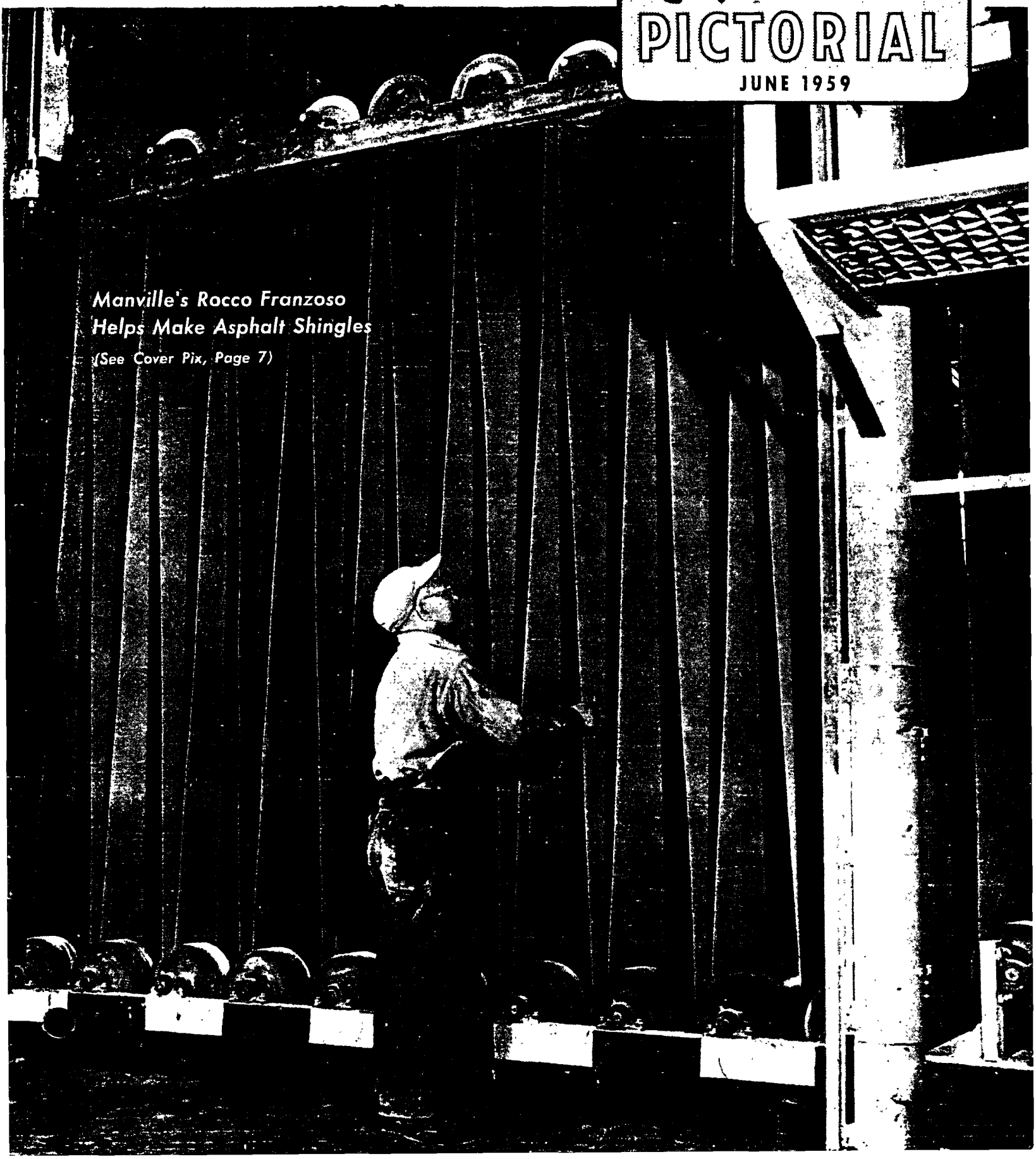
5th IN "LET'S TALK-IT-UP" SERIES
(Pages 8-11)

NEW AID FOR "DO-IT-YOURSELFERS" PRODUCED
(Page 5)

JM JOHNS·MANVILLE
News PICTORIAL
JUNE 1959



Manville's Rocco Franzoso Helps Make Asphalt Shingles

(See Cover Pix, Page 7)

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***GROWTH NOTE:* Plan 1960 Opening for New J-M Floor Tile Plant at Chillicothe, Ohio**

Construction of our 34th plant, fourth for tile flooring, begins about July 1st at Chillicothe, Ohio. Chairman-President A. R. Fisher said J-M's newest plant will increase our flooring output 33% and will employ 125 in '60

MANVILLE OPENS ITS HEART FOR 10-YEAR-OLD WITH HEART DEFECT

Heart is a word that has many meanings in our language. The dictionary calls it, "a hollow muscular organ that by contraction and expansion keeps up the circulation of blood in the body". We use it very often in connection with love, with courage and to describe a general attitude of mind—for instance, light-hearted or heartsick. On account of a young girl's faulty heart, nearly everyone in and around the Boro of Manville, N. J. has adopted another meaning of heart—compassion and helpfulness.

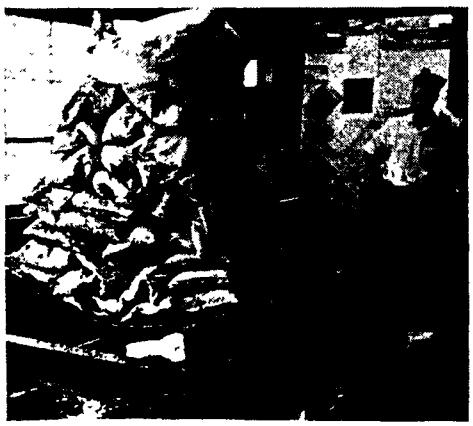
Shirley Fasanella, daughter of Manville's Daniel Fasanella, is a 10-year-old with a damaged heart. Doctors discovered a hole in her heart as well as valve and wall defects shortly after she was born. Now is the time, the doctors say, for Shirley to have a delicate operation that may enable her to live a normal life. The operation, traveling expenses to famous Mayo Clinic, medical costs and six weeks living expenses for Mr. and Mrs. Fasanella will total well over $4000—money Dan Fasanella does not have because of expensive medications in the 10 years following Shirley's birth.

Mayor Lou Welaj, a Manville plant Accountant, heard of Shirley's cardiac condition and, in a story in the MANVILLE NEWS, asked local residents to join him in helping the 3rd Grader. Almost immediately, with no organization, a "Help Shirley" fund began. Donations and get-well cards poured into the Fasanella home and the newspaper. The NEWS offered to administer the funds. Many departments at Manville plant, other companies, stores, clubs, individuals and organizations have already donated almost $4000 and hope to quickly top that goal.

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Dan Fasanella is a Curer in our Manville Pipe plant where J-Mers made one of the earliest and largest donations to "Help Shirley". Plant Superintendent Nick Sfiscko (second from left) gave check to Shirley's dad as Wet End Shift Foreman Willy Koye (left) and Plant Manager Bill VanDerbeek took flanking positions.





PUT J-M CORRULUX THRU 1½ TON TEST

Corrulux has many decorative features but this test clearly shows J-M's translucent fiber glass panels have amazing strength. Here Building Products Manager for Sales Engineering, E. A. Dennison, watches test at Houston plant which shows the weight a Corrulux panel can support without breaking. Each sandbag on the pile contains a 40 pound load. As this picture was taken the panel was supporting 2600 pounds. It finally broke after 10 more sandbags (400 more pounds) were placed on the pile for a breaking load of one and a half tons!

Heating, Cooling *Plus* Sound Control!

Architects and engineers now have a new J-M first! It's called the J-M Sanacoustic System of Heating, Cooling and Sound Control. What is it? It's made up of three elements—perforated metal units that form a finished ceiling; heating and cooling coils placed above these perforated metal units; either a Microtex or a mineral wool acoustical blanket set directly over the heating and cooling coils. This provides us with a 4 in-1 package. 1—It radiates heat down in cold weather; 2—Absorbs the heat in hot seasons; 3—Distributes ventilation air evenly; 4—And reduces noise the year around.





