurer of the American Federation of Labor; John J. Bennett, Jr., Attorney General of New York State; Lieutenant Governor Charles Poletti, of New York; Frieda S. Miller, Industrial Commissioner of the State of New York, and many others prominent in both political and Labor circles.

International President Mullaney was again active on the Resolutions Committee, of which he is chairman. He was also re-elected Senior Vice President of the New York State Federation of Labor, an office he has held continuously since 1912.

The business of the Conference having been completed, motion was made to adjourn at 3:00 P. M. Carried.

Respectfully submitted,

JOHN C. FALLON,
Secretary.

MINUTES OF MEETING OF SOUTHWEST STATES CONFERENCE OF ASBESTOS WORKERS

Little Rock, Ark., September 13, 1941.

On Saturday, September 13, 1941, Regular Meeting of Southwest States Conference was held at the Albert Pike Hotel, Little Rock, Ark.

Meeting called to order by President A. J. Essary at 9:30 A. M. with all Officers present.

The Affiliated Locals were represented as follows: W. R. Ridens and C. A. Nipper, Local No. 10, Little Rock, Ark.; A. J. Essary, Local No. 21, Dallas-Fort Worth, Texas, and Shreveport, La.; T. L. Smith and J. M. Thompson, Local No. 22, Houston, Beaumont, Port Arthur and Galveston, Texas; W. C. Davis and A. L. Hullinghorst, Local No. 53, New Orleans and

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Baton Rouge, La., and Jackson, Miss.; George Majors, Local No. 64, Tulsa, Okla.; Carl Hines and Jack Oualline, Local No. 87, San Antonio, Austin and Corpus Christi, Texas.

All communications and bills were read and upon motion ordered paid and filed.

Delegate Ridens, of Local No. 10, reported that work in their territory was very slow, all members working in other territories with the exception of two members.

Delegate Essary, of Local No. 21, reported that work in their territory was plentiful and thought it would remain that way for the next two years to come.

Delegate Smith, of Local No. 22, reported that all members were working, but could foresee work slowing down, and he stated it would be three or four months before any large jobs would break.

Delegate Hullinghorst, of Local No. 53, reported all members working with several Conference members working and also reported on conditions in Local No. 55 territory, Mobile, Ala., and Pascagoula, Miss.

Delegate Majors, of Local No. 64, reported that work was slow in their territory, but prospects for the future were good.

Delegate Hines, of Local No. 87, reported all members working in this territory and could use members on the Corpus Christi job.

Meeting recessed at 12:00 Noon to 1:30 P. M. to attend a luncheon given by Local No. 10 and presided over by W. R. Ridens. In addition to the above mentioned Delegates the following guests were present: Mrs. Smith, Mrs. Hullinghorst, Mrs. Ridens, Mrs. Essary, Mrs. Thompson, Mrs. Majors, Mrs. Nippers, Mrs. Hines, also Mayor Moyeor and Judge Newton, of Little Rock. The luncheon was enjoyed by all, and there were several interesting talks made.

Finance Committee audited the Conference accounts and found same in order.

New Business: Brothers Majors, Hines, Oualline, Smith and Essary reported on conditions existing in Local No. 94 territory, and it was requested that Secretary write Brother Sickles at Headquarters explaining this in detail.

Brother Ridens spoke on conditions existing between their Local and General Contractors.

There was a lengthy discussion in regard to Brother C. H. Reed, of Local No. 87, which resulted in having charges brought against him.

Delegate Essary was re-elected President by acclamation.

Delegate Hullinghorst was re-elected Secretary by acclamation.

The following Brothers were elected: Vice Presidents T. L. Smith, of Houston; George Majors, of Tulsa; Carl Hines, of San Antonio, and W. R. Ridens, of Little Rock.

Tulsa, Okla., was selected as the next Conference City to be held in March, 1942.

Respectfully submitted,

A. L. HULLINGHORST,
Secretary.

MINUTES OF MEETING OF NEW ENGLAND STATES CONFERENCE OF ASBESTOS WORKERS

Providence, R. I., September 20, 1941.

The quarterly meeting of the New England States Conference of Asbestos Workers was held Saturday, September 20, 1941, at the Hotel Biltmore, Providence, R. I.

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Delegates present were: Anton Sevelius and James Dunn, Local No. 43, Springfield, Mass.; Harry Anderson, Oscar Nelson, Edwin Olson and Ernest Carlson, Local No. 31, Providence, R. I.; International Vice President John W. Hoff, Local No. 6, Boston, Mass., and John A. Gaspic, Local No. 33, Connecticut.

Meeting was called to order by President Anton Sevelius at 10:45 A. M.

Call for the meeting was read and ordered placed on file.

Communications were read and with no objections, Chairman ordered same placed on file.

Minutes of the last regular meeting, held at the Bond Hotel, Hartford, Conn., June 21, 1941, were approved as read.

Delegates Carlson, Anderson, Olson and Nelson, Local No. 31, report that all members are working, conditions good and the near future bright. Advise they could use more Asbestos Workers at the moment, and with none forthcoming, will rely on Operative Plasterers to fill out the jobs.

Delegates advise they had been in contact with Secretary Sickles several times, on various issues, during the past quarter and regretted to hear he was unable to be present at this meeting, due to pressure of work at General Office. They had looked forward to meeting him for further advice on the several items.

Delegates reported further they had their first taste of Fiberglas products, with the Local and Employer at odds on wages and equipment for handling of same. Work was stopped for a short period, pending settlement of same. General Office was contacted, by both parties, and Secretary Sickles advising on procedure for settlement. The final adjustments were, wages to be paid as stipulated in the existing Agreement, based on the fact that this contract was secured by the employer prior to the date the Local took action on premium wage on application of glass insulation, and the Employer to supply respirators, goggles, etc.

