SALES AND EARNINGS RISE

(Page 2-3-4)

JEFFREY SETS SAFETY MARK

(Pages 7-8-9)

JM JOHNS • MANVILLE
News
PICTORIAL
FEBRUARY 1960

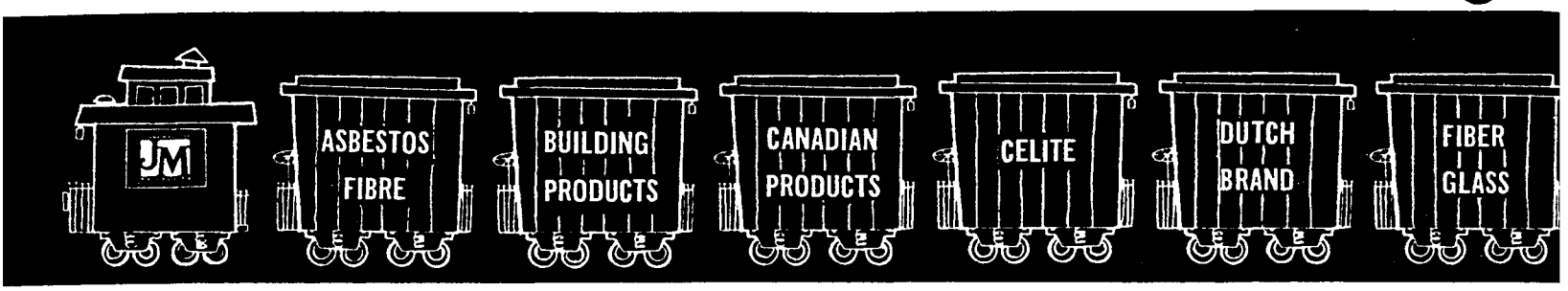


ompson (left), DHQ Engineering Staff,
nstrates application of J-M Colorbestos
gles to Boston District's Ken Finlayson.

(More on Building Products School, Page 15)

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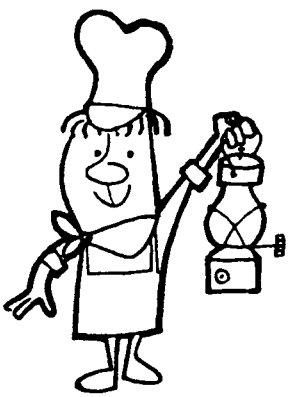
J-M's 1959 Sales Jump to Record



Earnings of $31,616,000

PRODUCED JM - 83

Highlights of 1959



- By far the largest cost item was the 39.8c for payroll and employee benefits. Of this amount, 4.3c out of each sales dollar—a sum of $16,161,000—was paid out for our various employee benefits. These included: retirement, our group insurance plans, vacation and holiday pay, social security taxes and the many other benefits available to J-Mers.

- Our tax bill was the highest ever—more than 25% above the tax outlay of the year before. Taxes exceeded $27.8 million and of this total, almost $22 million went to the Canadian and United States governments for income taxes. This, of course, does not include over $3 million paid out as the company's share of Social Security taxes which are part of the Payroll and Employee Benefits total.

- Building Products held official opening ceremonies for its only Pacific Coast insulating board plant at Klamath Falls, Oregon. This same division also started construction of a new tile flooring plant at Chillicothe, Ohio.

- We had our first complete year of fiber glass operation in '59 and the year saw us enter the perlite business through the purchase of F. E. Schundler & Co., Inc.

- All divisions introduced several new products to the growing J-M line. Among the top-flight and fast-selling items put on the market by Building Products is our new sidewall shingle, Rock Shake®, asbestos-cement with plastic surface. Min-Klad Interlok, a structural rocket and missile insulation, and ARP-40, an asbestos reinforced plastic used for both missile skins and on rocket engine liners, are two of Industrial Insulations Division's new Space Age products.

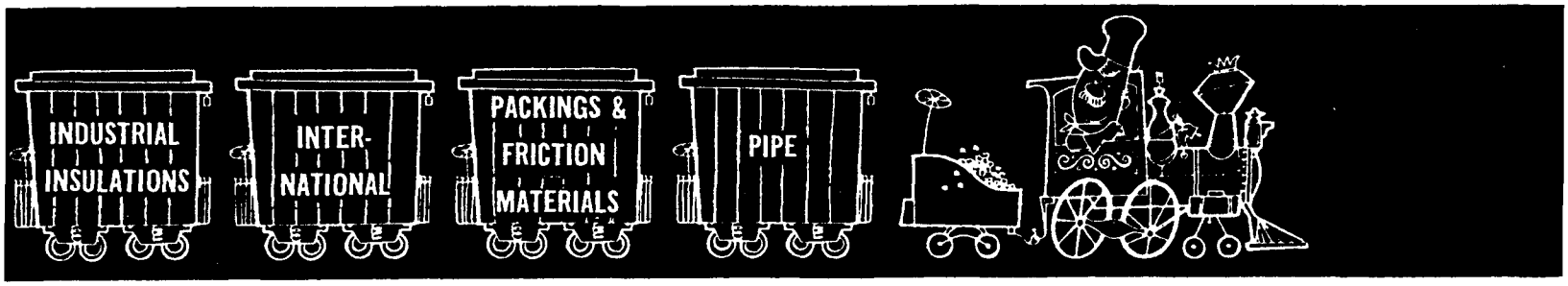
- Addition of facilities to produce Thermobestos® at Toronto were begun. North Bay began woodlands operations for pulpwood with the opening of its Timagami camps.

- More facilities for production of fiber glass textile yarn, roving and insulating materials got under way at three J-M Fiber Glass plants in Defiance and at plants in Parkersburg, Waterville and Corona.

- We met a challenge and delivered on a promise with our new high records for sales and earnings in '59. The challenge came from Messrs. A. R. Fisher and Clinton B. Burnett back in the Spring of 1958 and it was directed to each of us in J-M. Their challenge to us was at the same time a promise to J-M stockholders. Here's what our two top officers had to say, "Our most important objective is to sell more, produce more and earn more." J-Mers met the challenge on our sales and production fronts and as a result our 1959 sales exceeded 1958's total by almost 14%. At the same time J-M earnings increased 35%. As a result we were provided with additional funds for J-M's "growth and improvement kitty." While this "reinvestment kitty" is principally our reserve for growth and improvement, it is also good business to be in a sound cash position should another "rainy day" come.

