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JM JOHNS · MANVILLE

News PICTORIAL

JULY - AUGUST 1959



Waukegan Names Vera Pfeffer Miss Jayemmer of '59

(See Pages 22-23)

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1260 Years of Experience At Two Florida Luncheons

Thanks to the efforts of George V. Fleck, retired J-Mers who now li in Florida got together at two luncheons. The West Coast luncheon St. Petersburg drew 21 retirees and 745 years of J-M experience. The East Coast had 13 retirees with 515 J-M years at Fort Lauderdale. As on-the-spot arrangers, Mr. Fleck had George R. Frankland for St. Pete and Seth J. Polcar for the Eastern meeting. In photo at left are the former Cleveland District J-Mers at the East Coast session. *Standing from left* Floyd Clise, T. B. Colter, F. E. Dreger, Seth Polcar, C. O. Friedly, George Fleck. *Seated* Mmes. Clise, Colter (the former Helen Davis), Dreger, Polcar and Fleck. Others at Ft. Lauderdale were Rose (Revellese) MacLeod and Clara Fessenden, GHQ; John W. Flavin, N. Y.; Paul E. Newman, Research Center; and Arthur H. Maccabe, Boston.

* * *



Here's the crowd at St. Pete's lunch. *Clockwise around outer table* Mrs. Chester R. Huick; Ernest W. McPhail, Manville; Charles O. Friedly, Cleveland; Mrs. Rowe and William L. Rowe, New York; Mr. and Mrs. Fred E. Dreger. Pittsburgh; Thomas B. Colter and Helen Davis Colter, Cleveland; Mrs. Fleck, George Fleck, Cleveland; Mrs. Frankland, George R. Frankland, Chicago; Mrs. Lemke, William F. Lemke, Waukegan; Mr. and Mrs. George W. Mather, GHQ; Albert G. Fischer, Manville; Walter G. Wendland, Milwaukee; Mr. and Mrs. William A. Hughes, Chicago. *Inside* Mrs. Clise, Floyd Clise, Detroit; C. R. Huick, Seattle; Mr. and Mrs. George E. Hinchliff, Chicago; John L. Pichetto, GHQ; Fred Scheffing, Waukegan; William E. Haines, Cuba; Mr. and Mrs. Richard Jackson, Manville; Mr. and Mrs. John George, Milwaukee.

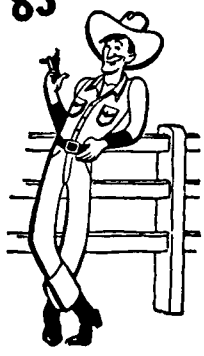


HONOR 30-YEAR J-M UNIT

Niagara Asbestos Co., of Buffalo, N. Y., has been a J-M Insulation Contract Unit 30 years. It also owns Peerless Mill Supply Co., distributor of our packings over the same period. Equipment Insulation Products General Sales Manager, E. D. Flavin honored this long service as did other J-Mers and friends of Niagara. *From left* R. E. Hebert, who owns our Rochester ICU; R. M. Langley, Pittsburgh; Mr. Flavin; John C. McKendry, Niagara's President; J. K. Johnson, Cleveland; Salesman George T. Parker, Buffalo, who serves the account.

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A J-Mer You Should Know





Norman "Cowboy" Singleton

Norman "Cowboy" Singleton became a J-Mer at Marrero plant 13 years ago. In that time span he's had 18 job assignments spread among nine different jobs. Norman started as a Laborer and after a succession of production and truck operator jobs is now a Floor Tile Department Calendar Operator. He was born in Houma, La., which is 50 miles from Marrero. Now Cowboy and his wife, Mary Elizabeth, own their ow home in Ama, just 12 miles from our plant. There are six younger Singletons w range in age from 14 to 3, Norman, Jr., James, Larry, Glen, Gilda and Bryan. Swimming, hunting both rabbit and quail, baseball and basketball are Cowboy's sport specialties. When it comes to sitting down to read, he'll take mysteries every time. Norman is active in Masonic work and with Mrs. Singleton devotes much of his off time to his local Parent-Teachers Association.

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HERE ARE SIX OF J-M'S JUNE GRADUATES



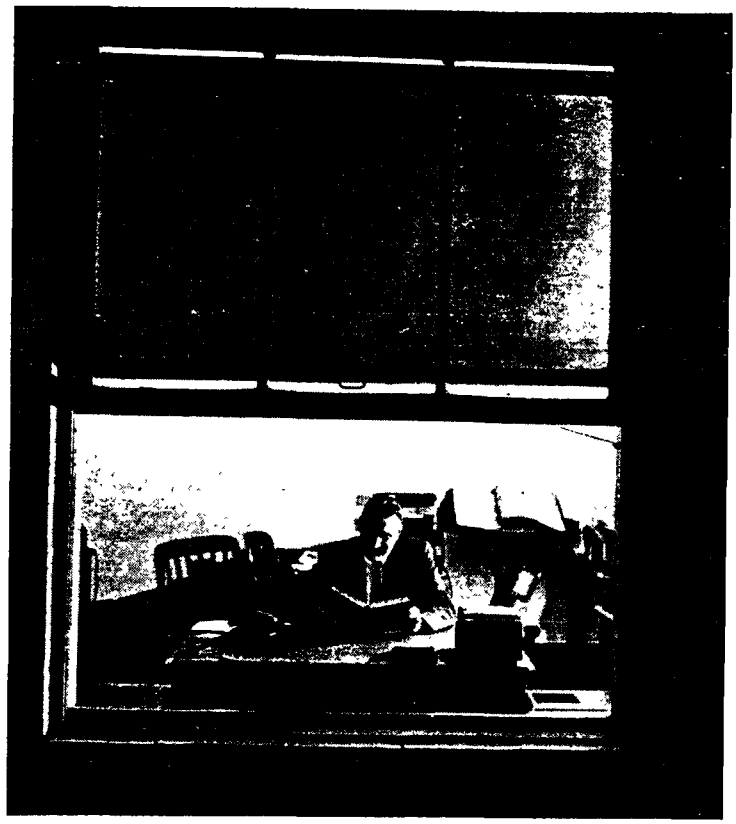
Theodore Bailey, Jr. *Richard Carolan* *William Gebhardt* *Carmine LoVetri*



E. J. Schexnayder

Included among the thousands who received degrees from universities and colleges during June's graduation ceremonies were a number of J-Mers who had a large share of their tuition met by the company through the Johns-Manville Tuition Plan. The J-M plan reimburses employees to the extent of 65% of tuition costs if studies relate to work performed or lead toward a degree which will be of value to a J-Mer's career. There have been cases in which recent immigrants learned the language under this plan and later studied to become proficient in a specialized craft such as welding. In one such instance, a man who learned his skill by study partially financed by the company continued on with course after course until he had acquired a college degree. A number of people in a number of different lines of work—production, research, engineering, finance, sales—have progressed academically under the plan and at the same time have moved ahead in their jobs—many are now in management positions.

Among those who earned degrees this June under the J-M plan are the six shown here. Two earned advanced degrees and four baccalaureate degrees.



Photographer snaps Charles M. Graney, New York Credit, cramming for final exams. It paid. He earned his MBA.

Ted Bailey, Fiber Glass Division and formerly Manville Building Products, now has his MBA from Rutgers University. Richard Carolan, SPPI Supervisor in our Manville Packings & Friction Materials plant, now has a BS in Management from Rutgers. The same school gave New Brunswick Industrial Relations Manager Bill Gebhardt a BS in Management. NYU Graduate School of Business Administration conferred an advanced degree upon Credit Man Graney, caught in the picture right above. Carmine LoVetri, Manville Building Products, earned his BS in Accounting, also from Rutgers. Loyola University, New Orleans, gave a degree in commercial law—BCS—to Earl J. Schexnayder, Marrero Industrial Relations. Every grad, shown here or not—congratulations!

Lompoc's Bulldozer Has a 30-Foot Blade, Largest In the World

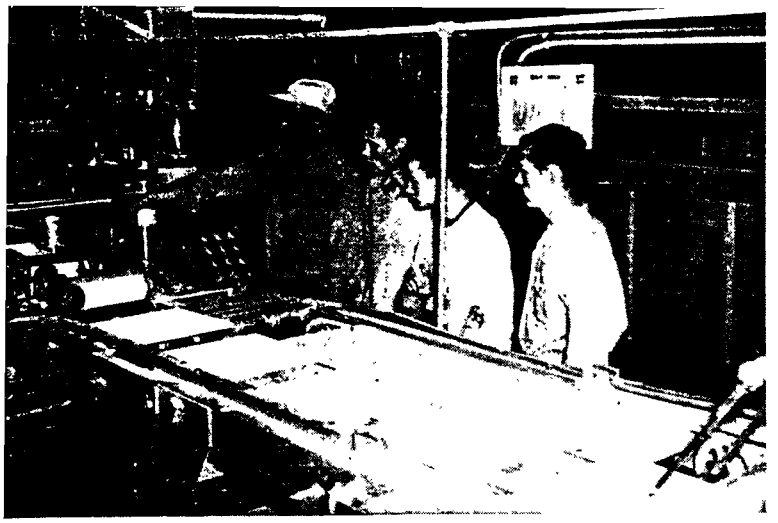
Lompoc plant now has what is probably the world's largest bulldozer. The blade for the 76,000 pound unit, technically a tractor with a dozer frame and blade, is five feet high and 30-feet wide—twice as wide as Lompoc's other dozers. The 320-horsepower dozer is in action at the stockpile, waste dump and crude storage glory hole.





Above Shown on the specially designed 30-foot blade of ¼-inch alloy steel moldboard are J-Mers who attached it to the tractor. From left Dozer Operator Bill Grossi, Jr., E & R Garage Working Leaderman Harry Round and Mechanics Dee Beard and Louie Dalcerri. Left Instead of saying the new blade's 30 feet wide, we could have said it is 28 men wide. That's exactly the number of men Ed Burke lined up when he snapped this photo. Double the size of other Lompoc earth-pushers, the unit also does twice the work—it handles top output of loader and dump trucks: 1500 cubic feet an hour.

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Visitors at Klamath Falls Ask What Makes Holes in Fibretone?

How do all those holes get into the Fibretone ceiling panels? And how do panels trap noise? Operator Bill Hutchinson (left) answered these questions by showing how Klamath Falls plant's Zagar Tool drills the holes and by explaining how sound is absorbed through holes to his visitors from Hanley High School. *From left* Rodney Williams, Virgil Gerard, Thomas Handbury.



WINS TOP PRIZE WITH 254 SCORE

Although she's a new employee at Los Angeles plant, Switchboard Operator Carole A. Valleley has much in common with Waukegan and New York J-Mers, as reported elsewhere on this page and on page 16. She's a champion bowler! Carole bowled a 254 scratch and took top prize for high game from the Church Athletic Association of LA.

HOLMGREN AND LoMONACO PROMOTED AT WAUKEGAN; MILLER RETIRES AUGUST 31

Arthur F. Miller, Waukegan Plant Engineer, closes a 37-year career with J-M when he retires August 31st. He began at our former Milwaukee plant in 1922. Art moved to Waukegan the next year when we transferred Milwaukee operations to the Illinois plant. He's been chief of Waukegan's Engineering Department for 31 years, making many contributions to both expansion and improvement.



Carl D. Holmgren

George S. Smith, GHQ Director of Engineering, has appointed Carl D. Holmgren as the successor to Mr. Miller. Our Manville and Waukegan plant engineering staffs are both administered from GHQ by Mr. Smith. These engineering departments are organized this way because each location provides service to plants of four divisions.