Delegates reported also on the reaction of all Building Trades Locals re: the time and one-half for overtime clause in the Agreement between the Building and Construction Trades Department and representatives of Government Agencies engaged in Defense construction and advise that, with some stoppages of work, when first announced, all Trades are now working under the Agreement.

Delegates reported then on receipt of check from Local No. 6, which was due on accounting of assessment collected at a Falmouth, Mass., job and in Local No. 31 territory.

Delegates concluded their report by advising the Conference of the new Agreement now being negotiated with Employers. Changes sought are an increase in wages for Mechanics to $1.50 per hour and the rates of Improvers to begin at $.75 per hour for the first year, $.90, $1.05 and $1.20 for the second, third and fourth years, respectively. A slight change in the expense clause is also contemplated.

Delegate Hoff, Local No. 6, reported everything in his territory was going along good, with whole of membership working and the future excellent.

Delegate then reported on reaction of the Boston Building and Construction Trades Council re: the Agreement on Defense Work, with all trades at odds as to what constitutes a Defense Project. The Council instructed their Secretary, E. A. Johnson, to visit Washington, in the near future, and have these questions answered by the Building and Construction Trades Department.

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Delegate reported further on some 150 men doing Insulation work in the Navy Yards around Boston and of the progress made in organizing them.

Delegate closed his report naming the jobs now under construction and enumerated the many large projects contemplated in Industrials, Utilities and Navy Yards.

Delegate Gaspic, Local No. 33, reported all members working steady with eight of the membership out on Traveler, and expressed the wish they were back at this time to take care of the jobs now undermanned. No Travelers in the territory, all men leaving after a letup the early part of the quarter.

Delegate reported on the reaction of various Locals as regards Agreement on Defense Work. He cited a job where an Insulation Contractor paid time and one-half on an overtime job, where all Trades had received the double rate. This job had not been designated as one coming under this Agreement which, when brought to the attention of the Employer, he paid the one-half time due the Asbestos Workers.

Delegate also reported the Local's successful negotiation for an increase in wages, to $1.50 per hour for Mechanics, in the new Agreement. Same went into effect August 16, 1941, with the old rate of $1.37½ in effect for the period of six weeks, July 1 through August 15. Improvers also received an increase to $.75 per hour for the first year and $1.00 per hour thereafter. Secretary-Treasurer Sickles attended the last special meeting of Local No. 33, prior to the expiration date of the last Agreement, and assisted in the final drafting of the terms.

Delegate concluded the report enumerating the many jobs to be completed and the others contemplated and predicted a busy Fall season for the membership and also advised that Home Insulator Local No. 500, though small in number, was still thriving.

Delegates Sevelius and Dunn, Local No. 43, report business had been very good during the past quarter, although they did experience a short letup and Local No. 31 helping out by taking all available men. The largest project in the territory about to be completed, the Local has only small jobs to look forward to at the moment.

Delegates advise that on the question of the Agreement on Defense Work, double time has been paid on all work done after regular hours, on all jobs to date and they know of no case where question might be raised.

Delegates further reported their Local Union No. 43 had voted to apply glass insulation at a rate of $2.00 for Mechanics and $1.50 for Improvers.

Delegates reported further their Local was now negotiating a new Agreement with wages of $1.50 per hour for Mechanics and the same rate of wages for Improvers as negotiated by our Providence Local No. 31. Negotiations are progressing satisfactorily, with the only contention on the clause pertaining to expenses, where a small change is requested and the Employers in favor of the clause as it reads in the existing Agreement.

Delegates concluded report by advising of the stand taken at a regular meeting, the night before, of their Local where heretofore no Travelers had been taxed the $.25 per day working assessment, they would be from that date on.

With no further business and upon motion, meeting adjourned at 1:45 P. M. and all delegates to dinner as guests of Local No. 31.

Respectfully submitted,

JOHN A. GASPIC,
Secretary.

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Financial Secretary—Thomas J. O'Neil, 13304 Terminal Ave.

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No. 6 — BOSTON, MASS. — Meets 1st Wednesday at 40 Causeway St.

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Recording Secretary—M. C. Dodds, 304 W. 74th St. Sunset 8594.

Financial Secretary—T. J. Thomsen, 5736 Juneau Terrace. Rainier 3210.

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Recording Secretary — Edward Dwelly, 3606 Gamble Ave., Cheviot, Ohio. Humboldt 0531-M.

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No. 10—LITTLE ROCK, ARK.—Meets 2nd and 4th Sundays at Labor Temple, Markham and Cross Sts.

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Office, 455 West 42nd St. Bryant 9-5298.

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No. 13—JACKSONVILLE, FLA.—Meets 1st Friday at Labor Temple, 111 East Bay St.

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Business Agent—R. E. Von Hagel, Sr., 4343 Irvington Street. Phone 2-4772.

No. 14—PHILADELPHIA, PA.—Meets 1st Wednesday at 1807 Spring Garden St.

Office—1807 Spring Garden St. Open daily. Bell phone Poplar 4319.

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Financial Secretary — Wm. Scout, 2710 Westfield Avenue, Camden, N. J.

Business Agent—Joseph W. Hunter, 131 Maple Ave., Willow Grove, Pa. Willow Grove 869.

No. 15—WICHITA, KANS.—Local under International Supervision. Address all correspondence to Charles White, 911 Bellefontaine St., Kansas City, Mo. Benton 5301.

No. 16—SAN FRANCISCO, CALIF.—Meets 2nd and 4th Mondays at Building Trades Council, 14th and Guerrero St.

President—James Lester, 320 Valencia St.

Recording Secretary—J. D. Brown, 200 Guerrero St.

Financial Secretary—Edward A. Dwyer, 1442 22nd Ave.

Business Agent—J. D. Brown, 200 Guerrero St.