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$377,562,000



Exceed 1958 by $8,242,000

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Distribution of J-M's 1959 Income

Our salesmen sold goods and services to provide us with a total sales income of:

$377,562,000

OUT OF THIS INCOME WE PAID:		cents per sales dollar
$150,417,000	Payroll for 22,000 J-Mers, including Employee Benefits	39.8¢
126,462,000	Bills paid for Raw Materials, Fuel and Supplies	33.5¢
24,413,000	Other costs and expenses	6.5¢
16,783,000	Wear and tear; used up mineral and timber resources	4.4¢
27,847,000	Tax bill	7.4¢
LEAVING EARNINGS OF $31,616,000 WHICH WERE DIVIDED TWO WAYS:		8.4¢
16,685,000	To owners of the business for use of their facilities	4.4¢
14,931,000	Reinvested for future growth and improvement	4.0¢

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CHAIRMAN EXTENDS CONGRATULATIONS ON RECORD BREAKING PERFORMANCE IN 1959



A. R. Fisher
Chairman

General Headquarters
February 1, 1960

To All Members Of The J-M Organization:

Everyone in the Johns-Manville organization can take pride in the company's achievements during 1959.

We have moved ahead in nearly every area of our operations.

We have established new record highs in sales and earnings. Payrolls and total employment figures have topped all previous marks.

Our growth program moved forward with the expansion of our fiber glass facilities, the opening of a new insulating board plant at Klamath Falls, Ore., our entrance into the perlite business, the development of new and improved products and all the many other programs designed to provide greater opportunities and brighter futures for all of us.

We accomplished this record despite higher costs of doing business and strong competition in many of the markets we serve.

The record breaking achievements of 1959 are a tribute to all the men and women who make up Johns-Manville.

Performance of this type coupled with a continuation of our policies for growth and cost reduction will provide us with even greater opportunities in the years ahead.

My congratulations to everyone.

A. R. Fisher.

Chairman

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JM JOHNS-MANVILLE News PICTORIAL

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22 East 40th Street
New York 16, N. Y.
Printed in U. S. A.

A. R. Fisher, *Chairman of the Board*
Clinton B. Burnett, *President*
Herbert Morton Ball, *Secretary* James M. Shackelford, *Treasurer*
Published by the Office of the Vice President for Industrial Relations

A GROWTH RECORD

Last year J-M chalked up new record highs in sales, earnings and payrolls.

We set new records last year because we had the experienced people and the right policies to make it possible. We had the before-hand planning and the follow-through that set the stage. This paid off.

Continued planning for future progress is the key to even greater opportunities and success in the years ahead.

STUMBLING BLOCK TO PROGRESS

Business is expected to push ahead in the 1960's.

But one fly in the ointment is the present tax system allowing companies to set aside cash for replacing worn out equipment.

Here's how that works.

In 1936 a company purchased a lathe — cost $7,400. Under the tax rules the company was allowed to set aside the original cost of the lathe over the life of the machine.

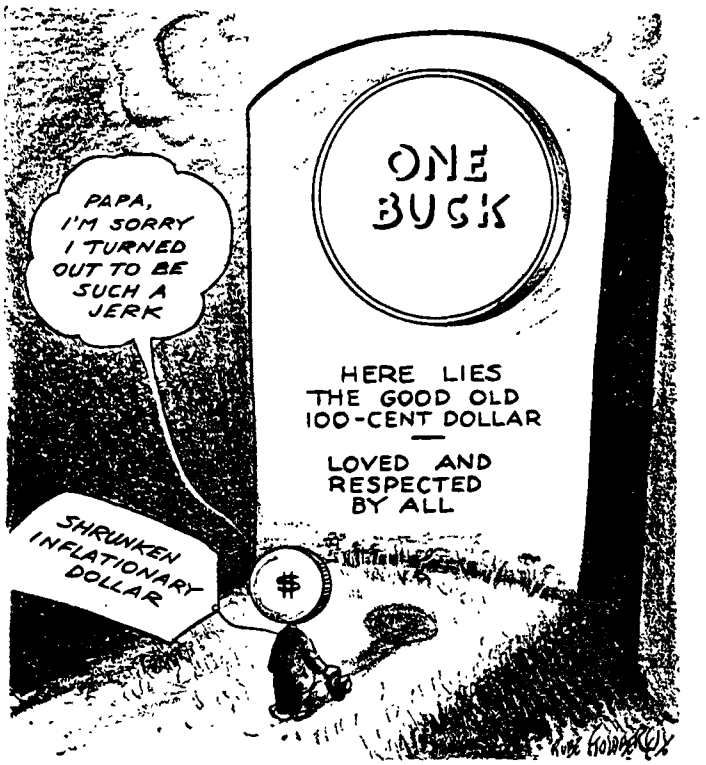
Here's the rub.

In 1959, when the lathe became obsolete, the company had $7,400 to replace the lathe. They checked and found that the lathe that cost $7,400 in 1936 was selling for $32,000 in 1959.

A newer style, with attachments to keep pace with production advances costs $52,000. With a resale value of $1,000 for the old lathe the company had $8,400 to do a $52,000 job.

The difference of $43,600 had to come out of profits. In order to get that amount of cash, the company had to sell

Gone—Not Forgotten **Rube Goldberg**



(continued)

$900,000 worth of products to earn $90,000 in profits, before taxes. After taxes it had the needed $43,600.

This set up certainly puts road blocks in the path of progress.

THE SHRINKING BUCK

Here's the story of . . . the declining value of your dollar.

In this 20th Century the purchasing power of the dollar has dropped from 100 cents to less than 29 cents.

In 1900 you could buy a lot of butter and eggs with your 100 pennies. Today that same buck accounts for only 28.8 cents worth of purchasing power.

Our American dollar is worth less today than at any time in history; less than when our Constitution was adopted.

