THE SPIRIT OF JOHNS-MANVILLE
Pages 4 & 5

PRODUCED JM - 83

JM JOHNS • MANVILLE

News PICTORIAL

JULY - AUGUST 1960



Yesteryear

11,000-MILE TELETYPE NETWORK — See pages 7, 8, & 9

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JOHNS-MANVILLE ANNOUNCES

Three New General Managers Named For Divisions Reporting To Hinmon



Don L. Hinmon



Thomas H. Eaton

Don L. Hinmon, who was appointed Senior Operating Vice President at the first of the year, has assumed responsibility for the Dutch Brand Division, which has been expanded by taking over the Tilton, N. H., plant and other product lines for the electrical industry. He continues to have responsibility for the Industrial Insulations Division and the Fiber Glass Division.

New general managers for the three divisions have been named. T. H. Eaton succeeds F. H. May, Jr., as General Manager of the Fiber Glass Division. E. H. Wells takes over General Managership of Dutch Brand Division. He succeeds E. F. Boyle, who retired July 1 after 44 years' service with J-M. J. B. Jobe has been appointed General Manager of Industrial Insulations Division.

Don L. Hinmon moves to his new position from the General Managership of the Industrial Insulations Division. He was elected a Vice President



Dr. Blair Fills Manager's Post At Research Center

Dr. L. R. Blair succeeds Dr. A. B. Cummins in the position of Manager of the Central Chemical and Physical Research Department in the Research Center. Dr. Cummins retired July 1. Dr. Blair joined Johns-Manville as Chief of the Basic Chemistry Research Section in 1954. He assumed much of the responsibility for organizing, staffing and training this section.

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Dr. F. L. Pundsack Made Research Section Chief

Dr. F. L. Pundsack fills Dr. Blair's former position as Chief of the Basic Chemistry Research Section at the Research Center. He joined the company in 1952 as a Senior Research Chemist. He has been responsible for fundamental investigations into the properties and structure of asbestos and silica as well as a variety of related products.



Assumes Staff Manager Position At Pipe DHQ

T. P. Williams has been appointed Staff Manager of Commercial Pipe Insulation. Pipe DHQ. Tom joined Johns-Manville in 1948 as Salesman-in-Training in Philadelphia Industrial Products District, and has since progressed successively as Salesman, Staff Manager, Area Sales Manager and Assistant District Manager of that District.



F. H. May, Jr.



M. D. Dunn



F. E. Dutcher



M. E. Sweeney

Building Products Promotions

F. E. Dutcher, a Vice President of Johns-Manville Sales Corporation, has been appointed General Sales Manager of the Dealer Building Products Sales Department, Building Products Division. He succeeds E. K. Clark, who retired June 1 at the suggestion of his medical advisers. Previously "Dutch" had been serving as Dealer Building

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FIFTEEN MORE PROMOTIONS



E. H. Wells



J. B. Jobe

of Johns-Manville Corporation effective Jan. 1, 1960, and has been a Vice President of Johns-Manville Sales Corporation since 1956.

Thomas H. Eaton, new Fiber Glass Division General Manager, has 26 years of varied experience with J-M, including special assignment to the Chairman of the Fiber Glass Operating Committee on May 15, 1960, and Assistant General Manager of that Division since Feb. 16, 1960. Tom is a Vice President of Johns-Manville Fiber Glass, Inc.

E. H. Wells, new General Manager of Dutch Brand Division, continues as a Vice President of both Dutch Brand Products Corporation and Johns-Manville Sales Corporation. Ed came to J-M in 1928 at Manville and has held many positions in Packing and Friction Materials Dept. He also has much experience with electrical products.

J. B. Jobe, succeeding Don L. Hinmon as Industrial Insulations Division Manager, joined J-M in 1936 as a Sales Engineer at Los Angeles. Burt continues as a Vice President of Johns-Manville Sales Corporation and is elected a Vice President of Johns-Manville Products Corporation.



Jan Kaczkowski



M. W. Burleson

May Leads Three Moves In Finance; Burleson Fills Ind. Insulations Spot

Effective September 1, F. H. May, Jr., will be permanently located at General Headquarters as Assistant Vice President for Finance. He is closing out his work as General Manager of the Fiber Glass Division. He has been a Vice President of Johns-Manville Fiber Glass, Inc., since J-M acquired L•O•F Glass Fibers Co. at the end of 1958.

M. D. (Mike) Dunn has been appointed to the newly-created position of Assistant to the Vice President for Finance. He is succeeded as Controller of the Asbestos Fibre Division in Canada by Jan Kaczkowski. Mike joined the company in 1949 in the Finance Office at Jeffrey Mine, becoming Controller in 1951. Jan came to J-M in 1952 as an Underground Miner at Jeffrey. He joined the Controller's Office in 1956.

M. W. Burleson succeeds J. B. Jobe as General Sales Manager, Distributor Sales, Industrial Insulations Division. He continues as a Vice President of Johns-Manville Sales Corporation. Ward came to J-M in 1936 and has most recently been General Product Manager, Industrial Insulations, District Headquarters.

Products Sales Manager since Jan. 1, 1960.