No. 17—CHICAGO, ILL.—Meets 1st Tuesday at Engineering Bldg., 205 West Wacker Drive. Office, Room 922, Engineering Bldg., 205 West Wacker Drive. Dearborn 3631.

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No. 18—INDIANAPOLIS, IND.—Meets 2nd and 4th Thursdays at Plumbers Hall, 312 East Washington St.

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Financial Secretary—Robert Alford, South Poplar Street, Fortville, Ind.

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No. 19—MILWAUKEE, WIS.—Meets 2nd and 4th Friday at 2317 N. Teutonia Ave.

President—John Kasun, 3525 N. 21st St.

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Financial Secretary—Wm. Lutz, 6050 N. Greenbay Ave. Locust 3769.

Business Agent—Henry C. Hug, 324 N. 61st St. Greenfield 3046.

No. 21—DALLAS, FORT WORTH, TEXAS, AND SHREVEPORT, LA.—Meets 4th Tuesday at Labor Temple, 1727 Young St., Dallas, Texas, at 7:30 p. m.

President—I. L. Coates, 3018 Ramsey St., Dallas, Texas. Winfield 4577.

Recording Secretary—A. J. Essary, 1727 Young St., Dallas, Texas. Phone: Home, Winfield 8582; Office, Riverside 6844.

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President—J. M. Thompson, 1111 Heights Blvd., Houston, Texas.

Recording Secretary—T. L. Smith, 815 English St., Houston, Texas. Capitol 2634.

Financial Secretary—T. L. Smith, 815 English St., Houston, Texas. Capitol 2634.

Business Agent—T. L. Smith, 815 English St., Houston, Texas. Capitol 2634.

No. 23—SACRAMENTO, CALIF.—Meets 2nd Tuesday at Labor Temple, 8th and I Sts.

President—Dan Caw, 3600 20th Ave.

Recording Secretary—William M. Belyea, 3625 20th Ave. Phone: M-6724-R.

Financial Secretary—William M. Belyea, 3625 20th Ave. Phone: M-6724-R.

Business Agent—William M. Belyea, 3625 20th Ave. Phone: M-6724-R.

No. 24.—WASHINGTON, D. C.—Meets 2nd Monday at Pythian Temple, 1012 9th St., N. W.

Office—(Open 9 a. m. to 12 noon.) Room 403, 600 F Street, N. W. Na. 0158.

President—L. W. Stewart, 2103 37th St., N. W.

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Financial Secretary—M. F. Warren, 6809 Annan Drive, Friendship Station, D. C. Wisconsin 7101.

Business Agent—M. F. Warren, 6809 Annan Drive, Friendship Station, D. C. Wisconsin 7101.

No. 25.—DETROIT, MICH.—Meets 2nd and 4th Thursdays at Danish Brotherhood Temple, 12th St. and Forrest Ave.

President—W. A. Appleby, 15493 Wildemere Ave.

Recording Secretary — Malcolm Detlefs, 13951 Mettetal Ave. Vermont 6-4070.

Financial Secretary — W. Ashton, 4430 Gibson St.

Business Agent—Malcolm Detlefs, 13951 Mettetal Ave. Vermont 6-4070.

No. 26.—ROCHESTER, N. Y.—Meets 2nd and 4th Fridays at 113 N. Fitzhugh St.

President—George Scherbyn, 322 Lake Ave.

Recording Secretary—B. F. Beikirch, 234 Hamilton St. Monroe 1576-W.

Financial Secretary—B. F. Beikirch, 234 Hamilton St. Monroe 1576-W.

Business Agent, B. F. Beikirch, 234 Hamilton St. Monroe 1576-W.

No. 27—KANSAS CITY, MO.—Meets 1st and 3rd Mondays at 1402 Woodland Ave. Office, Labor Temple, 8:30 to 10.30 a. m. Harrison 2533.

President—E. B. Demarrah, 4328 Flora St. Wabash 5618.

Recording Secretary—Charles White, 911 Bellefontaine St. Benton 5301.

Financial Secretary—Earl Haverty, 4916 W. 53rd St. Terrace, R. R. No. 1, Mission, Kans. Hedrick 3059.

Business Agent — Charles White, 911 Bellefontaine St. Benton 5301.

No. 28—DENVER COLO.—Meets 1st and 3rd Wednesdays at Fraternal Building, 1405 Glenarm Street.

President—H. Z. Lord, 995 Hooker St.

Recording Secretary—Jack Tuttle, 2323 Race St. Emerson 0178.

Financial Secretary—Carl R. Johnson, 848 Knox Court.

Business Agent—Jack Tuttle, 2323 Race St. Emerson 0178.

No. 30—SYRACUSE, N. Y.—Meets 1st Friday, 8 p. m., at 248 E. Water St.

President—Wm. Moonan, 103 Schuyler St., Booneville, N. Y. Phone: 4-J.

Recording Secretary — Paul J. McCormick, 313 So. Collingwood Ave. Phone: 2-0782.

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No. 31—PROVIDENCE, R. I.—Meets 2nd Friday, 8 p. m. at Electricians' Hall, 72 Weybosset St.

President—John Larck, 10 Congdon Street. Dexter 2769.

Recording Secretary—Ernest S. Carlson, 29 Woodward Avenue, East Providence, R. I. East Providence 2746-M.

Financial Secretary—George Olson, 282 Pawtucket Ave., Rumford, R. I. East Providence 2349.

Business Agent—Ernest S. Carlson, 29 Woodward Avenue, East Providence, R. I. East Providence 2746-M.

No. 32—ESSEX AND HUDSON COUNTY, N. J.—Meets 2nd and 4th Fridays at 56 19th Ave., Bohemian Hall, 19th Ave. and 17th St., Newark, N. J.

Office—(Open 8 to 10:30 a. m.) 19th Ave. and 17th St. Essex 2-4737.

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Recording Secretary—John Murphy, 73 Bassett St., New Haven, Conn.