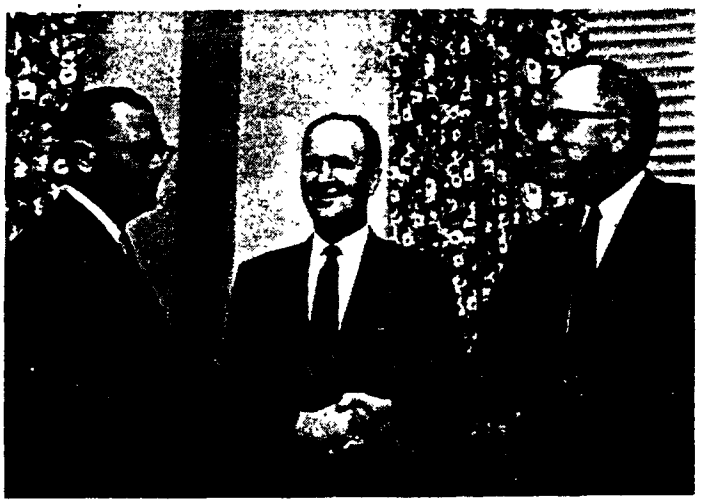
What happens to the other 71.2 cents of strength in that dollar? Well that went down the inflation drain.

WORD WISE



It's easy to tell when you're on the right road — It's all upgrade.

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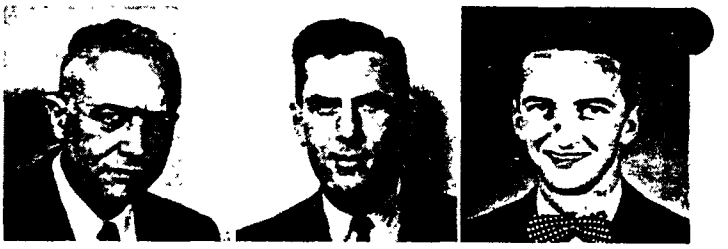


TWO MANAGERS GOT STARTS IN DENVER BUT DENVER'S DIDN'T

Denver seems to be a good training ground for Building Products District Managers. Walter Benning (left) was promoted to Manager of San Francisco Dealer Building Products District, effective January 1. Walter got his start in Denver in 1943 and had been selling there ever since. In the center is Roger Jenkins, Seattle District Manager. Roger, too, started in Denver, back in '35. He sold there until becoming San Francisco's Assistant Manager in '57 and Seattle Manager one year later. On the other hand, Carl Bronson (right), who is Denver Manager, *didn't* start there. He joined J-M in '23 in Lompoc plant's laboratory. Three years later he became a San Francisco Salesman and, after a year, shifted to Denver. He was named Manager in 194[illegible]

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PROMOTE THREE TO DISTRICT, PLANT, HEADQUARTERS POSTS



F. T. Randolph E. J. Hoffman D. M. MacKay

J-M's Building Products Division has announced three promotions filling plant, district and headquarters posts. Production Manager A. K. Higbee announced the January 1st promotion of F. T. Randolph to Manager of our Fesco Board plant, Rockdale. Illinois. Fred went to Rockdale from Waukegan, where he had been Industrial Engineering Supervisor. He has had a 32-year career at Waukegan, serving in a number of varied industrial engineering and production posts. He's a U. of Illinois grad.

Dealer Building Products General Sales Manager E. K. Clark announced another Jan. 1 promotion—E. J. Hoffman is now the Assistant District Manager at Philadelphia. Ed started in '38 in J-M's Government Department and after a World War II stint in the U. S. Navy, was a Salesman in Roanoke, Virginia.

D. M. MacKay became Insulation Board and Hard Board Product Manager on February 1, Dealer B/P Sales Manager F. E. Dutcher announced. Don has been a New York Salesman, Atlanta [illegible] Department Staff Manager and Sales Supervisor.

Promotions Are Announced by Two Industrial Insulations Units



Lew Scott Karl Del Porte P. F. Coggins

Three promotions have also been announced in our Industrial Insulations Division—two as the result of the creation of a new post. Due to our growing fiber glass business in New York and Boston, Lew Scott was shifted to New York District on January 1 to fill a new post as Staff Manager. Lew started with L•O•F Glass Fibers in 1958 as a Product Sales Manager for Pipe Insulation. In '59 he became Staff Manager for Commercial Pipe Insulation. Karl Del Porte was named to replace Lew. Karl started as a Chicago Salesman in '52. Three years later he was named Merchandise Department Staff Manager and in '57 became Staff Manager for Market and Sales Analysis. Distributor Insulations General Sales Manager J. B. Jobe announced the shifts.

In the Equipment Products unit of the Division, Marine Board Sales Manager P. L. Earle announced the January 1 promotion of P. F. Coggins, Jr., to Marine Products Staff Manager. "Perc" joined the company in 1950. He moved progressively from Order Clerk to Sales Clerk to Sales Trainee to Salesman. Since '54 Perc has been handling primarily marine accounts and, as Paul Earle put it, has "truly covered the waterfront".

Johnson Announces Promotions Of Wood, Cooke and Mc Carthy



D. O. Cooke J. J. McCarthy H. J. Wood

R. L. Johnson, Director of J-M's Advertising Department, has announced the promotions of H. J. (Bill) Wood, John J. McCarthy and Douglas O. Cooke to Advertising Managers for Packings and Friction Materials, Pipe and Industrial Insulations, respectively. William P. Gibbons, Advertising Manager for Industrial Products, continues to be responsible for the general supervision of advertising for those product lines as well as ads for our Celite, International and Asbestos Fibre Divisions.

Bill Wood has worked on the advertising and sales promotion of almost every J-M product in his 31-year career. Since 1955 he has been specializing in Packings and Friction Materials.

Jack McCarthy, who will join the Quarter Century Club this year, spent seven years as National Shows and Displays Manag[illegible] He was named Pipe's Assistant Advertising Manager in 195[illegible]

Since he started in '53 as a Copywriter, Doug Cooke has specialized in Industrial Insulations. Like Bill and Jack, Doug has been an Assistant Advertising Manager for the last three years.