M. E. Sweeney succeeds F. E. Dutcher as Sales Manager, Dealer Building Products Sales Department in DHQ. Mike joined J-M in 1932 as an Acoustical Sales Representative. In 1958 he became San Francisco District Sales Manager for the Industrial Building Products Sales Dept., and had been DHQ General Product Manager of the Department since the first of this year. He is a Vice President of Johns-Manville Sales Corporation.



Paul C. Nikitovich



W. E. Volwiler

P. C. Nikitovich Appointed Controller for International

The new Controller of Johns-Manville International Corp. is Paul C. Nikitovich, who began his career with J-M in 1956 in the Analysis Department, GHQ. Paul has since acquired broad experience in foreign and domestic finance, and will be responsible for financial services involving J-M manufacturing and sales operations in the Far East, Latin America and Europe.

Volwiler Manages Pipe Division Plant

W. E. Volwiler has been named Plant Manager of the Pipe Division plant at Franklin, Pa. He replaces G. C. Eggleston of Pipe DHQ, who had acted as Plant Manager since February and returns to his position of Methods Section Supervisor. Wally joined J-M in 1953 at Waukegan, and had been Industrial Engineering Supervisor at the Denison Pipe Plant since 1957.

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"The Spirit of Johns-Manville" was issued in 1952 and reissued April 1, 1960, in a President's Bulletin to benefit new employees and remind everyone of the philosophy and spirit which is the underlying source of J-M's steady progress.

The Spirit of Johns

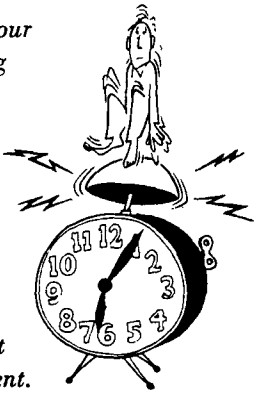


What is the spirit of Johns-Manville? Is it the spirit of business venture which has encouraged thousands of stockholders to invest their savings so that we could have the production facilities and office equipment which all of us use in doing our jobs? Is it the product acceptance and good-will of our customers? Is it our reputation for dealing fairly and honestly, both as buyers and sellers? Is it our constant effort to grow and expand through seeking new products and new markets?



Yes, it is all of these and more too. For spirit is defined as enthusiastic loyalty and its corollary, esprit-de-corps, is the "common spirit pervading members of a group"—our J-M group. The word "implies enthusiasm, devotion, and jealous regard for the honor of the group."

For most of us, our job occupies half or more of our waking time. Thus, to lead an interesting, stimulating life, our job must engage our interest as much as any of our activities. This realization makes a high contribution to esprit-de-corps.



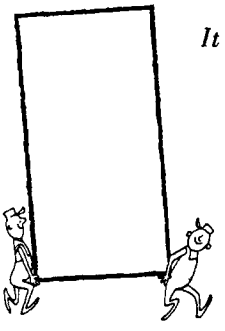
It leads the individual to exercise initiative on his job. This leads to accomplishment and we all take pride in our achievements. We are not discounting the financial incentive. We all like to earn money. But that is just one of the incentives toward accomplishment.

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Most of us realize that, to be interesting, a job must be much more than just a means of livelihood. Therefore, we become imbued with pride in our work.



This pride contributes to the spirit of the group. It is the incentive that makes a foreman stay with a repair job all night to get his machine in operation. It is the satisfaction a production man obtains when he produces more goods with the same crew and equipment. It is the feeling of the salesman who gets the name on the order after days, nights, and even weekends of pushing for the decision. Or the payroll clerk who works late to get out tomorrow's salary checks on time.



It is the specialist who argues at length for his plan but when another is adopted, accepts it because it is Company policy and Company policy is his policy.

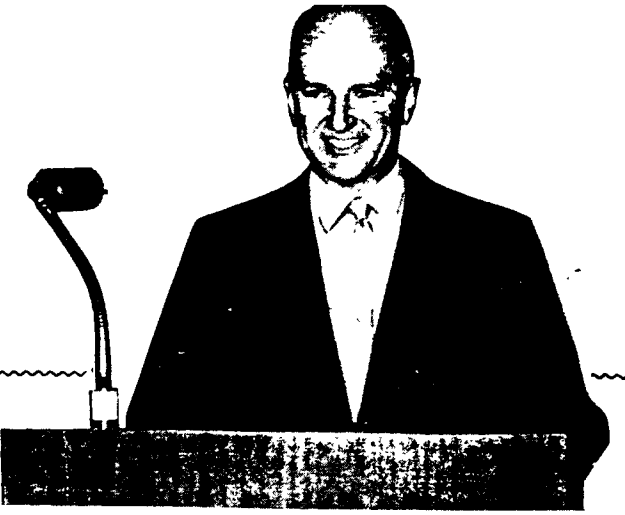
It is the willingness to help out when someone is ill or to offer help to others when you have a slack period.

It is the desire for improvement so that you can accept greater responsibility. So you take a training course or learn about the next job, in the meantime doing your own job better than it has been done before.



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-Manville



C. B. Burnett



It's taking part in Company activities, cooperating with others, courteous conduct, the operation of the Golden Rule. It's remembering that though you and another may have different opinions about how a problem should be solved, and though you may work for different managers in different departments, you are both working for the best interests of the Company.

