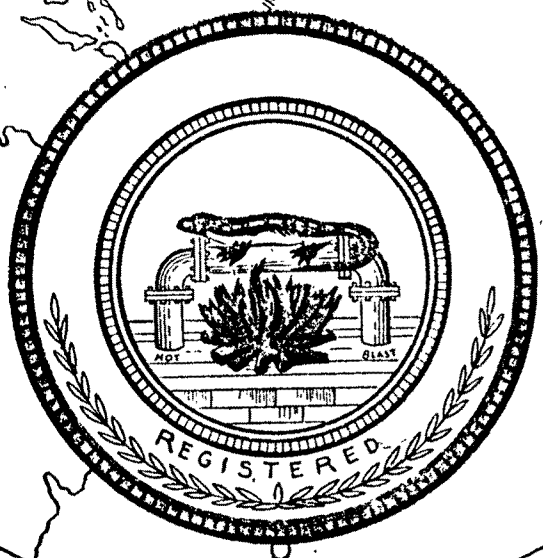
The ASBESTOS WORKER

CONVENTION ISSUE



OCTOBER, 1942

VOLUME TWELVE

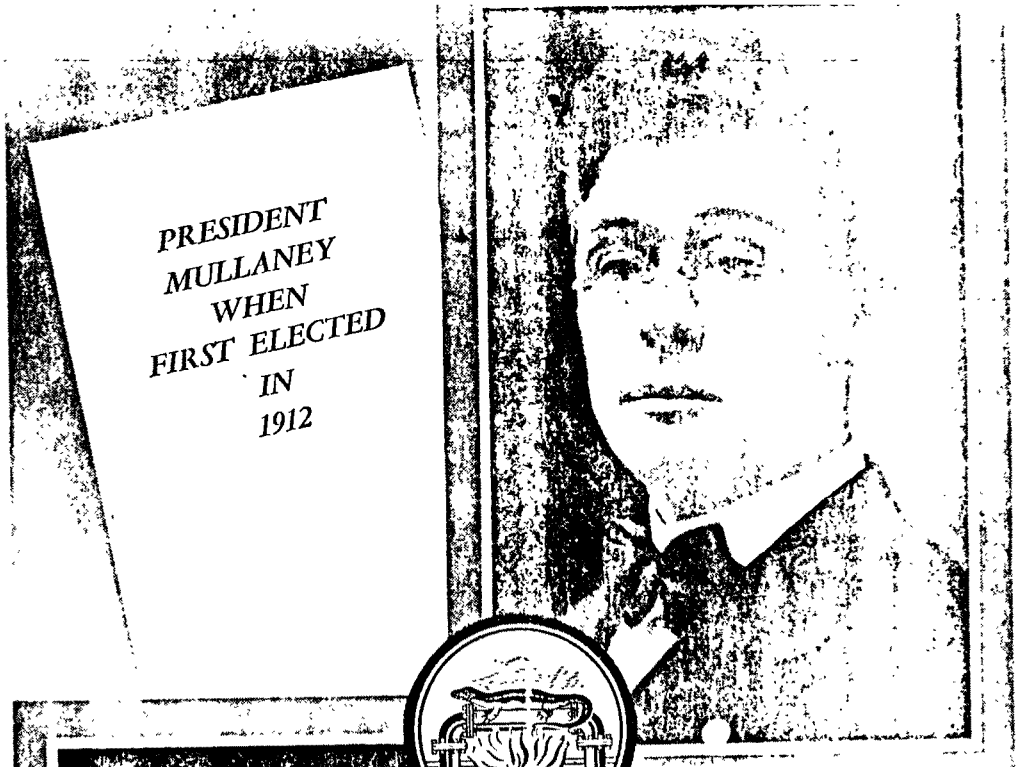
NUMBER ONE

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CONVENTION CITIES AND DATES

1st	St. Louis, Mo.	July 7, 8, 9	1903
2nd	Cleveland, Ohio	July 5, 6, 7	1904
3rd	Pittsburgh, Pa.	Nov. 1, 2, 3	1904
4th	Boston, Mass.	Aug. 7, 8, 9, 10	1905
5th	Chicago, Ill.	Aug. 5, 6, 7, 8	1907
6th	Buffalo, N. Y.	Aug. 2, 3, 4, 5, 6	1909
7th	Milwaukee, Wis.	Aug. 1, 2, 3, 4, 5	1910
8th	New York City	Aug. 5 and 6	1912
9th	Toronto, Canada	Oct. 5, 6, 7, 8	1914
10th	Philadelphia, Pa.	Oct. 2, 3, 4, 5, 6, 7	1916
11th	Detroit, Mich.	Oct. 6, 7, 8, 9, 10	1919
12th	New York City	Oct. 2, 3, 4, 5, 6	1922
13th	Washington, D. C.	Jan. 11, 12, 13, 14, 15	1926
14th	Chicago, Ill.	Sept. 8, 9, 10, 11	1930
15th	Chicago, Ill.	Sept, 20, 21, 22, 23	1937
16th	Cleveland, Ohio.	Sept. 14, 15, 16, 17	1942

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PRESIDENT MULLANEY WHEN FIRST ELECTED IN 1912



JOSEPH A. MULLANEY STARTING HIS 31st YEAR AS INTERNATIONAL PRESIDENT

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UNITED STATES TREASURY DEPARTMENT



For distinguished services rendered in behalf of the National War Savings Program this citation is awarded to

Asbestos Worker

Given under my hand and seal on **Labor Day** 1942

Henry Morgenthau Jr.

Secretary of the Treasury

The usual page listing "War Bonds Purchased" by affiliated Local Unions will not appear in this Convention Journal issue, due to lack of space.

Same will appear in the next, January, 1943, issue. Local Secretaries should advise General Office of all War Bonds purchased by their Local not later than January 1st, 1943, to insure proper Journal listings.

The report of President Mullaney as submitted to our recent Sixteenth Convention contained the following recommendation which Report, including this recommendation, was unanimously approved and adopted by the Convention:

> *"Our International Association, its affiliated Locals and general membership have given all-out support to the program of our Government and will still further do so to an extent determined in our deliberations, particularly as to the purchase of War Bonds, which your President recommends should be made compulsory in amount no less than 10 per cent of our membership earnings and made payable through our Local Unions or our employers."*

All affiliated Local Unions will take note and be so guided.

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SERVICE FOREVER

The ASBESTOS WORKER

OFFICIAL JOURNAL OF THE
International Association of Heat and Frost Insulators and Asbestos Workers
PUBLISHED QUARTERLY AT ROOM 211, MACHINISTS BLDG., WASHINGTON, D. C.
Entered as Second-Class Matter at the Post Office at Washington, D. C., June 28, 1934

Vol. XII WASHINGTON, D. C., OCTOBER, 1942 No. 1

THE SIXTEENTH CONVENTION
OF

the International Association of Heat and Frost Insulators and Asbestos Workers was called to order in the Hotel Hollenden, Cleveland, Ohio, at 10 a. m., Monday, September 14, by Business Agent James J. Dalton, Chairman of the Local No. 3 Arrangements Committee. He introduced the Right Reverend Monsignor Smith, of St. John's Cathedral who delivered the Invocation.

Chairman Dalton welcomed the delegates in a brief address on behalf of Local No. 3, after which Albert Dalton, the Executive Manager of the Cleveland Building Trades Employers' Association, welcomed the delegates on behalf of that Association.

Chairman Dalton then presented International President Joseph A. Mullaney, who addressed the delegates, after which he called the Convention to order.

President Mullaney then instructed Secretary Sickles to deliver the Pledge of Allegiance to the Flag.

Brother Thomas A. Lenehan, Secretary of the Cleveland Federation of Labor, was then introduced and welcomed the delegates in the name of the organized Labor movement of Cleveland.

President Mullaney appointed Vice Presidents Mulligan and Hennig to escort President Green, of the American Federation of Labor, to the platform, after which he presented him to the Convention.

President Green explained the all-out effort being given by the American Federation of Labor in the support of the War Program and complimented our Association for the part they were playing in it.

President Mullaney, on behalf of the delegates, thanked President Green both for his appearance and the inspiring address he delivered.

Brother John F. Burns, Business Representative of the Cleveland Building and Construction Trades Council and President of the Ohio State Conference of the Operative Plasterers' and Cement Finishers' International Association, was next introduced. He welcomed the delegates on behalf of the Council and also on behalf of the State Conference of Operative Plasterers.

President Mullaney then appointed the following Committee on Credentials:

Joseph W. Hunter, Philadelphia, Pa.; Joseph Flynn, New York City; Arthur G. Anderson, Chicago, Ill.; Lloyd E. Yount, Dayton, Ohio; Harry E. Mahan, Wilmington, Del.; E. A. Johnson, Boston, Mass.; Malcolm Detlefs, Detroit, Mich.; Paul Barron, Memphis, Tenn.; Russell Dodge, Kansas City, Mo., and T. M. Hughes, Nashville, Tenn.

President Mullaney appointed Brothers Robert Doyle and Edward Doyle, of Local No. 3, Cleveland, Ohio, as Sergeant-at-Arms and Messenger, respectively.

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The following telegrams were received, read and the Secretary instructed to make appropriate reply:

Joseph A. Mullaney, President, and C. W. Sickles, Secretary, International Association of Heat and Frost Insulators and Asbestos Workers, Convention Hotel, Cleveland, Ohio.

"We extend to you and the delegates assembled in your Convention our sincerest wishes for a successful Convention."

(Signed) HARRY C. BATES, President,
RICHARD J. GRAY, Secretary,
Bricklayers, Masons and Plasterers International Union of America.

President Joseph A. Mullaney (deliver at opening of session), Convention International Association of Heat and Frost Insulators and Asbestos Workers, Hotel Hollenden, Cleveland, Ohio.

"Mr. President, Executive Officers and Delegates of this Sixteenth International Convention, Local No. 27 and Local No. 27-B, of Kansas City, Mo., extend hearty greetings and best wishes for a most successful convening of this body. Also best regards to our attending delegates, Charles White and J. H. Thompson, of Local No. 27, and Russell Dodge, of Local No. 27-B. Fraternally,"

(Signed) E. B. DEMARRAH, President, Local No. 27.

International Association of Heat and Frosts Insulators and Asbestos Workers, Hotel Hollenden, Cleveland, Ohio.

"The officers and membership wish to extend their heartfelt appreciation for the services rendered this membership during the past years by the general family of our International who now are engaged in the great task of its Sixteenth Convention. We further desire to express our very best wishes to all in attendance; good health and success to all the delegates in their every undertaking. Fraternally yours,"

(Signed) EDWARD J. KELLNER,
Recording Secretary, Local No. 12, New York City.

To the officers and Members of the International Association of Heat and Frost Insulators and Asbestos Workers, Sixteenth Convention.

"Greetings. Most sincere wishes for a most pleasant and successful meeting, and may the future progress be even better than it has been since the first Convention held in Cleveland, in 1904. Fraternally.

("Keep 'Em Rolling.") (Signed) P. G. JESSEN.

Brother Jessen will be remembered by the old-timers as our first International Secretary-Treasurer.

Joseph A. Mullaney, President, International Association of Heat and Frost Insulators and Asbestos Workers (deliver September 14), Hollenden Hotel, Cleveland, Ohio.

"Fraternal greetings and best wishes for a successful Convention."

(Signed) THOMAS A. MURRAY, President,
JOHN J. BRENNAN, Secretary,
Building and Construction Trades Council, New York City.

President Mullaney then announced that all Resolutions must be presented prior to adjournment of the Tuesday morning session.

Chairman Dalton, of Local No. 3 Arrangements Committee, then an-

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nounced schedule of entertainment for the Convention delegates and their wives, after which came

Adjournment at 12:30 p. m.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

• • •

MONDAY AFTERNOON

was spent by the delegates and their wives at the Ball Park as the guests of the Cleveland Insulation Contractors' Association, witnessing the Yankees clinching the American League Pennant.

• • •

MONDAY NIGHT

was spent by the delegates and their wives as guests of Cleveland Insulation Contractors' Association at a buffet supper served in the Grand Ballroom in the Hollenden Hotel, which was followed by a floor show and dancing, with music under the direction of Dick O'Heren. The "treat" of the evening was the vocal selections by Mrs. Robert Doyle, wife of the convention Sergeant-at-Arms.

• • •

TUESDAY MORNING, SEPTEMBER 15

The Convention was called to order at 10 a. m. by President Mullaney.

All delegates were recorded in attendance.

Vice Presidents Mulligan and Hennig escorted Secretary-Treasurer Meany, of the American Federation of Labor, to the platform, who addressed the Convention, outlining the steady and continuous growth of the American Federation of Labor membership.

President Mullaney then, on behalf of the delegates, thanked Secretary Meany for his appearance and his splendid address.

International President John Rooney, of the Operative Plasterers' and Cement Finishers' International Association, was then introduced by President Mullaney, and addressed the Convention, assuring the delegates of the sincere appreciation of his Association for the employment given his idle membership as "emergency Asbestos Workers," and further assured the delegates that should the occasion ever present itself the Operative Plasterers could be depended upon to reciprocate.

John Roarck, of the Cleveland War Board, was introduced by President Mullaney, and addressed the Convention, stressing the necessity for conservation of rubber, appealing to the delegates to carry home this message and information to their respective Local Unions.

Chairman Hunter, of the Committee on Credentials, then reported as follows:

To the Officers and Delegates of the Sixteenth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers. Greetings:

Your Credential Committee, having examined the financial accounts of the various affiliated Local Unions, begs leave to report as follows:

We find the following Locals paid to date and entitled to representation by the following delegates:

Local No. 1, St. Louis, Mo., entitled to three; sent three, Gus Schmitter, Jerry O'Connor and William Mathews.

Local No. 2, Pittsburgh, Pa., entitled to two; sent two, George R. Hennig and Fred E. Rust.

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Local No. 3, Cleveland, Ohio, entitled to three; sent three, James J. Dalton, Edward Coughlin and Marvin Galvin.

Local No. 4, Buffalo, N. Y., entitled to two; sent two, J. H. Farrell and Frank Hawley.

Local No. 5, Los Angeles, Calif., entitled to three; sent one, Henry H. Thompson.

Local No. 6, Boston Mass., entitled to three; sent two, John W. Hoff and E. A. Johnson.

Local No. 8, Cincinnati, Ohio, entitled to two; sent two, Edward Dwelly and Eugene Fowler.

Local No. 9, Norfolk and Portsmouth, Va., entitled to two; sent two, J. F. Cohn and J. M. Vaughan.

Local No. 10, Little Rock, Ark., entitled to two; sent two, Barnie F. Freeman and W. H. Mahoney.

Local No. 11, Baltimore, Md., entitled to three; sent three, Edward McGann, Oliver F. Ryan and Sidney A. Mohsberg, Jr.

Local No. 12, New York City, entitled to six; sent six, Joseph A. Mullaney, Joseph Flynn, George Rider, Patrick O'Connor, William Hutton and Samuel Pinyuh.

Local No. 13, Jacksonville, Fla., entitled to two; sent one, R. E. Von Hagel, Sr.

Local No. 14, Philadelphia, Pa., entitled to four; sent four, Joseph W. Hunter, Harry G. Lewis, Charles Trout and Wm. Scout.

Local No. 16, San Francisco and Sacramento, Calif., entitled to three; sent one, Don MacIntosh.

Local No. 17, Chicago, Ill., entitled to five; sent five, Hugh E. Mulligan, Arthur G. Anderson, A. M. Burns, Ed. Nolan and H. G. Prescott.

Local No. 18, Indianapolis, Ind., entitled to two; sent two, Walter Denny and Arthur J. Rice.

Local No. 19, Milwaukee, Manitowoc, Madison and Wausau, Wis., entitled to two; sent two, Henry C. Hug and Theodore Gottsacker.

Local No. 21, Dallas, Fort Worth, Texas, and Shreveport, La., entitled to three; sent three, A. J. Essary, L. L. Essary and M. J. Holley.

Local No. 22, Houston, Beaumont, Port Arthur, Galveston, Texas, entitled to two; sent two, T. L. Smith and J. M. Thompson.

Local No. 24, Washington, D. C., entitled to two; sent two, C. W. Sickles and M. F. Warren.

Local No. 25, Detroit, Mich., entitled to three; sent three, Malcolm Detlefs, M. Bullion and Frank Hatch.

Local No. 26, Rochester, N. Y., entitled to two; sent one, Burton F. Beikirch.

Local No. 27, Kansas City, Mo., entitled to two; sent two, Charles White and J. H. Thompson.

Local No. 28, Denver, Colo., entitled to two; sent one, Jack Tuttle.

Local No. 30, Syracuse, N. Y., entitled to two; sent one, Paul J. McCormick.

Local No. 31, Providence, R. I., entitled to two; sent one, Ernest S. Carlson.

Local No. 32, Essex and Hudson Co., N. J., entitled to three; sent three, James A. Roche, Joseph Poh and Louis H. Reiss.

Local No. 33, Connecticut, entitled to two; sent two, John A. Gaspic and Harry Haake.

Local No. 35, Youngstown, Ohio, entitled to two; sent two, Albert McIntire and Edwin Francis.

Local No. 37, Evansville, Ind., entitled to two; sent two, A. C. Cravens and R. W. Procaskey.

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Local No. 39, Omaha, Nebr., entitled to two; sent one, W. R. Ford.

Local No. 40, Albany, N. Y., entitled to two; sent one, John C. Fallon.

Local No. 41, Fort Wayne, Ind., entitled to two; sent one, F. J. Fleck.

Local No. 42, Wilmington, Del., entitled to two; sent two, A. J. McNiff and Harry Mahan.

Local No. 43, Springfield, Mass., entitled to two; sent two, James J. Dunn and Thomas Baird.

Local No. 45, Toledo, Ohio, entitled to two; sent one, Robert J. Harter.

Local No. 47, Grand Rapids, Lansing, Jackson, Kalamazoo and Saginaw, Mich., entitled to two; sent one, A. Clinton Brown.

Local No. 48, Atlanta, Ga., entitled to two; sent one, H. M. Hoffman.

Local No. 51, Louisville, Ky., entitled to two; sent one, Roy Stultz.

Local No. 53, New Orleans and Baton Rouge, La., and Jackson, Miss., entitled to two; sent two, A. L. Hullinghorst and W. C. Davis.

Local No. 56, Wood River, Ill., entitled to two; sent two, J. L. Hurtt and G. K. Wood.

Local No. 60, Miami and West Palm Beach, Fla., entitled to two; sent one, Albert J. Smith.

Local No. 61, Charlotte, N. C., entitled to two; sent one, C. M. Sloop.

Local No. 64, Tulsa, Okla., entitled to two; sent two, George Majors and E. A. Wycoff.

Local No. 68, Charleston, S. C., Navy Yard, entitled to two; sent none.

Local No. 69, Salt Lake City, Utah, entitled to two; sent none.

Local No. 75, South Bend, Ind., entitled to two; sent one, Emil Krull, Jr.

Local No. 78, Birmingham, Ala., entitled to one; sent one, William Howell.

Local No. 79, Dayton, Ohio, entitled to one; sent one, Lloyd E. Yount.

Local No. 80, Charleston and Huntington, W. Va., entitled to two; sent one, Vernon Adkins.

Local No. 81, Cedar Rapids, Iowa, entitled to two; sent one, Donald Fay Merrill.

Local No. 84, Akron, Ohio, entitled to two; sent two, A. W. Gamble and Neal A. Rice.

Local No. 86, Nashville, Tenn., entitled to two; sent two, J. M. Barbee and T. M. Hughes.

Local No. 87, San Antonio, Austin and Corpus Christi, Texas, entitled to two; sent two, Carl L. Hines and Peter Groll.

Local No. 88, Richmond, Va., entitled to two; sent one, Thomas A. Brooks.

Local No. 89, Trenton, N. J., entitled to two; sent one, Stephen J. Kopp.

Local No. 90, Memphis, Tenn., entitled to two; sent two, Frank S. Finley and Paul Barron.

Local No. 91, White Plains, N. Y., entitled to two; sent one, Frank Brown.

Local No. 94, Oklahoma City, Okla., Amarillo and Borger, Texas, entitled to two, sent one, J. W. Flinsbaugh.

HOME INSULATORS

Local No. 19-B, Milwaukee, Wis., entitled to one, sent one, Herbert Vonier.

Local No. 27-B, Kansas City, Mo., entitled to one, sent one, Russell H. Dodge.

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Making a total of 106 accredited delegates attending this Sixteenth Convention.

Respectfully submitted,
JOSEPH HUNTER, Chairman

JOSEPH FLYNN	MALCOLM DETLEFS
ARTHUR G. ANDERSON	PAUL BARRON
LLOYD E. YOUNT	RUSSELL H. DODGE
HARRY MAHAN	T. M. HUGHES
E. A. JOHNSON	

The report of the Committee on Credentials was received and, upon motion, the delegates seated.

Thereupon, President Mullaney declared the Sixteenth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers officially open for the consideration of all business properly coming before it.

The following telegrams were received, read, and the Secretary instructed to make appropriate reply:

Joseph A. Mullaney, General President, International Association of Heat and Frost Insulators and Asbestos Workers, Hollenden Hotel, Cleveland, Ohio.

We extend greetings to the officers and members of the International Association of Heat and Frost Insulators and Asbestos Workers assembled in Convention and wish you success in all your endeavors.

(Signed) ROBERT BYRON, General President,
Sheet Metal Workers' International Association.

International Association of Heat and Frost Insulators and Asbestos Workers Convention, Hollenden Hotel, Cleveland, Ohio.

Fraternal greetings and best wishes for a harmonious and successful convention.

(Signed) E. M. HOGAN, General Secretary-Treasurer,
United Garment Workers of America.

C. W. Sickles, Secretary-Treasurer, International Association of Heat and Frost Insulators and Asbestos Workers, Hotel Hollenden, Cleveland, Ohio.

On behalf of the Labor Division of the National Youth Administration I wish to extend best wishes for a successful and constructive convention of Labor and to assure you that it is the desire of this Department to carry out the purpose of the NYA with the cooperation of the trade union movement.

(Signed) HENRY C. ILER, Director of Labor Relations,
National Youth Administration.

