JOHNS-MANVILLE

JM PIX

PRODUCTS

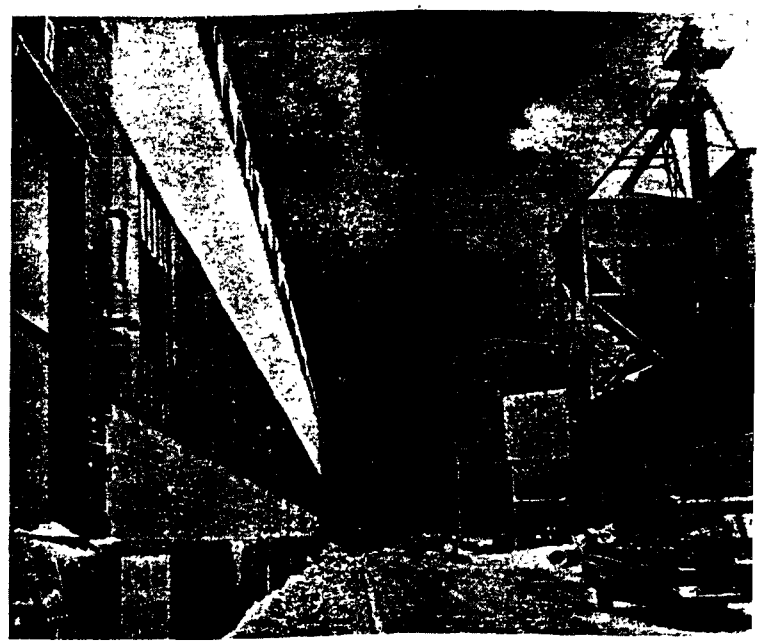
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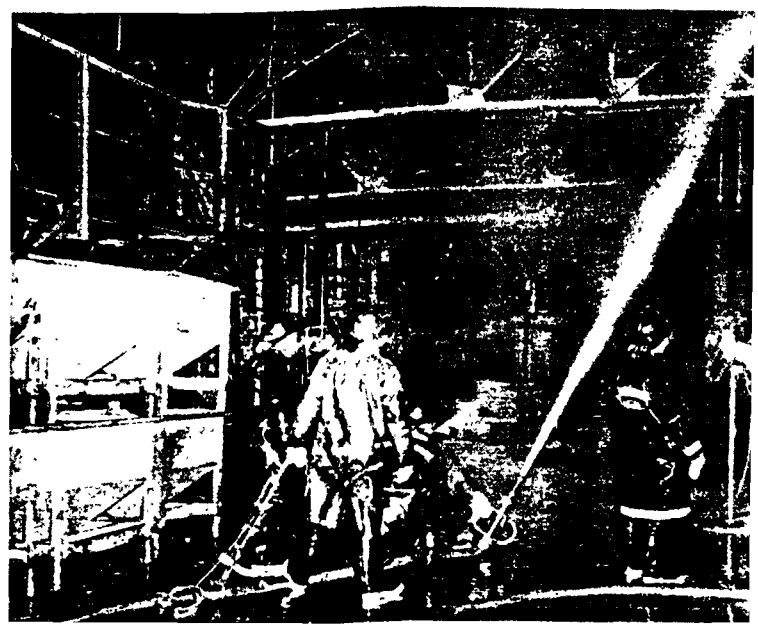
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JM - 83



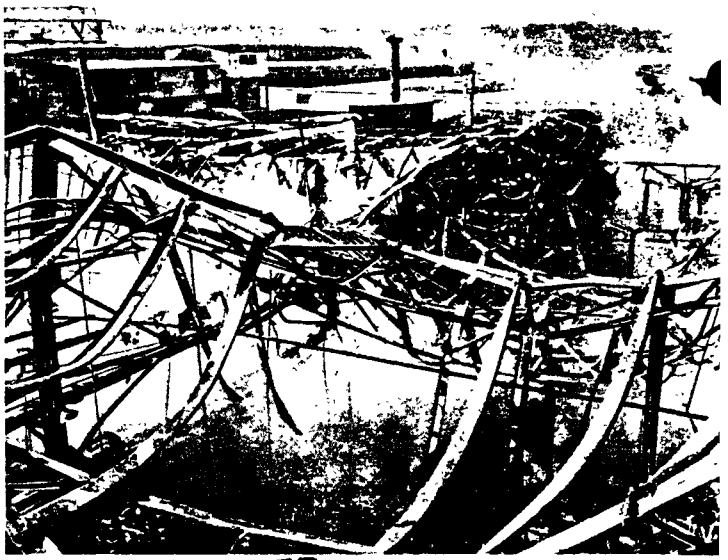






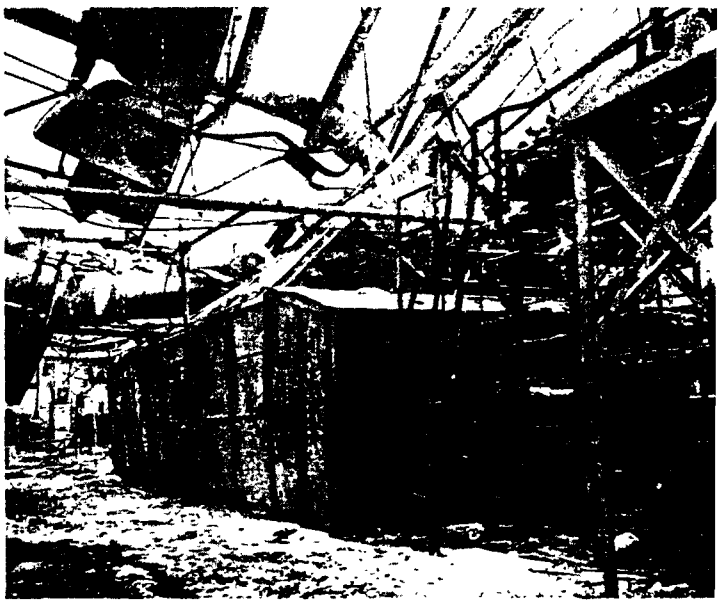
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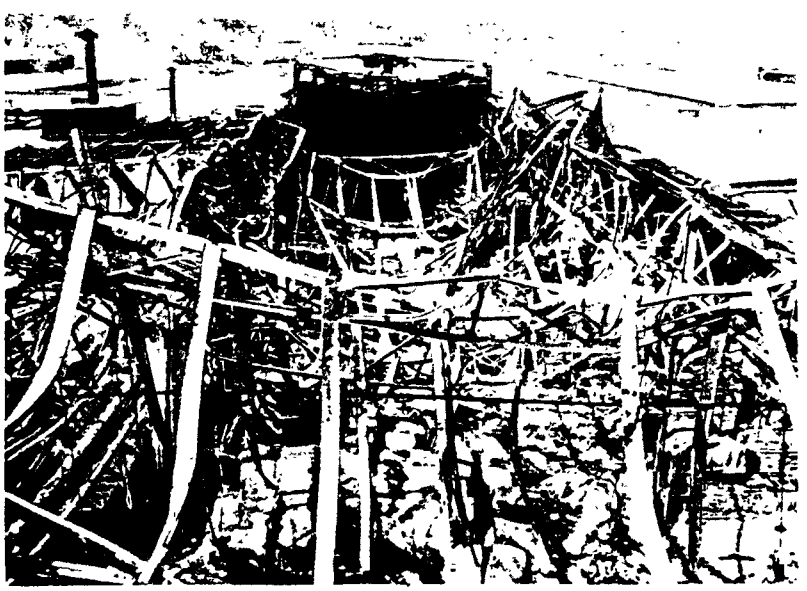


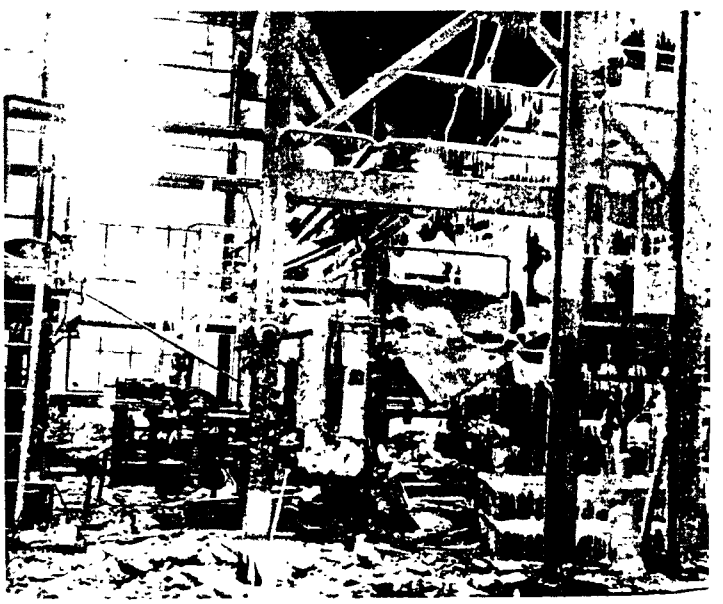


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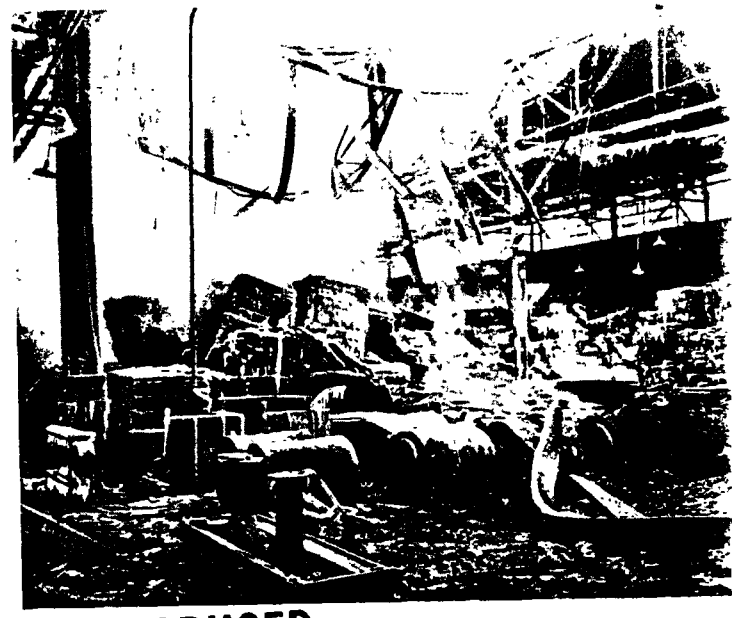