It's something that makes people want to join the Company and stay with it—often in the face of financial incentives that may be greater. It has made Johns-Manville known wherever it operates as a congenial, happy place to work

So you see, the spirit of Johns-Manville is not easily defined.

But it is the quality that makes us tick. And it makes us very proud of the thousands of men and women whose successful careers are evidence of their own progress and that of the Company.

C. B. Burnett

C. B. BURNETT
President

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PIPE COUPLING RECORDS SHATTERED AT STOCKTON

Speed records were shattered recently as 12 teams at the Stockton Transite Pipe Plant competed in "Customer for a Day" contests. Purpose of the Customer for a Day seminars is to put employees in the role of J-M customers to better understand problems created by such situations as late delivery or poor quality. One contest involved joining two sections of pipe in the shortest possible time. Previous best time was 1.62 seconds established at the Long Beach Transite Pipe Plant which issued a challenge to Stockton employees to beat their time. Group of employees in E & R Dept. got their heads together after work and built a special spring loaded coupling machine from scrap materials. Forming and Quality Control employees designed sets of rubber ring holders which would automatically release when next to coupling grooves. Almost everyone contributed something to the equipment which helped to set the new records. A. H. Schilling, Plant Manager, commended employees for their interest and enthusiam.



Willard Ward, E & R, right, and Larry Taylor of Quality Control copped first prize with one-eighth of a second in the pipe coupling contest. In background, left to right, are Bob Holderbein, Forming; Victor Gully and Dean Eisenbraun, Finishing; and Earl Freeman, E & R.



Scroll Presented to Unit Parts

Presentation of a scroll of commendation from C. B. Burnett, J-M President, highlighted a ceremony of Unit Parts Co., marking the opening of a new plant. This fast growing J-M customer for friction materials in Oklahoma City, Okla., has increased from 50 to 314 employees in the past 13 years. One of the largest users of J-M clutch facings and brake linings, UP serves 26 states with reconditioned brake shoes and clutch assemblies. J-M representatives seen here are, standing from left, Lou Schmidt, Salesman; Bob Eason, Southern District Manager, Friction Materials; and Stan Lukas, DHQ Manager, Automotive Replacement Materials. Unit Parts executives are, standing from left: fifth, E. J. Reid, General Manager; sixth, Bill Boulton, Vice President; seventh, Bob Boulton, Sales Manager; 11th., Bob Billings, Plant Manager. Seated from left are: second, Mrs. J. W. Boulton, Sr., President; and third, Mrs. C. B. Boulton, Secretary and Treasurer.



Carl Saves His Foot from Injury by Wearing Safety Shoes and Receives Award

Klamath Falls Engineer, V. D. Stockebrand, left, congratulates Golden Shoe Award winner Carl R. Anderson, mechanic, E & R Dept. Carl escaped serious injury to his foot from a 97 lb. pipe by wearing safety shoes.



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GRADUATE FROM LAKE FOREST

Five Waukegan men recently were graduated from the four-year Industrial Management Institute at Lake Forest College in Illinois. They are, left to right, Jesse Close, Brake Block Foreman; P. Cal Robinson, Finance Manager in Building Products; Jack Lyons, Maintenance Supervisor in Pipe Division; and Howard Boen, Chemist. Alton Nord, Magnesia Foreman, was ill at the time the photograph was taken. J-M is one of 15 industries cooperatively conducting the institute to develop a better understanding of modern management problems on the part of mid-management personnel.

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Herbert Morton Ball, *Secretary* James M. Shackelford, *Treasurer*
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1st HALF REPORT

The figures are in for the first half of 1960 with sales and earnings dipping below last year reflecting the general softening of business accompanied by price declines in several important product lines.

Here's how we stacked up—

Sales for the first half were $174,326,000. A drop of $1,988 000 under the sales mark for the first half of 1959.

Earnings for the first half were $13,510,000 or 7.7 cents on the sales dollar. This was $1,410,000 short of the $14,920,000 or 8.5 cents on the sales dollar set for the first six months of last year.

Payrolls and employee benefits during the first six months were $73,003,000 or 41.9 cents on the sales dollar. An increase of $2,385,000 over last year.

The results were not up to expectations. They show we must continue to hustle to keep sales up and costs down.

For the long term, barring any unforeseen economic factors, the outlook is good. We have the people, the products, the policies and the planning to scoot forward . . . and scoot forward we must.

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REAL PROGRESS

How're the average guys and gals in industry doing?

Here's a score sheet that throws some real light on the subject—

In 1929, it took the average industrial employee 500 hours of work to buy one refrigerator. Today, 500 hours of work buys three refrigerators. In 1929, 54 minutes of work bought one dozen eggs. Today, 54 minutes of work buys four dozen eggs. In '29, 21 hours of work bought one dress. Today, the same 21 hours buys three dresses. In '29, 10,000 hours of work bought one house. Today, 10,000 hours of work buys 1-1/3 houses.

The real measure of progress is not how much we make, but how long it takes to make the things we need—that's the yardstick that really counts.



BILLIONS FOR FUN

Fun is one business that hasn't slacked off.