Bill Kress, Philadelphia Construction Unit, applies our new Sanacoustic HCS System in Philadelphia's new, 17-story State Office Building. This was one of our first major HCS jobs. *At left* Ed Shippee, Research Engineer, and Jack Verschoor (right), Market Specialist, review engineering aspects of new ceiling system with sales personnel. Jack was a principal developer of this new ceiling and since May 1st has devoted full time to our HCS System and other prefabricated components for building construction. We're now applying our first Sanacoustic HCS System in a hospital at Genesee Hospital in Rochester, N. Y.

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ANNOUNCE TEN PROMOTIONS AND ONE NEW ENGINEER IN FOUR SEPARATE J-M UNITS

Personnel promotions and additions to staffs in Finance, Research, Building Products and Industrial Insulations affecting 11 people have been announced. Nine of these changes have already occurred and two become effective July 1. In addition, four other changes are covered on Page 13 of this issue.



W. M. Falion



W. A. Crum



G. P. Wilkins



R. T. Crouch



A. H. Jenssen



J. E. McCorkle



J. D. Verschoor



E. G. Willcox



J. K. Justin



R. M. Stafford



Gus Pocius

William M. Falion, Dutch Brand Controller since 1956, returns to GHQ as Assistant to T. R. Smith, Manager of the Analytical Section. Bill began as an Accountant in '41 and after war service did budget and analysis work. Recalled for Korean Naval duty, he returned to GHQ Finance until moving to Dutch Brand DHQ. Chicago. Wilson A. Crum has left Manville's Packings & Friction Materials plant to become Assistant to Dutch Brand's Controller. He'll be Acting Controller in Chicago July 1. Bill's start was bookkeeping at GHQ in 1929. After seven years in Home Insulation he designed and installed cost systems. In '52 he became New Brunswick Finance Manager and in '57 took over a like post at Manville. Mr. Crum's successor is G. P. Wilkins, who started in our Waukegan finance office in '46. Gerry went to Dutch Brand in '51 and has been Principal Cost Accountant since 1956.

New positions in Research result in five personnel shifts. Four Research men move to new work and a Pipe salesman moves to a new Research job. J. S. Parkinson, Director of General Research and New Business Development, announced the appointments.

Dr. R. T. Crouch is Manager for Manufacturing and Technical Services. He has a BS in Chemistry from Franklin and Marshall and a Doctorate from Carnegie Tech. He joined J-M in '54 in the Organic Specialties Section. Since '56 he has been Section Chief, Plastics and Resin Products. In addition, Dr. Crouch will serve as Section Chief, Reinforced and Molded Plastics, a new unit.

A. H. Jenssen is named Market Specialist, responsible for market surveys and tests for plastic reinforcements and reinforced plastic products. Art joined Research in '47 having earned a BS in Mechanical Engineering at Tulane the year before. He's been engaged in packings and friction materials research and since 1954 has been Section Chief for these products.

J. E. McCorkle is Section Chief, New Organic Materials. He came to J-M in 1951 in the Asphalt Products and Floor Tile Section as a chemist. John has his BS and MS in Organic Chemistry from the University of Illinois and is a member of Phi Beta Kappa.

J. D. Verschoor is also named a Market Specialist to work on our newly developed ceiling system and other J-M prefabricated building components. Jack has a Mechanical Engineering BS from the U of Michigan and his MS from CIT. He started as a physicist with J-M in 1947. He evaluated and prepared engineering data for our system of heating and cooling with Sanacoustic.

E. G. Willcox is Project Manager for Reinforced Plastic Pipe. A Mechanical Engineer out of Columbia, he began as an Order Clerk in the Pipe Division in '49. Two years later he was selling J-M Transite Pipe. Gil sold in Northern New York and leaves a territory in New Jersey to take on his new responsibility.

J. K. Justin has been hired as Thermal and Acoustical Ceiling Engineer, Industrial Building Products Sales Dept. Karl graduated from MIT and has done both sales promotion and design of radiant heating and cooling systems. He reports to E. M. Fuller, Assistant to the General Sales Manager. Karl contacts both architects and engineers to promote our new thermal ceiling business.

R. M. Stafford leaves a St. Louis District sales territory to be Assistant Product Manager, Built-Up Roofing, at DHQ. Bob earned his BS in Chemical Engineering at Georgia Tech. His initial J-M job was at Research in '45. Two years later he was in St. Louis as a Building Products Salesman.

Gus Pocius also moved to a new job, leaving Boston and an Industrial Insulations sales territory for DHQ in New York. He's now Staff Manager, Molded Insulations. Gus reports to W. D. Gaches, Industrial Insulations Product Manager. He began as a Salesman-in-Training in '52, shifted to Assistant District Engineer, then had a two-plus-year hitch as a Salesman before this latest move.



See

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The NATION'S NO. 1 HOMEMAKER CROWNED the NEW MRS. AMERICA® on TV

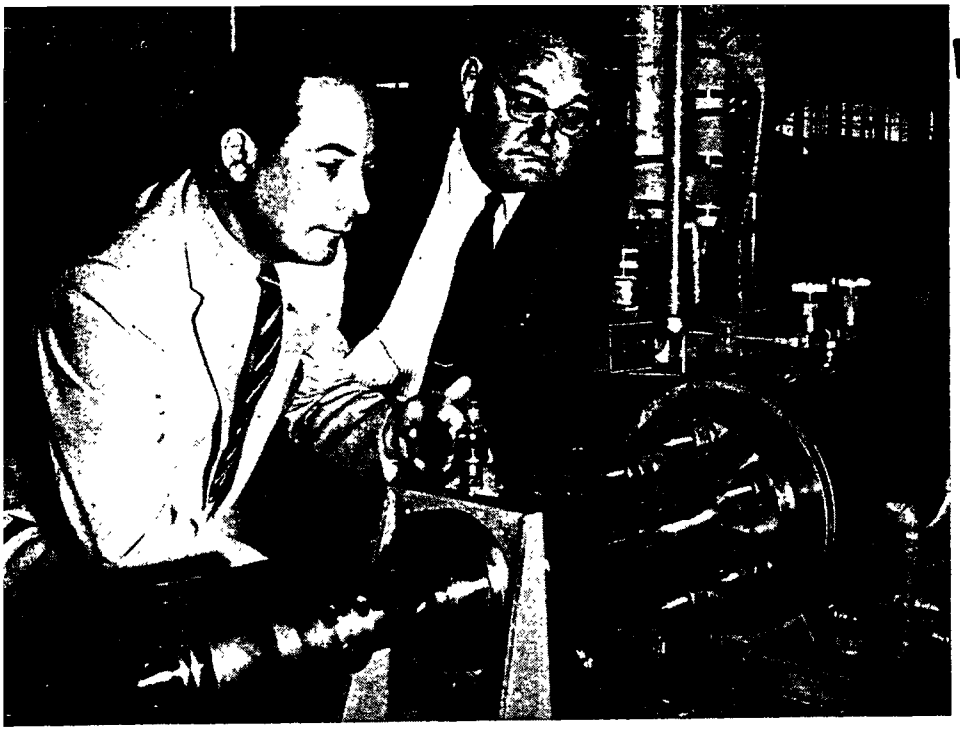
NATION-WIDE CBS-TV NETWORK Saturday Night June 20th

See your local newspaper for time and station.