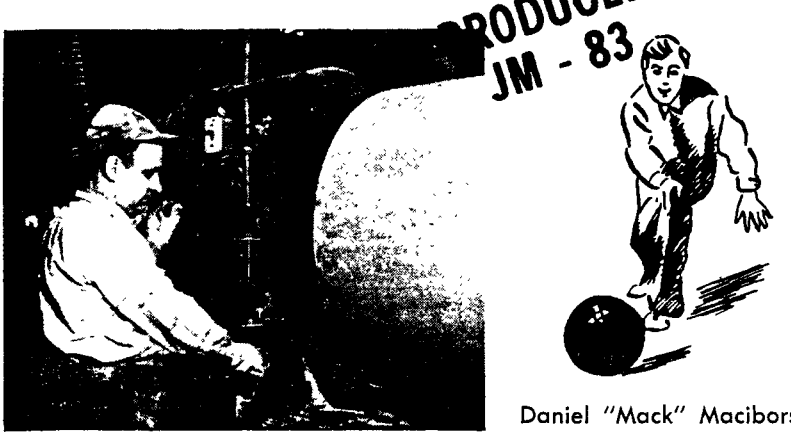


Frank T. LoMonaco

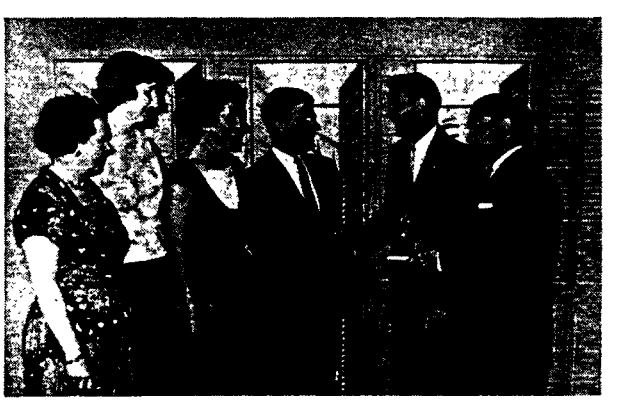
Carl Holmgren has been with J-M since 1946, beginning as an Assistant Project Engineer in General Plant Engineering. He moved to Waukegan as Maintenance Superintendent for Industrial Products in '49. When we split Industrial Products into four divisions in '56 he was made the Industrial Insulations plant's Maintenance Superintendent. Later that year he went to the Building Products plant in the same capacity. He has a BSME from Stevens Tech, Class of 1931. Frank T. LoMonaco moved up to Carl's Building Products plant Maintenance Superintendency. He began with J-M at Waukegan in '49 as a Designer in Plant Engineering. Since '55 he has been a Project Engineer at GPED, concentrating on shingles, roofing and insulating board on E. T. Hawkins' staff. He's a BSME, Illinois Tech, Class of '46.

A J-Mer You Should Know

Daniel "Mack" Maciborski, a Manville Hawthorne Lathe Operator, has an 18-year service record with J-M. He started as a Plate Presser and was a Service Sheet Packer before taking on his present job of machining Transite Pipe ends. Mack was born in Nanticoke, Pa. and was raised and educated in Old Forge, Pa. During World War II, he was a Marine Corporal and took part in the Saipan, Okinawa and Tinian campaigns and served in the occupation of Japan. Mack and his wife, Leona, have two boys—Daniel and Robert. His off-time activities include working with a Civil Defense unit and bowling.



Daniel "Mack" Maciborski



SPINTEX TEAM COPS TOP NEW YORK KEGLER PRIZE

New York's J-M Bowling League wrapped up a successful season by presenting trophies to the winning team and to individual bowlers with high-game, high-series and high averages. The Spintex five took top team honors with a record of 80 wins, 51 losses and a single tie. John Kett (2nd from right), '59 Vice President of the league, and President-elect Leo Ward (right) make the awards to Spintex Team members *from left* Millie Wiebalk, Charlene VanHorn, Barbara Quinlan (who was also winner of High Women's Average) and Jack Hayes. Mort Sullivan. fifth member of the team, missed the photographing session. Runners-up in the team competition were the Rock Cork and Flexstone quintets.

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Frank Van Kirk



J. E. Cunningham



B. L. Schoolcraft



R. H. Barnard, Jr.

FIBER GLASS MOVES VAN KIRK; DEFIANCE GETS TWO MANAGERS

Fiber Glass Division Manager F. H. May, Jr., has announced four personnel changes in our Defiance, O. and Parkersburg, W. Va. plants. The three plants at Defiance had been under one Manager, Frank Van Kirk. The three are now divided into two responsibilities, with two units administered by one Plant Manager and the third by another Plant Manager.

Mr. Van Kirk is named Plant Manager at Parkersburg, largest plant in the division. He joined the company in 1949 as a development engineer at Waterville, transferring to Defiance in 1951. In four years he was named Plant Manager of the 3-plant operation. He earned his Chemical Engineering degree from the University of Toledo.

Joseph E. Cunningham, who was Plant Manager at Parkersburg, will be the Finance Manager upon his return from a recent illness. The finance field is not new to Mr. Cunningham. He made his business start in this work and held several cost accounting, office management and other finance positions during his 31 active years in the glass industry. Mr. Cunningham's schools were West Virginia University and Mountain State College.

In dividing Defiance production responsibility, Plants 2-A and 2-B are now one unit under a new Manager, Bernard L. Schoolcraft. Plant 2-C is now managed by R. H. Barnard, Jr. Mr. Schoolcraft has been with J-M and L•O•F Glass Fibers since 1955. He had worked for Libbey-Owens-Ford Glass Co. Ideal Corrugated Box and DuPont, in the Parkersburg area. Mr. Barnard's experience in fiber glass had its beginning in '51 as an industrial engineer at Waterville plant. He later went to Charlotte, N. C. as a Sales Representative, returning to production in 1958 when he was named Superintendent of Plant 2-C.

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A J-Mer You Should Know



Theresa "Terri" Grober

Theresa "Terri" Grober was born in New Brunswick, N. J., but moved to Hungary while still a child. After spending her early years and beginning her education there, her family returned to New Jersey and Terri finished high school at night. In '44 she started with the company in the Manville plant cafeteria. Terri moved to the Blanket Department and is now a Sewing Machine Operator in the Glove Department, where she's shown sewing a turbine blanket insulation. Mrs. Grober, who is a widow, has two children, Steve and Mrs. Margie Solomon and grandchildren, Terri Lynn and Bonnie Lee Solomon. Terri devotes off time to her family. She especially enjoys baking for them.

Frogmen Repair Faulty Valve at Asbestos And Provide Water Needed for Production

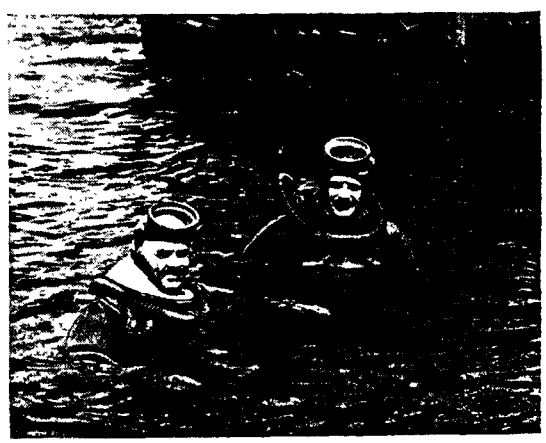
No, this isn't a publicity plug from TV's "Sea Hunt" series. It's just further proof that it takes odd talents to run a company like ours. Asbestos plant hired these two professional frogmen to repair a valve 15 feet under water. The valve is part of the pumping system that feeds water from our pond for some of our production processes.



Maurice Blais indicates point where the faulty valve should be found below the surface of the pond. From left Maurice Vanier, Maurice Blais, Yseux Lucky, Gerard Morin and Paul Lambert. All but the frogmen are in our Maintenance Dept.

* * *

Just before submerging, Frogman Lucky (left) and Frogman Morin look up for their final valve-finding instructions.



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DB'S SALES CONTEST WON BY NEW YORK'S SALES ORGANIZATION

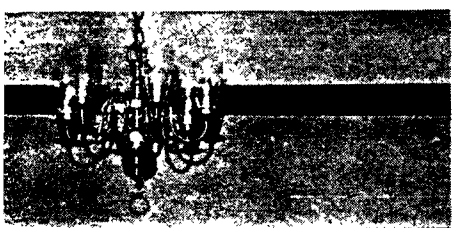
New York's striking skyline provides the appropriate backdrop for the Dutch Brand sales staff that took first place in the 1958 sales contest, winning over the division's two other districts. New York District Sales Manager, Walter M. Hobelsberger, accepted a 12-inch, sterling silver bowl, symbolic of the division's top sales record for '58. Earl F. Boyle, Division General Manager, made the presentation.

Salesmen received smaller replicas of the district's prize, presented by Division General Sales Manager, C. G. Geiger. Vice President for Sales John A. O'Brien also attended the awards luncheon and congratulated the winning sales staff.

Only five of Mr. Hobelsberger's eight salesmen could be at the luncheon and they appear with him at right. *From left* Joe Shary, Pittsburgh; Charlie Ward, Syracuse; Al Townsend, NYC; Walt Hobelsberger; Bud Jones, Philadelphia; Joe Blevins, Baltimore. Absent: Lee Pitts, Spartanburg, S. C.; Jules Corey, Birmingham, Ala.; Al Thomas, Atlanta.

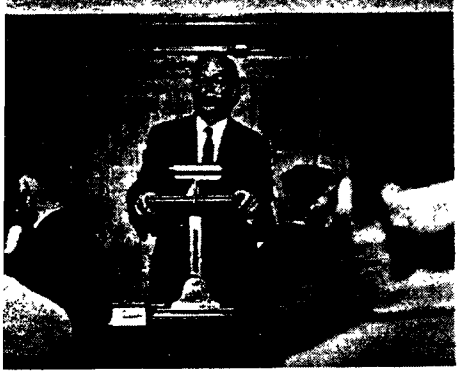
J-M's PURCHASING AGENTS IN TWO-DAY NYC MEETING

Following the national purchasing agents convention in New York, Director of Purchasing D. H. Lyons had a meeting for several plant PA's and his GHQ purchasing staff. The two day session also heard from DHQ and GHQ personnel who are not part of our buying organization—C. G. Dandrow, Keith Slater, E. D. Flavin, J. A. Dowling and W. P. S. Breese.