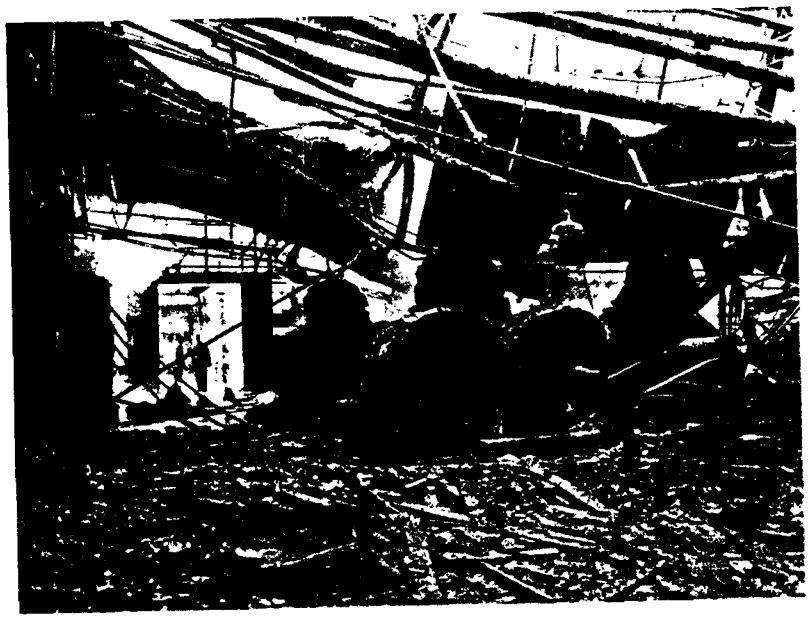


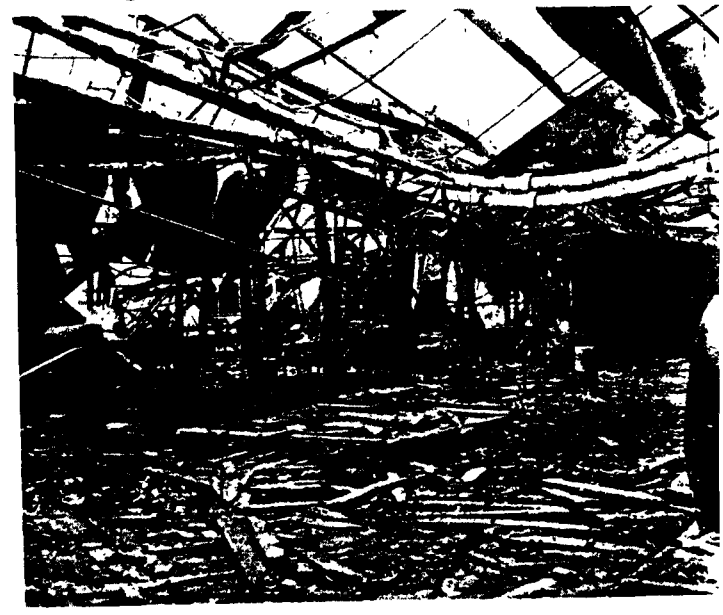


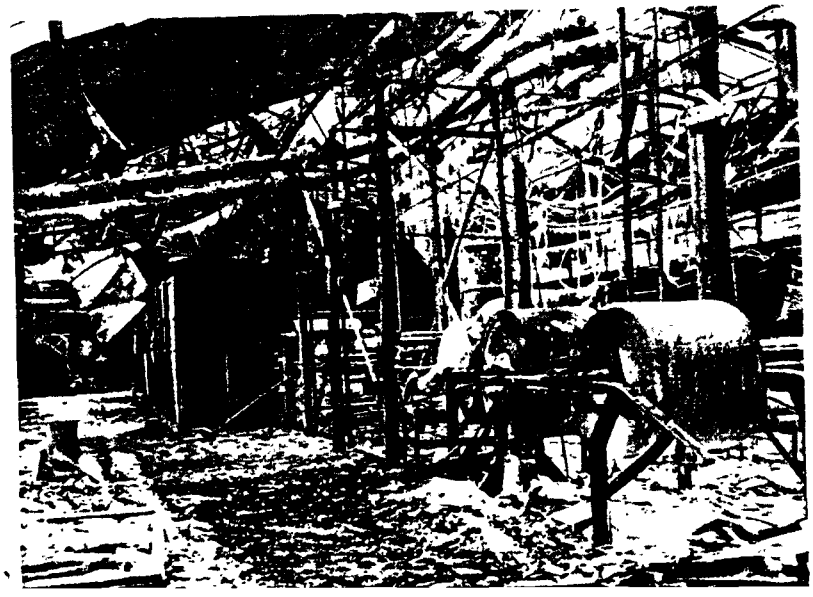




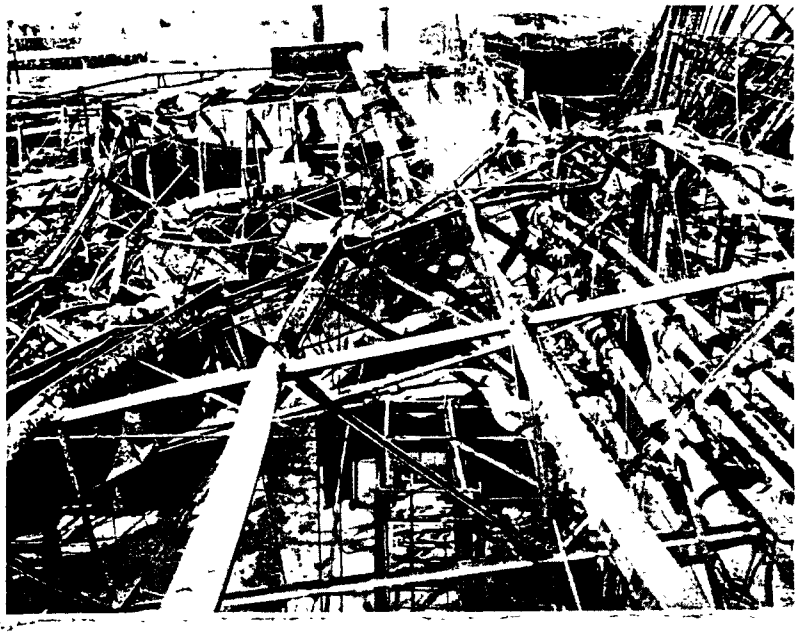
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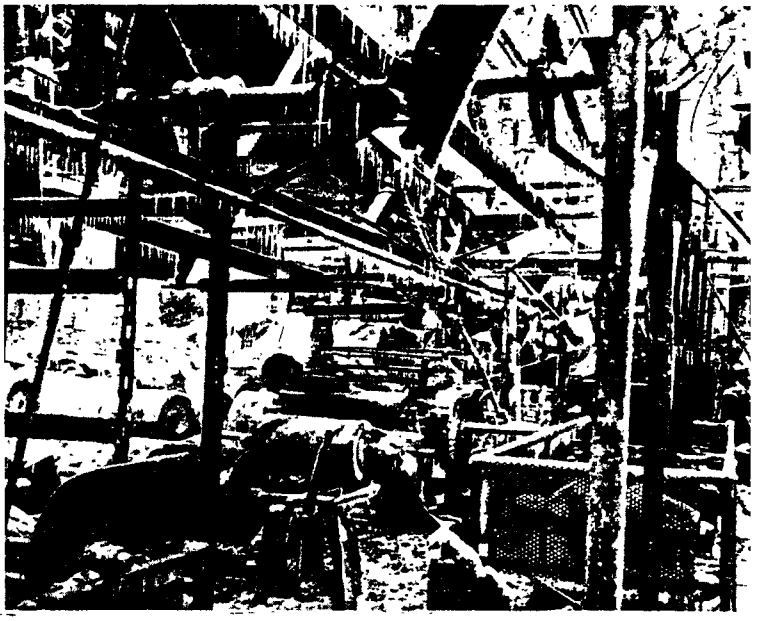