... and meet the new No. 1 salesman for Johns-Manville 7-Star Homes

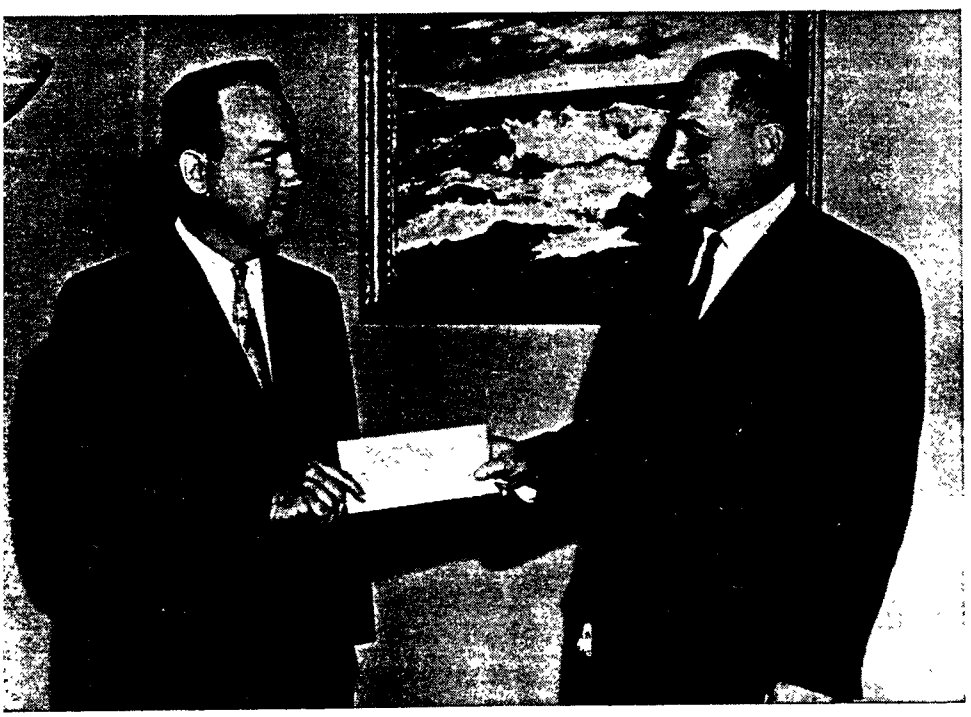
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PACKINGS DISTRIBUTOR SEES MATERIAL TEST AT RESEARCH

Johns-Manville packings have been distributed in heavily industralized northern New Jersey for many years by Madsen & Howell, Inc., Perth Amboy. We often invite customers to Research so they can keep abreast of new and improved packings for continually changing needs. Al Linsky (left), M & H's Vice President and Sales Manager, watches a packings test being run on our special equipment. With Mr. Linsky is J-M's New Jersey Packings & Textiles Salesman, Al Eichhorn.



J-M Gives Aid to 50 Colleges

Dealer Building Products Salesman Richard C. Harden (left) presents $1,000 J-M check to Dean Joseph J. Remoda, of St. Lawrence University. The up-state New York institution is one of 50 accredited, non-tax-supported schools to receive a J-M gift in '59. Our financial aid to colleges and universities was adopted in '55 and continues through '59. To qualify a school must be one that has no income from taxation. Other qualifying rules are: Schools from which members of J-M management have graduated; schools from which J-M has secured the largest portion of recently employed salaried personnel; schools offering the best potential source of new employees in certain areas and to meet special requirements; schools serving communities where large numbers of J-M's employees live.

PRODUCED



A J-Mer You Should Know

Meet Felix Gutowski. He is now a Cupola Operator at our Watson Building Products plant. His past jobs have been Fireman, Jetman and Bagger "A" at J-M's only West Coast mineral wool operation. Felix was one of 16 children and was born in Breadwood, Illinois. Before moving to sunlit California, Felix had lived in South Dakota and Arkansas. He began with J-M 16 years ago and makes his home in Compton. Mr. and Mrs. Gutowski have two children, Eugene and Gail Anne. They bought their home in 1945 and have owned it free-and-clear since 1949. Felix finds woodcraft and furniture building fill his leisure-time hours.



ATLANTA OFFICE HAS PARTY

Pauline Brumbalow, Atlanta's Office Manager, was hostess to the entire office unit at her home recently. Among her 16 guests were the three J-Mers who keep the telephone circuits going in this busy Southland office. In the usual left to right order we present Barbara Wallace, Irene Johann and Johnnie Minter.

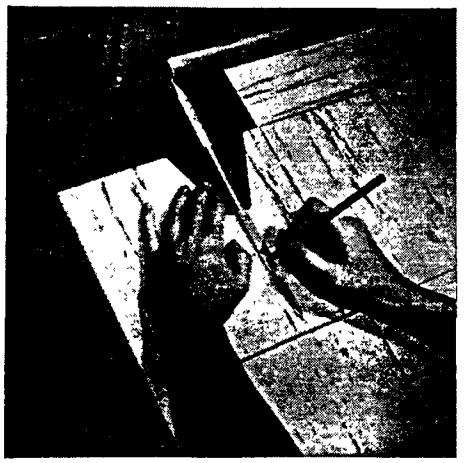
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Finance Man's Hot Idea Makes Flooring a Snap

Paul C. Nikitovich is a GHQ Financial Analyst. He majored in law and economics at the Sorbonne in Paris and has a Master's degree in Business Administration from Rutgers. Born in Belgrade, Yugoslavia, Paul and his French-born bride came to the United States in 1952. He joined J-M in 1956 as a Technician in Pipe Division Finance. Like others in our Finance organization (see J. L. Wood story, May NEWS PIC), he has interests and talents reaching far beyond his day-to-day work. Paul is an inventor and J-M has just put his latest gadget on sale to simplify laying our Terraflex tile. What makes a finance man inventive? How does he hit upon a marketable idea like J-M's Tile Scriber? Here's Paul's answer—"When I laid a Terraflex floor in my bathroom, 90% of my time was used laying only 10% of the floor area. This was because of difficulty in cutting tiles for irregular side areas caused by mouldings and thresholds. The scriber idea struck so I designed one." J-M Tile Scribers are ideal for "Do-It-Yourselfers" and applicators.



Paul Nikitovich (standing) shows J-M Director of Engineering George S. Smith how the Tile Scriber works. In most cases a finance man is on the opposite side in such demonstrations.



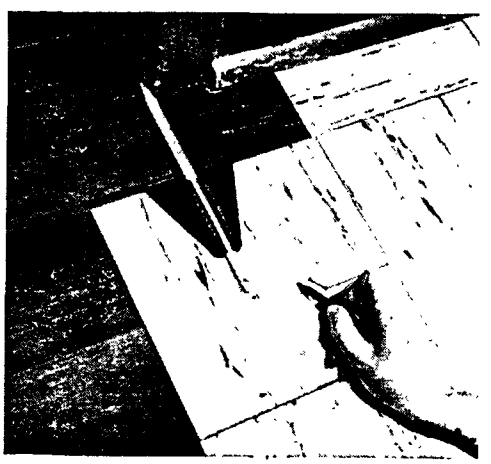
1

Place tile to be scribed over tile in preceding row and position scriber so that its lip rides along edge of tile.

Pointer of slide follows contour of area to be fitted. Place tip of pencil in hole (A); make dots to locate each change in contour.



2



3

After connecting dots with solid pencil lines you have your guide to follow as you cut edge tiles. Result—Time saved and exact fit!

*Patent applied for

Available soon through J-M retail flooring dealers and lumber yards.

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RETIREE FINDS AN ERROR IN FACT IN APRIL'S NEWS PIC



Guy P. Decker

We make errors in NEWS PIC from time to time and certainly don't like learning about them too late. Yet, there's satisfaction in knowing a reader cares enough to set us straight on occasion. Guy P. Decker, who sold Industrial Insulations out of Toledo before he retired to Phoenix, Ariz., wrote registering a mild exception to a story in the April issue. The story said Asbestos Construction Co., of New York, was "probably our oldest ICU", installing and distributing our industrial insulations over a 37-year span. Retiree Decker wrote: "I'm a bit jealous, as my 'bread and butter' contract unit—Sussman Asbestos Co., of Toledo, started with J-M in 1916 . . . . Cleveland office has the initial order . . . . In 1956 a NEWS PIC carried the story with pictures of the 40-year award presented by E. D. Flavin and J. K. Johnson . . . . I hope I've beat Paul Sussman (President) in making this comment as Paul is proud of his record—J-M's oldest unit in the insulation contract field." We thank you, Guy Decker. We'd like to hear from more of our retirees, whether we've made mistakes or not.



QUARTER CENTURY CLUB INDUCTS BUENOS AIRES' OFFICE MANAGER

Manuel Fernandez (right) became the 11th Quarter Century Club member in the Buenos Aires office of Johns-Manville Sudamericana when International Division General Manager Dudley T. Colton helped fasten the traditional QCC watch. Senor Fernandez, who is now Buenos Aires Office Manager, began as an Accounting Clerk and was later promoted to Bookkeeper and then Accountant before beginning his present work over 11 years ago.