* * *

Left *Don Lyons addresses J-M buyers at first day's meeting at Chemists Club, just a block from our New York headquarters office.*

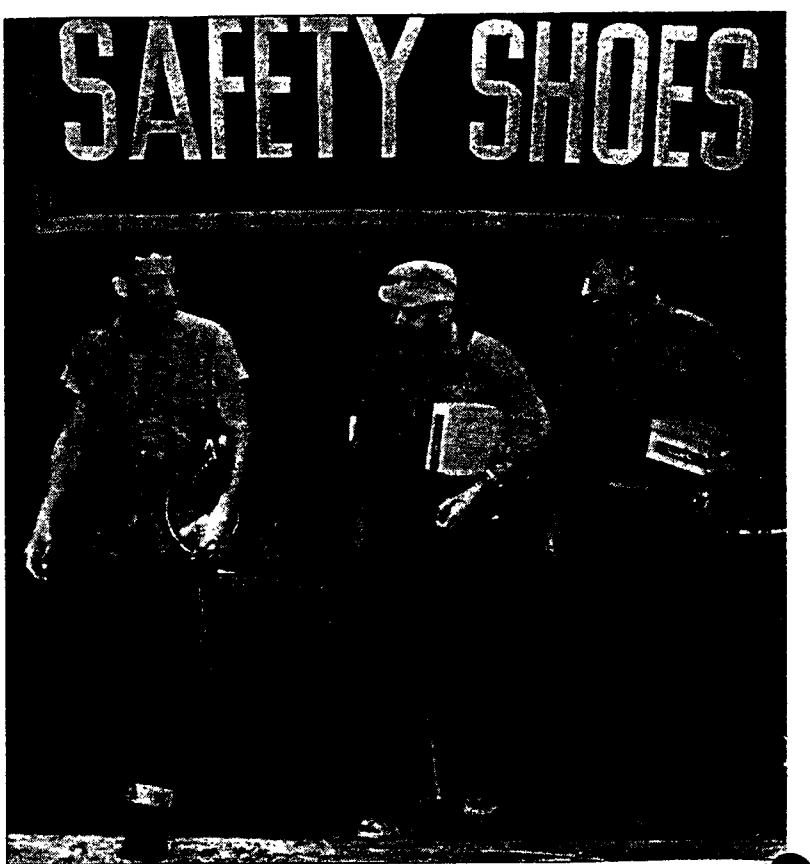


* * *

Below *His audience seems to be intent upon what is being said by J-M's chief purchasing agent. Smallness of room provided inadequate space for camera to catch a larger section of those attending.* NEWS PIC'S *lensman tried, but couldn't include everyone.*







Find Fits for Feet and Factory

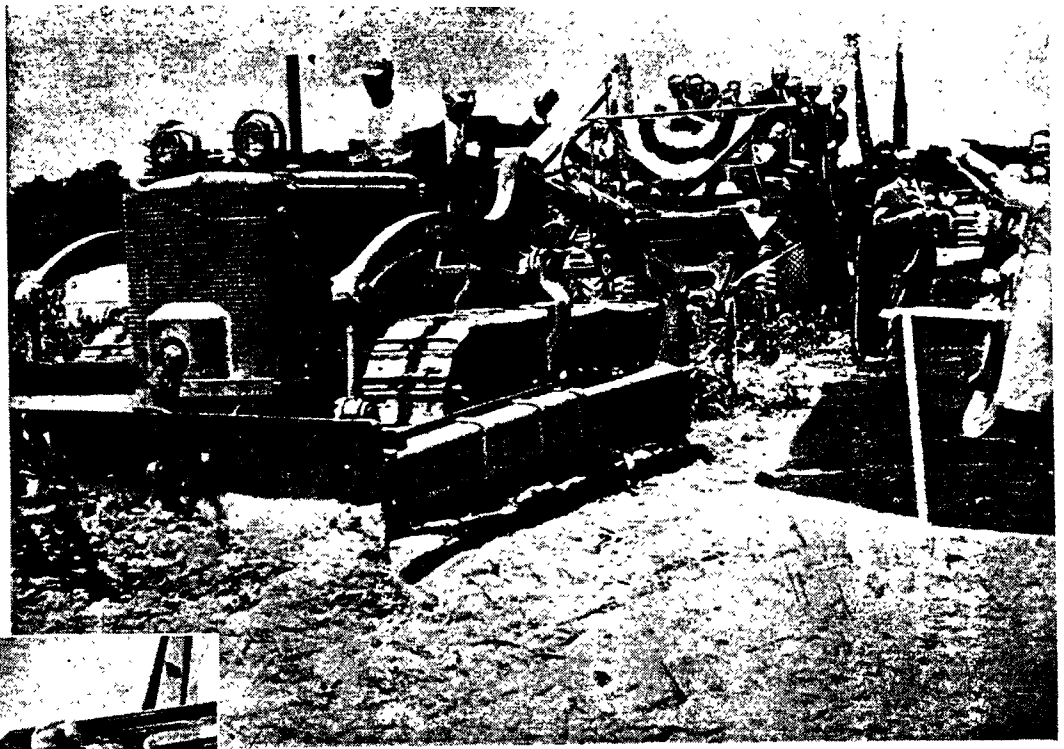
Every style, color and type of safety shoe was for sale in Manville's Plant Firehouse several weeks ago and the shoe salesman on duty had a hard time keeping up with customers. Among those who found what they wanted for on-job foot protection were (from left) Frank Rubito, Pipefitter; Joe Rakowitz and Andy Shuleski, Millwrights. All are E & R.

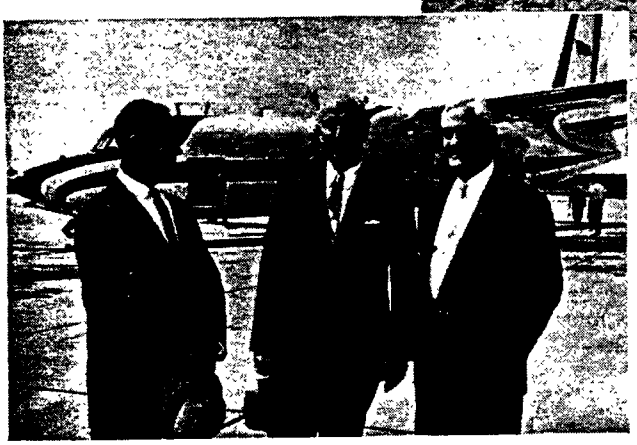
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He has run plants, mines, a division and now guides our entire company operation, but in this instance he enjoys being out of the driver's seat! Mr. Fisher's ride on a bulldozer at Chillicothe provided a change of pace for him, for other J-Mers (see platform at rear) and for guests at ground breaking ceremonies for our first tile flooring plant in Ohio. Following the Chillicothe stop, Mr. Fisher and his party flew to California for a number of plant visits before attending the public opening of our new Klamath Falls plant.





Meeting Mr. Fisher at Columbus on way to Chillicothe are (left) H. M. Miller, Chairman-President, Columbus and Southern Ohio Electric Co.; J. W. Bush, Director, Ohio Dept. of Commerce.

MR. FISHER HAS FOUR ASSISTANTS AT CHILLICOTHE GROUND BREAKING

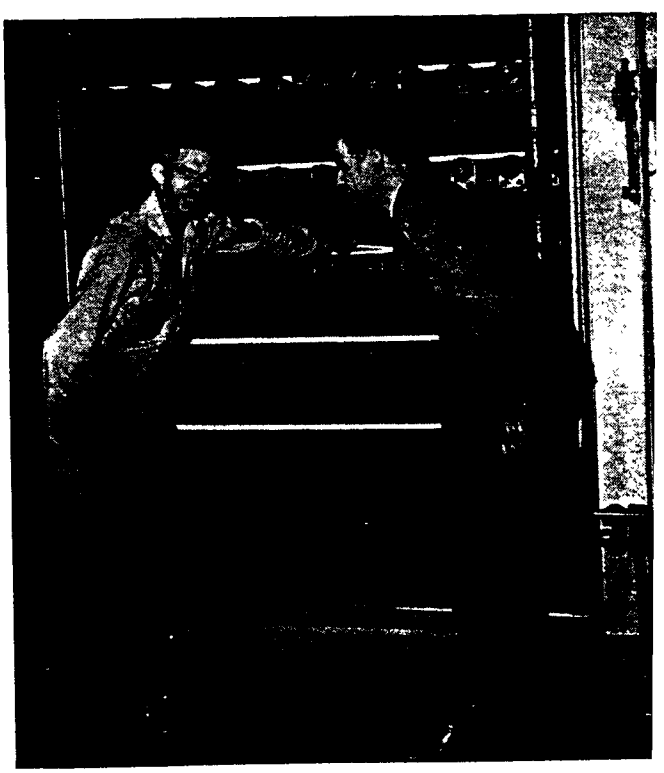
Johns-Manville Chairman and President A. R. Fisher had lots of help when he officiated at ground breaking ceremonies on the site of our future tile flooring plant five miles north of Chillicothe, Ohio. Wielding shovels to assist Mr. Fisher were: Mrs. G. Howard Wood, housewife and nurse; Edward M. Griesheimer, printer; Miss Esther Hess, teacher; and Miles Chester, a farmer. Accompanying our Chief Executive Officer for the event were three Senior Officers, Messrs. J. P. Syme, W. R. Wilkinson and K. W. Huffine. Also present were: A. K. Higbee, A. C. Smith, H. W. Allen, D. E. Hillier, R. F. Seeber, Bates Raney and Frank Gilchrist. The new plant is slated to be in production in mid-1960. It will increase our production of vinyl and asphalt tile flooring by 33 percent and employ approximately 125 people.

GOVERNOR HATFIELD HAILS J-M's NEW KLAMATH FALLS BOARD PLANT

Governor Mark O. Hatfield warmly and officially welcomed Johns-Manville as an industrial citizen of Oregon when our Klamath Falls plant had its public opening June 30th. This new plant is most important to Oregon's economy because we are the first industry to convert lodgepole pine pulp for large-scale commercial use. The tree had long been considered to be a "weed" with no practical value. Chairman and President A. R. Fisher, Senior Vice Presidents J. P. Syme, W. R. Wilkinson and K. W. Huffine, Building Products Division Production Manager A. K. Higbee, Klamath Falls Plant Manager W. H. Graham, local officials, businessmen, together with employees' families and friends, attended the day-long festivities.

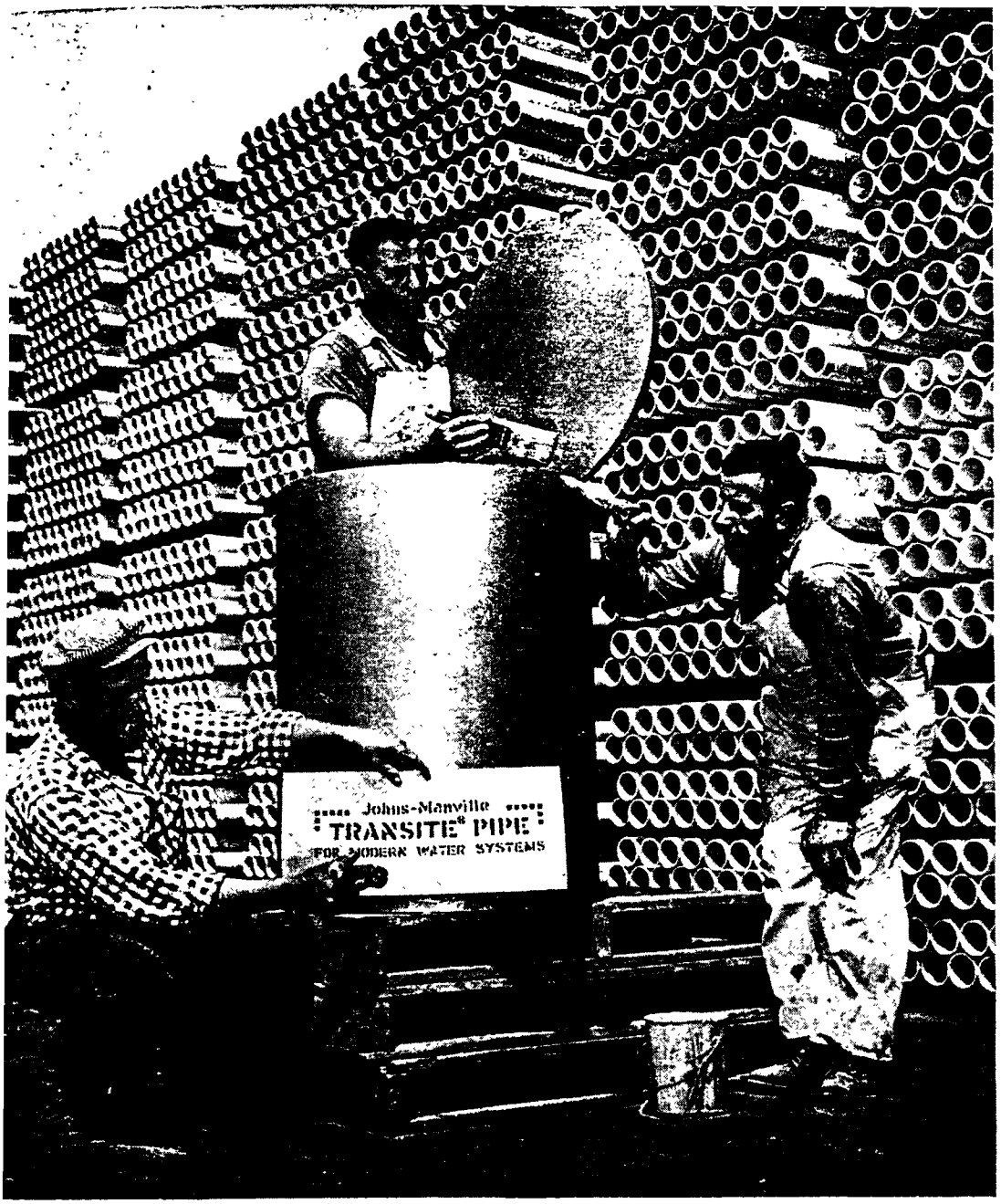


Klamath Falls' opening gave employees a chance to have their families and friends see the plant and displays of J-M products from other plants. Archie B. Stults, Finishing Dept. Inspector, with Mrs. Stults, son Guy (left), Steven (held by his dad), and Regina (her head just shows) look over J-M's Corrulux panel display.