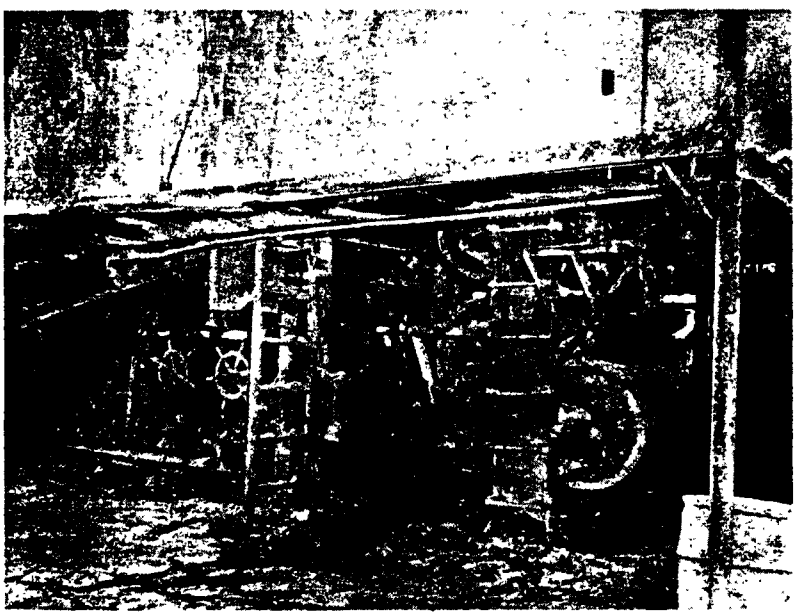


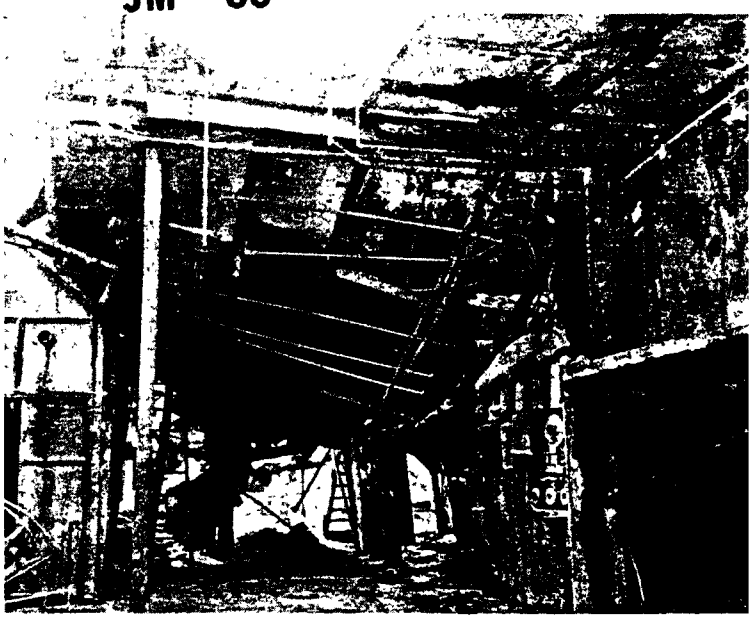




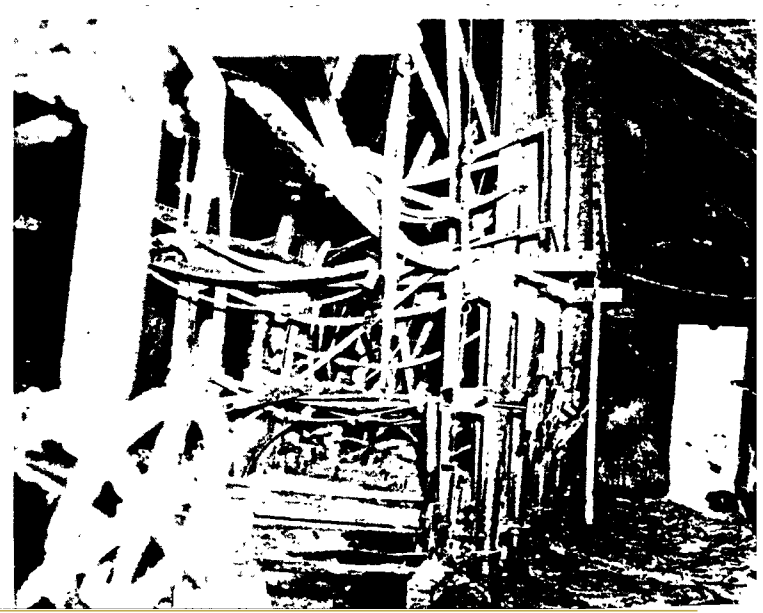


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JM JOHNS • MANVILLE

News PICTORIAL

MARCH • APRIL 1960

BLACKSMITH EXTRAORDINARY MAKES A $3500 J-M GASKET

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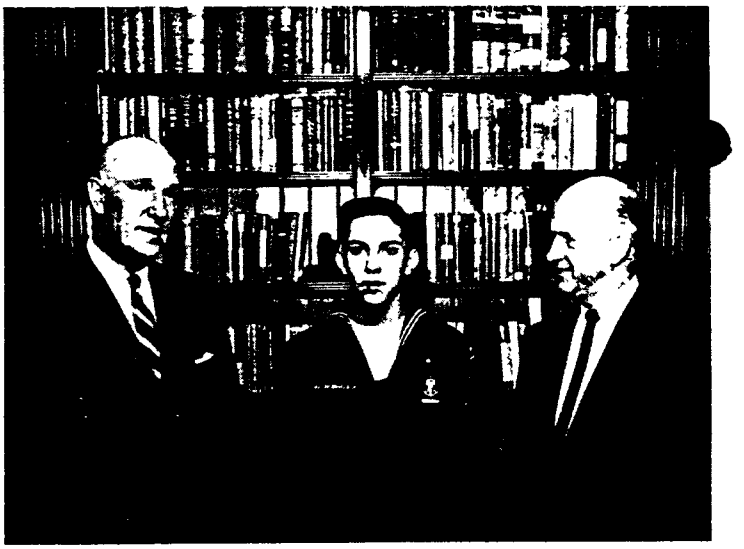
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Dandrow Presents Scout Award At New York's Lunch-O-Ree

TV star Barbara Britton smiles approval as J-M's Vice President for Customer Relations, George Dandrow, gives Grant G. Simmons, Jr., president of the Simmons Co., this year's Good Scout Award. Right is J. F. Hennessey, Chairman of the annual BSA Lunch-O-Ree, sponsored by the N. Y. Construction Industry.



General Headquarters Host to Explorer Scout Bob Dembin

Bob Dembin is an Explorer Scout with eight years in scouting and one day watching business operate from our GHQ offices. Bob was J-M's guest for New York City's Community Leadership Day. His personal guide was Director of Public Relations Wad Allen. The day's climax was a meeting with A. R. Fisher and C. B. Burnett.

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JOHNS-MANVILLE RETURNS TO TV WITH GARROWAY

Johns-Manville returns to TV on the Dave Garroway 'Today' show starting April 14th. Our spots will fall on Thursdays and Fridays during most of the 14-week series as we point to the weekend's home buyers and do-it-yourselfers. Basically, our TV ads will promote our 7-Star home builders and J-M building products dealers selling the home renewal market. The first two units will originate in Rome, Italy, where the star prepared some advance shows while he toured there in March. Viewers will have opportunity to obtain either of two extra fine and practical bargain offers, either a key keeper or a 50-foot steel tape. We hope you'll talk the show up with friends and neighbors to help sell J-M materials.





Above Long before plans were complete for our 'Today' spots, Vice President and Director of Advertising, Reginald L. Johnson (right), and Dave Garroway checked over advertising possibilities for J-M's morning show commercials.

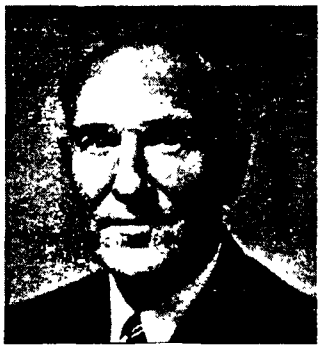
Left Larry Cunningham (right), who is Building Products Advertising Manager, works out show's details with Garroway and two admen from our agency, Cunningham and Walsh. Center is Tom Field, C & W's account executive for building products, and partially hidden is Carl Nichol, who supervises the entire J-M account at our new advertising agency.

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BURNETT SUCCEEDS FISHER AS OUR CHIEF EXECUTIVE OFFICER

Clinton B. Burnett became the Chief Executive Officer of Johns-Manville Corp. April 1st, succeeding A. R. Fisher, who retired under the terms of our Retirement Plan March 31st. Mr. Fisher's 37 years of J-M experience remain available to the company since he was re-elected to our Board of Directors and will be a member of the Executive, Profit Sharing and Stock Plan committees.

Mr. Burnett's dynamic J-M career began as an Industrial Engineer at Waukegan in 1931. Ten years later he was managing the Kansas Ordinance Plant, Parsons, Kan., which J-M built and ran for the United States government to load shells and bombs for all battle-fronts during World War II. After the war he came to GHQ as the head of Methods Engineering and shortly thereafter was named the Production Manager of our Building Products Division and elected a Vice President of Johns-Manville Products Corp. In '51 he was named Director of Engineering, leaving that post in 1954 to head our Celite Division as its General Manager. Mr. Burnett moved to Packings and Friction Materials Division as General Manager in mid-1957 and only five months later was appointed Executive Vice President and elected a Director of the Corporation.



A. R. Fisher



C. B. Burnett

He became President January 1, 1960. During the last two years Mr. Burnett has been responsible for the integration of both the L•O•F Glass Fibers Company and F. E. Schundler & Co., Inc. into the Johns-Manville operating organization.

Promotions at Both U. S. and Canadian Locations



L to R
Gray
Heckel
Lohuis
Loubert
McCarty

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L to R
Randolph
Secor
Sloan
Smith
Truax

Personnel movement always follows growth and expansion and there has been lots of movement, growth and expansion in Johns-Manville the last several months. . . . Among those to move are the 10 shown here, who have taken on new responsibilities. . . . Norman J. Gray, who has been Plant Manager at Nashua and Billerica, is now back at Waukegan where he began 10 years ago. Norm is now the Manager of our Waukegan Industrial Insulations Plant. . . . Ralph W. Heckel, who had been Production Planning and Scheduling Superintendent at Waukegan Building Products Plant has moved to Chillicothe, Ohio, where he will manage our new floor tile plant which is almost ready for operation. . . . Ralph started at Waukegan in '45. . . . W. E. Lohuis, is also an ex-Waukeganite, starting there in our Industrial Relations Dept. . . . Bill went to Zelienople as Industrial Relations Manager in 1955 and has now shifted to take on industrial relations at Rockdale, Ill. . . . He will also provide industrial relations services for the Celite Division's Joliet Plant . . . G. P. Loubert had been Product Manager for Insulations at Canadian Products DHQ until April 1 when he assumed new responsibility as Production Engineer for the division. . . . Pat has had a succession of jobs since he started as an engineer in Transite Pipe in 1952. . . . John R. McCarty shed his "Acting" title to assume full responsibility as Production Manager, Industrial Insulations, and also was elected a Vice President of the Johns-Manville Products Corp. . . . He steps into the position left when T. H. Eaton moved to Toledo as Assistant General Manager of the Fiber Glass Division. . . . In a move within the State of Illinois, Fred T. Randolph shifted from Waukegan to our Fresco Board Plant at Rockdale as Plant Manager. . . . Fred's a Quarter Century Club member with a wealth of production experience. . . . Prior to this move he had been Industrial Engineering Supervisor at Waukegan Building Products plant. . . Don W. Lyon, who manages textile glass sales in the Equipment Products Sales Dept. of the Industrial Insulations Division has named James J. Secor, Jr., to be his new Staff Manager on electrical and industrial yarns at Toledo office. . . . Jim came to J-M when we acquired L•O•F Glass Fibers Co., late in '58. . . . He was Regional Staff Manager in Chicago. . . . J. F. Sloan is now Assistant District Sales Manager in Los Angeles Dealer Building Products. . . . Jack was Insulating Board Product Manager at DHQ for a short period, having transferred from Boston District where he began as a sales trainee in '51. . . . W. T. Smith was promoted to Assistant District Sales Manager, Atlanta Dealer Building Products. . . . Bill came to Atlanta as a sales trainee in 1949. . . . E. C. Truax succeeds Norm Gray's Nashua-Billerica managership and returns to Waukegan as Industrial Insulations Plant Manager. . . . Everett's had 24 years J-M experience, starting on the hourly payroll at Waukegan in 1936.