PRODUCED JM - 83 Announcements

QCC MEMBERS TO BE INDUCTED:

At *Milwaukee Chapter* dinner, June 18, Calhoun Beach Hotel, Minneapolis, Minn.
ALBERT F. BECKER

At *Boston Chapter* dinner, June 26, Sheraton Plaza Hotel, Boston, Mass.
JOHN J. SALMON

CONDOLENCES

HENRY ALTHOEN, Manville, April 15.
WALTER MC CLOSKEY, Manville, April 22.
J. HENRY YOUNG, Asbestos, April 27.
JOHN WALKO, Manville, May 1.
GEORGE BLOW, JR., Nashua, May 14.
MARY SUCHOWIERSKA, Manville, May 16.
HENNING F. JANSON, Asbestos, May 18.

RETIRING—JULY 1

CLYDE ALEXANDER, Pittsburg Plant
JOHN E. COLEMAN, Alexandria
SI COLLIER, General Headquarters
CARL E. FRICK, Dutch Brand
JOHN LIMYANSKI, Manville
ARTHUR B. LINCOLN, Pipe DHQ
WILBUR M. MC KAY, San Francisco
ERASMO MENCI, Manville
RAYMOND C. PARLETT, I/I DHQ
CARL T. PETERSON, Cleveland
RAYMOND SMITH, Manville
GEORGES N. TARDIF, Jeffrey Mine
EDWARD F. VITALONE, General Headquarters

"Go Far East, Young Woman!"



Doris Lagerquist

"Go West, young man" is a fine slogan if you live in the East but where can you go on vacation if you already live out west? If you are like Seattle's Doris Lagerquist, Secretary to Pipe Division Regional Manager C. J. Rossio, you'd go east—to the Far East, that is. Doris toured Honolulu, Taipii, Hong Kong, Tokyo and Bangkok, staying with relatives and friends and seeing sights like the Floating Markets of Bangkok. And where's Doris now? "Good old Seattle, to which nothing can compare."

A J-Mer You Should Know

Tadeusz ("Teddy" or "The Professor") Koziol has gone through all the throes of a Russian forced labor camp in central Asia. He had been taken prisoner in his native Poland in 1940. Moved to Russia in '43, he managed to escape across the Iranian border. From there he found his way via the Middle East and Egypt to London where he was employed by the Polish Government in Exile in '44. Before Teddy came to America in '51, he was administrator of a London boarding school (thus his "Professor" nickname). Now a Specialties Setup Operator, Manville Thermobestos Dept., he and his wife, Melania, have a home in Franklin Park, N. J. In idle hours he grows flowers. He is taking Industrial Engineering correspondence courses under J-M's tuition plan.





Tadeusz Koziol

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JOHNS-MANVILLE
News PICTORIAL
Printed in U. S. A.

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JM - 83

22 East 40th Street
New York 16, N. Y.

A. R. Fisher, *Chairman of the Board and President*
Clinton B. Burnett, *Executive Vice President*
Herbert Morton Ball, *Secretary* Joseph L. Wood, *Treasurer*
Published by the Office of the Vice President for Industrial Relations

YOUR HIDDEN PAY CHECK

We have all heard about the "hidden" taxes that keep our take home pay checks from stretching further. Some of these taxes make us pretty irritated when we take time out to think about it. For instance, there are 151 hidden taxes on a loaf of bread—approximately 116 hidden taxes on a new suit and 150 hidden taxes on a woman's hat.

The Other Side Of The Coin

However, there is a more pleasant side to the story of "hidden" finances. That is the "hidden" pay most of us get and seldom think about. This extra pay comes in the form of paid vacations and holidays, health and life insurance, educational aids, income put aside for retirement, etc.

We think of these things in general as "fringe benefits" but if we had to shell out hard cash for all of them it would soon become apparent to us that they represent just so much hidden pay. During 1958 more than $24,000,000 was set aside by Johns-Manville to provide this "hidden" pay.

Here is a breakdown on the annual company paid costs and totals per J-M employee for 1958.

• Vacation and Holiday Pay	$380.09
• Retirement Contributions	299.95
• Hospitalization	55.59
• Accident and Sickness Insurance	10.80
• Group Life Insurance	22.59
• Social Security Taxes	118.88
• Recreation and miscellaneous	16.53
• Quarter Century Club	2.84
• Education	1.64
• J-M Training	6.87
• Workmen's Compensation	40.97
Total benefits that are in addition to time worked	$956.75

In addition to the above, Johns-Manville also provides added cash extras that are part of the pay check.

• Overtime Premium	$116.26
• Shift Premium	35.02
• Paid Rest Periods or Personal Allowance	151.83
• Paid Lunch Periods	51.77
• Wash-Up Time	16 80
Total benefits that are a part of time worked	$371.68

Considering benefits on and off the job, Johns-Manville costs per each J-M employee total to over $1,300.00 dollars.



Most of us take paid vacations for granted. But the idea of receiving pay while not working actually is less than a century old. It has only been within the last 35 years that paid vacation plans have become general in the United States.

Nowadays paid vacations are one of the important items in your "hidden pay check".

The Extra Money You Save

Johns-Manville also provides employees with other extras in the form of discounts on employee purchases, discounts on automobile insurance and cafeteria services.

Another plus on the Johns-Manville benefits plan is the fact that your own contributions to benefits are reduced by belonging to the company supported plan. For instance, if purchased privately, your own hospitalization premium costs would be double. As a matter of fact, all benefits if purchased privately, would mean more money out of your pocket.

The More Important Feature

More important than cost and savings is what the benefits plan means to you in terms of protection.

You can't add up the true worth of medical coverage, life insurance and a fund for retirement to the family man.

You can't put a price tag on security and peace of mind.

You can value it as a hidden "pay check" protected by everyones' team effort to keep Johns-Manville a leader in its industrial fields.

Cover Pix

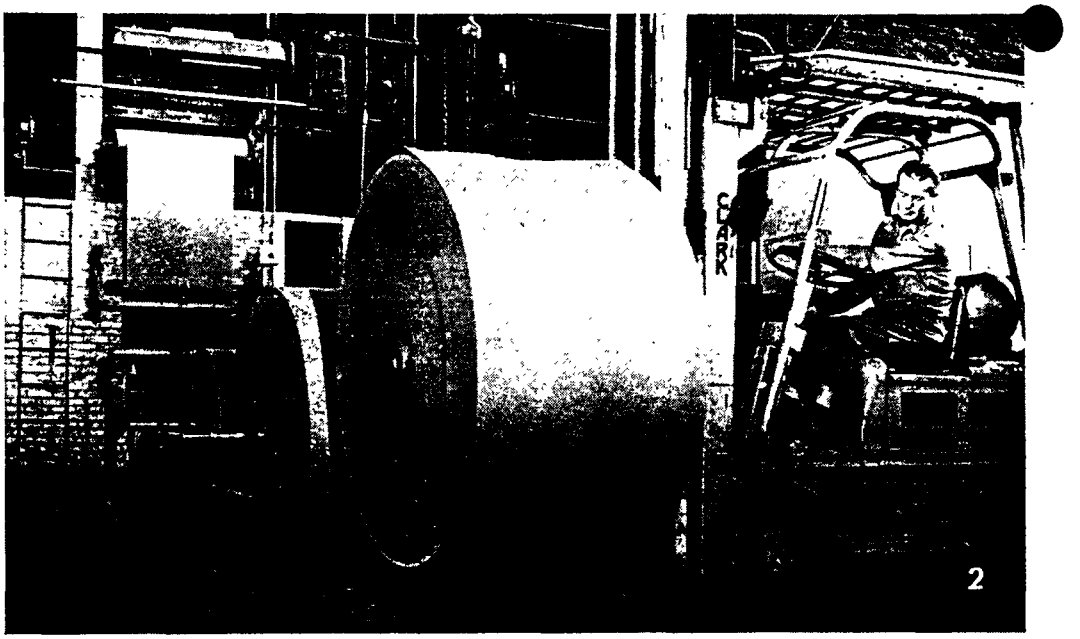
Rocco Franzoso keeps a watchful eye on Manville's dry-felt looper which takes up all slack in roofing felt before it's fed into the saturator. Felt running over these loops will travel 475 feet to complete all steps shown on flow chart (Pages 8, 9). For rest of the process we follow to produce J-M asphalt shingles and for the remarkable story on our Seal-O-Matic shingles see Pages 8 thru 11.