Joseph A. Mullaney, President, International Association of Heat and Frost Insulators and Asbestos Workers, Hollenden Hotel, Cleveland, Ohio.

Regret very much my inability to be present at your Convention to thank you for loyal cooperation you have extended to Federal Works Agency the way you have buckled down to business, foregoing strikes and avoiding work stoppages is most inspiring. You show spirit that assures victory. Best wishes for a successful Convention.

(Signed) RAY C. KIRKPATRICK,
Director of Labor Relations,
Federal Works Agency.

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C. W. Sickles, Secretary-Treasurer, International Association of Heat and Frost Insulators and Asbestos Workers,
Hollenden Hotel, Cleveland, Ohio.

The officers and delegates to the twenty-fourth Convention of the United Association of Journeymen Plumbers and Steam Fitters of the United States and Canada wish to extend to the General Officers and delegates in attendance at your convention their sincere congratulations and best wishes for a successful convention.

(Signed) GEORGE MASTERTON, General President,
MARTIN P. DURKIN, General Secretary-Treasurer.

President Joseph A. Mullaney, Hotel Hollenden, Cleveland, Ohio.

It is with deep regret that I must advise you that I shall be unable because of the pressure of business to be present during the sessions of the Convention of the International Association of Heat and Frost Insulators and Asbestos Workers. I extend to you not only my own best wishes for a most successful convention but also those of the Building and Construction Trades Department. I am sure as a result of the deliberations of your fine organization, especially at a time when the world is in such a chaotic condition, that your organization will continue to be of great assistance in supporting the war effort of the United States in accordance with the policies established by the Building and Construction Trades Department.

(Signed) JOHN P. COYNE, President,
Building and Construction Trades Department,
American Federation of Labor.

President Mullaney then appointed the following Committees:

RULES

Patrick O'Connor, New York City; J. W. Flinsbaugh, Oklahoma City, Okla.; Theodore Gottsacker, Milwaukee, Wis.; Ernest S. Carlson, Providence, R. I.; Charles H. Trout, Philadelphia, Pa.; M. Bullion, Detroit, Mich.; Fred Rust, Pittsburgh, Pa.; Henry H. Thompson, Los Angeles, Calif.; Peter Groll, San Antonio, Texas; Herbert Vonier, Milwaukee, Wis.; M. J. Holley, Dallas, Texas; J. L. Hurtt, Wood River, Ill.

FINANCE AND AUDIT

A. M. Burns, Chicago, Ill.; George Rider, New York City; James J. Dalton, Cleveland, Ohio; Louis H. Reiss, Essex & Hudson Co., N. J.; W. C. Davis, New Orleans, La.; Frank Finley, Memphis, Tenn.; Roy Stultz, Louisville, Ky.; Edward McGann, Baltimore, Md.; J. H. Farrell, Buffalo, N. Y.

RESOLUTIONS

A. L. Hullinghorst, New Orleans, La.; John C. Fallon, Albany, N. Y.; Charles White, Kansas City, Mo.; Walter Denny, Indianapolis, Ind.; J. M. Barbee, Nashville, Tenn.; Jerry O'Connor, St. Louis, Mo.; Frank G. Hawley, Buffalo, N. Y.; Eugene Fowler, Cincinnati, Ohio.; Barnie F. Freeman, Little Rock, Ark.; Sidney A. Mohsberg, Jr., Baltimore, Md.; Thomas Baird, Springfield, Mass.; George Majors, Tulsa, Okla.

PRESIDENT'S REPORT

John W. Hoff, Boston, Mass.; Henry G. Prescott, Chicago, Ill.; A. J. Essary, Dallas, Texas; H. M. Hoffman, Atlanta, Ga.; William Scout, Philadelphia, Pa.; Samuel Pinyuh, New York City; Oliver F. Ryan, Baltimore,

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Md.; M. F. Warren, Washington, D. C.; James J. Dunn, Springfield, Mass.; C. M. Sloop, Charlotte, N. C.; A. J. McNiff, Wilmington, Del.; Robert J. Harter, Toledo, Ohio.

SECRETARY-TREASURER'S REPORT

Albert J. Smith, Miami, Fla.; Gus Schmitter, St. Louis, Mo.; Frank Brown, White Plains, N. Y.; W. H. Mahoney, Little Rock, Ark.; William Hutton, New York City; Ed. Nolan, Chicago, Ill.; B. F. Beikirch, Rochester, N. Y.; Thomas A. Brooks, Richmond, Va.; Harry Haake, Connecticut; Neal A. Rice, Akron, Ohio; Stephen J. Kopp, Trenton, N. J.; J. M. Vaughan, Norfolk & Portsmouth, Va.

GENERAL EXECUTIVE BOARD

William Howell, Birmingham, Ala.; J. M. Thompson, Houston, Texas; Paul J. McCormick, Syracuse, N. Y.; Joseph Poh, Essex and Hudson County, N. J.; A. C. Cravens, Evansville, Ind.; Edwin Francis, Youngstown, Ohio; A. Clinton Brown, Grand Rapids, Mich.; D. F. Merrill, Cedar Rapids, Iowa; W. R. Ford, Omaha, Nebr.; Don MacIntosh, San Francisco, Calif.; E. A. Wycoff, Tulsa, Okla.; G. K. Wood, Wood River, Ill.; Edward Coughlin, Cleveland, Ohio.

GRIEVANCE AND APPEAL

George R. Hennig, Pittsburgh, Pa.; Vernon Adkins, Charleston, W. Va.; John A. Gaspic, Connecticut; T. L. Smith, Houston, Texas; R. E. VonHagel, Sr., Jacksonville, Fla.; Arthur J. Rice, Indianapolis, Ind.; L. L. Essary, Dallas, Texas; Robert W. Procaskey, Evansville, Ind.; Albert McIntire, Youngstown, Ohio; Marvin J. Galvin, Cleveland, Ohio; Frank Hatch, Detroit, Mich.

CONSTITUTION AND BY-LAWS

Hugh E. Mulligan, Chicago, Ill.; William Mathews, St. Louis, Mo.; Henry C. Hug, Milwaukee, Wis.; Jack Tuttle, Denver, Colo.; Emil Krull, Jr., South Bend, Ind.; Harry G. Lewis, Philadelphia, Pa.; A. W. Gamble, Akron, Ohio; James A. Roche, Essex & Hudson Co., N. J.; Carl L. Hines, San Antonio, Texas; J. F. Cohn, Norfolk, Va.; J. H. Thompson, Kansas City, Mo.; Edward J. Dwelly, Cincinnati, Ohio.

PRESS COMMITTEE

Joseph A. Mullaney, New York City
C. W. Sickles, Washington, D. C.

President Mullaney then appointed Secretary Sickles as Convention Reading Clerk, after which he vacated the Chair in favor of Vice-President Mulligan and submitted his report. It was read by Reading Clerk Sickles.

GENERAL PRESIDENT'S REPORT

To the Officers and Delegates of the International Association of Heat and Frost Insulators and Asbestos Workers, in Sixteenth Convention Assembled, Hollenden Hotel, Cleveland, September 14, 1942.

Greetings:

It has been five years since we last met in Convention, the greater part of which will be recorded as the darkest period in the history of our Country. First, as one of the Allies on the side of those who would fight to destroy autocracy and, second, as a principal in a War declared against it by Germany, Italy and Japan..

Our International Association, its affiliated Locals and general membership, have given all-out support to the program of our Government and

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will still further do so to an extent determined in our deliberations, particularly as to the purchase of War Bonds, which your President recommends should be made compulsory in amount no less than 10% of our membership earnings and made payable through our Local Unions or our employers.

Our all-out effort also included the sacrifice of double time for overtime, a payment our membership enjoyed for many years, and the relinquishing of our right to strike, which was the greatest instrument used in establishing our present day standards.

Our International Association, like all others, has, is, and in future will be called upon to supply the manpower necessary in the conducting of the War, in which respects your President recommends that Mortuary Fund payments and benefits be carried on by the Locals from which our membership took Withdrawal Cards to don the uniform of Uncle Sam.

Our International Association today is both numerically and financially stronger than it was at the time we last convened and it enjoys a prestige second to no craft performing Government work, one of the main reasons being that it does not force membership or permit payments for the privilege of working from those who augment its forces, namely: the plasterers, whose membership by the thousands are now working side by side with our membership in the rapid completion of the numerous Government Defense projects.

Your President, guided by the experience of the last five years, would recommend that our traveling membership pay monthly dues or daily assessments to one Local only, that Local being the local in whose territory they work. There are a few minor recommendations that your President will make in written form to the Committee on Constitution and By-laws.

Your President also recommends that all Local Unions protect their Business Agents in accidents or fatalities occurring while engaged in the duties of their office through the medium of appropriate insurance coverage.

Your President herewith submits the report of his activities during the last five years as it appeared quarterly in our official Journal over his signature.

Your President here and now acknowledges with thanks the loyalty and support given him by the members of the General Executive Board and the Secretary-Treasurer, as also our Organizers, without which his personal efforts and the progress of our International Association would not be as it is today.

Respectfully submitted,

Joseph A. Mullaney

President

Chairman Mulligan referred the report to the Committee on President's Report.

Vice President Mulligan then vacated the Chair in favor of President Mullaney, who called for the Report of the Secretary-Treasurer.

REPORT OF THE SECRETARY-TREASURER

To the Officers and Delegates to the Sixteenth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers, Greetings:

I herewith submit the following report to the Delegates to this Convention:

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FINANCIAL STATEMENT

RECEIPTS AND EXPENDITURES

August 1, 1937 to and including June 30, 1942

	Receipts	Expenditures
Balance on hand August 1, 1937	$15,507.24	
Aug. 1, 1937 to and including Feb. 28, 1938	25,449.51	$31,445.50
Mar. 1, 1938 to and including April 30, 1939	47,407.05	48,377.40
May 1, 1939 to and including Feb. 29, 1940	40,401.17	35,827.57
Mar. 1, 1940 to and including Feb. 28, 1941	49,330.23	46,504.74
Mar. 1, 1941 to and including Feb. 28, 1942	63,428.02	53,970.38
Mar. 1, 1942 to and including June 30, 1942	22,085.06	16,341.19
	$263,608.28	$232,466.78
	232,466.78	----------
	$31,141.50	----------

Of the above total balance on hand your Secretary-Treasurer has, in the name of the International Association, invested $11,100 in Government War Bonds, which have a maturity value of $15,000.

It is the intention of your Secretary-Treasurer to continue the purchase of Government Bonds in the future in such amounts as the treasury of your International Association warrants.

The above report and balance shown is of the close of the fiscal year, June 30, 1942, but due to the unusual large amount of revenue received at the General Office during the last two months, most of which was the result of Local Unions putting their financial affairs in order prior to this Convention, I herewith submit supplemental report of increase in the balance on hand of our International Association of the difference between the receipts and expenditures during these two months, of $4,403.32, making the total financial assets as of August 31, 1942, in the total amount of $35,544.82.

In connection with this report, I wish to call the attention of the delegates to this Convention that the International Association has increased its membership since our last, 1937, Convention in the approximate number of two (2,000) thousand members, of which slightly over five (500) hundred are Home Insulator membership.

The greatest portion of this increase has been brought about by the re-affiliation of former members who dropped out during the depression years and have now re-affiliated, as also a large number of our good standing membership on Withdrawal Cards who have deposited their Withdrawal Cards and returned to work at the trade.

This increased membership with its consequent initiation fees, reinstatements, etc., is largely responsible for the assets of our International Association having increased since the date of our last Convention over one hundred (100) per cent as earlier outlined in this report.

It might be well to point out at this time that our International Association does not charge non-members working on Permit for working privileges nor does it make any effort to issue membership to other than bona fide experienced Asbestos Workers, or your Secretary-Treasurer would at this time be reporting over double our present membership and financial assets.

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LOCAL WAGE RATES

(These rates published as reported to General Office and subject to change. Contact Local Union for verification.)

Local	City	Per Hour	Per Hour
No. 1	St. Louis, Mo.	$1.75	
No. 2	Pittsburgh, Pa.	1.75	
No. 3	Cleveland, Ohio	1.55	
No. 4	Buffalo, N. Y.	1.75	
No. 5	Los Angeles, Calif.	1.50	
No. 6	Boston, Mass.	1.65	
No. 7	Seattle, Wash.	1.51½	
No. 8	Cincinnati, Ohio	1.55	
No. 9	Norfolk and Portsmouth, Va.	1.43¾	
No. 10	Little Rock, Ark.	1.50	
No. 11	Baltimore, Md.	1.68¾	
No. 12	New York City	2.00	
No. 13	Jacksonville, Fla.	1.50	
No. 14	Philadelphia, Pa.	1.67½	
No. 15	Wichita, Kans.	1.50	
No. 16	San Francisco and Sacramento, Calif.	1.50	
No. 17	Chicago, Ill.	1.70	
No. 18	Indianapolis, Ind.	1.50	
No. 19	Milwaukee, Manitowoc, Madison and Wausau, Wis.	1.52½	
No. 21	Dallas, Fort Worth, Texas, and Shreveport, La.	1.62½	
No. 22	Houston, Beaumont, Port Arthur, Galveston, Texas	1.62½	
No. 24	Washington, D. C.	1.81¼	
	Effective January 1, 1943		$1.87½
No. 25	Detroit, Mich.	1.62½	
No. 26	Rochester, N. Y.	1.65	
No. 27	Kansas City, Mo.	1.62½	
No. 28	Denver, Colo.	1.40	
No. 30	Syracuse, N. Y.	1.62½	
No. 31	Providence, R. I.	1.50	
No. 32	Essex and Hudson County, N. J.	1.75	
No. 33	Connecticut	1.56¼	
No. 34	Minneapolis and St. Paul, Minn.	1.50	
No. 35	Youngstown, Ohio	1.62½	
No. 36	Portland, Oreg.	1.51½	
No. 37	Evansville, Ind.	1.60	
No. 38	Wilkes-Barre and Scranton, Pa.	1.50	
No. 39	Omaha, Nebr.	1.50	
No. 40	Albany, N. Y.	1.50	
No. 41	Fort Wayne, Ind.	1.45	
No. 42	Wilmington, Del.	1.67½	
No. 43	Springfield, Mass.	1.50	
No. 44	Columbus, Ohio	1.62½	
No. 45	Toledo, Ohio	1.62½	
No. 46	Knoxville, Tenn.	1.50	
No. 47	Grand Rapids, Lansing, Jackson, Kalamazoo, Saginaw, Mich.	1.52½	

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Local	City	Per Hour	Per
No. 48	Atlanta, Ga.	1.50	
No. 49	Duluth, Minn.	1.20	
No. 50	Tacoma, Wash.	1.50	
No. 51	Louisville, Ky.	1.62½	
No. 52	Newport News, Va.	1.43¾	
No. 53	New Orleans and Baton Rouge, La., and Jackson, Miss.	1.62½	
No. 54	Lawrenceburg, Ind. (Distillery [illegible]nt Workers only)	1.17	
No. 55	Mobile, Ala., Pascagoula, Miss., and Pensacola, Fla.	1.50	
No. 56	Wood River, Ill. (Oil Refinery only)	1.29	
No. 57	Sioux City, Iowa	1.50	
No. 58	Great Falls, Mont.	1.50	
No. 60	Miami and West Palm Beach, Fla.	1.50	
No. 61	Charlotte, N. C.	1.37½	
No. 63	Springfield, Mo.	1.50	
No. 64	Tulsa, Okla.	1.62½	
No. 65	York, Pa.	1.50	
No. 67	Tampa, Fla.	1.50	
No. 68	Charleston, S. C., Navy Yard	1.26	
No. 69	Salt Lake City, Utah	1.25	
No. 70	Mare Island Navy Yard, Vallejo, Calif.	1.26	
No. 71	Allentown, Pa.	1.67½	
No. 72	Greensboro, N. C.	1.37½	
No. 73	Phoenix, Ariz.	1.50	
No. 74	Des Moines, Iowa	1.50	
No. 75	South Bend, Ind.	1.50	
No. 76	Albuquerque, N. Mex.	1.50	
No. 77	Charleston, S. C. (Except Navy Yard)	1.50	
No. 78	Birmingham, Ala.	1.50	
No. 79	Dayton, Ohio	1.50	
No. 80	Charleston and Huntington, W. Va.	1.62½	
No. 81	Cedar Rapids, Iowa	1.50	
No. 82	Spokane, Wash.	1.50	
No. 84	Akron, Ohio	1.62½	
No. 85	Atlantic City, N. J.	1.67½	
No. 86	Nashville, Tenn.	1.50	
No. 87	San Antonio, Austin and Corpus Christi, Texas	1.62½	
No. 88	Richmond, Va.	1.50	
No. 89	Trenton, N. J.	1.67½	
No. 90	Memphis, Tenn.	1.50	
No. 91	White Plains, N. Y.	1.75	
No. 92	Columbia, S. C.	1.50	
No. 94	Oklahoma City, Okla., Amarillo and Borger, Texas	1.62½	
No. 96	Savannah, Ga.	1.50	
No. 97	Kodiak, Alaska	1.51½	
No. 98	South Portland, Maine (Shipyard only)	1.28	

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Hour

AVERAGE WAGE RATE IN THE UNITED STATES $1.60 per hour as against the average of $1.37½ per hour reported to our last Convention.

Total number of chartered Local Unions:

Regular Local Unions	90
Home Insulator Local Unions	12
Sum total	102

An increase of twenty-five (25) affiliated Local Unions since our last Convention.

MEMBERS SERVING OUR NATION

Your Secretary-Treasurer wishes to call to the attention of this Convention that we have at this time, as reported to the General Office, one hundred and seventy-six of our good standing members now serving the Nation through the various branches of the Armed Forces. These members have been issued Honorable Withdrawal Cards and are exempt from any and all financial obligations while in the Armed Service of our Country.

INTERNATIONAL EXEMPTION

The records at the General Office at the present time show a total of one hundred and two (102) members now holding International Exemption membership, which is a reduction of twenty-four (24) from the number of our members holding such cards at the last Convention.

APPEALS TO THE CONVENTION

Your Secretary-Treasurer is pleased to advise that there are no appeals to this Convention against trial action and penalty imposed by your General Executive Board since the last Convention, which fact speaks for itself.

EXECUTIVE BOARD

The Minutes of the proceedings of the General Executive Board having been submitted in full to all Local Unions through the medium of our Official Journal "The Asbestos Worker" I herewith now submit those copies as a whole for the perusal of the Committee on General Executive Board Report.

GOVERNMENT WAR BONDS

Those of our Local Unions, eight in number, now under International Supervision have been instructed to forward all War Bonds to the General Office where they are deposited in the safe deposit box of our International Association in The City Bank, Washington, D. C.

Should there be other of our Local Unions who do not maintain a safe deposit box the General Office will gladly cooperate with any and all Local Unions who care to turn over their War Bonds to the General Office for safekeeping, as above outlined.

Your Secretary-Treasurer has, since date of last Convention, submitted quarterly report as published in the official "Journal" and I herewith submit these quarterly reports in conjunction with this report for the consideration of this Convention.

In conclusion I wish to take this opportunity to express my sincere appreciation for the loyal and wholehearted support and cooperation of President Mullaney, the General Executive Board, Organizers, and all affiliated Local Union officers and their membership.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

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The Chair referred the Report to the Committee on Secretary-Treasurer's Report.

Chairman O'Connor of the Committee on Rules then submitted the following Report:

To the Officers and Delegates in Convention Assembled,

Greetings:

Your Committee on Rules begs leave to submit the following Rules of Order:

1. At the time specified in the Constitution the President shall call the Convention to order. The hours for convening each day shall be from 9.30 a. m. until 12.30 m. and 2 p. m until 5 p. m. Reading of the minutes of the previous day's session shall be dispensed with unless otherwise ordered.

2. No question shall be open for discussion unless moved and seconded, nor until after it has been stated by the President.

3. When a question is before the house no other motion shall be in order, except: (1) To adjourn. (2) To lay on the table. (3) The previous question. (4) To postpone. (5) To commit. (6) To amend. Which shall have precedence in the order in which they appear.

4. When a question has been decided upon, it shall be in order for any member who voted with the majority to move a reconsideration at the same session or next session but at no later time.

5. Any member can appeal from the decision of the Chair, but no debate shall be allowed on any appeal, provided, however, that the member appealing and the presiding officer shall be allowed to explain their position.

6. Upon the call of five members the previous question shall be put in the following manner: "Shall the main question now be put?" Should it be decided in the affirmative, all debate ceases and the question shall then be put.

7. No member shall speak more than twice on any subject, and not more than five minutes, each time, unless by permission of the Convention.

8. Order of Business:

1. Calling convention to order.
2. Receiving Credentials and seating of delegates.
3. Appointing of Committees.
4. President's Report.
5. Secretary-Treasurer's Report.
6. Executive Board Report.
7. Report of Committee on Constitution and By-laws.
8. Report of Special Committee.
9. Report of Standing Committee.
10. New Business.
11. Good and Welfare of the Organization.
12. Election of Officers.
13. Adjournment.

The Convention procedure shall be in accordance with Roberts Rules of Order.

Respectfully submitted,

PATRICK O'CONNOR, Chairman,

J. W. FLINSBAUGH,
THEODORE GOTTSACKER,
ERNEST S. CARLSON,
CHARLES H. TROUT,
M. BULLION,
FRED RUST,
HENRY H. THOMPSON,
PETER GROLL,
HERBERT VONIER,
M. J. HOLLEY,
J. L. HURTT.

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The Committee's Report was received and, upon motion, adopted.

The time period for the introduction of Resolutions as fixed by Convention Rule at the close of the second morning's session found eleven Resolutions presented. They were referred to the Committees dealing with their respective proposals.

The delegates, in order to facilitate the business of the Convention and allow opportunity for the Committees to work on Tuesday afternoon, voted Adjournment at 12:30 o'clock noon until Wednesday morning.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

• • •

TUESDAY NIGHT

The delegates and their wives were guests of Local No. 3 at a prize fight in the Cleveland Arena.

• • •

WEDNESDAY MORNING, SEPTEMBER 16

The Convention was called to order at 10:00 a. m., by President Mullaney.

All delegates were recorded in attendance.