Governor Hatfield went right to the man doing the job to learn a thing or two about how insulating board sheets are dried. Dryer Operator William R. Anderson shows him how sheets move to oven.

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Finishing touches are applied to the 50-Year Time Capsule by three Manville plant mechanics. It is made from a 36-inch section of Class 150 pressure pipe, lined with vinyl plastic coating and sealed with J-M Albaseal. From left Isaac Hoagland, Transite Pipe Specialties Group Leader, uses stencil while Frank Gecik and John Skwarla, Pipe Division Painters, apply the final coat of gold paint.



Chairman of the Mayor's 50th Anniversary Celebration Committee, L. V. Hough, puts some Johns-Manville data in capsule. At left is Mayor Scott and in the center is "Man of the Year" Bateman. Just to rear of capsule is shaft in which it will lie until 2009. Notice the lowering rig and pulley in back of Chairman "Pete" Hough.



This handsome brass plaque, securely set on a boulder monument, will indicate the precise location of J-M's Transite Pipe Time Capsule for the next half century.

Sink J-M Time Capsule...

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Johns-Manville played an important role during the celebration of the 50th Anniversary of Somerville, N. J. Many J-Mers from Somerville are employed at Manville, our Research Center, General Plant Engineering and at our offices in NYC. As Chairman of the Mayor's Committee for the 50th Anniversary Celebration, L. V. (Pete) Hough did a commendable job. Pete is in Manville plant's Industrial Relations Dept. and directed a committee of 22 members to produce the successful week-long event. The one other J-Mer on his committee was Freas L. Hess, long prominent in Somerville, Somerset County and New Jersey public affairs.

One of the most significant program items was the sinking of a time capsule in front of the Borough Hall June 12th. J-M Pipe Division personnel at Manville constructed the capsule using a section of 36-inch Transite pressure pipe. Now buried beneath the sod, the time capsule won't see the light again until 2009. When disinterred 50 years hence it will yield a wealth of data about every facet of the area. Among the items in the capsule is the picture at left above showing Ike Hoagland, Frank Gecik and John Skwarla getting the capsule ready for burial. Also a letter to the Citizens of Somerville in '09 from W. F. Fischer, Manville Building Products Plant Manager, is included.

When Mr. Fischer's letter is read in '09 it will reveal histo[illegible] facts relating to our Manville operations, our Research Cen[illegible]ter and our Engineering Center. The letter will express J-M's hope that the 50 years ahead will produce the same high degree of both cultural progress and industrial development as achieved from 1909 to 1959. Sample J-M materials made at Manville's plants and our financial statement complete our capsule items.

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Grand Marshal Thomas Pascale stands in front of reviewing stand as 50th Anniversary's parade passes ex-Mayors, other dignitaries, Miss Somerset County and others near County Court House.



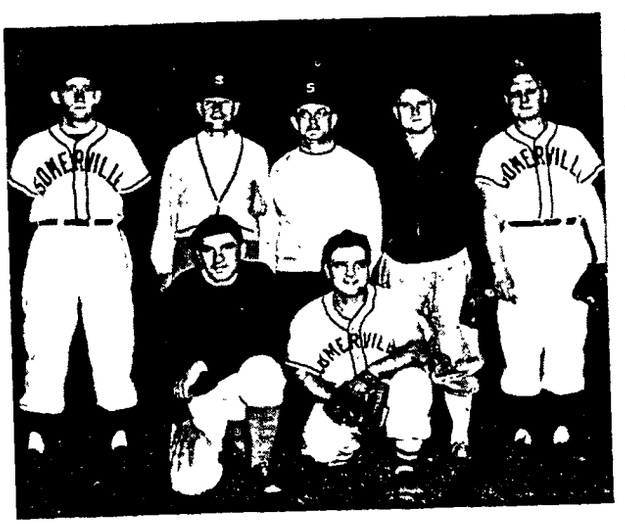
Leading big parade toward the reviewing stand were these notables in a long, double-windshield car. From left ex-Mayor Robert L. Adams; ex-Mayor Freas L. Hess; Somerville's "Man of the Year", C. Palmer Bateman; Mayor Walter F. Scott; Grand Marshal Thomas Pascale, Captain, and Frank Sydlowski, Sergeant, Manville Plant Protection.



During the Four-Day Industrial Exhibit at the Somerville Armory, every major J-M product was displayed. Stopping at our Celite Inert Mineral Filler booth but looking over J-M Hardboard are three Conways. Janice and Jack look closely at samples as their Dad holds a counter display. Jack, Sr. is a High Pressure Fireman in Manville plant's powerhouse.



Lots of pepper here! Opposing pitcher tried to pick Jake Wachter off first base but our boy got back in a breeze.



PRODUCED
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Nothing tops an old timers' ball game to add zest to an important anniversary. Manville had these former diamond stars in competition as local druggists added to their linament supplies for rush business the next morning. From left rear Ray Balliet, Building Products Industrial Engineering; Dewey Carlson, Packings and Friction Materials DHQ; Freas Hess, P & F Materials Packings Superintendent; Claude Walck, Industrial Relations; Jake Wachter, Roofing Machine Foreman. Kneeling Rene Zorzi, Industrial Insulations Finance Office; and Chubby Miranda, a Tinsmith in Manville's E & R Department.

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NAME ATTRIDGE TO TILE POST



J. J. (Jerry) Attridge has been promoted to a newly-established post. Assistant Product Manager for Flooring, effective July 1st. He will aid J. P. Stiger in duties and assignments stemming from the growing floor tile market. Jerry started as a Salesman-in-Training in 1951 after earning his BA from St. John's University and an MBA from New York University. Before beginning his present duties he was a Salesman in New York District. He is displaying our newest floor tile, Gold Metallic Terraflex. Available in marbleized and terrazzo styles, the new tile comes in five colors, accented with gold.



7 Star Homes Use 7 J-M Products

Second best to selling a builder our 7 Star Protection Plan is watching the first home take shape. That's what Jim Klingeman (left), Philadelphia Dealer Building Products Salesman, is doing. Jim sold our 7 Star package to George Hyam Associates, Inc., including Weathertite Sheathing, Seal-O-Matic Shingles, Colorbestos, Fibretone Ceiling Panels, Flexboard, Spintex and Terraflex Flooring. At right is Mr. Hyam, builder of the 100-home project which is called Lakeview Estates and is located in Pennsburg, Pa. In center of picture (from left) are Arnold W. Doehler, Philadelphia District's Sales Supervisor, and A. L. Cunningham, Building Products Advertising Manager. Jim, Arnold and Larry agree that Mr. Hyam's homes and sites provide everything for family comfort.



TRAIN J-M CUSTOMERS SOUTH OF THE BORDER

Don Gaches (right), Product Manager, Industrial Insulations, and Hank Coyle, Manager of International Division's I/I Department, visited Venezuela in June but it wasn't a vacation trip. During two weeks, Hank and Don trained 52 applicators and 21 engineers of the Creole Petroleum Corp. in the uses and application of our high temperature insulations. Aided by translators loaned by Oficina Tecnica Stubbins, J-M Venezuelan distributor, meetings were held in Caripito, La Salina and Amuay refinery.



Harold Major

A J-Mer You Should Know PRODUCED JM - 83

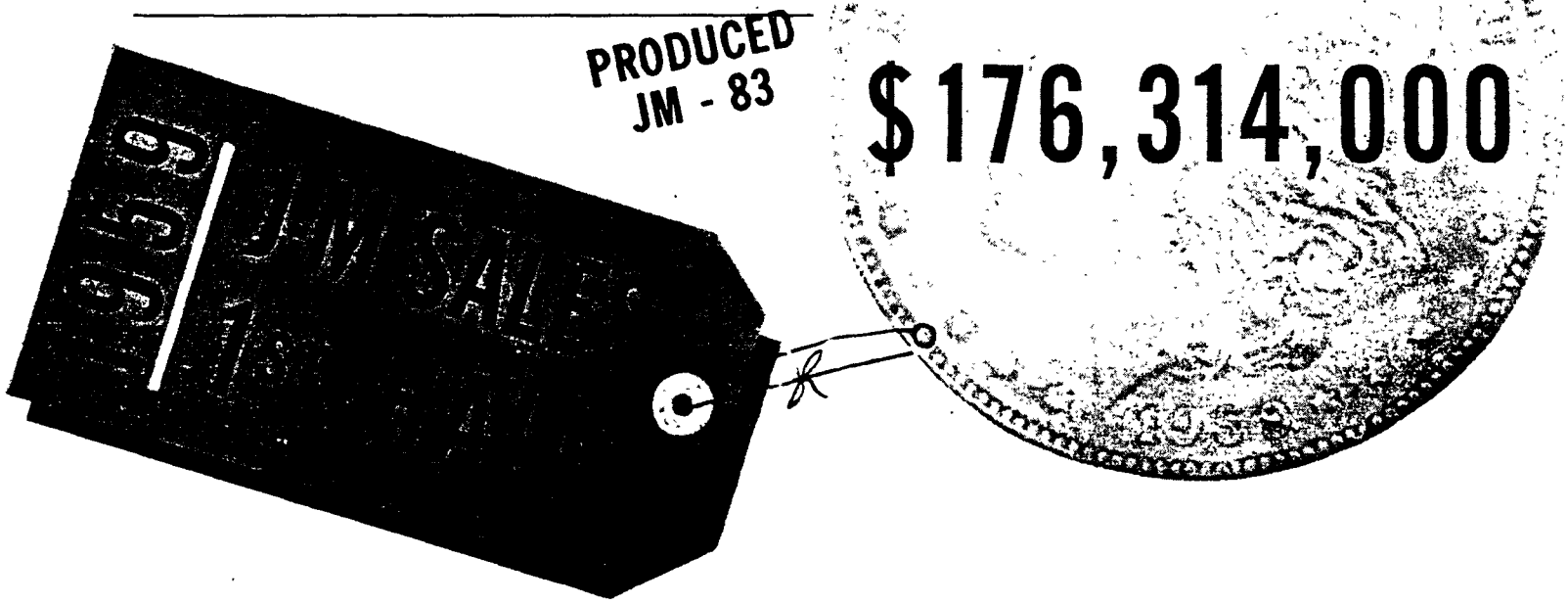
Among the first employees to go on the Denison plant payroll, Harold "Geronimo" Major has been a resident of Texas since 1957. He started with us at our newest Pipe Division plant March 17, 1958. Geronimo's in the Receiving Department as a General Driver and Clerk. As a sideline he has been starring as center fielder on Denison's J-M softball team and the story is that he's a ball player's ball player. He served two and half years as radio operator in the U. S. Air Force where he was an Airman 1st Class. Harold and Mrs. Major, Lavinia Rae, have a daughter, Janet Rae. When not working, doing home chores or playing ball, he fishes or hunts.