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You, too, (

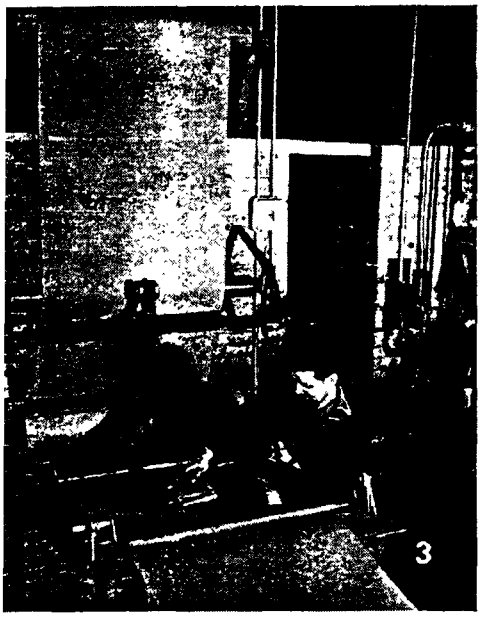


1 Before any shingles are made a weekly schedule is set. E. Sherman Lower (left), Asphalt Roofing Supt., receives his week's schedule from Manville Planning and Scheduling Superintendent, Wilbur L. Ruff.

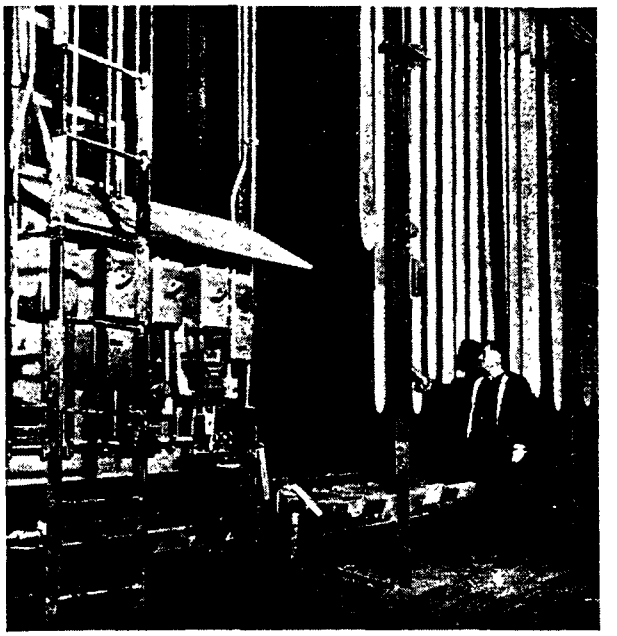


2 Joe Sweltz, Lift Truck Driver, places a roll of roofing felt so it's ready to provide a base for asphalt saturant and granules.

* * *



3 To provide a continuous sheet for the machine, felt is spliced carefully by Alex Emiliano. His iron enables him to provide even, tight joints from roll to roll.

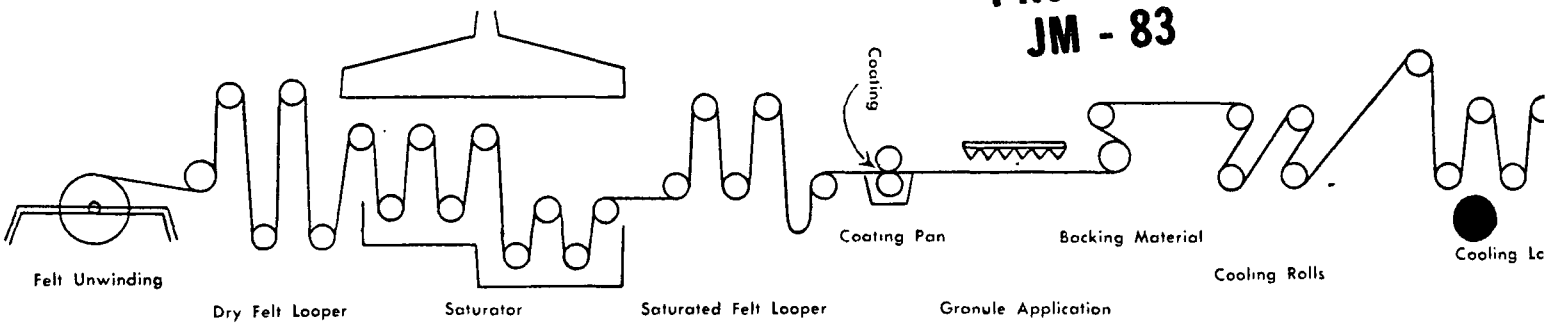


5 Saturated, overlayed with granules and backed with a coating to avoid sticking to tacky asphalt when stacked in bundles, the endless line moves on cooling looper to the cutting step as Inspector Pat Campisi checks loops.



4 While granules are applied automatically to asphalt - saturated felt, Joe Soberick is on intercom telephone linking five stations on shingle line. The phone hookup is a big help in that it keeps each operator on this 475-ft. unit fully informed.

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JM - 83



L. A. Benton, GPED, and Building Products Production Engineer D. E. Hillier prepared this simplified flow chart showing steps foll

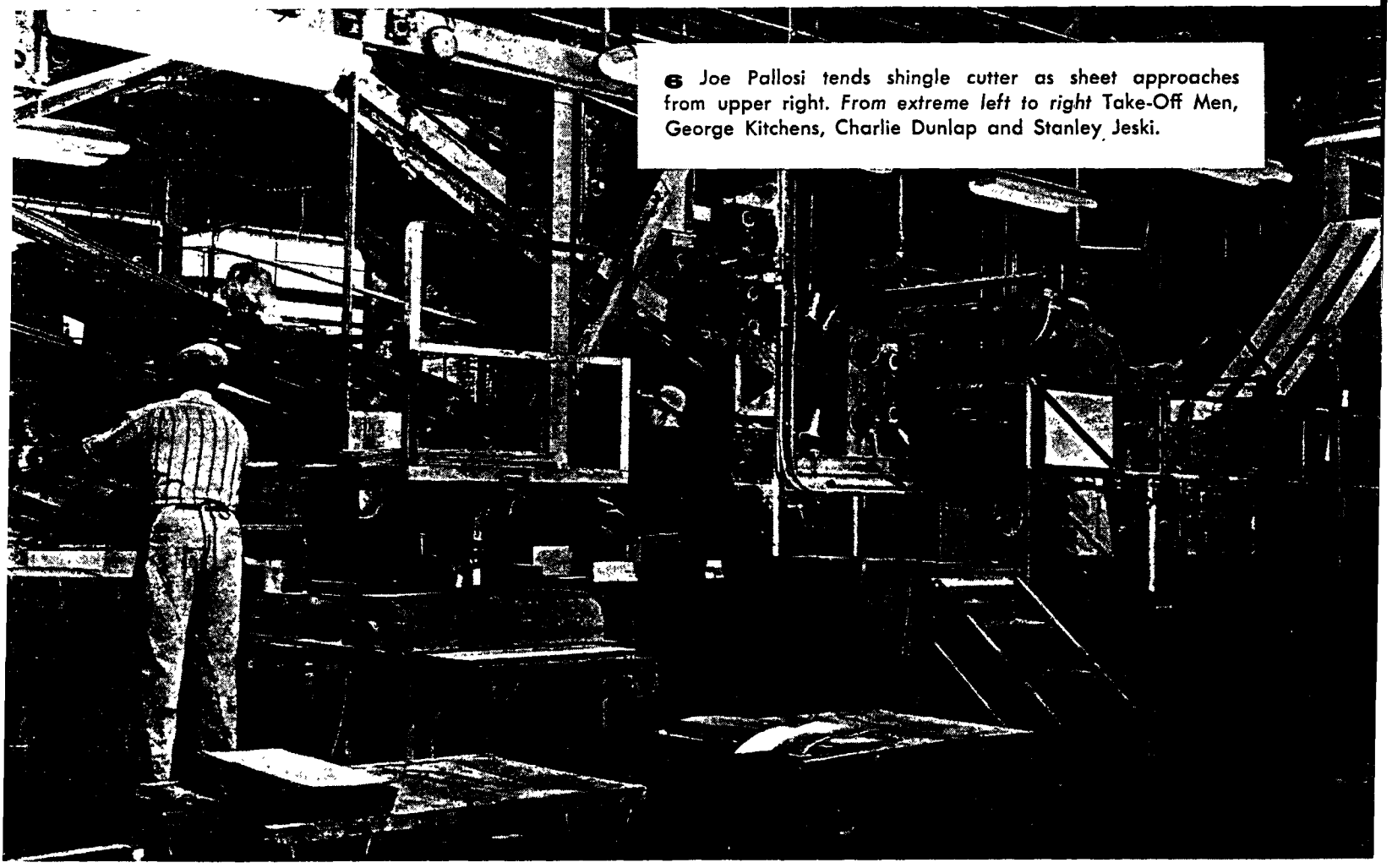
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an Sell ASPHALT SHINGLES