Never before have so many people spent so much money just having fun.

That's the story of America at play.

This year Americans will dispose of $32 billion dollars on recreation alone. Of this, $2.8 billion will go to hunting and fishing. Photography, the nation's number one hobby, will keep about 60 million cameras clicking. Golfers will be supporting a total of 6,568 courses. Bowling will draw some 22 million people annually and is scheduled to add 13 million more by 1966.

You can't knock a system that supplies that much fun.

WORD WISE



Luck is generally
good planning
carefully carried out.

COVER STORY

J-M's own teletype network of TODAY would probably amaze the telegraph operator who tapped out messages over a century ago when Johns-Manville was founded. Posing as YESTERYEAR'S telegraph operator is Ray Yennie, Senior Technician in the Controller's Office of the Industrial Insulations Division, DHQ. Photograph was taken in the Staten Island Historical Society Museum, New York City.

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J-M's 11,000



Raymond C. Neifer, Planning and Scheduling Supervisor for the Fiber Glass Division plant in Waterville, Ohio, takes a look at Waterville's new teletype equipment. Mrs. Betty Batterson, center, and Mary Lou Connolly are teletype operators.

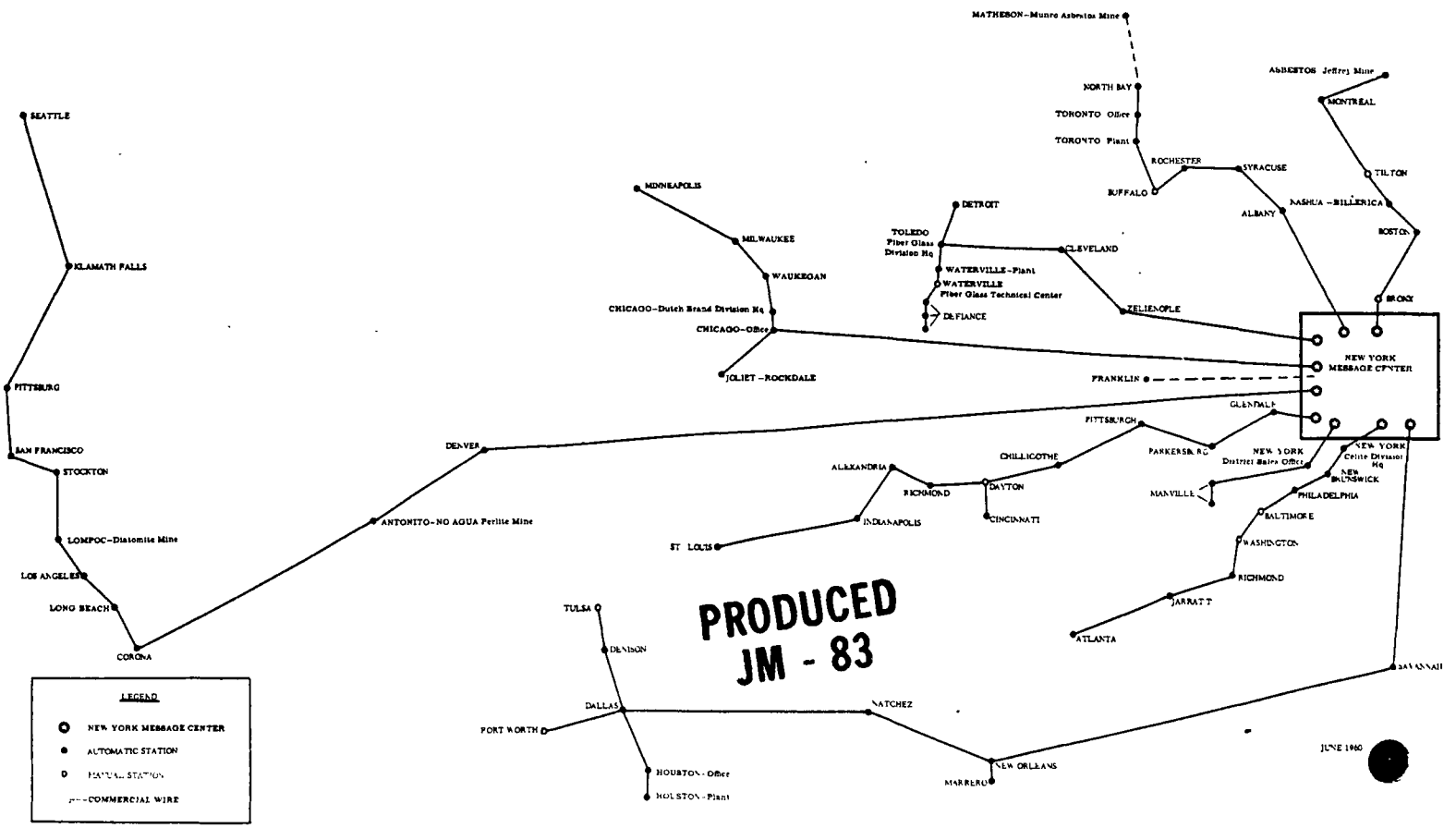
One of the largest industrial teletype networks on th North American Continent - 11.000 miles of leased wires - was recently put into operation by Johns-Manville. It connects 69 plant, mine and sales locations with each other and with General Headquarters in New York City.