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JM JOHNS-MANVILLE
News PICTORIAL
Printed in U. S. A.

22 East 40th Street
New York 16, N. Y.

A. R. Fisher, *Chairman of the Board and President*
Clinton B. Burnett, *Executive Vice President*
Herbert Morton Ball, *Secretary* Joseph L. Wood, *Treasurer*
Published by the Office of the Vice President for Industrial Relations



J-M SALES, EARNINGS AND PAYROLLS HIT PEAK

Added production from eight new plants, plus addition of a new line of fiber glass products and economies effected in costs of doing business so far in 1959 have given Johns-Manville, its employees and stockholders, many of whom are J-M employees, the best 6-month business record in the company's 101-year history.

Sales, earnings and wages for both the second quarter and the first six months of 1959 established new record highs over any other quarter or half year period.

Sales for the second quarter of 1959 reached $101,572,000 compared with $85,782,000 in the second quarter of 1958.

Earnings in the second quarter were $10,274,000 compared with $6,509,000 in the second quarter of 1958.

Wages, salaries and employee benefits in the second quarter reached $37,587,000 compared with $32,478,000 for the same period last year.

For the year to date, sales were $176,314,000 and earnings were $14,920,000 compared with sales of $150,691,000 and earnings of $8,701,000 for the first half of last year.

Payrolls including employee benefits reached $70,980,000 up some $7,252,000 from the $63,728,000 paid employees during the first six months of 1958.

A. R. Fisher, Chairman and President said "All segments of the company did well and the performance of our newly acquired fiber glass business was outstanding. Our business generally should continue to be strong during the remainder of the year."

INCOME AND EXPENSES FIRST SIX MONTHS, 1959

	In Millions of Dollars	*Cents Per Sales Dollar*
Wages, Salaries Employee Benefits	$ 71	40c
Raw Materials and Other Costs	68	38c
Wear and Tear	8	5c
Taxes	14	8c
Stockholders	8	5c
Reinvested	7	4c
TOTAL	$176	$1.00

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Iowan, Mothe

There's a new Mrs. America sellin[illegible]our 7
Des Moines, Iowa. Mrs. Priebe succeeds
ary 1. Mrs. Giesse, a native of Ohio, was a
purchasing agent. The Priebe's have four
Margaret", said Mr. Priebe. He added, "

Margaret Priebe entered the finals at Fo
homemaking. One elimination test was a



It's official! Outgoing Mrs. America, Helen Giesse, places her jeweled tiara on Margaret Priebe, 21st holder of the Mrs. America title. Approaching from right is husband, Clarke, who's just as excited as his wife. Emcee Bill Lundigan, film and TV star, stands at left.





Winner of our part of the eliminations was Billie Jean Simpson, of Charlotte, Mrs. North Carolina. She's receiving her trophy from R. L. Johnson, J-M's Director of Advertising. Above we see her eyeing her Terraflex floor design, keyed to curtains, bedspread and other features of a boy's room. A runner-up in our competition was Jean Lemons, of Wichita, Mrs. Kansas. Larry Cunningham, Advertising Manager for Building Products, offers his congratulations.





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r of Four, Is New No. 1 J-M Salesman

ıar P. tection for comfort, safety and low upkeep cost. She is a mid-westerner, Mrs. L. Clarke (Margaret) Priebe, of s. William (Helen) Giesse, the former top homemaker of the nation, who has been our Number 1 Salesman since Janu- employee of J-M's Cleveland Office in the early 1940's. The new Mrs. America is an ex-school teacher and Mr. Priebe is a ildren, Margaret, 14, Gregory, 9, Douglas, 7, and Karen Jane, 3. "We've got a built-in baby sitter in 14-year-old ı not worried about my home being disrupted. My wife can handle anything."

Lauderdale, Fla. as Mrs. Iowa, outscoring 49 other state winners and Mrs. District of Columbia as the All-American in 1 Terraflex floor design for a boy's bedroom in our 7-Star home built in Fort Lauderdale for the Mrs. America contest.



Before Mrs. Priebe became Mrs. Iowa on her way to becoming Mrs. America, she and her family decided they needed a new kitchen and had made plans. Now she wins a complete kitchen as one of her prizes. She's glad they waited.

Mrs. America vs. Averages and Extremes of all 51 Contestants

	MRS. AMERICA	AVERAGE	HIGH	LOW
AGE	36	31.4	Mrs. New Hampshire — 43	Mrs. Virginia — 21
HEIGHT	5′ 8″	5′ 5¼″	Mrs. Illinois — 5′ 9″	Mrs. Georgia — 5′
WEIGHT	135	122½	Mrs. Missouri — 138	Mrs. Georgia — 105
			Mrs. South Dakota — 138	
CHILDREN	4	2.5	Mrs. New Mexico — 6	Mrs. New Hampshire — 0

Occupations of Contestants' Husbands

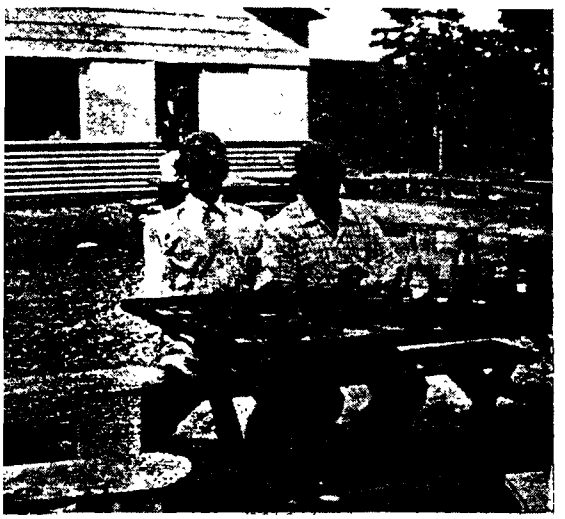
Several husbands do similar work as numbers indicate: 2 Advertising Men, Aeronautics Commissioner, Air Force Major, Architect, 2 Athletic Coaches, Bandleader, Chemist, Dentist, 2 Doctors, 3 Engineers, 5 Farmers, 3 Insurance Men, 2 School Principals, 2 Lawyers, Lumber Dealer, Office Manager, 2 Pharmacists, Plant Manager, 2 Postal Employees, Purchasing Agent, Rancher, Realtor, Roofing Contractor, 2 Sales Managers, 6 Salesmen, Steel Vice President, 2 Store Managers, Tax Examiner, Veterinarian.

←Winning her title Saturday night, Mrs. America lost no time starting to put her talents to work for J-M. Monday morning, June 22d, she was back at our 7-Star home showing how easily pools can be kept pure with J-M Celite 545.



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MANVILLE SITE FOR 2 PICNICS

Manville plant's recreation field was the site of two non-Manville picnics during the month of June. New Brunswick plant used the field June 20th with Bill Bittay, Engine Lathe Operator, running the show as chairman. New York office personnel were on deck the following week for their outdoor fun with Joe Eitner, New York Credit, taking the helm as chairman. *Upper left* Pete Bartholomew, E & R Maintenance Mechanic, and Jim Sheridan, Engine Lathe Operator, try for some ringers during the New Brunswick picnic. *Lower left* Retirees Conrad Bernath and Nick Paone prefer watching to pitching shoes.



Joe Eitner presents prize to Kathleen Cramer, Fiscal Dept., to be shared by team that won girls' softball game. Other J-Mers are Phil Caterino (second from left rear row), International, and Arlene Marra (second from left front), Pipe. Rest of team is made up of friends or kin of J-Mers from 22 E. 40th St. and 270 Madison Ave. offices.

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IN - 83



JACK BENNY STAR AT WAUKEGAN FETE

Waukegan's favorite son, Jack Benny, played a top role in festivities marking the city's Centennial Week in June. A new Junior high school was named after the star comedian, who used a shovel instead of his fiddle bow for the ground-breaking functions. Jim Rust, Grade School Board of Education President and our plant's Supervisor of Employment, presided. Jack told Jim it was quite a surprise to know the school would bear the name of "Waukegan's worst student". Here "Old Time Fiddler" contestants bend ears as Jack bows his famous fiddle. J-M fiddlers are Emil Swanson (far left), of Building Products Planning and Scheduling, and Norm Gudmundson (next left), of the Sanacoustic Department.



Gospel Singing Foursome Uses J-M Tenor and Bass

J-M holds down both tenor and bass in the Franklin County Quartet, Sunday morning gospel singers heard over WHNY, McComb, Miss. Tenor is Hubert Cothren (center), a Natchez High Lift Truck Operator, and bass is R. D. Reeves (right), who is a Finishing Dept. Inspector. Others are VanDean Sterling, alto, and R. L. Wilkinson, director.

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BATTLING BOB FIGHTS HARD TO HOLD TITLE IN ROUND 3

April's NEWS PIC said NY's Asbestos Construction Co. was "probably the oldest" Industrial Contract Unit applying J-M insulations. June's issue found a firm disclaimer from retiree Guy Decker who said our "oldest" ICU is Sussman Asbestos Co., Toledo. Back comes Battling Bob Peck, former J-Mer who is now Asbestos Construction's Board Chairman, for a third round and leading with this punch—"Often we confuse other various distributorships. I suspect Sussman Asbestos was a J-M distributor of one type or another before we were, but they did not have a signed contract as an Approved Johns-Manville Insulation Contractor until later than we. I would appreciate a published correction of your incorrect June correction of your originally correct statement." Bob says his evidence is in the frame he's holding but insists it isn't "framed evidence".



VARCA AND FISCHER GO UP

C. B. Lincoln, Pipe's Manager of Services, retired July 1 and Merchandise Manager George Wahl named Ernest L. Varca (left) as his successor. A former Building Products man, Ernie moved to Pipe in '57. John L. Fischer (right) left Pipe July 16 to join J-M International as a Sales Engineer.



J. H. Peterson



H. L. Olson



G. A. Conley

"Bunny" Heyn Retires after 38 Years; Peterson, Olson, Conley in New Posts

Pipe Division General Sales Manager J. H. Goodwin has announced three steps up the line in his Pacific Coast sales organization. These promotions follow the August 1st retirement of H. B. Heyn, who devoted 38 productive years as a salesman and manager for J-M. In his announcement, Mr. Goodwin gave "Bunny" Heyn a special accolade for "the success he has experienced in recruiting and training so many outstanding men in J-M." J. H. (Jack) Peterson succeeds to Mr. Heyn's post as Los Angeles District Sales Manager. He has been in sales and staff work since 1927, particularly concerned with the growth of our pipe business. Since 1958 he has been District Sales Manager at San Francisco. H. L. (Hal) Olson succeeds Mr. Peterson. He joined J-M after World War II Naval service and has been San Francisco's Assistant District Manager since 1958. George A. Conley is now Assistant District Sales Manager at San Francisco, replacing Mr. Olson. He comes to his new work from a sales territory.