The following telegrams were received, read, and Secretary instructed to make appropriate reply:

Joseph A. Mullaney, President, International Association of Heat and Frost Insulators and Asbestos Workers, Hollenden Hotel, Cleveland, Ohio.

Best wishes for a most successful convention.

(Signed) HERBERT RIVERS, Secretary-Treasurer,
Building and Construction Trades Department.

International Association of Heat and Frost Insulators and Asbestos Workers, Hollenden Hotel, Cleveland, Ohio.

The Insulation Contractors Association of Cleveland welcomes to our great city the 1942 convention of the International Association of Heat and Frost Insulators and Asbestos Workers. We want to take this opportunity to congratulate your organization and to commend it for the splendid manner in which it has taken care of its full share of the tremendous burden placed upon our industry the past year. The immediate future will doubtless bring greater difficulties to overcome, greater problems to solve, greater needs for self sacrifice but we have an unbounded faith in the final success of our combined efforts to defeat Schickelgruber and that nasty little group of yellow skin bandits. To your officers and delegates we send personal greetings together with the hope that your brief stay in our midst will be enjoyable and that you will want to return again and again.

(Signed) Insulation Contractors Association of Cleveland.

Joseph A. Mullaney, President, International Association of Heat and Frost Insulators and Asbestos Workers, Hollenden Hotel, Cleveland, Ohio.

My best wishes to you and your associates for a successful convention.

(Signed) THOMAS J. LYONS, President,
New York State Federation of Labor.

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Joseph A. Mullaney, President, International Association of Heat and Frost Insulators and Asbestos Workers, Hotel Hollenden, Cleveland, Ohio.

Best wishes for a successful Convention.

(Signed) GEORGE Q. LYNCH, General President,
Pattern Makers League of North America.

President Mullaney then introduced Mr. F. L. Elder, representing the Red Cross, who addressed the Convention, outlining the activities of this organization in connection with the War program and appealing for the continued support of organized Labor.

President Mullaney, in thanking Mr. Elder for his appearance before the Convention, instructed all delegates present to convey Mr. Elder's message to their respective Local Union membership and endorsed the plea of Mr. Elder for the continued support of the Red Cross.

Chairman Hoff of the Committee on President's Report submitted the following report:

To the officers and delegates of the Sixteenth Convention of International Association of Heat and Frost Insulators and Asbestos Workers,

Greetings:

The Committee unanimously approves of the President's Report as submitted and wishes to emphasize the following:

That a heavy burden has fallen on the hands of our General President due to our World War No. 2, in that the supplying of Asbestos Workers to our various Government Agencies has been a tremendous problem.

Of his stand on Patriotism and an all-out support to the program of our Country, he stands second to none in the Labor movement or civic life.

We have gained a great deal since the last Convention in prestige and influence greater than ever before, and last but not least, in numbers and finance.

This can only be attributed to leadership that does lead the rank and file in the proper channels that our General President has given us. There is no other course to pursue. He has set the compass.

We trust the "Grand Old Man," as we know him, will be with us for many more conventions to come, so "carry on" President Mullaney—we stand one hundred per cent behind you and your recommendations, which we approve.

Respectfully submitted,
JOHN W. HOFF, Chairman,

A. J. ESSARY,
H. M. HOFFMAN,
WILLIAM SCOUT,
SAMUEL PINYUH,
OLIVER F. RYAN,
M. F. WARREN,
JAMES J. DUNN,
C. M. SLOOP,
HENRY G. PRESCOTT,
A. J. McNIFF,
ROBERT J. HARTER.

The Committee's Report was, upon motion, unanimously adopted.

Chairman Burns, of the Committee on Finance and Audit submitted the following report:

To the Officers and Delegates of the Sixteenth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers,

Greetings:

We, your Finance Committee, after checking over the accounts of the General Secretary-Treasurer, find the following:

	Receipts	*Expenditures*
Balance on hand August 1, 1937	$15,507.24	
August 1, 1937, to and inc. February 28, 1938	25,449.51	$31,445.50
March 1, 1938, to and inc. April 30, 1939	47,407.05	48,377.40

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May 1, 1939, to and inc. February 29, 1940	40,401.17	35,827.57
March 1, 1940, to and inc. February 28, 1941	49,330.23	16,501.74
March 1, 1941, to and inc. February 28, 1942	63,428.02	53,970.38
March 1, 1942, to and inc. June 30, 1942	22,085.06	16,311.19
	$263,608.28	$232,166.78
	232,466.78	
Total Assets, Close of Fiscal year—June 30, 1942	$31,141.50	

Supplemental report covering the months of July and August, 1942, showed an increase in assets of $4,403.32, making total assets of our International Association as of August 31, 1942, in the amount of $35,544.82.

Respectfully submitted,
A. M. BURNS, Chairman,

GEORGE RIDER,
JAMES J. DALTON,
LOUIS H. REISS,
W. C. DAVIS,
FRANK FINLEY,
ROY STULTZ,
EDWARD McGANN,
J. H. FARRELL.

The Committee's Report was, upon motion, unanimously adopted.

Chairman Smith, of the Committee on Secretary-Treasurer's Report, submitted the following report:

To the Officers and Delegates of the Sixteenth Convention of Heat and Frost Insulators and Asbestos Workers,
Greetings:

We, your Committee, have noted the recommendations of our Secretary-Treasurer and beg to report that we recommend the adoption of Secretary-Treasurer's Report as a whole.

Respectfully submitted,
ALBERT J. SMITH, Chairman

GUS SCHMITTER,
FRANK BROWN,
W. H. MAHONEY,
WILLIAM HUTTON,
ED. NOLAN,
B. F. BEIKIRCH,
THOMAS A. BROOKS,
HARRY HAAKE,
NEAL A. RICE,
STEPHEN J. KOPP,
J. M. VAUGHAN.

The Committee's report was, upon motion, adopted.

Chairman Hennig, of the Committee on Grievance and Appeal, submitted the following report:

To the Officers and Delegates of the Sixteenth Convention of Heat and Frost Insulators and Asbestos Workers,
Greetings:

Your Committee on Grievance and Appeal has met and is glad to report that there have been no Grievances or Appeals made to this body at this Sixteenth Convention.

Respectfully submitted,
GEORGE R. HENNIG, Chairman,

VERNON ADKINS,
JOHN A. GASPIC,
T. L. SMITH,
R. E. VonHAGEL, SR.,
ARTHUR J. RICE,
L. L. ESSARY,
ROBERT W. PROCASKEY,
ALBERT McINTIRE,
MARVIN J. GALVIN,
FRANK HATCH.

The Committee's report was, upon motion, adopted.

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Chairman Howell, of the Committee on General Executive Board Report, submitted the following report:

To the Officers and Delegates of the Sixteenth Convention of Heat and Frost Insulators and Asbestos Workers,

Greetings:

Being thoroughly familiar with the activities of our Board, its efforts, advice, recommendations and instructions as a result of the various Board meetings since our last Convention, the minutes of which were published in our official publication, "The Asbestos Worker", the Committee on General Executive Board Report wishes to express its approval and wholehearted support of the actions taken, recommendations, etc., of the General Executive Board.

Respectfully submitted,

WILLIAM HOWELL, Chairman,

J. M. THOMPSON,
PAUL J. McCORMICK,
JOSEPH POH,
A. C. CRAVENS,
EDWIN FRANCIS,
A. CLINTON BROWN,
D. F. MERRILL,
W. R. FORD,
DON MacINTOSH,
E. A. WYCOFF,
G. K. WOOD,
EDWARD COUGHLIN.

The Committee's report was, upon motion, adopted.

Chairman Mulligan, of the Committee on Constitution and By-laws, then announced that his Committee, after giving consideration to the Resolutions referred to it and having granted hearings on same, was ready to submit its report in the form of a revised Constitution and By-laws.

Respectfully submitted,

HUGH E. MULLIGAN, Chairman,

WILLIAM MATHEWS,
HENRY C. HUG,
JACK TUTTLE,
EMIL KRULL, JR.,
HARRY G. LEWIS,
A. W. GAMBLE,
JAMES A. ROCHE,
CARL L. HINES,
J. F. COHN,
J. H. THOMPSON,
EDWARD J. DWELLY.

Reading Clerk Sickles then read the proposed changes to the Constitution and By-laws. Each proposed change as read was acted upon individually and adopted by the Convention. After the reading of the report of the Committee on Constitution and By-laws the report was as a whole unanimously adopted.

New Membership books, including complete set of Constitution and By-laws, now in the hands of the printer, will be supplied the entire membership at the earliest possible moment.

The Chair then announced that immediately after convening of the afternoon session at 2 p. m. the petition from several members of Local No. 55, Mobile, Ala., Pascagoula, Miss., and Pensacola, Fla., for removal of International supervision would be taken up as a special order of business and all interested given an opportunity to testify.

Adjournment at 12:30 p. m.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

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WEDNESDAY AFTERNOON, SEPTEMBER 16

The Convention was called to order at 2 p. m. by President Mullaney. All delegates were recorded in attendance.

Business Agent Ed. Thal, of the Detroit Building and Construction Trades Council, was introduced. He brought Fraternal Greetings from the membership of the Detroit Council to our Sixteenth Convention.

The following telegrams were received, read, and the Secretary instructed to make appropriate reply:

Joseph A. Mullaney, President, International Association of Heat and Frost Insulators and Asbestos Workers, Hotel Hollenden, Cleveland, Ohio.

"Wish to extend greetings and felicitations from the Cleveland Building Trades Employers' Association to the officers and members of the International Association of Heat and Frost Insulators and Asbestos Workers. We sincerely hope that your Sixteenth International Convention is most harmonious and successful."

(Signed) GEORGE J. FREY,
Chairman of the Board,
Building Trades Employers' Association.

C. W. Sickles, Secretary-Treasurer, International Association of Heat and Frost Insulators and Asbestos Workers, Hotel Hollenden, Cleveland, Ohio.

"We take the opportunity to ex end to you and General President Joseph A. Mullaney and delegates assembled in Convention sincere felicitations for a successful Convention. It is with great pleasure we send these greetings because of our constant close relationship and the friendly understanding and splendid cooperation which exists between yourself and President Mullaney in all matters between your International Association and our International at the seat of our Government. Fraternally yours."

(Signed) MICHAEL J. McDONOUGH, Vice President,
JAMES M. MYLES, Vice President,
Operative Plasterers' and Cement Finishers' International Association of the United States and Canada.

President Mullaney then declared in order consideration of the petition signed by several members of Local No. 55, Mobile, Ala., Pascagoula, Miss., and Pensacola, Fla., for the removal of their Local Union from International Supervision.

Brother R. L. Pose, of Local No. 55, appeared before the Convention in behalf of the appellants. Secretary Sickles outlined conditions existing as reported to the General Office immediately prior to the Local being placed under International Supervision. Organizer Hullinghorst testified to conditions prior to and since the date the Local was placed under Supervision. Brother R. E. Griffin testified as to conditions as they now exist in the territory of Local No. 55.

The Convention, after listening to all interested, unanimously voted continuance of Supervision of Mobile, Ala., Pascagoula, Miss., and Pensacola, Fla., Local No. 55, and instructed the General Executive Board to continue such supervision until such time, in its opinion, restoration of Local Union autonomy would be to the best interests of Local No. 55 membership and our International Association.

Chairman Hullinghorst of the Committee on Resolutions submitted the following Report:

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elected as Councilman.

The Chair then declared next order of business the nomination and election of officers.

Then in order followed the nominations, unopposed, and the unanimous elections of Vice Presidents Hugh E. Mulligan, George R. Hennig, John W. Hoff, Joseph W. Hunter, James J. Dalton, A. L. Hullinghorst, Henry H. Thompson, and Secretary-Treasurer C. W. Sickles.

Brother Harry G. Lewis was called to the platform and administered the oath of office to the elected officers, including President Mullaney who, at our last, 1937, Convention was "elected for life" but insisted on reaffirming his pledge by joining the newly and re-elected officers in taking the oath of office.

The Convention then rose as a body and with bowed heads stood in reverent silence for one minute for those of our membership who had departed from this life since our last, 1937, Convention.

No further business appearing before the Convention, International President Joseph A. Mullaney did, at 12:30 p. m. declare the Sixteenth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers adjourned, sine die.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

DECISIONS

The following appeal referred to President Mullaney for investigation and decision:

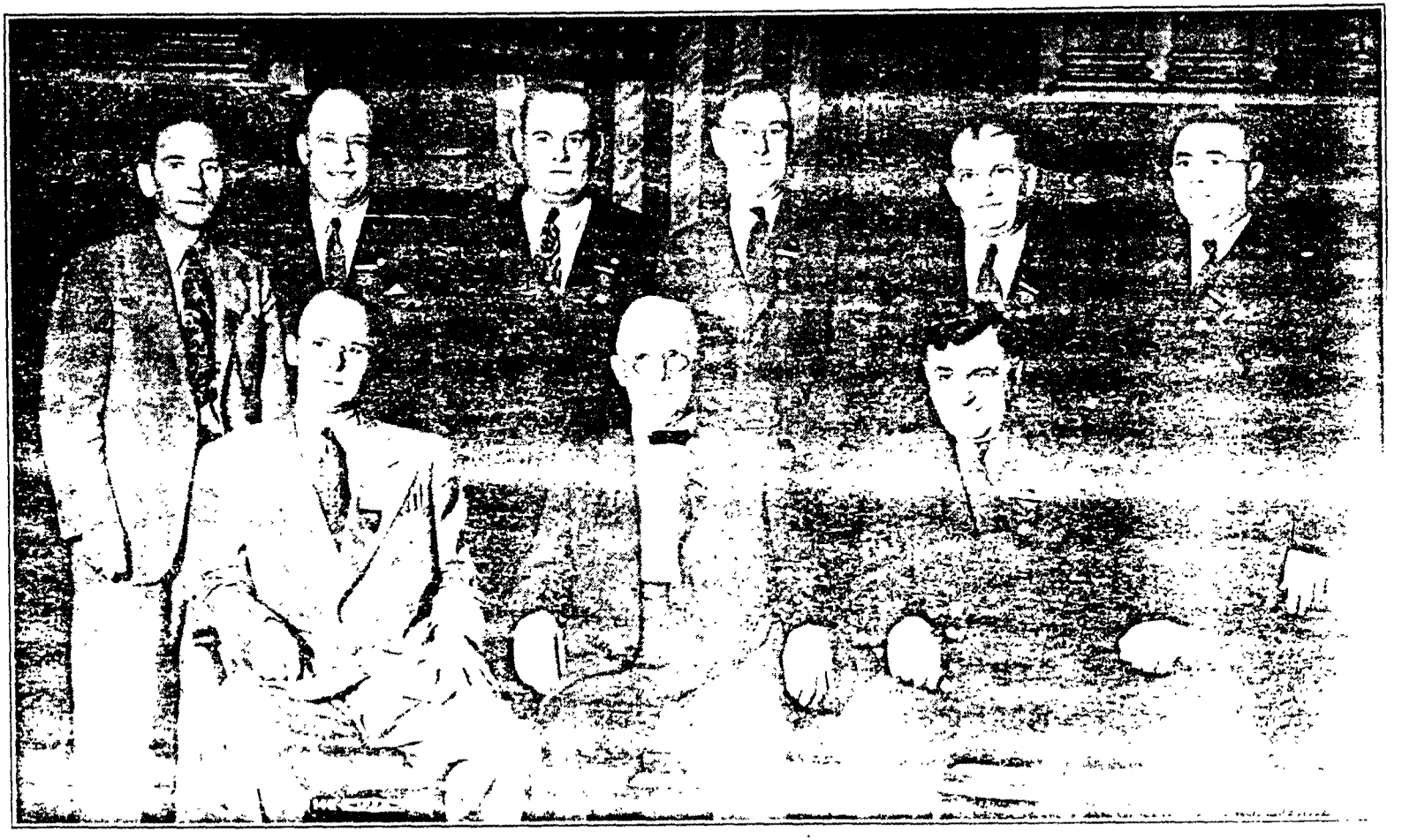
Appeal of E. J. Krause, Regis. No. 4531, against trial action and penalty of home Local No. 26. Evidence failed to support charge. Appeal SUSTAINED. Local action nullified.

Territorial jurisdiction dispute Local No. 26, Rochester, N. Y., and Local No. 30, Syracuse, N. Y. Referred to Secretary Sickles for further investigation, resulting in the following:

Decision -

That the work of our Trade at the Naval Training Station, Sampson, N. Y., is within the territorial jurisdiction of our Local No. 30, Syracuse, N. Y.

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GENERAL EXECUTIVE BOARD ELECTED AT CLEVELAND (1942) CONVENTION

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GENERAL EXECUTIVE BOARD

PRE-CONVENTION MEETING

The General Executive Board held a Pre-Convention session in the Hotel Hollenden, Cleveland, Ohio, Sunday, September 13.

It was called to order at 3 p. m. by International President Joseph A. Mullaney.

Present and answering roll call were: International Vice Presidents Hugh E. Mulligan, George R. Hennig, John W. Hoff, Joseph W. Hunter, and Secretary-Treasurer C. W. Sickles.

Secretary-Treasurer Sickles read resignation of Vice President Albert Dalton, Cleveland, Ohio, which, upon motion, was accepted.

Secretary-Treasurer Sickles read resignation of Organizer W. R. Michiner, Los Angeles, Calif., which, upon motion, was accepted.

Delegates A. C. Cravens and Robert W. Procaskey, Local No. 37, Evansville, Ind., appeared before the General Executive Board as instructed. President John E. Rooney, of the Operative Plasterers' and Cement Finishers' International Association, was present during the taking of testimony on this issue, namely, abuse of permit issuance. This case was recessed pending further investigation.

Brother Ernest Ridling, Atlanta, Ga., Local No. 48, appeared for trial for:

A. Sub-contracting.
B. Working with non-Union men.

These charges were the result of an investigation by the General Office at the request of the Mundet Cork Corporation. Brother Ridling pleaded guilty to both counts as charged. Penalty in amount of $100 on each count.

Adjournment, 5:30 p. m.

Respectfully submitted,

C. W. Sickles
Secretary-Treasurer

POST-CONVENTION MEETING

The General Executive Board held its Post-Convention session in the Hotel Hollenden, Cleveland, Ohio, Thursday afternoon, September 17.

It was called to order at 2 p. m. by President Mullaney.

Present and answering roll call were: International Vice Presidents Hugh E. Mulligan, George R. Hennig, John W. Hoff, Joseph W. Hunter, James J. Dalton, A. L. Hullinghorst, Henry H. Thompson, and Secretary-Treasurer C. W. Sickles.

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This session was given over to the hearing of Appeals, Charges, etc., with all Convention delegates interested either in behalf of complainants or defendants appearing before the Board and submitting testimony.

After hearing testimony from all parties interested, the General Executive Board then went into executive session, and, after considering further evidence by briefs submitted by those not in attendance, proceeded with the consideration of all cases before it, with adjournment at 5 p. m.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

FRIDAY MORNING, SEPTEMBER 18, 1942

The session was called to order by President Mullaney at 10 a. m.

Present and answering roll call were: Vice Presidents George R. Hennig, John W. Hoff, Joseph W. Hunter, James J. Dalton, A. L. Hullinghorst, Henry H. Thompson and Secretary-Treasurer C. W. Sickles.

The Board, after taking oral testimony and considering affidavits, etc., submitted at both this and the previous hearings, rendered the following decisions:

Local No. 1, St. Louis, Mo., vs. William Fluharty, regis. No. 6201, and Leonard McCarron, regis. No. 6214, of Local No. 14, Philadelphia, Pa. SUSTAINED. Penalty in amount of $25 each.

Appeal of President Frank J. Williams, regis. No. 8036, of Local No. 16, San Francisco and Sacramento, Calif., from trial action, penalty and removal from office of President. Appeal SUSTAINED. Local action nullified. Appellant restored to office of Local President and money penalty ordered refunded.

Territorial jurisdiction dispute, Local No. 26, Rochester, N. Y., and Local No. 30, Syracuse, N. Y. Referred to Secretary Sickles for further investigation and decision.

Supervisor Jack Tuttle, in charge of Phoenix, Ariz., Local No. 73, appeared and reported to the Board as to his activities in the past, and was instructed as to future procedure.

Appeal of Frank J. Gelish, regis. No. 1031, of Local No. 12, New York City, from trial action and penalty home Local No. 12. Appeal DENIED. Local action sustained.

Supervisor Lloyd E. Yount, in charge of Dayton, Ohio, Local No. 79, made report and was instructed as to future procedure.

No further business appearing before the Board, President Mullaney declared final adjournment at 12:30 p. m.

Respectfully submitted,

C. W. Sickles

Secretary-Treasurer

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REPORT OF THE
GENERAL PRESIDENT

Toronto, Canada, October 3, 1942.

To the Officers and Membership, Affiliated Locals,
Greetings:

The activities of your President during the past quarter started with work at the General Office.

His first trip was to St. Louis, where he sat in at a session of the Joint Trade Board that settled a long-standing wage claim of Local No. 1 membership.

Then to Chicago and a conference with Vice President Mulligan. Then back to General Office.

Next came Rochester, N. Y., and the quarterly session of the New York State Conference followed by a beefsteak dinner given by Local No. 26. Then came the Convention of the New York State Federation of Labor where your President was a delegate representing Local No. 12.

Columbus, Ohio, was the next stop and the session of the Central States Conference, where "Al" Dalton, former Business Agent of Local No. 3, and now Executive Manager of the Cleveland Building Trades Employers' Association, resigned as President of the Conference and was succeeded in that office by his brother, "Jimmie" Dalton, who also succeeded him as Business Agent of Local No. 3.

Then back to Washington and work at the General Office.

Next came a conference at New York City between Mr. Wallace of the Wallace Company, Business Agent O'Connor and Secretary Flynn representing Local No. 12 and Business Agent James A. Roche representing Local No. 32, where your President brought about an understanding on certain phases of harbor marine work.

Next came the Sixteenth Convention of our International Association, the minutes of which appear elsewhere in this Journal issue. It was the largest convention in the history of our craft. Your President takes this opportunity to once again thank the officers and membership of Local No. 3, its Convention Committee and Chairman International Vice President James J. Dalton, our Cleveland Employers and all others who in any way helped to make possible the wonderful time accorded us all during our stay in Cleveland.