J-M private service is capable of transmitting 340,000 words a day. More than 90,000 messages are sent every month. The wire network consists of nine major circuits.

Under the previous system, messages between distant J-M locations sometimes required as many as three relays in order to reach the intended locations. The new system automatically by-passes the Message Center in GHQ when locations on the same circuit communicate with each other. With the old system, for example, it was necessary for a message starting in Buffalo to go to New York and be relayed back to Rochester, a neighboring city. Now, no more than one relay is required for any message to go to any other location in the entire network.

Using the most modern electronic devices available, the new, almost completely automatic, high-speed system transmits wire traffic which can be sent at optional rates of from 60 to 100 words per minute. As compared with ordinary commercial facilities the teletype network saves the Company approximately $200,000 a year in costs.

The complexity of the teletype network is indicated by the chart below. Through these stations J-M's internal messages wing between North Bay and New Orleans, New York and San Francisco.



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mile teletype network

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Customers are provided with important faster service throughout the United States and Canada. This is particularly important under today's business conditions. If we are unable to furnish the desired service to our customers. our competitors will most certainly make every effort to do so.

Messages for relay to other circuits come into the Message Center automatically punched on tape and ready for immediate transfer. Messages for local distribution are received at all locations in typed form.

Equipment in the new facility, known technically as the "83B-1 network", consists of the latest advances in teletypewriter systems developed by the Long Lines Department of American Telephone and Telegraph Company from whom it is rented on an annual basis.

J. J. (Jim) Murphy, GHQ Office Methods Analyst, conducted a detailed study of the new system several months ago. As a result of his findings he recommended that J-M should replace its private teletype system to achieve greater efficiency and service. The new system has eliminated relay points at Chicago and San Francisco. Jim has also helped work out installation problems as well as the change-over to the new system.



Mail Clerk David Peterson, right, checks in at the receiving and dispatching counter in the New York message center where Luis Colmenares, left, and Bill Culberson code all outgoing and forward all incoming telegrams to GHQ offices.



Messages originating from General Headquarters are prepared for transmission to J-M installations throughout the country on the machines above, operated here by Jack Silverman and Clarice Dikcius.



Checking incoming message tapes in the Message Center at left are Denise Howard and J. P. Finley, Supervisor. At right J. J. Murphy, Office Methods Analyst, and Clarice Dikcius prepare to feed outgoing messages to their destinations.

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An Early Bird at North Bay Plant

Partridge season opened early at the North Bay Plant with full cooperation from at least one partridge which crashed through two panes of glass in the office of the Secretary to the Plant Manager. The bird must have been traveling mighty fast as it continued over a filing cabinet and crashed against an office door approximately eight feet beyond the window. Albert Jager, Plant Carpenter, displayed the dead bird for the photographer, before he replaced the glass. Incident happened, fortunately, before the office opened for the day.



TROPHIES AWARDED LEAGUE WINNERS

Jayemmers team, left above, took top honors in Waukegan Scratch League. From left are Joe Angelos, Wally Richards, Ralph Bergin, Dick Meisenheimer, and Russ Wollert receive winners' trophies from Alex Wille, MC. Seated is John Prowett, team sponsor.

"MRS. GREENSVILLE"

➔ Mrs. Prince Pair, Senior Clerk in Jarratt Plant Forestry Department, was recently chosen "Mrs. Greensville County" in a contest sponsored by the Jarratt Fire Department to raise funds for needed equipment. Mrs. Pair took top honors from a field of 42 contestants sponsored by local firms. She joined J-M in 1942 and has spent most of her time in the Payroll Department.





Mickey Greets George!

Mickey Wayland, Miss Tennessee of 1960, greets George Petters, Atlanta District Manager, Dealer Building Products Department, who seems not to mind at all. Occasion was recent Dealers Warehouse Corporation's "Open House". The corporation is one of the Atlanta District's largest wholesale distributors, located at Knoxville, Tenn.



Students Learn Free Enterprise System

Junior Achievers. who were sponsored by the Marrero Plant, liquidated recently and paid six per cent dividend to stockholders. Serving as advisors to the successful company were standing left to right, Maurice Ogier, Sales Advisor, Draftsman in E & R Dept.; Eugene Bourgeois, Business Advisor, Industrial Engineer in Pipe Division; and Roy Robichaux, Production Advisor, Maintenance Supervisor.

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IN WAUKEGAN BOWLING TOURNAMENT

The Inspects team, above, was tops in Handicap League. From left are Sal D'Amore, Johnny Jones, Gene Houte, George Watkins, Norm Haberman, and Dick Koschalk. Presentation was made by Paul Piotrowski, right, League Secretary.

No it's not a fancy sundae ! ! ! !



Dave Furtado, Coating Man in the Roofing Dept. at the Pittsburg Plant, will tell anyone that an ounce of prevention is worth a pound of cure. Dave was removing a plug from a coating line where the temperature was about 400 degrees. Back pressure was so great that hot asphalt shot out like a geyser, splattering all over his skull guard hat which absorbed all the heat and damage. He was unhurt, thanks to the hat.