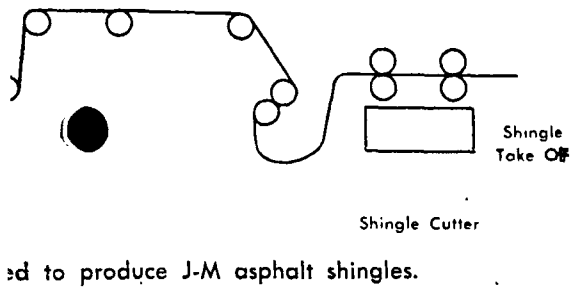
Henry W. Johns started this company 101 years ago making roofing material. Today we make a wide range of materials for both home and industry, but many people think of us primarily as a shingle and roofing company. We're accepted as leader in the production and sale of asphalt shingles—particularly our Seal-O-Matic line, the most important advance in the asphalt roofing business in 50 years! We have 35 production locations in the States and Canada, producing asphalt shingles in eight—Asbestos, Que., Fort Worth, Tex., Los Angeles and Pittsburg, Cal., Manville, N. J., Marrero, La., Savannah, Ga., and Waukegan, Ill. Pictures shown here were taken at Manville by Neal Ranauro, but each plant's equipment is basically the same. Newer plants (Savannah, for example) have a number of new, built-in features that older plants developed as a result of many years experience.

These eight plants turned out a combined volume of asphalt strip shingles to roof 292,000 average-sized homes in 1958. Of course, all asphalt shingles do not end up on top of homes. Barns, many outbuildings of all sorts, churches, schools, commercial and industrial buildings, motels and any other roofed structure may be the place where a J-M asphalt shingle protects against rains and other elements. If that shingle is a J-M Seal-O-Matic Shingle, then let the hurricanes come—the roof will take them in stride.

After you've read these two pages on our shingle production, the next pages will tell how our amazing Seal-O-Matic® Shingles were developed by Research's George Clarvoe and how they are applied. Read about it! Get to know our asphalt shingle line. Then sell J-M Seal-O-Matic and other Asphalt Shingles by *talking them up!*



6 Joe Pallosi tends shingle cutter as sheet approaches from upper right. *From extreme left to right* Take-Off Men, George Kitchens, Charlie Dunlap and Stanley Jeski.



ed to produce J-M asphalt shingles.



7 Wrapping shingle bundles in corrugated wraps on mechanical wire tying equipment completes the production operation. The next step takes the bundles to the plant's warehouse to await their scheduled shipment time. Ralph Jones takes a bundle off conveyor and sets it on a skid for trucking to the warehouse.

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You, too, Can Sell
ASPHALT SHINGLES

cont'd



George Beckley sets the last Lok-Unit to complete a truck load of Seal-O-Matics on the way to Town & Country Fabricators, Clairton, Pa. This load contains 137⅓ squares (412 bundles) and is trucked by Leonard Brothers, Greensburg, Pa. Now they're ready to be applied to roofs.





Top Nick Lemiszko, an employee of Fels Hecht, separates strips of Seal-O-Matic shingles before he applies them to roof of Chappaqua, N. Y. home. This job was sold by Harry Hanbury, N. Y. District.

PRODUCED JM - 83

Above Another Hecht man, Mike Cassetta, is about to finish laying Seal-O-Matics on one side of the roof. Mr. Hecht has built many quality homes in Westchester County (N. Y.) and knows top quality is what keeps his Mt. Kisco office busy.

High Winds Can't Hurt Seal-O-Matic Shingles

"There's no doubt about it, the hottest item in the Asphalt Roofing line is our Seal-O-Matic Shingle." Who said so? The man who should and does know, Product Manager for Asphalt Roofing, Warren R. Neale.

Warren had more to say about his pet subject—"Over the years we've made many improvements in asphalt shingles and long before World War II J-M's asphalt line had everything any roof needed in color, style, texture and weather proofness. Yes, we had everything but positive wind resistance. If we could just produce a shingle to overcome the wind problem we would have a big jump on other roofing manufacturers. Winds make shingle tabs move. This movement causes granule loss, cracks felt, spoils appearance and reduces a roof's life. Licking this would be a big advantage for us.

"We gained this competitive advantage after George Clarvoe determined to solve the wind resistance bug-a-boo. He solved the wind problem in July 1946 with a patentable idea. The fall of that year was devoted to testing a variety of adhesives. After the proper one was found, pilot plant equipment was okayed and by mid-1947 we had roofed eight employee houses with the roofing industry's first wind-resistant asphalt shingles."

First to get a Seal-O-Matic roof was Joe Zettel's house (see right). It stood up well as did the other seven original test applications. We had our patent application in by October '48. The patent was issued January 1954. J-M approved production of Seal-O-Matics in April 1954. Since we began regular production we've kept our plants producing and shipping.

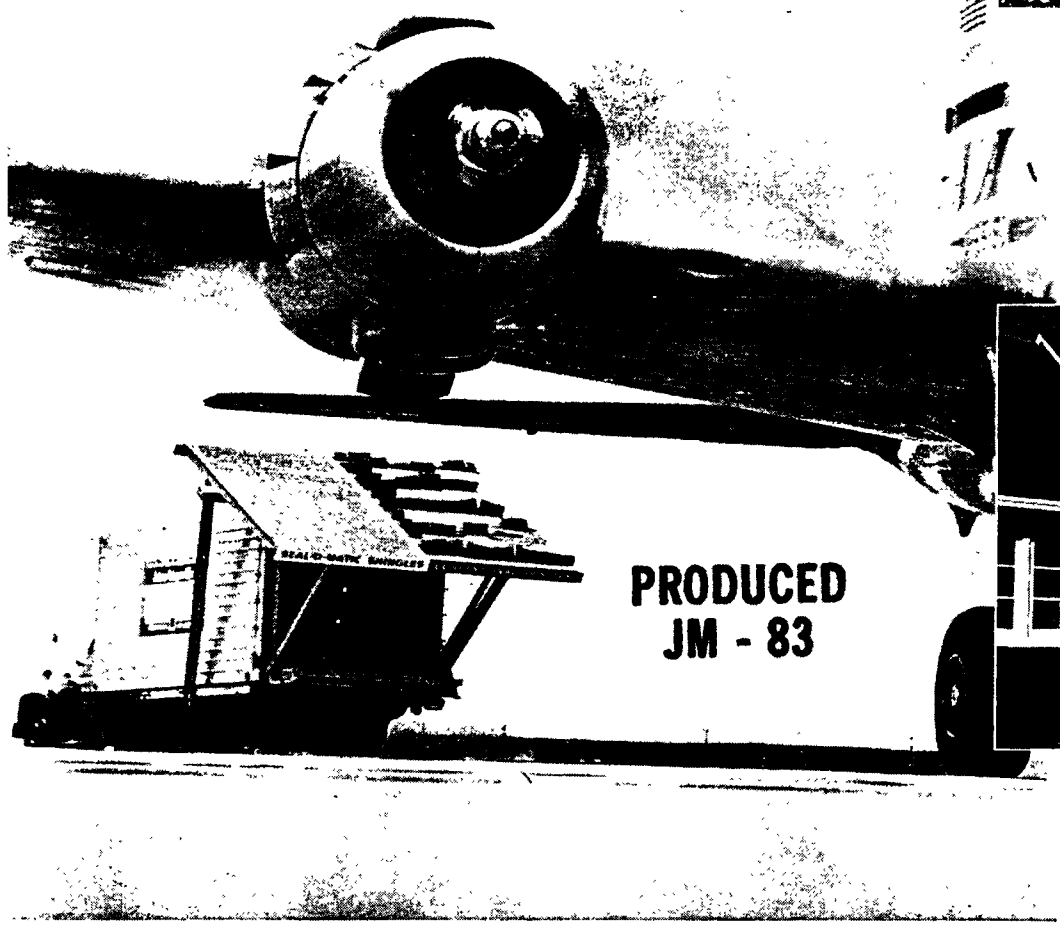
Let's take a look at the man who invented Seal-O Matic Shingles. George W. Clarvoe earned his AB in Chemistry at George Washington University in 1927. While an undergraduate he worked at the U. S. Bureau of Standards. He joined J-M in 1928 as a Research Chemist at Lompoc. The next year he transferred to Research in its former Manville Labs. July '36 he became Section Chief, Asphalt Products and Floor Tile. He's now Section Chief, Roofing and Floor Tile, Building Products Research.