The next jump was Toronto, Canada, and the Convention of the Building and Construction Trades Department of the American Federation of Labor, where your President and Vice President Mulligan represented our International Association as delegates and from which city this report is submitted at the adjournment of that Convention and in which city your President and Secretary Sickles will represent our International Association at the Convention of the American Federation of Labor that opens October 5.

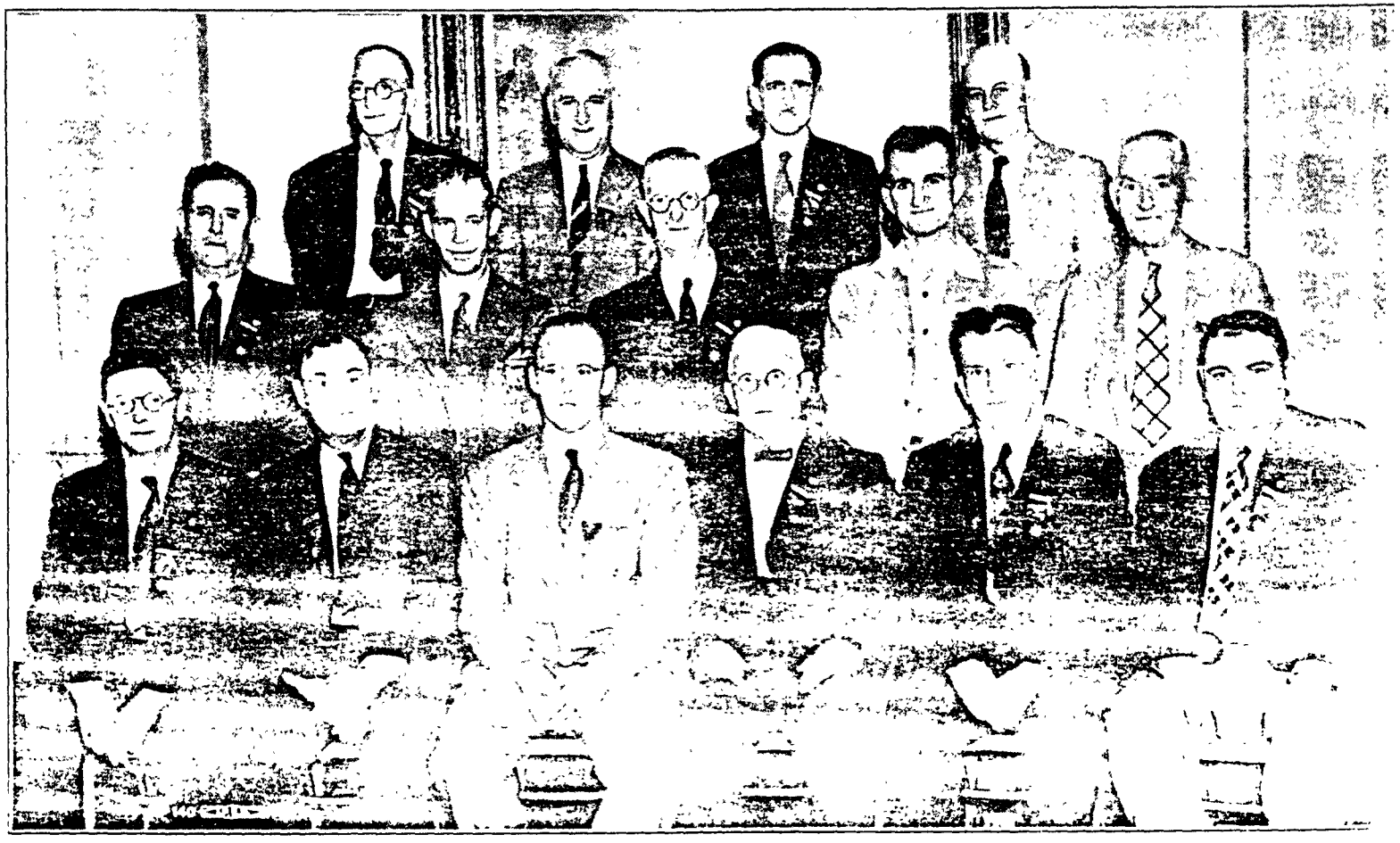
Fraternally,

Joseph A. Mullaney

President

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MIDDLE ATLANTIC STATES CONFERENCE MEETING HELD DURING CONVENTION WEEK, CLEVELAND OHIO

(See Conference Minutes in this issue)

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CONSTITUTION NOTES

Travelers will hereafter pay dues or assessments to one Local only,—the Local in whose territory they work, which Local shall pay their per capita tax.

The four (4) new classifications calling for Withdrawal Card are: Estimators, Salesmen, Insulation Inspectors and Employers' Representatives.

The West Coast Locals that for years failed to agree upon a candidate for Vice President finally held a caucus and, by ballot, selected their choice, who was elected and now fills the additional office of Vice President created by Convention action.

The Convention outlawed the collection of monies or acceptance of donations for any purpose whatsoever from other than our International membership. This eliminates the so-called payments accepted by Locals supposed to apply on "Membership Initiation."

Members, including those on Withdrawal Cards, failing to meet six (6) consecutive death assessments after proper notification shall forfeit all rights to Mortuary Fund Benefits. This does not apply to Withdrawal members serving in the armed forces, whose death assessment payments shall be met by the Local Union, which Local Union shall also pay Mortuary Benefits.

Nomination for Local Union office shall be held at one or more regular Local Union meetings preceding that of election at which meeting no nomination shall be considered. Nomination for Local Union office shall be for a period of not less than one (1) year.

A Local Union must provide accident insurance coverage for its Business Agent.

Local Union Executive Boards must be elected by membership vote.

The International Agreement cannot be altered or amended. Local provisions not in conflict with its letter or spirit can be added to it in the form of addenda.

An employer to be eligible for signing Individual form of Joint Trade Agreement must be an insulating contractor doing business under his own or trade name, with established office and listed telephone connection, in addition to having at least one representative on the premises giving service to the trade.

Three new Vice Presidents in official family: James J. Dalton, Cleveland, Ohio; A. L. Hullinghorst, New Orleans, La., and Henry H. Thompson, Los Angeles, Calif.

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Appropriate resolutions have been adopted by the Local Unions and copies of same forwarded to the General Office.

Bro. Elmer Bandi, Registration No. 54, Local No. 2, Pittsburgh, Pa.

Bro. Loren L. Bradley, Registration No. 9551, Local No. 5, Los Angeles, Calif.

Bro. B. Rittmiller, Registration No. 6050, Local No. 11, Baltimore, Md.

Bro. William J. Holton, Sr., Registration No. 1040, Local No. 12, New York City.

Bro. George Oakes, Registration No. 1189, Local No. 12, New York City.

Bro. William J. Conlon, Registration No. 4170, Local No. 12, New York City.

Bro. John Murtha, Registration No. 735, Local No. 14, Philadelphia, Pa.

Bro. J. D. Brown, Registration No. 4788, Local No. 16, San Francisco and Sacramento, Calif.

Bro. Thomas B. Wilson, Registration No. 1787, Local No. 17, Chicago, Ill.

Bro. C. A. Tuttle, Registration No. 4982, Local No. 28, Denver, Colo.

Bro. Carl Olson, Registration No. 9470, Local No. 31, Providence, R. I.

Bro. David E. Wood, Registration No. 655, Local No. 32, Essex and Hudson County, N. J.

Bro. J. Frank Reichert, Registration No. B-503, Local No. 32-B, Essex and Hudson County, N. J.

Bro. R. E. Eastburn, Registration No. 10767, Local No. 55, Mobile, Ala., Pascagoula, Miss., and Pensacola, Fla.

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The Asbestos Worker

The Official Journal of the International Association of Heat and Frost Insulators and Asbestos Workers

C. W. SICKLES, Editor

Affiliated with the American Federation of Labor and Building and Construction Trades Department

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Secretary-Treasurer
Room 211, Machinists Bldg.
Washington, D. C.

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Entered as Second-Class Matter at the Post Office at Washington, D. C., June 28, 1934.

Vol. XII OCTOBER, 1942 No. 1

Convention Sidelights

The weather was very warm. In fact, it was hot.

The delegates saw the Yanks clinch the American League Pennant. Jerry O'Connor proclaimed to the world that the "Cards" would take them. He was right.

At the banquet, Local No. 3 presented Al. Dalton, its retiring Business Agent, with a handsome and beautifully inscribed watch together with a $1,000.00 War Bond. Mrs. Dalton was presented with a silver set and a grandfather's clock by the Convention delegates.

There is no color line in Cleveland. The delegates saw Jimmie Bivins get the decision over Tami Maurielli.

NOTICE

New Membership Books are now in process of being printed and will be mailed all Local Union Secretaries at an early date for distribution to their membership.

The new books will be bound with linen cloth rather than the leather binding previously used, which change has been made necessary by present day material shortages.

All **Travelers** should immediatly notify their home Local Secretary of their correct mailing address in order that their new membership books can be forwarded them immediately.

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CLEVELAND (1942) CONVENTION GUESTS

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OFFICERS AND DELEGATES ONVENTION OPEN
CLEV, OHIO

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ING SESSION

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REPORT OF THE SECRETARY-TREASURER

Toronto, Canada, October 3, 1942.

To the Officers and Membership, Affiliated Locals,
Greetings:

The activities of your Secretary-Treasurer away from the General Office during the past quarter, in accordance with instructions of President Mullaney, began with attendance at the regular meeting of the Central States Conference, at Columbus, Ohio, minutes of which appear elsewhere in this Journal issue.

Your Secretary met and conferred with many of the Conference delegates after meeting adjournment on problems confronting them in their respective territories.

Then to New England and conference with various Labor and Government representatives on issues affecting our Craft Life.

Then came the Sixteenth Convention of our International Association at Cleveland, Ohio, minutes of which appear elsewhere in this Journal issue.

While in Cleveland came meetings of the General Executive Board both prior to and after Convention adjournment.

Next to Toronto from which city this report is submitted, where your President and Secretary will represent our International Association at the American Federation of Labor Convention which convenes Monday, October 5.

In conclusion I want to take this opportunity to assure our International officers and membership of my sincere appreciation of their confidence and support as a result of which I was re-elected as your Secretary-Treasurer at our recent Convention.

Fraternally yours,

C. W. Sickles

Secretary-Treasurer

CHARTERS ISSUED

Local No. 98 ---------- South Portland, Maine (Shipyard Only)

Local No. 99 ---------- Seneca, Ill. (Shipyard Only)

CHARTERS REVOKED

Local No. 72-B ---------- Greensboro, N. C.

CHARTERS DENIED

Lake Charles, La.; York, Nebr.; El Paso, Texas; Tampa, Fla. (Home Insulators).

New Members

10832	William C. Dickens	Local No. 72	
10833	Earl Z. Enderli	Local No. 22	
10834	Leo H. Michie	Local No. 22	
10835	Curtis L. Sheppard	Local No. 68	
10836	Ollie H. Morris	Local No. 68	
10837	Vance L. Callahan	Local No. 68	
10838	David N. McKinney	Local No. 68	
10839	Roy B. Hanchett	Local No. 15	
10840	Harry V. Maslin	Local No. 70	

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10841	Charles J. Varozza	Local No. 70
10843	Ralph E. Burris	Local No. 10
10845	John R. Payne	Local No. 78
10846	Charles W. Boyd	Local No. 78
10850	Robert R. Stout	Local No. 5
10851	Edwin S. Faulkner	Local No. 5
10852	Lawrence P. Rogers	Local No. 5
10853	John A. Howard	Local No. 5
10854	Walter J. Gaylord	Local No. 67
10855	Ralph E. Brown	Local No. 76
10857	Tommy C. Konechney	Local No. 94
10858	George O. Gronquist	Local No. 36
10859	Robert C. Duffy	Local No. 36
10860	Sanford W. Stein	Local No. 36
10861	Fred Hartsell	Local No. 47
10862	William E. Miller	Local No. 21
10863	Jack C. Roberson	Local No. 21
10864	H. C. Newson	Local No. 21
10865	Thomas D. McGoldrick	Local No. 14
10866	William Higgins	Local No. 14
10868	Chester D. Wallace	Local No. 16
10869	Irving B. Bowen	Local No. 16
10870	Samuel S. Odabash	Local No. 16
10871	Cletus H. Engler	Local No. 54
10872	George G. Mason	Local No. 97
10873	Charles L. Johnston	Local No. 97
10874	James J. Leslie	Local No. 97
10875	Theodor A. Hellene	Local No. 97
10876	Bernard E. Low	Local No. 97
10877	Roman B. Burgraff	Local No. 97
10878	Tim Sullivan	Local No. 97
10879	Wally G. Jantzen	Local No. 97
10880	Daniel C. Moss	Local No. 97
10881	Leo J. Healey	Local No. 97
10882	Mike Myers	Local No. 97
10883	James P. Mola	Local No. 97
10884	DeWayne M. Rock	Local No. 97
10885	Russell C. Fales	Local No. 97
10886	Joe D. Haley	Local No. 97
10887	James F. Brown	Local No. 97
10888	Howard N. Snodgrass	Local No. 46
10889	Walter R. Wilkinson	Local No. 46
10890	William F. Heaton	Local No. 46
10891	Horace P. Blount, Jr.	Local No. 46
10892	Virgil E. Ballinger	Local No. 46
10893	William G. Fleming	Local No. 55
10894	Harry Harmon	Local No. 55
10895	Braxton C. Rockwell	Local No. 55
10896	Ambrose W. McCrory	Local No. 55
10897	Randel E. Griffin, Jr.	Local No. 55
10898	Edw. B. McGinnis, Jr.	Local No. 53
10899	Julius G. Flippen	Local No. 86
10900	Ussery B. Howell	Local No. 86
10901	Leland A. Starkey	Local No. 86
10902	Strader W. Baker	Local No. 86
10903	Sherman A. Edwards	Local No. 76
10904	Harvey B. Legate	Local No. 22
10905	Harold E. Kidder	Local No. 5
10906	Burl F. Poppell	Local No. 13
10907	Edward W. Barsh	Local No. 13
10908	Robert D. Kitchens	Local No. 68
10910	Eugene Martin	Local No. 80
10913	Clell B. Hinkle	Local No. 5
10914	Henry G. Messer	Local No. 5
10915	Walter S. Matthews	Local No. 88
10916	Baxter M. Bullock	Local No. 88
10917	Charley A. Shaw	Local No. 21
10918	William F. Marshall	Local No. 21
10919	Vernon E. Wages	Local No. 68
10920	Frank J. Taitl	Local No. 3
10921	Adolph J. Graff	Local No. 50
10925	Ruel H. Lee	Local No. 69
10927	Louis H. Reiss, Jr.	Local No. 32
10928	Joseph A. Mascola	Local No. 5
10929	Theodore Hall	Local No. 5
10930	Edward H. Decker	Local No. 5
10931	Joseph F. Ackler	Local No. 14
10932	John I. McDermott	Local No. 14
10933	Edward Hollimon	Local No. 48
10935	Russell L. Johnson	Local No. 77
10936	Millard G. Welch	Local No. 82
10937	Harry E. Ozmun	Local No. 94
10938	William E. Snow	Local No. 94
10939	Tilman V. Elliott	Local No. 61
10940	Calvin E. Miller	Local No. 61
10941	Wilfred L. Jensen	Local No. 36
10942	Clifford V. LaMear	Local No. 36
10943	Thomas V. Kelly	Local No. 36
10944	Cullen E. Holloway	Local No. 67
10945	Harold F. Bronson	Local No. 5
10947	William H. Rice	Local No. 46
10948	William B. Rhea	Local No. 46
10949	Harley H. Moyers	Local No. 46
10950	Martin W. Stettner	Local No. 46
10951	Charles A. Bunton	Local No. 46
10952	Robert C. Showman	Local No. 46
10953	Charlie H. Moyers	Local No. 46
10954	William A. Mohr	Local No. 35
10955	Wallace N. Mardilla	Local No. 16
10956	Claude O. Jeffries	Local No. 94
10957	Noel E. Maples	Local No. 63
10958	Coleman E. Donahue	Local No. 98
10959	Kenneth M. Ahern	Local No. 98
10960	Gerald M. O'Rourke	Local No. 98
10961	Arthur B. Vaughan	Local No. 98
10962	Philip Israelson	Local No. 98
10963	W. C. Griffith	Local No. 98
10964	Roger E. Demers	Local No. 98
10965	Stanley Thorne	Local No. 98
10966	Joseph DePalmer	Local No. 98
10967	John B. Requie	Local No. 98
10968	Walter E. Shaw	Local No. 98

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10969	Lewis L. Megguier	Local No. 98	11025	Richard K. Mitchell	Local No. 98
10970	Chester A. Clark	Local No. 98	11026	Cecil W. Melville	Local No. 98
10971	William N. Rix	Local No. 98	11027	Stanwood A. Mooney	Local No. 98
10972	Robert G. Poulin	Local No. 98	11028	Edward McDonough	Local No. 98
10973	Sumner Mains	Local No. 98	11029	Arthur E. Martel	Local No. 98
10974	Dwight N. Wheeler	Local No. 98	11030	George C. Michaud	Local No. 98
10975	James E. Hughes	Local No. 98	11031	George E. McKeough	Local No. 98
10976	Oris U. Armstrong	Local No. 98	11032	Edward H. Murray	Local No. 98
10977	George P. Moody, Jr.	Local No. 98	11033	Adelbert L. Nickerson	Local No. 98
10978	Porter B. Pride	Local No. 98	11034	John L. Murray	Local N6. 98
10979	Wilton J. Fountain	Local No. 98	11035	Roland F. Nadeau	Local No. 98
10980	Max R. Fisher	Local No. 98	11036	John A. O'Connell	Local No. 98
10981	Warren W. Armstrong	Local No. 98	11037	James F. O'Malley	Local No. 98
10982	Charles A. Berry	Local No. 98	11038	Louis L. Pouliot	Local No. 98
10983	Clyde E. Bailey	Local No. 98	11039	Edward E. Pendexter	Local No. 98
10984	Hector Bourgoin	Local No. 98	11040	Kenneth F. Perry	Local No. 98
10985	Eugene Bertrand	Local No. 98	11041	Raoul H. Ross	Local No. 98
10986	John J. Burke	Local No. 98	11042	Philip E. Reed	Local No. 98
10987	Patrick F. Connolly	Local No. 98	11043	Lionel E. Rhuland	Local No. 98
10988	Arthur G. Cushing	Local No. 98	11044	Eugene Sawyer	Local No. 98
10989	Hubert J. Cyr	Local No. 98	11045	Harry E. Scott	Local No. 98
10990	Wallace H. Card	Local No. 98	11046	Walter Sargent	Local No. 98
10991	Lawrence R. Couturier	Local No. 98	11047	Albert F. Scamman	Local No. 98
10992	Richard B. Culliman	Local No. 98	11048	Harold S. Schumacker	Local No. 98
10993	George A. Dibblee	Local No. 98	11049	Edgar Spear	Local No. 98
10994	Sam Dalphonse	Local No. 98	11050	Ronald Smith	Local No. 98
10995	Edward T. Divine	Local No. 98	11051	Ralph K. Taylor	Local No. 98
10996	Raymond J. Deschene	Local No. 98	11052	Harry E. Turner	Local No. 98
10997	Dwinal E. Dorr	Local No. 98	11053	Watson N. Thoms	Local No. 98
10998	Fred H. Davis	Local No. 98	11054	Charles A. Tower	Local No. 98
10999	Elvin D. Daggett	Local No. 98	11055	Arthur E. Tuttle	Local No. 98
11000	Attilio J. DiMauro	Local No. 98	11056	Richard L. Vaughan	Local No. 98
11001	Thomas T. Duffy	Local No. 98	11057	George H. White	Local No. 98
11002	Patrick J. Foley	Local No. 98	11058	Keith L. Webster	Local No. 98
11003	Theophilus A. Fitanides	Local No. 98	11059	John Welch	Local No. 98
11004	John F. Flaherty	Local No. 98	11060	John B. Wright	Local No. 98
11005	Arthur J. Fournier	Local No. 98	11061	Howard Whitney	Local No. 98
11006	Raymond Grant	Local No. 98	11062	Kenneth E. Whitehead	Local No. 98
11007	Norman Glover	Local No. 98	11063	William K. Fox	Local No. 63
11008	Alden H. Grant	Local No. 98	11064	Wm. H. Cunningham	Local No. 10
11009	Carl Glovsky	Local No. 98	11065	Fletcher W. Farrar	Local No. 78
11010	Arthur U. Gove	Local No. 98	11066	Ralph E. Ringel	Local No. 45
11011	Ernest G. Gerry	Local No. 98	11067	Earl H. Frost, Jr.	Local No. 45
11012	Leo H. Houle	Local No. 98	11068	Claud M. Thompson	Local No. 45
11013	Donald L. Hawes	Local No. 98	11069	Eugene Beck	Local No. 61
11014	Maurice P. Hansen	Local No. 98	11070	Joseph E. Noykos	Local No. 16
11015	Festus P. Joyce	Local No. 98	11072	Bert Campbell	Local No. 7
11016	Leon C. Josslyn	Local No. 98	11073	Louis H. Shoptaw	Local No. 77
11017	Stephen Joyce	Local No. 98	11074	Daniel F. Jones	Local No. 70
11018	Charles W. Kamelevicz	Local No. 98	11075	Swanson H. Collins	Local No. 70
11019	Thomas P. Joyce	Local No. 98	11076	Paul J. Morgan	Local No. 44
11020	Gerald A. Luttrell	Local No. 98	11077	William D. Gibson	Local No. 57
11021	Larmack Lee	Local No. 98	11078	Michael Glazier	Local No. 47
11022	Michael A. Lydon	Local No. 98	11079	John J. Shada	Local No. 47
11023	Wilfred M. Locke	Local No. 98	11080	Richard E. Whitaker	Local No. 47
11024	Edward McGonigle	Local No. 98	11081	James E. White	Local No. 47