IN MEDITERRANEAN

One of the stops Margaret Minasian, Sales Promotion Coordinator for Pacific Coast, made on a recent Mediterranean cruise was at the ruins of Karnak at Luxor, Egypt.

Junior Achievers Earn Lake County Awards

J-M sponsored Junior Achievement Company at Waukegan was honored by being named Lake County's "National Industry Award" winner. Award was presented to the Company, "Eager-N-Able", for submitting the best report on sales techniques, advertising, general progress, production, and finance. J-M advisors are, standing; from left, Dale Johnson, Joe Cecere, and Bertha Myer. Junior Achievement groups form their own companies to learn about business by making and selling simple products.



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Lompoc Man Nabs Shark With Handline

It isn't everyone who can say he caught a shark, especially with only a handline. But that's the recent experience of Carl J. Willoby, Paymaster at the Lompoc Plant. Carl caught this Leopard shark while fishing from the rocks.



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QCC WELCOMES



1 Five men were recently inducted into the Quarter Century Club at the Marrero Plant. They are, left to right, Charles A. Barras, Ovey G. Guillot, Edward G. Boudreaux, George H. Martens, Industrial Building Products General Sales Manager, who served as Inducting Officer, Kern LeBlanc, and Frank Roberts.

2 C. C. Simoni, Packing and Friction Materials Division General Manager, right, officiated when J. G. Williams, Midwestern District Sales Manager, was inducted at Milwaukee. Mrs. Williams is seen at left.

3 Three new members of the Lompoc Chapter are, from left, Edward Spruill, Calvin Warner, and Lester Johnson. C. J. O'Neil, General Manager of the Celite Division, presided at the induction ceremonies.

4 J. R. Scott, Sr., left, was recently inducted at the Jarratt Factory. R. S. Hammond, Vice President and General Manager, Building Products Division, who served as Inducting Officer and speaker, is shown congratulating him. Other members of the Chapter, left to right in back-





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23 MEMBERS

ground, are W. G. Bach, W. R. Carey, J. B. Harmon, W. L. Miltimore, P. J. Donahue, and A. M. Andre. Not included is L. J. Spangler, President of the Chapter, the only member who could not attend.

5 Philadelphia Chapter recently inducted three men, standing in center left to right; Herbert Ickler, Frank C. Bell, and James F. Adams. Their wives are seated in front of them. At left is T. J. Roberts, Chapter President, and right, E. D. Flavin, DHQ Equipment Products General Sales Manager, Industrial Insulations Division.

6 Two of the Company's distinguished Club members are Ervin H. Clausen, left, and C. L. (Doc) Bates. Ervin was born Nov. 4, 1889, and joined J-M Sept. 28, 1920. Thirty-four years and many responsible positions later he retired but continued to serve in a consulting position for some time. Doc Bates was born Dec. 27, 1877, and went to work when he was 11 years old for a company which was later acquired by J-M. He retired in 1942, and is a charter member of the QCC, having been inducted in 1929. Doc was made an honorary member of the San Francisco Chapter at the time of its inception. For the first time in his long career he recently served as Inducting Officer when seven new members joined the Club at the Pittsburg Plant.

7 Recent inductees at the Pittsburg Plant are, left to right, standing, Joseph Davi, Delmer Wilder, Frank Brandon, and John Belleci. Seated are Dave Furtado, Sal Lucido, and Marcus Vela. Attending the banquet were more than 150 employees, husbands and wives.

8 Alexandria Plant Chapter recently welcomed three new members who are John Semon, second from left, and Arthur Mohler and Roy Etchison, second from right and right respectively. At left is John Pickering, Alexandria Plant Manager. R. S. Hammond, Building Products Division General Manager, is in center.

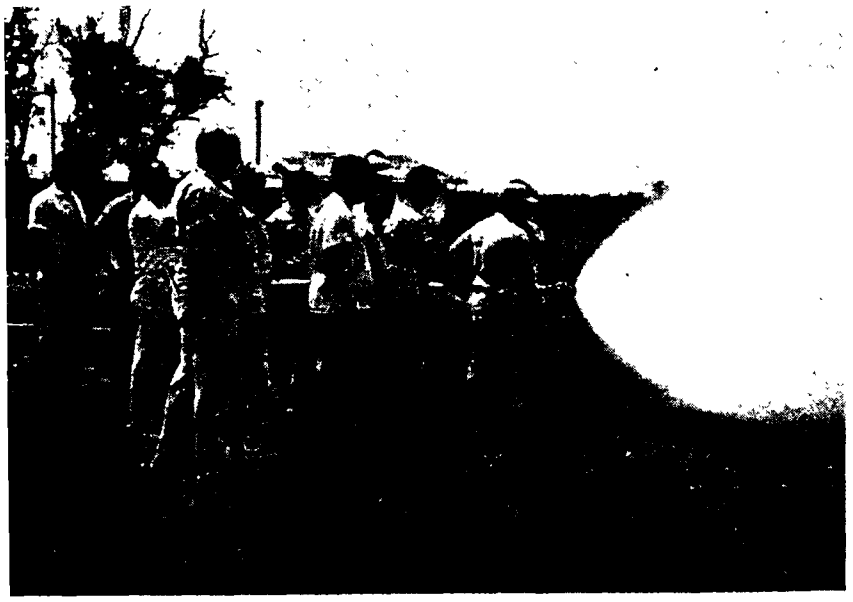
9 At the first induction ceremonies ever held by the Natchez Plant, Robert I. Kerkhoff, right, was presented with a watch by Fred A. Morgan, Plant Manager. Mrs. Kerkhoff is seated between the two men.