Seal-O-Matic Shingles represent only one of Mr. Clarvoe's many contributions to the J-M line and to our processes for testing and manufacturing. He is accepted as a leader in the research phase of asphalt and built-up roofing and often assists government agencies in establishing standards.

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Except for four damage spots caused by flying timber, Charlie Martinek's Seal-O-Matics withstood a tornado in Oscar, Tex. Believe it or not, this house was torn off its foundation in the storm but the roof held firm!



This excellent demonstration of the ability of Seal-O-Matics to withstand wind was often seen on our TV ads. S-O-M's (left) hold! Conventional shingles flap in prop airstream.



Here's the first test application of Seal-O-Matics installed on Joseph H. Zettel's Martinsville, N. J. home in 1947. Inventor Clarvoe points out a feature of original S-O-M roof as he and Mr. Zettel make an inspection.

Here's quality to "Talk-up" and Sell!

We produce quality roofs to sell to buyers who insist on the best. Make sure your relatives, friends and neighbors are aware that . . . .



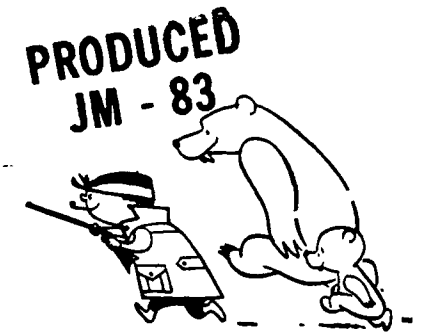
A patented adhesive stripe runs the full length of each tab. Result: maximum bonding area and holding power.

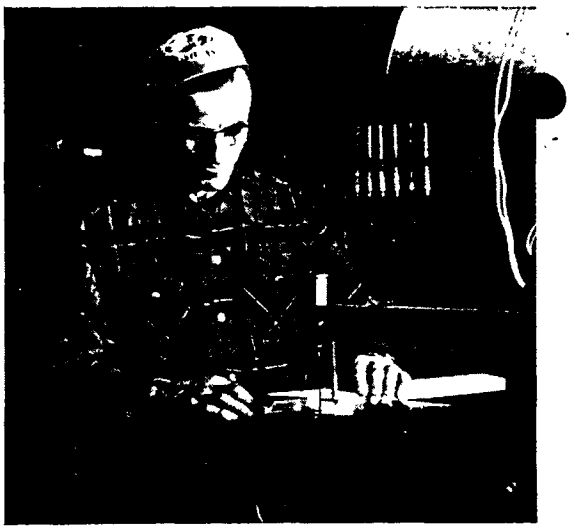
JOHNS-MANVILLE Seal-O-Matic® Shingles hold tight even in hurricane winds

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A J-Mer You Should Know



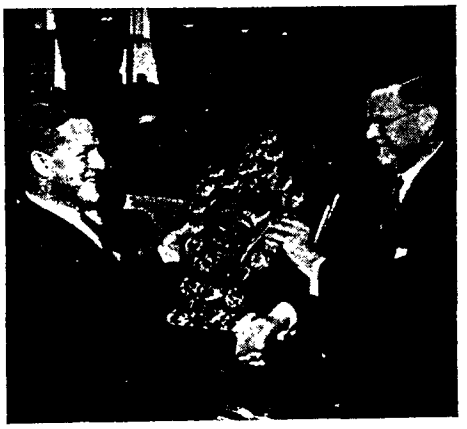


Eugene Ferland

Eugene Ferland's favorite off-time hobby is another phase of his full-time job. Gene's a Service Department Carpenter and Painter at Asbestos plant and a woodworking enthusiast in his own workshop (besides this band-saw and a belt sander he has a complete set of hand tools for fine work). He was born in St. Honore de Beauce, Quebec and lived there until he started working at Asbestos in 1937. Gene and his wife, Bernadette, have six children—Louise and Francoise (who are teachers), Jean-Marie (who is studying chemistry at Laval University), Laurent, Yoland and Michel. In addition to working with wood, Gene's pastimes include hunting and fishing.

Good Neighbor Idea Sets Vacation Site

You'd think a Secretary to R. C. Simmons, head of our Government Dept., would have a vacation in the good old USA, but Noel Conway contends there is much to be said for our Good Neighbor Policy. With this in mind she and Betty Hendron, Secretary to C. W. Hite, Vice President for Industrial Relations, holidayed with our very good neighbors at Acapulco, Mexico.



HONOR SAFETY RECORD
Morely Pringle (left) accepts the safety award designating our North Bay plant as the safest among those in the Lake Huron Branch, Ontario Pulp & Paper Makers Safety Association. William H. Palm, President of the association, makes the award at the King Edward Hotel, Toronto. This plant operated throughout 1958 without a single lost time injury. Good going!



HOWARD ULRICH IS NOW "TOLEKIJUCI" TO NORTH APACHES

Tolekijuci (at right), Watson Pipe Quality Control Foreman, is a blood brother of the Encholitten North Apache Tribe—but not by birth. Tolekijuci ("He speaks but truth") is better known in Watson as Howard Ulrich. He was made an Apache by Chief Silent Dawn, the Great Sachem, for collecting and sending food and clothing to the tribe and for his authentic teaching of Encholitten lore and dances. The scroll given Howard was made by a 101-year-old Apache.



1893 FIBER GLASS TIE IS SYMBOL OF TEXTILE SALESMEN

We think of fiber glass as brand new but a tie woven by the Libbey Glass Company back in 1893 proves otherwise. The tie held by Don Lyon, Sales Manager for Textile Glass, is the symbol of his "String Boys" salesmen selling our yarns and rovings. Notice *there's no* "s" in "Lyon". Please remember this since Don gets stacks of mail intended for GHQ Director of Purchasing, Don Lyons, who *does have* an "s" tacked on his surname. Don't get your "Lyons" crossed.

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MANVILLE HAS CD MOBILE HOSPITAL

Twelve tons of Civil Defense equipment, including complete facilities for administering anesthetics and operating on about 200 disaster patients, has been stored in Manville's Rescue Squad building. The mobile hospitals are being set-up in key areas of New Jersey and throughout the nation. The units can be activated within ten hours of a disaster or other emergency. *From left* CD Director Edward Purzycki; Mayor Lou Welaj, of J-M; Troopers Walter Krech, Ernest Stedtler; CD Coordinator Mike Scrape, of Research and Manville's Stanley Niemiec, who unloaded and stored the hospital equipment for the Boro's CD unit.

COLEMAN, COLLIER RETIRE; PROMOTE FOURSOME



J. E. Pickering *J. C. Jones* *A. F. Barzdines* *P. B. Proctor*

John E. Pickering is Plant Manager at Alexandria as of July 1st. He's been Watson's Manager since '55. He began on the hourly payroll at Waukegan in '43, moving into Industrial Engineering in a year. In '46 he went to Alex as an IE and became the plant IE Supervisor from '52 until his promotion to Watson. John succeeds Jack Coleman, retiring after 42 years in U. S. and Canadian quarries and plants.

Building Products plants at Watson and Los Angeles combine July 1 when John C. Jones, Los Angeles Plant Manager since '55, takes over both plants. John's a 22-year J-Mer. He broke in as an Alex Draftsman, had several production and IE jobs there until named Watson's Manager in '52.

A. F. Barzdines and P. B. Proctor fill two top posts in J. E. Begert's new unit beginning July 1 upon retirement of Director of Quality Control Simon Collier. Si devoted 36 years to developing J-M products and to establishing our high quality standards.