Financial Secretary—John A. Gaspic, 59 Grandview Terrace, Wethersfield, Conn. Hartford 9-1839.

Business Agent—John A. Gaspic, 59 Grandview Terrace, Wethersfield, Conn. Hartford 9-1839.

No. 34—MINNEAPOLIS AND ST. PAUL, MINN.—Meets 2nd Wednesday at Hall 4, 18 N. 8th St., Minneapolis.

President—Harry Snyder, 4644 Zenith Street, South, Minneapolis, Minn.

Recording Secretary — George Sparks, Camden Station, Minneapolis, Minn.

Financial Secretary—Lee Anthony, 3906 Tyler St., N. E., Minneapolis. Granville 1878.

Business Agent—N. J. DeCosse, 1336 Stickney St., South St. Paul, Minn. Riverview 4442.

No. 35.—YOUNGSTOWN, OHIO—Meets 3rd Friday at Building Trades Hall, 22 E. Boardman St.

President—William Francis, R. D. No. 2, Canfield, Ohio.

Recording Secretary — Albert McIntire, 200 Perry St., Struthers, Ohio. Phone: 53898.

Financial Secretary—Albert McIntire, 200 Perry St., Struthers, Ohio. Phone 53898.

Business Agent—Edwin Francis, R. D. No. 5.

No. 36—PORTLAND, OREG.—Meets 1st Thursday at Labor Temple.

President—J. W. Geisler, 1749 S. E. 48th Ave. EA 8231.

Recording Secretary—Walter Wetle, 225 S. W. California St. At. 4051.

Financial Secretary—C. H. Roland, 7311 S. W. 4th Avenue. At. 8713.

Business Agent—J. W. Geisler, 1749 S. E. 48th Ave. EA 8231.

No. 37—EVANSVILLE, IND.—Local under International Supervision; address all correspondence to A. C. Cravens, 2025 W. Ohio St., Evansville, Ind. Phone: 34304.

No. 38—WILKES-BARRE & SCRANTON, PA.—Meets 1st Saturday at Union Hall, 12 East Market St., Wilkes-Barre, Pa.

President—Roy Garinger, R. F. D. No. 4, Idetown, Dallas, Pa.

Recording Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone: 78603.

Financial Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone: 78603.

Business Agent—

No. 39—OMAHA, NEBR.—Meets 2nd Friday at Labor Temple, 19th and Davenport St.

President—L. H. Boon, 5626 No. 28th Ave. Kenwood 0930.

Recording Secretary—W. R. Ford, 4401 Davenport Street.

Financial Secretary—W. R. Ford, 4401 Davenport Street.

Business Agent—W. R. Ford, 4401 Davenport Street.

No. 40—ALBANY, N. Y.—Meets 1st Friday at Labor Temple.

President—Herbert Ross, New Baltimore, N. Y.

Recording Secretary — John C. Fallon, Box 31, West Albany. Phone: 8-0445.

Financial Secretary—John C. Fallon, Box 31, West Albany. Phone: 8-0445.

Business Agent—John C. Fallon, Box 31, West Albany. Phone: 8-0445.

No. 41—FORT WAYNE, IND.—Meets 1st Tuesday at Carpenters' Hall, 209 W. Berry St.

President—Marvin Bennett, 1231 Wells Street. A-46215.

Recording Secretary—Delmar Baker, 1905 S. Harrison St. Harrison 20945.

Financial Secretary—F. J. Fleck, 2118 Pleasant Ave. A-49173.

Business Agent—F. J. Fleck, 2118 Pleasant Ave. A-49173.

No. 42—WILMINGTON, DEL.—Meets 4th Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut St.

President—Harry Mahan, Holloway Terrace, Newcastle, Del.

Recording Secretary — Erby P. Davis. Route No. 1, Newcastle, Del.

Financial Secretary — David E. Mahan, Holloway Terrace, Newcastle, Del.

Business Agent—Edwin L. Wardell, Route No. 1, Newcastle, Del. Wilmington 2-2596.

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No. 13—SPRINGFIELD, MASS.—Meets 3rd Friday at Central Labor Hall, 25 Sanford St.

President—Anton Sevelius, P. O. Box 319, Athol, Mass. Phone: 333.

Recording Secretary—James J. Dunn, 91 Stockman St. Phone: 7-2018.

Financial Secretary—James J. Dunn, 91 Stockman St. Phone: 7-2018.

Business Agent — James J. Dunn, 91 Stockman Street. Phone 7-2018.

No. 11—COLUMBUS, OHIO — Meets 1st Friday at 247 So. High St.

President—George E. Neil, 397 Wrexham Ave. Randolph 4632.

Recording Secretary—A. C. Markert, 102 N. Haldy Ave. Ra. 6782.

Financial Secretary—A. C. Markert, 102 N. Haldy Ave. Ra. 6782.

Business Agent—Walter Nafzger, 1020 So. 22nd St. Fa. 7162.

NO. 45—TOLEDO, OHIO—Meets 4th Friday at Labor Temple, Adams at 10th St.

President—Robert J. Harter, 33 Krieger Drive. Jordan 4280.

Recording Secretary—Robert J. Harter, 33 Krieger Drive. Jordan 4280.

Financial Secretary — E. H. Hackman, Rauch Road, Temperance, Mich.

Business Agent—Frank Kahl, 910 Coventry Avenue. Jordan 0046.

No. 46.—KNOXVILLE, TENN.—Meets 1st Saturday at Labor Temple.

President—H. W. Woody, 211 Hart Ave., Johnson City, Tenn. Phone: 1284-R.

Recording Secretary—Chas. E. Nave, 804 Stone Street. Phone: 2-8330.

Financial Secretary—Chas. E. Nave, 804 Stone Street. Phone: 2-8330.