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Reporters Get a Look at Our Cerafelt Combustion Chamber

Seventy five years of progress in the oil-heat industry was the theme of a press conference held by the Oil-Heat Institute of America. Old and new products were on display and one of the newest is our Cerafelt® Combustion Chamber. Jim Huffine, (right), Cerafelt Staff Manager, and Joe Zaminski, Sales Manager for Sid Harvey Supply, Inc., J-M's largest Cerafelt distributor, attended the conference to introduce our product.

* * *

J-M's Overseas Distributors Visit U. S. for Sales School

When J-M's Building Products Sales School ended late in January, most salesmen were able to return to their districts quickly, but three trainees had a considerable trip to make. They are executives of J-M distributors overseas who attended the school under the auspices of our International Division. *From left* Holland's Aty Benjamins, Puerto Rico's Federico Villamil, International's Pat Evangelist, Division General Manager D. T. Colton, International's Tom Prim and Haiti's Guy Martin.

HABERSTROH'S LIFE RELIVED BY BREWERS

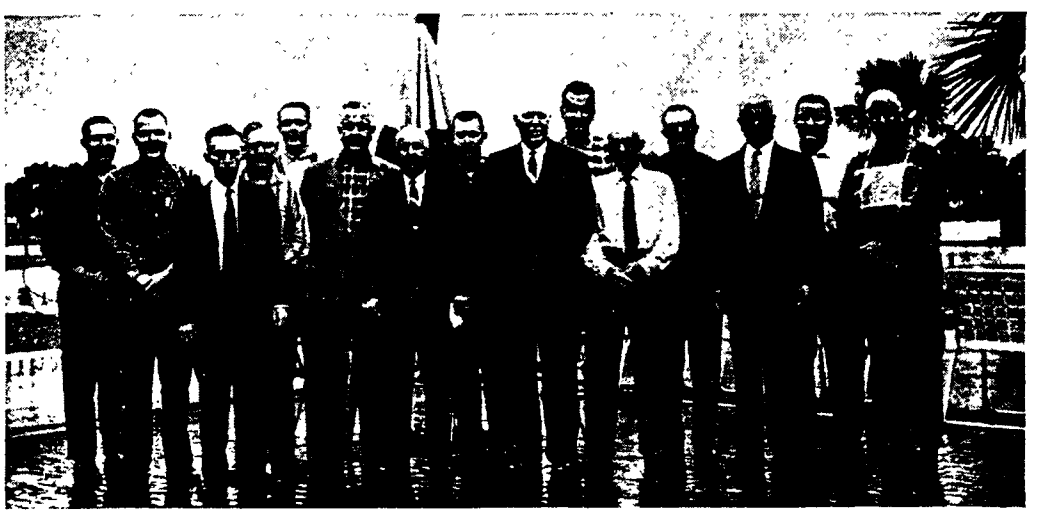


Making use of a "This Is Your Life" presentation, the Master Brewers Association of America honored Herbert N. Haberstroh (right) for his years of service to brewers in the Chicago area. Herb began there as a Celite Salesman 25 years ago and has been District Manager since '38. Many of Herb's long-time industry friends made surprise appearances as the program reviewed his years with the brewers. Shown with him are Master of Ceremonies Walter Rohn. of Diversey Corp., and Mrs. Haberstroh.



HOLD DISTRIBUTOR INSULATIONS SALES MEETING

There were no signs of snow and ice and the key words were information and informality when Atlanta's Distributor Insulations Department, Industrial Insulations Division. held a sales meeting at Ponte Vedra Beach, Florida. The session was devoted to J-M's "New Look" in commercial insulations and methods of distribution as well as an exchange of experience-tested sales techniques.



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From left Salesman-in-Training Judson Salter, Regional Staff Manager Bud Kladivko, Administrative Assistant to the Regional Manager Frank Fortner, Salesmen Ches Cheshire and Jack Bradfield, Assistant District Manager Bill Walsh, Salesman Mack Clark, Salesman-in-Training Jack Wilson, Philadelphia District Manager Ed Sullivan, Salesmen Jan Klompe, Dan Crews, Tom Wash, Irv Marvel and Ralph Cox and DHQ's Commercial Insulations Staff Manager George Walker.

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BOUND BROOK HIGH SCHOOL SENIORS SPEND DAY AT MANVILLE PLANT

Bound Brook High School seniors were exposed to the busy routine of office practice when they spent a "Day in Industry" at Manville plant. Seeing theory put into practice proved profitable for the teenagers and to J-Mers who helped make the day worth while. *From left* Employment's Ben Fields, Anne Attanasio, Mary Ann Kostecki, Catherine Picchiello, Patricia Cella (seated) and Mary Ann Plavetzky.

HOME RENEWAL HEADQUARTERS



Mrs. Kentucky Welcomes Retail Lumbermen

We don't hear very much about the runners-up for the Mrs. America title but there is a "Mrs." for each state. Kentucky has Mrs. Marvin Lutes who, with Cincinnati District Manager Frank Brennan, staffed our 7-Star display at the Kentucky Retail Lumber Dealers Association convention in Louisville.

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Ted Czarda

INDUSTRY LENSMEN HONOR TED CZARDA FOR ACHIEVEMENTS

Ted Czarda, Chief Photographer at J-M's Research Center has been honored by the Industrial Photographers Association of America for his, "outstanding achievements for the last 12 years in the field of industrial photography". Ted received a plaque at the association's annual dinner. This award, first of its kind, was voted by a secret ballot and the recipient wasn't revealed until Ted's name was announced from the dais as the winner.



INTRODUCE SIX NEW "GRADUATES" AT DISTRICT MANAGER'S MEETING

In this case, mortar boards don't mean a school graduation, they represent graduation to new jobs. One new District Manager and five newly-appointed Assistant District Managers were introduced at a Dealer Building Products District Manager's meeting. The gathering took place in New Orleans on January 29-30. *In the usual order* Bob Eckert, representing the host district; Walter Benning (Walter is the new District Manager), San Francisco; Bob Downing, of Chicago; Bill Smith, of Atlanta; Ed Hoffman, of Philadelphia and Jack Sloan, of Los Angeles.

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ATLANTA ORGANIZES A QCC CHAPTER; ELECTS OFFICERS

Now there is an official J-M Quarter Century Club Chapter in Atlanta with a set of officers to keep things running smoothly. Photo at right introduces all J-M to Atlanta Chapter's official family. *From left* President Pauline Brumbalow, Vice President G. Lester Forbes and Secretary-Treasurer Ida D. Browning. This year Atlanta Chapter inducted four new members: Dan Crews, Dudley Hayes, Bob Ruffin and Dave Wilson. Dan is now transferred to our new Florida Chapter.





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Left Atlanta QCC's entire chapter gets in a single picture. *Front row from left to right* J. W. Hamilton, D. L. Wilson, E. H. Nixon, R. Foster Walton. *Rear same order* R. D. Hayes, R. L. Ruffin, J. M. Keating, R. E. Shivers, Ida Browning, C. E. Graham, R. T. McManeus, G. Lester Forbes, Pauline Brumbalow. Photo was taken during the 1960 annual meeting at Henry Grady Hotel.



All Bets Legal and No Limit On Amount Wagered when J-M Club Stages Las Vegas Night

Las Vegas night in Manville, N. J. converted the J-M Club into a gambling casino to rival the best the west offers—but it was all done with play money. This table was where guests picked up their dough handed out with smiles by gal tellers. *At table from left* Louise P. Ucillo, Textiles; Anthony Petrone, Purchasing; Victoria Mastrobuono, Finance Office (whose finance know-how had tallies straight enough to satisfy even the most rigid J-M Internal Auditor), and Clair Porto, Textiles. The sky was the limit on all bets.