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11082	James H. Mertz	Local No. 47
11083	Earl L. McDougal	Local No. 47
11084	Arthur V. Hilliard	Local No. 47
11085	Henry O. White	Local No. 47
11086	Henry B. Howell, Jr.	Local No. 78
11087	Louis Bertrand	Local No. 34
11088	Olie C. Dotson	Local No. 44
11089	Robert W. Bright	Local No. 44
11090	Calvin J. Cannon	Local No. 92
11091	Jessie E. Crouch	Local No. 92
11092	William R. Segars	Local No. 92
11093	John R. Lutz	Local No. 35
11095	Ira G. Spicer	Local No. 4
11096	Jesse W. Conkwright	Local No. 37
11098	Carl A. Bailey	Local No. 5
11099	William R. Holton	Local No. 86
11100	Clarence M. Taylor	Local No. 86
11101	William M. Adkisson	Local No. 86
11103	George W. Sanderson	Local No. 16
11105	Sherman S. Stewart	Local No. 70
11106	Gene R. Crooks	Local No. 70
11107	Claude Brown	Local No. 70
11108	Robert H. Bordeaux	Local No. 47

Lapsed Members Reaffiliated

10842	George Luerssen	Local No. 52
10847	John McGowan	Local No. 32
10848	John E. Nelligan	Local No. 25
10849	O. B. Roderman	Local No. 5
10856	Ivan Davenport	Local No. 94
10867	Bernard M. Stratford	Local No. 12
10909	Clyde Redman	Local No. 80
10911	Chester A. Richards	Local No. 39
10912	Bruno Waschkeit	Local No. 5
10922	Nathan A. Strahl	Local No. 50
10923	D. L. McStott	Local No. 50
10924	Henry A. Zindel	Local No. 2
10926	Frank Bienz	Local No. 12
10934	Charles Shortridge	Local No. 34
11071	Andrew Hamper	Local No. 3
11094	Fred L. Parker	Local No. 7
11097	Angus A. MacDonald	Local No. 5
11102	Henry C. Moore	Local No. 16
11104	Albert J. Cole	Local No. 70

Members Returning Withdrawal Cards

5097	Martin J. Cass	Local No. 12
4110	Edward Shifbauer	Local No. 12
636	R. J. Ebert	Local No. 14
6131	Albert Rudolph	Local No. 14
10946	W. T. McLaughlin	Local No. 18
6343	Arthur J. Morgan	Local No. 32
5865	C. W. Lett	Local No. 80
9394	Joe D. Gunter	Local No. 86

Members Issued Withdrawal Cards

9758	Harry E. Forbes	Local No. 2
10920	Frank J. Taitl	Local No. 3
10397	Steve R. Evans	Local No. 3
9908	Harry McLaughlin	Local No. 3
10388	Ben Johnson	Local No. 3
4576	Albert Dalton	Local No. 3
9973	Anthony H. Lavelle	Local No. 3
10610	James W. Galvin	Local No. 3
9976	James P. Reilly	Local No. 3
10179	Raymond E. Jensen	Local No. 5
10928	Joseph A. Mascola	Local No. 5
9979	John Warren Hoff	Local No. 6
9986	Wilbur C. Jacobsen	Local No. 6
9983	Arthur Coughlin	Local No. 6
9425	Gilbert A. Johnson	Local No. 6
9981	Joseph W. Munsen	Local No. 6
10501	Francis J. McNamara	Local No. 6
8729	B. F. Mansfield	Local No. 9
9519	Allen C. Fleegle	Local No. 11
9263	Harry R. Ryan, Jr.	Local No. 11
9518	Henry R. Stine	Local No. 11
10677	John J. Myers	Local No. 11
10679	Edward J. Ruley	Local No. 11
10680	Rodney J. Swann	Local No. 11
1920	James R. Mellon	Local No. 14
10931	Joseph F. Ackle	Local No. 14
9150	George W. Haas	Local No. 14
9486	Robert W. Aaron	Local No. 16
10628	Earl T. Delaney	Local No. 16
10225	Robert L. Turley	Local No. 16
11103	George W. Sanderson	Local No. 16
7724	Ralph E. Martin	Local No. 18
10784	Wilson Swartz	Local No. 18
10763	August J. Pashelk	Local No. 19
10762	Lynn L. Huven	Local No. 19
9565	Rayford O. Bartee	Local No. 21
10568	Thomas W. Robinson	Local No. 21
9961	Warren F. Canada	Local No. 21
10834	Leo H. Michie	Local No. 22
10170	Jos. A. Congrady, Jr.	Local No. 22
10625	Wesley S. Phillips	Local No. 25
10465	Albert V. Barr	Local No. 27
7958	Joe Ingolia	Local No. 27
9617	John O. Gustafson	Local No. 31
10087	Edwin W. Erickson	Local No. 31
5916	Prescott A. Jentzel	Local No. 31
9454	James J. Mangin, Jr.	Local No. 32
4380	John Mangin	Local No. 32
10607	Victor G. Hasbrouck	Local No. 32
6127	Lawrence Mangin	Local No. 32
1161	E. C. McGregor	Local No. 32
9023	Ferdinand M. Babin	Local No. 33
8437	Joseph J. Adams	Local No. 33
9247	Robert H. Toulson	Local No. 42

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6827	Leonard Neitzel	Local No. 45
8291	Donald W. Seble	Local No. 47
8316	Marshall Christofferson	Local No. 49
10101	Thos. M. Prendergast	Local No. 53
8921	Charles F. Leeper	Local No. 61
8994	Luther O. Young	Local No. 61
10523	Atha J. Ross	Local No. 64
9842	Bert Wilson	Local No. 67
5947	Martin I. Frederick	Local No. 70
8597	John Montellier	Local No. 70
9052	Doyle Hilliard	Local No. 72
9067	Earlie B. Ford	Local No. 77
7595	O. T. McEachern	Local No. 78
8879	Wm. G. McEachern, Jr.	Local No. 78
8038	William Hutchinson	Local No. 79
10900	Ussery B. Howell	Local No. 86
8809	Robert D. Graham	Local No. 87
9033	Joseph B. Joinville	Local No. 88
4914	B. A. Karkut	Local No. 91
9812	Frank N. Turner	Local No. 92
9287	Miles Butler	Local No. 92
10815	Thad C. Smith	Local No. 94
10981	Warren W. Armstrong	Local No. 98
10987	Patrick F. Connolly	Local No. 98
11011	Ernest G. Gerry	Local No. 98
10995	Edward T. Devine	Local No. 98
11019	Thomas P. Joyce	Local No. 98
11013	Theophilus A. Fitanides	Local No. 98
11050	Roland Smith	Local No. 98
10972	Robert G. Poulin	Local No. 98
11029	Arthur E. Martel	Local No. 98
10965	Stanley Thorne	Local No. 98
11053	Watson N. Thoms	Local No. 98
10968	Walter E. Shaw	Local No. 98

Members Lapsed

4656	James Harmon	Local No. 26
10620	Francis G. Laraia	Local No. 33
8727	Frank Stangline	Local No. 38
10154	Walter J. Kamphues	Local No. 41
10145	Lindsey D. Blackburn	Local No. 48
9903	Lloyd D. Darby	Local No. 67
9479	Fred Hall	Local No. 68

Speed Up Construction

To

Hasten Axis Destruction

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HONOR ROLL

MEMBERS WHO HAVE JOINED THE ARMED FORCES

(As reported to the General Office since our last Journal issue)

Regis. No.		Local No.
9758	Harry E. Forbes	Local No. 2
10397	Steve R. Evans	Local No. 3
10610	James W. Galvin	Local No. 3
10388	Ben Johnson	Local No. 3
9973	Anthony H. Lavelle	Local No. 3
9908	Harry McLaughlin	Local No. 3
9976	James P. Reilly	Local No. 3
10920	Frank J. Taitl	Local No. 3
10179	Raymond E. Jensen	Local No. 5
10928	Joseph A. Mascola	Local No. 5
9983	Arthur Coughlin	Local No. 6
9425	Gilbert A. Johnson	Local No. 6
9981	Joseph W. Munsen	Local No. 6
10501	Francis J. McNamara	Local No. 6
10693	Robert L. White	Local No. 10
9519	Allen C. Fleegle	Local No. 11
10677	John J. Myers	Local No. 11
10679	Edward J. Ruley	Local No. 11
9263	Harry R. Ryan, Jr.	Local No. 11
9518	Henry R. Stine	Local No. 11
10680	Rodney J. Swann	Local No. 11
10931	Joseph F. Ackler	Local No. 14
9150	George W. Haas	Local No. 14
9486	Robert W. Aaron	Local No. 16
10628	Earl T. Delaney	Local No. 16
11103	George W. Sanderson	Local No. 16
7724	Ralph E. Martin	Local No. 18
10762	Lynn L. Huven	Local No. 19
10763	August J. Pashelk	Local No. 19
10170	Jos. A. Congrady, Jr.	Local No. 22
10834	Leo H. Michie	Local No. 22
6610	Chester Donaldson	Local No. 24
10625	Wesley S. Phillips	Local No. 25
10087	Edwin W. Erickson	Local No. 31
5916	Prescott A. Jentzel	Local No. 31
10607	Victor G. Hasbrouck	Local No. 32
6127	Lawrence Mangin	Local No. 32
8437	Joseph J. Adams	Local No. 33
9023	Ferdinand M. Babin	Local No. 33
9247	Robert H. Toulson	Local No. 42
6827	Leonard Neitzel	Local No. 45
8550	Earl Barrington	Local No. 47
10101	Thos. M. Prendergast	Local No. 53
8994	Luther O. Young	Local No. 61
9842	Bert Wilson	Local No. 67
8806	Arthur Stevens	Local No. 74
9067	Earlie B. Ford	Local No. 77
7595	O. T. McEachern	Local No. 78
8879	Wm. G. McEachern, Jr.	Local No. 78
10900	Ussery B. Howell	Local No. 86
9033	Joseph B. Joinville	Local No. 88
4914	B. A. Karkut	Local No. 91
9287	Miles Butler	Local No. 92
10104	Steve S. Dragone	Local No. 92
10815	Thad C. Smith	Local No. 94
10995	Edward T. Devine	Local No. 98
11003	Theophilus A. Fitanides	Local No. 98
11019	Thomas P. Joyce	Local No. 98
11029	Arthur E. Martel	Local No. 98
10972	Robert G. Poulin	Local No. 98
10968	Walter E. Shaw	Local No. 98
11050	Roland Smith	Local No. 98
11053	Watson N. Thoms	Local No. 98
10965	Stanley Thorne	Local No. 98
11059	John Welch	Local No. 98

HOME INSULATORS

B-1057	John Barton	Local No. 14-B
B-1146	Malcahn Ferentz	Local No. 14-B
B-1187	John Fowler	Local No. 14-B
B-845	David L. Hinkin	Local No. 14-B
B-857	Jack Howell	Local No. 14-B
B-775	Joseph A. King	Local No. 14-B
B-1059	John P. Marren	Local No. 14-B
B-1055	Frank J. Mastrangelo	Local No. 14-B
B-993	Andrew Patrylick	Local No. 14-B
B-724	Elmer L. Simmons	Local No. 14-B
B-878	George R. Wallace	Local No. 14-B
B-1143	Norman West	Local No. 14-B
B-1124	Paul W. Yetter	Local No. 14-B
B-28	Bernard C. Burdick	Local No. 19-B
B-780	David G. Conger	Local No. 19-B
B-906	Jimmie Vaughan	Local No. 21-B
B-1196	John Cindrich	Local No. 27-B
B-965	Preston Burnett, Jr.	Local No. 32-B
B-668	Joseph E. Salinari	Local No. 32-B
B-583	A. Castay	Local No. 53-B

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THE WHITE HOUSE
WASHINGTON

October 1, 1942

My dear Mr. Sickles:

The President has received your letter of September twenty-ninth enclosing a resolution adopted at the Sixteenth Convention of the International Association of Heat and Frost Insulators and Asbestos Workers. He wishes me to convey his deep appreciation of the patriotic support which your organization so generously pledges. It is extremely heartening to the President, in carrying out the will of the American people, to receive the voluntary assurances that the country stands as one man in its determination to spare no efforts and to assume every sacrifice necessary to a successful outcome.

Very sincerely yours,

M. H. McINTIRE
Secretary to the President

C. W. Sickles, Esq.,
211 Machinists Building,
Washington, D. C.

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Pittsburgh, Pa.,
September 29, 1942.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

I wish to take this opportunity to advise our International membership that I have effected the signing of an International form of Joint Trade Agreement by the John J. Kernan Company of Pittsburgh, Pa., with our Local Union No. 2.

The John J. Kernan Company is engaged in industrial construction, specializing in work for the power, oil and steam industries, and have considerable insulation work in connection with their various projects throughout the country.

This Company, now in Agreement harmony with our Local Union No. 2, should be recognized as a Fair Employer by any and all Locals in whose territory they may be operating, and cooperate with them to the fullest extent possible.

Fraternally yours,
GEORGE R. HENNIG,
International Vice President.

Akron, Ohio,
Oct. 1st, 1942.

Editor, The Asbestos Worker,
Washington, D. C.

Dear Sir and Brother:

I wish to take this opportunity to thank the Cleveland Local No. 3 for the wonderful time they showed us as delegates to the 16th annual Convention. They really did a swell job in a great style.

It was indeed an honor as well as a pleasure to be able to be present to see the intricate workings of our Great International. It was truly amazing how swiftly and smoothly everything moved forward to a successful close.

The more one saw at the Convention the more one realized just how much we owe our International President Joe Mullaney who is really the best of them all when it comes to Union Presidents.

And as to the Officers of the International no fairer or squarer men could be found. We sure are going to miss our friend the former Vice President Albert Dalton, but believe that his Brother Jimmy Dalton will do a creditable job of filling his shoes which are sure man size. So closing with the best of luck to our new officers as well as the old, I remain

Fraternally yours,
A. W. GAMBLE,
Secretary, Local No. 84.

ASBESTOS WORKERS BACK THEIR MEN IN SERVICE WITH FINANCIAL GIFTS

Asbestos Workers Local No. 1 is proving its loyalty both to the Government and to its own members in the war by backing up the latter financially after they are inducted into the armed forces. And herein they are establishing a good precedent that other unions might follow.

Gus Schmitter, business agent of the Local, has informed the Labor Tribune that each of its members who enter the service, is presented with a "going-away" gift of $100 and after his induction each man will receive $20 per month extra from the Local as a supplement to his regular service pay. In addition, the service man's insurance premiums will be paid by the Local.

James Schmitter, a son of the business agent, left today for entry in the U. S. Maritime Service. — From St. Louis Labor Tribune.

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UNITED STATES DEPARTMENT OF LABOR
WASHINGTON

TITLE 29—LABOR

PART 3—DETERMINATIONS RELATING TO OVERTIME, SUNDAY, AND HOLIDAY PAY

Determination Under Executive Order 9248 as to the Building and Construction Trades Wage Stabilization Agreement

A Wage Stabilization Agreement for the Building and Construction Trades Industry, engaged on war construction work, which stabilizes, among other things, overtime compensation practices in that industry has been in operation since July, 1941. This agreement was approved by the Government departments and agencies concerned with such building construction projects. The Board of Review of the War Production Board which administers that stabilization agreement, entitled "Memorandum of Agreement Between the Representatives of Government Agencies Engaged in Defense Construction and the Building and Construction Trades Department of the American Federation of Labor", has informed me that the agreement is operating satisfactorily in that industry and has made application that the provisions of Executive Order 9240 shall not apply to any war construction work subject to the said stabilization agreement. The Building and Construction Trades Department of the American Federation of Labor which is a party to the stabilization agreement has made similar application.

Upon investigation it appears that this Wage Stabilization Agreement approved by a Government department or agency is operating satisfactorily to stabilize overtime practices in the industry.

NOW, THEREFORE, by virtue of the power vested in me by Executive Order No. 9248, it is ordered that the provisions of Executive Order No. 9240 entitled "Regulations Relating to Overtime Wage Compensation" shall not apply to work on construction projects which is subject to the said stabilization agreement.

Dated:

September 30, 1942.

FRANCES PERKINS,
Secretary of Labor.

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MINUTES OF MEETING OF NEW ENGLAND STATES CONFERENCE OF ASBESTOS WORKERS

Cleveland, Ohio, September 17, 1942.

The quarterly meeting of the New England States Conference of Asbestos Workers was held Thursday, September 17, 1942, at Hotel Hollenden, Cleveland, Ohio, immediately upon adjournment of the Sixteenth Convention of our International Association.

Delegates present were: International Vice President John W. Hoff and E. A. Johnson, Local No. 6, Boston, Mass.; James J. Dunn and Thomas Baird, Local No. 43, Springfield, Mass.; Ernest Carlson, Local No. 31, Providence, R. I.; Harry Haake and John A. Gaspic, Local No. 33, Connecticut.

Meeting was called to order by Conference Vice President Ernest Carlson at 11:30 a. m.

Minutes were approved as read and ordered placed on file.

Motion was made and seconded that next Conference meeting be called for nominations and election of officers and the Secretary instructed to so notify affiliated Locals and have delegates present with credentials. Motion was carried.

Delegates Hoff and Johnson, Local No. 6, reported work still plentiful in their territory. All members of Local working and augmented with some 50 Plasterers and Permit men. Practically all are enjoying some overtime.

Delegates then reported on a question of board allowance brought up by Local to the employers with the Local contending present rate insufficient on out-of-town jobs, and both parties deadlocked on the issue.

Delegates reported further on the organizing of a South Portland, Maine, shipyard, which is in their territory, under the A. F. of L. banner, and the Asbestos Workers employed therein forming a new Local and have a Charter issued. A satisfactory Agreement was consummated.

Delegates then enumerated the jobs yet to be completed and those contemplated and closed report advising that Local No. 6 was all out for Defense with 9 per cent of total membership in the Armed Forces of these United States and now have $2,300 in War Savings Bonds.

Delegates Dunn and Baird, Local No. 43, reported all men working and enjoying some overtime. Most of the work in small industrial expansions with only one real big job in territory. Future looks very good for the membership, a few members still out on Traveler.

Delegates reported that Local No. 43, too, was all out for the war effort and now have $800 invested in Bonds.

Delegate Carlson, Local No. 31, reported whole membership working and employers still calling for more men. Using a goodly number of Plasterers to advantage and all men enjoying overtime. Future looks very bright.

Delegate then enumerated all large jobs in progress and others due, with majority of them Government sponsored.

Delegates Haake and Gaspic, Local No. 33, reported all members working during the past quarter and had used some 20 Plasterers as Permit men to augment own organization. All who wanted it enjoyed some overtime. The next quarter, too, will be very busy and supplying the demand for men will be the main problem. Local now has only six members out on Traveler.

Delegates then reported on the signing of new Agreement, July 1, on which the Local was ably assisted by Secretary-Treasurer C. W. Sickles. The new Agreement providing an increase of 6¼ cents per hour.

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Delegates, too, enumerated the various jobs now under construction and those in the offing, and it was noted that biggest percentage of them were Government sponsored.

Delegates closed the report advising 12 per cent of their total membership now serving in the armed forces of the United States.

The New England delegates unanimously voted an expression of appreciation for the kindness and hospitality extended them by Cleveland, Ohio, Local No. 3 while attending the sixteenth convention.

With no further business, and upon motion, meeting was adjourned at 1 p. m.

Respectfully submitted,

JOHN A. GASPIC,
Secretary.

MINUTES OF MEETING OF NEW YORK STATE CONFERENCE OF ASBESTOS WORKERS

Rochester, N. Y., August 15, 1942.

The regular quarterly meeting of the New York State Conference of Asbestos Workers was held in the Hotel Seneca, Rochester, N. Y., August 15, 1942.

The meeting was called to order at 2:30 p. m. by President B. F. Beikirch, and the following delegates responded to the roll call:

J. Farrell, Local No. 4, Buffalo, N. Y.; George Rider, Local No. 12, New York City; P. O'Connor, Local No. 12, New York City; B. F. Beikirch, Local No. 26, Rochester, N. Y.; James Lang, Local No. 26, Rochester, N. Y.; Paul McCormick, Local No. 30, Syracuse, N. Y.; William Moonan, Local No. 30, Syracuse, N. Y., and J. C. Fallon, Local No. 40, Albany, N. Y. International President Joseph A. Mullaney also attended this meeting.

Bills were read and, upon motion, were ordered paid.

Delegate Farrell, of Local No. 4, Buffalo, N. Y., reported that conditions are excellent in the Buffalo area, and stated that if there are any men available he can furnish them employment.

He also reported that Local No. 4 donated $5.00 per month to each of its members in the service of the U. S. A.

Delegate O'Connor, of Local No. 12, New York City, stated that they are very busy and can use 100 extra men on both construction and boat work. He also stated that they are sorely in need of skilled mechanics in New York City, and he wished to use the Asbestos Workers Journal as a medium to invite members of Local No. 12 back home again.

Delegate O'Connor entered a protest regarding the assessment of Local No. 12's members by Building Trades Councils in other localities throughout the State where its members have been employed. He declared this method of assessing their members is unfair and insisted that this condition be corrected.

International President Joseph A. Mullaney spoke on the question and specifically mentioned a project in Rome, N. Y., within the jurisdiction of Local No. 30, Syracuse, N. Y. He further stated that Local No. 30, being an affiliate of the Rome Building Trades Council, already had paid its Per Capita Tax to this Building Trades Council and members of Local No. 30 were not assessed while Asbestos Workers from other localities were assessed.

He stated that in the future this practice of assessing Asbestos Workers from another Local by Building Trades Councils be discontinued and that the Local in this locality absorb the assessment.

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International President Mullaney also spoke about this project in Rome, N. Y., where 100 men other than pipe coverers were applying insulation, and he enlightened the delegates regarding the settlement of this job, making it 100 per cent in favor of the Asbestos Worker.

Delegate Beikirch, of Local No. 26, Rochester, N. Y., stated that conditions are excellent and everyone is at work. He further stated that he has not heard from the Corning Glass Company regarding the settlement of the $4,200 wage loss sustained by Local No. 26 when the Corning Glass Company had its insulation on new piping done by non-union pipe coverers.

Delegate Beikirch stated that all the delegates were invited by Local No. 26 to be their guests at a banquet to be held in the Newport House, Irondequoit Bay, on Lake Ontario, the show spot of Rochester, that evening.

Delegate McCormick, of Local No. 30, Syracuse, N. Y., stated that everyone is at work at the present time, including a few plasterers. There are several large projects about to start in the Syracuse area, and in a few weeks he expects to be badly in need of Asbestos Workers.