Business Agent—Theo. L. Laws, 510 Hamilton St., Johnson City, Tenn. Phone: 1658-J.

No. 47 — GRAND RAPIDS, LANSING, JACKSON, KALAMAZOO AND SAGINAW, MICH.—Meets 2nd Friday at Lansing Labor Temple.

President—Walter Frisch, 68 So. 26th St., R. F. D. No. 7, Box 786, Battle Creek, Mich. Phone 2-4354.

Recording Secretary—Lester Stabno, 1277 West Lake St., Kalamazoo, Mich.

Financial Secretary—H. R. Ritzema, 1016 N. Capitol Ave., Lansing, Mich. Phone: 4-4965.

Business Agent—A. Clinton Brown, 94 Glenurban Ave., Battle Creek, Mich. Phone: 2-1363.

No. 48—ATLANTA, GA.—Meets 1st Saturday at Labor Temple, 2:00 p. m.

President—H. J. Branton; Bolton, Ga. Belmont 1852-R.

Recording Secretary—R. C. Branton, 215 E. Main St., Cartersville, Ga.

Financial Secretary—F. E. Gorman, 473 Peeples St., S. W. Raymond 0591.

Business Agent—H. M. Hoffman, 1604 Woodbine Ave. Dearborn 4595.,

No. 49—DULUTH, MINN.—Meets 1st Friday at Labor Temple, 320 W. 1st St.

President—

Recording Secretary—Joseph Jentoft, 230 20th Ave. W.

Financial Secretary—Arvid Carlson, 2103 West 1st St. Melrose 1824.

Business Agent—

No. 50—TACOMA, WASH.—Meets 1st and 3rd Mondays at Building Trades Hall, 740½ Broadway.

President—Z. L. Wade, 865 S. 50th St. Ga. 2539-R.

Recording Secretary—G. E. Carr, 934 No. Alder St. Pr. 6675.

Financial Secretary—E. F. Kammer, 4616 E. C Street. Ga. 1723.

Business Agent—Z. L. Wade, 865 So. 50th St. Ga. 2539-R.

No. 51—LOUISVILLE, KY.—Meets 1st Friday at Room 900, Tyler Hotel, 3rd & Jefferson Sts.

President—Marvin Rice, 2008 Murray Ave.

Recording Secretary—Edward Herbold, 552 So. 5th St. Wabash 7838.

Financial Secretary—W. L. Dreher, R. R. No. 3, Georgetown, Ind. Phone 73-06.

Business Agent—Edward Herbold, 552 So. 5th Street. Wabash 7838.

No. 52—NEWPORT NEWS, VA.—Meets 2nd Tuesday at 537 34th Street.

President—E. L. Rowe, R. F. D. No. 2, Box 10-B, Hampton, Va.

Recording Secretary—R. M. Mesic, 537 34th St. Phone: 1531-J.

Financial Secretary—R. M. Mesic, 537 34th St. Phone: 1531-J.

Business Agent—O. R. Miller, 123 35th St. Apt. 11. Phone 1227-R.

No. 53—NEW ORLEANS AND BATON ROUGE, LA., AND JACKSON, MISS. —Meets 2nd and 4th Fridays at B. K. of A. Hall, 627 North St.

President—W. C. Davis, 3016 Tulane Ave., New Orleans, La. Galvez 0192.

Recording Secretary—A. L. Hullinghorst, 131 No. Cortez St., New Orleans, La. Galvez 2826.

Financial Secretary—A. L. Hullinghorst, 131 No. Cortez St., New Orleans, La. Galvez 2826.

Business Agent—A. L. Hullinghorst, 131 No. Cortez St., New Orleans, La. Galvez 2826.

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No. 54—LAWRENCEBURG, IND.—(Distillery Plant Workers Only.) Meets first Friday at 432 Arch St.
President—Orville Block, R. R. No. 1, Aurora, Ind.
Recording Secretary—Raymond Stewart, 432 Arch St.
Financial Secretary—Harvey Cook, 639 Shipping St.
Business Agent—Raymond Stewart, 432 Arch St.

No. 55—MOBILE, ALA., AND PASCAGOULA, MISS.—Local under International Supervision. Address all correspondence to A. L. Hullinghorst, 131 No. Cortez St., New Orleans, La. Galvez 2826.

No. 56—WOOD RIVER, ILL. (Oil Refinery Only)—Meets 4th Friday at Central Labor Union Headquarters.
President — Edgar H. Thompson, 518 Marsh Ave., Alton, Ill.
Recording Secretary—Ralph Musgrove, 219 Goulding Ave., East Alton, Ill.
Financial Secretary — Ralph Musgrove, 219 Goulding Ave., East Alton, Ill.
Business Agent—Ralph E. Weaver, R. R. 1, East Alton, Ill.

No. 57—SIOUX CITY, IOWA—Meets last Monday at 413 16th St.
President—
Recording Secretary—Morace F. Chase, 116 Main Street. Box 162.
Financial Secretary — Gordon Mason, Route No. 2, Jefferson, S. Dak.
Business Agent—Morace F. Chase, 116 Main St. Box 162.

No. 58—GREAT FALLS, MONT.—Meets 2nd and last Tuesdays at 310 6th Ave., South.
President—Arthur A. Evans, 715 W. Spruce St., Missoula, Mont.
Recording Secretary—Axel L. Johnson, 308 8th Ave., South.
Financial Secretary—Axel L. Johnson, 308 8th Ave., South.
Business Agent—Richard A. Williamson.

No. 59—MANITOWOC, WIS. — Meet 1st Friday at Labor Hall.
President—Matt Kapitz, Kewaunee, Wis. Phone 77-J.
Recording Secretary—Clarence J. Tomchek, 3101 Meadow Lane.
Financial Secretary—Clarence J. Tomchek, 3101 Meadow Lane.
Business Agent—Matt Kapitz, Kewaunee, Wis. Phone 77-J.