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Houston Fire Brigade Keeps in Top Form

Fire Brigade at the Houston Plant acts promptly in emergencies. When a fire recently broke out in the laboratory, Fire Brigade brought it under control before City Fire Department arrived. From left are Frank Loera, H. D. Crummel; W. A. Meath, Fire Chief; P. J. Dillon, Team Captain; Murel Corrales; T. S. Jalomo; J. G. Marquez; Raul Mendoza; J. H. Clements; N. J. Flores, and Dave Andrado, Jr. Not visible are Jack Parker and N. M. Andrade.



Company Holds Exhibits In Puerto Rico

Personnel of the San Juan Trading Co., Inc., exclusive J-M distributor for Building Materials and Transite Pipe, helped answer queries concerning the recent J-M exhibit in San Juan, Puerto Rico. In photo from left are Fred Villamil of San Juan Trading Co.; Bjarne Asper, General Sales Manager of J-M's International Division; Pat Evangelist, Manager of Building Materials and Transite Pipe; and Tom Prim, J-M Caribbean Resident Engineer.

Bargain Hunter's Dream

J-Mers may order a solid walnut Colonial Key Keeper and Planter like the one displayed at right by Ruth Cervini of GHQ Advertising Dept. The Key Keeper is a $4.00 value. To order simply print or type your name and address on the coupon and enclose check or money order made payable to "Johns - Manville Key Keeper Offer".



Enclosed is $2.00 in Cash ___ Check ___ M.O. ___ for my J-M Key Keeper.

Name _____

Address _____

City _____ **Zone** _____ **State** _____

Mail to: *Janet Doerfler*
Advertising Dept.
22 East 40th St.
New York 16, N. Y.

or *Use Interdepartmental Mail*

Allow four weeks for delivery.

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Announcements

QCC INDUCTEES:

At LONG BEACH PLANT, dinner, Aug. 12, LaFayette Hotel, Long Beach, Cal.

JAMES CARTWRIGHT
RAYMOND L. MILTIMORE
MARSHALL C. SANDERS

At DETROIT CHAPTER, dinner, Sept. 14, Detroit Boat Club
MARY C. McKINLEY

CONDOLENCES:

IRA R. ADDLEMAN,
Richmond Plant, June 26.

HENRY N. BASS
Natchez, May 11.

ALBERT J. BOUCHER
Nashua, July 13.

ERNEST BOUCHER
Asbestos, June 6.

NICK CAMPANELLA
Manville, May 4.

ELPHEGE CROTEAU
Jeffrey, May 23.

FRED C. FREEMAN
Waukegan, May 25.

MICHAEL G. GERALDI
Waukegan, May 19.

JOSEPH GOLDEN
Manville, July 13.

WILLIAM E. HAINES
International, June 24.

ARTHUR HESS
Philadelphia, June 13.

THOMAS KASLAK
Manville, May 21.

JOSEPH KMUSH
Manville, May 26.

JUNIUS LIVAS
Marrero, May 15.

JOHN J. MAHER
GHQ, July 22.

LOUIS MIKLOWCIC
Manville, June 27.

CLARENCE NOBLE
Alexandria, May 22.

JAMES R. PEARSON
Montreal, March 28.

FRANK A. PIERCE
New York, May 20.

WALTER C. SCHOCH
Pitts. Plant, May 19

WALTER URYC
Manville, June 11.

LOUIS VINCZE
Zelienople, June 24.

FRANK J. WAKEM
New York, May 29.

RALPH E. WILSON
Asbestos, June 2.

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President of Truck Line Honored by J-M

Johns-Manville Traffic Dept. recently honored Rocco D. Dameo with a luncheon at GHQ. As president of the Dameo Transportion Co. he has served J-M in the Manville, N. J., area for over 25 years. He developed efficient handling techniques for Transite pipe. At the luncheon Rocco, second from left, was congratulated by Art Kroll, Director of Traffic, while Rocco's two sons, Dan, left, and Rocco, Jr., right, look on.



Mary Jo Stripe Elected 1960 Miss Jayemmer

Mary Jo Stripe, seated, was recently elected Miss Jayemmer of 1960 by Waukegan employees in secret balloting. Arlene Halter, left, was chosen Maid of Honor. Other candidates were Joyce Winters, Nancy Thibedeau, Nancy Stehno, Mary Ellen Renick, Mary Haarbauer, Kathy Kutzler, Debbie Smith, and Velma Warner. Gordon Simmons, Packings and Friction Materials Plant Manager, officiated at the coronation ceremonies.