Delegate Fallon reported that conditions in Albany are excellent, with everyone at work, including 10 plasterers. There are several new projects about ready to start, and it is expected we will be very busy this fall and winter.

There being no further business, a motion was made and seconded to adjourn at 5:30 p. m. Carried.

Respectfully submitted,

JOHN C. FALLON,
Secretary.

MINUTES OF MEETING OF SOUTHWEST STATES CONFERENCE OF ASBESTOS WORKERS

Cleveland, Ohio, September 12, 1942.

On Saturday, September 12, 1942, regular meeting of Southwest States Conference held at the Hollenden Hotel, at Cleveland, Ohio.

Meeting called to order by President A. J. Essary at 10 a. m., with all officers present.

The affiliated Locals were represented as follows:

W. H. Mahoney and B. Freeman, Local No. 10, Little Rock, Ark.; A. J. Essary and M. J. Holley, Local No. 21, Dallas-Fort Worth, Texas, and Shreveport, La.; T. L. Smith and J. M. Thompson, Local No. 22, Houston, Beaumont, Port Arthur and Galveston, Texas; A. L. Hullinghorst and W. C. Davis, Local No. 53, New Orleans and Baton Rouge, La., and Jackson, Miss.; George Majors and E. A. Wycoff, Local No. 64, Tulsa, Okla.; Carl Hines and P. Groll, Local No. 87, San Antonio and Corpus Christi, Texas, and J. W. Flinsbaugh, Local No. 94, Oklahoma City, Okla.; Amarillo and Borger, Texas.

All communications and bills were read and, upon motion, ordered paid and filed.

All Delegates reported all members working, and plenty of work in their respective territories, and the future very bright, with many Travelers and Plasterers working throughout the teritory.

New Business: Motion made and seconded that President A. J. Essary be recommended by the Southwest Conference to the International Convention as choice for Vice President; motion made and seconded that Secretary A. L. Hulllinghorst be recommended as choice for Vice President, to International Convention.

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Having two nominees for choice of International Vice President, it was necessary that secret ballot be taken. The result was eight to five in favor of Secretary A. L. Hullinghorst.

Motion made and carried that all members of the Southwest Conference working in Southwest territory would have to have Traveling Card.

Motion made and carried that Southwest Conference entertain delegates and guests.

There being no further new business, Secretary asked that his books be audited. This was done and same found in order.

Election of Officers: For President, A. J. Essary and T. L. Smith. Brother A. J. Essary declined and Brother T. L. Smith was elected by acclamation. For Secretary, A. L. Hullinghorst; elected by acclamation. Vice Presidents elected: M. J. Holley, George Majors, Carl Hines, W. H. Mahoney and J. W. Flinsbaugh. All officers were duly sworn in.

Next Conference city chosen to hold Conference meeting at San Antonio, Texas.

There being no further business, Conference meeting adjourned at 12 o'clock noon.

The delegates and guests were entertained by the Conference at a luncheon at the Hollenden Hotel and later attended a ball game.

Respectfully submitted,

A. L. HULLINGHORST,
Secretary.

MINUTES OF MEETING OF MIDDLE ATLANTIC STATES CONFERENCE OF ASBESTOS WORKERS

Cleveland, Ohio, September 17, 1942.

The regular meeting of the Middle Atlantic States Conference of Asbestos Workers was held on Thursday, September 17, 1942, at Hotel Hollenden, Cleveland, Ohio.

Affiliated Locals were represented by the following delegates: Local No. 2, Pittsburgh, Pa., George R. Hennig and Fred E. Rust; Local No. 11, Baltimore, Md., Edward McGann, Oliver Ryan and Sidney Mohsberg, Jr., Local No. 14, Philadelphia, Pa., Joseph W. Hunter, Charles H. Trout, Harry G. Lewis and William W. Scout; Local No. 32, Essex and Hudson County, N. J., James A. Roche, Louis Reiss and Joseph Poh; Local No. 42, Wilmington, Del., Harry E. Mahan and Alfred J. McNiff; Local No. 71, Allentown, Pa., Joseph W. Hunter; Local No. 89, Trenton, N. J., Stephen J. Kopp.

Locals not having delegates in attendance: Local No. 38, Wilkes-Barre and Scranton, Pa.; Local No. 65, York, Pa.; Local No. 85, Atlantic City, N. J.

Brother Hennig, Local No. 2, Pittsburgh, reported all men working. Conditions good with plenty of overtime if desired. All Government work is now operating on a six-day basis.

Brother McGann, Local No. 11, Baltimore, reported very busy. Badly in need of experienced men, especially on Marine work, where canvas men are needed.

Brother Hunter, Local No. 14, Philadelphia, reported all men working with Plasterers also engaged. Working conditions are expected to be favorable for some time to come.

Brother Roche, Local No. 32, Essex and Hudson Counties, N. J., reported conditions very good, with several Conference members in, also Plasterers in goodly numbers engaged on Cantonment work and also in Refineries.

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Brother Mahan, Local No. 42, Wilmington, reported all men working, with some 35 to 40 Plasterers being used. Canvas sewers are sorely needed.

Brother Hunter, representing Local No. 71, Allentown, reported all men employed, either at home or throughout the Conference.

Brother Kopp, Local No. 89, Trenton, reported all men working, with Plasterers also having been used in the past quarter. Conditions expected to continue good with more Cantonment work, also a large job for the Aluminum Company of America coming along soon.

It was reported that the membership of those Locals not represented were at work, either at home or in Conference territories.

Wilmington, Del., was selected as the next place of meeting, on Saturday, December 5, 12 noon. Absent Locals to be requested to have delegates in attendance.

A photograph of attending delegates was taken with the request that the Secretary send same to General Secretary C. W. Sickles for publication in the forthcoming Journal issue.

Reading from left to right, in first row: Edward McGann, President of Conference; George R. Hennig, International Vice President; C. W. Sickles, International Secretary; Joseph A. Mullaney, International President; Joseph W. Hunter, International Vice President, and Stephen J. Kopp, Secretary of Conference.

Second row: Joseph Poh, Sidney Mohsberg, Jr., Charles H. Trout, Alfred J. McNiff and Harry G. Lewis.

Third row: William W. Scout, Oliver Ryan, Harry E. Mahan and James A. Roche.

Respectfully submitted,

STEPHEN J. KOPP,
Secretary.

MINUTES OF MEETING OF CENTRAL STATES CONFERENCE OF ASBESTOS WORKERS

Columbus, Ohio, August 23, 1942.

The Central States Conference of Asbestos Workers met in regular session at the Neil House, in Columbus, Ohio, on Sunday, August 23, 1942.

The meeting was called to order by President Albert Dalton.

Minutes of the previous meeting were read and approved.

The meeting was honored by the presence of our International President, Joseph A. Mullaney, and our International Secretary, C. W. Sickles.

The following Locals were represented:

Local No. 44, Columbus, Ohio; delegates, John Carey, A. C. Markert, Walter Nafzger, E. Howard, W. A. Davis, G. Scott, George N. Skinner and Raymond Barber. Report work good; prospects for future good. Membership, 14 mechanics and three improvers. Wage rate $1.62½. Eighteen Plasterers working at present.

Local No. 18, Indianapolis, Ind.; delegate, Walter Denny. Reports work good; future prospects very good. Membership, 42 mechanics and 11 improvers. Wage rate, $1.50. Seventy-two Plasterers and four Cement Finishers working at present. The delegate was instructed by International President Mullaney that all improvers getting mechanics' wages were to be reduced to improvers' scale.

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Local No. 25, Detroit, Mich.; delegates, Malcolm Detlefs and Walter Ashton. Report work good. Membership, 120 mechanics and 25 improvers. Wage scale, $1.62½. Forty Plasterers working. The delegates were instructed by President Mullaney to get rid of all permit men other than Union Plasterers and to accept no moneys or donations except from our International membership.

Local No. 35, Youngstown, Ohio; delegate, A. McIntire. Reports work fair. Membership, 14 mechanics and four improvers. Wage rate, $1.62½.

Local No. 41, Fort Wayne, Ind.; delegate, F. J. Fleck. Membership, six mechanics and two improvers. Rate, $1.45. Four Plasterers working. The delegate was instructed by our General President to lay off all permit men applying material; to work no one except card Asbestos Workers and Union Plasterers.

Local No. 45, Toledo, Ohio; delegates, Robert Harter and William Kelley. Report work fair. Membership, 25 mechanics and six improvers. Wage rate, $1.62½.

Local No. 51, Louisville, Ky.; delegate, Roy Stultz. Reports work good. Membership, 72 mechanics and 10 improvers. Wage rate, $1.62½. Ninety-five Plasterers working.

Local No. 47, Grand Rapids, Lansing, Jackson, Kalamazoo and Saginaw, Mich; delegates, A. Clinton Brown and H. R. Ritzema. Report work good. Membership, 32 mechanics and five improvers. Twelve travelers working. Wage rate, $1.52½.

Local No. 75, South Bend, Ind.; delegate, Emil Krull, Jr. Reports work fair. Membership, seven mechanics and three improvers. Wage rate, $1.50.

Local No. 79, Dayton, Ohio; delegates, Lloyd E. Yount and R. Yount. Reports work good. Membership, 10 mechanics and one improver. Wage rate, $1.50. Five Plasterers working; also permit men working.

Business Agent instructed to immediately remove permit men and effect employment of Plasterers exclusively as emergency Asbestos Workers.

Local No. 84, Akron, Ohio; delegates, Neal A. Rice, H. R. Chaddock, R. L. Tice, Fred Jurkoshek, Paul Bennett and A. W. Gamble. Report work good. Membership, 16 mechanics and nine improvers. Seventeen Plasterers working. Wage rate, $1.62½.

Local No. 80, Charleston and Huntington, W. Va.; delegate, Vernon Adkins. Reports work good. Membership, 10 mechanics and three improvers. Twenty-five Plasterers working. Wage rate, $1.62½. Need men.

Local No. 3, Cleveland, Ohio; delegates, Albert Dalton, James J. Dalton, Ed Doyle, Marvin Galvin and Ed Coughlin. Report work good. Membership, 86 mechanics and 42 improvers. Wage rate, $1.55.

Local No. 8, Cincinnati, Ohio, and Local No. 37, Evansville, Ind., were not represented.

Albert Dalton resigned as Conference President and James J. Dalton was elected by unanimous vote as the new President.

Jack Burns, President of the Ohio State Conference of Operative Plasterers and Cement Finishers, appeared before the meeting and made a brief talk, expressing the thanks of his organization for the employment given their idle membership.

He presented a resolution from the officers and delegates of the Fifth Annual Convention of the Ohio State Conference of Operative Plasterers and Cement Finishers, expressing their thanks and gratitude for the assistance rendered in securing employment for their unemployed members.

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Secretary Sickles gave a brief and interesting talk on craft conditions throughout the country.

International President Mullaney addressed the meeting and gave the delegates some much-needed advice. He instructed the delegates to employ only Union Asbestos Workers and Union Plasterers and to remove permit men.

After adjournment, a farewell dinner was given at the Neil House by retiring President Albert Dalton to the Conference delegates.

Meeting adjourned at 3:30.

Respectfully submitted,

VERNON ADKINS,
Secretary.

MINUTES OF MEETING OF SOUTHEAST STATES CONFERENCE OF ASBESTOS WORKERS

Cleveland, Ohio, September 28, 1942.

On Wednesday, September 16, 1942, the regular meeting of the Southeast States Conference was held at the Hollenden Hotel, Cleveland, Ohio.

The meeting was called to order by Chairman William Howell at 4:30 p. m.

The affiliated Locals were represented as follows: R. E. Von Hagel, Local No. 13, Jacksonville, Fla.; H. M. Hoffman, Local No. 48, Atlanta, Ga.; A. J. Smith, Local No. 60, Miami, Fla.; T. M. Hughes and J. M. Barbee, Local No. 86, Nashville, Tenn.; C. M. Sloop, Local No. 61, Charlotte, N. C.; William Howell, Local No. 78, Birmingham, Ala.; F. S. Finley and R. P. Barron, Local No. 90, Memphis, Tenn.

The Locals not represented were: Local No. 46, Knoxville, Tenn.; Local No. 67, Tampa, Fla.; Local No. 72, Greensboro, N. C.; Local No. 92, Columbia, S. C.; Local No. 77, Charleston, S. C.; Local No. 96, Savannah, Ga.

The minutes of the previous meeting were read and approved. All bills were read and, on motion, ordered paid.

A committee of three was appointed to petition President Mullaney for the appointment of an International Organizer within the territory of the Southeast States Conference.

The following delegates reported that all members were working and need some travelers: R. E. Von Hagel, Local No. 13, Jacksonville, Fla.; H. M. Hoffman, Local No. 48, Atlanta, Ga.; T. M. Hughes and J. M. Barbee, Local No. 86, Nashville, Tenn.; William Howell, Local No. 78, Birmingham, Ala.; F. S. Finley and R. P. Barron, Local No. 90, Memphis, Tenn.

Delegates A. J. Smith, Local No. 60, Miami, Fla., and C. M. Sloop, Local No. 61, Charlotte, N. C., report that work is very poor at present but plenty of work in surrounding Locals.

Delegates at this Conference meeting wish to say that we have all enjoyed our stay in Cleveland, Ohio, and that this Sixteenth Convention of our International Association has been "A Great Convention."

The delegates voted in favor of rotating the meeting place of the Conference, with the next meeting to be held in Jacksonville, Fla.

No further business, the Chairman declared the meeting adjourned.

Respectfully submitted,

H. M. HOFFMAN,
Secretary.

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JAMES J. DALTON

Local No. 3, Cleveland, Ohio

Brother Dalton, the newly elected International Vice President, entered our craft as an apprentice for the Carey Company for a period of four years. He was accepted as a member of Local No. 3 in 1926. Brother Dalton was elected Business Agent of Local No. 3 in July, 1942. Was also elected President of the Central States Conference that same year. Catholic. Politics—non-partisan.

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A. L. HULLINGHORST

Local No. 53, New Orleans, La.

Brother Hullinghorst, the newly elected International Vice President, entered our craft in 1919 immediately after being discharged from the U. S. Army and served his apprenticeship with the Johns-Manville Company at New Orleans, La., and continued at the Trade until Local No. 10 disbanded in 1929; later Local No. 53 being organized, reaffiliated and on November 1, 1938, was elected Business Agent and now serving in that capacity. On November 23, 1940, was elected Secretary of the Southwest Sates Conference and on January 1, 1941, was appointed International Organizer. Catholic. Democrat.

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HENRY H. THOMPSON

Local No. 5, Los Angeles, Calif.

Brother Thompson, the newly elected International Vice President, entered our craft in 1928 as a member of Local No. 5, Los Angeles, Calif. He has served his Local as Financial Secretary and Treasurer. At present is Recording Secretary and Business Agent; Secretary and Treasurer of the California State Conference. Presbyterian. Democrat.

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Willow Grove 869

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1004 8th Court, South
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Phone 7-5000

New England States Conference of Asbestos Workers

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P. O. Box 319, Athol, Mass.

John A. Gaspic, Secretary
59 Grandview Terrace, Wethersfield, Conn.

Affiliated Cities:

Boston, Mass. Springfield, Mass. Providence, R. I. Connecticut

Central States Conference of Asbestos Workers

James J. Dalton, President
3453 West Boulevard, Cleveland, Ohio

Vernon Adkins, Secretary
711 Jefferson Ave., Huntington, W. Va.

Affiliated Cities:

Akron, Ohio
Columbus, Ohio
Louisville, Ky.
Evansville, Ind.
Grand Rapids, Mich.
Cleveland, Ohio
Detroit, Mich.
South Bend, Ind.
Cincinnati, Ohio
Dayton, Ohio
Toledo, Ohio
Fort Wayne, Ind.
Charleston, W. Va.
Indianapolis, Ind.
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New York State Conference of Asbestos Workers

B. F. Beikirch, President
113 Nantucket Road, Rochester, N. Y.

John C. Fallon, Secretary
Box 31, West Albany, N. Y.

Affiliated Cities:

Buffalo, N. Y.
New York City, N. Y.
Rochester, N. Y.
Syracuse, N. Y.
Brooklyn Navy Yard
Albany-Troy, N. Y.
White Plains, N. Y.

The Southwest States Conference of Asbestos Workers

T. L. Smith, President
815 English St., Houston, Texas

A. L. Hullinghorst, Secretary
1722 Gentilly Road
New Orleans, La.

Affiliated Cities:

Dallas, Texas
Houston, Texas
San Antonio, Texas
Tulsa, Okla.
New Orleans, La.
Oklahoma City, Okla.
Little Rock, Ark.
Mobile, Ala.

Virginia State Conference of Asbestos Workers

L. T. Jenkins, President
General Delivery
Highland Springs, Va.

R. M. Mesic, Secretary
537 34th Street, Newport News, Va.

Affiliated Cities:

Richmond, Va.
Norfolk and Portsmouth, Va.
Newport News, Va.

The Southeast States Conference of Asbestos Workers

Wm. Howell, President
1004 8th Court, South, Birmingham, Ala.

H. M. Hoffman, Secretary
1608 Woodbine Avenue S. E., Atlanta, Ga.

Affiliated Cities:

Birmingham, Ala.
Charlotte, N. C.
Miami, Fla.
Atlanta, Ga.
Charleston, S. C.
Knoxville, Tenn.
Nashville, Tenn.
Memphis, Tenn.
Columbia, S. C.
Jacksonville, Fla.
Tampa, Fla.

Pacific Northwest Conference of Asbestos Workers

J. W. Geisler, President
1749 S. E. 48th Ave., Portland, Oreg.

G. E. Carr, Secretary
934 No. Alder Street, Tacoma, Wash.

Affiliated Cities:

Seattle, Wash.
Tacoma, Wash.
Portland, Oreg.

California State Conference of Asbestos Workers

Don MacIntosh, President
1701 Turk Street
San Francisco, Calif.

Henry H. Thompson, Secretary
3115 Fifth Avenue
Los Angeles, Calif.

Affiliated Cities:

Los Angeles, Calif.
San Francisco, Calif.
Mare Island Navy Yard, Vallejo, Calif.
Sacramento, Calif.

Middle Atlantic States Conference of Asbestos Workers

Edward McGann, President
1643 Gorsuch Avenue, Baltimore, Md.

Stephen J. Kopp, Secretary
1816 Chestnut Avenue, Trenton, N. J.

Affiliated Cities:

Baltimore, Md.
Allentown, Pa.
Philadelphia, Pa.
Essex and Hudson County, N. J.
Wilkes-Barre and Scranton, Pa.
Atlantic City, N. J.
Pittsburgh, Pa.
Wilmington, Del.
York, Pa.
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No. 1—ST. LOUIS, MO.—Meets 1st and 3rd Tuesdays at Italian Fraternal Bldg., 626 N. Vandeventer Ave.

Office, 921 Holland Bldg., 211 N. 7th St. Chestnut 7323.

President—Jerry O'Connor, 5236 Terry Ave. Mulberry 1696.

Recording Secretary—Russell Slater, 5112 Highland Ave.

Financial Secretary—Edwin Bennett, 5402A Loughborough Ave. Hudson 0257.

Business Agent—Gus Schmitter, 7491 Leadale Drive, Overland, Mo. Parkview 2127.

No. 2—PITTSBURGH, PA.—Meets 1st and 3rd Wednesdays at Eagles Bldg., 429 3rd Ave. Office: Law & Finance Building, 429 Fourth Ave. Atlantic 2531.

President—A. G. Goldstein, 3444 Ward St. Sc. 3861.

Recording Secretary—W. P. Omslaer, 2000 William Penn Highway, Wilkinsburg, Pa. Ch. 2612.

Financial Secretary—Geo. R. Hennig, 2653 Mt. Troy Rd. Cedar 8575.

Business Agent—Geo. R. Hennig, 2653 Mt. Troy Road, Cedar 8575.

No. 3—CLEVELAND, OHIO—Meets 1st Tuesday at 1280 West 3rd St. Office, 1280 West 3rd St. Cherry 5086.

President—Marvin Galvin, 2649 West 18th Street.

Recording Secretary—Edward Coughlin, 19127 Mitchell Ave., Lakewood, Ohio.

Financial Secretary—Edward Doyle, 1361 West Boulevard.

Business Agent—James J. Dalton, 3453 W. Boulevard. Woodbine 5573.

No. 4—BUFFALO, N. Y.—Meets 2nd and 4th Wednesdays at Carpenters' Hall, 475 Franklin St.

President—Frank G. Hawley, 406 Madison St.

Recording Secretary—Charles J. Hearn, 302 E. Utica St.

Financial Secretary—J. H. Farrell, 69 Manhattan Ave. Parkside 0299.

Business Agent—J. H. Farrell, 69 Manhattan Ave. Parkside 0299.

No. 5—LOS ANGELES, CALIF.—Meets 1st and 3rd Fridays at Labor Temple.

President—Henry Lee, 1000 No. Vinedo Ave., Pasadena, Calif. Sycamore 7-6187.

Recording Secretary—Henry H. Thompson, 3115 Fifth Ave. Republic 5466.

Financial Secretary—William J. Tangney, 343 Parkman Ave. Exposition 9235.

Business Agent—Henry H. Thompson, 3115 Fifth Ave. Republic 5466.

No. 6—BOSTON, MASS.—Meets 1st Wednesday at 40 Causeway St.

Office—40 Causeway St. Telephone: Capital 2964.

President—Richard E. Lindstrom, 118 Almont St., Mattapan, Mass. Blue Hills 0459.

Recording Secretary—Edward Dahlberg, 15 Fairfield St., Needham, Mass.

Financial Secretary—John W. Hoff, 211 Spring St., Medford, Mass. Mystic 4759.

Business Agent—J. W. Hoff, 211 Spring St., Medford, Mass. Mystic 4759.

No. 7—SEATTLE, WASH.—Meets 1st Friday at Labor Temple, 6th Ave. and University St.

President—Clarence Kinsman, 12035 21st Ave., N. E. Sheridan 5571.

Recording Secretary—Don D. Thompson, 4422 2nd St., N. E. Melrose 6511.