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JEFFREY BREAKS RECORD



An important milestone was celebrated when Jeffrey passed the two million safe manhour mark. From left Asbestos Fibre Division General Manager K. V. Lindell, Safety Supervisor W. H. Bonneville and Mine Manager J. O. Eby hold banner honoring that earlier achievement.

★ ★ ★ PRODUCED JM - 83

At exactly 6 PM on January 8th, Jeffrey Mine eclipsed the all-time safety record for underground, non-metallic mining, a record held by U. S. Steel's Michigan Limestone Division since '54. Jeffrey worked 284 complete days and 2,660,079 manhours without a lost time accident. J-M's largest mine established a company record too — the first unit to work two million safe manhours. What makes a record like this? Luck? Chance? Not by a long shot! Every one of the 1,759 J-Mers at Jeffrey worked hard to achieve it. Basically, Jeffrey's safety program is the same as always — monthly meetings for all employees, constant reminders and safety committees. Added to these experience-tested practices were latest safety ideas from both J-M and outside sources. Even most minor, non-disabling accidents were reported and carefully investigated. Corrective measures — training or mechanical — prevented repetition.

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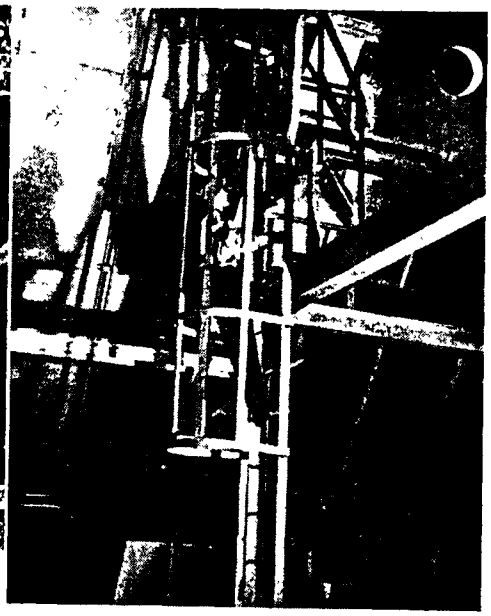
Jeffrey Breaks Record continued



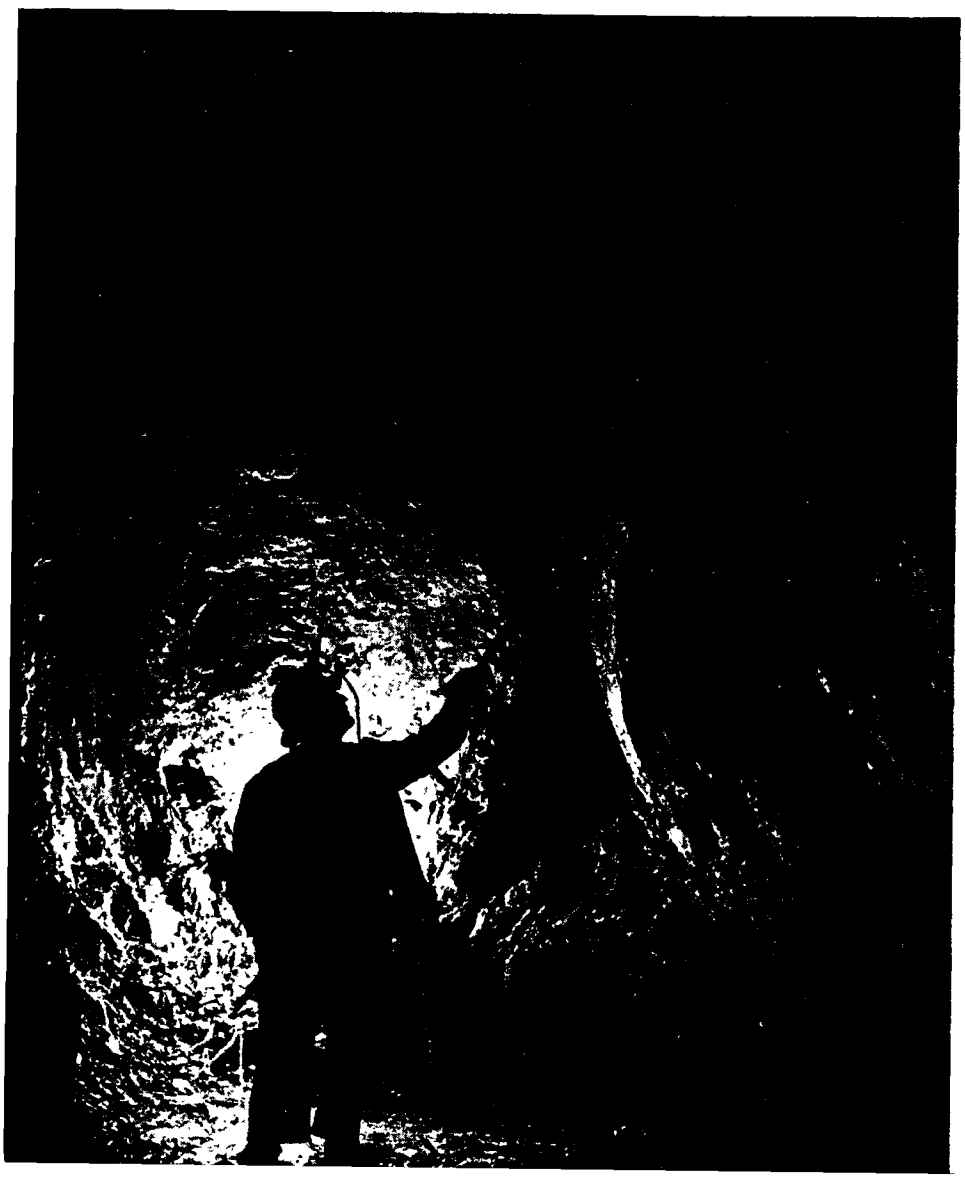
Aime Blais inflates tire inside safety rack that will safeguard him if tire's rim should blow off during inflation. Aime is a Tireman in the Open Pit.



Why does J-M place so much emphasis on wearing safety shoes? Machine Shop's Emile Drouin might not still have all his toes if he wasn't wearing them.