No. 60—
President—Albert J. Smith, Winter Garden Hotel, West Palm Beach, Fla.
Recording Secretary—Albert J. Smith, Winter Garden Hotel, West Palm Beach, Fla.
Business Agent—Edward A. Smith, Copley Terrace Apts., Miami Beach, Fla. Phone 5-7973.

No. 61—CHARLOTTE, N. C.—Meets 2nd and 4th Saturdays at 115 South College St.
President C. M. Sloop, 1608 Sumpter Ave. Phone 2-4293.
Recording Secretary—James Wm. Prim, Jr., 2224 Westmoreland Ave. Phone: 7060.
Financial Secretary—James Wm. Prim, Jr., 2224 Westmoreland Ave. Phone: 7060.
Business Agent—C. B. Beard, 1724 West 4th St. Phone 7688.

No. 63—SPRINGFIELD, MO.—Local under International Supervision. Address all correspondence to Charles White, 911 Bellefontaine St., Kansas City, Mo. Benton 5301.

No. 64—TULSA, OKLA.—Meets 1st Sunday at Carpenters Hall.
President—J. F. Barton, Sperry, Okla. Phone: 45.
Recording Secretary: George Majors, 1208 S. Braden St. Phone: 6-3350.
Financial Secretary—George Majors, 1208 S. Braden St. Phone 6-3350.
Business Agent—George Majors, 1208 S. Braden St. Phone: 6-3350.

No. 65—YORK, PA.—Meets 2nd Friday at Labor Temple.
President — John Henry Hartley, 925 South Queen St.
Recording Secretary — Ralph Edward Kuntz, R. D. No. 1, Hallam, Pa.
Financial Secretary — Ralph Edward Kuntz, R. D. No. 1, Hallam, Pa.
Business Agent—Ralph Edward Kuntz, R. D. No. 1, Hallam, Pa.

No. 66—MADISON, WIS.—Meets 3rd Wednesday at Labor Temple.
President—Giles J. Ellestad, R. R. No. 1, Middleton, Wis.
Recording Secretary—Melvin Johnson, c/o Business Agent.
Financial Secretary—William F. Sutter, 524 Evergreen Ave. Gifford 1381.
Business Agent—William F. Sutter, 524 Evergreen Ave. Gifford 1381.

No. 67—TAMPA, FLA.—Meets 2nd and 4th Saturdays at Labor Temple, 206½ Franklin Street at 10 a. m. Phone: M 66-834.
President—Frank Andrea, 400 East Cayuga Ave. Phone S-1756.
Recording Secretary—Merilon Y. Bledsoe, 808 New Orleans St.
Financial Secretary—Hector L. Pierce, 211 W. Hillsborough Ave.
Business Agent—Robert H. Epps, 7710 Highland Ave. Phone S-2464.

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No. 68—CHARLESTON, S. C., NAVY YARD—Meets 2nd Sunday at 68 Society St. at 10:30 a. m.
President—C. C. Loyd, P. O. Box 257, Sommerville, S. C. Phone: 5621.
Recording Secretary—Wilmot Webb, Navy Yard, S. C.
Financial Secretary—Wallace Crawford, Navy Yard, S. C. Charleston 6450.
Business Agent—J. R. Millwood, Navy Yard, S. C.

No. 69—SALT LAKE CITY, UTAH—Meets 1st and 4th Mondays at Labor Temple, 151 South 2nd Street, East.
President—C. G. Walters, 2160 So. 6th Street, East. Phone: 6-8315.
Recording Secretary—O. J. Hunter, 523 Koneta Ct. Phone: 5-2716.
Financial Secretary—O. J. Hunter, 523 Koneta Ct. Phone: 5-2716.
Business Agent—A. M. Bullough, 861 Claybourne Ave. Phone: 6-0138.

No. 70—MARE ISLAND SHIP YARD, VALLEJO, CALIF.—Meets 4th Tuesday at Labor Temple.
President—Oran F. Lieb, 2 Daniels Ave. Phone: 2359-W.
Recording Secretary—Warren B. Hackett, 614 Pennsylvania St.
Financial Secretary—Warren B. Hackett, 614 Pennsylvania St.

No. 71—ALLENTOWN, PA.
Local under International Supervision; address all correspondence to Vice-President Joseph W. Hunter, 1807 Spring Garden St., Philadelphia, Pa. Bell phone: Poplar 4319.

No. 72—GREENSBORO, N. C.—Meets 1st Saturday at Labor Hall, Sycamore St., 7:30 p. m.
President—Samuel R. Thompson, 832 Worth St.
Recording Secretary—Doyle Hilliard.
Financial Secretary—Everett C. Walters, Rt. No. 3, Box 440. County 4311.
Business Agent—Everett C. Walters, Rt. No. 3, Box 440. County 4311.

No. 74—DES MOINES, IOWA—Meets 4th Tuesday at Labor Temple, W. 3rd and Locust Sts.
President—
Recording Secretary—C. J. Fischer, 1626 6th Ave.
Financial Secretary—C. J. Fischer, 1626 6th Ave.
Business Agent—

No. 75—SOUTH BEND, IND.—Meets 2nd Wednesday at Labor Hall, 103½ W. LaSalle Ave., 2nd floor. Phone: 3-0826.
President—Elmer Dickens, 816 No. St. Peter St.
Recording Secretary—Emil Krull, Jr., 2601 S. Main St. Phone: 4-1557.
Financial Secretary—E. J. Filley, 226 No. St. Peter St. Phone: 4-2508.
Business Agent—Emil Krull, Jr., 2601 S. Main St. Phone: 4-1557.