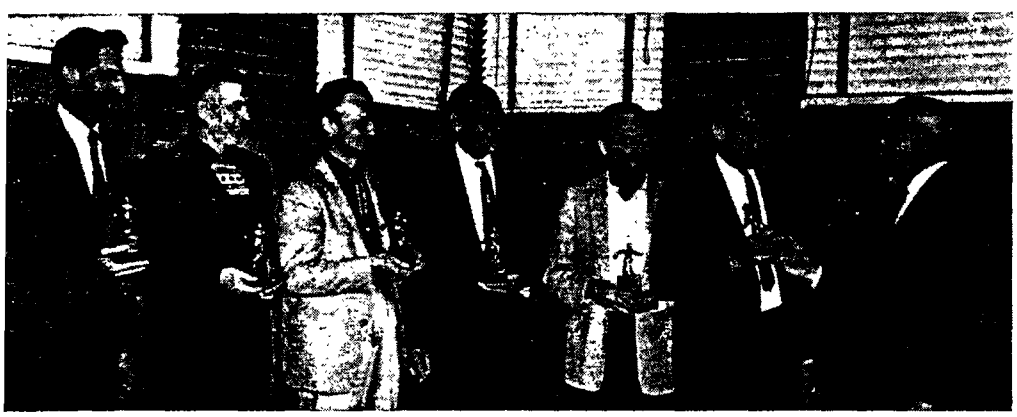
San Francisco's *Call Bulletin* paid off $100 to Helen F. Everett for entering a name and a number in its Sweepstakes. Helen entered "Bunny 77447" and won both cash and a bunny. Miss Everett's a Secretary in Packings and Textiles. The newspaper's caption read like this—"A rabbit doesn't carrot all what happens as long as she gets plenty of lettuce."

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WAUKEGAN BOWLING LEAGUES HONOR TOP WINNERS

Waukegan's spring social season is in full swing—the annual Spring Festival and coronation of Miss Jayemmer for 1959 were cheered by capacity crowds (see pages 22-23); beards are growing again this year for the City of Waukegan's Centennial celebration (a few stout-hearted efforts appear here) and the plant's three bowling leagues honored their champs at annual banquets. The Handicap League for novices, Scratch League for "old-pro" keglers and Women's League handed out trophies to winner

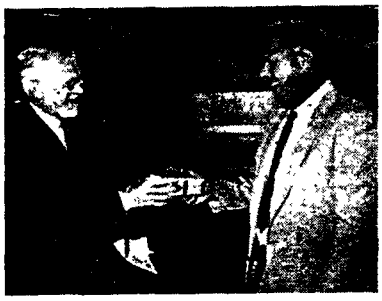




Bearded Master of Ceremonies at Handicap and Scratch banquet Alex Wille (at left) passes out trophies to Inspects Team members *from left* Glenn Steeley, Dick Koschalk, Johnnie Jones, Gene Houte, George Watkins and Carl Bryant. Seventh member of the team, Norm Habermann, was absent. The Inspects Team walked off with Handicap League honors posting a .821 average for the year—58 wins against 35 losses.

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Next to receive their trophies were keglers of Building Products Shipping Team, winners in the Scratch League. All eyes are on Emcee Wille as he hands the final award to Bill Gray. Others *from left* Frank Angelos, John Senek, Hank Bosnak, Mac McQuern and Hal Erickson. The plant has two leagues so that high-scoring keglers, who bowl without handicaps, aren't competing against relatively low-scorers.









Winner in the Women's League was the Conduit Team. John Prowett was Master of Ceremonies at the banquet and he presented gold awards to *from left* Joyce Winters, Vera Pfeiffer (Vera, News Pic cover gal this month, was winner in another type of contest, too. Story on pages 22-23), Dorothy Bentley, Mildred Waggoner and Bertha Myer.

Individual keglers came in for their share of prizes, too. *Top left* Alex Wille hands watch to Bud Larsen for having a High Game of 287. Bud's score not only topped the Scratch League but was best for all three leagues. *Left center* Fred Wollert is another watch winner. His 259 was the Handicap League's High Game. Fred is a member of the Quarter Century Club's team. *Lower left* Two "Brothers-of-the-Brush" meet as Alex hands watch to Paul Harju for rolling runner-up High Game in the Scratch League. Paul's game totaled 286, just a single point behind Bud Larson's 287 score.



Emcee John Prowett gives watch to Lee Theis, who rolled a 221 to rack-up Women's High Game.

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Bud Blanchard Wins Klamath Falls Contest to Design 'News' Masthead

J-M's Chairman-President A. R. Fisher recently stressed the importance of an efficient internal communications program. As Mr. Fisher put it, "All of us, I know, are familiar with the sayings 'he didn't get the word' or 'it's news to me'. Let's be sure that we all get the word and the news. Improved communications will greatly assist us in following through on our objectives of producing more, selling more and earning more". That's the reasoning behind J-M's six-year-old Plant Communications Program. One aspect of this program is the plant newsletter. Our new Klamath Falls plant is planning its letter and a contest was held to design an important ingredient—the masthead. Bud Blanchard (left) came up with the winner among 15 entries. Bud's shown here receiving his prize from Klamath Falls Plant Manager Bill Graham.



Bud Blanchard's prize-winning masthead will appear on every edition of "Plant News". Bud is with the E & R Department. For KF plant's public opening, see other story on Page 7.

PLANT NEWS

KLAMATH FALLS, ORE.

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A. V. Mitchell

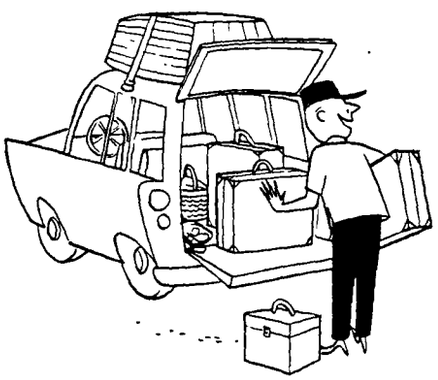


R. M. Davis, Jr.

MITCHELL NEW GENERAL CREDIT CHIEF; DAVIS HEADS CHICAGO'S UNIT

Joseph L. Wood, Johns-Manville's Treasurer, announced two important promotions, each of which was effective July 1. Heretofore Mr. Wood had retained his former duties as General Credit Manager but now delegates these to Alvin V. Mitchell. Mr. Mitchell started with J-M 22 years ago in our Chicago Credit Unit and has served as Credit Manager there since July 1953. Richard M. Davis, Jr. was promoted to the Chicago Credit Manager post as Mr. Mitchell's successor. He began with J-M in 1949 in our New Orleans Credit Unit. Mr. Mitchell is a product of Northwestern U and Mr. Davis received his Bachelor of Business Administration degree from Tulane.

A J-Mer You Should Know





Harreldean (Shorty) Oren is a native-born Hoosier, one who finds his greatest joys doing things for others. He has been a Scout Leader 15 years, earning the coveted Scout Master's Key and the 10-Year Veteran's pin. He's active in the Summitville, Indiana Branch, U. S. Civil Defense Corps as a volunteer policeman. Shorty's been kept busy on this job—patrolling a tornado's path, policing flood areas, handling a bad auto-truck crash involving flammable gas and covering the big Madison County 4-H Club Fair. Shorty began as a Take-Off Man on Alexandria plant's Batt Unit and is now an E & R Electrician. He was born in Upland, moved to Matthews—graduating from high school there—then he went to Alexandria until moving to Summitville and his present home 18 years ago. Shorty and Mrs. Oren, Geneva, have two sons, Larry, 17, and Ronnie, 12. Boating or camping fill this 19-year J-Mer's rare idle hours.

W. R. Wilkinson Is Inducting Officer As Alexandria Adds 8 to QCC Roster

Eight Alexandria plant employees became members of J-M's Quarter Century Club in colorful ceremonies at the Elwood Country Club June 1. Inductees were officially welcomed as members of the QCC by W. R. Wilkinson, Johns-Manville Corp. Vice President and our Building Products Division General Manager. *From left front row* Howard O. Fink, Process Department; Ralph B. Jones, also Process Department; Wilmer R. Shaw, Finance Office; Adam E. Addison. E & R. *Rear row* Otto L. Binder, Industrial Relations Manager; Irwin G. Morris, Process Department; W. R. Wilkinson; Ferrol O. Johnson. Process Foreman; John Garst, Cupola Foreman. As a result of these latest additions to Alexandria's QCC Chapter, there is now a total of 71 members on its roster. Of these, 59 are active members and 12 are retirees.



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QCC Inducts Salmon and O'Connell

Two Building Products Division Salesmen, one in Boston and the other in Philadelphia, have joined J-M's Quarter Century Club. Construction's Jack Salmon is now the 18th member of Boston's Chapter while Industrial Building Products' Frank J. O'Connell who sells in Washington, D. C., became the 33rd member of Philly's Chapter.

Smiles were in order at Philadelphia's meeting for Inductee O'Connell and his wife (at table), S. A. Peterson (at left), District Manager and G. H. Martens, Assistant General Sales Manager. Meanwhile at Boston . . .



. . .Inductee Jack Salmon was looking considerably more solemn as his wife, Connie, fastened QCC pin to his jacket. Boston chose a new QCC President that night, too—Pipe District Sales Manager Paul G. Blampied.



FRED WHITCHER HAS SLOGAN TO PROMOTE SAFETY AT TILTON

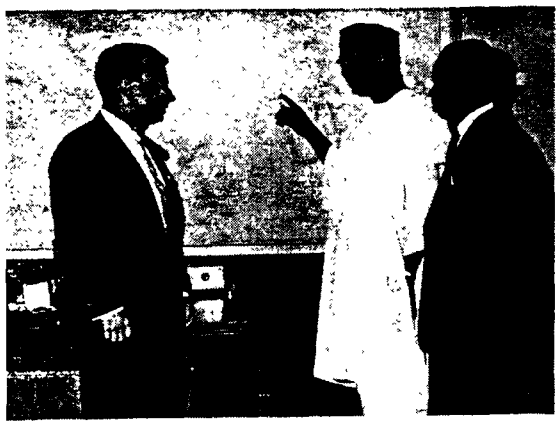
Step one in Tilton plant's improved approach to safer work was a contest to find a new safety slogan. Here Charlie Dwinal, Chairman of Safety Committee, gives top award to Fred Whitcher (left). Fred is a Finance Department Cost Accountant and came to J-M in 1949 as a Junior Accountant.



C. E. Ernst

NAME C. E. ERNST TO PARLETT POST

R. C. Parlett retired July 1 as Chief Engineer-Distributor Insulation Products Sales Dept. C. E. Ernst, who was a Senior Engineer in the department, was named to succeed Mr. Parlett by J. B. Jobe, General Sales Manager. Charlie is a 24-year-man and earned his ME in 1929 at the Case Institute of Technology.



PREMIER OF EASTERN NIGERIA VISITS DHQ ON TRIP TO AMERICA

Visiting America to arrange the organization and administration of a proposed university at Nsukka, Dr. the Honorable Nnamdi Azikiwe (center), the Premier of Eastern Nigeria, also wished to discuss needed production facilities in Nigeria. One of several meetings with industrial leaders was with our International Division's General Manager Dudley T. Colton. The Hon. G. E. Okeke (right) is Minister of Education. Dr. Azikiwe's desire to increase educational facilities in his homeland is his primary interest.

Announcements

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CONDOLENCES

SIDNEY F. BRACKETT, Waukegan, June 3.
ULDERIC J. BOISCLAIR, Nashua, June 8.
LESTER ROFF, General Headquarters, June 10.
BROR JOHN A. WENDAHL, Waukegan, June 11.
FELIX J. VALENTINE, New York, June 12.
ANDREW L. SCOINEAUX, Marrero, June 13.
ALEX SZYGIERA, Manville, June 13.
ABRAHAM HILL, Waukegan, June 17.
THEODORE A. WEBER, Dutch Brand, June 20.
GEORGE H. BURNS, Asbestos, June 24.
EDWARD F. VITALONE, New York, June 25.
JULIUS DiGIAMPAOLO, Manville, June 27.
JAMES PALUMBO, Manville, June 27.
RICHARD O. SCHETTLER, Waukegan, June 27.
SAMUEL H. FLANNAGAN, Milwaukee, July 9.
WALTER J. HESTERHAGEN, Manville, July 15.