Ubald St. Cyr, an Operator in Mill 5, climbs a grill-protected ladder. With this device a slip of the hand or foot will be obviously far less dangerous.

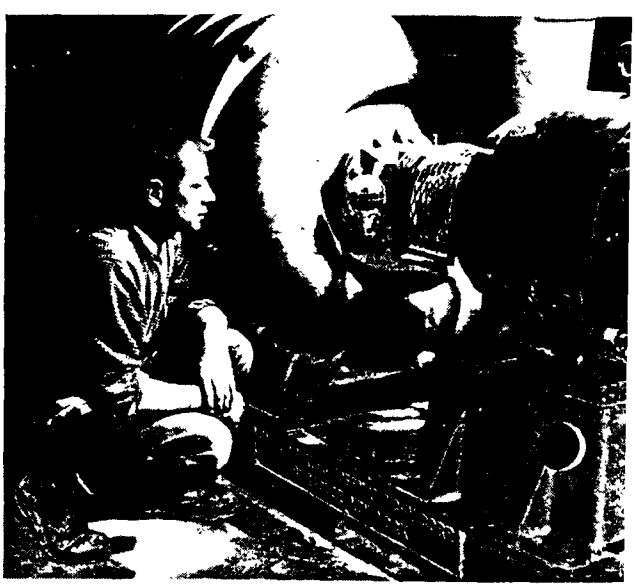


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JM - 83 * *

Maurice Gagnon uses a scaling rod to insure there are no signs of weakness overhead. He is testing along one drift in the underground mine. This vigilance helps keep underground work safe.

* * *

All equipment maintenance is vital to safety. Fernand Gagnon checks dust collection unit's oil level.



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JM - 83



Even a job like shoveling snow — which most of us take for granted — is important at safety-minded Jeffrey Mine, especially when it comes to cleaning heavy snow off rooftops. Eugene Jolin (left) and Alfred Desrochers are well protected as they work on conveyor belt housing. Note the ropes from their safety belts attached to a steel cable over ridge of roof.

Safety can mean the right number of men doing a job so that no one lifts too much. From left Adrien Sirois, Armand Picard, Lionel Girard and Leopold Lupien change gear box.

Joseph Thibeault (left) shows Industrial Relations Manager Ray Gresham a safety-prize-winning clamp he invented. The clamp was Joe's suggestion for supporting a scaffold.



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DECEMBER'S COVER WINS 1959 CONTEST, JANUARY AND NOVEMBER PLACE 2 AND 3

Maybe you can't judge a book by its cover, but publishers still try to make each cover so attractive that *you* will want to read the book. This is also true of NEWS PIC—we look for covers with "come on appeal" to make *you* want to look inside. Our judges were NEWS PIC correspondents at mine, plant, and office locations. They judged last year's 11 covers for us. It was a close contest with only a few votes dividing the top three. December was selected best. January was runner-up. Because each was a professional photograph, we decided to feature November's close third place winner in this report to our 22,000 readers—Jack Kennedy's sheep and horse. It's our hope that more J-Mers, correspondents or not, will send their prize photos to us for possible use as covers. Good covers start with good pictures. Send them to NEWS PIC, GHQ. Let's have the best covers ever in 1960.

Louis C. Williams was the professional whose photo on December's cover received the most first place votes. Subject of our second place winner was 1958-59's Mrs. America, Mrs. Helen Giesse, who at one time worked in our Cleveland District office.



2nd Place ★ Jan.



Feb.



July & Aug.



Mar.



Sept.



Apr.



Oct.

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May



3rd Place ★ Nov.



June



1st Place ★ Dec.



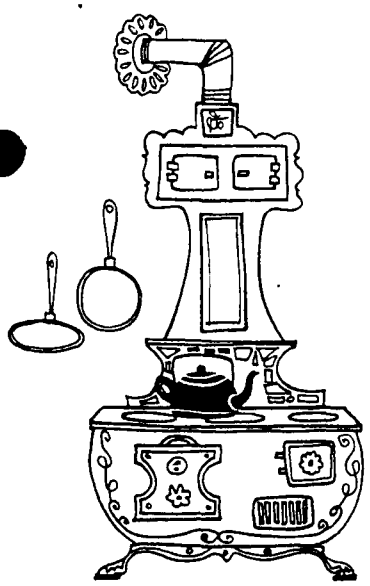
Jack Kennedy, GHQ Accounting Dept., is a J-M Camera Club member. His November cover was taken at a farm near Detroit and illustrates chiarascuro, "the art of so arranging light and dark parts so as to produce a harmonious effect."

HOLLAND DEALER COMES TO U.S. FOR TRAINING



Atty Benjamins, of Profiltra Technische Handel en Industrie N. V., long-time distributors in Holland of virtually every J-M product, came to America for the Building Products Sales School. He also met J-Mers he's been writing to for years, like International's Building Products and Pipe Manager Pat Evangelist (at left).

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A J-Mer You Should Know

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J-Mers and J-M customers know Henrietta "Tiny" Delehanty's voice very well, but except for our Pittsburgh District staff most of them never met her. Tiny is "the voice of J-M in Pittsburgh"—our Telephone Operator-Receptionist there. When customers for Building Products, Celite, Industrial Insulations, Dutch Brand, Pipe or Packings and Friction Materials call, they know Tiny and they know she can answer most of their questions. She's also well known to J-Mers at both division and general headquarters and at other districts and plants. Last month Henrietta began her 36th year at Pittsburgh where she started as an Order Typist. She was the first distaffer to join the Pittsburgh Quarter Century Club chapter. To sum up her hobbies, she'd be happy cooking or baking while working a crossword or reading a mystery.



Henrietta Delehanty

INDUSTRIAL MANAGEMENT CLUB TOURS BILLERICA





Acting Billerica Plant Manager Norm Gray welcomed members of the Lowell Industrial Management Club when they visited our Massachusetts Industrial Insulations unit. A guided tour was arranged, taking club members from raw materials through manufacturing steps to finished materials. Displays and booklets helped explain the processes.

Above left Finishing Unit Foreman Dana Kinne (left) and a group of Industrial Management Club members get the feel of asbestos fibres at the beginning of their visit.