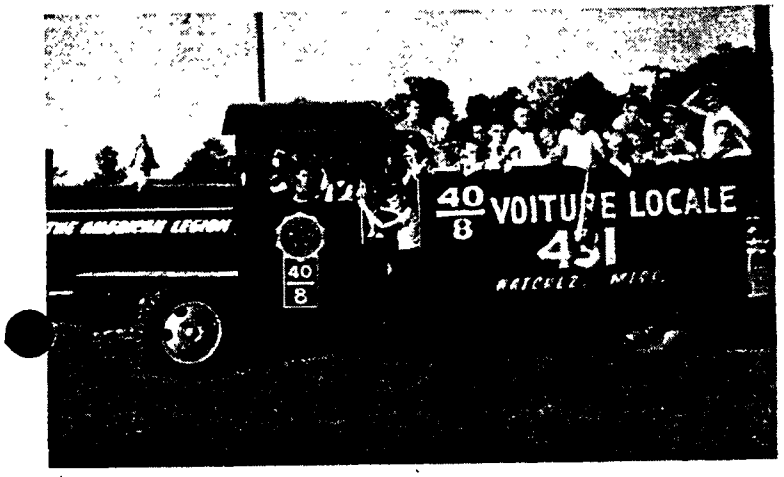
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RETIRING — AUGUST 1,

HARRY CROMPTON, Nashua
LEON DAME, Nashua
WILLIAM A. DILLARD, Fort Worth
BLANCHE FONTAINE, New York
VALENTINE GEIB, Waukegan
WALTER GIESECKE, Research
CHARLES KOZAR, Manville
ARTHUR PICHE, Asbestos
STANLEY C. RAIRDON, GHQ
AIME SIROIS, Jeffrey
G. WILLIAM WELCH, Nashua

RETIRING — SEPTEMBER 1,

WALTER BAY, Manville
FRANK EGNARSKI, Manville
ROBERT HUCKABY, Pittsburg Plant
LEWIS L. JOHNSON, Waukegan
ROY McKENZIE, Waukegan
FRED MORTON, Alexandria
FRANK PITINSKY, Manville
SEBASTIAN J. SPERDUTO, Manville
FRANK WALL, Manville





NATCHEZ AND NEW YORK EMPLOYEES ENJOY OUTINGS

Oops! The egg scores again in a favorite contest at the annual outing of New York GHQ and DHQ J-Mers. Private autos and two chartered buses transported 761 employees and family members to the Company Recreation Field at Manville, N. J., for a day of refreshments, visiting and recreation.

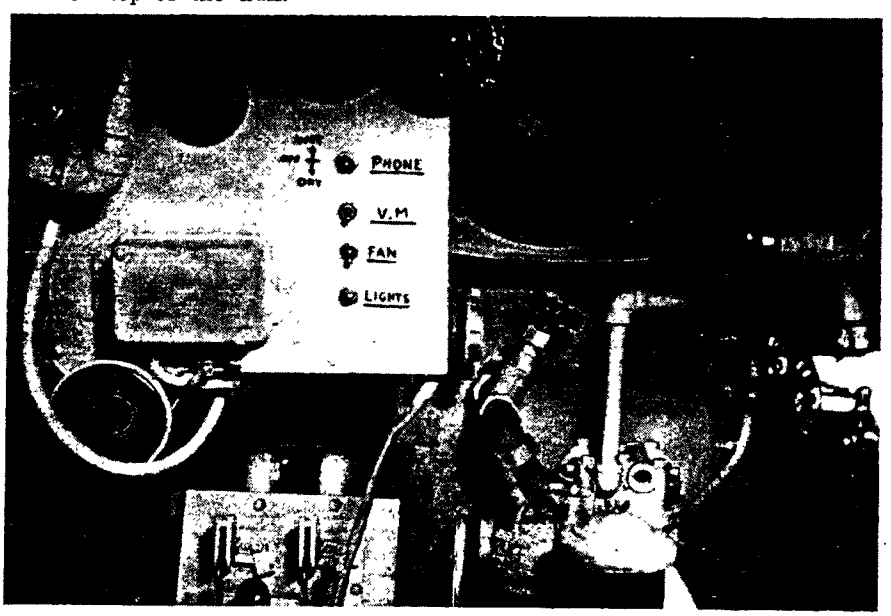
Casey Jones may never have fired up this locomotive, furnished by the local American Legion to the Natchez J-M Club for a recent employee picnic, but it provided fun for the children. Engineer is Jimmy Dickerson, Traffic Department.

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Under the Polar Ice Cap?

David Zimmerman, left, 17-year old son of Jarratt Plant's Electrician Leader, prepares for a dive with his friend, George Holloway, Jr., in their home-made submarine. The boys started their project more than a year ago and used salvaged automobile and airplane parts in the construction. They have submerged a number of times to 15 feet under the water. James E. Phelps, Mechanic in the E & R Department, let the boys use his own machine shop and served as project advisor. Submarine is mounted on wheels so it can be pulled over land. Hull is built from 275-gallon oil drum. Four 55-gallon drums are attached to the hull for ballast tanks. Hot water heater, holding 52 gallons, serves as compressed air tank on top of the hull.



Interior view of the home-made submarine shows part of the control panel. The boys installed two-way telephone and a radio. Six-volt battery powers the radio, lights, telephone. and motor. Regular oxygen supply will last two hours with an additional hour's supply for emergency use. There is an emergency exit on the side.

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