No. 77—CHARLESTON, S. C. (Except Navy Yard)—Meets 1st and 3rd Sundays at 68 Society St.
President—Ray Hamilton, Box No. 132, Beaufort, S. C.
Recording Secretary—D. L. Pendley, Box No. 481, Beaufort, S. C.
Financial Secretary—J. W. Allison, Box No. 525, Beaufort, S. C. Phone: 29.
Business Agent—Alton L. Poole, Navy Yard Post Office Box 263. Phone: 2-1390.

No. 78—BIRMINGHAM, ALA.—Local under International Supervision; address all correspondence to William Howell, 914 8th Court, South, Birmingham, Ala. Phone 7-5000.

No. 79—DAYTON, OHIO—Local under International Supervision; address all correspondence to Lloyd E. Yount, 349 Belle Avenue, Dayton, Ohio. Adams 3085.

No. 80—CHARLESTON AND HUNTINGTON, W. VA.—Meets 1st Wednesday at 606 Tennessee Ave., Charleston, W. Va.
President—Emery Hockenberry, 2724 Guyan Ave., Huntington, W. Va.
Recording Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.
Financial Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.
Business Agent—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.

No. 81—CEDAR RAPIDS, IOWA—Meets last Saturday at Labor Temple, 90 1st Ave., East.
President—David Appleton, 852 2nd Avenue, S. E.
Recording Secretary—D. Fay Merrill, 90 First Ave., N. E. Phone: 2-4729.
Financial Secretary—D. Fay Merrill, 90 First Ave., N. E. Phone: 2-4729.
Business Agent—D. Fay Merrill, 90 First Ave., N. E. Phone: 2-4729.

No. 82—SPOKANE, WASH.—Meets 2nd and last Wednesdays at E. 2028 Hartson Ave.
President—A. S. Dellwo. General Delivery.
Recording Secretary—B. N. Curtis, E. 2028 Hartson Ave. Lakeview 1417 R.
Financial Secretary—B. N. Curtis, E. 2028 Hartson Ave. Lakeview 1417 R.
Business Agent—B. N. Curtis, E. 2028 Hartson Ave. Lakeview 1417 R.

No. 84—AKRON, OHIO—Meets 4th Friday at 184 W. Center St.
President—P. D. Bennett, 1929 Second St., N. E., Canton, Ohio. Phone: 3-3336.
Recording Secretary—A. W. Gamble, 957 Hayes Avenue. Blackstone 8783.
Financial Secretary—A. W. Gamble, 957 Hayes Avenue. Blackstone 8783.
Business Agent—Neal A. Rice, 1831 8th Street, Cuyahoga Falls, Ohio. Wa. 5247.

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No. 85—ATLANTIC CITY, N. J.—Meets last Saturday at 500 N. Delaware Ave.
President—
Recording Secretary — Raymond Haigh, 406 Melrose Ave. Phone: 4-9956.
Financial Secretary — Raymond Haigh, 406 Melrose Ave. Phone: 4-9956.
Business Agent—Raymond Haigh, 406 Melrose Ave. Phone: 4-9956.

No. 86—NASHVILLE TENN.—Meets 2nd Saturday, 7:30 p. m., at Labor Temple.
President—W. A. Chambers, R. R. No. 2, Brentwood, Tenn.
Recording Secretary—J. M. Barbee, R. R. No. 1. Donelson 192.
Financial Secretary—J. M. Barbee, R. R. No. 1. Donelson 192.
Business Agent—J. M. Barbee, R. R. No. 1. Donelson 192.

No. 87—SAN ANTONIO, AUSTIN AND CORPUS CHRISTI, TEXAS — Meets 2nd Friday at Labor Temple, 126 North St., San Antonio, Texas.
President—Charles E. Teague, 131 Louisiana St., San Antonio, Texas. Kenwood 6247.
Recording Secretary—Carl L. Hines, P. O. Box 2428, Corpus Christi, Texas. Phone: 8740.
Financial Secretary—Clarence H. Reed, P. O. Box 1737, Corpus Christi, Texas. Phone: 2-1334.
Business Agent—Carl L. Hines, P. O. Box 2428, Corpus Christi, Texas. Phone: 8740.

No. 88—RICHMOND, VA.—Meets 1st and 3rd Mondays at Labor Temple, 11th and Marshall Sts.
President—H. E. Walter, 34 E. 38th St., South Richmond, Va.
Recording Secretary—T. A. Brooks, 1425 Rogers St. Phone: 2-1113.
Financial Secretary—A. D. Brooks, 1504 N. 20th St.
Business Agent—T. A. Brooks, 1422 Rogers St. Phone: 2-1113.

No. 89—TRENTON, N. J.—Meets 3rd Monday at Hiel's Hall, corner Whitaker and Beatty Sts.
President — Michael Baumgartner, 357 Hewitt Ave., Deutzville, Trenton, N. J.
Recording Secretary—Adolph E. Rieger, 402 S. Clinton Ave. Phone: 2-3824.
Financial Secretary—Stephen J. Kopp, 1816 Chestnut Ave. Phone: 6659.
Business Agent—Stephen J. Kopp, 1816 Chestnut Ave. Phone: 6659.

No. 90—MEMPHIS, TENN.—Meets 1st and 3rd Fridays at Labor Temple.
President—Frank S. Finley, 777 Tate Ave. Phone: 8-3077.
Recording Secretary—Charles L. Moore, 87 Marne St. Phone: 7-4650-J.
Financial Secretary—A. E. Crawford, 67 Marne St. Phone: 4-9923.
Business Agent—Frank S. Finley, 777 Tate Ave. Phone: 8-3077.

No. 91—WHITE PLAINS, N. Y. Meets 2nd Wednesday at Union Hall, 208 Hamilton Ave.
President—William Leary, 532 Locust Ave., Port Chester, N. Y. Phone: 825-J.
Recording Secretary—Stephen Broderick, 234 East 236th St., New York City. Fairbanks 4-2960.
Financial Secretary—Frank Brown, 551 W. 204th St., New York City. Lorraine 7-4716.
Business Agent—Frank Brown, 551 W. 204th St., New York City. Lorraine 7-4716.