Above right At another point in the tour, Press Unit Foreman Fred Coffin (far left) explains the part played by the Wilkra Bag Shaker in Press Department operations.

Right Our visitors examine a selection of raw material for Marinite and marine sheathing as Frank Monson (right), Maintenance Foreman, stands ready to answer questions.



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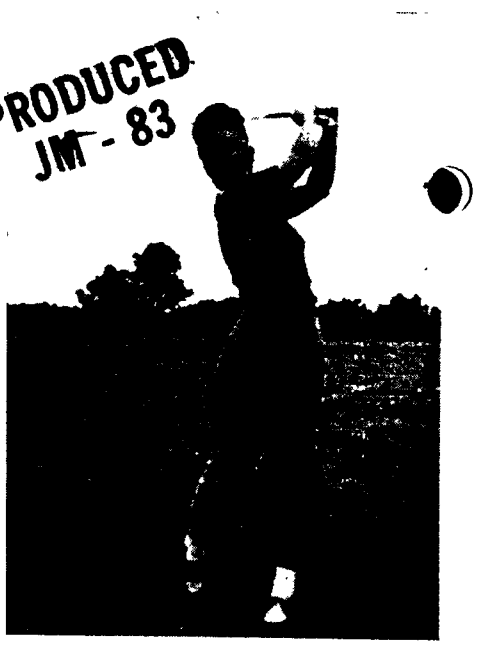
CITE NATCHEZ SHIPPERS FOR SAFE WORK

Fred A. Morgan (left front center), Natchez Plant Manager, gives production safety award to Shipping Supervisor Louis Bruce, whose department completed 260,000 manhours without a disabling accident. The record runs from Nov. 23, 1953 to Dec. 3, 1959. The presentation was made on behalf of Vice President for Production K. W. Huffine. Front left is Les Reed, Planning and Scheduling Supt. with Tom Reed, Industrial Relations Manager, at right. *Second row l-r* Stanton Rollins, Melvin Smith, High Lift Truck Operators; Joseph Woods, Loader Helper; Leslie Hall, Loader; Albert Latham, Sweeper; David Prater, Loader. *Rear l-r* Curtis Musgrove, Loader; Julius Calhoun, Loader; Adolph Hayes, Loader Helper; Charles Brown, Loader; Dumas Martin, Felton Slack, Loader Helpers.



N'EASTERN DISTRICT HOLDS SALES FORUM

Everybody had a chance to talk during the open forum sales meeting of J-M's Northeastern Friction Materials District. Moderator was George Campbell, District Manager, who also was host for his entire sales organization (11 salesmen and his office staff) at the Research Center over a three-day period. Included were tours of Manville plant and facilities at the Center. Identifiable in picture during a work-session (clockwise from left) Salesmen Joe Cox and Ken Thorn, District Engineer Ed Fisher, Salesmen Joe Schaffer, Les Stanlake, Joe Kelly, Bob Pospisil, Lou Sullivan, DHQ Staff Manager Stan Lukas.

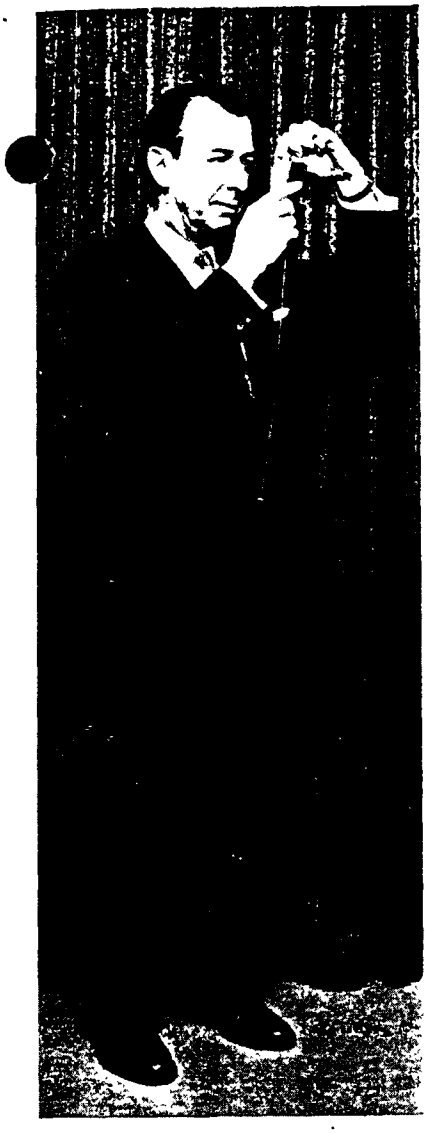




Hole-in-One Golfer also Aids Hubby with Sales Reports

No, this isn't a situation in which we find the lady of the house out playing golf every day while friend husband is laboring to earn the locker dues. Our husband and wife team here is actually a J-M team. Vernon Hardcastle (photo below) is a J-M Packings and Gaskets Salesman in Southeast Texas and Southwest Louisiana working out of Beaumont. As you can see he has no golf clubs in his car's trunk compartment as he gets some gaskets during an industrial service call in his territory. He'll get both typing and clerical help from the smooth swinging golfer (above) when it comes to making out his daily reports. Mrs. Hardcastle is one of the two gals t score a hole-in-one at Tyrrell Park in Beaumont. It was more than just an ordinary ace; she scored it during her play in the city women's championships. Details: 180-yards, par 3, No. 2 wood.

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Doubling as NEWS PIC's photographer, Dudley T. Colton, International Division's General Manager, took the pictures on this page with his pocket-sized Minox camera.

* * *

→

Enjoying their superlative meal of beer-fed and sake-curried beef with a geisha serving are Mr. Colton's companions on his visit to Matsuzaka City. Mr. Ohmori is at the left and Mr. Fukuoka at the right. It was after dinner that they demonstrated the care with which beef-on-the-hoof is groomed and fed.



→

As soon as the cow was offered a bottle of beer from familiar hands, she gulped it down with great gusto. The man with the white cap is the cow's regular beer holder. He is the Restaurant Wadakin's assistant cook and most anxious to have each cow well rubbed with *sake* and also given an occasional drink of beer. Man in rear is giving the cow its daily rub-down with *sake*. Details in story below.