RETIRING—AUGUST 1

H. B. HEYN, Los Angeles District
ELI MARKO, Waukegan
R. V. MASSMANN, Chicago
THOMAS MILLER, Asbestos
GRACE J. SCOTT, Chicago
MATTHIAS VUSLER, Manville
F. A. WINTER, Lompoc
MARY ZIMMERMAN, Cleveland
ANTONI ZUCHOWSKI, Manville

RETIRING—SEPTEMBER 1

ZACHARY EVTUSHEK, Manville
WALTER JENNINGS, Manville
OTTO JUNG, New Brunswick
W. J. LITTLEFIELD, General Headquarters
A. F. MILLER, Waukegan
R. G. MILLER, Alexandria
ELPHEGE VINCENT, Jeffrey
R. R. WADDINGTON, International DHQ

QCC MEMBERS TO BE INDUCTED:

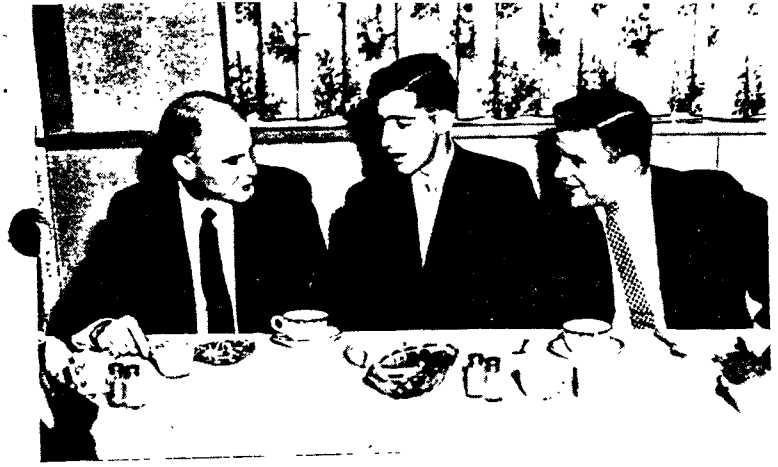
At Manville Chapter dinner, Sept. 16, Far Hills Inn, Somerville, N. J.

GILBERT H. AMSLER
GEORGE ANDRESKO
JOHN ANDRESKO
WALTER C. ATKINSON
WILLIAM BARANOWSKI
FRANK BOMBACH
DANIEL F. BROSEN
ARTHUR G. BUCK
JAMES V. CANTERELLI
ALFRED E. CHRISTIAENS
JOSEPH D. DAKU
ANTHONY R. DEL ROCCO
MARYAN DOWNEY
ZACHARY EVTUSHEK
PATSY A. FRANZOSO
M. STEVE GABRYELSKI
JOSEPH GARRY
JOSEPH T. GODLEWSKI
MARTIN D. GOTTSCHALK
JACK GRINIAK
JOHN GROMACK
HARRY HAYES
EDWARD D. HELGESEN
NELLIE HOFF
WILLIAM HOLMES
MICHAEL KASAS
JOSEPH E. KELCO
FRANK F. KONOPKA
THOMAS J. KOSKO
LOUIS KOTELES, JR.
JOSEPH KOZOH
WALTER KUBIZNA
WILLIAM LYSY
GEORGE MACKO
STEPHEN J. MARCE
ANNA MARTINCHUK
JOHN F. McDONOUGH
JOHN MENTER
JOHN F. MIKLOWCIC
THOMAS S. MORAN
CHESTER W. MYSKOSKI
JAMES PACY
ANDREW PALFY
JOSEPH PALLOSI
CORADO PESCI
PAUL PETRAS
WILLIAM H. PRIM
STACY RACE
STANLEY REGETZ
JOSEPH A. REGIEC
WALTER S. REPKA
OSWALD G. SCHNEIDER
STANLEY A. SIEDLARCZYK
ELIZABETH SMUTKO
ALPHONSO SPERI
STANLEY SUDUT
VINCENT SUJANSKY
ALEX SZABO
JOHN SZYMANSKY
GEORGE TARBY
FORBES THOMPSON
CATHERINE URBAN
ADAM J. VANCHESKY
ROBERT J. WEIDLICH
JOHN ZABAWA
MATTHEW J. ZABAWA
JOSEPH ZIMNY

At New Brunswick Chapter dinner, Sept. 16, Franklin Park Grill, Franklin Park, N. J.

JOSEPH FUCHS
FRANCIS J. KNOX

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Leasher Joins Controller's Staff

Manville friends gave John W. Leasher a send-off to wish him well in his new work in the Packings & Friction Materials Controller's Office, DHQ. Since hired in '54, he's worked in Manville's P & F Finance Office. Jack Reeder (left), Acting Packings Superintendent, and Jim McCormick, P & F Finance, flank John at his party.



J. N. Siegfried

HEADS RESEARCH SECTION

James N. Siegfried has been promoted to Chief of the Assembled Units and Structures Section at our Research Center, effective June 1. He has a 13-year J-M career, which he began as a Jr. Research Engineer. Successive promotions named him Assistant Engineer, Research Engineer and, in 1958, Sr. Research Engineer. Jim specialized in wood fiber projects and helped develop Weathertite sheathing, sandwich panels and other board products with asphalt binders.



FLY TO EUROPEAN VACATION

Getting an early start among the many Americans sojourning in Europe this summer season were Muriel Degenhardt (left) and Sheila Polokoff, Secretaries in Industrial Insulations DHQ. They enjoyed a three-week-long tour which found them visiting Holland, Austria, Italy, France, Denmark and England. Here they are boarding their plane at Idlewild.



GOOD HOUSEKEEPING AWARD TO E & R DEPARTMENT AT LOMPOC

They take their housekeeping seriously at Lompoc plant and competitions are held monthly to select the neatest department. May's award went to E & R. Plant Manager O. B. Westmont (left) gives the month's plaque to Plant Engineer C. A. Carlson. C. W. Huyck, Supervisor of Services, and Monte DeAlmanzo, Department Clerk-Stores Section, are in background.

* * *

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PLUMBING CONTRACTORS SEE J-M PIPE AT MIAMI BEACH CONCLAVE

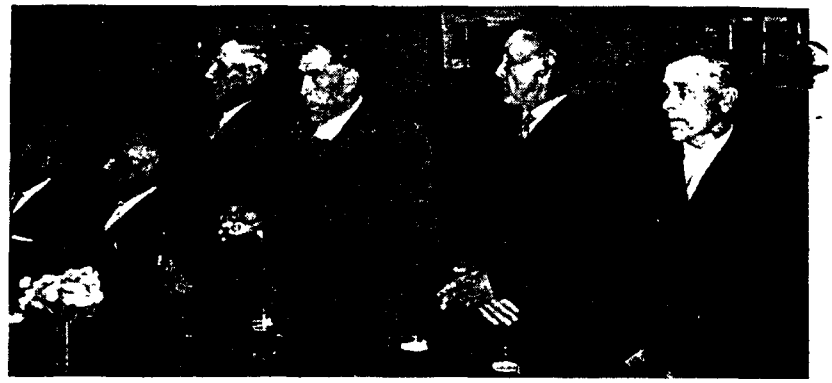
Dominic Messina (right), of Shreveport, La., is one of many plumbing contractors who likes Transite Pipe for house-to-street-sewer connections. He and Clyde Norman, Atlanta Assistant District Manager, inspect a coupling at our booth during National Association of Plumbing Contractors Convention at Miami Beach early in June.



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A. R. FISHER INDUCTION OFFICER AT MOL PLANT







Four Mol (Belgium) Quarter Century Club candidates had the unique honor of being inducted by J-M's Chairman and President A. R. Fisher June 2nd. Our Chief Executive Officer made the visit while on his European tour with Dudley T. Colton, General Manager International Division. In photo at left Mol Managing Director John DeSchepper greets Messrs. Fisher and Colton before the QCC ceremonies.

Mol inductees (from left) Louis Lanslots, Frans Slegers, Frans Nys, and the second Frans Slegers (no relation) rise to hear the QCC ritual. In Belgium all our long-service employees receive watches in the same way as they do wherever J-M inducts new members for 25 years of service, but Mol's J-Mers also are given a chair from their co-workers. In bottom photo Frans Van Gestel, Mol QCC Secretary-Treasurer, and Eugene Severs carry in chair for one of the inductees. With three *Franses* in a 4-man group, Mol probably set a record.

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DRUNK? SOBER? ASK DRUNKOMETER

New Jersey State Police gave a Drunkometer demonstration at the Manville Supervisors Club June meeting. This device is used extensively by physicians, police and courts to determine whether or not a person is intoxicated. The meter can measure the alcohol in the human system by sampling exhaled breath. Right after a quick drink (only one!) Lou Hemerda, club president, exhales into a balloon as State Trooper Ted Solowida waits to make test and decide—"Drunk or sober?"

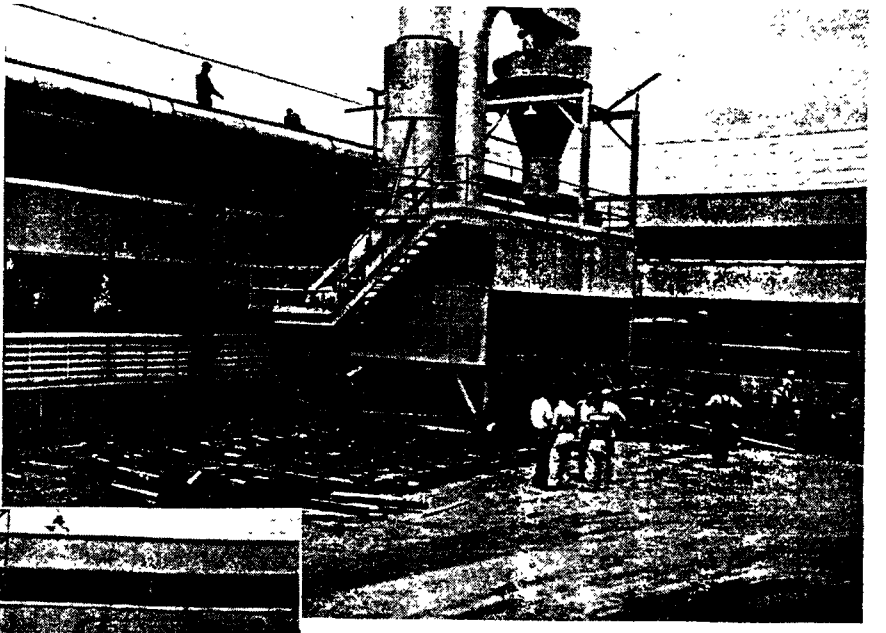
CPD SIGNS LARGE ROOFINSUL ORDER

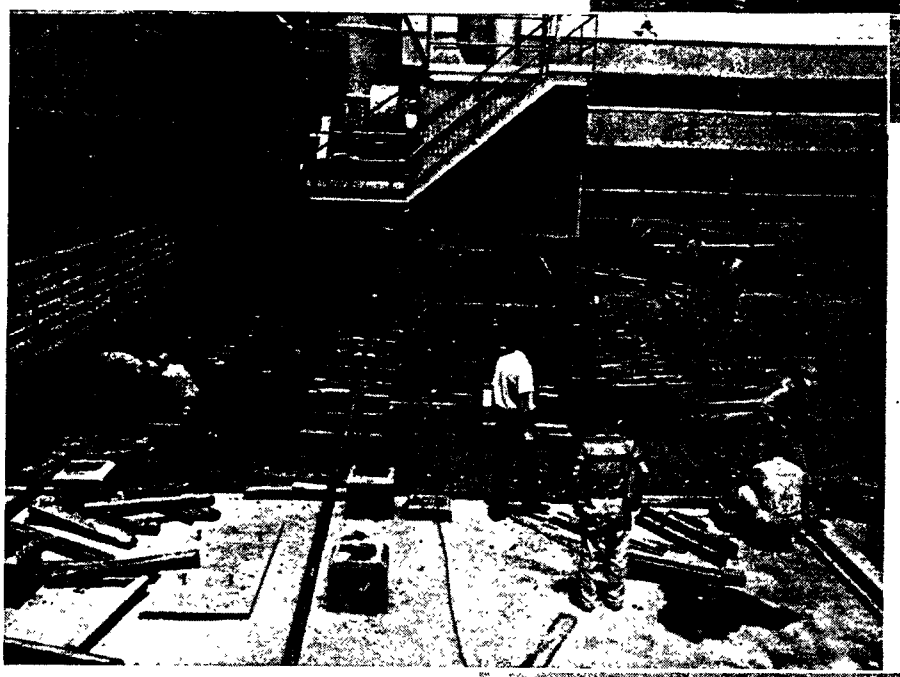
Archie Clark has just signed a purchase order for 2 million board feet of J-M Roofinsul covering the approximate yearly needs of the Clark Roofing Co., which operates out of Edmonton and Calgary, Alberta. Mr. Clark is the General Manager of the company which applies one half million dollars worth of our building products in Western Canada annually. Standing at left is Eddy McIntyre, our Salesman in Edmonton, and Verne Tutty, Product Manager-Roofing, Siding and Flooring.