Financial Secretary—William Kinsman, 12013 22nd Ave., So. Glendale 2819-W.

Business Agent—Oliver H. Gagner, 1203 East 100th St. Kenwood 5305.

No. 8—CINCINNATI, OHIO—Meets 1st Tuesday at Room 311, 1015 Vine St.

President—Clarence Black, R. R. No. 10, Dayton, Ohio.

Recording Secretary—Edward Dwelly, 3606 Gamble Ave., Cheviot, Ohio. Humboldt 0531-M.

Financial Secretary—Eugene Fowler, 4326 Whetsel Ave.

Business Agent—Edward Dwelly, 1015 Vine St. Room 300. Parkway 4206.

No. 9—NORFOLK AND PORTSMOUTH, VA.—Meets 3rd Friday at Labor Temple, County and Middle Sts., Portsmouth, Va.

President—C. T. Hendricks, R. F. D. 2, Box 92, Norfolk, Va.

Recording Secretary—A. J. Cannon, 223 North 7th Ave., Portsmouth, Va. Phone: 1833-R.

Financial Secretary—J. F. Cohn, 625 Surry St., Portsmouth, Va. Phone: 272 W.

Business Agent—J. F. Cohn, 625 Surry St., Portsmouth, Va. Phone: 272 W.

No. 10—LITTLE ROCK, ARK.—Meets 1st and 3rd Wednesdays at Labor Temple, Markham and Cross Sts. at 8 p. m.

President—W. R. Ridens, 1722 State St. Phone 4-3287.

Recording Secretary—W. H. Mahoney, 154 Sheridan Road, Parkhill, North Little Rock, Ark. Phone: 2-0352.

Financial Secretary—Barnie F. Freeman, P. O. Box 102.

Business Agent—W. H. Mahoney, 154 Sheridan Road, Parkhill, North Little Rock, Ark. Phone: 2-0352.

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No. 11—BALTIMORE, MD.—Meets 2nd and 4th Tuesdays at 310 E. Baltimore St., 3rd floor.

President—Raymond Kues, 3915 Hudson St. Wolf 8789-M.

Recording Secretary—Charles Hoffman, 5630 Belair Road. Ha. 3731.

Financial Secretary—S. A. Mohsberg, Jr., 1 Northland Road. Woodlawn 547.

Business Agent—Edward McGann, 1643 Gorsuch Ave. University 2592.

No. 12—NEW YORK CITY, N. Y.—Meets 1st and 3rd Thursdays at 15 Irving Place.

Office, 15 Irving Place. Orchard 4-0140.

President—George Rider, 84-14 54th Ave., Elmhurst, L. I., N. Y. HAvemeyer 4-0378.

Recording Secretary—Edward Kellner, 4305 65th St., Woodside, L. I., N. Y.

Financial Secretary—Jos. Flynn, 15 Irving Place. Orchard 4-0140.

Business Agent—Patrick O'Connor, 114 West 61st Street. Columbus 5-0702.

Business Agent—Samuel Pinyuh, 113 63rd Street, West New York, N. J. Union 5-3527.

No. 13—JACKSONVILLE, FLA.—Meets 1st Friday at Labor Temple, 111 East Bay St.

President—R. E. Von Hagel, Sr., 4042 Dover Road. Phone: 93227.

Recording Secretary—R. E. Von Hagel, Jr., 4051 Dover Road. Phone: 93227.

Financial Secretary—R. E. Von Hagel, Jr., 4051 Dover Road. Phone: 93227.

Business Agent—R. E. Von Hagel, Sr., 4042 Dover Road. Phone: 93227.

No. 14—PHILADELPHIA, PA.—Meets 1st Wednesday at 1807 Spring Garden St.

Office—1807 Spring Garden St. Open daily. Bell phone Poplar 4319.

President—Chas. Trout, R. F. D. No. 1, Berlin, N. J.

Recording Secretary—Harry G. Lewis, 3108 No. Bancroft St.

Financial Secretary—Wm. Scout, 842 Haddon Ave., Camden, N. J.

Business Agent—Joseph W. Hunter, 131 Maple Ave., Willow Grove, Pa. Willow Grove 869.

No. 15—WICHITA, KANS.—Local under International Supervision. Address all correspondence to Charles White, 911 Bellefontaine St., Kansas City, Mo. Benton 5301.

No. 16—SAN FRANCISCO AND SACRAMENTO, CALIF.—Meets 2nd and 4th Monday at Building Trades Temple 14th and Guerrero Sts.

President—F. J. Williams, 815 Lisbon St., San Francisco, Calif. Ra. 4175.

Recording Secretary—D. MacIntosh, 200 Guerrero St., San Francisco, Calif.

Financial Secretary—Edward A. Dwyer, 1442 22nd Ave., San Francisco, Calif. Ov. 4455.

Business Agent—Edward A. Dwyer, 200 Guerrero St., Building Trades Temple, San Francisco, Calif. Market 1806.

No. 17—CHICAGO, ILL.—Meets 1st Tuesday at Engineering Bldg., 205 West Wacker Drive. Office, Room 922, Engineering Bldg., 205 West Wacker Drive. Dearborn 3631.

President—Al Burns, 8754 Harper Ave. Saginaw 7442.

Recording Secretary—William J. Wilson, 1537 East 83rd St. Regent 5489.

Financial Secretary—Arthur G. Anderson, 7022 Birchwood Ave., Niles, Ill.

Business Agent—Hugh E. Mulligan, 1120 N. Linden Ave., Oak Park, Ill. Village 8992.

No. 18—INDIANAPOLIS, IND.—Meets 2nd and 4th Thursdays at 307 North Pennsylvania St.

President—A. J. Rice, 2040 Linden St. Garfield 3756.

Recording Secretary — Walter Denny, R. R. No. 10, Box 97. Irv. 2630.

Financial Secretary—Robert Alford, South Poplar Street, Fortville, Ind.

Business Agent—Walter Denny, R. R. No. 10, Box 97. Irv. 2630.

No. 19—MILWAUKEE, MANITOWOC, MADISON AND WAUSAU, WIS.—Meets 2nd and 4th Friday at 2317 N. Teutonia Ave., Milwaukee, Wis.

President—John Kasun, 3525 N. 21st St., Milwaukee, Wis.

Recording Secretary—Frank Schneiberg, 2750 North 28th St., Milwaukee, Wis.

Financial Secretary—Wm. Lutz, 6050 N. Greenbay Ave., Milwaukee, Wis. Locust 3769.

Business Agent—Henry C. Hug, 324 N. 61st St., Milwaukee, Wis. Greenfield 3046.

No. 21—DALLAS, FORT WORTH, TEXAS, AND SHREVEPORT, LA.—Meets 4th Tuesday at Labor Temple, 1727 Young St., Dallas, Texas, at 7:30 p. m.

President—M. J. Holley, 3602 Boulder St., Dallas, Texas. D-41905.

Recording Secretary—A. J. Essary, 1727 Young St., Dallas, Texas. Phone: Home, Winfield 8582; Office, Riverside 6844.

Financial Secretary—A. J. Essary, 1727 Young St., Dallas, Texas. Phone: Home, Winfield 8582; Office, Riverside 6844.

Business Agent—A. J. Essary, 1727 Young St., Dallas, Texas. Phone: Home, Winfield 8582; Office, Riverside 6844.

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No. 22—HOUSTON, BEAUMONT, PORT ARTHUR, GALVESTON, TEXAS—

Meets 2nd Friday at 809 Milam Bldg., Corner Texas and Milam Streets, Houston, Texas.

Office—809 Milam Building, Houston, Texas. Charter 4-4880.

President—J. M. Thompson, Route 9, Box 634, Houston, Texas.

Recording Secretary—T. L. Smith, 815 English St., Houston, Texas. Capitol 2634.

Financial Secretary—T. L. Smith, 815 English St., Houston, Texas. Capitol 2634.

Business Agent—T. L. Smith, 815 English St., Houston, Texas. Capitol 2634.

No. 24.—WASHINGTON, D. C.—Meets 2nd Monday at Pythian Temple, 1012 9th St., N. W.

Office—(Open 9 a. m. to 12 noon.) Room 403, 600 F Street, N. W. Na. 0158.

President—M. L. Mohsberg, 2633 Adams Mill Road, Apt. 1. North 8293.

Recording Secretary—N. L. Hoyle, 4616 4th St., N. W. Randolph 4255.

Financial Secretary—M. F. Warren, 2505 N St., S. E., Apt. 102. Atlantic 7964.

Business Agent—M. F. Warren, 2505 N St., S. E., Apt. 102. Atlantic 7964.

No. 25.—DETROIT, MICH.—Meets 2nd and 4th Thursdays at Danish Brotherhood Temple, 12th St. and Forrest Ave.

President—Marvin Bullion, 4822 Van Dyke Ave. Plaza 8495.

Recording Secretary — Malcolm Detlefs, 13951 Mettetal Ave. Vermont 6-4070.

Financial Secretary — W. Ashton, 4430 Gibson St.

Business Agent—Malcolm Detlefs, 13951 Mettetal Ave. Vermont 6-4070.

No. 26.—ROCHESTER, N. Y.—Meets 2nd and 4th Fridays at 113 N. Fitzhugh St.

President—James Lang, 8 Wyncrest Dr.

Recording Secretary—A. B. Ward, Jr., 24 Alice St., Sea Breeze, N. Y.

Financial Secretary—A. B. Ward, Jr., 24 Alice St., Sea Breeze, N. Y.

Business Agent—B. F. Beikirch, 113 Nantucket Road. Glenwood 7043.

No. 27—KANSAS CITY, MO.—Meets 1st and 3rd Mondays at 1402 Woodland Ave. Office, Labor Temple, 8:30 to 10.30 a. m. Harrison 2533.

President—E. B. Demarrah, 4328 Flora St. Wabash 5618.

Recording Secretary—Charles White, 911 Bellefontaine St. Benton 5301.

Financial Secretary—Earl Haverty, 4916 W. 53rd St. Terrace, R. R. No. 1, Mission, Kans. Hedrick 3059.

Business Agent — Charles White, 911 Bellefontaine St. Benton 5301.

No. 28—DENVER COLO.—Meets 1st and 3rd Wednesdays at Building Trades Club, 1450 Lawrence St.

President—William F. Shurbet, 2323 Race St.

Recording Secretary—Jack Tuttle, 2323 Race St. East 7731.

Financial Secretary—Carl R. Johnson, 848 Knox Court.

Business Agent—Jack Tuttle, 2323 Race St. East 7731.

No. 30—SYRACUSE, N. Y.—Meets 1st Friday, 8 p. m., at 248 E. Water St.

President—Wm. Moonan, 103 Schuyler St., Booneville, N. Y. Phone: 4-J.

Recording Secretary — Paul J. McCormick, 313 So. Collingwood Ave. Phone: 2-0782.

Financial Secretary—Paul J. McCormick, 313 So. Collingwood Ave. Phone: 2-0782.

Business Agent—Paul J. McCormick, 313 So. Collingwood Ave. Phone: 2-0782.

No. 31—PROVIDENCE, R. I.—Meets 2nd Friday, 8 p. m. at Electricians' Hall, 42 Weybosset St.

President—George Schoder, 120 River St., Riverside, R. I. East Providence 2264-W.

Recording Secretary—Ernest S. Carlson, 29 Woodward Avenue, East Providence, R. I. East Providence 2746-M.

Financial Secretary—George Olson, 282 Pawtucket Ave., Rumford, R. I. East Providence 2349.

Business Agent—Ernest S. Carlson, 29 Woodward Avenue, East Providence, R. I. East Providence 2746-M.

No. 32—ESSEX AND HUDSON COUNTY, N. J.—Meets 2nd and 4th Fridays at 56 19th Ave., Bohemian Hall, 19th Ave. and 17th St., Newark, N. J.

Office—(Open 8 to 10:30 a. m.) 19th Ave. and 17th St. Essex 2-4737.

President—Louis H. Reiss, 13 Marion Ave., Newark, N. J. Essex 3-4575.

Recording Secretary—Henry Lundy, 25 Burnett St., Newark, N. J.

Financial Secretary—Terence McConnell, 55 N. 7th St., Newark, N. J.

Business Agent—James A. Roche, 416 Florence Avenue, Newark, N. J. Essex 3-8311.

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No. 33—CONNECTICUT—Meets 1st Friday at Trades Council Hall, Meriden, Conn.

President—Daniel Laraia, 14 Larabee St., East Hartford, Conn.

Recording Secretary—Alfred Hansen, 69 Wooding St., Hamden, Conn. Phone 5-7117.

Financial Secretary—John A. Gaspic, 59 Grandview Terrace, Wethersfield, Conn. Hartford 9-1839.

Business Agent—John A. Gaspic, 59 Grandview Terrace, Wethersfield, Conn. Hartford 9-1839.

No. 34—MINNEAPOLIS AND ST. PAUL, MINN.—Meets 2nd Wednesday at Hall 4, 18 N. 8th St., Minneapolis.

President—E. L. Whitman, 171 Milford St., St. Paul, Minn. Hu. 4946.

Recording Secretary—Leslie Adair, 3438 Knox Ave., No., Minneapolis, Minn. Aldrich 3676.

Financial Secretary—E. L. Whitman, 171 Milford St., St. Paul, Minn. Hu. 4946.

Business Agent—Leslie Adair, 3438 Knox Ave., No., Minneapolis, Minn. Aldrich 3676.

No. 35.—YOUNGSTOWN, OHIO—Meets 3rd Friday at Building Trades Hall, 22 E. Boardman St.

President—William Francis, R. D. No. 2, Canfield, Ohio.

Recording Secretary — Albert McIntire, 242 Como St., Struthers, Ohio. Phone: 53898.

Financial Secretary—Albert McIntire, 242 Como St., Struthers, Ohio. Phone: 53898.

Business Agent—Edwin Francis, R. D. No. 1. Phone: 96297.

No. 36—PORTLAND, OREG.—Meets 2nd and 4th Wednesdays at Labor Temple.

President—Walter Wetle, 225 S. W. California St. At. 4051.

Recording Secretary—J. W. Geisler, 1749 S. E. 48th Ave. Ea. 8231.

Financial Secretary—C. H. Roland, 7311 S. W. 4th Avenue. At. 8713.

Business Agent—J. W. Geisler, 1749 S. E. 48th Ave. Ea. 8231.

No. 37 — EVANSVILLE, IND. — Meets 2nd Sunday at Central Labor Union Building, 210 N. Fulton Ave., 10 a. m.

President—A. C. Cravens, 2025 W. Ohio St. Phone: 34304.

Recording Secretary—A. C. Cravens, 2025 W. Ohio St. Phone: 34304.

Financial Secretary—Edwin F. Ohning, Buckskin, Ind.

Business Agent—A. C. Cravens, 2025 W. Ohio St. Phone: 34304.

No. 38—WILKES-BARRE & SCRANTON, PA.—Meets 1st Saturday at Union Hall, 12 East Market St., Wilkes-Barre, Pa.

President—Roy Garinger, R. F. D. No. 4, Idetown, Dallas, Pa.

Recording Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone: 78603.

Financial Secretary—H. C. Bressler, 59 Eley St., Kingston, Pa. Phone: 78603.

Business Agent—

No. 39—OMAHA, NEBR.—Meets 2nd Friday at Labor Temple, 19th and Davenport St.

President—L. H. Boon, 5626 No. 28th Ave. Kenwood 0930.

Recording Secretary—W. R. Ford, 314 South 27th Ave.

Financial Secretary—W. R. Ford, 314 South 27th Ave.

Business Agent—W. R. Ford, 314 South 27th Ave.

No. 40—ALBANY, N. Y.—Meets 1st Friday at Labor Temple.

President—Herbert Ross, New Baltimore, N. Y.

Recording Secretary — John C. Fallon, Box 31, West Albany. Phone: 8-0445.

Financial Secretary—John C. Fallon, Box 31, West Albany. Phone: 8-0445.

Business Agent—John C. Fallon, Box 31, West Albany. Phone: 8-0445.

No. 41—FORT WAYNE, IND.—Meets 1st Tuesday at Carpenters' Hall, 209 W. Berry St.

President—Virgil Johnson, 515½ E. Washington Blvd. A-67693.

Recording Secretary—F. J. Fleck, 2118 Pleasant Ave. A-49173.

Financial Secretary—F. J. Fleck, 2118 Pleasant Ave. A-49173.

Business Agent—F. J. Fleck, 2118 Pleasant Ave. A-49173.

No. 42—WILMINGTON, DEL.—Meets 2nd Monday at Christopher Columbus Italian-American Benevolent Society, 305 Walnut St.

President—William B. Davis, Sr., Holloway Terrace, New Castle, Del. New Castle 93-2147.

Recording Secretary — Erby P. Davis. Route No. 1, New Castle, Del. Wilmington 35732.

Financial Secretary — David E. Mahan, Holloway Terrace, New Castle, Del.

Business Agent—Harry E. Mahan, Holloway Terrace, New Castle, Del. Wilmington 43400.

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No. 43—SPRINGFIELD, MASS.—Meets 3rd Friday at Central Labor Hall, 25 Sanford St.
President—Thomas Baird, 103 Wilbraham Ave. Phone: 7-1622.
Recording Secretary—James J. Dunn, 274 Pearl St. Phone: 3-4688.
Financial Secretary—James J. Dunn, 274 Pearl St. Phone: 3-4688.
Business Agent—James J. Dunn, 274 Pearl St. Phone: 3-4688.

No. 44—COLUMBUS, OHIO—Meets 1st Friday at 247 So. High St.
President—John Carey, General Delivery, Millerport, Ohio.
Recording Secretary—A. C. Markert, 102 N. Haldy Ave. Ra. 6782.
Financial Secretary—A. C. Markert, 102 N. Haldy Ave. Ra. 6782.
Business Agent—A. C. Markert, 102 N. Haldy Ave. Ra. 6782.

NO. 45—TOLEDO, OHIO—Meets 4th Friday at Labor Temple, Adams at 10th St.
President—William R. Kelley, 129 Western Ave. Ga. 4644.
Recording Secretary—Robert J. Harter, 1845 Krieger Drive. Jordan 4280.
Financial Secretary—E. H. Hackman, Rauch Road, Temperance, Mich.
Business Agent—Robert J. Harter, 1845 Krieger Drive. Jordan 4280.

No. 46.—KNOXVILLE, TENN.—Meets 1st Saturday at Labor Temple.
President—H. W. Woody, Route No. 3, Johnson City, Tenn. Phone. 1778-R.
Recording Secretary—D. G. Woody, 67 Pardee St., Johnson City, Tenn. Phone: 1840-J.
Financial Secretary—D. G. Woody, 67 Pardee St., Johnson City, Tenn. Phone: 1840-J.
Business Agent—H. W. Woody, Route No. 3, Johnson City, Tenn. Phone: 1778-R.

No. 47—GRAND RAPIDS, LANSING, JACKSON, KALAMAZOO AND SAGINAW, MICH.—Meets 2nd Friday at Lansing Labor Temple.
President—William F. Horter, 261 Meachem Ave., Battle Creek, Mich. Phone 2-5701.
Recording Secretary—A. Clinton Brown, 94 Glenurban Ave., Battle Creek, Mich. Phone 2-1363.
Financial Secretary—H. R. Ritzema, 1016 N. Capitol Ave., Lansing, Mich. Phone: 4-4965.
Business Agent—A. Clinton Brown, 94 Glenurban Ave., Battle Creek, Mich. Phone: 2-1363.

No. 48—ATLANTA, GA.—Meets 1st Saturday at Labor Temple, 2:00 p. m.
President—H. J. Branton.
Recording Secretary—R. W. Smith, Route No. 8, Box 164.
Financial Secretary—F. E. Gorman, 473 Peeples St., S. W.
Business Agent—H. M. Hoffman, 1608 Woodbine Ave., S. E. Dearborn 4595.

No. 49—DULUTH, MINN.—Meets 1st Friday at Labor Temple, 320 W. 1st St.
President—
Recording Secretary—Joseph Jentoft, 230 20th Ave. W.
Financial Secretary—Arvid Carlson, 2103 West 1st St. Melrose 1824.
Business Agent—

No. 50—TACOMA, WASH.—Meets 1st and 3rd Mondays at Labor Temple, 15th and Market St.
President—Z. L. Wade, Room 226, Labor Temple. Ma. 1166.
Recording Secretary—G. E. Carr, 934 No. Alder St. Pr. 6675.
Financial Secretary—H. T. Curlette, 416 No. C St. Ma. 4345.
Business Agent—Z. L. Wade, Room 226, Labor Temple. Ma. 1166.

No. 51—LOUISVILLE, KY.—Meets 1st Friday at Room 900, Tyler Hotel, 3rd & Jefferson Sts.
President—C. W. Beck, 4222 Dumesvil Ave. Shawnee 1650.
Recording Secretary—Leo Gray, 309 W. St. Catherine St.
Financial Secretary—W. L. Dreher, R. R. No. 3, Georgetown, Ind. Phone 73-06.
Business Agent—Roy Stultz, 3618 W. Market St. Shawnee 6237.

No. 52—NEWPORT NEWS, VA.—Meets 2nd Tuesday at 537 34th Street.
President—W. J. Karwatt, 536 33rd St.
Recording Secretary—R. M. Mesic, 537 34th St. Phone. 5-1147.
Financial Secretary—R. M. Mesic, 537 34th St. Phone. 5-1147.
Business Agent—O. R. Miller, 121 35th St., Apt. 2. Phone: 5-1527.

No. 53—NEW ORLEANS AND BATON ROUGE, LA., AND JACKSON, MISS.—Meets 2nd and 4th Sundays at B. K. of A. Hall, 9 a. m., 627 North St.
President—W. C. Davis, 3016 Tulane Ave., New Orleans, La. Galvez 0192.
Recording Secretary—A. L. Hullinghorst, 1722 Gentilly Rd., New Orleans, La. Crescent 3135.
Financial Secretary—A. L. Hullinghorst, 1722 Gentilly Rd., New Orleans, La. Crescent 3135.
Business Agent—A. L. Hullinghorst, 1722 Gentilly Rd., New Orleans, La. Crescent 3135.