Announcements

CONDOLENCES

JAMES A. NORTON, Nashua, Jan. 23
JOHN A. McCONAGHY, Los Angeles, Jan. 27
OTTO JUNG, New Brunswick, Jan. 28
MICHEL H. JEAN, Nashua, Feb. 3
JOSEPH SCOTCH, Manville, Feb. 4
WILLIAM STRAUSS, Richmond Plant, Feb. 7
VINCENT HUNT, Manville, Feb. 13
AMEDÉE PELLETIER, Asbestos, Feb. 14
EMIL WEIDLICH, Manville, Feb. 15
DMYTRO FEDYNO, Manville, Feb. 17
JOSEPH BURKEY, Manville, Feb. 21
GEORGES J. MAYRAND, Asbestos, Feb. 23
EDWARD A. SCHERR, New York, Feb. 29
JAMES C. CRAWFORD, New York, Mar. 1
WM. B. GALLUP, Asbestos, Mar. 1
ALBERT B. DOEPKE, Chicago, Mar. 2
JOS. A. LA GATTUTA, New York, Mar. 2
WILLIAM J. KELLY, Research, Mar. 8
CONRAD BERNATH, New Brunswick, Mar. 12
CARL H. JESSE, Waukegan, Mar. 17
LOUIS LORAINE, Nashua, Mar. 20
L. R. HOFF, GHQ, Mar. 20
WILBUR E. DANE, Nashua, Mar. 22
JAMES H. LYNCH, Billerica, Mar. 28

QCC MEMBERS TO BE INDUCTED

At *Natchez Chapter* dinner, March 12, Belmont Hotel, Natchez, Miss.
ROBERT I. KERKHOFF

At *New Orleans Chapter* dinner, Mar. 24, Jung Hotel, New Orleans, La.
SAM NEWSOM
RAYMOND S. RIZZO

At *Milwaukee Chapter* dinner, April 5, Milwaukee Athletic Club
JAMES G. WILLIAMS

RETIRED—APRIL 1

WARNER C. BROCKWAY, DHQ
A. R. FISHER, GHQ
IRL W. GORDEN, Alexandria
EMRO HENKEL, Manville
A. D. HODGE, Jeffrey Mine
J. HERBERT KLEIN, St. Louis
RUSSELL H. LUNAN, Jeffrey Mine
JOHN MAGLIO, Waukegan
RUTH MARKEY, New York
THEOPHILE NADEAU, Nashua
SAM NEWSOM, New Orleans
LEON OLECKY, Manville
SPENCER PALMER, Jarratt
ALEXANDER M. SCHMIDT, GHQ

RETIRING—MAY 1

CHARLES R. BINDER, GHQ Internatio
JOSEPH BLAKEMORE, Waukegan
ROY HEFLIN, Alexandria
R. S. GARDNER, Toronto Office
HERBERT C. RIOS, Lompoc
WILLIAM SMITH, Jeffrey

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JM JOHNS-MANVILLE
News PICTORIAL

22 East 40th Street
New York 16, N. Y.
Printed in U. S. A.

Clinton B. Burnett, *President*
Herbert Morton Ball, *Secretary* James M. Shackelford, *Treasurer*
Published by the Office of the Vice President for Industrial Relations

THE BIG BITE

Here we go again . . . it's tax time. Time to break out forms, pencils, erasers, bills, receipts and all the other data necessary to file income tax returns. Time also to give out with a "Jumping jehosephat" when we see in black and white just how much of our dough is taken in the tax bite.

But that's just part of the story. There is a vast area of hidden taxes you pay that you can't even pinpoint.

For instance, there are $288 in hidden taxes on the average new $2,000 car before it leaves the factory . . . another $182 for excise taxes on the car, its radio, heater and tires . . . $36 for the dealer's property tax and other taxes . . . etc. And it's all tacked onto the price you pay.

As a matter of fact, nearly every item you buy has hidden taxes in the cost. There are 100 taxes on an egg—116 taxes on a man's suit—150 taxes on a loaf of bread—600 taxes on a house. Gasoline could sell for two cents a gallon, except for taxes.

More and more business has the unpleasant task of acting as the tax collecting agent for customers and employees.

All taxes—hidden, federal, state and local—eat up a third of the average income buck.

It's the protesting voice of individuals that counts in stopping the big bite from getting bigger. Let's talk about it to our local, state and federal representatives . . . remember it's our bucks they're spending.

MACHINE AGE

Here's a success story with machines as the heros.

In the past hundred years the population of these United States has increased seven fold, but our total output of manufactured goods has multiplied 25 times.

A century ago machines did only six percent of the work. Today machines perform 94 percent of the work.

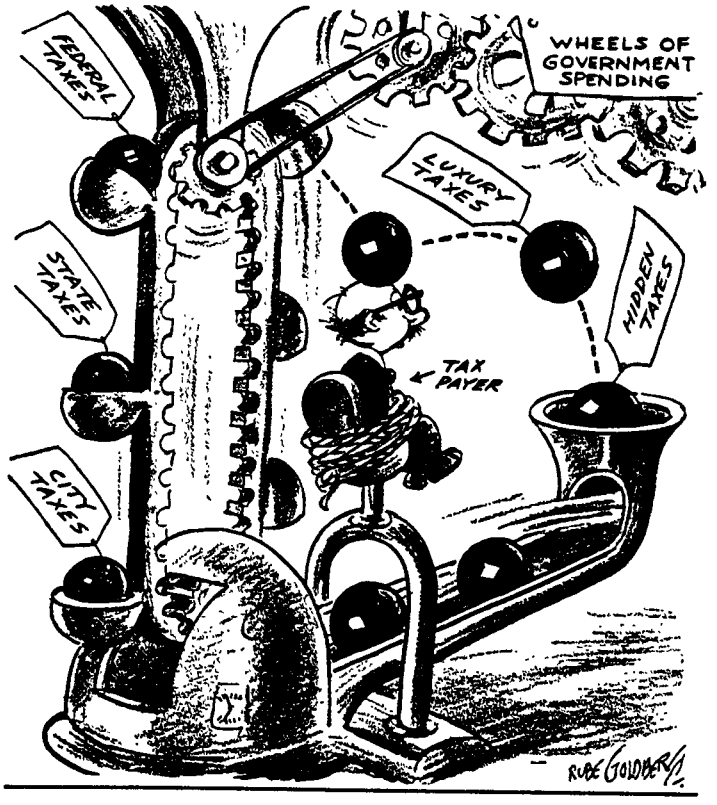
There were those who said machines would put people out of work.

Here are the results on that score—

There are more jobs today per thousands population than ever before. As a matter of fact in this machine age there are more than 62 million jobs in existence.

From vacuum cleaner to automatic lathe the machine is making more jobs and making them easier to do—so more leisure time can be enjoyed by more people.

Perpetual Motion Machine



SALUTE

This year the Boy Scouts of America celebrate the 50th anniversary of their founding. Since 1910 more than 33 million boys and young men have worn the scout uniform.

Scouting units have played an important role in developing moral fiber and good citizenship throughout the nation.

Scouts and Scouting can be proud of a 50 year record of achievement.

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102 YEARS OLD

Speaking of anniversaries . . . Johns-Manville marks its 102nd birthday this year.

In the last twenty-five years we have grown from 6,400 employees to over 20,000 employees . . . from a sales volume of $27.3 million to over $377 million . . . from net earnings of $750,000 to earnings of over $31 million . . . and more important because of careful forward planning we are continuing to grow by providing our customers with new and improved products they want and serving them promptly.

WORD WISE



When you are right you can afford to keep your temper. And when you are in the wrong you can't afford to lose it.

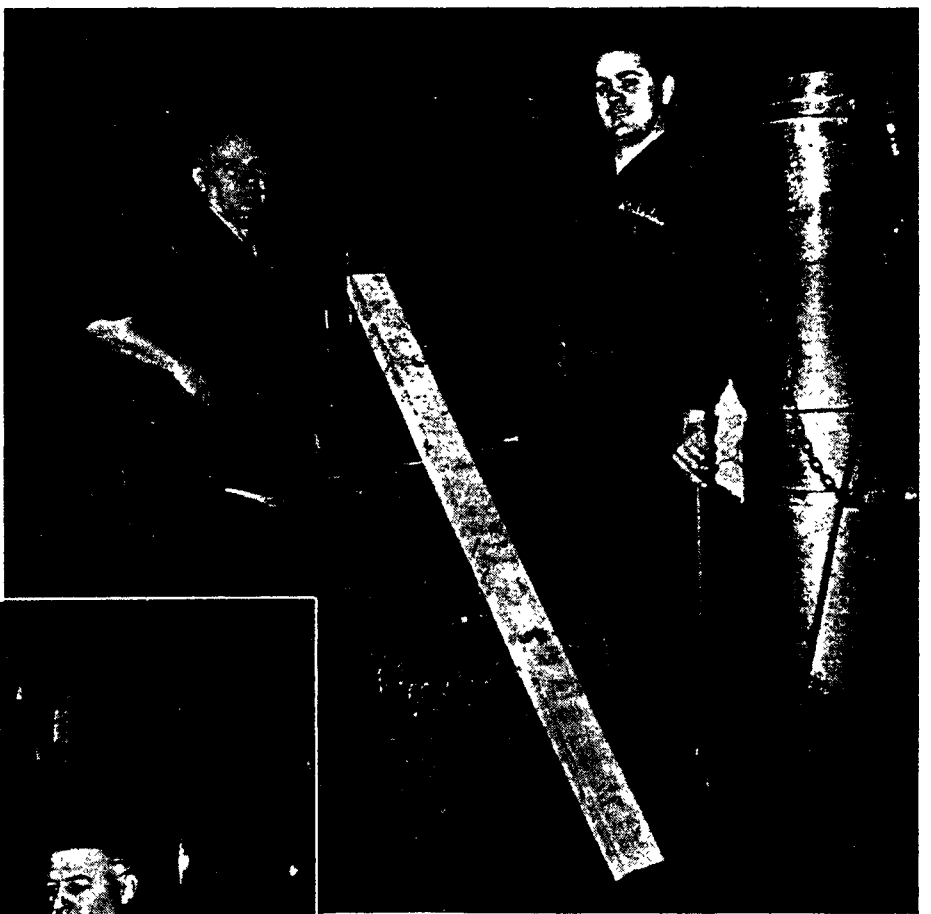
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Walter Sedlazek—J-M's Big Time Jeweler'