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"Beer-Fed Cows Yield Best Beef In World", Says Globe Trotter

Life presents many new and varied experiences for a man who moves around the world as much as our International Division General Manager, Dudley T. Colton. Customs, architecture, clothes, language and food change drastically—but rarely does a man have the opportunity to eat beer-fed beef! Yet, Mr. Colton did just that and also saw a beef-cow drink beer! The same cows are also brushed down daily with a curry brush dipped in *sake* wine! Each pampered animal yields only a bare 14 pounds of a cut of beef found no where else in the world, according to Mr. Colton. S. Ohmori, Senior Managing Director of Nippon Glass Fiber Co., Ltd., our fiber glass licensee in Japan, arranged the visit to the unique restaurant. Hajimi Fukuoka, the owner of Tokyo Kogyo Boyeki Shokai, Ltd., J-M's principal Far East outlet, was also in the party. The cows drink Asahi Gold Label Beer, Celite-filtered, of course!





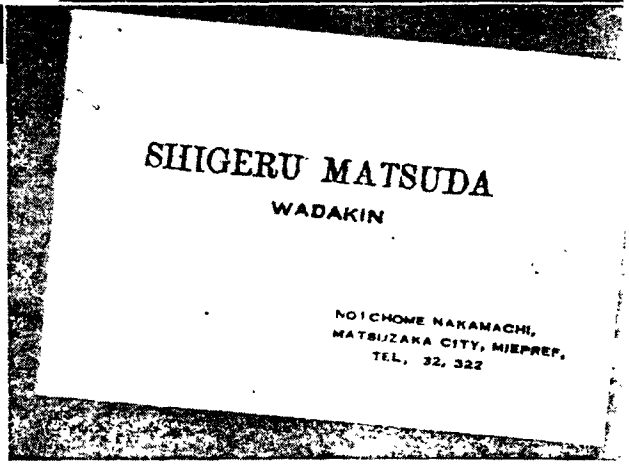
←

While he tried his best, this attendant couldn't get a drop of beer into the thirsty cow. It drinks only with friends!

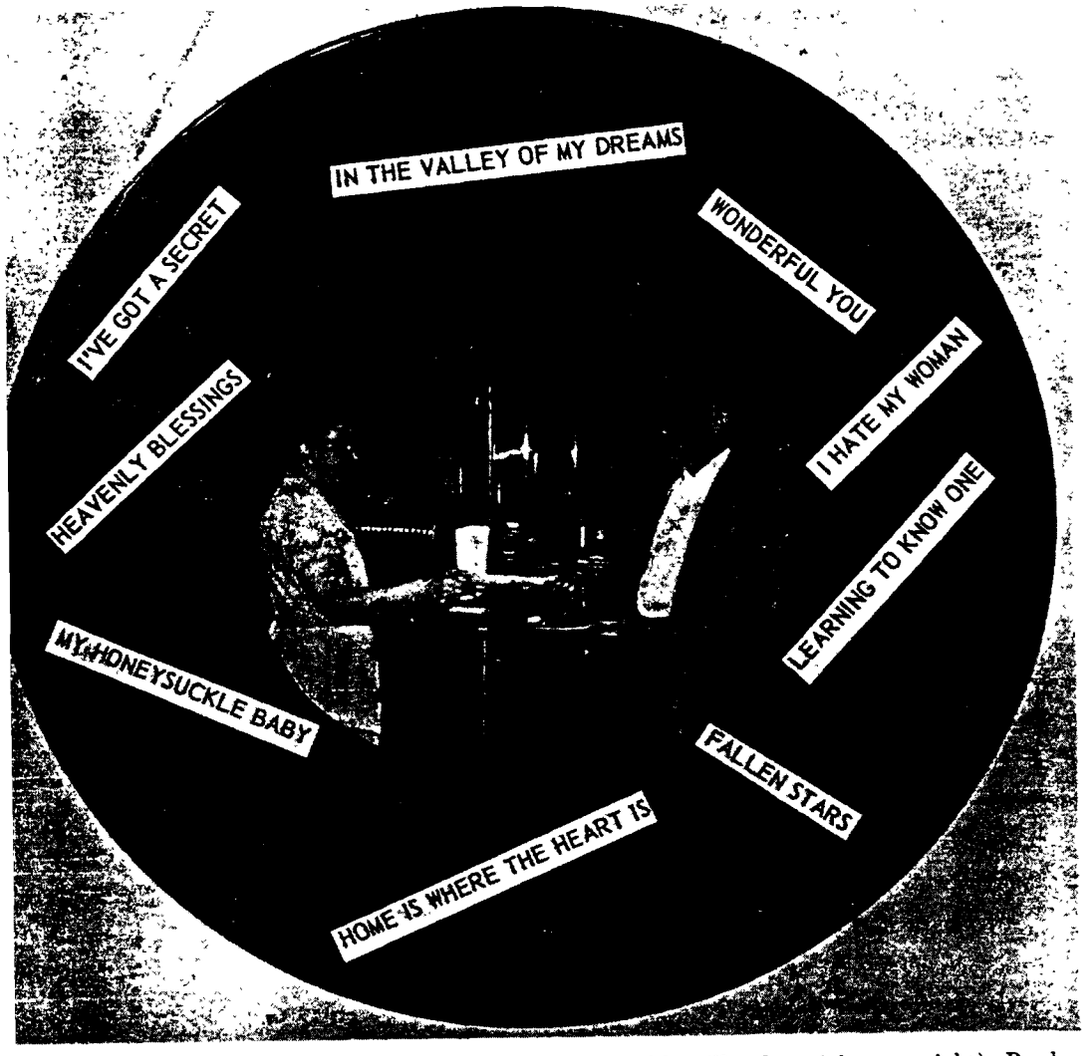
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Here's the card of Restaurant Wadakin. Our globe-trotting Division Manager is convinced there's no other place in the world serving a more delicious beef dinner at any price.