Al Barzdines came to J-M in '42 as a Guard at Research. He became a Lab Assistant in '47 and came to GHQ in Product Commercialization in 1955. He is now Staff Engineer, Product Commercialization, succeeding H. S. Allen, of C. F. Rassweiler's staff.

Phil Proctor's 23 J-M years were all spent in specifications and quality control work. In his new position he will direct Quality Control at the GHQ level and provide staff Quality Control assistance for five J-M divisions—Asbestos Fibre, Canadian Products, Celite, Dutch Brand and Fiber Glass. Phil will continue to clear all specifications and assist Research, sales and production.

A J-Mer You Should Know

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William L. Phillips

In civilian life, William L. Phillips has lived in just two Texas towns—Hubbard, his birthplace, and Fort Worth but as an Army Corporal he lived in Saipan, Okinawa, China and France. Bill has had five J-M promotions in six years and is now a Saturated Felt Winder Operator. He and his wife, Edna, live in their own home with their children—Fred, Bruce, Vada and Lynettee.



Short, Swanson Join Lompoc QCC

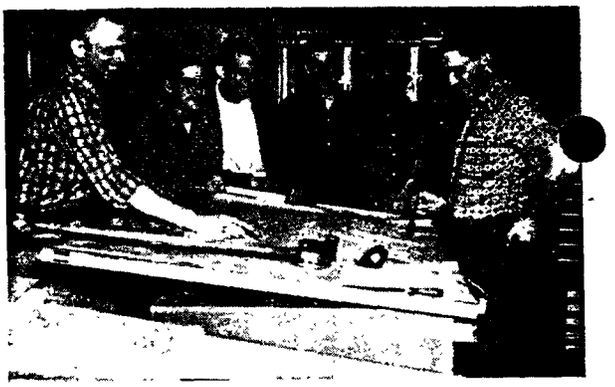
Herbert Swanson (2nd from left) and James Short, flanked by their wives, were Lompoc Quarter Century Club Chapter's 1959 inductees. They are the 54th and 55th members of the Chapter, which is celebrating its 11th anniversary this year. Herb's first J-M job was Laborer and he's now an E & R Garage Section Mechanic. Jim began by driving a 4-horse team, hauling diatomite from our quarries to the Powder Mill. He is now a Truck and Shovel Section Leaderman in the Quarries and Mines Department.

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J-M Ad Features Dick Slack

When Richard Slack started at our Manville plant in 1955, it's doubtful that he ever thought he'd be a model for a J-M advertisement. Thus far he's appeared in May and June issues of Materials in Design Engineering and will also be in our July ad in the same national magazine. This is his picture as taken for the ad. With two other illustrations it shows our new PRE-KLAD Insulation can be tailored to any shape a customer may need. Dick is a Senior Operator in Manville's Thermoflex Department.





YOUTH WANTS TO KNOW!

Richmond High Seniors who look toward future careers in engineering had a day at Richmond plant to get an on-the-spot look at engineers at work in a J-M plant. In upper picture. Bill Jackson (left) and Bob Maddox (right). E & R Draftsmen, point out details on a design drawing. Boys (from left) Dick McClear, George Newman. Larry Miller and Paul Lewis. In other photo, Dave Reeves (left) aspires to be an Electrical Engineer. He's getting information on an electronic control panel from E & R Electrician Russ Booher.



A J-Mer You Should Know

Bill Madison

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Church is more than just a Sunday event to Waukegan's Bill Madison and family. Bill's a founder of the Antioch Baptist Church and is Trustee Board Chairman. He's been with Johns-Manville for over 15 years and is now a Back Tender in Waukegan's Paper Mill. The Madisons just about fill the front of the church. *From left* Vernon and Valeria (twins). Winfrey. Bill and his wife. Rosa. who is the Church's Membership Secretary.



Vet PIC Correspondent Breaks in His Successor

Getting ready to retire November 1st, Maurice (Mike) Sachs turns over his NEWS PIC correspondent files to Industrial Insulations Salesman Walt Liddell (seated front left). Mike's a 48-year J-Mer and Chief Sales Clerk. Dealer Building Products. He has handled all news and pictures from our St. Louis office since our magazine first started company-wide circulation. On tap for the occasion (from left) Janice Pulley, Mary Harris, Harriett Johnson, Jean Mauntel, Jean Hoefl. Paula Beasley. Charley Rosebrough. Mary Beth Heath. Janet Hunsicker. who is partially hiding John Ryan.

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Manville Bowlers End Season

Bowling is the big sports news from Manville plant this month. Season-end dinners were held and prizes awarded to top men's and women's league teams and individuals. *Above* The "Quintetts" team walked off with first place in the J-M Girls Bowling League. *From left* Rosemary Torpey, Grace Berlinski, J-M Club President John Kelco, who presented the prizes, Stella Borawski and Anna Korasec. Yes, it takes five to make a quintet and the "Quintetts" have five but Sonia Karwatt was absent. *Above right* M. F. Naylor, Industrial Relations Manager, gave Mike Bukovecky (left) and Steve Pawlik (right) Frank Ryan Award watches for tying for season's high game. *Right* Captains of top teams in the four men's leagues display their team awards. *From left* Pipe's Ed Lebida, A League; Sea Ring's George Tarby, B League; Office's Steve Previte, C League; Police's Tom Olivo, D League.



PRODUCED IN 83

J-M CLUBHOUSE GETS A TROPHY FROM THE GALS

As Manville J-M Club President, John Kelco usually is on the giving end of gifts. This time tables turned as Alice Skasko presented him with a trophy for the clubhouse as a token of appreciation for the club's cooperation with all teams in the Girls Bowling League.



THESE TROPHIES WON'T NEED ANY DUSTING CLOTHS

Ernie Johnson won't get a trophy for this string of bass, but can put them in a pan to fry himself a generous dinner. Even better, he's got enough to invite a gang of hungry guests. He caught the string in Louisiana's Old River, some five miles from our Natchez plant where he is a Boiler House Fireman. Fish in Ernie's string ranged from two to six pounds to give him quite a load to hold as this picture was snapped. Maybe some folks like bowling, but for trophies that don't collect dust, Ernie will take bass every time.



Win After Second Roll-Off

New Brunswick's keglers had a hard time deciding the winning team this year. The regular season ended in a tie between Office and Machine Shop #1 teams. Two roll-offs later, the Office team emerged victorious. *From left kneeling* Jack Georgiana, Jim Vassenella. *Standing* Don McNaughton, Frank Bekus, Ted Bittay.

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CYO HONORS TAD GILLEN FOR OUTSTANDING YOUTH SERVICE

For "Outstanding Service to Youth", T. R. Gillen, Assistant Manager of Pipe DHQ's Sales Engineering Department, has won the Catholic Youth Organization's 1959 Silver Bucket award. Rockville Center's CYO honored Tad for his work as coach of swimming and track teams and as a member of the CYO's Board for these two sports. Tad received his engraved ice bucket at the CYO's annual "Breakfast for Champions".



GLORIA'S PROUD ON ACCOUNT OF HER ACCOUNTING COURSE

One down and two to go—that's the score for Watson plant's Gloria Gasper (right). Gloria is shown receiving a tuition refund check from Pipe Finance Manager Marshall Sanders for successfully completing the first third of an International Correspondence School course in cost accounting. Gloria is a Cost Accounting Clerk. With help from J-M's tuition plan, she hopes to extend her cost accounting know-how.



J-M Is Well Represented on VFW Auxiliary's Exec Board

Elections for the Ladies Auxiliary of Thomas J. Kavanaugh Post 2290, Veterans of Foreign Wars proved to be almost a clean sweep for J-M and Manville plant. Mary Iarkowski (4th from left), Moulded Packings, was named President for '59 and two of her three Executive Board members are wives of J-Mers. *From left* Sally (wife of E & R's Andrew) Buchanec is the new Secretary, Josephine (wife of Powerhouse's Gregory) Hriniak is Junior Vice President, Florence Niemiec installed the officers and Mary Surdich is Senior Vice President (she's not J-M). As you may have guessed, Florence Niemiec, the Post's Installing Officer, is a J-Mer's wife too. She is married to Central Receiving's Stanley Niemiec.

NOTICE: Following our usual vacation-time schedule, NEWS PIC will not be issued in July. Watch for the bigger July-August edition featuring J-M's Spectacular—the selection and crowning of Mrs. America for 1959-60 in Fort Lauderdale, Florida.

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