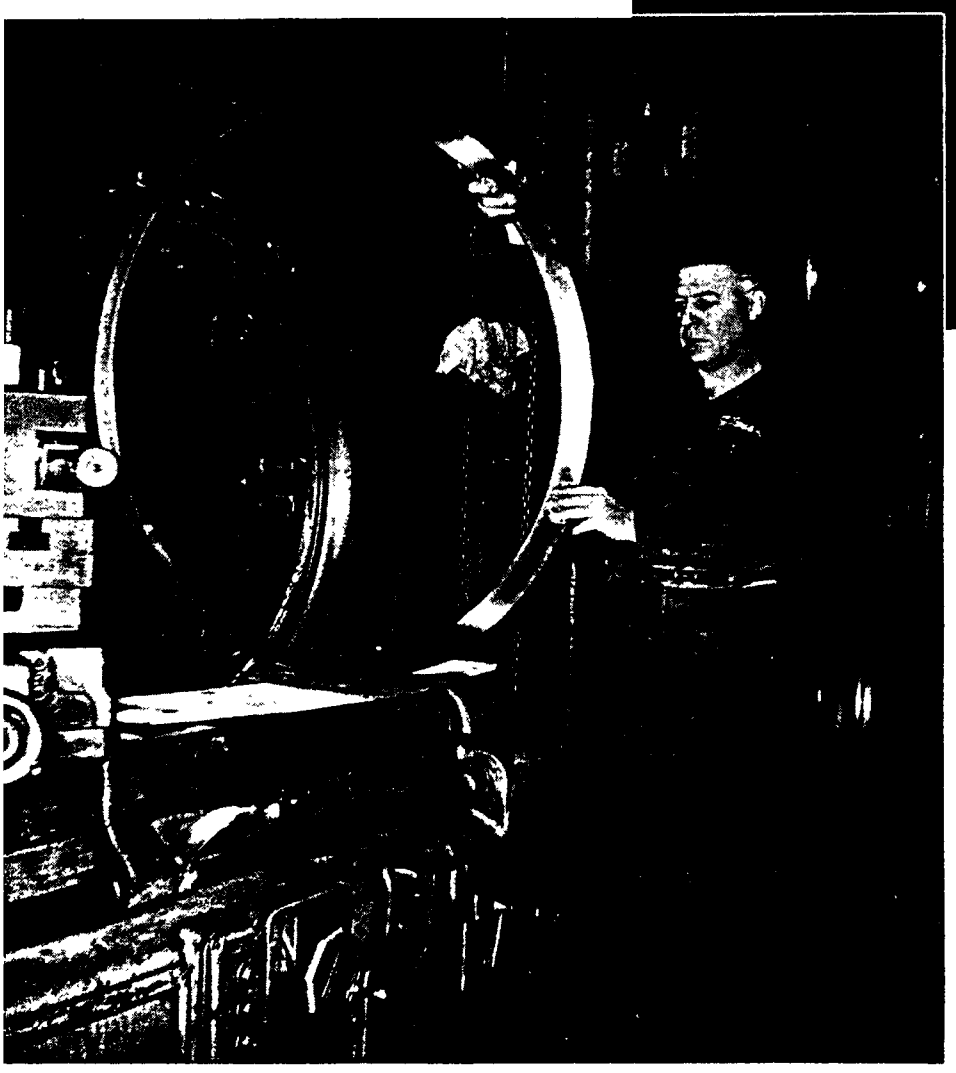
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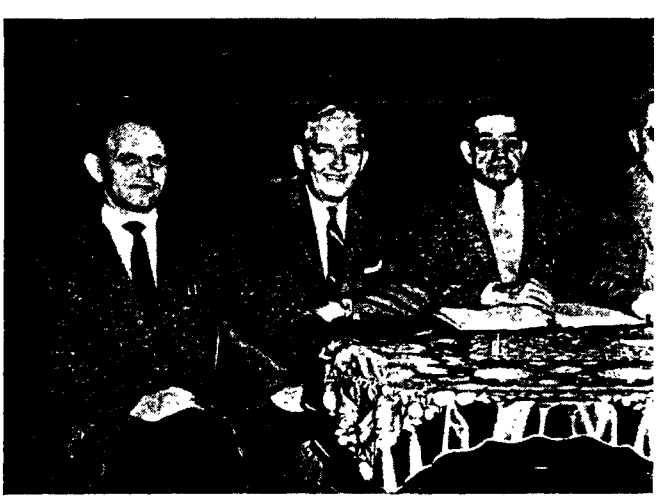
Walter Sedlazek has been a blacksmith for over 53 years, starting his trade at ten working in his dad's shop in the Ukraine. He's shown at his forge at New Brunswick plant with a pure silver gasket he fashioned using only a sledge hammer and heat! The seamless gasket had a price tag of $3,500 when finished. Walter started at New Brunswick plant in 1928, two years after coming to America. (See cover photo.)

Right This is the silver bar Walter converted into a perfect 954 Bonnet gasket. At right is August DeSantis, who is being trained to step into Walter's job when he retires in July '61. More on Walter—In his earliest blacksmithing days he made horseshoe nails, plow blades and every conceivable part for any and every sort of farm equipment. He and Mrs. Sedlazek have three children. Son George is with the Atomic Energy Commission's Princeton installation. Son Martin is a graduate electrical engineer and currently an Army Lieutenant stationed at Redstone Arsenal in Alabama. Daughter Ruth is a secretary with J & J in New Brunswick.



Below Swing Lathe Operator Joseph Crea took over Walter's huge silver ring to machine it down to rigid tolerances set by our customer.





MANVILLE CREDIT UNION NETS

Running Manville's Federal Credit Union is big b[illegible]ness Total business in 1959 was $673,797.34 with net earnings reach almost $900,000 and depositors received interest of 4[illegible] Officers for '60 (l-r) 2d Vice President J. G. Smith, Treas tary Everett Ayers, President V. A. Traney and 1st Vice

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EXHIBIT FEATURES J-M FIBER GLASS

Mr. and Mrs. Ken Giesige, their sons Ken and Michael, and Mr. and Mrs. David Bender, of our Fiber Glass Division's Toledo office, take in J-M's display of fiber glass materials at the Toledo Art Museum. All told 270 J-Mers visited the month-long Festival of Glass exhibition on J-M's night. Each of Toledo's four major glass companies was represented in the big exposition. In addition to visitors from Toledo office, J-M night drew family groups from our plants at Waterville and Defiance and our Waterville Research and Technical Center.





SLITTERS EXTENDING SAFETY RECORD

Each eligible member of Dutch Brand's Slitting Department received a tool kit as recognition for the department's fine 1959 safety record. While the record for 1959 was a good one, the department is continuing to keep an accident-free slate. As of March 31st the string had strung out to 160,000 manhours with no reportable accidents. *Top right* Safety Coordinator Bruce Hufford and Shift Foreman John Hoyne hold plant banner as Plant Manager R. R. Nicodemus (left) and General Foreman Frank Chonacki (rear) complete the picture. *Right* Here is one of the handy tool kits displayed by Whitey Osborne, one of the winners.



$35,000

it's ghly profitable! $35,016.06. Assets now n their shares in 1959. r G. M. Gould, Secre- esident Lester Grimm.

* * *

Steve Sanislo President of 'Supers' Club

Manville plant's Supervisors Club's officers for '60 come from four different Manville responsibilities: Industrial Insulations, Building Products, General Plant (E & R) and Pipe. The membership in the organization is 296 with representation from all four Manville plants and the General Plant departments. The club devotes its programs to educational and social activities. *L-R* VP George Williamson, Bldg. Prods.; Prexy Steve Sanislo, E & R; Treas. John Smith, Pipe; Secretary Walt Daniels, Ind. Insul.



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FORECAST BIG FIBER GLASS AND ASBESTOS SALES



Top attraction among the product displays at the meeting was the one showing the strength of our MIN-KLAD INTERLOK insulation, a boon to the missiles industry. *From left* Vice President Don Hinmon, an unidentified stockholder, Industrial Insulations DHQ Secretary Joan Dunn and Director H. Edward Manville.

Optimism was the keynote of this year's annual meeting of stockholders held March 17th in New York's Hotel Roosevelt. In his final address as Chairman of the Board, Mr. A. R. Fisher reviewed our excellent sales and earnings report of 1959. He also announced he would retire on April 1st, and that C. B. Burnett would become Chief Executive Officer. The ex-Chairman also said a new organization pattern, better suited to our expanded operations, would be completed during 1961. The plan will have the ten divisions administered by four Senior Vice Presidents, who with the company's six Senior Staff Vice Presidents will report to Mr. Burnett.

In commenting on the future Mr. Burnett looked toward a continued growth in fiber glass sales. "By the end of this year we will have doubled our fiber glass production facilities. We anticipate our fiber glass business will grow at five times the rate of the national economy in the next five years," he said.

President Burnett discussed our entry into the perlite and plastic pipe fields by acquisition of E. F. Schundler Co. and Franklin Plastics. He was most optimistic when discussing a brand new use of asbestos fibre for asbestos-asphalt highway paving, a business that will open up a new market for 500,000 tons of fibre annually.



Public Relations staff men rarely get photographed but here we have Harry Greene (left) as he goes over the last-minute meeting details with the Messrs. Burnett, Ball and Fisher.



Product exhibits have some stockholders occupied as another engages President Burnett in an animated conversation. The third party is Director of Advertising Reginald L. Johnson.

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Contractors Club Inducts Ray Hebert of Rochester

Ex-employee Ray Hebert was honored for his successful 10-year operation of R. E. Hebert and Co., of Rochester, N. Y., major distributors and applicators of a full line of our industrial insulations. Ray's shown receiving his certificate as a 10-year man in our J-M Contractors Club. The presentation ceremony was presided over by E. D. Flavin, General Sales Manager of our Equipment Products Sales Department, Industrial Insulations Division. *Left to right* W. G. Martins, Hebert; R. S. Nicely, N. Y. Dist. Sales Mgr.; Mr. Flavin, Mr. Hebert, Norm Curry, John Richardson, of Hebert.

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SOLO-TRAINED, ALMON WILL BE SELLING SOON



1

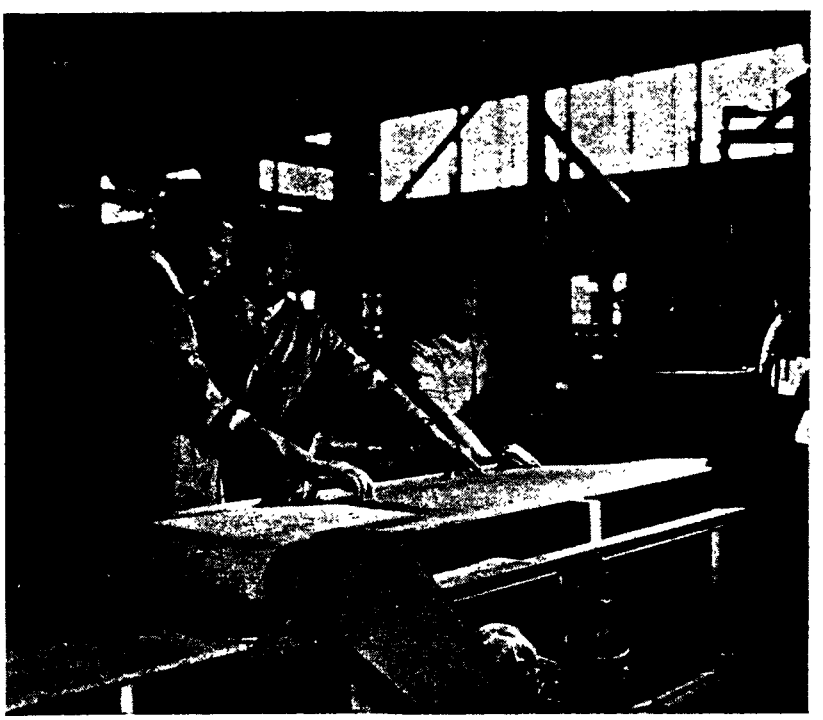
Ken is handling a sheet of Colorlith as it goes through the drum sander at Nashua. He spent an equal amount of time in each step in the entire manufacturing operation. Before leaving New England, Ken visited Billerica plant to gain an understanding of our production of Marinite and marine sheathing.