No. 92—COLUMBIA, S. C.—
President—
Recording Secretary—R. L. Anchors, 709 Greene St. Augusta, Ga.
Financial Secretary—R. L. Anchors, 709 Greene St., Augusta, Ga.
Business Agent—R. L. Anchors, 709 Greene St., Augusta, Ga.

No. 93—NAVY YARD AND HARBOR MARINE WORKERS—Meets 3rd Thursday at New Lenruth Hall, Myrtle and Waverly Aves., Brooklyn, N. Y. 5:30 p. m.
President—Frederick Snell, 102 North 7th St., New Hyde Park, L. I., N. Y.
Recording Secretary—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y. Evergreen 8-5421.
Financial Secretary—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y. Evergreen 8-5421.
Business Agent—Peter Demeri, 193 Ainslie St., Brooklyn, N. Y. Evergreen 8-5421.

No. 94—OKLAHOMA CITY, OKLA., AMARILLO AND BORGER, TEXAS—Meets 2nd Sunday at Labor Temple, Oklahoma City, Okla., at 10 a. m.
President—J. W. Flinsbaugh, 2244 N. W. 34th St., Oklahoma City, Okla. Phone 5-4519.
Recording Secretary—J. L. Sullivan, 538 S. W. 32nd St., Oklahoma City, Okla. Phone: 2-6328.
Financial Secretary—F. C. Flinsbaugh, 2445 S. W. 32nd St., Oklahoma City, Okla. Phone: 2-1348.
Business Agent—C. E. Spainhour, 26½ Broadway Circle, Oklahoma City, Okla. Phone: 2-9313.

No. 95—TORONTO, ONT., CAN.
President—W. Boorman, 124 Ferrier Ave.
Recording Secretary—H. Spence, 54 Harvie Ave.
Financial Secretary—H. Spence, 54 Harvie Ave.

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President—Van B. Hoopes, 9316 3rd Avenue, Inglewood, Calif.

Recording Secretary—Murel White, 547 West 90th St. Twinoaks 4362.

Financial Secretary—Murel White, 547 West 90th St. Twinoaks 4362.

Business Agent—Norman Fulco, 2532 So. Hauser Blvd. Webster 4818.

No. 6-B—BOSTON, MASS.—

President—Carl D. Deagle, 55 South St., Waltham, Mass.

Recording Secretary—Kenzel Kendrigan, 509 Columbia Road, Dorchester, Mass.

Financial Secretary—Leo Martell, 12 Belknap St., Arlington, Mass.

Business Agent—George L. Harwood, 130 S. Main St., Sharon, Mass.

No. 14-B—PHILADELPHIA, PA.— Meets 1st Thursday at 1807 Spring Garden St., 8:30 p. m.

President—Frank Staton, 6712 Woodstock St.

Recording Secretary—Walter K. Jordan, 421 E. Mentor St.

Financial Secretary — Clarence Dillman, 3815 N. Delhi St.

Business Agent—Clarence Dillman, 3815 N. Delhi St.

No. 19-B—MILWAUKEE, WIS.—Meets 2nd Tuesday at North Avenue Auditorium, 3116 West North Avenue.

President—Roman Palen, Route No. 4, Box 599, West Allis, Wis.

Recording Secretary—Albert Hammond 3043 South 17th St. Mitchell 8530.

Financial Secretary—Albert Hammond, 3043 South 17th St. Mitchell 8530.

Business Agent—Herbert Vonier, 3818 N. 19th Place.

No. 25-B—DETROIT, MICH.—

President—John Jones, 14909 Holmur St.

Recording Secretary—Frank R. Berberick, 79 Garfield St.

Financial Secretary Frank R. Berberick, 79 Garfield St.

Business Agent—Russell Childs, 4550 Chovin St., Dearborn, Mich.

No. 27-B—KANSAS CITY, MO.—Meets 1st and 3rd Wednesdays at Labor Temple, 1402 Woodland Ave. Harrison 2533.

President—Tom Parker, 3605 East 25th St.

Recording Secretary—Charles White, 911 Bellefontaine St. Benton 5301.

Financial Secretary—T. E. Morris, 3026 White St.

Business Agent—Charles White, 911 Bellefonte St. Benton 5301.

No. 32-B—ESSEX AND HUDSON CO., N. J.—Meets 1st and 3rd Tuesdays at Bohemian Hall, 56 19th Ave., Newarl N. J.

President—Edward Wright, 487 Nye Ave., Irvington, N. J.

Recording Secretary—H. E. Jennings, 355 Northfield Rd., West Orange, N. J.

Financial Secretary—Leo Niejako, 492 South 21st St., Irvington, N. J.

Business Agent — Frank Williams, 660 Mount Prospect Ave., Newark, N. J. Phone: Office, Essex 2-4737; Home, Humbolt 2-7593.

No. 53-B—NEW ORLEANS, LA.—Meets 3rd Tuesday at 528 Bienville St.

President—J. Zuberbier, 2908 Bruxelles St.

Recording Secretary—J. Zuberbier, 2908 Bruxelles St.

Financial Secretary—J. Zuberbier, 2908 Bruxelles St.

Business Agent—J. Zuberbier, 2908 Bruxelles St.

No. 72-B—GREENSBORO, N. C.

President—D. A. Decker, 702 Woodlane Drive.

Recording Secretary—W. R. Barker, 1012 Lexington Avenue.

Financial Secretary—W. R. Barker, 1012 Lexington Avenue.

Business Agent—W. R. Barker, 1012 Lexington Avenue.

No. 500—CONNECTICUT—Meets 3rd Friday at Trades Council Hall, 215 Meadow St., New Haven, Conn. 8 p. m.

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