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Fred Blaser: Oiler By Night, Composer Of Pop Music by Day



At night, Fred Blaser is a Power House Oiler at Manville plant (photo at right). By day, he's a successful songwriter with many published tunes and several recorded by Stan Zalas, a Lawrence Welk vocalist. In the above photo Fred shows his wife Jane, a Research Center Cafeteria Cashier, his latest royalty check. The picture is circled by a symbolic stack of records and the titles of Fred's songs. Fred has been a J-Mer for 13 years, Jane for seven. Their son, George, is a Moulded Packings Shift Foreman.



MONTREAL QCC INDUCTS SALESMAN ST. DIZIER

Clare E. St. Dizier (left). Special Products Salesman, was inducted into the Montreal Chapter of the Quarter Century Club by Canadian Products General Manager A. G. Sinclair. Clare started at Asbestos plant as General Clerk, became Jr. Cost Accountant and then switched to sales in 1947.

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Announcements

QCC MEMBERS TO BE INDUCTED:

At *Boston Chapter* dinner, Feb. 17, Statler Hilton Hotel, Boston.

GEORGE W. HAWKES, JR.

At *Stockton Chapter* dinner, March 15, Stockton Hotel, Stockton, Calif.

JOSEPH MROCZKA

CONDOLENCES

CHARLES CROOKS, Pittsburg Plant, Jan. 6.

JOHN R. ROBERTS, Chicago, Jan. 7.

THEODORE C. WARNER, Philadelphia, Jan. 11.

HOZIE HOLLANDS, Ft. Worth, Jan. 13.

ELMER WUEST, Lompoc, Jan. 17.

RETIRING—FEBRUARY 1

HAROLD R. CONGDON, Building Products DHQ

NELLIE DE CRISTOFER, Manville

KATHERINE J. FARRAR, New York

ERNEST FONTAINE, Boston

JOHN J. HIRSCHLER, Manville

PAUL J. JANSKI, Jarratt

PETER SHURIN, Manville

VERNE L. WHITACRE, New York

RETIRING—MARCH 1

IRVING E. HAYMAN, Waukegan

HARRY E. HOLCOMB, Research

MARGARET H. LOCKWOOD, Asbestos

HARRY McMILLAN, Zelienople

THOMAS S. MORAN, Manville

ANTHONY OLIVO, Manville

JOSEPH PELLETIER, Jeffrey

JOSEPH ROY, Nashua

HAROLD RUDOLPH, Lompoc

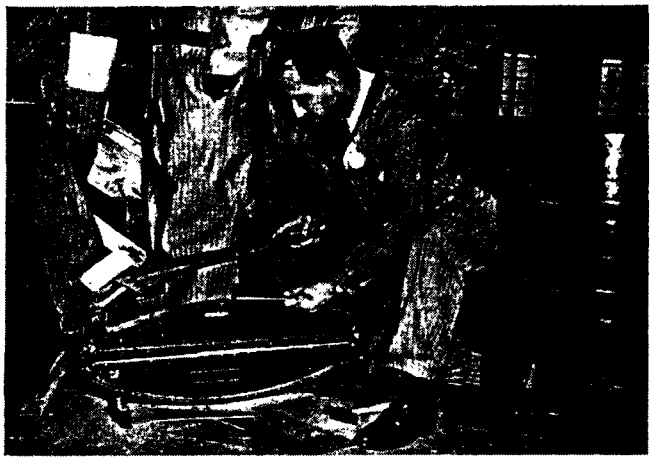
EDWIN C. STORRY, Jeffrey

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BUILDING PRODUCTS TRAINS SALESMEN DURING TWO WEEK SCHOOL AT RESEARCH CENTER

Dealer and Industrial Building Products salesmen from all parts of the United States, Haiti, Holland and Puerto Rico were concentrated in the Manville, N. J. area for over two weeks last month. Sixty six trainees attended J-M's 1960 sales school, at our Research Center. One of the most important phases of the training program was the "workshop", where salesmen, working in teams, hammered, sawed, stapled, bent, cut, drilled and applied our building materials.





Bill Randall, St. Louis DBP, looks like a professional with that nail in his mouth as he shears a shingle.



Glenn Radford, Los Angeles IBP, finds his carefully-marked center point as he starts laying floor tile.



There are two ways to do any job, including putting up a ceiling. Tom Ruff, Boston DBP, tries it with a hammer while Toby Kirk, Los Angeles DBP, uses stapler. Tom's advice: "Use a stapler!".

Bob Reinhart (left), Los Angeles IBP, checks Product Manager Bill Gooden on special application advantages of Transitop panels when applied in increasingly popular curtain wall construction.

While three experts stand ready to kibitz, Boston DBP's Ken Finlayson applies first shingle to a dummy roof. *From left* John Barnett, New York DBP, Matt Heim and Jim Klingeman, Philadelphia DBP.



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WAUKEGAN UNIT HAS PERFECT YEAR

It was a perfect year for Waukegan's Rock Wool Department—from July 1, 1958 until June 30, 1959—not one disabling accident was recorded. On behalf of the National Mineral Wool Association, Building Products Production Manager A. K. Higbee sent a Perfect Plant Safety Award to the department. *From left* Rock Wool Superintendent Mandus DeBates, Safety Engineer Robert Smith, Safety Coordinator Jackson Hinton, Peter Zabolski, Building Products Plant Manager A. B. Marchant (who presented the award), Ralph Glaser, Hollis Peterson and Foreman Philip Wagner.



HANK BRUNER WINS GOLF TOURNAMENT

This isn't very good weather for golf in most parts of the country but Irrigation Pipe Staff Manager H. C. "Hank" Bruner (right) can vouch for conditions in Phoenix, Arizona. Hank was there to attend the Sprinkler Irrigation Association's convention and found himself the honored winner of a desk set. Golf committee chairman Ray Schuper gave Hank the pen set trophy for having the low net score of 69.



Chynoweth Retires, Receives QCC Scroll

Raymond Alan "Fat" Chynoweth, Government Department Staff Manager in Chicago, retired on January 1 after a 42-year career. One of the tributes given Fat was a scroll commemorating his term as Chicago Quarter Century Club President in 1957-58. He had also been Vice President at Milwaukee and President at St. Louis.

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