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NATCHEZ PLANT'S GIANT DUST UNIT TRAVELS BY RAIL

Smart engineering paid off well when Natchez plant had to shift a dust collector to make space for an extension to the Hardboard Mill. The initial plan was to dismantle the 45,000-pound unit and then rebuild it on a site 100 feet away. Plant engineers came up with an alternate plan—disengage the dust unit, jack it up on wheels and move it on a set of rails to a point where it could be hooked up again. The alternate plan worked as these pictures prove.





Above At this stage the dust collector has reached the half-way point as it travels on three rails behind a plant bulldozer (off to the left beyond the camera lens). The rails and wheels used for this unique moving operation are normally used on our plant cranes.

Left Mechanics set rails on ties preparing way for last 50 feet to foundation on which can be seen pre-positioned mounting points. In white shirt is Plant Engineer R. I. Kerkhoff. Nearest camera is Mechanical Foreman C. N. Norris. Far right is E & R Designer Sam Burns, who appears to be checking-up on the alignment of the rail at far right before last ties are laid.

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Right Properly located on its base, the dust collector is ready to have its intake pipes connected with the plant's suction feeder lines. Next step is the construction of the new bay which will be built between the collector and the bay shown jutting forward at the right. Arrow points to former location of the collector. Dotted lines indicate the area that will accommodate the new bay.

A J-Mer You Should Know

John B. Romero

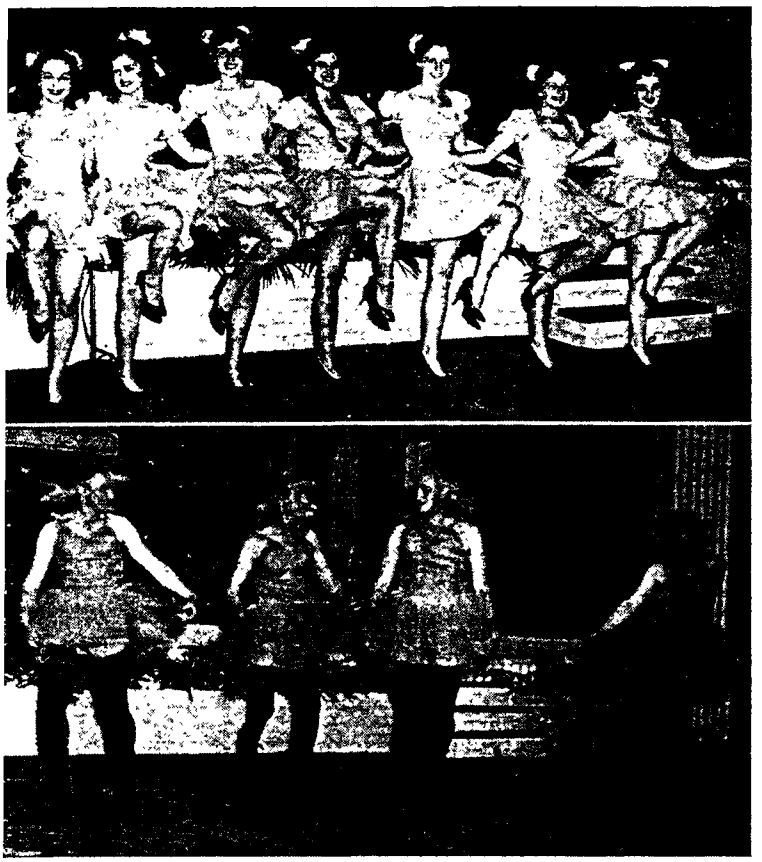


Safety on the job is serious business with John B. Romero, of Lompoc plant. To prove this he has received three safety suggestion awards at our Celite Division's huge diatomite quarry and mill in California's White Hills. In his 22 years with Johns-Manville, Johnny has held seven jobs. He began as a Plant Janitor and is now a Load Lugger Operator. Johnny is a California native, born in Lompoc. He attended Lompoc's elementary and high schools. He and his wife, Ina, own their home. Son, Frank, and stepchildren, Betty and Bob Barto, complete the family. Johnny likes all sports but says when the chips are down he'll take baseball every time. His other hobby is his garden, a natural pastime for a native of fertile Santa Barbara County.

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Vera Pfeiffer Reigns at Waukegan as 1959's Miss Jayemmer

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Top Festival's seven-gal kick-line gives out with big smiles and kicks for Lensman Ed Garolis. *From left to right* Cathy Kutzler, Joyce Winters, Connie DeYoung, Niki Strader, Chris Christopherson, Debbie Smith and Jean Lundeen. The four bouncing Bolshoi beauties give with choreographic capers in other picture. *From left* Ray Scott, Jim Jellings, Jim Andrew and Bob Niemeyer.

If the show business paper VARIETY had reviewed Waukegan plant's annual spring entertainment, it might have said, "Spring Fest does SRO two nites at J-M Club with all tyro talent, backed by a society orch. Femme vocalists had moxie to oomph the patrons; chorus proved click; comedy-satire bits were faves. Performance topped off with crowning of queen. Verdict—socko on all counts!".

Translation: The Spring Festival played two Standing Room only shows at the J-M Club with an amateur cast from our Waukegan plant and Ray Paulson's orchestra. Norma Magri and Mary Balmes scored with a duet, the chorus line was great and satires on singers, dancers and ballet were audience favorites. After the last show, Miss Jayemmer for 1959, Vera Pfeiffer, was crowned. The festival was a hit.

Vera Pfeiffer was elected Miss Jayemmer by a secret ballot of Waukegan employees. Miss Pfeiffer started with J-M in 1957 as a Purchasing Department Clerk. She's now Sr. Clerk in Pipe Finance. Runner-up in the voting was Jackie Slusser, a three-year J-Mer. Jackie's a Sr. Clerk in Building Products Finance. Also vying for the Miss Jayemmer crown were Niki Strader, Ruth Gosline, Judy Clark, Peggy Wood, Connie DeYoung, Shirley Kraning, Billie Stough and Lila Poulos. The crowning ceremonies were conducted by Fred M. Armstrong with all the suspense he could arrange, including the dramatic opening of a sealed envelope containing the winner's name. This was Fred Armstrong's last year as a festival big-wig. He transferred to GHQ's Industrial Relations Department in January and moved to New York soon after the coronation. Ed Garolis, who took all these pictures during the show, also did the set designing and staging for the coronation. Everyone agrees this 11th Festival and 10th coronation were outstanding.



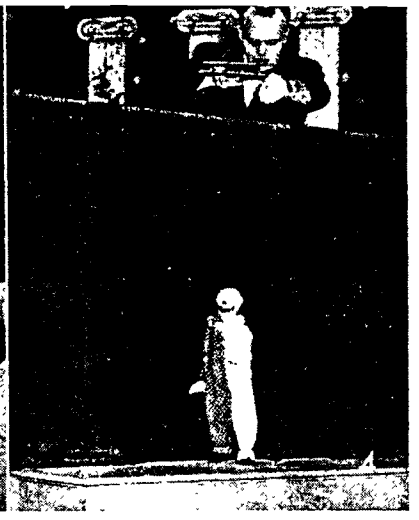
Queen Contest Manager Loretta Edwards, of the Industrial Insulations plant, beams with deserved pride as Building Products Plant Manager A. B. Marchant escorts her to the stage to survey the Court of Contestants. Waiting for a clue as to just what will happen are (from left) Traffic Department's Niki Strader, Building Products Finance's Jackie Slusser, Pipe Finance's Vera Pfeiffer, Medical's Ruth Gosline, Packings & Friction Materials' Judy Clark.

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Variety songs, skits and slapstick are dished out in generous portions. (1) Agnes Gooch is giving with "Put Your Arms Around Me, Honey". She's really Pat Kerpan but the nose, shoes and glasses make the difference. (2) Another Kerpan, Carol-Ann, gives the Charleston some new twists. Last year Carol-Ann was the runner-up in the Ninth Miss Jayemmer competition. (3) Sporting a beard to honor the City of Waukegan's Centennial, Emcee Bob Frandsen keeps things hopping along with his repartee. (4) Puppeteer Gerald Risch presents his excellent puppet show. The Risch family starred in acrobatic dances in '58's show. (5) Norma Magri and Mary Balmes add smoothly blended voices to hit tunes to give the show a change of pace. In every way it was a grand festival.

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Below left Fred Armstrong, Coronation Official, announces Jackie Slusser, of Building Products Finance, is selected "Miss Jayemmer Maid-of-Honor for 1959". *Right* He then climaxes the evening as he crowns Vera Pfeiffer, Pipe Finance Office, as Waukegan's "Miss Jayemmer".





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OLDEWURTEL GOES TO LA IN NEW JOB; SO DOES HIS WATSON JOB



Ronnie R. Oldewurtel started on Watson's hourly payroll as a Fitting Assembler in 1956. A year later he became a Type "A" Bagger and, in another year, was named a Shipping Checker. On January 1st Ronnie stepped up to Order Interpreter for rock wool and tile. He moved to Los Angeles in May to process roofing orders. Since LA and Watson combined July 1st, he took on wool and tile again as added products.

PITTSBURG PLANT'S QCC CHAPTER NOW HAS 36 MEMBERS

More than 175 Pittsburg plant employees, their spouses and friends met at Concord Inn, Concord, Calif. for the '59 Quarter Century Club induction of a QCC quartet.



London's Doris Doble Retires After Thirty Two Years of Service to J-M

To the staff, our European customers and vacationing American J-Mers, our London Office does not seem the same anymore—a familiar face is now missing. Staff Manageress Doris Doble (3rd from left), first woman to join the QCC's International Chapter, has retired. Doris joined the Celite Products Company in its two-year-old London Office in '27 as an Accountant. Two years later, Johns-Manville bought the Celite Products Co. *From left* Alexander Pap, Industrial and Building Products Department Manager; Elsie Baker, Sales Clerk; Miss Doble and Fred G. Salmon, Filtration and Fillers Department Manager.



Top left Plant Manager W. B. Kelley (left), who was the QCC's Inducting Officer, hands a watch and membership pin to Industrial Relations Supervisor Harold Brewer. Top right Inductee Neno A. Russo's acceptance remarks bring smiling agreement from Mr. Kelley. Neno is a Back Tender in the Paper Mill. Lower left Another to join the Pittsburg Chapter at its 11th annual induction was George Topping, a Relief Guard in the Industrial Relations Department. Lower right E & R Machinist George F. Davis was the fourth inductee at the plant this year. The QCC Chapter now has 36 active members on its rolls and nine who have retired.

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