No. 54—LAWRENCEBURG, IND.—(Distillery Plant Workers Only.) Meets first Friday at 432 Arch St.
President—Orville Block, R. R. No. 1, Aurora, Ind.
Recording Secretary—Horace Block, R. R. No. 1, Dillsboro, Ind.
Financial Secretary—Harvey Cook, 639 Shipping St.
Business Agent—Horace Block, R. R. No. 1, Dillsboro, Ind.

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No. 55—MOBILE, ALA., PASCAGOULA, MISS., AND PENSACOLA, FLA.—Local under International Supervision. Address all correspondence to A. L. Hullinghorst, 1722 Gentilly Rd., New Orleans, La. Crescent 3135.

No. 56—WOOD RIVER, ILL. (Oil Refinery Only)—Meets 4th Friday at Central Labor Union Headquarters.

President—R. U. Kennedy, R. R. No. 1, East Alton, Ill.

Recording Secretary—J. L. Hurtt, 123 Adams Ave., Ferguson, Mo. Atwater 1032.

Financial Secretary—J. L. Hurtt, 123 Adams Ave., Ferguson, Mo. Atwater 1032.

Business Agent—G. K. Wood, R. R. No. 1, East Alton, Ill.

No. 57—SIOUX CITY, IOWA—Meets last Monday at 413 16th St.

President—Merlin C. Tobey, 2005 Nebraska St.

Recording Secretary—Pete B. Morgan, 1121 Grandview Boulevard.

Financial Secretary—Gordon Mason, Route No. 2, Morningside Station, Sioux City, Iowa. Phone: 80058.

Business Agent—Gordon Mason, Route No. 2, Morningside Station, Sioux City, Iowa. Phone: 80058.

No. 58—GREAT FALLS, MONT.—Meets 2nd and last Tuesdays at 310 6th Ave., South.

President—Arthur A. Evans, 715 W. Spruce St., Missoula, Mont.

Recording Secretary—Axel L. Johnson, 308 8th Ave., South.

Financial Secretary—Axel L. Johnson, 308 8th Ave., South.

Business Agent—Arthur A. Evans, 715 W. Spruce St., Missoula, Mont.

No. 60—MIAMI AND WEST PALM BEACH, FLA.

President—Albert J. Smith, Winter Garden Hotel, West Palm Beach, Fla. Phone: 9457.

Recording Secretary—Albert J. Smith, Winter Garden Hotel, West Palm Beach, Fla. Phone: 9457.

Financial Secretary—Edward A. Smith, Willard Hotel, Miami, Fla.

Business Agent—Albert J. Smith, Winter Garden Hotel, West Palm Beach, Fla. Phone: 9457.

No. 61—CHARLOTTE, N. C.—Meets 2nd and 4th Saturdays at 213 N. McDowell St.

President—T. L. Jenkins, 314 Gay Ave., Lancaster, S. C.

Recording Secretary—C. M. Sloop, 1608 Sumter Ave. Phone: 2-4293.

Financial Secretary—C. M. Sloop, 1608 Sumter Ave. Phone: 2-4293.

Business Agent—C. M. Sloop, 1608 Sumter Ave. Phone 2-4293.

No. 63—SPRINGFIELD, MO.—Local under International Supervision. Address all correspondence to Charles White, 911 Bellefontaine St., Kansas City, Mo. Benton 5301.

No. 64—TULSA, OKLA.—Meets 1st Sunday at Carpenters Hall.

President—George E. Kopp, 1411 East 10th St. Phone: 2-7596.

Recording Secretary—E. A. Wycoff, 518 E. Young St. Phone 3-8833.

Financial Secretary—George Majors, 1208 S. Braden St. Phone 6-3350.

Business Agent—George Majors, 1208 S. Braden St. Phone: 6-3350.

No. 65—YORK, PA.—Meets 2nd Friday at Labor Temple.

President—John Henry Hartley, 925 South Queen St. Phone 30360.

Recording Secretary—George A. Long, 137 South Pershing Ave. Phone 30509.

Financial Secretary—George A. Long, 137 South Pershing Ave. Phone 30509.

Business Agent—Ralph Edward Kuntz, R. D. No. 1, Hellam, Pa.

No. 67—TAMPA, FLA.—Meets 2nd Monday at Electrical Workers Local Bldg., 202½ N. Tampa St. Phone: M 66-834.

President—Henry McAfee, 307 West Wilder Street.

Recording Secretary—A. J. Thomason, 304 E. Fern St. Phone: S-2304.

Financial Secretary—B. F. Hodge, P. O. Box 511. Phone: S-5417.

Business Agent—A. J. Thomason, 304 E. Fern St. Phone: S-2304.

No. 68—CHARLESTON, S. C., NAVY YARD—Meets 2nd Sunday at 68 Society St. at 10:30 a. m.

President—C. C. Loyd, P. O. Box 257, Summerville, S. C. Phone: 5621.

Recording Secretary—Edward F. Shoemaker, 134-A Geo. Legare, Navy Yard, S. C.

Financial Secretary—Wallace Crawford, P. O. Box 291, Navy Yard, S. C. Charleston 6450.

Business Agent—J. R. Millwood, P. O. Box 603, Navy Yard, S. C.

No. 69—SALT LAKE CITY, UTAH—Meets 2nd and 4th Tuesdays at Labor Temple, 151 South 2nd Street, East.

President—C. G. Walters, 2160 So. 6th Street, East. Phone: 6-8315.

Recording Secretary—O. J. Hunter, 523 Koneta Ct. Phone: 5-2716.

Financial Secretary—O. J. Hunter, 523 Koneta Ct. Phone: 5-2716.

Business Agent—A. M. Bullough, 861 Claybourne Ave. Phone: 6-0138.

No. 70—MARE ISLAND NAVY YARD, VALLEJO, CALIF.—Meets 4th Tuesday at Labor Temple.

President—Edgar J. Monk, 318 Trinity Street.

Recording Secretary—Warren B. Hackett, 614 Pennsylvania St. Phone: 39404.

Financial Secretary—Warren B. Hackett, 614 Pennsylvania St. Phone: 39404.

No. 71—ALLENTOWN, PA.

Local under International Supervision; address all correspondence to Vice-President Joseph W. Hunter, 1807 Spring Garden St., Philadelphia, Pa. Bell phone: Poplar 4319.

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No. 72—GREENSBORO, N. C.—Meets 1st Saturday at Labor Hall, Sycamore St., 7:30 p. m.
President — Samuel R. Thompson, 832 Worth St.
Recording Secretary — Bart Summers, Route 5. County 8605.
Financial Secretary—Everett C. Walters. Rt. No. 3, Box 490. County 4311.
Business Agent—Everett C. Walters. Rt. No. 3, Box 490. County 4311.

No. 73—PHOENIX, ARIZ.
Local under International Supervision. Address all correspondence to Jack Tuttle, 2323 Race St., Denver, Colo. East 7731.

No. 74—DES MOINES, IOWA—Meets last Tuesday at Labor Temple, 1220½ Grand Ave.
President—John H. Calhoun, 3213 Amherst St. Phone: 4-9694.
Recording Secretary—Ira Patterson, Jr., 2532 Des Moines Street. Phone: 6-8873.
Financial Secretary—Ira Patterson, Jr., 2532 Des Moines Street. Phone: 6-8873.
Business Agent—R. E. Peterson, 1412 E. 15th St. Phone: 6-4998.

No. 75—SOUTH BEND, IND.—Meets 2nd Wednesday at Labor Hall, 103½ W. LaSalle Ave., 2nd floor. Phone: 3-0826.
President—Emery H. Ball, 1122 Chalfont St. Phone: 2-1263.
Recording Secretary—Emil Krull, Jr., R. No. 1, Plymouth, Ind. Phone: 8833.
Financial Secretary—E. J. Filley, 226 No. St. Peter St. Phone: 4-2508.
Business Agent—Emil Krull, Jr., R. No. 1, Plymouth, Ind. Phone: 8833.

No. 76—ALBUQUERQUE, N. MEX.—Meets 4th Sunday at 411 Davidson Ave. Phone 2-2231.
President—Benjamin H. Green, 411 Davidson Ave. Phone: 2-2231.
Recording Secretary—Ben Amos Green, 2018 N. 2nd St.
Financial Secretary—Benjamin H. Green, 411 Davidson Ave. Phone 2-2231.
Business Agent—Benjamin H. Green, 411 Davidson Ave. Phone 2-2231.

No. 77—CHARLESTON, S. C. (Except Navy Yard)—Meets 2nd Saturday, 8 p. m., at 68 Society St.
President—J. H. Noland, 216 Spring St.
Recording Secretary—E. W. Mallard, 73 America Street.
Financial Secretary—E. W. Mallard, 73 America Street.
Business Agent—R. M. King, 12 Parkwood Avenue.

No. 78—BIRMINGHAM, ALA.—Local under International Supervision; address all correspondence to William Howell, 1004 8th Court, South, Birmingham, Ala. Phone 7-5000.

No. 79—DAYTON, OHIO—Local under International Supervision; address all correspondence to Lloyd E. Yount, 349 Belle Avenue, Dayton, Ohio. Adams 3085.

No. 80—CHARLESTON AND HUNTINGTON, W. VA.—Meets 1st Wednesday at 606 Tennessee Ave., Charleston, W. Va.
President—William Dement, 654 31st St., Huntington, W. Va.
Recording Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.
Financial Secretary—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone: 27133.
Business Agent—Vernon Adkins, 711 Jefferson Ave., Huntington, W. Va. Phone:

No. 81—CEDAR RAPIDS, IOWA — Meets last Saturday at Labor Temple, 90 27133.
1st Ave., N. E.
President—David Appleton, 90 First Ave., N. E. Phone: 2-4729.
Recording Secretary—D. Fay Merrill, 90 First Ave., N. E. Phone: 2-4729.
Financial Secretary—D. Fay Merrill, 90 First Ave., N. E. Phone: 2-4729.
Business Agent—D. Fay Merrill, 90 First Ave., N. E. Phone: 2-4729.

No. 82—SPOKANE, WASH.—Meets 2nd and last Wednesdays at E. 2028 Hartson Ave.
President—Lloyd Kendrick, 318 W. Mansfield St. Broadway 5325 M.
Recording Secretary—Benjamin C. Bradley, P. O. Box 1113. Broadway 6087 W.
Financial Secretary—Robert Faulkner, E. 1614 12th Ave. Lakeview 3973.
Business Agent—B. N. Curtiss, E. 2028 Hartson Ave. Lakeview 3796.

No. 84—AKRON, OHIO—Meets 4th Friday at Laborers' Building, 230 West Center St.
President—P. D. Bennett, 1929 Second St., N. E., Canton, Ohio. Phone: 3-3336.
Recording Secretary—A. W. Gamble, 957 Hayes Ave. Parkway 2264.
Financial Secretary—A. W. Gamble, 957 Hayes Ave. Parkway 2264.
Business Agent—Neal A. Rice, 1831 8th Street, Cuyahoga Falls, Ohio. Wa. 5247.

No. 85—ATLANTIC CITY, N. J.—Meets last Saturday at 500 N. Delaware Ave.
President—George Duncan, Ship Bottom, N. J.
Recording Secretary — Raymond Haigh, 406 Melrose Ave. Phone: 4-9956.
Financial Secretary — Raymond Haigh, 406 Melrose Ave. Phone: 4-9956.
Business Agent—Raymond Haigh, 406 Melrose Ave. Phone: 4-9956.

No. 86—NASHVILLE TENN.—Meets 1st and 3rd Wednesdays, 8 p. m. at Labor Temple.
President—T. M. Hughes, Route No. 6, Mt. Juliet, Tenn.
Recording Secretary—Ben R. Flippen, 1122 McChesney Ave.
Financial Secretary—J. M. Barbee, R. R. No. 1, Donelson, Tenn. Phone: 192.
Business Agent—J. M. Barbee. R. R. No. 1, Donelson, Tenn. Phone: 192.

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No. 87—SAN ANTONIO, AUSTIN AND CORPUS CHRISTI, TEXAS—Meets 2nd Saturday at Labor Temple, 126 North St., San Antonio, Texas.

President—Sim E. Tyler, 502 E. Whittier St., San Antonio, Texas. Kenwood 6515.

Recording Secretary—Carl L. Hines, 526 Villa Drive, Corpus Christi, Texas. Phone: 8134.

Financial Secretary—Clarence H. Reed. P. O. Box 1737, Corpus Christi, Texas. Phone: 2-1334.

Business Agent—Carl L. Hines, 526 Villa Drive, Corpus Christi, Texas. Phone: 8134.

No. 88—RICHMOND, VA.—Meets 1st and 3rd Mondays at Labor Temple, 11th and Marshall Sts.

President—L. T. Jenkins, General Delivery, Highland Springs, Va.

Recording Secretary—T. A. Brooks, 1425 Rogers St. Phone: 2-1113.

Financial Secretary—A. D. Brooks, 1504 N. 20th St.

Business Agent—T. A. Brooks, 1425 Rogers St. Phone: 2-1113.

No. 89—TRENTON, N. J.—Meets 3rd Monday at Hiel's Hall, corner Whitaker and Beatty Sts.

President—Michael Baumgartner, 357 Hewitt Ave., Deutzville, Trenton, N. J. Phone 3-6164.

Recording Secretary—Adolph E. Rieger, 402 S. Clinton Ave. Phone: 2-3824.

Financial Secretary—Stephen J. Kopp, 1816 Chestnut Ave. Phone: 6659.

Business Agent—Stephen J. Kopp, 1816 Chestnut Ave. Phone: 6659.

No. 90—MEMPHIS, TENN.—Meets 1st and 3rd Fridays at Labor Temple.

President—Frank S. Finley, 777 Tate Ave. Phone: 8-3077.

Recording Secretary—Charles L. Moore, 87 Marne St. Phone: 48-3449.

Financial Secretary—A. E. Crawford, 67 Marne St. Phone: 4-9923.

Business Agent—Frank S. Finley, 777 Tate Ave. Phone: 8-3077.

No. 91—WHITE PLAINS, N. Y.—Meets 2nd Wednesday at Union Hall, 208 Hamilton Ave.

President—William Leary, 532 Locust Ave., Port Chester, N. Y. Phone: 825-J.

Recording Secretary—Stephen Broderick, 234 East 236th St., New York City. Fairbanks 4-2960.

Financial Secretary—Frank Brown, 35 Joan Drive, Yonkers, N. Y. Beverly 7-8706.

Business Agent—Frank Brown, 35 Joan Drive, Yonkers, N. Y. Beverly 7-8706.

No. 92—COLUMBIA, S. C.—

President—A. T. Butler, 1117 Blanding St. Phone 22385.

Recording Secretary—A. T. Butler, 1117 Blanding St. Phone 22385.

Financial Secretary—R. W. Quattlebaum. 3715 Hylawn Ave. Phone 8782.

Business Agent—R. W. Quattlebaum, 3715 Hylawn Ave. Phone 8782.

No. 94—OKLAHOMA CITY, OKLA., AMARILLO AND BORGER, TEXAS—Meets 2nd Sunday at 329½ N. W. 10th St., Oklahoma City, Okla., at 10 a. m.

President—J. W. Flinsbaugh, 2531 N. W. 15th St., Oklahoma City, Okla. Phone: 4-3430.

Recording Secretary—Ernest Loft, 1428 N. W. 33rd St., Oklahoma City, Okla. Phone: 8-2631.

Financial Secretary—Ernest Loft, 1428 N. W. 33rd St., Oklahoma City, Okla. Phone: 8-2631.

Business Agent—Ernest Loft, 1428 N. W. 33rd St., Oklahoma City, Okla. Phone 8-2631.

No. 95—TORONTO, ONT., CAN.

President—W. Boorman, 124 Ferrier Ave.

Recording Secretary—H. Spence, 54 Harvie Ave.

Financial Secretary—H. Spence, 54 Harvie Ave.

No. 96—SAVANNAH, GA.—Meets 1st and 3rd Sundays at Labor Temple.

President—Ernest L. Moore, 1127 East 36th St. Phone 5352.

Recording Secretary—Thomas F. Davis, 317 East Liberty St. Phone 3-2856.

Financial Secretary—Thomas F. Davis, 317 East Liberty St. Phone 3-2856.

Business Agent—Palmer Covil, 1007 East Park Ave. Phone 2-4866.

No. 97—KODIAK, ALASKA.

President—Bernard E. Low, U. S. Naval Air Station.

Recording Secretary—Daniel C. Moss, U. S. Naval Air Station.

Financial Secretary—Wally G. Jantzen, U. S. Naval Air Station.

Business Agent—Wally G. Jantzen, U. S. Naval Air Station.

No. 98—SOUTH PORTLAND, MAINE (Shipyard only).—Meets 1st Tuesday at Carpenter's Hall, 121½ Center Street, Portland, Maine.

President—C. E. Donahue, 95 Boothbay Avenue, South Portland, Maine.

Recording Secretary—Gerald O'Rourke, 37 Montreal Street, Portland, Maine.

Financial Secretary—A. B. Vaughan, 71 Leland Street, Portland Maine.

Business Agent—

No. 99—SENECA, ILL.—(Shipyard Only)

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HOME INSULATOR LOCAL UNIONS

No. 2-B—PITTSBURGH, PA.—
President—M. V. Pogel, 303 Attica St.
Recording Secretary—
Financial Secretary—William J. Kreutz, 140 Southern Ave.
Business Agent—George R. Hennig, 2653 Mt. Troy Road. Cedar 8575.

No. 5-B—LOS ANGELES, CALIF.—Meets 2nd Tuesday at Labor Temple, 538 So. Maple Ave.
President—Charles R. Cox, 1635¼ W St.
Recording Secretary—Emery Demott, 560 W. 98th Street.
Financial Secretary—Emery Demott, 560 W. 98th Street.
Business Agent—Henry H. Thompson, 3115 Fifth Ave. Republic 5466.

No. 6-B—BOSTON, MASS.—Meets 2nd Friday at 40 Causeway St.
President—Carl D. Deagle, 55 South St., Waltham, Mass.
Recording Secretary—Arthur Wallace, 77 Bay State Ave., Somerville, Mass. Prospect 3419.
Financial Secretary—Leo Martell, 12 Belknap St., Arlington, Mass. Phone: 3966.
Business Agent—Frank Eydenberg, 21 Ellerton St., Revere, Mass. Phone: 1521-W.

No. 14-B—PHILADELPHIA, PA.—Meets 1st Thursday at 1807 Spring Garden St., 8:30 p. m.
President—Frank Staton, 6712 Woodstock St.
Recording Secretary—Walter K. Jordan, 112 W. Tabor Road.
Financial Secretary—Norman Jones, 333 Blanchard St., Drexel Hill, Pa.
Business Agent—Clarence Dillman, 3815 N. Delhi St. Sag. 7414.

No. 19-B—MILWAUKEE, WIS.—Meets 2nd Tuesday at North Avenue Auditorium, 3116 West North Avenue.
President—Edwin Petzold, 1326 S. 96th St., West Allis, Wis.
Recording Secretary—Albert Hammond 3043 South 17th St. Mitchell 8530.
Financial Secretary—Albert Hammond, 3043 South 17th St. Mitchell 8530.
Business Agent—Herbert Vonier, 3818 N. 19th Place.

No. 21-B—DALLAS, FORT WORTH, TEXAS, AND SHREVEPORT, LA.
President—Lewis M. Miles, 4315 Sycamore St., Dallas, Texas.
Recording Secretary—George Talbot, 1727 Young St., Dallas, Texas. Phone: H-5290.
Financial Secretary—George Talbot, 1727 Young St., Dallas, Texas. Phone: H-5290.
Business Agent—T. C. Bradford, Sr., 7311 Concord St., Dallas, Texas. Phone: Home, L-66223. Office, C-3149.

No. 27-B—KANSAS CITY, MO.—Meets 1st and 3rd Wednesdays at Labor Temple, 1402 Woodland Ave. Harrison 2533.
President—Russell Dodge, 4721 Euclid Street.
Recording Secretary—Charles White, 911 Bellefontaine St. Benton 5301.
Financial Secretary—Russell Dodge, 4721 Euclid Street.
Business Agent — Charles White, 911 Bellefontaine St. Benton 5301.

No. 32-B—ESSEX AND HUDSON CO., N. J.—Meets 1st and 3rd Tuesdays at Bohemian Hall, 56 19th Ave., Newark, N. J.
President—Arthur Knowlton, 40 King St., Morristown, N. J.
Recording Secretary—Frank Williams, 660 Mount Prospect Ave., Newark, N. J. Phone: Office, Essex 2-4737; Home, Humbolt 2-7593.
Financial Secretary — Alfred Pierce, 18 Hazlett St., Morristown, N. J.
Business Agent — Frank Williams, 660 Mount Prospect Ave., Newark, N. J. Phone: Office, Essex 2-4737; Home, Humbolt 2-7593.

No. 53-B—NEW ORLEANS, LA.—Meets 3rd Tuesday at 528 Bienville St.
President—J. Zuberbier, 2908 Bruxelles St.
Recording Secretary—J. Zuberbier, 2908 Bruxelles St.
Financial Secretary—J. Zuberbier, 2908 Bruxelles St.
Business Agent—J. Zuberbier, 2908 Bruxelles St.

No. 64-B—TULSA, OKLA.—Meets 2nd and 4th Tuesdays at Carpenters Hall.
President—George Mabrey, 717 North Rockford St.
Recording Secretary — George Majors, 1208 S. Braden St. Phone 6-3350.
Financial Secretary — George Majors, 1208 S. Braden St. Phone 6-3350.
Business Agent—George Majors, 1208 S. Braden St. Phone 6-3350.

No. 500—CONNECTICUT—Meets 3rd Friday at Trades Council Hall, 215 Meadow St., New Haven, Conn. 8 p. m.
Local under International Supervision; address all correspondence to John A. Gaspic, 59 Grandview Terrace, Wethersfield, Conn. Hartford 9-1839.

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This space is available to any company desiring to put their product before the membership of the International Association of Heat and Frost Insulators and Asbestos Workers.

The "Asbestos Worker," with a country-wide circulation, will keep your name and product before the membership in an attractive presentation.

Rates for this space will be given upon inquiry. Address correspondence to—

C. W. SICKLES, *Secretary-Treasurer*,

International Association of Heat & Frost Insulators and Asbestos Workers,

211 Machinists Building,
Washington, D. C.

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