Most sales departments provide group training for Salesmen-in-Training, particularly to give them plant, research and installation know-how. In Paul Earle's 10-man Marine and Board Sales Dept. it is possible to give individual training as we see here in the case of Ken Almon. After Ken's training is completed he'll sell Colorlith and other Marine and Board lines in the states of Indiana, Ohio and Kentucky.

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2→

Complete Colorlith manufacture on a pilot plant scale is demonstrated to Ken at the Research Center. Mike Homiak (center), Research Engineer, stresses a point, while Tom Kurnec (right) guides a fresh sheet off the miniature wet machine which simulates plant equipment.





3↑

Another phase of Ken's training was his experience on the firing line at a J-M Colorlith chalkboard display at an Atlantic City, N. J. AASA convention. Here he demonstrates our chalkboard to a schoolteacher. The training shown here took three weeks. Next September he goes to the Industrial Insulations Division sales school. Before his training is over Ken is slated to get his application experience with a J-M distributor.



4←

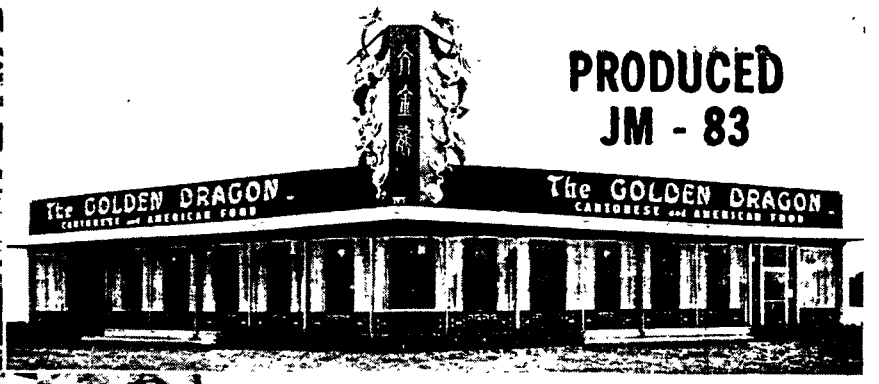
Norm Gray, former Plant Manager for Nashua and Billerica, explains how orders are processed as they come in from sales territories. Norm left New England in a trade of managerships. He is now at Waukegan and his successor is Waukegan's ex-Manager Everett Truax.

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J-M FIBER GLASS DRAGONS LURE CUSTOMERS



CHINESE GOOD WILL SYMBOLS ADORN HOOSIER HIGHWAY



Fiber glass has many uses but none more unique than when used to fabricate ferocious looking Chinese dragons that stand 22 feet high to beckon diners to the Golden Dragon Restaurant in Fort Wayne, Indiana, on U. S. Route 30.

Developed 4,000 years ago the dragons symbolize god-like emperors and are venerated signs of good will. Each one embodies the best features of 13 different animals, reptiles, birds and creatures of the sea. These are shrimp eyes, camel's face, oxen's nose, tiger's mouth, lizard's fins, eagle's claws, goat's beard, wild boar fangs, deer antlers, lion's jaws and jowls, snake's body, the feelers of the lee yue fish and the tail of the Phoenix bird.

The dragons were designed and constructed in the British Colony of Hong Kong by Eugene Wong—merchant, jockey and interior decorator. He has been a J-M dealer for several years through one of his enterprises, South China Mercantile Co., Ltd. Mr. Wong's dragons required only 140 lbs. of J-M fiber glass chopped strand, roving and woven roving. J-M's Fiber Glass Division is glad it had a small part in making these unusual and colorful eye-catchers.





FIBER GLASS DIVISION GIVES TEXTBOOKS TO SCHOOLS AND LIBRARIES

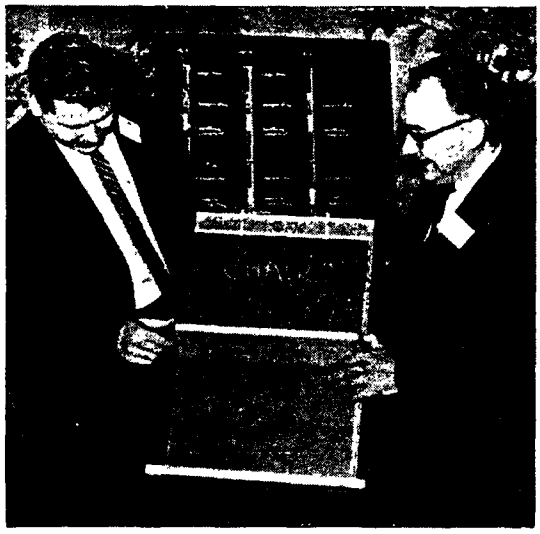
Starter sets of textbooks related to the manufacture of glass have been presented to three schools and two libraries by our Fiber Glass Division. *Photo left* Books get the attention of (from left) Corona Supt. of Schools J. L. Merrihew, Corona Plant Industrial Relations Manager Clint Eckhardt, Corona's Chief Librarian Mrs. Helen Wilkens, our Corona Plant Manager Eugene Sinnett, Corona Councilman Onias Acevedo and Corona Senior H. S. Principal Gordon Duncan. In other photo, books are accepted for the Riverside Public Library and its two high schools. *Left to right* Mr. Sinnett, Asst. Supt. of Riverside Schools B. E. Taylor, Corona Supt. Bruce Miller and Mr. Eckhardt. Similar books will be given by all FG locations.

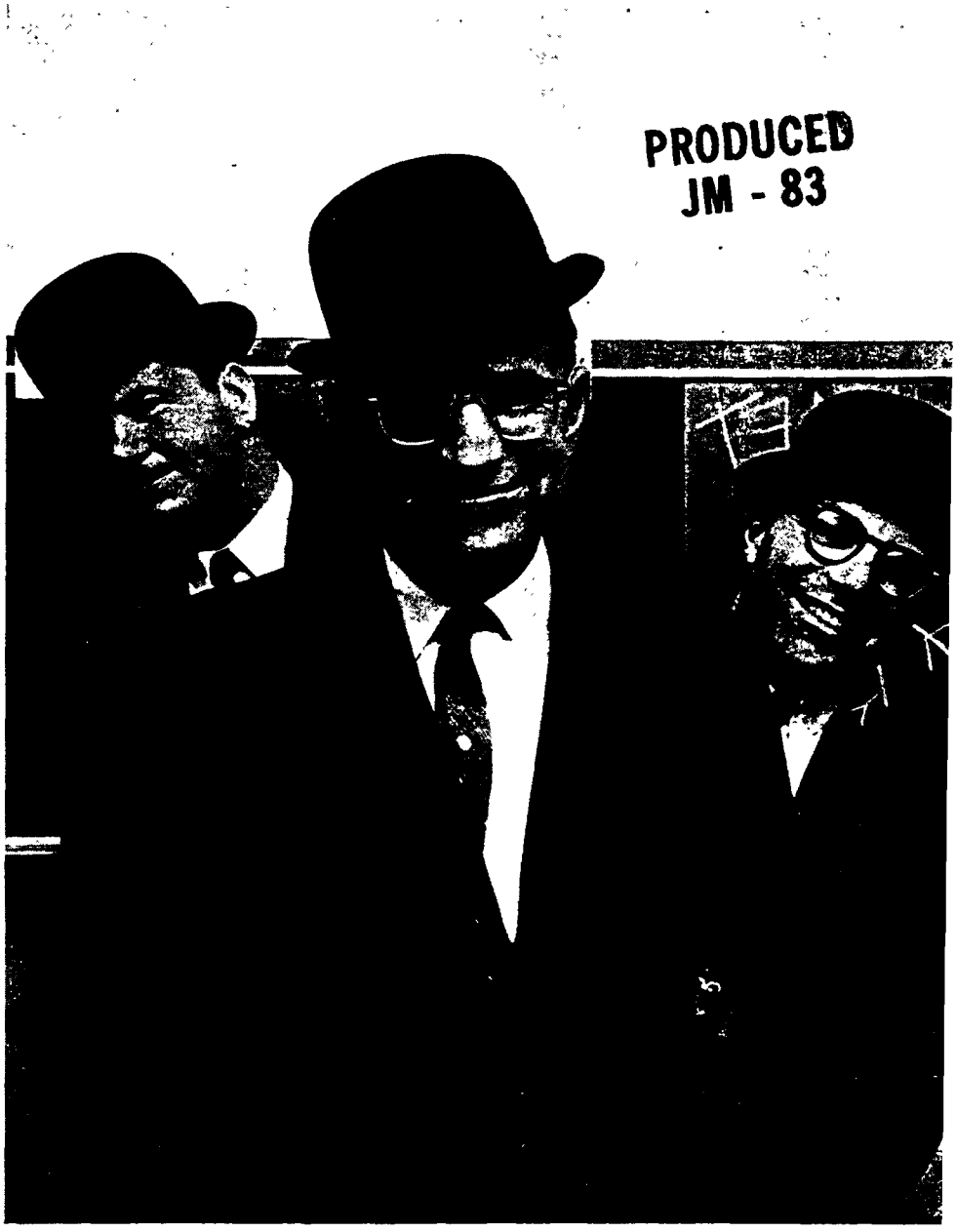
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It's Southern Cookin' in Pacific Northwest With Cuendet as Chef

It doesn't take too long for J-Mers to acquire the diets and customs of other areas over the North American continent. Here, for example, food typical of Natchez (Where the Deep South Still Lives) is whipped up in Klamath Falls, Ore., to tempt taste buds among Northwesterners. Former Natchez native, Purchasing-Traffic Manager Bob Cuendet is the chef and the cornbread just dripped of Dixie! At least Bob said so!







NEW J-M CHALKBOARDS GET CLASSROOM OK AS DERBY BOYS HIT ROAD

One of our fastest moving new products is Colorlith® for chalkboards. It satisfies architects and teachers as a superior material with a wide variety of applications. It works equally as a free-standing wall, a partition and as an easel writing surface. It is now marketed throughout the U. S. and will soon be available in Canada. Its easy-to-clean surface is popular with every teacher and student who has had a chance to use it in classrooms. *Top* Perc Coggins, Staff Manager-Marine Products (left), and Bob McCarthy, of Peter Schladermundt Associates, look over a Colorlith chalkboard sample display. *At right* ree of the Derby Boys (organizationally J-M's arine and Board Sales Dept.) stand in front of a Colorlith display at a sales meeting. Marine and Board Sales Manager Paul Earle is in center spot with Perc Coggins, left, and Staff Manager for Industrial Boards, Bob Lohse, at right.

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PARRY HELPS FINANCE AND BUILD CHURCH

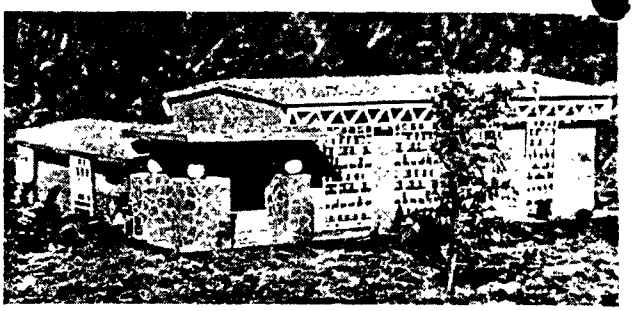


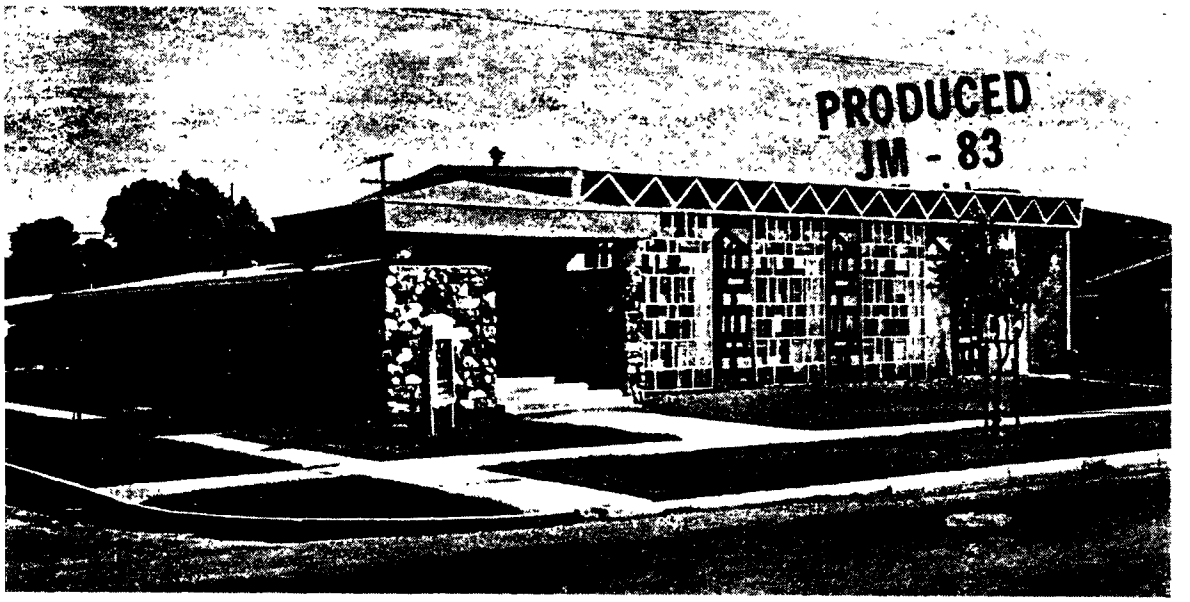
Jim Parry

Going on the theory that if a picture is worth 1,000 words, a scale model is worth even more, Jim Parry decided to build a model and prove his point. He proved it conclusively. The problem was to raise the funds to build a church for the Lompoc Church of Christ congregation of which he is a member.

Decision to build the church was made in 1959. Now finished, the building covers 4.800 square feet and is valued at $130,000. It is erected on land originally owned by Johns-Manville.

Jim is a mechanic in Lompoc Plant's carpenter section and headed up the work crews comprised of members of the congregation who donated all spare time and talents. As a result the total building cost was only $35,000. Before it had the church the congregation used rented space.





Above Here is the scale model Jim built to assist in raising the money needed to build Lompoc's new church building. It closely resembles the finished new church shown at left below.

* * *

Here is the finished new building that houses the Church of Christ in Lompoc, California. It began as an idea a year ago and when architects' plans had been approved, men of the congregation took the responsibility of construction over lock, stock and barrel. It is quite obvious they had the know-how.



Natchez Department's Safety Mark Earns a Coveted Huffine Award

Steve Skroback (3rd from right) accepts a K. W. Huffine Safety Award from Natchez Plant Manager Fred A. Morgan. Steve is the Superintendent of the Finishing Department at our Mississippi insulating board plant and his gang racked up 280,000 manhours of production without a disabling accident. With Steve at the presentation are four of the Finishing Department Foremen who helped in this fine achievement. *From left* Douglas Porter, Holmes Jefcoat, Morgan, Skroback, Carl Flowers, Eddie Bourke.



Government Dept. Meeting Aims to Secure Increased Sales Volume

Coordination with district offices, territory realignments and new methods for increasing our state and federal business drew our Government Dept. to its first meeting in many years. *Fr[ont] l-r* Noel Conway, L. H. Chaput, Vice President for Sales J. [F.] O'Brien, Government Dept. Manager W. C. Winblad, G. A. Fritz. *Middle* J. F. Matus, J. F. Lynch, H. A. Callahan, P. J. Gartly. *Rear* C. P. Skelly, G. H. Shay, Clyde Barnett, H. V. Reynolds, R. L. Townsend, R. H. Tower, R. A. Greenhow.

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J-MERS SPILL PINS ON ALL FRONTS FOR SEASON-END PRIZES

Whether pins are set up in the State of New Jersey or the Province of Quebec there seem to be lots of J-Mers ready, willing and able to keep pin-setters busy. *Photo right* The top ten bowlers among Manville's distaffers represent Johns-Manville in the New York Journal-American's bowling tourney. *Seated from left* Catherine Ventimiglia, Sonia Karwatt, Julia Albanese, Alice Skasko and Claire Porto. *Standing* Ursula Pellegren, Grace Berlinski, Loretta Kafarski, Rosemary Torpey and Dorothy Zelus. Julia, Alice and Sonia racked up some high individual scores and have a good chance to wind up with good prizes before the tournament closes in May. All J-Mers wish them good luck.





Left Here's Jean Louis Lemieux, Asbestos Plant Finance Office, as he was seen on the TV screen when he copped the championship with a 591 series, topping Romeo Lachance of Montreal. Jean Louis won $175 for his alley prowess.

Right Two stubborn pins kept Don Fischer, Research, from a perfect 300 game. Don bowls with the Ceramics team in Research League No. 2. Don started bowling ten years ago and already has won a number of awards as a 250-plus alley-man. He also wears an ABC arm patch on his bowling shirt.



DENVER PIPE DISTRICT HAS SALES CONCLAVE



Just before the lights went out for the showing of a film on J-M Transite Pipe, Denver's J. D. Garber was caught readying the projector. Caught by the camera from left are R. J. Post, H. R. Price, D. L. Fowler, the hardworking amateur projectionist, J. L. Wharton and J. F. Baker.

Angus Slee, Denver Pipe District, is really shook up because our Rocky Mountain pipe gang is so seldom represented in NEWS PIC. We hope he'll be glad to know everyone else in J-M knows things at Denver are busy. *Below* Denver's District Sales Manager, J. W. Davis, is flanked by two visitors from Pipe DHQ, J. R. Allen, Manager-Dealer Sales, and R. M. Candee, Staff Manager-House Pipes.



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SAFETY CONTEST AT MANVILLE PLANT WON BY ERNEST DELMONTE

There is one ingredient necessary to any successful safety program. Employees have to be safety-conscious or all safeguards, reminders and slogans will not mean a thing. J-M's Manville plant came up with a contest that promoted thinking about safety. J-Mers were asked to submit safety slogans. All the 83 winners received prizes and had their slogans in the plant's daily newsletter. "Know your job, know yourself, don't put caution on the shelf" was top winner, submitted by Industrial Insulations Quality Control's Ernest DelMonte, shown in top photo receiving prize from Industrial Insulations Plant Manager Bob Dobson and Safety Engineer Lou Tomsa (right). Margaret Dudash (middle photo) and Peter Dubecky (below) place slogans in ballot boxes.







BILL SEABERRY JOINS GOLDEN SHOE CLUB AT KLAMATH FALLS PLANT

William Seaberry (left), a Finishing Department Inspector at Klamath Falls plant, accepts membership in the Golden Shoe Club from Plant Manager W. H. Graham. The Club is necessarily exclusive—you must have an "almost" accident. That is, you must have been saved from serious foot injury by being smart, and wearing safety shoes. Bill was glad he listened to the experts on the day a heavy wooden spacer fell six feet onto his steel-tipped safety shoes. Now he has a Golden Shoe certificate—and ten healthy, non-battered toes!

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